

WITHDRAWAL SHEET

Ronald Reagan Library

Collection Name**Withdrawer****File Folder**JGR/EEOC (EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION) (1 OF 2)

CAS 8/27/2005

FOIA**Box Number**

23

F05-139/01

COOK

SF-1

| DOC NO | Doc Type | Document Description | No of Pages | Doc Date | Restrictions | |
|--------|----------|---|-------------|-----------|--------------|-----|
| 1 | LETTER | FIELDING TO HARRISON (PARTIAL) 073959 | 1 | 5/27/1982 | B6 | 792 |
| 2 | LETTER | HARRISON TO DEAVER 073959 | 2 | 4/1/1982 | B6 | 793 |
| 3 | LETTER | TO JOHNSTON 138434 | 1 | 4/19/1983 | B6 | 794 |
| 4 | MEMO | ROBERTS TO FIELDING (PARTIAL) 138434 | 1 | 6/7/1983 | B6 | 795 |
| 5 | MEMO | ANNOTATED COPY OF ITEM #795 (PARTIAL) | 1 | 6/7/1983 | B6 | 0 |
| 6 | LETTER | FROM FIELDING (PARTIAL) 138434 | 1 | 6/7/1983 | B6 | 797 |
| 7 | LETTER | DUPLICATE OF DOCUMENT #6 (PARTIAL) 138434 | 1 | 6/7/1983 | B6 | 799 |

Freedom of Information Act - [5 U.S.C. 552(b)]

- B-1 National security classified information [(b)(1) of the FOIA]
- B-2 Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- B-3 Release would violate a Federal statute [(b)(3) of the FOIA]
- B-4 Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- B-6 Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- B-7 Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- B-8 Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- B-9 Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

E.O. 13233

C. Closed in accordance with restrictions contained in donor's deed of gift.

WITHDRAWAL SHEET

Ronald Reagan Library

Collection Name

Withdrawer

File Folder

JGR/EEOC (EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION) (1 OF 2)

CAS 8/27/2005

FOIA

F05-139/01

Box Number

23

COOK

SF-1

| DOC NO | Doc Type | Document Description | No of Pages | Doc Date | Restrictions | |
|--------|-------------|---|-------------|-----------|--------------|-----|
| 8 | NOTE | UHLMANN TO JOHNSTON (THIS DOCUMENT HAS BEEN RELEASED IN WHOLE) 138434 | 1 | 5/16/1983 | B6 | 800 |
| 9 | COVER SHEET | PROBLEM WITH EEOC (PARTIAL) 138434 | 1 | 4/25/1983 | B6 | 803 |
| 10 | LETTER | FROM NEAL (PARTIAL) 138434 | 1 | 5/3/1983 | B6 | 806 |
| 11 | LETTER | DUPLICATE OF DOCUMENT #10 (PARTIAL) 138434 | 1 | 5/3/1983 | B6 | 807 |
| 12 | LETTER | TO RONALD REAGAN 138434 | 1 | 4/20/1983 | B6 | 808 |
| 13 | COVER SHEET | RE CASE WITH EEOC (PARTIAL) 131308 | 1 | ND | B6 | 810 |
| 14 | NOTE | CAMALIER TO FIELDING (THIS DOCUMENT HAS BEEN RELEASED IN WHOLE) 131308 | 1 | 4/21/1983 | B6 | 811 |

Freedom of Information Act - [5 U.S.C. 552(b)]

B-1 National security classified information [(b)(1) of the FOIA]

B-2 Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]

B-3 Release would violate a Federal statute [(b)(3) of the FOIA]

B-4 Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]

B-6 Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]

B-7 Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]

B-8 Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]

B-9 Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

E.O. 13233

C. Closed in accordance with restrictions contained in donor's deed of gift.

WITHDRAWAL SHEET

Ronald Reagan Library

Collection Name

Withdrawer

File Folder

JGR/EEOC (EQUAL EMPLOYMENT OPPORTUNITY COMMISSION) (1 OF 2)

