

NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:
For the 4th Quarter of FY 2025, ending on September 30, 2025

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	Comparative Data					10/01/2024 thru 9/30/2025
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Number of Complaints Filed	11	5	6	16	13	18
Number of Complainants	11	4	6	16	13	17
Repeat Filers	4	2	2	0	0	1

Complaints by Basis 29 C.F.R. § 1614.704(d) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					10/01/2024 thru 9/30/2025
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Race	5	3	5	10	9	9
Color	2	0	3	5	6	2
Religion	1	0	1	1	0	1
Reprisal	7	5	4	8	5	6
Sex	5	3	4	7	7	4
Pregnancy Discrimination Act	0	0	0	0	0	0
National Origin	1	1	1	1	3	1
Equal Pay Act	0	0	0	0	0	1
Age	3	2	5	2	8	6
Disability	5	5	2	6	7	13
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue 29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal the total complaints filed.	Comparative Data					10/01/2024 thru 9/30/2025
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Appointment/Hire	1	0	0	0	3	0
Awards	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Removal	3	1	0	0	0	0
Suspension	0	0	0	0	7	0
Other	1	3	0	1	4	2
Evaluation/Appraisal	2	0	1	1	0	2
Examination/Test	0	0	0	1	0	0

Harassment						
Non-Sexual	4	2	5	14	4	12
Sexual	0	0	1	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	1	0
Promotion/non-selection	4	0	2	4	0	2
Reassignment	0	1	1	0	2	0
Reasonable Accommodation Disability	2	4	0	4	1	3
Religious Accommodation	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	3	0	0
Termination	0	1	0	0	4	2
Time and Attendance	1	0	0	8	0	2
Training	0	1	0	3	3	1
Other Terms/Conditions of Employment	0	1	0	1	1	9

Processing Time 29 C.F.R. § 1614.704(f)	Comparative Data					10/01/2024 thru 9/30/2025
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
<i>Complaints Pending (for any length of time) During Fiscal Year</i>						
Average Number of Days in the Investigation Stage	149.6	99.3	101	224	345	223.17
Average Number of Days in Final Action Stage	71.84	165.1	90	101	162	67.83
<i>Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested</i>						
Average Number of Days in Investigation Stage	155.37	59.3	221	193	310	331.08
Average Number of Days in Final Action Stage	75	187.4	39	38	193	36
<i>Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested</i>						
Average Number of Days in Investigation Stage	119.5	143.5	108	183.4	274	247.25
Average Number of Days in Final Action Stage	54.3	113.5	44	119	92	83.75

[illegible]

[illegible]

[illegible]

Employment												
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	Comparative Data					10/01/2024 thru 9/30/2025
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total Complaints from Previous Fiscal Years	48	37	20	9	16	8
Total Complainants	44	32	26	8	29	8
Number of Complaints Pending						
Investigation	18	4	4	11	2	12
Hearing –	11	25	5	3	4	6
Final Action	7	8	0	2	1	2
Appeal with EEOC Office of Federal Operations	8	2	2	4	5	6

Complaint Investigations 29 C.F.R. § 1614.704(m)	Comparative Data					10/01/2024 thru 9/30/2025
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	24	3	1	2	2	0