NOTICE - SOME ITEMS SUPERSEDED OR OBSOLETE

Schedule Number: N1-471-89-001

Some items in this schedule are either obsolete or have been superseded by new NARA approved records schedules. This information is accurate as of: <u>5/18/2021</u>

ACTIVE ITEMS

These items, unless subsequently superseded, may be used by the agency to disposition records. It is the responsibility of the user to verify the items are still active.

All approved schedule items are active except the ones listed below

SUPERSEDED AND OBSOLETE ITEMS

The remaining items on this schedule may no longer be used to disposition records. They are superseded, obsolete, filing instructions, non-records, or were lined off and not approved at the time of scheduling. References to more recent schedules are provided below as a courtesy. Some items listed here may have been previously annotated on the schedule itself.

Item 100-01a is superseded by DAA-0048-2013-0008-0004 Item 100-01b is superseded by DAA-0048-2013-0008-0002 Item 100-03 is superseded by DAA-0048-2013-0008-0007

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DEC	DUEST FOR RECORDS DISPOSITION AUT	HODITY		LEAVE	EBLANK	
- 18th	(See Instructions on reverse)		JOB NO.	1.774	ن 1 00	2
TO: GENERAL	SERVICES ADMINISTRATION		DATE RECEIV	_471 ED	09-1	
NATIONA	L ARCHIVES AND RECORDS SERVICE, WASHIN	IGTON, DC 20408		/3/88		
	y or establishment)		N(OTIFICATI	ON TO AGENC	Y
UNITED ST 2. MAJOR SUBD	tates Department of the Interior					4 U.S.C. 3303a nts, is approved
	Surface Mining Reclamation and En	forcement	except for ite	ms that ma	ay be marked '	'disposition not 0. If no records
3. MINOR SUBDI						f the Archivist is
Directora 4. NAME OF PER	te of Budget and Administration	5. TELEPHONE EXT.	1	ARCHIVI	ST OF THE UN	ITED STATES
Donald L.	Hinderliter, Chief		1/12/01			-
Division	of Management Services	343-7826	1.1/ 70	—		
that the reco agency or w Accounting (attached.	tify that I am authorized to act for this agenords proposed for disposal in this Request of the retention period of the provisions of Tourseless of the currence: is attached; or is unnecessations.	f75 page(s ds specified; and itle 8 of the GAC	s) are not no that writter	w needed concuri	d for the bus rence from	siness of this the General
B. DATE	C. SIGNATURE OF AGENCY REPRESENTATIVE	D. TITLE				
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1/2/90	Jours C. Hamil	Assista	ant Direct	or, Bud	get & Adm	inistrati
7. ITEM NO.	8. DESCRIPTION (With Inclusive Dates or Re			s	9. GRS OR UPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	The Office of Surface Mining Reclawas established in the Department Surface Mining Control and Reclama 87). The purpose of OSM is to crethat protects the environment from mining operations while ensuring a the nation. OSM establishes minim regulating the surface effects of States in developing and implement programs, and promotes the reclama areas. Organizationally, OSM cons Washington, D. C., plus two Field Eastern), thirteen field offices, The records disposition schedule i Maintenance and Records Dispositio procedures for the management and Subject File Classification System correspondence files, and disposit Individual schedule items describe which exists. For most existing s	of the Interior tion Act of 19 ate a nationwill the adverse on adequate supum national stream tion of previous of a Head Operations (We and eleven are S Appendix II n Manual which retirement of for OSM generions for all reach series of 19	or by the 177 (P. L. 120 de programe of contains OSM records seronds of records of records	95- n coal al to or el coal la l	C1-433-80	-1

request	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION	JOB NO.		PAGE ,
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)		9. GRS OR SUPERSEDED JOB CITATION	10. ACTIO TAKEN (NARS US ONLY)
	The schedule covers records created in all Headquarter directorates and their divisions and branches; in the of the Director and related staff offices; and in the operations, field offices and area offices.	Office		
	Any records series created subsequent to, or not dispose, this schedule will be covered by supplementary reddisposition authority to be obtained from the National Archives and Records Administration (NARA), through so of additional SF-115's.	cords L	n	
	Records covered by the General Records Schedules (GRS) by NARA are disposable in accordance with the dispositinstructions given in the GRS without further authorize For records series making references to the GRS, the disposition instructions are the same as in the GRS. of the GRS will be forwarded under separate cover.	tion		-
	Example: Destroy when 2 years old. (GRS 1/16)			
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			·	
v				

NO. 8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods) RECORDS DISPOSITION CONTROL SCHEDULE The Director of the Office of Surface Mining Reclamation and Enforcement (OSM), assisted by the Deputy Director, Assistant	, ,	JOB NO.	···, · · · · · · · · · · · · · · · · ·	RAGE '
7. ITEM NO. 8. DESCRIPTION OF ITEM SUPERSEDED JOB CITATION RECORDS DISPOSITION CONTROL SCHEDULE The Director of the Office of Surface Mining Reclamation and Enforcement (OSM), assisted by the Deputy Director, Assistant	REQUES	FOR RECORDS DISPOSITION AUTHORITY – CONTINUATION		OF
The Director of the Office of Surface Mining Reclamation and Enforcement (OSM), assisted by the Deputy Director, Assistant	ITEM		SUPERSEDED JOB	10. ACTION TAKEN (NARS USE ONLY)
Directors, and Field Office Directors, leads OSM in carrying out its responsibilities under the Surface Mining Control and Reclamation Act of 1977 (P.L. 95-87). The Director coordinates various offices in the performance of functions relating to Abandoned Mine Land, Inspection and Enforcement, State and Federal Programs, Technical Services, Management and Budget, and Administrative Services. The Director also has overall responsibilities for cooperation between Headquarters offices and Field Offices and for the coordination of OSM efforts with State and other Federal agencies. The Director's staff offices perform functions relating to liaison with Congress, public affairs, rules, tracking reports, management of correspondence, and equal employment opportunity. 100 SERIES - SUBJECT CORRESPONDENCE FILES 100-01 OSM Official Central (Subject) Correspondence Files. Central correspondence files for OSM document the functions and activities for which OSM has primary responsibility. They contain incoming correspondence and the official file copy of outgoing correspondence signed by the Director, Deputy Directors, Assistant Directors, and any other OSM staff members who generate official correspondence. They include correspondence within OSM offices, the Department of the Interior, other Federal agencies, States, and the public. See page 8 of manual for location of official subject files. a. Program correspondence files. Correspondence relating directly to primary functions of OSM. Primary subjects include but are not limited to, Abandoned Mine Land; Regulatory Program Development; Inspection and Enforcement; State, Federal, and Indian Programs; Organization, Planning, and Management; and Technical Services and Research. PERMANENT. Cut off file at close of FY. Transfer to FRC 3 years after cutoff. Offer to NARA in 5 year blocks 15 years after cutoff. Offer to NARA in 5 year blocks 15 years after cutoff. Offer to NARA in 5 year blocks include but are not limited to: Automated Data Programs; Administrative correspond	100-01	The Director of the Office of Surface Mining Reclamation and Enforcement (OSM), assisted by the Deputy Director, Assistant Directors, and Field Office Directors, leads OSM in carrying out its responsibilities under the Surface Mining Control and Reclamation Act of 1977 (P.L. 95-87). The Director coordinates various offices in the performance of functions relating to Abandoned Mine Land, Inspection and Enforcement, State and Federal Programs, Technical Services, Management and Budget, and Administrative Services. The Director also has overall responsibilities for cooperation between Headquarters offices and Field Offices and for the coordination of OSM efforts with State and other Federal agencies. The Director's staff offices perform functions relating to liaison with Congress, public affairs, rules, tracking reports, management of correspondence, and equal employment opportunity. 100 SERIES - SUBJECT CORRESPONDENCE FILES OSM Official Central (Subject) Correspondence Files. Central correspondence files for OSM document the functions and activities for which OSM has primary responsibility. They contain incoming correspondence and the official file copy of outgoing correspondence signed by the Director, Deputy Directors, Assistant Directors, and any other OSM staff members who generate official correspondence. They include correspondence within OSM offices, the Department of the Interior, other Federal agencies, States, and the public. See page 8 of manual for location of official subject files. a. Program correspondence files. Correspondence relating directly to primary functions of OSM. Primary subjects include but are not limited to, Abandoned Mine Land; Regulatory Program Development; Inspection and Enforcement; State, Federal, and Indian Programs; Organization, Planning, and Management; and Technical Services and Research. PERMANENT. Cut off file at close of FY. Transfer to FRC 3 years after cutoff. Offer to NARA in 5 year block 15 years after cutoff. b. Administrative correspondence files. Corresponden	\$ 433-80-1 700-01 700-02	

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PAGE

REQUEST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION

7, ITEM NO.

8. DESCRIPTION OF ITEM
(With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION OF 10. ACTION TAKEN (NARS USE ONLY)

Briefings, and Conferences; Equal Employment Opportunity; Financial Management; Grants Management; Information Services and Program Promotion; Legislative and Legal Affairs; Personnel; Procurement and Contracting; Records Management; and Travel and Transportation.

Cut off file at close of FY. Transfer to FRC 3 years after cutoff. Destroy 15 years after cutoff.

00-02 Division/Branch Correspondence (Subject) Files. General correspondence, reports, forms, and other records relating o OSM activities and functional areas maintained in staff offices, directorates, divisions, and branch levels, arranged cording to the Subject File Classification System contain d in Appendix IV of this manual.

200-01 300-01

400-01 500-01

600-01

Cut off at end of FY. _ stroy when 3 years old or when no longer needed for reference, .hichever is sooner.

Director's File Relating to Legislatic. Arranged by subject. Correspondence, internal memos, a stimony, proposals, and similar records pertaining to Congressional hearings and Federal bills/laws affecting OSM, and cold efforts to help States enact surface mining and reclamation legislation.

100-02

<u>PERMANENT</u>. Cut off at close of calendar year. Transfer to FRC 4 years after cutoff. Offer to NARA in 5 year blocks 16 years after cutoff.

REQUEST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION

7. ITEM NO.

8. DESCRIPTION OF ITEM
(With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION OF 10. ACTION TAKEN (NARS USE ONLY)

200 SERIES - PROGRAM CASE FILES

Abandoned Mine Land Reclamation

These files are established and maintained in conjunction with reclamation activities and Federal reclamation projects as they relate to Abandoned Mine Land.

200-01 State and Tribal Reclamation Plan Files. Arrange alphabetically by State or Tribe. Records relating to the development by States or Tribes and OSM of reclamation plans for the States or Tribes. File includes plan, copy of cooperative agreement between State and OSM, copy of the grant between the Tribe and OSM, review documents, AMLR Plan amendments, Federal Register notices dealing with State or Tribal amendments, and technical assistance records.

201-01

Cut off file upon receipt of a revised plan incorporating previously issued changes and amendments. Transfer to FRC 1 year after cutoff. Destroy documents 3 years after cutoff.

National Abandoned Mine Land Inventory. This inventory consists of machine-readable records and topographic materials (annotated U.S. Geological Survey quadrangle ps).

203-05

Disposal is not authorized. Submit SF-115 to NARA when program is erative.

200-03 | AML Operations Man

203-07

Record copy only.

Disposal not authorized at this t'e. Submit SF-115 to NARA when first issue is finalized.

Realty Files. Arrange as appropriate to the fice.

Lands adversely affected by past coal mining pracices may be acquired by OSM if determined that such acquisit is necessary for successful reclamation (30 CFR 879). Fil includes but is not limited to consent forms, insurance records, ownership documents, description of land, appraisal report, planning reports, relocation forms, correspondence, and other records about funding of improvements.

203-11

PAGE

REQUEST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION

ITEM NO.

8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION

10. ACTION TAKEN (NARS USE ONLY)

OF

Records other than abstract or certificate of title. a.

Transic to FRC 6 years after completion of acquisition, _ volume warrants or after unconditional sale or release by Government of conditions, restrictions, watgages, or other liens. Destroy 10 years later.

Ъ. Abstract or certificate of title.

> Transfer to purchaser after unconditional sale or release by the Government of conditions, restrictions, mortgages, or other liens.

- 200-05 Real Estate Collateral Bonding Files. File includes copies of appraisals, liens, notices of intent, contract information, and all legal documents pertaining to the real estate.
 - Record copy only. a.

Place in inactive file when bond is released. off inactive file at close of FY. Transfer to FRC 3 years after cutoff. Destroy 15 years after cutoff.

Ь. All other copies.

Destroy when bond is released.

200-06 Federal Program Reclamation Project Files. Arrange as appropriate to office. Records related to emergency reclamation projects, cooperative agreement reclamation p 'ects, and Federal Reclamation projects. File includes but i ot limited to briefing papers, funding account number, p 'ect evaluation and selection sheets and data, original or du 'cate copy of cooperative agreement reports on situati of extreme danger, project design criteria, memoranda an orrespondence concerning the project, land acquisition a lien documents, and programs and final reports, if any. A · of projects completed and funds allocated is provided in OSM annual report to Congress.

Record copy.

Transfer to FRC 6 years after completion of project. Destroy 25 years after completion of project.

202-02

EQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	OB NO.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OF SUPERSEDE JOB CITATION	D TAKEN (NARS US
	b. Duplicate copies filed in other OSM offices.		
	Transfer to FRC 6 years after completion of project Destroy 15 years after completion of project.	t.	
200-07	AML Citizen Complaint Case Files. Arrange as appropri Records contain confidential information and include original (written complaint or report of oral complain OSM acknowledgement letter, complaint investigation		
	report, reply to citizen and reply to coal mine operat records relating to Field Office Director's review (if		
	any), and other related correspondence. Maintained in field offices.		
	Destroy in agency 5 years after resolution of complain	it.	
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REQUEST FOR RECORDS D OSITION AUTHORITY - CONTINUAT

7 ITEM NO.

8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION

OF 10. ACTION TAKEN **(NARS USE** ONLY)

Inspection and Enforcement

These files are established and maintained in conjunction with State and Federal inspection and enforcement of surface coal mining activity.

