NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 2nd Quarter of FY 2025, Ending on March 31, 2025

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)		Con Previou	10/01/2024 thru 03/31/2025			
	2020	2021	2022	2023	2024	
Number of Complaints Filed	11	5	6	16	13	9
Number of Complainants	11	4	6	16	13	9
Repeat Filers	4	2	2	0	0	0

Complaints by Basis 29 C.F.R. § 1614.704(d)			10/01/2024 thru			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	03/31/2025
Race	5	3	5	10	9	6
Color	2	0	3	5	6	2
Religion	1	0	1	1	0	0
Reprisal	7	5	4	8	5	4
Sex	5	3	4	7	7	3
National Origin	1	1	1	1	3	0
Equal Pay Act	0	0	0	0	0	0
Age	3	2	5	2	8	3
Disability	5	5	2	6	7	6
Genetic Information	0	0	0	0	0	0
Other & Non-EEO	0	0	0	2	0	0

Complaints by Issue			10/01/2024			
29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple			thru 03/31/2025			
issues. The sum of the issues may not equal the total complaints filed.	2020	2021	2022	2023	2024	
Appointment/Hire	1	0	0	0	3	0
Assignment of Duties	0	0	0	1	0	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Act	ion					
Demotion	0	0	0	0	0	0
Reprimand (warning)	1	3	0	1	2	0

Removal	3	1	0	0	0	0
Suspension	0	0	0	0	7	0
Disciplinary Warning	1	1	0	1	0	0
Other	0	0	0	0	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	1	1	0	2
Examination/Test	0	0	0	1	0	0
Haras	ssment					
Non-Sexual	4	2	5	14	4	7
Sexual	0	0	1	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	1	0
Promotion/Non-Selection	4	0	2	4	0	1
Reassi	ignment					
Denied	0	0	0	0	2	0
Directed	0	1	1	0	0	0
Reasonable Accommodation	2	4	0	4	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	3	0	0
Termination	0	1	0	0	4	1
Terms/Conditions of Employment	0	1	0	1	1	0
Time and Attendance	1	0	0	8	0	2
Training	0	1	0	3	3	1
Non-EEO	0	0	0	0	0	4

Processing Time 29 C.F.R. § 1614.704(f)		10/01/2024 thru 03/31/2025				
	2020	2021	2022	2023	2024	
Complaints Pending (for any length of time) During Fiscal Year		,	•			

Average Number of Days in the Investigation Stage	149.6	99.3	101	224	345	336.83
Average Number of Days in Final Action Stage	71.84	165.1	90	101	162	39
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested						
Average Number of Days in Investigation Stage	155.37	59.3	221	193	310	373.00
Average Number of Days in Final Action Stage	75	187.4	39	38	193	39
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested						
Average Number of Days in Investigation Stage	119.5	143.5	108	183.4	274	264.50
Average Number of Days in Final Action Stage	54.3	113.5	44	119	92	0

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)		Comparative Data Previous Fiscal Year Data								
	2020	2021	2022	2023	2024					
Total Complaints Dismissed by Agency	0	0	0	1	1	0				
Average Days Pending Prior to Dismissal	0	0	0	64	297	0				
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	1	3	0	1	3	2				

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)				thru	01/2024 1 1/2025							
	20	20										
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination			Comparative Data											
Rendered by Basis 29 C.F.R. § 1614.704(j)				Previ	ous Fis	scal Ye	ar Data	1			thru 03/31/2025			
Note: Complaints can be	20	20	20	21	2	022	202	23	20	024	05/5	71/2023		
filed Alleging Multiple Bases. The Sum of the Bases may not Equal Total Complaints and Findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
				•										
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		

Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination				C	ompar	ative D)ata					1/2024
Rendered by Issue 29 C.F.R. § 1614.704(k)				Previ	ous Fis	cal Ye	ar Data				thru 03/3	1 31/2025
	20	20	20	21	2	022	202	23	20)24		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	_								_	0	0
	0	0	0	0	0	0	0	0	0	0	U	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Suspension Removal												0
	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Removal Other	0 0	0 0	0 0 0	0 0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0
Removal Other Duty Hours	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0
Removal Other Duty Hours Evaluation Appraisal	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
Removal Other Duty Hours Evaluation Appraisal Examination/Test	0 0 0 0 0	0 0 0 0										
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0							
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	0 0 0 0 0 0											

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints		10/01/2024 thru							
Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	Previous Fiscal Year Data								
	2020	2021	2022	2023	2024				
Total Complaints from Previous Fiscal Years	48	37	20	9	16	13			
Total Complainants	44	32	26	8	29	13			
Number Complaints Pending									
Investigation	18	4	4	11	2	5			
Hearing –	11	25	5	3	4	6			
Final Action	7	8	0	2	1	1			
Appeal with EEOC Office of Federal Operations	8	2	2	4	5	8			

Complaint Investigations 29 C.F.R. § 1614.704(m)		Com	10/01/2024 thru 03/31/2025			
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	24	3	1	2	2	0