

# All-Hands Meeting

## August 23, 2017



NATIONAL  
ARCHIVES

# Agenda

- Welcome and opening remarks
- Strategic Plan
- Q&A, Kudos, and Announcements

# Strategic Plan: Introduction

David S. Ferriero  
Archivist of the United States

# Strategic Plan: Overview and Next Steps

Micah Cheatham  
Chief of Management and Administration

## Mission Statement:

We drive openness, cultivate public participation, and strengthen our nation's democracy through public access to high-value government records.

## Vision:

We will be known for cutting-edge access to extraordinary volumes of government information and unprecedented engagement to bring greater meaning to the American experience.

# Transformational Outcomes

One NARA—We will work as one NARA, not just as component parts.

Out in Front—We will embrace the primacy of electronic information in all facets of our work and position NARA to lead accordingly.

An Agency of Leaders—We will foster a culture of leadership, not just as a position but as the way we all conduct our work.

# Transformational Outcomes

**A Great Place to Work—**We will transform NARA into a great place to work through trust and empowerment of all of our people, the agency's most vital resource.

**A Customer-Focused Organization—**We will create structures and processes to allow our staff to more effectively meet the needs of our customers.

**An Open NARA—**We will open our organizational boundaries to learn from others.

# Strategic Goals

Make Access Happen

Connect with Customers

Maximize NARA's Value to the Nation

Build our Future through our People



# Make Access Happen

By FY 2020, NARA will digitize 500 million pages of records and make them available online to the public through the National Archives Catalog.

By FY 2021, 82 percent of NARA holdings will be processed to enable discovery by the public.

By FY 2025, NARA will provide finding aids to 95 percent of the holdings described in the National Archives Catalog.

# Connect with Customers

By FY 2020, 93 percent of customer requests will be ready within the promised time.

By FY 2020, NARA will achieve a 90 percent satisfaction rating from participants in public engagement activities.

By FY 2025, NARA will have 1 million records enhanced by citizen contributions to the National Archives Catalog.

# Maximize NARA's Value to the Nation

By FY 2019, NARA will conduct inspections of records management practices at 10 percent of Federal agencies, to ensure that Federal email and other permanent electronic records are being managed in an electronic format.

By December 31, 2022, NARA will no longer accept transfers of permanent or temporary records in analog formats and will accept records only in electronic format and with appropriate metadata.

By FY 2025, NARA's data will be used as a primary data source by at least 15 external sources.

# Build our Future through our People

By FY 2020, 40 percent of NARA staff at all grade levels will have participated in a leadership development activity to support the agency effort to build an agency of leaders.

By FY 2020, 85 percent of NARA positions will be filled within 80 days.

By FY 2020, 95 percent of NARA positions will have clear and achievable career paths for NARA employees.

# Questions on the Draft Strategic Plan

# General Announcements, Comments and Kudos, Questions & Answers

# Town Halls

- Monday, August 28, 1 p.m. ET  
Draft Strategic Plan Goals 1 & 2
- Wednesday, August 30, 1 p.m. ET  
Draft Strategic Plan Goals 3 & 4

Submit your questions to [allhands@nara.gov](mailto:allhands@nara.gov).

# Draft Strategic Plan

[http://icn.nara.gov/groups/  
nara-strategic-plan](http://icn.nara.gov/groups/nara-strategic-plan)