201-01 Asse sment Case Files. Arrange alphabetically by name of coal mine company, thereunder by Cessation Order (CO) or Notice of Violation (NOV) number, vacation form number, modification form number, and termination form number. These records are accumulated in the process of assessing and collecting ivil penalties levied by OSM as a result of issuance of CO's and NOV's during a Federal inspection of a mine (30 CFR 72'). Records include citation; inspector's statement; inspector's report; assessor's explanation of assessmen; assessment worksheet; Notice of Proposed Assessment; assessment cover letter; assessment assignments; application for eview docketing; correspondence and other materials received from the coal mining company; affidavits; conference information; supporting documentation; docketing for civil penalty; copy of abstract, check and escrow pa, ment; hearing review; collection letters (if any); cer ified mail receipts and collection receipts; all fee ollection and coordination performed at Headquarters. Closed case contains case history card listing key events and dates in the assessment and collection process and other related material.

> Transfer to FRC upon making final review decision or up n expiration of opportunity for review. Destroy 5 years later.

201-02 Abstract of Remittances Book. Contains deposit sheets (listing company name, date of payment, amount of deposit, balance owed); escrow account information; and photocopies of checks, certified mail receipts, and other payment documents. These items are retained for office reference only; these are not records maintained by agency accounting offices.

Destroy when no longer needed for reference.

201-03 Ten-Day Notice. Notification issued by OSM to the regulatory authority that a permittee is conducting a practice within the permit area inconsistent with approved plans or the regulatory authority has issued a permit containing omissions or other defects.

301-01

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REQUES	T FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	 Field or Area office, whichever is applicable (official file). 		
	If filed with permit files, inspection files, etc., destroy with related file. If filed separately, destroy 5 years after final action.		
	b. 11 other offices (reference files). Destroy when no longer needed.		
201-04	Notice of 'olation (NOV) Files. Arrange as appropriate. Records incl de NOV; inspector's report, modification, vacation, or p ment notice; copies of assessment records; and review and related correspondence.	301-07	
٠.	a. Field or area c fice, whichever is applicable (official file).		-
	Destroy 5 years after NOV is vacated or paid and terminated.		
	b. All other offices (reference files).		
	(1) If filed with mine permiss, destroy with related permit file.		
	(2) If filed separately, destroy w en NOV is vacated or paid.		
201-05	Notice of Violation Journal.	301-08	
	Destroy when no longer needed for reference.		
201-06	Cessation Order (CO) Files. Arrange as appropriate. File includes CO, inspector's report, copies of assessment, records, and any related correspondence.	301-09	
	a. Field or arce office, whichever is applicable (official file).		
	Destroy 5 years after CO is vacated or paid.		
	b. All other offices (reference files).		
	(1) If filed with mine permits, destroy with related permit file.		
	(2) If filed separately, destroy when CO is paid or vacated.		

REQUES	T FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
2c -07	Cessation Order Journal.	301-19	
	Destroy when no longer needed for reference.		
201-08	itizen Complaint Case Files. Arrange as appropriate. Records are confidential and include original complaint (written complaint or report of oral complaint), OSM acknowledgment letter, complaint investigation report, reply a citizen and reply to coal mine operator, records relating to Field Office Director's review (if any), and other related correspondence. Maintained in field offices.	301-11	
	Destroy in agenc 5 years after resolution of complaint.		-
201-09	Citizen Complaints cournal.	301-12	
	Destroy when no longer eeded for reference.		
201-10	Reserved. Entry reserved i r future use.		
201-11	Mining and Reclamation Plans. More commonly referred to as the PERMIT FILES. These file contain permits submitted under a Federal program, submitted in conjunction with mining activity on Indian Lands, or copies of permits submitted by States with primacy (includes Federal lands where the State issues the permits).	302-06	
	a. State Program Permit Files. Case files include copies of the permit application, approva letter, documents related to environmental concerns and reclamation requirements, attachments, and ac endums.		
	(1) Information which is a duplicate of the information maintained by the State as part of its permit file may be destroyed in the agency upon the expiration of the related permit, supersession of mine plan, or end of life of the mine (after end of reclamation liability period), whichever is appropriate.		
	(2) Any original information not duplicated from the State permit file is placed in an inactive file at the expiration of the related permit, supersession of mine plan, or end of life of the mine (after end of reclamation liability period), whichever is appropriate.		

REQUEST FO	OR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
	Cut off inactive file at close of FY. Transfer file to FRC 1 year after cutoff. Destroy 8 years after cutoff.		
-•	Federal Program Permit Files. Case files include the application, complaint letters, Section 510(c) ecision documents, midterm reviews, deficiency le ters, renewals, revisions, and, if appropriate, Sect on 504(d) reviews.	-	
	NOTE: Under a Federal program, certain aspects of the permit of the permit reference that create working files that are made art of the permit file at the conclusion of the process. For example, inspection activity such as in V's and CO's are documented in inspection case file that are merged with the permit file at the time the pormit file is closed. Other activities under a Federal program that eventually contribute case file documentation to these permit files include assessments, building, and alternative enforcement.		
	(1) Record copy only. Place in inactive file upon expiration of related permit, supersession of mine lan, or end of life of mine (after end of reclaration liability period), whichever is appropriate. Cut off inactive file at close of FY. Transer file to FRC 1 year after cutoff. Destroy 8 years after cutoff.		
	(2) All other copies. Destroy upon expiration of related permit, supersession of mine plan, or end of life of mine (after end of reclamation liability period), whichever is appropriate.		

NOTE: If these files are to be filmed, submit SF-115 to NARA providing for new disposition for paper and disposition of film.

c. Indian Lands Permit Files. Case files include copies of application, approval letter, maps, documents related to environmental concerns and reclamation requirements, attachments, and addenda.

JOB NO.

PAGE

7. ITEM NO.

8. DESCRIPTION OF ITEM
(With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION OF 10. ACTION TAKEN (NARS USE ONLY)

- (1) Information which may be duplicated in information maintained by the Tribe as part of its permit file may be destroyed in the agency upon the expiration of the related permit, supersession of mine plan, or end of life of the mine (after end of reclamation liability period), whichever is appropriate.
- (2) Any original information relating to the Tribe permit file is placed in an inactive file at the expiration of the related permit, supersession of mine plan, or end of life of the mine (after end of reclamation liability period), whichever is appropriate. Submit SF 115 when records are created.
- Mine Evaluation Inspection Report (MEIR) Files. Arrange as appropriate. The Federal surface coal mine inspection report contains name and addresses of permittee, MSHA number, use of last inspection, permit information, and performance standards (codes) which may include a narrative.

302~05

a. Record copy only.

Cut off annually. Transfer to FRC 3 years after file break, if volume warrants. Destroy 6 years after file cutoff.

b. All other copies.

Destroy when 3 years old.

Blaster Certification Files. These are case files created in conjunction with the Federal Blaster Certification Program. Files are arranged alphabetically by name and include application for certification, examination results, evaluation criteria, fee assessment/collection information, and historical information on the blaster concerning his/her compliance.

Destroy two (2) years after expiration of certification.

201-14 Federal Enforcement Files. Arrange alphabetically by coal company. Contains NOV's, CO's, Inspector Statement Reports, court referral information, technical data reports and photos used in regulatory oversight, and two-acre oversight of Federal programs.

Destroy when no longer needed.

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REQUEST	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
201-15	Mine Inspection Report. Arrange as appropriate. The State surface coal mine inspection report.		
	a. Record copy only.		
	Cut off annually. Transfer to FRC 3 years after file break, if volume warrants. Destroy 6 years after file cutoff.		
	b. All other copies.		
	Destroy when 3 years old.	· .	
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7. ITEM NO.	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION 8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE
ITEM NO.		SUPERSEDED JOB	TAKEN
			ONLY)
	State, Federal, and Indian Lands Programs These files are established and maintained in conjunction with the regulatory program function vested in an approved State program, Indian Lands program, or Federal program.		
	State Regulatory Program Files. P.L. 95-87 requires each State in which there are or may be conducted surface coal mining operations on non-Federal land and which wishes to assume exclusive jurisdiction over the regulation of surface coal mining and reclamation operations to submit to OSM a program document which demonstrates that the State can carry out the provisions of P.L. 95-87 and meet its purposes. Records include the program document, OSM guidance and review documentation, notices of OSM approval or disapproval, copies of Federal Register notices, cooperative agreements, Memorandums of Understanding (MOU), action plans, and any other related records.	401-06	-
	Cut off file upon receipt of a revised basic document incorporating all changes and amendments previously issued or when replaced by a Federal program. Transfer to FRC one (1) year after cutoff. Destroy five (5) years after cutoff.		
1	State Program Evaluation Review Files. The Field Office shall prepare and maintain a program evaluation or oversight file for each State which shall be available for public review as part of the evaluation process. The evaluation file shall include the following materials in chronological order by State:	401-04	
	 National oversight guidance and format documents; 		
	 methods used to conduct the evaluation and prepare the annual evaluation reports; 		
	 factual information developed or utilized in the program review; 	2	
	- special study reports;		
	 all correspondence with the State and meeting notes concerning program evaluation procedures, reports or issues; 		
	 evaluation reports released by OSM; and 		

Four copies, including original to be submitted to the National Archives and Records Service.

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REQUES	T FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	ļ	PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS US ONLY)
	- all public comments, complaints, or observations on the evaluation.		
	Cut off at end of evaluation year. Transfer to FRC 3 years after cutoff. Destroy 5 years after cutoff.		
202-03	Federal Regulatory Program Files. Program documents prepared by OSM when a State fails to submit a State program covering surface coal mining and reclamation	401-07	
	operations, fails to re-submit an acceptable State program after the original State program is disapproved, or fails to implement, enforce, or maintain its approved State		
	program as provided for in P.L. 95-87. File includes the Federal program document, public notice or hearing, records related to the public hearing, OSM review documents, copies of Federal Register notices, and other related materials.		- -
	PERMANENT: Cut off file upon approval of a State Regulatory Program document. Transfer to FRC 1 year after cutoff. Offer to NARA in 5 year blocks 15 years after cutoff.		
202-04	Indian Special Studies Files. Section 710 of P.L. 95-87 directs OSM to prepare studies on the regulation of surface mining on Indian lands. OSM contracts with Tribes or Tribal organizations, such as the Council of Energy Resource Tribes (CERT), to perform such studies, and reviews and monitors the studies. Records include cooperative agreements, contracts, OSM review documentation, the final study report and other products of the study, and related correspondence.	402-01	
	Cut off file after final decision to adapt or implement recommendations contained in the study. Transfer to FRC 3 years after closing, if volume warrants. Destroy 5 years after cutoff.		

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7. 8. DESCRIPTION OF ITEM 9. GRS OR 10. ACTION 11. ACTION 11	REOUES	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
These files are established and maintained in conjunction with agency research and development, technical support and training, compliance with national environmental policy, and technology transfer. 203-01 Title IV/V Research Program Files. Files may contain applications, proposals, memoranda, correspondence, and other records relating to the decision to accept or reject proposals. Files consist of proposals, project authorization documents or contracts, progress reports, the final product, and related correspondence. For example, they may include: a. Unsuccessful (rejected or withdrawn) applications. Destroy 3 years after rejection or withdrawal. b. Accepted applications. Destroy with related contract/grant case file. 203-02 Technical Assistance to Indian Tribe Files File contains request for assistance from Indian Tribes including formal request, decision paper, etc. Cut off file at close of FY if assistance is completed. Destroy 3 years after cutoff. 203-03 Coal Mining Unsuitability Petition Files. P.L. 95-37 Title V authorizes OSM to establish a process for the public to petition to have an area on Federal lands designated unsuitable for all or certain types of surface coal ming operations. Record in this file may include the petition, petitions. Record in this file may include the petition for have entire. Files with file may include the petition of the petition for dear an acceptance or rejection of the petition, Federal Register notices, statements concerning the abundance of coal resources and the impact of the designation, and the final decision on the petition.	7. ITEM	8. DESCRIPTION OF ITEM	SUPERSEDED JOB	10. ACTION TAKEN (NARS USE
Destroy 3 years after rejection or withdrawal. b. Accepted applications. Destroy with related contract/grant case file. 203-02 Technical Assistance to Indian Tribe Files File contains request for assistance from Indian Tribes including formal request, decision paper, etc. Cut off file at close of FY if assistance is completed. Destroy 3 years after cutoff. 203-03 Coal Mining Unsuitability Petition Files. P.L. 95-87 Title V authorizes OSM to establish a process for the public to petition to have an area on Federal lands designated unsuitable for all or certain types of surface coal mining operations. Records in this file may include the petition, OSM internal review documents, review documents by Bureau of Land Management (BLM) or other interested agencies, transcripts and other material from public hearings, maps of the area, notice of acceptance or rejection of the petition, Federal Register notices, statements concerning the abundance of coal resources and the impact of the designation, and the final decision on the petition. Cut off file at end of FY after final decision is	203-01	These files are established and maintained in conjunction with agency research and development, technical support and training, compliance with national environmental policy, and technology transfer. Title IV/V Research Program Files. Files may contain applications, proposals, memoranda, correspondence, and other records relating to the decision to accept or reject proposals. Files consist of proposals, project authorization documents or contracts, progress reports, the final product, and related correspondence. For example, they may include:		
File contains request for assistance from Indian Tribes including formal request, decision paper, etc. Cut off file at close of FY if assistance is completed. Destroy 3 years after cutoff. 203-03 Coal Mining Unsuitability Petition Files. P.L. 95-87 Title V authorizes OSM to establish a process for the public to petition to have an area on Federal lands designated unsuitable for all or certain types of surface coal mining operations. Records in this file may include the petition, OSM internal review documents, review documents by Bureau of Land Management (BLM) or other interested agencies, transcripts and other material from public hearings, maps of the area, notice of acceptance or rejection of the petition, Federal Register notices, statements concerning the abundance of coal resources and the impact of the designation, and the final decision on the petition. Cut off file at end of FY after final decision is		Destroy 3 years after rejection or withdrawal. b. Accepted applications.		
203-03 Coal Mining Unsuitability Petition Files. P.L. 95-87 Title V authorizes OSM to establish a process for the public to petition to have an area on Federal lands designated unsuitable for all or certain types of surface coal mining operations. Records in this file may include the petition, OSM internal review documents, review documents by Bureau of Land Management (BLM) or other interested agencies, transcripts and other material from public hearings, maps of the area, notice of acceptance or rejection of the petition, Federal Register notices, statements concerning the abundance of coal resources and the impact of the designation, and the final decision on the petition. Cut off file at end of FY after final decision is	203-02	File contains request for assistance from Indian Tribes including formal request, decision paper, etc. Cut off file at close of FY if assistance is completed.	402-03	
10 years after cutoff.	203-03	Coal Mining Unsuitability Petition Files. P.L. 95-87 Title V authorizes OSM to establish a process for the public to petition to have an area on Federal lands designated unsuitable for all or certain types of surface coal mining operations. Records in this file may include the petition, OSM internal review documents, review documents by Bureau of Land Management (BLM) or other interested agencies, transcripts and other material from public hearings, maps of the area, notice of acceptance or rejection of the petition, Federal Register notices, statements concerning the abundance of coal resources and the impact of the designation, and the final decision on the petition. Cut off file at end of FY after final decision is rendered. Transfer to FRC 3 years after cutoff. Destroy	402-04	