CAS 8/27/2005

FOIA

F05-139/01

Box Number

23

COOK

SF-1

| DOC NO | Doc Type | Document Description | No of Pages | Doc Date | Restrictions | |
|--------|----------|--|-------------|-----------|--------------|-----|
| 15 | LETTER | TO BAKER 131308 | 6 | 4/1/1983 | B6 | 813 |
| 16 | MEMO | ROBERTS TO FIELDING (PARTIAL) | 1 | 5/11/1983 | B6 | 815 |
| 17 | LETTER | FIELDING TO HARRISON (PARTIAL) | 1 | 5/27/1983 | B6 | 816 |
| 18 | LETTER | DUPLICATE OF DOCUMENT #17 (PARTIAL) | 1 | 5/27/1983 | B6 | 819 |

Freedom of Information Act - [5 U.S.C. 552(b)]

B-1 National security classified information [(b)(1) of the FOIA]

B-2 Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]

B-3 Release would violate a Federal statute [(b)(3) of the FOIA]

B-4 Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]

B-6 Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]

B-7 Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]

B-8 Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]

B-9 Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

E.O. 13233

C. Closed in accordance with restrictions contained in donor's deed of gift.

THE WHITE HOUSE

WASHINGTON

FG122

May 27, 1982

CONFIDENTIAL - Reagan Presidential Record

[REDACTED] Harrison:

Mr. Deaver forwarded to me your letter [REDACTED]

[REDACTED]

bb

With respect to your request that the White House intervene on your behalf, I am afraid that such intervention is prohibited by our standards of conduct. Members of the White House staff may not contact an agency that performs regulatory or adjudicative functions, such as the Equal Employment Opportunity Commission, concerning any particular matter pending before that agency, when to do so might imply a request for preferential treatment or the use of political influence in the decision-making process. The purposes of this general policy are to avoid even the appearance of impropriety by members of our staff and to preserve the independence and integrity of the regulatory and adjudicative processes.

I am sorry that we could not be of more assistance at this time, but again, we do appreciate your letter.

Sincerely,
Orig. signed by FFF

Fred F. Fielding
Counsel to the President

[REDACTED]

bb

FFF/JML/aw 5/27/82
cc: FFFielding/JMLuttig/Subj./Chron

MEMORANDUM

THE WHITE HOUSE

WASHINGTON

June 7, 1983

MEMORANDUM FOR FRED F. FIELDING

FROM: JOHN G. ROBERTS *JGR*

SUBJECT: Correspondence from [REDACTED] His EEOC Case *b6*

[REDACTED] has written the President to advise him that the EEOC has ruled in his favor, after a fourteen month delay. [REDACTED] *b6*

[REDACTED] The letter states that [REDACTED] wrote the President about the case "some time ago." Central Files has no record of such a letter, although [REDACTED] writes the President frequently about whatever is on his mind. In his current letter, [REDACTED] states that the EEOC is "un-American" and that he will hold the President to his promise to get rid of it. *b6*

Rick Neal sent [REDACTED] an interim response and forwarded the incoming to Mike Uhlmann, who adroitly passed it to us. I see no reason to bother the EEOC about this matter. According to [REDACTED] the matter was resolved in his favor in 14 months -- not at all a lengthy period for an EEOC complaint. I have been unable to confirm that the President promised to abolish the EEOC. We should ignore that assertion in any event, as well as the assertion that the EEOC is "un-American," the truth of the matter notwithstanding. I have drafted a deliberately bland response for your signature. *b6*

Attachment

COPY - Reagan Presidential Record

MEMORANDUM

THE WHITE HOUSE

WASHINGTON

June 7, 1983

MEMORANDUM FOR FRED F. FIELDING

FROM: JOHN G. ROBERTS *JGR*

SUBJECT: Correspondence from [REDACTED]
[REDACTED] His EEOC Case

b6

[REDACTED] has written the President to advise him that the EEOC has ruled in his favor, after a fourteen month delay.

