

**NARA - Equal Employment Opportunity Data
Posted Pursuant to the No FEAR Act:
For the 4th Quarter 2018
Ending on September 30, 2018**

| Complaint Activity | Comparative Data Previous Fiscal Year Data | | | | | 2018 thru 09/30/18 |
|----------------------------|---|------|------|------|------|--------------------------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | |
| Number of Complaints Filed | 5 | 12 | 18 | 33 | 29 | 24 |
| Number of Complainants | 4 | 12 | 17 | 32 | 27 | 24 |
| Repeat Filers | 0 | 3 | 4 | 8 | 7 | 3 |

| Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | Comparative Data Previous Fiscal Year Data | | | | | 2018 thru 09/30/2018 |
|---|---|------|------|------|------|----------------------------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | |
| Race | 3 | 10 | 12 | 19 | 20 | 15 |
| Color | 0 | 4 | 4 | 7 | 7 | 6 |
| Religion | 0 | 0 | 0 | 2 | 0 | 1 |
| Reprisal | 0 | 3 | 7 | 13 | 11 | 12 |
| Sex | 2 | 7 | 3 | 15 | 13 | 13 |
| National Origin | 0 | 0 | 1 | 1 | 0 | 1 |
| Equal Pay Act | 0 | 0 | 1 | 0 | 0 | 1 |
| Age | 1 | 7 | 4 | 10 | 11 | 11 |
| Disability | 0 | 3 | 4 | 12 | 10 | 15 |
| Genetic Information | 0 | 0 | 0 | 1 | 2 | 0 |
| Non-EEO basis | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | Comparative Data Previous Fiscal Year Data | | | | | 2018 thru 09/30/2018 |
|---|---|------|------|------|------|----------------------------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | |
| Appointment/Hire | 0 | 1 | 0 | 0 | 0 | 1 |
| Assignment of Duties | 0 | 5 | 3 | 5 | 5 | 5 |
| Awards | 0 | 2 | 2 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 1 |
| Reprimand | 0 | 1 | 0 | 7 | 6 | 3 |
| Removal | 0 | 0 | 3 | 1 | 3 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 3 | 1 |
| Disciplinary Warnings | *** | *** | *** | *** | *** | 2 |
| Other | 0 | 0 | 0 | 0 | 4 | 0 |
| Duty Hours | 0 | 1 | 0 | 0 | 1 | 1 |
| Evaluation Appraisal | 0 | 2 | 6 | 3 | 4 | 9 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 0 | 4 | 12 | 15 | 19 | 16 |
| Sexual | 1 | 0 | 1 | 2 | 1 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 1 | 0 | 0 | 3 |
| Promotion/Non-Selection | 1 | 4 | 5 | 7 | 4 | 9 |
| Reassignment | | | | | | |
| Denied | 0 | 1 | 1 | 1 | 5 | 1 |
| Directed | 0 | 0 | 2 | 1 | 2 | 4 |
| Reasonable Accommodation | 0 | 1 | 0 | 4 | 4 | 4 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | Comparative Data Previous Fiscal Year Data | | | | | 2018 thru 09/30/2018 |
|---|---|------|------|------|------|----------------------------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | *** | *** | *** | *** | *** | 0 |
| Telework | *** | *** | *** | *** | *** | 2 |
| Termination | 2 | 0 | 0 | 8 | 1 | 1 |
| Terms/Conditions of Employment | 0 | 0 | 1 | 0 | 1 | 2 |
| Time and Attendance | 0 | 0 | 1 | 5 | 3 | 7 |
| Training | 0 | 1 | 1 | 0 | 0 | 1 |
| Other | 0 | 1 | 5 | 4 | 0 | 0 |

| Processing Time | Comparative Data Previous Fiscal Year Data | | | | | 2018 thru 09/30/2018 |
|---|---|-------|-------|-------|-------|----------------------------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | |
| Complaints pending (for any length of time) during fiscal year | 10 | 14 | 32 | 54 | 63 | 63 |
| Average number of days in investigation stage | 106.5 | 160.3 | 94.41 | 132 | 172.8 | 198.23 |
| Average number of days in final agency action stage | 36.8 | 68.5 | 49.3 | 135.4 | 135.4 | 164.25 |
| Complaints pending (for any length of time) during fiscal year where hearing was requested | 6 | 12 | 13 | 16 | 28 | 30 |
| Average number of days in investigation stage | 151 | 163.2 | 111 | 131 | 242.3 | 152.6 |
| Average number of days in final action stage | 33.5 | 43 | 44 | 21.5 | 140.4 | 263.8 |
| Complaints pending (for any length of time) during fiscal year where hearing was not requested | 6 | 2 | 2 | 7 | 7 | 13 |
| Average number of days in investigation stage | 104.66 | 204.5 | 15 | 145 | 300 | 172 |
| Average number of days in final action stage | 31.5 | 72 | 59 | 223.4 | 232.8 | 145.8 |