REQUEST	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION	JOB NO.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Laboratories Case Files. According to P.L. 95-87, a qualified public or private laboratory performs the required determination of probable hydrologic consequence of mining and provides statements of the results of both or core analyses for qualified small operators. Such laboratories are qualified by OSM to perform these services, and records in this file relate to the qualification process. Records include, but are not limited to, qualification statements submitted by the laboratories, OSM review documentation, records of oninspection of the laboratories, OSM notification of approval or rejection, re-qualification statement (if any), de-qualification statement (if any), and all relectorespondence. These case files are maintained in Filoffices. A list of qualified labs will be published in the Federal Register or similar publication.	re site ated eld	
203-05	Transfer to FRC upon termination of qualification volume warrants. Destroy 3 years later. b. Case files for unapproved laboratories. Destroy 3 years after determination is made. Experimental Practices Review Case Files. P.L. 95-87 authorizes OSM with the approval of the Secretary to g departures in individual cases on an experimental basi from the environmental protection performance standard set forth in the Act. File consists of request for reof proposed experimental practice along with OSM revie	502-03 seview	
	 documents. a. If request is approved, hold file until authority practice is discontinued or until a change in OSM regulations authorizes the practice on a permanen basis. Cut off at close of FY in which discontinuance or rule-change takes place. Destr years after cutoff. b. If request is disapproved, cutoff file at close o and destroy 1 year after cutoff. 	oy 2	
	Regulatory Analysis (RA) Case Files.	505-01	
203-06	b. If request is disapproved, cutoff file at close o and destroy 1 year after cutoff.	505	5-01

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REQUEST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION

7. ITEM NO.

8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION 10. ACTION TAKEN (NARS USE ONLY)

Destroy immediately.

b. Final working papers, including comments by Assistant Secretary for Land and Minerals Management and by the olicitor.

Transi r to FRC 10 years after RA is issued. Destroy 25 years fter RA is issued.

c. OSM record cop, of published RA is filed in the Administrative Re ord where it is retained.

203-07 Reserved. This entry reserved for future use.

203-08 OSM Environmental Impact Statemen (EIS) Files.

505-02

a. Draft working papers and extra cop es of comments and related items.

Destroy in agency when no longer needed for reference.

b. Final working papers, including comments by Assista. Secretary for Land and Minerals Management.

Transfer to FRC 10 years after EIS is issued. Destroy 25 years after issuance of EIS.

c. OSM record copy of published EIS.

Destroy 10 years after issuance. (NOTE: EPA is the Federal office of record for all agency EIS's.)

203-09 Technical Environmental Assistance (TEA) Files.

- a. EIS relating to individual mine plans. Place in Mine Plan Review or Parmit Case File.
- Environmental assessment of individual mine plans.
 Place in Mine Plan Review (203-15) or Permit Case
 File (201-11).

Other Agency EIS Review Files. Comments by OSM on draft E15 31 itted by other Federal agencies and by other elements of Dol.

505-04

Destroy when 2 years old or when we onger needed for reference, whichever is sooner.

REQUES	T FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	JOB NO.		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	SUP	GRS OR ERSEDED JOB TATION	OF 10. ACTION TAKEN (NARS USE ONLY)
203-11	Historic Preservation Files. Final regulations entitl "Protecting Historic Properties from Surface Coal Mini Operations" require consideration of the effects of permitting actions on historic properties and consulta with appropriate State, Federal, and local agencies ha responsibility for historic properties. Records in th files may include guidance material for Federal permit entities and for evaluation of State regulatory authorities in the implementation of their approved programs concerning protection of historic properties documentation of compliance in all Federal permitting actions. Material is filed in appropriate permit file and/or State Program Evaluation File.	ng tion ving ese ting and		
	 Record copy, only if filed separately from the Perile. Cut off file at close of FY in which permit expirand transfer to FRC 1 year after cutoff. Destroy years after cutoff. 	es		
	b. Record copy only if filed separately from the Sta Program Evaluation File. Cut off file at end of evaluation year. Transfer FRC 3 years after cutoff. Destroy 5 years after cutoff.		į	
203-12	Determination of Valid Existing Rights (VER) Files. Section 522(c) of P.L. 95-87 prohibits or limits surface coal mining operations on or near certain lands, facilities, and structures. These prohibitions and limitations do not apply to operations in existence on August 3, 1977, or when an operator can establish VER conduct operations on the land in question. Records it these files may include requests for VER determination Solicitor coordination and initial determination documentation, internal and external correspondence, telephone conversation records, copies of final decisiletters, and notices of appeal. Cut off file at end of FY after final decision is rendered. Transfer to FRC 3 years after cutoff. Dest 10 years after cutoff.	to n ,		

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112000	ST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
03-13	rechnical Reference Library Files. File consists of requests and replies thereto for technical reference information available from mmercial information services and internal or other relevant data	GRS 23/7:	
	Destroy when 3 months old or when no longer needed, whichever is sooner.		·
203-14	Indian Lands Coal. Cut off files at close of FY in which permit expires and transfer file to FRC. Destroy 15 years after cutoff.		
03-15	Mine Plan Review. These are case files created in conjunction with the review of a Federal program app tion. Includes mine plan, notice of availability, technical a sis of the plan, copy of National Environmental Protect n Act (NEPA) analysis, letters of recommendation, notice of pering Federal decision, copy of approval documents, and related to rds.	501-01	-
	Record copy only.	·	
	Cut off file at close of FY in which permit expires and transfer file to FRC. Destroy 15 years after cutoff.		

EQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	IU.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USI ONLY)
	Fee Compliance Audit		
/ /	These files are established and maintained in conjunction with reclamation fee allocation and collection activities under Title IV of P.L. 95-87.		
	OSM-1 Files. Arrange as appropriate. OSM-1, the "Coal Production and Reclamation Report," is submitted quarterly to Field Offices by all coal mine operators. The form is a statement of the amount of coal sold during the quarter, the method of 62 coal removal, the type of coal mined, and data for fee computation. The form is notarized and then sent to OSM with the quarterly reclamation fee, which becomes part of the AML Fund. The OSM-1 file is audited to determine the accuracy of the information submitted by the operator. Files include the form, bills of collection, and related correspondence.		
	a. Film records.		
	Destroy when no longer needed for reference.		
	b. Paper records.		
	Cut off file at close of FY. Transfer to FRC 3 years after file break if volume warrants. Destroy 6 years after file cutoff. Records related to current or pending litigation should be destroyed upon resolution of the litigation.		
	c. Machine-readable records related to OSM-1 files.		
•	Submit SF-115 to NARA when records are created. Disposal not authorized at this time.	# "	
4-02	Deletions (Abandonments) Files. Arrange alphabetically by State, thereunder alphabetically by name of coal mine operator. Records are required to document the abandonment of a mine. If the mine is abandoned, the mine operator no longer submits OSM-1.	1	
	Destroy 6 years after abandonment.		
4-03	Computer Printout Files. Generated from data containing lists of mine operators (respondents) paying fees, respondents not paying fees, and nonrespondents.	203-04	
	Destroy when superseded or obsolete.		

EQUES	T.FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION	OB NO.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTIO
04-04	Working Papers and Backbround Material Related to Fee Compliance Audit Case Files. Includes copies of OSM-1's preaudit workpapers, auditor notes, Denver ML System printouts, correspondence to and from operator and coal purchasers, inspection information, and comparative data schedules.		
	Destroy when no longer needed.		
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REQUES	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	·· ···	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
	300 SERIES - ADMINISTRATIVE CASE FILES		
	Equal Employment Opportunity		
300-01	Official Discrimination Complaint Files. Complaints with related correspondence, reports, exhibits, withdrawal notices, opies of decisions, records of hearings and meetings, an other records as described in 5 CFR 713.222.		
	a. Cases resolv d within the agency, EEOC, or U.S. District Court Destroy 4 years after resolution of case.	GRS 1/25a	
	b. Copies of complaint care files.	GRS 1/25b	-
	Destroy l year after resolu ion of case.		
	c. Background files.	GRS 1/25c	
	Destroy 2 years after final resolutio of case.		
300-02	Employment Statistics Files. Employment statis ics relating to race and sex.		
	Destroy when 5 years old.	GRS 1/25f	
300-03	EEO Affirmative Action Plans (AAP).		
	a. Agency copy of consolidated AAP(s).	G. S 1/251	
	Destroy 5 years from date of plan.		**************************************
	b. Agency feeder plan to consolidated AAP(s).	GRS 1/25H	i i Y
	Destroy 5 years from date of feeder plan or when administrative purposes have been served, whichever		

is sooner.

REQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	IOB NO.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Personnel		
301-01	Official Personnel Folders (OPF).	GRS 1/1	
	a. Current employees. OPF's of current employees are active files maintained in a secure location by the servicing personnel office.		·
	b. Transferred employees.		-
	See Federal Personnel Manual (FPM) for instruction relating to folders of employees transferred to another agency	ıs	
	c. Separated employees.		
	Transfer to National Personnel Records Center (NPP St. Louis, Missouri, 30 days after separation. No will destroy 75 years after birth date of employed (60 years after the date of the earliest document the folder if the date of birth cannot be ascertained) or 5 years after latest separation, whichever is later.	PRC ·	
301-02	Employee Record Card Files. Employee record cards used for informational purposes outside the personnel office (such as SF-7b).		
	Destroy on separation or transfer of employee.		
301-03	Position Classification Files. a. Position Classification Standards Files.	GRS 1/7a	
	(1) Standards and guidelines issued or reviewed a the Office of Personnel Management (OPM) used classify and evaluate positions within the agency.	- Q	
	Destroy when superseded or obsolete.		
	(2) Memoranda, correspondence, and other records relating to the development of standards for classification of positions peculiar to the agency and OPM approval or disapproval.		
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REQUEST	FOR RECO	RDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
7. ITEM NO.		8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
		(a) Case file. Destroy 5 years after position is abolished	GRS 1/7a (2)(a)	
		or description is superseded.		
		(b) Review file. Destroy when 2 years old.	GRS 1/7a (2)(b)	
	desc info	tion Description Files. These consist of files hibing established positions, including rmation on title, series, grade, duties, and onsibilities.		
	(1)	Record copy only.	GRS 1/7b	-
		Destroy 2 years after position is abolished or description is superseded.		
	(2)	All other copies.		
		Destroy when no longer needed for reference.		
		rey Files.		
	(1)	Classification Survey Reports. Survey reports on various positions prepared by classification specialists, including periodic reports.	GRS 1/7c (1)	
		Destroy when 3 years old or 2 years after regular inspection, whichever is sooner.		
	(2)	Inspection, Audit, and Survey Files. Correspondence, memoranda, reports, and other records relating to inspections, surveys, desk audits, and evaluations.	GRS 1/7c (2)	
		Destroy when obsolete or superseded.		
		eals Files. Case files relating to position ssification appeals.	GRS 1/7d	
	Desi	troy 3 years after case is closed.		

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REQUEST	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION		PAGE ' OF '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
301-04	Employee Awards Files.		
	a. Agency-Sponsored General Awards Records.		
	(1) Case files including recommendations, approved nominations, memoranda, correspondence, reports, and related handbooks pertaining to cash and noncash awards, such as incentive awards, within-grade merit increases, suggestions, and outstanding performance.	GRS 1/12a (1)	
	Destroy 2 years after approval or disapproval.		
	(2) Correspondence or memoranda pertaining to awards from other Government agencies or private organizations.	GRS 1/12a	-
• .	Destroy when & years old.		
	b. Length-of-Service and Sick Leave Awards Files. Records including correspondence, memoranda, reports, computations of service and sick leave, and list of awardees.	GRS 1/12t	
	Destroy when 1 year old.		
	c. Letters of Commendation and Appreciation. Copies of letters recognizing length of service and retirement and letters of appreciation and commendation for performance, EXCLUDING copies filed in the OPF.	GRS 1/120	
	Destroy when 2 years old.		
	d. Lists or Indexes to Agency Award Nominations. hists of nominees and winners and indexes of nominations.	GRS 1/12	
	Destroy wher superseded or obsolete.		1
	e. Departmental Level Awards Files. Records relating to awards made at the Departmental level or higher (Secretary's Awards, Presidential, etc.).		
	Destroy when 1 year old.		
301-05	Incentive Awards Program Report Files. Reports pertaining to the operation of the Incentive Awards Program.	GRS 1/13	
	Destroy when 3 years old.		

