

**NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:**

**For the 2nd Quarter of FY 2026, ending on March 31, 2026**

<b>Complaint Activity 29 C.F.R. § 1614.704(a) – (c)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Ending March 31, 2026</b>
Number of Complaints Filed	5	6	16	13	18	7
Number of Complainants	4	6	16	13	17	7
Repeat Filers	2	2	0	0	1	0

<b>Complaints by Basis 29 C.F.R. § 1614.704(d)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Ending March 31, 2026</b>
Race	3	5	10	9	9	2
Color	0	3	5	6	2	0
Religion	0	1	1	0	1	1
Reprisal	5	4	8	5	6	3
Sex	3	4	7	7	4	4
Pregnancy Discrimination Act	0	0	0	0	0	0
National Origin	1	1	1	3	1	0
Equal Pay Act	0	0	0	0	1	0
Age	2	5	2	8	6	3
Disability	5	2	6	7	13	5
Genetic Information	0	0	0	0	0	0

**Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal the total complaints filed.**

<b>Complaints by Issue 29 C.F.R. § 1614.704(e)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Ending March 31, 2026</b>
Appointment/Hire	0	0	0	3	0	0
Awards	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Removal	1	0	0	0	0	0
Suspension	0	0	0	7	0	0
Other	3	0	1	4	2	1
Evaluation/Appraisal	0	1	1	0	2	2
Examination/Test	0	0	1	0	0	0
<b>Harassment</b>						

Non-Sexual	2	5	14	4	12	4
Sexual	0	1	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	1	0	0
Promotion/non-selection	0	2	4	0	2	0
Reassignment	1	1	0	2	0	0
Reasonable Accommodation Disability	4	0	4	1	3	2
Religious Accommodation	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	3	0	0	0
Termination	1	0	0	4	2	1
Time and Attendance	0	0	8	0	2	0
Training	1	0	3	3	1	0

**Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal the total complaints filed.**

<b>Processing Time 29 C.F.R. § 1614.704(f)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Ending March 31, 2026</b>
<i><b>Complaints Pending (for any length of time) During Fiscal Year</b></i>						
Average Number of Days in the Investigation Stage	99.3	101	224	345	223.17	234.57*
Average Number of Days in Final Action Stage	165.1	90	101	162	67.83	70.38*
<i><b>Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested</b></i>						
Average Number of Days in the Investigation Stage	59.3	221	193	310	331.08	302*
Average Number of Days in Final Action Stage	187.4	39	38	193	36	49.50*
<i><b>Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested</b></i>						
Average Number of Days in the Investigation Stage	143.5	108	183.4	274	247.25	190.88
Average Number of Days in Final Action Stage	113.5	44	119	92	83.75	91.25*

\*Pursuant to 29 C.F.R. § 1614.604(f), the U.S. Equal Employment Opportunity Commission (EEOC) tolled all complaint processing timelines that occurred during the period of the federal government shutdown.

<b>Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Ending March 31, 2026</b>
Total Complaints Dismissed by Agency	0	0	1	1	2	2
Average Days Pending Prior to Dismissal	0	0	64	297	46	50.50
Total Complaints Withdrawn by Complainants	3	0	1	3	2	1

<b>Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Ending March 31, 2026</b>
<b>Total Number of Findings</b>	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Basis 29 C.F.R. § 1614.704(j)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Ending March 31, 2026</b>
<b>Total Number of Findings</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Race	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Color	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Religion	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Sex	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Age	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0

Disability	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
<b>Findings After Hearing</b>	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Race	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Color	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Age	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
<b>Findings After Hearing</b>	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0
Race	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Color	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex	0	0	0	0	0	0
Percentage	0	0	0	0	0	0

Pregnancy Discrimination Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Age	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Percentage	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Issue 29 C.F.R. § 1614.704(k)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Ending March 31, 2026</b>
<b>Total Number of Findings</b>	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Percentage						
Awards	0	0	0	0	0	0
Percentage						
<b>Disciplinary Action</b>						
Suspension	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Training	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
<b>Findings After Hearing</b>						
<b>Percentage</b>	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Suspension	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0

	Percentage	0	0	0	0	0	0
<b>Harassment</b>							
Non-Sexual		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Sexual		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Promotion/non-selection		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Reassignment		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Telework		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Termination		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Training		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Other Terms/Conditions of Employment		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
<b>Findings Without Hearing</b>							
Appointment/Hire		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Awards		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
<b>Disciplinary Action</b>							
Suspension		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0
Removal		0	0	0	0	0	0
	Percentage	0	0	0	0	0	0

Other	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Sex stereotyping	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Training	0	0	0	0	0	0
Percentage	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
Percentage	0	0	0	0	0	0

<b>Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Ending March 31, 2026</b>
Total Complaints from Previous Fiscal Years	37	20	9	16	8	27
Total Complainants	32	26	8	16	8	27
<b>Number of Complaints Pending</b>						
Investigation	4	4	11	11	12	9
Hearing	25	5	3	2	6	8
Final Action	8	0	2	2	2	2
Appeal with EEOC Office of Federal Operations	2	2	4	4	6	6

<b>Complaint Investigations 29 C.F.R. § 1614.704(m)</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Pending Complaints Where Investigations Exceed Required Time Frames	3	1	2	2	2	6