“Our commitment is simple – provide developmental resources and opportunities to help staff achieve their collective and individual goals.”

– Thomas Kuhns
Organizational Development and Learning (HL) is part of NARA’s Office of Human Capital (H). We are responsible for agency-wide training and development.

To build a world class workforce prepared to meet the complex and evolving needs of the National Archives and Records Administration.

To provide high quality training, education and experiential activities consistent with NARA competency models, organizational goals, position expectations and employee goals.

Executive and Leadership Development Program
- Leadership Courses for All Staff Levels
- Online Leadership Courses, Videos, Books, etc.
- OPM’s Emerging Leaders Program
- Partnership for Public Service’s Excellence in Government Fellowship
- Development Advice and Planning
- Leadership Seminars

Manager and Supervisor Development Program
- Is Supervision for Me Workshop
- Supervisor Essentials Course
- Manager & Supervisor Seminars
- Manager & Supervisor Toolkit
- Coaching & Consulting Services Career Development Services

Development Resources
**Skillsoft E-Learning** | https://nara.skillport.com
- Business & Professional Skills
- Leadership Advantage
- Information Technology Skills
- E-Books (Books 24/7)

NARA University (LMS)
https://nara.learn.com/nara
- E-books (Books 24x7)
- E-learning Courses
- On-line Job Aids and Videos
- Required Training

Development Planning
- Career Coaching
- Training Needs Assessments
- Professional Development Webinars
- Resume Reviews and Interview Preparation
- Cross Training