REQUES	T FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE OF '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
301-06	Personnel Operations Statistical Report Files. Statistical reports on the operating personnel and subordinate offices relating to personnel.	GRS 1/16	
	Destroy when 2 years old.		
301-07	Duplicate Personnel Files.		·
	a. Supervisor's/Administrative Officer's Personnel Action Files. Correspondence, memoranda, forms, and other records relating to positions, authorizations,	GRS 1/18a	
	pending actions; copies of position descriptions; requests for personnel action; and records on individual employees duplicated in or not appropriate for the OPF		-
· .	Review annually and destroy superseded or obsolete documents or destroy all documents relating to an individual employee l year after separation or transfer.		
	b. Duplicate Documentation. Other copies of documents duplicated in OPF not provided for elsewhere in this disposition schedule.	GRS 1/18t	
301-08	Destroy when 6 months old. Individual Health Files. Cards that contain information, such as date of employee's visit, diagnosis, and treatment.	GRS 1/19	
	Destroy 6 years after date of last entry.		
301-09	Health Unit Control Files. Logs or registers reflecting daily number of visits to dispensaries, first-aid rooms, and health units.		
	a. Information summarized on statistical report.	GRS 1/20a	
	Destroy 3 months after last entry.		
	b. Information not summarized.	GRS 1/10b	
	Destroy 2 years after last entry.		
301-10	Performance Rating Files. Whether maintained separately or as part of a duplicate OPF, the following disposition schedule applies:		

a. Non-SES appointees as defined in 5 U.S.C. 4301(2). (1) Appraisals of unacceptable performance, where a notice of proposed demotion or removal is issued but not effected, and all related documents. Destroy after the employee completes 1 year of acceptable performance from the date of the written advance notice of proposed removal or reduction-in-grade notice. (2) Performance records superseded through an administrative, judicial, or quasi-judicial procedure. Destroy when superseded. (3) Performance related records pertaining to a former employee. Destroy when 3 years old or when no longer needed, whichever is sooner. (4) All other summary performance appraisals records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner.	9. GRS OR UPERSEDED JOB CITATION RS 1/23a (1)	TAKEN
a. Non-SES appointees as defined in 5 U.S.C. 4301(2). (1) Appraisals of unacceptable performance, where a notice of proposed demotion or removal is issued but not effected, and all related documents. Destroy after the employee completes 1 year of acceptable performance from the date of the written advance notice of proposed removal or reduction-in-grade notice. (2) Performance records superseded through an administrative, judicial, or quasi-judicial procedure. Destroy when superseded. (3) Performance related records pertaining to a former employee. Destroy when 3 years old or when no longer needed, whichever is sooner. (4) All other summary performance appraisals records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner.	UPERSEDED JOB CITATION RS 1/23a	10. ACTIO TAKEN (NARS US ONLY)
(1) Appraisals of unacceptable performance, where a notice of proposed demotion or removal is issued but not effected, and all related documents. Destroy after the employee completes 1 year of acceptable performance from the date of the written advance notice of proposed removal or reduction—in—grade notice. (2) Performance records superseded through an administrative, judicial, or quasi—judicial procedure. Destroy when superseded. (3) Performance related records pertaining to a former employee. Destroy when 3 years old or when no longer needed, whichever is sooner. (4) All other summary performance appraisals records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal. (5) Supporting documents. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).		
notice of proposed demotion or removal is issued but not effected, and all related documents. Destroy after the employee completes 1 year of acceptable performance from the date of the written advance notice of proposed removal or reduction—in—grade notice. (2) Performance records superseded through an administrative, judicial, or quasi—judicial procedure. Destroy when superseded. (3) Performance related records pertaining to a former employee. Destroy when 3 years old or when no longer needed, whichever is sooner. (4) All other summary performance appraisals records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal. (5) Supporting documents. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).		
acceptable performance from the date of the written advance notice of proposed removal or reduction—in—grade notice. (2) Performance records superseded through an administrative, judicial, or quasi—judicial procedure. Destroy when superseded. (3) Performance related records pertaining to a former employee. Destroy when 3 years old or when no longer needed, whichever is sooner. (4) All other summary performance appraisals records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal. (5) Supporting documents. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).		
administrative, judicial, or quasi-judicial procedure. Destroy when superseded. (3) Performance related records pertaining to a former employee. Destroy when 3 years old or when no longer needed, whichever is sooner. (4) All other summary performance appraisals records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal. (5) Supporting documents. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).	·	
(3) Performance related records pertaining to a former employee. Destroy when 3 years old or when no longer needed, whichever is sooner. (4) All other summary performance appraisals records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal. (5) Supporting documents. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).	CRS 1/23a (2)	
former employee. Destroy when 3 years old or when no longer needed, whichever is sooner. (4) All other summary performance appraisals records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal. (5) Supporting documents. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).		-
needed, whichever is sooner. (4) All other summary performance appraisals records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal. (5) Supporting documents. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).	GRS 1/23a (3)	
records, including performance appraisals and job elements and standards upon which they are based. Destroy 3 years after date of appraisal. (5) Supporting documents. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).		
(5) Supporting documents. Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).	GRS 1/23a (4)	
Destroy 3 years after date of appraisal or when no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).		
no longer needed, whichever is sooner. b. SES appointees as defined in 5 U.S.C. 3132a(2).	GRS 1/23a (5)	
(1) Professional managed and through an		
(1) Performance remords superseded through an administrative, judicial, or quasi-judicial procedure.	GRS 1/23b (1)	
Destroy when superseded.		
(2) Performance-related records pertaining to a former SES appointee.	GRS 1X23b (2)	
Destroy when 5 years old.		
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REQUEST F	FOR RECORDS DISPOSITION AUTHORITY – CONTINUATION		PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	(3) All other performance appraisals, along with job elements and standards (job expectations) upon which they are based.	GRS 1/23b (3)	
	Destroy 5 years after date of appraisal, exclusive of any interim service as a Presidential appointee.		
	(4) Supporting documents.	GRS 1/23b (4)	
c	Destroy 5 years after date of appraisal or when no longer needed, whichever is sooner. Presidential appointees.	·	-
	Disposition pending.	GRS 1/23c	-
301-11 P	Personnel Counseling Files.		
а	a. Counseling Files. Reports of interviews, analyses, and related records.	GRS 1/26a	
	Destroy 3 years after termination of counseling.		
t	o. Alcohol and Drug Abuse Program. Records created in planning, coordinating, and directing an alcohol and drug abuse program.	GRS 1/26b	
	Destroy when 3 years old.		
301-12 <u>I</u>	Labor Management Relations Files.		
6	Labor Management Relations General and Case Files. Correspondence, memoranda, reports, and other records relating to the relationship between management and employee unions or other groups.	GRS 1/28a	
	(1) Office negotiating the agreement.		
	Destroy when 5 years after expiration of agreement.		
	(2) Other offices.	GRS 1/28a	
	Destroy when superseded or obsolete.		
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REQUEST F	OR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
b	Labor Arbitration General and Case Files. Correspondence, forms, and background papers relating to labor arbitration cases.	GRS 1/28b	
	Destroy 5 years after final resolution of case.		
301-13 T	Training Files.		
а	Personnel Training Aids. Record copy only of each manual, syllabus, textbook, and other training aids developed by OSM.		_
	Destroy when superseded or obsolete.	·	
) b	o. General File of Agency-sponsored training.		-
	(1) Correspondence, memoranda, agreements, authorizations, reports, requirement reviews, plans, and objectives relating to the establishment and operation of training courses and conferences.	GRS 1/29a (1)	
	Destroy when 5 years old or 5 years after completion of a specific training program.		
	(2) Background and workpapers. Destroy when 3 years old.	GRS 1/29a (2)	
	Employee Training Files. Case files containing applications for training, authorizations schedules, and related documents reflecting the training of individual employees. Correspondence, memoranda, reports, and other records relating to the availability of training and employee participation in training programs sponsored by other government agencies or non-governmental institutions.	GRS 1/29b	
	Destroy when 5 years old or when superseded or obsolete, whichever is sooner.		
	d. Course Announcement Files. Reference file of pamphlets, notices, catalogs, and other records that provide information on courses or programs offered by government or non-government organizations.		
	Destroy when superseded or obsolete.		
			1

REQUEST	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION		PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	e. Individual Development Plan (IDP) Files. Documents maintained on individual employees to record planned progression and training courses.		
	Destroy when 2 years old or 6 months after employee transfers or terminates.		
301-14	Grievance, Disciplinary, and Adverse Action Files.		
	a. Grievance and Appeals Files (5 CFR 771). Records originating in the review of grievances and appeals raised by agency employees, except EEO complaints. These case files include statements of witnesses, reports of interviews and hearings, examiner's	GRS 1/30a	-
	findings and recommendations, a copy of the original decision, related correspondence and exhibits, and records relating to a reconsideration request.		•
	Destroy 3 years after case is closed.		
	b. Adverse Action Files (5 CFR 752). Case files and related records created in reviewing an adverse action (disciplinary or nondisciplinary removal, suspension, leave without pax, reduction-in-force) against an employee. The file includes a copy of the proposed adverse action with supporting papers; statements of witnesses; employee's reply; hearing notices, reports, and decisions; reversal of action; and appeal records, EXCLUDING letters of reprimand.	GRS 1/30b	
	Destroy 4 years after case is closed.		
301-15	Personal Injury Files. Forms, reports, correspondence, and related medical and investigative records related to on-the-job injuries, whether or not a claim for compensation was made, EXCLUDING copies filed in the ONF and copies submitted to the Department of Labor.	GRS 1/31	
	Cutoff on termination of compensation or when deadline for filing a claim has passed. Destroy 3 years after cutoff.		
301-16	Employee Locator Files. Consists of information such as name, social security number, submission date, current address, emergency locator information, and office address and telephone number.	601-29	
	Destroy when superseded or obsolete.		

REQUEST	FOR R	ECORDS DISPOSITION AUTHORITY — CONTINUATION	JOB NO.		PAGE ' OF '
7. ITEM NO.		8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)		9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
ITEM	a. Va.		s of of of ots, iew	JOB	(NARS USE ONLY)

REQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	NO.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	e. Prior Approval Files. Requests for prior approval o personnel actions on such matters as promotion, transfer, reinstatement, change in status, etc., submitted by SF-59, OPM-648, or equivalent forms. Cut off file annually. Destroy 1 year after cutoff.		
301–18	Statements of Employment and Financial Interest Files. OSM Form 23, submitted to OSM by State employees in accordance with P.L. 95-87, Section 517(g). Forms containformation about the individual's financial interests, real property holdings, business interests, and creditors Copies are also retained in files of the individual's State regulatory authority.	n 401-09	
·	Destroy 2 years after employee leaves position for which the statement is required.		-
301-19	State Conflict of Interest Case Files. Arrange as appropriate. Records include a checklist of OSM responsibilities, copy of conflict-of-interest regulations, letters from State Governors designating the top official of the State regulatory authority, lists of State employees exempt from the conflict-of-interest restrictions, correspondence concerning unresolved conflict-of-interest situations in a State, and other similar material. Records are used to rate State compliance with this provision of P.L. 95-87.	401-10	
	Destroy 4 years after completion of related State grant, except for those records involved in current or pending litigation. Such records should be destroyed upon resolution of litigation.		
301-20	Federal Conflict of Interest Files. Statements of employment and financial interests and related records (DI-212A).	GRS 1/24t	
	Destroy 6 years after separation of employee or 6 years after the employee leaves the position for which the statement is required.		
301-21	OSM Reports Relating to Federal Conflict of Interest Files. Arrange by year, thereunder by type of report. Recurring reports sent by OSM to DOI. File includes monthly report containing information on number of statements received, cleared, etc.; annual report to DOI	603-11	
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	FOR RECORDS DISPOSITION AUTHORITY – CONTINUATION		' OF '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	(this information is later included in the OSM Annual Report to Congress); and other similar reports.		
	Cut off file annually. Destroy in agency 5 years after cutoff.		
301-22	Listings of Position Titles Files. Copies of listings of position titles sent to the Federal Register.	603-12	
	Destroy when 2 years old.	·	j.
301-23	Public Disclosure Forms Files. Copies of public disclosure forms. Originals are sent to DOI where they are available for public perusal.	603-13	-
	Destroy when no longer needed for reference.		•
301-24	Leave Application Files. Application for Leave, SF-71 or equivalent and supporting papers relating to requests for and approval of taking leave.	GRS 2/8a	
	a. If the timecard has been initialed by the employee.		
	Destroy at the end of the applicable pay period. [GRS 2/8a]		
	b. If the timecard has not been initialed by the employee.	GRS 2/8b	
	Destroy after GAO audit or when 3 years old, whichever is sooner. [GRS 2/8b]		
301-25	Time and Attendance Report Files. SF-1130 or equivalent.		
	a. Payroll preparation and processing copies.	GRS 2/3a	
	Destroy after CAO audit or whom 3 years old, whichever is sooner. [GRS 2/3a]		
-	b. All other copies.	ORS 2/3a (2)	
	Destroy 6 months after the end of the pay period. [GRS 2/3a(2)]		
	c. Flexitime Attendance Records.	GRS2/3b	
	Supplemental time and attendance records, such as sign-in/sign-out sheets and work reports, used for time accounting under Flexitime systems.		