b6

[REDACTED] The letter states that [REDACTED] wrote the President about the case "some time ago." Central Files has no record of such a letter, although [REDACTED] writes the President frequently about whatever is on his mind. In his current letter, [REDACTED] states that the EEOC is "un-American" and that he will hold the President to his promise to get rid of it.

b6

Rick Neal sent [REDACTED] an interim response and forwarded the incoming to Mike Uhlmann, who adroitly passed it to us. I see no reason to bother the EEOC about this matter. According to [REDACTED] the matter was resolved in his favor in 14 months -- not at all a lengthy period for an EEOC complaint. I have been unable to confirm that the President promised to abolish the EEOC. We should ignore that assertion in any event, as well as the assertion that the EEOC is "un-American," the truth of the matter notwithstanding. I have drafted a deliberately bland response for your signature.

b6

Attachment

CVT 1 - Reagan Presidential Record

THE WHITE HOUSE

WASHINGTON

June 7, 1983

COPY - Reagan Presidential Record

Dear  b6

Thank you for your letter to the President concerning your case before the Equal Employment Opportunity Commission. In that letter you noted that you obtained a favorable decision, but only after a delay of fourteen months.

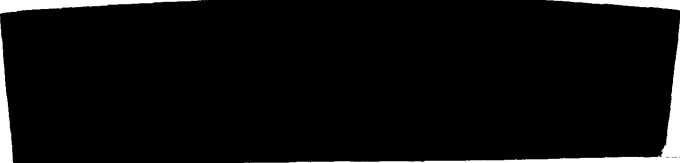
As a general matter, the White House adheres to a policy of not becoming involved in or commenting upon particular matters before an agency that performs regulatory or adjudicative functions, such as the EEOC. This policy preserves the independence and integrity of the Commission's processes. I trust you will appreciate the need for us to adhere to this policy, and to refrain from comment upon your specific case.

We do, however, appreciate having the benefit of your more general views on the EEOC. They will be given every appropriate consideration.

Sincerely,

Orig. signed by FFF

Fred F. Fielding
Counsel to the President

 b6
FFF:JGR:aw 6/7/83

cc: FFFielding
JGRoberts
Subj.
Chron

THE WHITE HOUSE

WASHINGTON

June 7, 1983

COPY - Reagan Presidential Record

Dear 

b6

Thank you for your letter to the President concerning your case before the Equal Employment Opportunity Commission. In that letter you noted that you obtained a favorable decision, but only after a delay of fourteen months.

As a general matter, the White House adheres to a policy of not becoming involved in or commenting upon particular matters before an agency that performs regulatory or adjudicative functions, such as the EEOC. This policy preserves the independence and integrity of the Commission's processes. I trust you will appreciate the need for us to adhere to this policy, and to refrain from comment upon your specific case.

We do, however, appreciate having the benefit of your more general views on the EEOC. They will be given every appropriate consideration.

Sincerely,

Fred F. Fielding
Counsel to the President



b6

FFF:JGR:aw 6/7/83

cc: FFFielding
JGRoberts
Subj.
Chron

THE WHITE HOUSE
WASHINGTON
May 16, 1983

Robert

FOR: JUDY JOHNSTON
FROM: MIKE UHLMANN

One cannot tell from this remove whether the gentleman's complaint against EEOC is meritorious. The routine procedure in a matter like this is to request a report from EEOC, but the White House Counsel's office and not OPD should be the channel.

ID # 139434
FG 123

WHITE HOUSE CORRESPONDENCE TRACKING WORKSHEET

Copy - Reagan Presidential Record

- O - OUTGOING
- H - INTERNAL
- I - INCOMING
Date Correspondence Received (YY/MM/DD) 2-13-85

Name of Correspondent: [REDACTED] b6

MI Mail Report User Codes: (A) _____ (B) _____ (C) _____

Subject: Writes regarding his problem with the EEOC.

