NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 3rd Quarter of FY 2025, Ending on June 30, 2025

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)			parative s Fiscal Y	Data Year Data		10/01/2024 thru 6/30/2025
	2020	2021	2022	2023	2024	
Number of Complaints Filed	11	5	6	16	13	14
Number of Complainants	11	4	6	16	13	13
Repeat Filers	4	2	2	0	0	1

Complaints by Basis 29 C.F.R. § 1614.704(d)			parative			10/01/2024 thru	
Note: Complaints can be filed alleging multiple		1	1	Year Data		6/30/2025	
bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024		
Race	5	3	5	10	9	7	
Color	2	0	3	5	6	2	
Religion	1	0	1	1	0	0	
Reprisal	7	5	4	8	5	5	
Sex	5	3	4	7	7	3	
Pregnancy Discrimination Act	0	0	0	0	0	0	
National Origin	1	1	1	1	3	1	
Equal Pay Act	0	0	0	0	0	0	
Age	3	2	5	2	8	4	
Disability	5	5	2	6	7	10	
Genetic Information	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	

Complaints by Issue		Com	parative	Data		10/01/2024	
29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple		Previous	s Fiscal Y	ear Data		thru 6/30/2025	
issues. The sum of the issues may not equal the total complaints filed.	2020	2021	2022	2023	2024		
Appointment/Hire	1	0	0	0	3	0	
Awards	1	0	0	0	0	0	
Disciplinary Act	ion						
Demotion	0	0	0	0	0	0	
Removal	3	1	0	0	0	0	
Suspension	0	0	0	0	7	0	
Other	1	3	0	1	4	0	
Evaluation/Appraisal	2	0	1	1	0	2	
Examination/Test	0	0	0	1	0	0	

Harassment						
Non-Sexual	4	2	5	14	4	8
Sexual	0	0	1	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	1	0
Promotion/non-selection	4	0	2	4	0	1
Reassignment	0	1	1	0	2	0
Reasonable Accommodation Disability	2	4	0	4	1	2
Religious Accommodation	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	3	0	0
Termination	0	1	0	0	4	1
Time and Attendance	1	0	0	8	0	2
Training	0	1	0	3	3	1
Other Terms/Conditions of Employment	0	1	0	1	1	7

Processing Time		Compa	rative Da	ita		10/01/2024
29 C.F.R. § 1614.704(f)]	Previous F	iscal Yea	r Data		thru 6/30/2025
	2020	2021	2022	2023	2024	
Complaints Pending (for any length of time) During Fiscal Year						
Average Number of Days in the Investigation Stage	149.6	99.3	101	224	345	318.82
Average Number of Days in Final Action Stage	71.84	165.1	90	101	162	96
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested						
Average Number of Days in Investigation Stage	155.37	59.3	221	193	310	346.86
Average Number of Days in Final Action Stage	75	187.4	39	38	193	39
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested						
Average Number of Days in Investigation Stage	119.5	143.5	108	183.4	274	269.75
Average Number of Days in Final Action Stage	54.3	113.5	44	119	92	153

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)		Comp Previous 1	10/01/2024 thru 6/30/2025			
	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	0	0	0	1	1	2
Average Days Pending Prior to Dismissal	0	0	0	64	297	92
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	3	0	1	3	2

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)						ative I	oata ar Data	l		01/2024 n 6/30/2025		
	20:	20	20:	24								
	#	%	#	%								
Total Number of Findings	0 0 0 0 0 0 0 0 0									0	0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0 0 0 0 0 0 0 0 0										0

Findings of Discrimination Rendered by Basis			10/01/2024 thru 6/30/2025									
29 C.F.R. § 1614.704(j)			,				ar Data		ı		0111	0,00,2020
Note: Complaints can be filed Alleging Multiple	20	20	20	21	2	022	202	23	20)24		
Bases. The Sum of the Bases may not Equal Total Complaints and Findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination			10/01/2024									
Rendered by Issue 29 C.F.R. § 1614.704(k)				Previ	ous Fis	scal Ye	ar Data)			thru	ı 6/30/2025
2) C.I .II. g 101 I./ 0 I(K)	20	20	20	21	2	022	202	23	20)24	_	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0		0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Harassment Non Sayual					, ,							0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Eindings After Hearing	0			0	0		0		0		0	0
Findings After Hearing	0	0	0			0	0	0	0	0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0			0		
Pay (Including Overtime)		_	Ť			Ť	Ţ.	0	0		0	0
Promotion/non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
										^	_	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Sex stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Other Employment	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(I)	Comparative Data Previous Fiscal Year Data					10/01/2024 thru 6/30/2025		
	2020	2021	2022	2023	2024			
Total Complaints from Previous Fiscal Years	48	37	20	9	16	10		
Total Complainants	44	32	26	8	29	10		
Number of Complaints Pending								
Investigation	18	4	4	11	2	0		
Hearing –	11	25	5	3	4	6		
Final Action	7	8	0	2	1	2		
Appeal with EEOC Office of Federal Operations	8	2	2	4	5	6		

Complaint Investigations 29 C.F.R. § 1614.704(m)		Con Previou	10/01/2024 thru 6/30/2025			
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	24	3	1	2	2	0