BEULIES	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	OB NO.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Destroy after GAO audit or when 3 years old, whichever is sooner.		
301-26	Payroll Files. Memorandum copies of payrolls, checklis and related certification sheets, such as SF-1013A, SF-1128A, or equivalent.	ts,	
·	a. Security copies of documents prepared or used for disbursement by Treasury disbursing offices with related papers.	GRS 2/13a	1
	Destroy when FRC receives second subsequent payrol or checklist covering the same payroll unit.		
	b. All other copies.	·.	-
٠.	(1) If earning record card is maintained. Destroafter GAO addit or when 3 years old, whicheve is sooner.		D
	(2) If earnings record card is not maintained. Transfer to NPRC, St. Louis, Missouri, when 3 years old. Destroy when 10 years old.	GRS 2/13	Ь
301-27	Payroll Control Files.	GRS 2/14	
	Destroy after GAO audit or when 3 years old, whichever sooner.	is	
301-28	Payroll Change Files. Payroll change slips, excluding those in the OPF, such as SF-1126.		
	a. Copy used in GAO audit.	GRS 2/15	a
	Destroy when related pay records are audited by CA or when 3 years old, whichever is sooner.	70	
	b. Disbursing officer copy used in preparing checks.	GRS 2/15	b
	Destroy after preparation of checks. c. All other copies.	GR 2/15	d
	Destroy 1 month after the end of the pay period.		

REQUEST	FOR RECORDS DISPOSITION AUTHORITY – CONTINUATION		PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
301-29	Fiscal Schedule Files. Memorandum copies of fiscal schedule used in the payroll process.		
. \	a. Copy used in GAO audit.	GRS 2/16a	
	Destroy after GAO audit or when 3 years old, whichever is sooner.		•
	b. AN other copies.	GRS 2/16b	
:	Destroy 1 month after the end of the pay period.	· .	
301-30	Administrative Payroll Report Files. Reports and statistics with supporting and related records pertaining to payroll operations and pay administration.		- -
٠.	a. Reports and data used for workload and personnel management purposes.	GRS 2/17a	
	Destroy when 2 years old.		
-	b. All other reports and data.	GRS 2/17	
	Destroy when 3 years old.		
301-31	Tax Files.		
	 Withholding tax exemption certificates, such as IRS Form W-4 and similar State tax exemption forms. 	GRS 2/18a	
	Destroy 4 years after form is superseded or obsolete.		
	b. Returns on income taxes such as IRS Form W-2.	GRS 2/18b	
	Destroy when 4 years old.		
	c. Reports of withheld Federal taxes, such as IRS Form W-3, with related papers, including reports relating to income and Social Security taxes.	GRS 2/18c	
	Destroy when 4 years old.		
301-32	Retirement Files.		
	 Reports and Registers. Reports, registers, or other control documents; and other records relating to retirement, such as SF-2807 or equivalent. 	GRS 2/19a	

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REQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		' OF '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Destroy when 3 years old.		
	b. Assistance Files. Correspondence, memoranda, annuit estimates, and other records used to assist retiring employees or survivors in claiming insurance or retirement benefits.		
• 1	Destroy when 1 year old.	13.04	-
: .	c. Deduction Files. SF-2806 or equivalent and other records _ed to document retirement deductions on individual mployees.		
	Destroy when 3 ears old.		-
301-33	Credential Files.	i 	-
	a. Identification credentia s including cards, badges, parking permits, photograpus, visitor passes, and other identification credentials.	GRS 11/4a	1
•	Destroy credentials 3 months aft r return to issuing office.	g	
	b. Receipts, indexes, listings, and accountable record	GRS 11/41	
	Destroy after all listed credentials are accounted for.		
301-34	Insurance Deduction Files. Reports and related papers including copies of vouchers and schedules of payments pertaining to insurance deductions.	GRS 2/20	
	Destroy when 3 years old.		
301-35	Levy and Garnishment Files. Official Notice of Levy or Garnishment (IRS-668A or equivalent), change slip, workpapers, correspondence, release and other forms, and other records relating to charges against retirement fun or attachment of salary for payment of back income taxes or other debts of Federal employees.	ds	
	Destroy when 3 years old.	,	
301-36	Uniform Authorization and Allowance File.		

301-36 Uniform Authorization and Allowance File.

Arrange as appropriate to office.

Destroy 1 year after terminiation of authorization or employment.

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REQUEST	FOR RECORDS DISPOSITION AUTHORITY – CONTINUATION		PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Budget and Finance		
302-01	Budget Estimates and Justifications Files. a. Budget Estimates and Justifications. Consists of appropriation language sheets, narrative statements, related schedules and data, estimates and justifications, budget digests, budget briefing books, budget allowances and appeals and other similar materials, records of Congressional hearings, budget reports to Congress, and responses to questions from Congress.	602-01	
٠.	Cut off file at close of FY. Transfer to FRC 3 years after cutoff. Offer to NARA in 5-year blocks 8 years after cutoff.		-
	One set of formal budget estimates and justifications.Destroy when 10 years old.		
	 c. Working papers, cost statements and data accumulated in the preparation of annual budget estimates and justifications. Destroy 1 year after the close of the FY covered by the budget. 		
302-02	DOI Budget Estimates and Justification Files. Duplicate copies of budget estimates, justifications, Departmental budget, and other similar materials, the record copy of which is maintained in DOI.	602-02	
	Destroy when no longer needed for reference or 1 year after close of the FY covered by the budget, whichever is sooner.		
302-03	Budget Reports Files. Periodic reports on the status of appropriation accounts and apportionments.		
	a. Annual report (end of FY).	GRS 5/38	
	Destroy when 5 years old.		

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REQUES	T FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
	b. All other reports.	:RS 5/3b	•
302-04	Budget Apportionment Files. Apportionment and reapportionment schedules proposing quarterly obligations under each authorized appropriation.	<i>ÿ</i> RS 5/4	
302-05	Destroy 2 years after the close of the FY. Budget Authorization Ceiling Files. Budget authorizations used to control personnel ceilings and personnel actions.		
	Destroy when superseded.		-
302-06	General Accounting Ledger Files. General accounts ledgers showing debit and credit entries and reflecting expenditures in summary.	GRS 7/2	-
	Destroy 6 years and 3 months after the close of the FY.		
302-07	App priation Allotment Files. Allotment records showing statu of obligations and allotments under each authorized appropri ion.	GRS 7/3	
	Destroy 6 yea and 3 months after the close of the FY involved.		
302-08	Expenditure Accounting osting and Control Files. Records used as posting and cont 1 media, subsidiary to the general and allotment ledge., and not elsewhere covered in this schedule.		
	a. Record copy only.	GRS 7/4a	
	Destroy when 3 years old.		
	b. All other copies.	GRS 7/4b	
	Destroy when 2 years old.		
302-09	Report on Obligation Files. Documents, such as SF-225,		

that report total transactions and transactions within the Federal Government by object class; summary of advances, reimbursements, and income; net obligations incurred; expired accounts (adjustments; and net unpaid obligations

for each appropriation.

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REQUES	T'FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	.	PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
\			·
	a. Annual report (end of FY).	GRS 5/3a	
	Destroy when 5 years old.		
	a. All other reports.	GRS 5/3b	
	Destroy 3 years after the close of the FY.		
302-10	Imprest Fund Files. Includes request for imprest funds and increases and records of transactions and audits.	GRS 7/4a	
	Destroy when 3 years old.		
302-11	Travel and Reimbursement Files. Memorandum copies of vouchers (SF-1113A), memorandum copies of transportation requests (SF-1169), travel authorizations; transportation request registers; and records relating to reimbursing individuals, such as travel orders, per-diem vouchers, hotel reservations, and all supporting papers documenting official travel of officers employees, dependents, or others authorized by law to travel.		-
•	a. Issuing office memorandum copy and travel administrative office files.	GRS 9/4-b	
	Destroy when 3 years old.		
	b. Obligation copies.	GRS 9/4c	
	Destroy when funds are obligated.		
	c. Unused tickets redemption forms, such as SF 1170.	GRS 9/4-d	F 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
	Destroy when no longer needed for administrative use.		

REQUEST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION

7. ITEM NO.

8. DESCRIPTION OF ITEM
(With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION OF
10. ACTION
TAKEN
(NARS USE
ONLY)

Grants

These files are established and maintained in conjunction ith grants awarded under OMB Circular AlO2 for Title IV and Title V of P.L. 95-87. Title IV grants include such areas as AML subsidence insurance and administrative and construction grants related to activity on Indian lands. Title V grants include such areas as administration and enforcement, 'OAP, Cooperative Agreements, and reclamation plans.

303-01

Grant Case Files. As ange in accordance with Federal Assistance Manual. The e case files include grants under Title IV (AML); Title V (regulatory activities); Federal, State, and Tribal Reclamation Projects; and cooperative agreements. Files include, but are not limited to, accepted and rejected State and ribal grant applications; grant agreements and amendments the to; approval correspondence; supporting documentation such as copies of State laws and regulations; OSM review reports, findings, and recommendations; copies of selected finincial records and reports; narrative performance reports; rejuests for information and related replies; press releases; emoranda to the Solicitor; and Congressional inquiries about specific grants.

a. Record copy.

401-02

Place in inactive file when grant is withdrawn, completed, or terminated. Cut off file at close of FY. Transfer to FRC 5 years after cutoff. Destroy 20 years later.

b. Rejected applications with related records.

GRS 3/13a

Destroy 3 years after rejection.

303-02

Grant Audit Case Files. These files are created in conjunction with cooperative audit activity conducted by other agencies. Referred to as A-128 audits, these files contain the audit findings developed by the auditing agency for OSM and cover outstanding grants administered by OSM.

Record copy.

Place in file when grant is withdrawn, completed, or terminated. Cut off file at close of FY. Transfer to FRC 5 years after cutoff. Destroy 20 years after cutoff.

REOLIEST'S	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	· ·	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Information Services		
	Freedom of Information Act (FOIA) Request Files. Files created in response to requests for information under FOIA consisting of the original request, a copy of the reply thereto, and all related supporting documents or files.		
ě	a. Responses that grant access to all the requested records.	GRS 14/11a	
	Destroy 2 years after date of reply.		-
. 1	b. Responses to requests for nonexistent records; to requestors who provide inadequate descriptions; and to those who fail to pay agency reproduction fees.		-
• .	(1) Request <u>not</u> appealed. Destroy 2 years after date of reply.	GRS 14/11a	
	(2) Request appealed. Destroy as authorized below under FOIA appeals.		
	c. Responses denying access to all or part of the records requested.		
	(1) Request <u>not</u> appealed.	GRS 14/11a	
	Destroy 6 years after date of reply. (2) Request appealed.	(3)	
	Destroy as authorized FOIA Appeals. d. Record copy of requested records.	GRS 14/11b	
	Dispose of in accordance with approved agency disposition instruction for the related FOIA records, or with the related FOIA request, whichever is later.		
3	FOIA Appeals Files. Files created in responding to administrative appeals under FOIA for release of information denied by the agency consisting of the appellant's letter, a copy of the reply thereto, and related supporting documents, which may include official file copy of the records under appeal or copy thereof.		

REQUEST FOR	RECORDS DISPOSITION	AUTHORITY -	CONTINUATION
		701101111 -	CONTRICATION

JOB NO.

PAGE

7. ITEM NO.

8. DESCRIPTION OF ITEM
(With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION OF 10. ACTION TAKEN (NARS USE ONLY)

a. Correspondence and supporting documents (EXCLUDING the file copy of the records under appeal if filed herein).

GRS 14/12:

Destroy 6 years are final determination by agency or 3 years after final a judication by the courts, whichever is later.

b. Record copy of records under appeal.

GRS 14/12

Dispose of in accordance with approved agency disposition instructions for the related record or with the related FOIA requests, whichever is later.

304-03 FOIA Reports Files.

a. Annual reports to the Congress, the Office of Management and Budget, and the Reports New Systems at agency level.

PERMANENT. Offer to NARA when 15 years old in Syear blocks

b. Recurring reports and one-time information requirements relating to agency implementation. GRS 14/14

Destroy when 2 years old or sooner if no longer needed for administrative use.

Privac act Request Files. Files created in response to requests m individuals to gain access to their records or to any in mustion in the records pertaining to them, as provided for er 5 U.S.C. 552a(d)(1). Files contain the original request, copy of reply thereto, and all related supporting docu. nts, which may include the official file copy of records requested or copy thereof.

a. Granting access to all the r uested records.

GRS 14/21 (1)

Destroy 2 years after date of repl

(1) Requests <u>not</u> appealed. Destroy 2 ye s after date of reply.

GRS 14/21: (2)(a)

- (2) Requests appealed. See Privacy Act Amendment Files below.
- b. Denying access to all or part of the records requested.