| ROUTE TO: | ACTION | DISPOSITION | | | |
|----------------------------|----------------|---------------------------|------------------|----------|-----------------------------|
| Office/Agency (Staff Name) | Action Code | Tracking Date YY/MM/DD | Type of Response | Code | Completion Date YY/MM/DD |
| <u>IA Neal</u> | ORIGINATOR | <u>830426</u> | <u>RN</u> | <u>A</u> | <u>830516</u> |
| | Referral Note: | | | | |
| <u>CPD HARP</u> | <u>A</u> | <u>8310518</u> | | <u>C</u> | <u>8310518</u> |
| | Referral Note: | | | | |
| <u>CU Fielding</u> | <u>A</u> | <u>830516</u> | | | <u>1 1</u> |
| | Referral Note: | | | | |
| <u>CU AT18</u> | <u>D</u> | <u>8310518</u> | | <u>S</u> | <u>8310518</u> |
| | Referral Note: | | | | |
| | | <u>1 1</u> | | | <u>1 1</u> |
| | Referral Note: | | | | |

ACTION CODES:
 A - Appropriate Action
 C - Comment/Recommendation
 D - Draft Response
 F - Furnish Fact Sheet
 to be used as Enclosure

I - Info Copy Only/No Action Necessary
 R - Direct Reply w/Copy
 S - For Signature
 X - Interim Reply

DISPOSITION CODES:
 A - Answered
 B - Non-Special Referral
 C - Completed
 S - Suspended

FOR OUTGOING CORRESPONDENCE:
 Type of Response = Initials of Signer
 Code = "A"
 Completion Date = Date of Outgoing

Comments: more appropriately responded to by WH Counsel, not CPD

Keep this worksheet attached to the original incoming letter.
 Send all routing updates to Central Reference (Room 75, OEOP).
 Always return completed correspondence record to Central Files.
 Refer questions about the correspondence tracking system to Central Reference, ext. 2590.

May 3, 1983

Dear  b6

On behalf of President Reagan, I would like to thank you for your letter of April 20, 1983, in which you write concerning the Equal Employment Opportunity Commission.

Please be advised that I have forwarded a copy of your letter to appropriate White House officials for their review and direct response to you.

With the President's best wishes,

Sincerely,

Rick J. Neal
Special Assistant to
the President for
Intergovernmental Affairs



b6

May 3, 1983

Dear  b6

On behalf of President Reagan, I would like to thank you for your letter of April 20, 1983, in which you write concerning the Equal Employment Opportunity Commission.

Please be advised that I have forwarded a copy of your letter to appropriate White House officials for their review and direct response to you.

With the President's best wishes,

Sincerely,

Rick J. Neal
Special Assistant to
the President for
Intergovernmental Affairs

 b6

ID # 131308 CU

FG123

WHITE HOUSE CORRESPONDENCE TRACKING WORKSHEET

Roberts

CUF 1 - Reagan Presidential Record

- O - OUTGOING
- H - INTERNAL
- I - INCOMING

Date Correspondence Received (YY/MM/DD) 1/1

Name of Correspondent: [Redacted] *blp*

MI Mail Report

User Codes: (A) _____ (B) _____ (C) _____

Subject: [Redacted] *and his case with*

the EEOC

ROUTE TO:

ACTION

DISPOSITION

| Office/Agency (Staff Name) | Action Code | Tracking Date YY/MM/DD | Type of Response Code | Completion Date YY/MM/DD |
|----------------------------|-------------------|------------------------|-----------------------|--------------------------|
| <u>CUHolland</u> | <u>ORIGINATOR</u> | <u>83104125</u> | | <u>1/1</u> |
| <u>CUAT18</u> | <u>D</u> | <u>83104125</u> | <u>S</u> | <u>8305125</u> |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

ACTION CODES:

- A - Appropriate Action
- C - Comment/Recommendation
- D - Draft Response
- F - Furnish Fact Sheet
- to be used as Enclosure

- I - Info Copy Only/No Action Necessary
- R - Direct Reply w/Copy
- S - For Signature
- X - Interim Reply

DISPOSITION CODES:

- A - Answered
- B - Non-Special Referral
- C - Completed
- S - Suspended

FOR OUTGOING CORRESPONDENCE:

- Type of Response = Initials of Signer
- Code = "A"
- Completion Date = Date of Outgoing

Comments: See also ID 073959CU

Keep this worksheet attached to the original incoming letter.

