

**NARA - Equal Employment Opportunity Data  
Posted Pursuant to the No FEAR Act:  
For the 3rd Quarter 2018  
Ending on June 30, 2018**

Complaint Activity	Comparative Data Previous Fiscal Year Data					2018 thru 09/30/18
	2013	2014	2015	2016	2017	
Number of Complaints Filed	5	12	18	33	29	21
Number of Complainants	4	12	17	32	27	21
Repeat Filers	0	3	4	8	7	3

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2018 thru 09/30/2018
	2013	2014	2015	2016	2017	
Race	3	10	12	19	20	15
Color	0	4	4	7	7	6
Religion	0	0	0	2	0	1
Reprisal	0	3	7	13	11	10
Sex	2	7	3	15	13	13
National Origin	0	0	1	1	0	1
Equal Pay Act	0	0	1	0	0	1
Age	1	7	4	10	11	10
Disability	0	3	4	12	10	13
Genetic Information	0	0	0	1	2	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2018 thru 09/30/2018
	2013	2014	2015	2016	2017	
Appointment/Hire	0	1	0	0	0	1
Assignment of Duties	0	5	3	5	5	5
Awards	0	2	2	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	1
Reprimand	0	1	0	7	6	2
Removal	0	0	3	1	3	0
Suspension	0	0	0	0	3	1
Disciplinary Warnings	***	***	***	***	***	2
Other	0	0	0	0	4	0
Duty Hours	0	1	0	0	1	1
Evaluation Appraisal	0	2	6	3	4	9
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	4	12	15	19	14
Sexual	1	0	1	2	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	3
Promotion/Non-Selection	1	4	5	7	4	8
<b>Reassignment</b>						
Denied	0	1	1	1	5	1
Directed	0	0	2	1	2	4
Reasonable Accommodation	0	1	0	4	4	4
Reinstatement	0	0	0	0	0	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2018 thru 09/30/2018
	2013	2014	2015	2016	2017	
Retirement	0	0	0	0	0	0
Sex-Stereotyping	***	***	***	***	***	0
Telework	***	***	***	***	***	2
Termination	2	0	0	8	1	1
Terms/Conditions of Employment	0	0	1	0	1	2
Time and Attendance	0	0	1	5	3	6
Training	0	1	1	0	0	1
Other	0	1	5	4	0	0

Processing Time	Comparative Data Previous Fiscal Year Data					2018 thru 09/30/2018
	2013	2014	2015	2016	2017	
<b>Complaints pending (for any length of time) during fiscal year</b>	10	14	32	54	63	60
Average number of days in investigation stage	106.5	160.3	94.41	132	172.8	186.16
Average number of days in final agency action stage	36.8	68.5	49.3	135.4	135.4	136.12
<b>Complaints pending (for any length of time) during fiscal year where hearing was requested</b>	6	12	13	16	28	25
Average number of days in investigation stage	151	163.2	111	131	242.3	11
Average number of days in final action stage	33.5	43	44	21.5	140.4	146.3
<b>Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>	6	2	2	7	7	12
Average number of days in investigation stage	104.66	204.5	15	145	300	147
Average number of days in final action stage	31.5	72	59	223.4	232.8	101.16

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2018 thru 09/30/2018
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	1	3	2	6	8	2
Average days pending prior to dismissal	20	89.6	54	125.6	90.8	120.5
<b>Complaints Withdrawn by Complainants</b>						
Total complaints Withdrawn by Complainants	1	0	0	6	2	2

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2018 thru 09/30/2018	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data										2018 thru 09/30/2018	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data										2018 thru 09/30/2018	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data)										2018 thru 09/30/2018	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2018 thru 09/30/2018	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2018 thru 09/30/2018		
	2013		2014		2015		2016		2017		#	%	
	#	%	#	%	#	%	#	%	#	%			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>													
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>													
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2018 thru 09/30/2018		
	2013		2014		2015		2016		2017		#	%	
	#	%	#	%	#	%	#	%	#	%			
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>													
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0



Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2018 thru 09/30/2018		
	2013		2014		2015		2016		2017		#	%	
	#	%	#	%	#	%	#	%	#	%			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>													
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2018 thru 09/30/2018	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2018 thru 09/30/2018	
	2013	2014	2015	2016	2017		
Total complaints from previous Fiscal Years	11	13	12	21	34	39	
Total Complainants	11	12	11	24	32	34	
<b>Number complaints pending</b>							
Investigation	5	4	2	20	20	4	
Hearing	2	9	10	10	24	21	
Final Agency Action	2	0	3	5	10	3	
Appeal with EEOC Office of Federal Operations	2	2	3	3	7	7	

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2018 thru 09/30/2018	
	2013	2014	2015	2016	2017		
Pending Completion Where Investigation Exceeds Required Time Frames	1	3	1	8	17	13	