| Complaints Dismissed by Agency | Comparative Data Previous Fiscal Year Data | | | | | 2018 thru 09/30/2018 |
|---|---|------|------|-------|------|----------------------------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | |
| Total Complaints Dismissed by Agency | 1 | 3 | 2 | 6 | 8 | 3 |
| Average days pending prior to dismissal | 20 | 89.6 | 54 | 125.6 | 90.8 | 130 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total complaints Withdrawn by Complainants | 1 | 0 | 0 | 6 | 2 | 2 |

| Total Final Actions Finding Discrimination | Comparative Data Previous Fiscal Year Data | | | | | | | | | | 2018 thru 09/30/2018 | |
|--|---|---|------|---|------|---|------|---|------|---|----------------------------|---|
| | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | Comparative Data (Sec. 1614.705) Previous Fiscal Year Data | | | | | | | | | | 2018 thru 09/30/2018 | |
|---|---|---|------|---|------|---|------|---|------|---|----------------------------|---|
| | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | Comparative Data (Sec. 1614.705 Previous Fiscal Year Data | | | | | | | | | | 2018 thru 09/30/2018 | |
|---|--|---|------|---|------|---|------|---|------|---|----------------------------|---|
| | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | | | | | | | | | | | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing | | | | | | | | | | | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | Comparative Data (Sec. 1614.705 Previous Fiscal Year Data | | | | | | | | | | 2018 thru 09/30/2018 | |
|---|--|---|------|---|------|---|------|---|------|---|----------------------------|---|
| | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data Previous Fiscal Year Data | | | | | | | | | | 2018 thru 09/30/2018 | |
|--|---|---|------|---|------|---|------|---|------|---|----------------------------|---|
| | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |

| Findings of Discrimination Rendered by Issue | Comparative Data Previous Fiscal Year Data | | | | | | | | | | 2018 thru 09/30/2018 | | |
|--|---|---|------|---|------|---|------|---|------|---|----------------------------|---|---|
| | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | # | % | |
| | # | % | # | % | # | % | # | % | # | % | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | | | | | | | | | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data Previous Fiscal Year Data | | | | | | | | | | 2018 thru 09/30/2018 | | |
|--|---|---|------|---|------|---|------|---|------|---|----------------------------|---|---|
| | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | # | % | |
| | # | % | # | % | # | % | # | % | # | % | | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing | | | | | | | | | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data Previous Fiscal Year Data | | | | | | | | | | 2018 thru 09/30/2018 | |
|--|---|---|------|---|------|---|------|---|------|---|----------------------------|---|
| | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | # | % |
| | # | % | # | % | # | % | # | % | # | % | | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data Previous Fiscal Year Data | | | | | | | | | | 2018 thru 09/30/2018 | |
|--|---|---|------|---|------|---|------|---|------|---|----------------------------|---|
| | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data Previous Fiscal Year Data | | | | | 2018 thru 09/30/2018 | |
|---|---|------|------|------|------|----------------------------|--|
| | 2013 | 2014 | 2015 | 2016 | 2017 | | |
| Total complaints from previous Fiscal Years | 11 | 13 | 12 | 21 | 34 | 39 | |
| Total Complainants | 11 | 12 | 11 | 24 | 32 | 34 | |
| Number complaints pending | | | | | | | |
| Investigation | 5 | 4 | 2 | 20 | 20 | 4 | |
| Hearing | 2 | 9 | 10 | 10 | 24 | 21 | |
| Final Agency Action | 2 | 0 | 3 | 5 | 10 | 3 | |
| Appeal with EEOC Office of Federal Operations | 2 | 2 | 3 | 3 | 7 | 7 | |

| Complaint Investigations | Comparative Data Previous Fiscal Year Data | | | | | 2018 thru 09/30/2018 | |
|---|---|------|------|------|------|----------------------------|--|
| | 2013 | 2014 | 2015 | 2016 | 2017 | | |
| Pending Completion Where Investigation Exceeds Required Time Frames | 1 | 3 | 1 | 8 | 17 | 14 | |