## NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 4th Quarter of FY 2025, ending on September 30, 2025

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)		Comp Previous	oarative I Fiscal Ye			10/01/2024 thru 9/30/2025
	2020	2021	2022	2023	2024	
Number of Complaints Filed	11	5	6	16	13	18
Number of Complainants	11	4	6	16	13	17
Repeat Filers	4	2	2	0	0	1

Complaints by Basis 29 C.F.R. § 1614.704(d)			parative l			10/01/2024 thru 9/30/2025		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2020	Previous 2021	2022	ear Data	2024			
complaints filed.								
Race	5	3	5	10	9	9		
Color	2	0	3	5	6	2		
Religion	1	0	1	1	0	1		
Reprisal	7	5	4	8	5	6		
Sex	5	3	4	7	7	4		
Pregnancy Discrimination Act	0	0	0	0	0	0		
National Origin	1	1	1	1	3	1		
Equal Pay Act	0	0	0	0	0	1		
Age	3	2	5	2	8	6		
Disability	5	5	2	6	7	13		
Genetic Information	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0		

Complaints by Issue 29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple		Comp Previous	oarative I Fiscal Ye			10/01/2024 thru 9/30/2025						
issues. The sum of the issues may not equal the total complaints filed.	2020	2021	2022	2023	2024							
Appointment/Hire	1	0	0	0	3	0						
Awards	1	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Removal	3	1	0	0	0	0						
Suspension	0	0	0	0	7	0						
Other	1	3	0	1	4	2						
Evaluation/Appraisal	2	0	1	1	0	2						
Examination/Test	0	0	0	1	0	0						

Harassment						
Non-Sexual	4	2	5	14	4	12
Sexual	0	0	1	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	1	0
Promotion/non-selection	4	0	2	4	0	2
Reassignment	0	1	1	0	2	0
Reasonable Accommodation Disability	2	4	0	4	1	3
Religious Accommodation	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	3	0	0
Termination	0	1	0	0	4	2
Time and Attendance	1	0	0	8	0	2
Training	0	1	0	3	3	1
Other Terms/Conditions of Employment	0	1	0	1	1	9

Processing Time		Compar	ative Data	1		10/01/2024 thru
29 C.F.R. § 1614.704(f)	P	revious Fi	scal Year	Data		9/30/2025
	2020	2021	2022	2023	2024	
Complaints Pending (for any length of time) During Fiscal Year						
Average Number of Days in the Investigation Stage	149.6	99.3	101	224	345	223.17
Average Number of Days in Final Action Stage	71.84	165.1	90	101	162	67.83
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested						
Average Number of Days in Investigation Stage	155.37	59.3	221	193	310	331.08
Average Number of Days in Final Action Stage	75	187.4	39	38	193	36
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested			l			
Average Number of Days in Investigation Stage	119.5	143.5	108	183.4	274	247.25
Average Number of Days in Final Action Stage	54.3	113.5	44	119	92	83.75

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)			10/01/2024 thru			
C.F.R. 9 1014.704(g)		Previous Fi	iscal Year	Data		9/30/2025
	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	0	0	0	1	1	2
Average Days Pending Prior to Dismissal	0	0	0	64	297	46
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	3	0	1	3	2

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)			]	C Previou		ative D l Year				•		1/2024 9/30/2025
, , , , , , , , , , , , , , , , , , ,	202	20										
	#	# % # % # % # % # %									#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis		10/01/2024 thru 9/30/2025										
29 C.F.R. § 1614.704(j) Note: Complaints can be filed	202	20	20	Previou 21		022	202	3	20	24		
Alleging Multiple Bases. The Sum of the Bases may not Equal Total Complaints and Findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data											1/2024
			Previo	us Fisc	al Yea	r Data				thru	9/30/2025
20	20	20	21	2	022	202	23	20	)24		
#	%	#	%	#	%	#	%	#	%	#	%
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
1 0	1 0		0	0	10	0		0		10	0
											0
	_										0
				_						_	0
											0
	-										0
											0
	_					_				_	0
	-			Ŭ							0
	-					-					0
											0
	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# % # 0		Previous Fisc   2020   2021	Previous Fiscal Year   2020	Previous Fiscal Year Data   2020	Previous Fiscal Year Data   2020   2021   2022   2023	Previous Fiscal Year Data	Previous Fiscal Year Data   2020	

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Suspension Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Sex stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0

Employment												
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)		10/01/2024 thru 9/30/2025						
	2020	2021	2022	2023	2024			
Total Complaints from Previous Fiscal Years	48	37	20	9	16	8		
Total Complainants	44	32	26	8	29	8		
Number of Complaints Pending								
Investigation	18	4	4	11	2	12		
Hearing –	11	25	5	3	4	6		
Final Action	7	8	0	2	1	2		
Appeal with EEOC Office of Federal Operations	8	2	2	4	5	6		

Complaint Investigations 29 C.F.R. § 1614.704(m)		Com Previous	10/01/2024 thru 9/30/2025			
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	24	3	1	2	2	0