NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

For the 4th Quarter of FY 2026, ending on September 30, 2026

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	2021	2022	2023	2024	2025	Ending September 30, 2026
Number of Complaints Filed	5	6	16	13	18	16
Number of Complainants	4	6	16	13	17	16
Repeat Filers	2	2	0	0	1	0

Complaints by Basis 29 C.F.R. § 1614.704(d)	2021	2022	2023	2024	2025	Ending September 30, 2026
Race	3	5	10	9	9	8
Color	0	3	5	6	2	3
Religion	0	1	1	0	1	1
Reprisal	5	4	8	5	6	8
Sex	3	4	7	7	4	11
Pregnancy Discrimination Act	0	0	0	0	0	1
National Origin	1	1	1	3	1	2
Equal Pay Act	0	0	0	0	1	0
Age	2	5	2	8	6	4
Disability	5	2	6	7	13	13
Genetic Information	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue 29 C.F.R. § 1614.704(e)	2021	2022	2023	2024	2025	Ending September 30, 2026
Appointment/Hire	0	0	0	3	0	0
Awards	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Removal	1	0	0	0	0	0
Suspension	0	0	0	7	0	0
Other	3	0	1	4	2	3
Evaluation/Appraisal	0	1	1	0	2	4
Examination/Test	0	0	1	0	0	0
Harassment						

Non-Sexual	2	5	14	4	12	9
Sexual	0	1	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	1	0	0
Promotion/non-selection	0	2	4	0	2	0
Reassignment	1	1	0	2	0	1
Reasonable Accommodation Disability	4	0	4	1	3	8
Religious Accommodation	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	3	0	0	0
Termination	1	0	0	4	2	1
Time and Attendance	0	0	8	0	2	0
Training	1	0	3	3	1	0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal the total complaints filed.

Processing Time **29 C.F.R. § 1614.704(f)**	**2021**	**2022**	**2023**	**2024**	**2025**	**Ending September 30, 2026**
Complaints Pending (for any length of time) During Fiscal Year						
Average Number of Days in the Investigation Stage	99.3	101	224	345	223.17	222.84*
Average Number of Days in Final Action Stage	165.1	90	101	162	67.83	94.56*
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested						
Average Number of Days in the Investigation Stage	59.3	221	193	310	331.08	264.00*
Average Number of Days in Final Action Stage	187.4	39	38	193	36	41*
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested						
Average Number of Days in the Investigation Stage	143.5	108	183.4	274	247.25	226.78*
Average Number of Days in Final Action Stage	113.5	44	119	92	83.75	68.13*

*Pursuant to 29 C.F.R. § 1614.604(f), the U.S. Equal Employment Opportunity Commission (EEOC) tolled all complaint processing timelines that occurred during the period of the federal government shutdown.

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)	2021	2022	2023	2024	2025	Ending September 30, 2026
Total Complaints Dismissed by Agency	0	0	1	1	2	3
Average Days Pending Prior to Dismissal	0	0	64	297	46	50.66
Total Complaints Withdrawn by Complainants	3	0	1	3	2	3

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)	2021	2022	2023	2024	2025	Ending September 30, 2026
Total Number of Findings	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0
Percentage	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis 29 C.F.R. § 1614.704(j)	2021	2022	2023	2024	2025	Ending September 30, 2026
Total Number of Findings	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Race	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Color	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Age	0	0	0	0	0	0

Percentage	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Race	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Color	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Age	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Race	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Color	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex	0	0	0	0	0	0

Percentage	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Age	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Percentage	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue 29 C.F.R. § 1614.704(k)	**2021**	**2022**	**2023**	**2024**	**2025**	**Ending September 30, 2026**
Total Number of Findings	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Disciplinary Action						
Suspension	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Percentage	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Training	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Findings After Hearing						
Percentage	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Disciplinary Action						
Suspension	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Training	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Findings Without Hearing						
Appointment/Hire	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Disciplinary Action						
Suspension	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Removal	0	0	0	0	0	0

Percentage	0	0	0	0	0	0
Other	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex stereotyping	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Training	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	**2021**	**2022**	**2023**	**2024**	**2025**	**Ending September 30, 2026**
Total Complaints from Previous Fiscal Years	37	20	9	16	8	27
Total Complainants	32	26	8	16	8	25
Number of Complaints Pending						
Investigation	4	4	11	11	12	1
Hearing	25	5	3	2	6	5*
Final Action	8	0	2	2	2	7
Appeal with EEOC Office of Federal Operations	2	2	4	1	6	3

** One complaint pending from the previous fiscal year was filed in both hearing and appeals with EEOC. The case is recorded in hearing for this quarter and is pending closure in appeals by EEOC.*

Complaint Investigations 29 C.F.R. § 1614.704(m)	**2021**	**2022**	**2023**	**2024**	**2025**	**Ending September 30, 2026**
Pending Complaints Where Investigations Exceed Required Time Frames	3	1	2	2	0	8