Send all routing updates to Central Reference (Room 75, OEGB).

Always return completed correspondence record to Central Files.

For questions about the correspondence tracking system to Central Reference, ext. 2590.

THE WHITE HOUSE
WASHINGTON

Date: 4/21/83

TO: FRED FIELDING'S OFFICE

FROM: *KATHERINE CAMALIER*
Staff Assistant to
James A. Baker, III

Information

Action

Please route for an appropriate
response on behalf of Jim Baker.

Thanks.

MEMORANDUM

THE WHITE HOUSE

WASHINGTON

May 11, 1983

MEMORANDUM FOR FRED F. FIELDING

FROM: JOHN G. ROBERTS *JGR*

SUBJECT: Complaint Concerning Processing
of a Case at the EEOC

[REDACTED] has written James A. Baker III to complain
about delay in processing [REDACTED] case at the EEOC. [REDACTED]

[REDACTED]

b6

I recommend a brief reply to [REDACTED] reiterating your
previous advice that it would be inappropriate for the White
House to become involved in a particular case before the
EEOC. You can give [REDACTED] David Slate's name [REDACTED]
[REDACTED], and generally assure [REDACTED] that the
Administration is fully committed to enforcing the civil
rights laws.

b6

Attachment


COPY - Reagan Presidential Record

THE WHITE HOUSE

WASHINGTON

May 27, 1983

COPY - Reagan Presidential Record

 Harrison: *bl*

I am writing in response to your letter of April James A. Baker III. In that letter you expressed concern over the status of your case before the Equal Employment Opportunity Commission.

As I advised you in my letter of May 27, 1982, it would be inappropriate for any member of the White House staff to contact an agency that performs regulatory or adjudicative functions, such as the Equal Employment Opportunity Commission, concerning any particular matter before that agency. Questions concerning the status of your case before the Commission may be directed to the new General Counsel, David L. Slate. I trust you will understand that the White House does not become involved in particular claims pending before the Commission to preserve the independence and integrity of the Commission's processes.

With respect to the more general concerns raised in your letter, I can assure you that the Administration is fully committed to vigorous enforcement of the civil rights laws, not only by the Equal Employment Opportunity Commission but by all agencies charged with enforcement responsibility. Mr. Slate, of course, shares this commitment. I am confident your case will receive every appropriate consideration.

Sincerely,

Fred F. Fielding
Counsel to the President

 *bl*

FFF:JGR:aw 5/27/83
cc: FFFielding/JGRoberts/Subj./Chron

THE WHITE HOUSE

WASHINGTON

May 27, 1983

COPY - Reagan Presidential Record

b6



Harrison:

I am writing in response to your letter of April 1, 1983 to James A. Baker III. In that letter you expressed concern over the status of your case before the Equal Employment Opportunity Commission.

As I advised you in my letter of May 27, 1982, it would be inappropriate for any member of the White House staff to contact an agency that performs regulatory or adjudicative functions, such as the Equal Employment Opportunity Commission, concerning any particular matter before that agency. Questions concerning the status of your case before the Commission may be directed to the new General Counsel, David L. Slate. I trust you will understand that the White House does not become involved in particular claims pending before the Commission to preserve the independence and integrity of the Commission's processes.

With respect to the more general concerns raised in your letter, I can assure you that the Administration is fully committed to vigorous enforcement of the civil rights laws, not only by the Equal Employment Opportunity Commission but by all agencies charged with enforcement responsibility. Mr. Slate, of course, shares this commitment. I am confident your case will receive every appropriate consideration.

Sincerely,

Orig. signed by FFF

Fred F. Fielding
Counsel to the President

b6



FFF:JGR:aw 5/27/83 ✓
cc: FFFfielding/JGRoberts/Subj./Chron