

Jennie R. Hardy

Director, Personnel Security & Government Outreach
SAIC



Jennie R. Hardy is the Director of Personnel Security and Government Outreach at SAIC, bringing over 25 years of service and expertise to the field of industrial security. She oversees an extensive enterprise personnel security program supporting customers throughout the DoD and Intelligence Community. She also functions as the security liaison between SAIC's Government Affairs and Security teams, engaging in initiatives and reforms impacting all areas of security. Jennie's leadership approach combines a philosophy of mentorship paid forward with a helpful spirit, and a creative drive toward continuous mission-focused process improvement and modernization.

Jennie's career spans nearly all functions of Industrial Security, amplifying her deep passion for Personnel Security. She prioritizes the alignment of industry and government collaboration, advocating for "doing our best work together," shaping of national security policy development and reform with industry perspectives before legislative panels, government, and agency stakeholders.

In October 2025, Jennie was appointed to a four-year term as one of the eight members representing NISPPAC Industry. Recognized for her deep expertise in the evolving policies, systems, and national security landscape across the DoD and IC communities, Jennie plays an active role in various industry working groups. Her contributions extend to the NISPPAC Policy Working Group, NISPPAC Clearance Working Group, INSA Personnel Security Working Group, ISWG Personnel Security Working Group, PSC Clearance

Working Group, NCMS, NDIA/AIA, and key Industry-Government partnership forums.

Jennie earned her Bachelor of Arts in English from St. John's University, where she graduated Summa Cum Laude. A writer, she enjoys contributing articles and insights on security policy and industrial security best practices.

Residing in Western Maryland with her husband, Matthew, their two children, and their two beloved Blue Heelers, Jennie passionately advocates for the value of social connectivity as a cornerstone for physical and mental health in her community. She is the co-founder of a volunteer-led local fitness and social organization that has served her community since 2015. An avid distance runner, Jennie also relishes opportunities to travel and seek out new adventures.

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