## NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 1st Quarter of FY 2024, Ending on December 31, 2023

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	Comparative Data  Previous Fiscal Year Data										
2) C.P.R. § 1014.704(a) – (c)											
	2019	2020	2021	2022	2023	thru 12/31/2024					
Number of Complaints Filed	39	11	5	6	16	3					
Number of Complainants	39	11	4	6	16	3					
Repeat Filers	11	4	2	2	0	0					

Complaints by Basis 29 C.F.R. § 1614.704(d)		Com	parative	Data		
Note: Complaints can be filed alleging multiple			10/01/2023			
bases. The sum of the bases may not equal the total complaints filed.	2019	2020	2021	2022	2023	thru 12/31/2024
Race	23	5	3	5	10	1
Color	16	2	0	3	7	0
Religion	0	1	0	1	1	0
Reprisal	22	7	5	4	9	0
Sex	18	5	3	4	6	0
National Origin	2	1	1	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	20	3	2	5	4	2
Disability	11	5	5	2	7	2
Genetic Information	0	0	0	0	0	0
Other & Non-EEO	0	0	0	0	2	0

Complaints by Issue		Com	parative	Data		
29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple		Previous	10/01/2023			
issues. The sum of the issues may not equal the total complaints filed.	2019	2020	2021	2022	2023	thru 12/31/2024
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	5	0	0	0	1	0
Awards	1	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Act	ion					
Demotion	1	0	0	0	0	0
Reprimand (warning)	2	1	3	0	1	0

Removal	6	3	1	0	0	2
Suspension	5	0	0	0	0	0
Disciplinary Warning	1	1	1	0	1	0
Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	7	2	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment	·					
Non-Sexual	16	4	2	5	11	1
Sexual	2	0	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	4	0	0	0	3	0
Promotion/Non-Selection	6	4	0	2	3	0
Reassignment	,					
Denied	6	0	0	0	0	0
Directed	0	0	1	1	0	0
Reasonable Accommodation	6	2	4	0	3	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	0	0	0	2	0
Termination	2	0	1	0	0	1
Terms/Conditions of Employment	3	0	1	0	1	0
Time and Attendance	5	1	0	0	5	0
Training	2	0	1	0	1	1
Non-EEO	0	0	0	0	0	0

Processing Time 29 C.F.R. § 1614.704(f)						
2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	]	10/01/2023				
	2019	2020	2021	2022	2023	thru 12/31/2024
Complaints Pending (for any length of time) During						
Fiscal Year	82	60	42	26	82	19
Average Number of Days in the Investigation Stage	186	149.6	99.3	101	186	287
Average Number of Days in Final Action Stage	165.49	71.84	165.1	90	165.49	157

Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested	32	32	30	20	32	5
Average Number of Days in Investigation Stage	202	155.37	59.3	221	202	298
Average Number of Days in Final Action Stage	150	75	187.4	39	150	192
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested	25	8	9	4	25	14
Average Number of Days in Investigation Stage	206	119.5	143.5	108	206	199
Average Number of Days in Final Action Stage	109	54.3	113.5	44	109	123

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)						
	2019	Previous 1	10/01/2023 thru			
	2019	2020	2021	2022	2023	12/31/2024
Total Complaints Dismissed by Agency	16	0	0	0	1	0
Average Days Pending Prior to Dismissal	106.38	0	0	0	64	0
Complaints Withdrawn by Complainants			-			
Total Complaints Withdrawn by Complainants	2	1	3	0	1	0

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)				10/ thr	01/2023 'u							
	20	19	12/31/2024									
	# % # % # % # % # % #							#	%			
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis 29 C.F.R. § 1614.704(j)				Previo	ous Fis		ar Data				thr	·-		
Note: Complaints can be filed Alleging Multiple	20	2019   2020   2021   2022   2023										12/31/2024		
Bases. The Sum of the Bases may not Equal Total Complaints and Findings.	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Total Number of Findings</b>	0	0	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				Co	ompar	ative D	)ata				10	/0.1 /0.0.0.0
Rendered by Issue 29 C.F.R. § 1614.704(k)				Previo	ous Fis	scal Ye	ar Data	ı			- 10/01/2023 thru	
0 ( )	20	19	20	20	2	021	202	22	20	023	12/	31/2024
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number of Findings</b>	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
	•	<u> </u>		<u>.                                      </u>	<u>.                                      </u>		<u>'</u>			<u> </u>		
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)		Con Previou				
	2019	2020	2021	2022	2023	10/01/2023 thru 12/31/2024
Total Complaints from Previous Fiscal Years	43	48	37	20	9	13
Total Complainants	39	44	32	26	8	12

Number Complaints Pending								
Investigation	6	18	4	4	1	16		
Hearing	20	11	25	5	0	4		
Final Action	7	7	8	0	0	2		
Appeal with EEOC Office of Federal Operations	8	8	2	2	7	4		

Complaint Investigations 29 C.F.R. § 1614.704(m)						
C.F.K. § 1014.704(III)		10/01/2023				
	2019	2020	2021	2022	2023	thru 12/31/2024
Pending Complaints Where Investigations Exceeds Required Time Frames	16	24	3	1	8	3