



**Leonard Moss, Jr., CPP®, ISP®, CHS-V**  
**Chief Security Officer**



Mr. Leonard Moss, Jr., became APL's Chief Security Officer, Insider Threat Program Senior Official (ITPSO), and Security Services Department (SECD) Head in April 2020. He was appointed to APL's Principal Professional Staff (PPS) in 2024. The Security Services Department provides comprehensive security support for the entire organization. SECD implements and oversees all aspects of security throughout APL, to include DOD & other User Agencies, National Industrial Security Program (NISP), Intelligence Community (IC) efforts, Personnel, Physical, Procedural, administrative and technical security, as well as Insider Threat and Counterintelligence. Mr. Moss serves on the Laboratory's Executive Council, which is responsible for overall Laboratory strategy, vision and operations. He directs the development of an effective strategy to assess and mitigate risk, manage crises and incidents, maintain continuity of operations, and safeguard the organization. Security is a strategic advantage at APL. Mr. Moss is a highly accomplished executive with 30+ years of experience in leading small, medium and large organizations. Prior to joining APL he served as Senior Vice President for Corporate Security, Facilities and Real Estate and Chief Security Officer at DynCorp International (DI). He previously held leadership roles and developed exceptional security programs at numerous fortune 500 companies and the US Air Force.

Mr. Moss has been a pivotal and impactful leader of the national security industry. Effective October 2025 he was selected to serve a 4-year term as an industry member of the National Industrial Security Program Policy Advisory Committee (NISPPAC). In June 2025, he was honored to receive the NCMS Lonnie R. Buckles, Presidential award. He was also selected in 2025 as one of the Top CSO's to Watch by *WashingtonExec* for a 3<sup>rd</sup> year! He is always giving back to the community having served on the boards of NCMS, Industrial Security Working Group (ISWG) & ASIS International. Currently serving as Chairman of the ISWG Board where he also represents ISWG on the NISPPAC. Additionally, he serves on the ASIS North American Regional Board, is a member of the FFRDC/UARC Security Council (Executive Committee) and *WashingtonExec* Chief Security Officer (CSO) Council. Leonard served two terms as President of NCMS, Inc. As President he represented NCMS on the NISPPAC and served on the NCMS Board of Directors for six (6) years, An active member of many other essential professional security organizations to include NDIA/AIA Joint Industrial Security Committee, ASIS CSO Council, IOBSE and others. Mr. Moss graduated Suma cum laude from California State University with a Master of Business Administration (MBA) Degree. He earned a dual Bachelor Degree in Public Administration and Criminal Justice (Suma cum laude) from National University, LA, CA. Member of the Delta Mu Delta honor society. He holds the following certifications: Industrial Security Professional - ISP®, Certified Protection Professional - CPP®, Certified in Homeland Security (CHS) – Level V, CERT Insider Threat Program Manager certified (CMU), Harvard University Executive Education – Senior Executives in National and International Security Program certification and Lean Six Sigma (LSS)-Green Belt certified.