

**NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:  
For the 1st Quarter of FY 2025, Ending on December 31, 2024**

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	Comparative Data					10/01/2024 thru 12/01/2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Number of Complaints Filed	11	5	6	16	13	13
Number of Complainants	11	4	6	16	13	13
Repeat Filers	4	2	2	0	0	0

Complaints by Basis 29 C.F.R. § 1614.704(d) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					10/01/2024 thru 12/01/2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Race	5	3	5	10	9	2
Color	2	0	3	5	6	1
Religion	1	0	1	1	0	0
Reprisal	7	5	4	8	5	1
Sex	5	3	4	7	7	1
National Origin	1	1	1	1	3	0
Equal Pay Act	0	0	0	0	0	0
Age	3	2	5	2	8	0
Disability	5	5	2	6	7	2
Genetic Information	0	0	0	0	0	0
Other & Non-EEO	0	0	0	2	0	0

Complaints by Issue 29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal the total complaints filed.	Comparative Data					10/01/2024 thru 12/01/2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Appointment/Hire	1	0	0	0	3	0
Assignment of Duties	0	0	0	1	0	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand (warning)	1	3	0	1	2	0

Removal	3	1	0	0	0	1
Suspension	0	0	0	0	7	0
Disciplinary Warning	1	1	0	1	0	0
Other	0	0	0	0	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	1	1	0	0
Examination/Test	0	0	0	1	0	0
<b>Harassment</b>						
Non-Sexual	4	2	5	14	4	1
Sexual	0	0	1	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	1	0
Promotion/Non-Selection	4	0	2	4	0	1
<b>Reassignment</b>						
Denied	0	0	0	0	2	0
Directed	0	1	1	0	0	0
Reasonable Accommodation	2	4	0	4	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	3	0	0
Termination	0	1	0	0	4	1
Terms/Conditions of Employment	0	1	0	1	1	0
Time and Attendance	1	0	0	8	0	0
Training	0	1	0	3	3	0
Non-EEO	0	0	0	0	0	0

Processing Time 29 C.F.R. § 1614.704(f)	Comparative Data					10/01/2024 thru 12/01/2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
<i>Complaints Pending (for any length of time) During Fiscal Year</i>	60	42	26	24	29	23

Average Number of Days in the Investigation Stage	149.6	99.3	101	224	345	133
Average Number of Days in Final Action Stage	71.84	165.1	90	101	162	40
<i>Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested</i>	32	30	20	1012	11	4
Average Number of Days in Investigation Stage	155.37	59.3	221	193	310	141
Average Number of Days in Final Action Stage	75	187.4	39	38	193	40
<i>Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested</i>	8	9	4	20	19	6
Average Number of Days in Investigation Stage	119.5	143.5	108	183.4	274	141
Average Number of Days in Final Action Stage	54.3	113.5	44	119	92	60

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)	Comparative Data					10/01/2024 thru 12/01/2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	0	0	0	1	1	0
Average Days Pending Prior to Dismissal	0	0	0	64	297	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	1	3	0	1	3	2









Other	0	0	0	0	0	0	0	0	0	0	0	0
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Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	Comparative Data					10/01/2024 thru 12/01/2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total Complaints from Previous Fiscal Years	48	37	20	9	16	19
Total Complainants	44	32	26	8	27	19
<b>Number Complaints Pending</b>						
Investigation	18	4	4	11	12	8
Hearing –	11	25	5	3	4	5
Final Action	7	8	0	2	8	1
Appeal with EEOC Office of Federal Operations	8	2	2	4	6	9

Complaint Investigations 29 C.F.R. § 1614.704(m)	Comparative Data					10/01/2024 thru 12/01/2024
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceeds Required Time Frames	24	3	1	2	2	1