REQUEST: FOR	R RECORDS DISPOSITION AUTHORITY — CONTINUATION	.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	(1) Requests <u>not</u> appealed. Destroy 5 years after date of reply.	GRS 14/21a (3)(a)	
	(2) Requests appealed. See Privacy Act Amendment Files below.		
c.	Record copy only.	GRS 14/21b	
:	Dispose of in accordance with the approved disposition instructions for the related records or with the related Privacy Act request, whichever is later.		-
04-05 Pri	vacy Act Amendment Case Files.	·	-
a.	Requests to amend agreed to by the agency. Includes individual's requests to amend and/or review refusal to amend, copies of the agency's replies thereto, and related material.	GRS 14/22a	
	Dispose of in accordance with the approved disposition instructions for the related subject individual's record or 4 years after the agency's agreement to amend, whichever is later.		<u> </u>
b.	Requests to amend refused by the agency. Includes individual's requests to amend and to review refusal to amend copies of the agency's replies thereto, statement of disagreement, agency justification for refusal to amend a record, and related material. Dispose of in accordance with the approved disposition instructions for the related subject individual's record, 4 years after final determination by agency, or 3 years after final adjudication by the courts, whichever is later.	GRS 14/221	
c.	7 7 1 1 4 2 2 1 5 1 2 2	GRS 14/22	C C
	Dispose of in accordance with the approved disposition instructions for related subject individual's record or 3 years after final adjudication by the court's, whichever is later.		
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REQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	•	PAGE ,
7.	8. DESCRIPTION OF ITEM	9. GRS OR SUPERSEDED	10. ACTION TAKEN
NO.	(With Inclusive Dates or Retention Periods)	JOB CITATION	(NARS USI
304-06	Privacy Act Accounting of Disclosure Files. Files maintained under the provisions of 5 U.S.C. 552a(c) for an	GRS 14/23	
	accurate accounting of the date, nature, and purpose of		
	each disclosure of a record to any person, to another		
	agency, including forms for showing the subject individual's name, requestor's name and address, purpose		{
	and date of disclosure and proof of subject individual's		
	consent when applicable.		
1			
	Dispose of in accordance with the approved disposition instructions for the related subject individual's records		
	or 5 years after the disclosure for which the		
	accountability was made, whichever is later.		
304-07	Privacy Act Reports Files.	GRS 14/	25
]
	Annual reports to the Congress, the Office of		
-	Management and Budget, and th Reports on New Systems at the agency level.		
	Destroy when 2 years old.		
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REQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	OB NO.	PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Public Affairs		•
305-01	Speeches of the Director, Deputy Director, Assistant Directors and Field Office Directors. Speech topics relate to functions and programs of OSM.	103-01	•
	Record copy only.	·	
:	PERMANENT. Cut off file at close of FY. Transfer to FI 4 years after cutoff or when volume warrants. Offer to NARA in 5-year blocks 20 years after cutoff.	RC	
565- 2	Other Speeches. Speeches other than those described in above; i.e., speeches by Secretary of the Interior and other no officials and OSM representatives other than the Director, Depu ector, Assistant Directors or Field Office Directors.	or er	
·	Destroy when 4 years old or when no longer needed for reference, whichever is sooner.		•
305-03	OSM Newsletter. Currently entitled "Grassroots".		
	Record copy only.		
	PERMANENT. Cut off file at close of FY. Transfer to FI 4 years after cutoff or sooner if volume warrants. Off to NARA in 5-year blocks 20 years after cutoff.		
305-04	<u>Biographical Files</u> . Arrange by name. Biographical sketches, sheets, photographs, and other similar materia pertaining to the Director and Deputy Directors.	als	
	Record copy only.		
	PERMANENT. Cut off file at close of year in which individual leaves position. Transfer to FRC 4 years af cutoff. Offer to NARA in 5-year blocks 20 years after cutoff.	ter	
3 -	ess Clippings Files. Press clippings, teletype news, and simi rials.	GRS 14/3	
	Record copy only.		
	Destroy when 3 months old.		

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REQUEST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION				PAGE
7. ITEM NO.	-	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
305-06		Annual Report. OSM Annual Report to the Secretary of Interior, Congress, and the President.	103-13	
	Reco	ord copy only.		
	PERN old.	MANENT. Offer to NARA in 5-year blocks when 25 years		·
305-07	Audi	ovisual Records.		
	а.	Photographs of routine award ceremonies, social events, and activities not related to the mission of t agency.	GRS 21/1	
		Destroy wh 1 year old or when no longer needed.		-
	ъ.	Personnel identific on or passport photographs.	GRS 21/2	
		Destroy when 5 years old or -n no longer needed.		
	c.	Internal personnel and administrative aining filmstrips and slide of programs that do n reflect the mission of the agency.	.GRS 21/3	
		Destroy l year after completion of training program.		
	đ.	Viewgraphs.	GRS 21	

Destroy 1 year after use or when no longer needed.

JOB NO.

OF '

7. ITEM NO.

8. DESCRIPTION OF ITEM
(With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION 10. ACTION TAKEN (NARS USE ONLY)

Automated Data Processing

REQUEST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION

This schedule covers machine-readable records and the elated documentation required to service them. Michine-readable records require processing and decoding for conversion to human readable information and are stored on media which make them easy to modify and usual This contributes to the mistaken notion that such records a e temporary or nonrecord material, as opposed to textual rec rds containing equivalent information. When information _ .ists in both machine-readable and hard copy computer output microform (COM), various forms, includi. factors bear on he decisions of which should be retained for archival purpo es. The items in this schedule categorize records 1 r disposition standards on the basis of the kinds of record or files that are common to most ADP systems. They are ivided into three parts:

Part I: Master files constitute the definitive state of a data file in a system at a gi en time. Such files are categorized herein only partly in the basis of subject content.

Part II: Processing files are those machine-readable files, aside from master files, which comprise the life cycle of most computerized records prior to the production of a given master file. Processing files - from work files and input/source files to some valid ransaction files - are employed to create and use a mast r file.

Part III: <u>Documentation</u> covers those records required for servicing machine-readable records - for converting them from human-readable information to encoded data and vice versa. These are an organized series of descriptive documents required to initiate, develop, operate, and maintain specific applications of ADF systems.

306-01

Master Files.

a. Grant files consisting of grant applications or awards containing data on characteristics of individual applicants or recipients and their awards.

Files which are summary or aggregate fiscal values used for accounting purposes.

Destroy after three or more update cycles.

William Carlow

		JOB NO.	IDM OF
REQUEST F	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION	JOB NO.	PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTIÓN TAKEN (NARS USE ONLY)
Ь	Housekeeping files consisting of data for routine administrative processing such as fiscal accountability, supply management, payroll administration, etc.		·
	When required for GAO site audit, destroy in accordance with instructions applicable to hard co	ору.	
	When not required for GAO site audit but serve as record copy, destroy with instructions applicable hard copy.	to	
	When not required for GAO site audit and do not so as record copy, destroy as reference material.	erve	
c	extracted from the system to produce printouts of tabulations, ledgers, tables, registers and/or reports which are created from files authorized on not authorized for disposal.	r	
	Destroy when superseded or obsolete.		
ć	Security back-up files consisting of data identication format to a master file which is retained in cathe master file is damaged or inadvertently erases	ase	
	Destroy as provided for the related master file.		
•	essentially duplicated in another master file but which is written with varying technical specifications such as density, character code, blocking and labeling which are created for the specific purpose of information exchange.		
	Destroy as provided for the related master file.		
06-02	Processing Files.		viithdrat
	Work files consisting of new media, or media not included in a library control system, or files wh retention dates have expired which are used by computer operators to facilitate the processing o specific job and/or system run.		
	Available for immediate use or reuse.		
		•	

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REQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		P'AGE '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	b. Test files consisting of data used in testing a system which are routine or benchmark data sets constructed or used for the purpose of testing.		
	Destroy when no longer needed.		
	c. Input/Source files consisting of data abstracted from input/source documents or other media and entered into the system for each update cycle.	·	
·	When converted to magnetic media, destroy after verification of data on related magnetic media.		
	When used for updating and required to support reconstruction of a master file, destroy after three or more update cycles.		-
	When retained by ADP operational elements as back-up to magnetic media, destroy when no longer needed.		
	When officially designed to replace or serve as the record copy in lieu of hard copy or other input/source document, destroy in accordance with instructions applicable to the hard copy.		
306-03	Documentation Files.		,
	a. Data systems specifications consisting of documents containing definitions of the system including functional requirements, data requirements, system/subsystem specifications, requests for the system, and authorizing directives.		Withdrawn
	For a disapproved proposed system, destroy year after final action.		
	For an approved system for which all related magnetic data files are authorized for disposal, destroy lyear after discontinuance of the system.		
	For an approved system for which any related magnetic data file is not authorized for disposal, retain with related data file.		
	b. System test documentation consisting of descriptive material including test plans and test analysis reports.		

REQUEST FO	OR RECORDS DISPOSITION AUTHORITY - CONTINUATION	JOB NO.		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)		9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
	For an approved system, destroy 1 year after completion of testing.			
	For a disapproved proposed system, destroy when no longer needed.)		
c.	File specifications consisting of definitions of a logical and physical characteristics of each reconsistent or item of data in the file, including national days or labels; relative position, form, form,	rd, mes	·	
	and size of data elements (record layout); specifications of all codes used; cross-reference code manual; security and privacy restrictions; an validity characteristics; update and access	nd	·	
	conditions; recording medium and volume; and a sar copy of each input/source document.	mple		
	For a system for which all related magnetic data files are authorized for disposal, destroy with related data file.			
	For a system for which related magnetic data file not authorized for disposal, retain with related file.			
đ	. <u>User guides</u> consisting of information which sufficiently describes the functions of the systemon-ADP terminology so that users can determine i applicability and when and how to use it; serves the preparation of input data and the interpretat of results which are handbooks, guides to data availability, and procedures for querying files.	ts for		
	Retain with data systems specifications.			
ę	Information retrieval files consisting of a serie machine instructions designed to retrieve informa from specific data systems.	s of tion		
	For general purpose programs, destroy when no lon needed.	ger		
	For special purpose programs for data files which disposal is authorized, destroy with related data file.			
	For special purpose programs for data files for we disposal is not authorized, retain with related of file.	nhich lata		

			
REQUEST	F.FOR RECORDS DISPOSITION AUTHORITY – CONTINUATION	NO.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION
	Administrative Services		
307-01	Intergovernmental Cooperative Agreement Files. Arrange be agreement number. Files that reflect formal agreement with State agencies or other Federal agencies to perform services on a reimbursable basis. Documents include, but are not limited to, original copies of pre-award data, such as contract status control; requests for contract action; basic interagency agreements and subagreements; modifications and supporting papers; cost estimates and related data; voucher transfers between appropriations or funds; vouchers and schedules of withdrawal and credits; technical, financial, and other reports; and press releases, information bulletins, and related papers.		
	a. Record copy only.		-
٠.	Place in inactive file when final payment is made. Cut off file at close of FY. Transfer to FRC 2 year after cutoff or when volume warrants. Destroy 6 years after cutoff.	's	
	b. Agreement working files maintained by requesting or monitoring office.		·
	Place in inactive file when agreement is completed. Cut off file at close of FY. Destroy 2 years after cutoff.		
	c. Cooperative agreements filed as part of larger case files (e.g., part of a project file).		
	Destroy in accordance with disposition schedule instructions for related case file.		
307-02	General Procurement Files. Contract, requisition, purchase order, lease, and bond and surety records, including correspondence and related papers pertaining to award, administration; receipt, inspection and payment; and other records described in the Federal Acquisition Regulations, 48 CFR 4.805.		
	a. Procurement office copy and related papers necessar for GAO or internal audit purposes.	у	
	(1) Transactions of more than \$25,000 and all construction contracts exceeding \$2,000.	GRS 3/3a (1)	
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	JOB NO.		PAGE
REQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		· OF ·
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Destroy 6 years and 3 months after final payment.		
	(2) Transactions of \$25,000 or less and construction contracts under \$2,000.	GR\$ 3/3a (2)	
	Destroy 3 years after final payment.		
	b. Obligation copy.	GRS 3/3b	
•	Destroy when funds are obligated.		
	c. All other copies.	GRS 3/3c	_
-	Destroy upon termination or completion.		-
307-03	Supply Management Files. Files of reports on supply requirements and procurement matters, such as FPI, Unicor, etc., submitted for supply management purposes (other than those incorporated in case files or other files of a general nature), exclusive of Department of Defense. Reports reflect procurement under exemptions authorized under Section 201(a) of the Federal Property and Administrative Service Act of 1949 (40 U.S.C. 481).		
	a. Copies received from other offices for internal purposes or for transmission to staff agencies.	GRS 3/4a	
	Destroy when 2 years old.		
	b. All other copies and related workpapers.	GRS 3/4b	
	Destroy when 1 year old.		
307-04	Bid Files.		
	a. Successful tids and proposals.	GRS 3/5a	
	Destroy with related contract case files.		
	 Solicited and unsolicited unsuccessful bids and proposals. 	GRS 3/5b	
	(1) Relating to small purchases as defined in the Federal Acquisition Regulation, 48 CFR, Part 13.		
	Destroy l year after date of award or final payment, whichever is later.		

QUEST-FO	R RECORDS DISPOSITION AUTHORITY — CONTINUATION		PAGE
7. EM O.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS US ONLY)
	(2) Relating to transactions above the small purchase limitation in 48 CFR, Part 13.		
	(a) When filed separately from the contract file, destroy when related contract is completed.	GRS 3/5b (2)(a)	
,	(b) When filed with contract case file, destroy with related contract case file.	GRS 3/5b (2)(b)	
. с.	Canceled solicitations files.		
	(1) Formal solicitations of offers to provide products or services (e.g., Invitations for Bid, Requests for Proposals, Requests for Quotations) which were cancelled prior to award of a	GRS 3/5c (1)	
	contract. The files include presolicitation documentation of the requirement, any offers which were opened prior to the cancellation, documentation of any government action up to the time of cancellation, and evidence of the cancellation.		
	Destroy 5 years after date of cancellation.		
	(2) Unopened bids.	GRS 3/5c (2)	
a	Return to bidder.		
d.	Lists or card files of acceptable bidders. Destroy when superseded or obsolete.		
7-05 <u>Co</u>	ontractor's Payroll Files.		
co	estroy 3 years after date of completion of construction ontract unless contract performance is subject of of ordement action on such date.	GRS 3/11	
	ablic Printer Files. Records relating to requisitions to be Printer and all supporting papers.		

