

NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

For the 1st Quarter of FY 2026, ending on December 31, 2025

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	2021	2022	2023	2024	2025	Ending December 31, 2025
Number of Complaints Filed	5	6	16	13	18	3
Number of Complainants	4	6	16	13	17	3
Repeat Filers	2	2	0	0	1	0

Complaints by Basis 29 C.F.R. § 1614.704(d)	2021	2022	2023	2024	2025	Ending December 31, 2025
Race	3	5	10	9	9	0
Color	0	3	5	6	2	0
Religion	0	1	1	0	1	1
Reprisal	5	4	8	5	6	1
Sex	3	4	7	7	4	1
Pregnancy Discrimination Act	0	0	0	0	0	0
National Origin	1	1	1	3	1	0
Equal Pay Act	0	0	0	0	1	0
Age	2	5	2	8	6	1
Disability	5	2	6	7	13	2
Genetic Information	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue 29 C.F.R. § 1614.704(e)	2021	2022	2023	2024	2025	Ending December 31, 2025
Appointment/Hire	0	0	0	3	0	0
Awards	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Removal	1	0	0	0	0	0
Suspension	0	0	0	7	0	0
Other	3	0	1	4	2	1
Evaluation/Appraisal	0	1	1	0	2	0
Examination/Test	0	0	1	0	0	0
Harassment						

Non-Sexual	2	5	14	4	12	1
Sexual	0	1	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	1	0	0
Promotion/non-selection	0	2	4	0	2	0
Reassignment	1	1	0	2	0	0
Reasonable Accommodation Disability	4	0	4	1	3	1
Religious Accommodation	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	3	0	0	0
Termination	1	0	0	4	2	0
Time and Attendance	0	0	8	0	2	0
Training	1	0	3	3	1	0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal the total complaints filed.

Processing Time 29 C.F.R. § 1614.704(f)	2021	2022	2023	2024	2025	Ending December 31, 2025
<i>Complaints Pending (for any length of time) During Fiscal Year</i>						
Average Number of Days in the Investigation Stage	99.3	101	224	345	223.17	234.58*
Average Number of Days in Final Action Stage	165.1	90	101	162	67.83	74*
<i>Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested</i>						
Average Number of Days in the Investigation Stage	59.3	221	193	310	331.08	304*
Average Number of Days in Final Action Stage	187.4	39	38	193	36	84*
<i>Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested</i>						
Average Number of Days in the Investigation Stage	143.5	108	183.4	274	247.25	240*
Average Number of Days in Final Action Stage	113.5	44	119	92	83.75	69*

*Pursuant to 29 C.F.R. § 1614.604(f), the U.S. Equal Employment Opportunity Commission (EEOC) tolled all complaint processing timelines that occurred during the period of the federal government shutdown.

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)	2021	2022	2023	2024	2025	Ending December 31, 2025
Total Complaints Dismissed by Agency	0	0	1	1	2	0
Average Days Pending Prior to Dismissal	0	0	64	297	46	0
Total Complaints Withdrawn by Complainants	3	0	1	3	2	0

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)	2021	2022	2023	2024	2025	Ending December 31, 2025
Total Number of Findings	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0
Percentage	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis 29 C.F.R. § 1614.704(j)	2021	2022	2023	2024	2025	Ending December 31, 2025
Total Number of Findings	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Race	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Color	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Age	0	0	0	0	0	0

	Percentage	0	0	0	0	0	0
Disability		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Genetic Information		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Findings After Hearing		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Race		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Color		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Religion		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Sex		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Pregnancy Discrimination Act		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
National Origin		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Age		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Disability		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Genetic Information		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Findings After Hearing		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Race		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Color		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Religion		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Sex		0	0	0	0	0	0

	Percentage	0	0	0	0	0	0
Pregnancy Discrimination Act		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
National Origin		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Age		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Disability		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Genetic Information		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue 29 C.F.R. § 1614.704(k)	2021	2022	2023	2024	2025	Ending December 31, 2025
Total Number of Findings	0	0	0	0	0	0
	Percentage	0	0	0	0	0
Appointment/Hire		0	0	0	0	0
	Percentage	0	0	0	0	0
Awards		0	0	0	0	0
	Percentage	0	0	0	0	0
Disciplinary Action						
Suspension		0	0	0	0	0
	Percentage	0	0	0	0	0
Removal		0	0	0	0	0
	Percentage	0	0	0	0	0
Other		0	0	0	0	0
	Percentage	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0
	Percentage	0	0	0	0	0
Examination/Test		0	0	0	0	0
	Percentage	0	0	0	0	0
Harassment						
Non-Sexual		0	0	0	0	0
	Percentage	0	0	0	0	0
Sexual		0	0	0	0	0
	Percentage	0	0	0	0	0
Medical Examination		0	0	0	0	0

	Percentage	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Promotion/non-selection		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Reassignment		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Reasonable Accommodation Disability		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Telework		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Termination		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Training		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Other Terms/Conditions of Employment		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Findings After Hearing							
	Percentage	0	0	0	0	0	0
Appointment/Hire		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Awards		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Disciplinary Action							
Suspension		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Removal		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Other		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Training	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Findings Without Hearing						
Appointment/Hire	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Disciplinary Action						
Suspension	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Removal	0	0	0	0	0	0

	Percentage	0	0	0	0	0	0
Other		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Harassment							
Non-Sexual		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Sexual		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Promotion/non-selection		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Reassignment		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Sex stereotyping		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Telework		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Termination		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Training		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Other Terms/Conditions of Employment		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	2021	2022	2023	2024	2025	Ending December 31, 2025
Total Complaints from Previous Fiscal Years	37	20	9	16	8	27
Total Complainants	32	26	8	16	8	27
Number of Complaints Pending						
Investigation	4	4	11	11	12	12
Hearing	25	5	3	2	6	7
Final Action	8	0	2	2	2	2
Appeal with EEOC Office of Federal Operations	2	2	4	1	6	6

Complaint Investigations 29 C.F.R. § 1614.704(m)	2021	2022	2023	2024	2025	Ending December 31, 2025
Pending Complaints Where Investigations Exceed Required Time Frames	3	1	2	2	0	0