

**NARA - Equal Employment Opportunity Data
Posted Pursuant to the No FEAR Act:
For the 4th Quarter 2016
Ending on September 30, 2016**

Complaint Activity	Comparative Data Previous Fiscal Year Data					2016 thru 09/30/16
	2011	2012	2013	2014	2015	
Number of Complaints Filed	8	4	5	12	18	33
Number of Complainants	8	3	4	12	17	32
Repeat Filers	1	1	0	3	4	8

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2016 thru 09/30/2016
	2011	2012	2013	2014	2015	
Race	7	1	3	10	12	19
Color	0	0	0	4	4	7
Religion	0	1	0	0	0	2
Reprisal	1	3	0	3	7	13
Sex	5	1	2	7	3	15
National Origin	0	0	0	0	1	1
Equal Pay Act	0	0	0	0	1	0
Age	1	1	1	7	4	10
Disability	1	1	0	3	4	12
Genetic Information	0	0	0	0	0	1
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2016 thru 09/30/2016
	2011	2012	2013	2014	2015	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	0	0	5	3	5
Awards	1	0	0	2	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	0	7
Removal	0	0	0	0	3	1
Suspension	2	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	1	0	0	1	0	0
Evaluation Appraisal	0	1	0	2	6	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	1	0	4	12	15
Sexual	0	0	1	0	1	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	1	1	1	4	5	7
Reassignment						
Denied	0	0	0	1	1	1
Directed	0	0	0	0	2	1
Reasonable Accommodation	0	0	0	1	0	4
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2016 thru 09/30/2016
	2011	2012	2013	2014	2015	
Termination	2	0	2	0	0	8
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	0	0	1	5
Training	0	0	0	1	1	0
Other	3	3	0	1	5	4

Processing Time	Comparative Data Previous Fiscal Year Data					2016 thru 09/30/2016
	2011	2012	2013	2014	2015	
Complaints pending (for any length of time) during fiscal year	12	2	10	14	32	54
Average number of days in investigation stage	125.8	80	106.5	160.3	94.41	132
Average number of days in final agency action stage	118.1	43	36.8	68.5	49.3	135.4
Complaints pending (for any length of time) during fiscal year where hearing was requested	17	6	6	12	13	16
Average number of days in investigation stage	169.2	0	151	163.2	111	131
Average number of days in final action stage	33.2	28	33.5	43	44	21.5
Complaints pending (for any length of time) during fiscal year where hearing was not requested	11	1	6	2	2	7
Average number of days in investigation stage	139.9	80	104.66	204.5	15	145
Average number of days in final action stage	138.5	58	31.5	72	59	223.4

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2016 thru 09/30/2016
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	2	2	1	3	2	6
Average days pending prior to dismissal	138	64	20	89.6	54	125.6

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2016 thru 09/30/2016
	2011	2012	2013	2014	2015	
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	2	0	1	0	0	6

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2016 thru 09/30/2016	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data										2016 thru 09/30/2016	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data										2016 thru 09/30/2016	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2016 thru 09/30/2016		
	2011		2012		2013		2014		2015		#	%	
	#	%	#	%	#	%	#	%	#	%			
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing													
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2016 thru 09/30/2016		
	2011		2012		2013		2014		2015		#	%	
	#	%	#	%	#	%	#	%	#	%			
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2016 thru 09/30/2016	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2016 thru 09/30/2016	
	2011	2012	2013	2014	2015		
Total complaints from previous Fiscal Years	19	12	11	13	12	21	
Total Complainants	19	12	11	12	11	24	
Number complaints pending							
Investigation	3	2	5	4	2	20	
Hearing	10	4	2	9	10	10	
Final Agency Action	6	0	2	0	3	5	
Appeal with EEOC Office of Federal Operations	3	6	2	2	3	3	

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2016 thru 09/30/2016	
	2011	2012	2013	2014	2015		
Pending Completion Where Investigation Exceeds Required Time Frames	2	1	1	3	1	8	