			1 1
REQUEST	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION		PAGE OF '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	 Printing procurement office copy of requisition, invoice, specifications, and related papers. 	GRS 3/6a	
	Destroy 3 years after completion or cancellation of requisition.		
	Accounting office copy of requisition.	GRS 3/6b	
	Destroy 3 years after period covered by related account.	-	
307-07	Tax Exemption Files.	GRS 3/12	-
	Destroy 3 years after period covered by related account.		-
307-08	Accountable Officer Files.		-
	a. Original or ribbon copy of accountable officer accounts maintained for site audit by GAO auditors, consisting of statements of transactions, statements of accountability, collection schedules, collection vouchers, disbursement schedules, disbursement vouchers, and all other schedules and vouchers or documents used as schedules or vouchers, exclusive of freight records and payroll records. Certain required documents supporting vouchers and/or schedules are included in the site audit records. These records document only the basic financial transaction, money received, and honey paid out or deposited in the course of operation of the agency. All copies, except the certified payment or collection copy, usually the original or ribbon copy, and all additional or supporting documentation not involved in an integrated system are covered by succeeding items in this schedule. Destroy 6 years and ? months after period covered by account.	GRS 6/la	
	b. Memoranda or extra copies of accountable officers' returns, including statements of transactions and accountability, all supporting vouchers, schedules, and related papers not covered elsewhere in this schedule, and excluding freight records covered by GRS 9 and payroll records covered by GRS 2.	GRS 6/1b	
	Destroy when 1 year old. c. Claims against the United States. Records relating to claims against the United States for monies which have been administratively (1) disallowed in full; or	GRS 6/10a	

				JOB NO.		PAGE
REQUEST	FOR RECORI	DS DIS	POSITION AUTHORITY – CONTINUATION			OF ·
7. ITEM NO.			8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)		9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	the	amoun	ed in full or in part, and final payme t awarded, EXCLUDING claims covered by e below.			
	Dest	roy w	hen 6 years, 3 months old.			٠
	Clai	ms Co	the United States subject to the Fede llection Standards and 28 U.S.C. 2415 16(c)(1).			·
	which owing the	h werng to Feder oter I	elating to claims for money or propert e administratively determined to be du the United States and which are subject al Claims Collection Standards (4 CFR), EXCLUDING claims covered under sub	e and t to		-
•	(1)		ms which were paid in full or by means cromise agreement pursuant to 4 CFR Par		GRS 6/101 (1)	
		Dest	roy when 6 years, 3 months old.			
	(2)		ms for which collection action has bee inated under 4 CFR Part 104.	en		
		(a)	Claims for which the Government's rig collect was not extended.	tht to	GRS 6/10b (2)(a)	
			Destroy 10 years, 3 months after the in which the Government's right to cofirst accrued.			
		(b)	Claims for which the Government is en (pursuant to 28 U.S.C. 2415) to addit time to initiate legal action.		GRS 6/10b (2)(b)	
			Destroy 3 months after the end of the extended period.			
	(3)	dete	ms which the agency administratively rmines are not owed to the United Stater collection action was initiated.	ces	GRS 6/10b (3)	
		Dest	roy when 6 years, 3 months old.			

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REQUEST	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	e. Claims files that are affected by a court order or that are subject to litigation proceedings.	GRS 6/10c	
	Destroy when the court order is lifted, litigation is concluded, or when 6 years, 3 months old, whichever is later.		
307-09	GAR Exceptions Files.	GRS 6/2	
	Destroy 1 year after exception has been reported as cleared by GAO.		
307-10	Certificates Settlement Files.		
	 a. Certificates covering closed account settlements, supplemental settlements, and final balance settlements. 	GRS 6/3a	-
	Destroy 2 years after date of settlement.		
	b. Certificates covering periodic settlements.	GRS 6/3b	
	Destroy when subsequent certificate of settlement is received.		
307-11	General Fund Files. Records relating to availability, collection, custody, and deposit of funds, including appropriation warrants and certificates of deposit (SF-215).	GRS 6/4	
	Destroy when 3 years old.		
307-12	Freight Files. Original vouchers and support documents covering freight charges of settled fiscal accounts. Including registers and other control documents.		
	a. Records covering payment for services furnished when the charges for any single bill of lading is less than \$100.	GRS 9/1a (1)	
	Cut off at end of FY. Destroy when 3 years old.		
	b. Records covering payment for freight charges for interstate and international transportation by freight forwarders or unaccompanied baggage or privately owned vehicles shipped separate from household goods.	GR\$ 9/1a (2)	
	Destroy when 3 years old.		
	c. Records covering payment for all other freight and passenger transportation not covered by items la(1) and l(2).	GRS 9/1a (3)	

REQUEST	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION	JOB NO.	PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION
	Destroy when 6 years old.		
	d. Records covering payment for freight and passenge transportation charges for services for which not of overcharge has been or is expected to be issue deduction or collection action has been taken, vo has become involved in litigation, detection of a	ice (4) d, ucher n	
	undercharge or any other condition tht requires to youcher be retained beyond the 3 or 6 year dispose period.	al	
•	Destroy when 10 years old.		-
307-13	Lost or Damaged Shipments Files.		
	Destroy when 3 years old.	GRS 9/2	-
307-14	Motor Vehicle Operating and Maintenance Files.		
	a. Operating records, including those relating to g and oil consumption, dispatching, and scheduling	GRS 10/2a	ı
	Destroy when 3 months old.		
	 Maintenance record, including those relating to service and repair. 	GRS 10/21	
	Destroy when 1 year old.		
307-15	Motor Vehicle Cost Files. Motor vehicle ledger and worksheets providing cost and expense data.	GRS 10/3	
	Destroy 3 years after discontinuance of ledger or date worksheet.	te of	
307-16	Motor Vehicle Report Files. Reports on motor vehicle other than accident, operating, and maintenance reports.	grs 10/4	
<u> </u>	Destroy 3 years after date of report.		
307-17	Motor Vehicle Accident Files. Reports relating to movehicle accidents.	otor GRS 10/5	
	Destroy 6 years after case is closed.		
307-18	Motor Vehicle Release Files. Records relating to transfer, sale, donation, or exchange of vehicles.	GRS 10/8	
	Destroy 4 years after vehicle leaves agency custody.		
307-19	Gasoline Sales Tickets. Hard copies of sales ticket filed in support of paid vouchers for credit card purchases of gasoline.	s GRS 6/7	

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REQUES	T FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Destroy after GAO audit or when 3 years old, whichever is sooner.		·
307-20	Agency Space Files. Records relating to the allocation, utilization, and release of space under agency control, and related reports to GSA.		
	a. Building plan files and related agency records used in space planning, assignment, and adjustment.	GRS 11/2a	
	Destroy 2 years after termination of assignment, when lease is canceled, or when plans are superseded or obsolete.	·	
	b. Correspondence with and reports to staff agencies relating to agency space holdings and requirements.		<u>-</u> -
	(1) Agency reports to the GSA regarding space occupied in "Metropolitan Washington" and "Outside the District of Columbia" and related	GRS 11/2b (1)	
	papers. Destroy when 2 years old.		
	(2) All other copies.	GRS 11/2b (2)	
	Destroy when 1 year old.		
307-21	Building and Equipment Service Files.	GRS 11/5	
	Destroy 3 months after work is performed or requisition is canceled.		
307-22	Telecommunications Service Agreement and Reference Voucher $\overline{\text{Files}}$.	GRS 12/2e	
	a. Copies of agreements with background data and other records relating to agreements for telecommunications services.		
	Destroy 2 years after expiration or cancellation of agreement.		
	b. Reference copies of vouchers, bills, invoices, and related records.	GRS 12/2d	
	Destroy when 1 year old.		

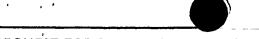
REQUES	T FOR	RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
7. ITEM NO.		8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
	•	Records relating to installation, change, removal, and ervicing of equipment.	GRS 12/2d (2)	
		Destroy 1 year atc. audit or when 3 years old, whichever is sooner.		
307-23	Tele	phone Records. Telephone statements and to. lips.	'RS 6/8	
	Dest soon	croy after GAO audit or when 3 years old whichever is ser.		
307-24	repo	phone Summaries. Summaries of long distance telephone orts used to indicate authorized use of telephone vice as well as to audit expense vouchers.		-
	Dest	roy after the close of the FY in which audited.		
307-25	Post	al Records.		
	a.	Records related to incoming or outgoing registered mail pouches; registered, certified, insured, and special delivery mail, including receipts and return receipts.	GRS 12/5a	
		stroy when 1 year old.		
	Ъ.	Appli tion for postal registration and certificates of decla _d value of matter subject to postal surcharge.	GRS 12/5b	
		Destroy when l y r old.		
	c.	Report of loss, rifli , delay, wrong delivery, or other improper treatment f mail.	GRS 12/5c	
		Destroy when 1 year old.		
307-26	Mail	and Delivery Service Control Files.	,	
	а.	Records of receipt and routing of incomi and outgoing mail and items handled by private livery companies.	GRS 12/6a	
		Destroy when 1 year old.		
	ъ.	Statistical reports of postage used on outgoing mail and fees paid for private deliveries (special delivery, foreign, registered, certified, and parcel post or packages over 4 pounds).	G `12/6b	

		9. GRS OR	OF 10. ACTION
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	SUPERSEDED JOB CITATION	TAKEN (NARS USE ONLY)
	Destroy when 6 months old.		
	c. Statistical reports and data related to handling of mail and volume of work performed.	GRS 12/6d	
	Destroy when 1 year old.		
	d. Records related to checks, cash, stamps, money orders, or any other valuables remitted to the agency by mail.	GRS 12/6e	-
·	Destroy when 1 year old.	· .	-
	e. Records of and receipts for mail and packages received through the Official Mail and Messenger Service.	GRS 12/6f	-
· .	Destroy when 6 months old.		 -
	f. Locator cards, directories, indexes, and other records related to mail delivery to individuals.	GRS 12/6h	
	Destroy 5 months after separation or transfer of individual or when obsolete, whichever is applicable.		
307-27	Secure Access Files. Forms or lists used to record safe and padlock combinations, names of individuals knowing combinations, and comparable data used to control access into secure files. See Part I, Chapter I, on Filing Confidential Records.	GRS 18/7	
	Destroy when superseded by a new form or list.		
307-28	Investigative Files. Investigative files accumulating from investigations of fires, explosions, aircraft accidents, and other accidents.	GRS 18/11	
	Destroy when 2 years old.		
307-29	Personnel Security Clearance Files. Personnel security clearance files and related indexes maintained by the personnel security office.		
	a. Files documenting the processing of investigations on Federal employment, whether or not a security clearance is granted; and other persons, such as those performing work for a Federal agency under contract, who require an approval before having access to Government facilities or to sensitive data.	GRS 18/22	a

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REQUEST	FOR RECORDS DISPOSITION AUTHORITY — CONTINUATION		PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	Destroy upon notification of death or no later than 5 years after separation or transfer of employee, or no later than 5 years after contract relationship expires, whichever is applicable.		
	Investigative reports and related papers furnished to agencies by investigative organizations for use in making security/suitability determinations. Destroy in accordance with the investigating agency instructions.	GRS 12/221	
307-30	Personnel Security Clearance Status Files. Lists or rosters showing the current security clearance status of individuals.	GRS 12/23	-
	Destroy when superseded or obsolete.		
307-31	Property Pass Files. Property pass files authorizing removal of property or materials.	GRS 18/12	
	Destroy 3 months after expiration or revocation.		
307-32	Personal Property Accountability Files. Files related to accountability for personal property lost or stolen.		
	a. Ledger files.	GRS 18/15	
	Destroy 3 years after final entry.		<u> </u>
	b. Reports, loss statements, receipts, and other papers related to lost and found articles.	GRS 18/15	b
	Destroy when 1 year old.		
307-33	Excess Personal Property Report Files.	GRS 4/2	
	Destroy when 3 years old.		
307-34	Surplus Property Files. Files on sales of surplus personal property comprised of invitations, bids, acceptances, lists of materials, evidence of sales, and related correspondence.		
	a. Transactions of \$25,000 or more.	GRS 4/8a	
	Place in inactive file on final payment and transfer to FRC after 2 years. Destroy 6 years after final payment.		

 	JOB NO.		PAGE
REQUES	T, FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		, OF .
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
1	b. Transactions of \$25,000 or less.	GRS 4/3b	·
	Cut off file at end of FY, retain 3 years, and destroy. Files on which actions are pending will be brought forward to the next FY files for destruction. Destroy 3 years after final payment.		
307-35	Inventory Requisition Files. Requisitions for supplies and equipment for current inventory.		
	a. Record copy.	GRS 3/8a	
	Destroy 2 years after completion or cancellation of requisition.	·	-
	b. All other copies.	GRS 3/8b	-
• .	Destroy when 6 months old.		
307–36	Property/Inventory Files.		
	a. Property/Inventory Lists	GRS 3/9a	
	Destroy 2 years from date of list.		
	b. Property Inventory Cards.	GRS 3/9b	
	Destroy 2 years after discontinuance of item, 2 years after stock balance is transferred to new card or recorded under a new classification, or 2 years after equipment is removed from agency control.		
	c. Report of survey files and other papers used as evidence for adjustment of inventory cards not otherwise covered in the GRS.	GRS 3/9c	
	Destroy 2 years after date of survey action or date of posting.		
307-37	Key Accountability Files. Files relating to accountability for keys issued.	GRS 18/16	
	Destroy 6 months after key has been returned.		
307-38	Visitor Control Records. Registers or logs used to record names of outside contractors, service personnel, visitors, employees admitted to areas, and reports on automobiles and passengers.	GRS 18/17	

REQUES	FOR RECORDS DISPOSITION AUTHORITY CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
	Destroy 2 years after final entry or 2 years after date of document.		•
307-39	Records Disposition Files. Descriptive inventories disposal authorizations, schedules, and reports.	THE 5/22	
	a. Basic documentation of records description and disposition programs, including SF-115, Request for Records Disposition Authority; SF-135, Records Transmittal and Receipt; and related documentation.	GRS 16/2a	·
	Destroy when related records are destroyed or transferred to the National Archives or when no longer needed for administrative or reference purposes.		
	b. Working papers and background material.	GRS 16/3b	
	Destroy 6 months after final action on project report or 3 years after completion of report if no final action is taken.		
307 - 40	Forms Files.		
	a. One record copy of each form created by the agency with related instructions and documentation showing inception, scope, and purpose of form.	GRS 16/3a	
	Destroy 5 years after related form is discontinued, superseded, or canceled.		
	 b. Working papers, background material, requisitions, specifications, processing data, and control records. 	GRS 16/3B	
	Destroy when related form is discontinued, superseded, or canceled.		
307-41	Records Holding Files. Statistical reports of agency records holdings, including Federal reports from all offices and data on the volume of records disposed of by destruction or transfer.		
	a. Record held by offices which prepare reports on an agency-wide records holding for submission to GSA.	GRS 16/48	
	Destroy when 3 years old.		



REQUEST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION

7. ITEM NO.

8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION 10. ACTION TAKEN (NARS USE ONLY)

OF

b. All other copies.

GRS 16/4b

Destroy hen 1 year old.

Report Control Files. File maintained for each OSM report created or proposed, including public use reports. Includes SF-83; pertinent forms or descritions of format; authorizing directives; preparation instructions; and documents relating to the evaluation, continuation, revision, and discontinuation of reporting requirements.

GRS 16/6

Destroy 2 years after report is discontinued.

307-43 <u>Directives Record Set</u>. Arrange alphabetically, then numerically. Official file copy of each formal policy and procedural issuance published by OSM (also known as the historical file of directives).

603-18

 Record copy only of directives related to agency program functions.

PERMANENT. Place in inactive file when canceled or superseded. Transfer to FRC 3 years after canceled or superseded. Offer to NARA in 5-year blocks after 20 years.

b. Issuances related to routine administrative functions.

Destroy when superseded or obsolete.

Directives Supporting Case Files. Documents related to the preparation, review, clearance, publication, and distribution of OSM directives. Includes material on the cance and concurrence of draft issuances, revisions, and can lations.

603-19

a. Case files ated to agency program functions (307-43a) which cument important aspects of the development of the 1 ance.

<u>PERMANENT</u>. Place in inactive 'le when canceled or superseded. Transfer to FRC 3 yea · later. Offer to NARA in 5-year blocks after 20 years.

b. Case files related to routine administrative functions.

Destroy when canceled or superseded.

EOHECT	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
07–45	Working Papers and Background Material Related to Directive Case Files. Includes materials such as notes, studies, analyses, and interim reports.		
,	Destroy 6 months after final action on project report or 3 years after completion of report if no final action is taken.		
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JOB NO.

PAGE

7. ITEM NO.

8. DESCRIPTION OF ITEM
(With Inclusive Dates or Retention Periods)

9. GRS OR SUPERSEDED JOB CITATION 10. ACTION TAKEN (NARS USE ONLY)

Organization, Planning, and Management

308-01 OSM Management Plan Files. Arrange as appropriate. Files containing specific plans, i.e., human resources management plan relating to organization, planning, and management of OSM.

607-03

a. Record copy (maintained in RDIM, Headquarters)

<u>PERMANENT</u>. Cut off obsolete or superseded plans at close of FY. Transfer to FRC 3 years after cutoff. Offer to NARA in 5-year blocks 20 years after cutoff.

b. All other copies.

Destroy when superseded or no longer needed for reference.

308-02 Program Evaluations and Studies Files. Arrange as appropriate. Files contain functional analyses, organization and reorganization studies, implementation policy, internal control reviews, scheduled and unscheduled program evaluations, special studies, and related material.

Cutoff file at end of FY after final action. Transfer to FRC 3 years after cutoff. Destroy 10 years after cutoff.

Delegations/Redelegations of Authority Files. Delegations oving authority from the Director to specific positio delegations/redelegations approving officials to delegate au ty to lower levels of management.

602-34

a. Record copy only.

Destroy 6 years after expiration or when erseded.

b. All other offices.

Destroy when expired or superseded.

Employee Designations Files. Designations of employees to receive, handle, have custody of, or account for monies, negotiable instruments, remittances, repayments, collection of loans, and other funds received, or administer control of funds as a result of the activities of the agency.

DEOUEO:	FOR RECORDS DISPOSITION AUTHORITY CONTINUATION	IOB NO.	PAGE
REQUES	FFOR RECORDS DISPOSITION AUTHORITY – CONTINUATION		OF '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	a. Record copy only.		
	Destroy 6 years and 3 months after designation.		
	b. All other copies.		
	Destroy after expiration or when superseded.		
308-05	Memoranda of Understanding Agreement Files. Documents relating to agreements between OSM and other Federal or non-Federal agencies, States or tribes to perform a specific service. No funds are involved in these agreements.		
	a. Record copy (maintained in RDIM, Headquarters)		_
·	Cutoff file at close of FY when superseded, terminated, or expired. Transfer to FRC 3 years after cutoff, if volume warrants. Destroy 10 year after cutoff.	s	-
	b. All other copies.		
•	Destroy when superseded, terminated, or expired.		

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REQUEST	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	JOB NO.		PAGE OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)		9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	400 SERIES - ADMINISTRATIVE RECORD			
400-01	The Administrative Record. Official file of public comments; meeting transcripts; drafts; Federal Registe submissions and other material supporting OSM initial regulations; permanent regulations, such as State progregulations and amendments thereto and Abandoned Mine regulations; Regulatory Analysis; and Environmental Im Statements.	ram Land	603-21	
	a. Initial Regulations Administrative Record. Arrandy section of the regulations. Records include technical reference literature and bibliography, preamble to proposed rules, proposed rules, final rules, Federal Register notices, worksheets on comments received, originals and photocopies of comments received, indexes of comments, transcrip of public hearings, and other similar records.	ots		- -
	(1) Technical literature and related bibliograph Destroy when no longer needed for reference donate to Departmental Library. (NOTE: Technical literature and related bibliograph must be maintained as long as the rule to wh it pertains is in effect.) (2) Official record copy.	or		
	Transfer to FRC 10 years after publication of initial regulations. Destroy 25 years after publication.	r		
	b. Permanent Regulations Administrative Record. Are by section of the regulations. Records include technical reference literature and bibliography worksheets containing evaluation of public commendant regulations, originals and photocopies of public comments, indexes of comments, transcript public hearings, summaries of public meetings, proposed and final rules, Federal Register submissions and notices, and other similar records.	dts, s of ds.		
	(1) Technical literature and related bibliograp Destroy when no longer needed for reference donate to Departmental Library. (NOTE: Technical literature and related bibliograp must be maintained as long as the rule to w it pertains is in effect.)	or hy		

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7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
	(2) Internal drafts, progress reports, and working papers not contributing substantively to the history of the regulations.		,
	Destroy upon publication of the regulations.		
	(3) Official record copy.		
	Transfer to FRC 10 years after publication of permanent regulations. Destroy 25 years after publication.		
c	State Programs and Amendment Regulations. Arrange by section of the regulations (30 CFR 901 through 950).		-
·	Records include State regulations, State statutes, official State program submissions, amendments and modifications to State submissions, executive recommendations and/or written notifications of		-
	official submissions, written public comments, transcripts of public hearings, records of public meetings and telephone conversations, summary records		
	of all discussions and meetings about a State program, comments from other agencies and the public, Federal Register notices, official correspondence, and relevant technical literature. Internal		
	memoranda should not, as a matter of course, be included in the Administrative Record. There may be occasions, however, when it may be useful to include a Solicitor's opinion or explanatory internal memorandum. Decisions on the inclusion of internal		
	memoranda should be made on a case-by-case basis. (1) Technical literature and related bibliography.		
	Destroy when no longer needed for reference or donate to Departmental Library. (NOTE: Technical literature and related bibliography must be maintained as long as the rule to which it pertains is in effect.)		
	(2) Internal drafts, progress reports, and other working papers not contributing substantively to the history of the regulations.		
	Destroy upon publication of the regulations.		

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REQUEST FO	OR RECORDS DISPOSITION AUTHORITY — CONTINUATION		OF '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
d.	Transfer to FRC 10 years after publication of the final regulations. Destroy 25 years after publication. Abandoned Mine Land Regulations. Arrange by the regulations. Records include those related to preparation of regulations of 30 CFR Parts 872, 874, 875, 877, 879, 880, 881, 882, 884, 886, 887, and 888, which incorporate Title IV of P.L. 95-87. Records include proposed regulations, drafts, internal comments, notes for preambles, verbatim proceedings of public hearings on proposed rules, final rules, comments from other agencies and the public, submissions to the Federal Register and copies of the Federal Register, and technical literature and bibliography used as background to the rules and regulations. (1) Technical literature and related bibliography. Destroy when no longer needed for reference. Not authorized for transfer to FRC. (NOTE:	CITATION	ONLY)
e.	Records include original comments received and technical reference literature. (1) Official record copy. Transfer to FRC 10 years after issuance of final RA. Destroy 25 years after issuance. OSM Environmental Impact Statement (EIS)	603-21c	
	Administrative Record. Records include original comments received. Transfer to FRC 10 years after issuance of final EIS. Destroy 25 years after issuance.		

DEOLIE	JOB NO.		PAGE
RECOE	ST FOR RECORDS DISPOSITION AUTHORITY – CONTINUATION	v.	OF
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	g. Extra copie: f Federal Register, EIS, and RA.	603-21F	

Destroy when no longer needed for reference.

-, a		JOB NO.	PAGE
REQUEST F	FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION	JOB NO.	OF '
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)
	500 SERIES - MATERIAL COMMON TO MOST OFFICES		
No.	O MATERIAL IN THIS SERIES SHOULD EVER BE SENT TO A EDERAL RECORDS CENTER FOR STORAGE.		·
T	his section defines the type of material commonly enerated in most offices and provides standards for isposing of it. It accumulates in offices as a		
T P	convenience to personnel and should be kept to a minime this material is often found interfiled with official papers, but this files maintenance practice is to be avoided. Ideally, much of this material should be		
o	destroyed without ever having been filed. Keeping it of files reduces volume and makes files more useful. nowever, it is filed, it should be kept separate from official records.	If,	-
	Reading or Chronological Files. Nonrecord copies of correspondence prepared and maintained by the originat office solely as a reading or reference file for the convenience of personnel.	701-02	
7	Cut off at close of FY. Destroy 2 years after cutoff when reference value has been exhausted, whichever is sooner.	or	
	Suspense Files. Also known as Tickler Files or Follow Files. Papers arranged in chronological order as a reminder that an action is required on a given date; a reply to an action expected and, if not received, show be traced; or a transitory paper held for reference to may be destroyed on a given date. Examples of papers suspense files are:	a uld hat	
	 A note or other reminder to submit a report of t take some other action. Destroy after action is taken. 	o GRS 23/6	a
	b. The file copy or an extra copy of an outgoing communication filed by the date on which a reply expected.	GRS 23/6	Ь
	Withdraw papers when reply is received. If susp copy is an extra copy, destroy it; if it is the copy, place it in the official file.	ense file	
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REQUES	T FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION		PAGE
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	OF 10. ACTION TAKEN (NARS USE ONLY)
	c. Papers that lose their value in 30 days or less. Destroy on suspense date.		
500-03	Transitory Files. Papers of short-term interest that have no documentary or evidential value and normally need not be retained more than 90 days. Examples include: Routine requests for information or publications and copies of replies that require no administrative action, no policy decision, and no special compilation or research for reply; letters of transmittal that do not add any information to the transmittal material; and quasi-official notices that do not serve as the basis of official action (e.g., announcements of holidays or Combined Federal Campaign, bond campaigns, and similar papers). They exclude items described elsewhere in this schedule.	701-04 GRS 23/7	-
500-04 -	Cut off file monthly. Destroy 3 months after cutoff or when no longer needed, whichever is sooner. Routine Control Files. Papers used to ease or control work in progress, such as job control records, status cards, routing slips, work processing sheets, and records that control work flow and record action taken or serve as receipts for records charged out. Excludes control files listed elsewhere in this schedule. Destroy when work is completed or when no longer needed.	701-05 GRS 23/8	
500-05	Reference Copies of Agency Directives and Publications. Arrange as appropriate. Extra copies of local internal, and external regulations, OSM Annual Report, directives, publications of OSM and DOI manual releases, bullatins, circulars, pamphlets, and public relations material. Keep copies at the minimum necessary for official reference. Destroy when superseded, obsolete, or no longer needed for reference.	701-06	
500-06	Publications of Other Government Agencies. Copies of Congressional documents, OMB circulars, Code of Federal Regulations, Federal Register, GSA publications, and State publications. Destroy when superseded, obsolete, or no longer needed for reference.	701-07	

REQUEST FOR RECORDS DISPOSITION AUTHORITY - CONTINUATION			PAGE * OF `	
7. ITEM NO.	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARS USE ONLY)	
5c - 07	Non-Government Publications. Arrange as appropriate. Publications of commercial firms, private institutions, vendors, catalogs, brochures, price lists, and similar publications.	701-08		
	Destro, when superseded or obsolete.		•	
500-08	Library Mat_ial. Arrange as appropriate. Extra copies of books, pamp.lets, journals, and similar material. Examples include andbooks for Small Operators;	701-09	· ·	
	Reclamation Techniq es Which Preserve and Enhance Water Quality and Quantity 1 the East; and Program Guidance Primer on Assistance for he Small Operator Under the Surface Mining Control and reclamation Act of 1977.	· .		
٠.	Destroy when superseded, obsolete or no longer needed for reference.		•	
500-09	Technical Reference Material. Arrange as appropriate. Copies of reports, AML Operations Manual, sudies, special compilations of data, drawings, periodicals, sippings, etc., needed for reference and information purposes but not part of the official files. Materials are prepred both internally and externally.	701-10		
	Review annually and destroy material of no further reference value.	1		
500-10	Reference Files. Duplicate or "for information" copies of documents kept solely for convenience or reference purposes. Examples include press releases, news releases, biographical files, press clipping files, speeches, Grassroots.	701-1		
	Review annually and destroy when no longer needed.	1		
500-11	Administrative Training Aids. Examples include procurement training, Records Management Manual, etc.			
	Destroy when no longer needed.			
500-12	Technical Training Aids. Includes Inspector's Training Handbook, Inspector's Guide Book, Blasters Training, etc.			
	Destroy when no longer needed.			
500-13	File Maintenance and Disposition Plan.			
		4 1		

Destroy when superseded.