
NARA Notice 2021-203: NARA Reentry Plan Suspended

Tue, August 10, 2021



To: All Employees.

Attention supervisors: If you have employees who do not have access to a computer, please ensure that those employees receive a copy of this notice. This includes employees on LWOP or paid leave.

NARA's Reentry Plan is suspended until further notice. All organizations that have already completed reentry will continue to operate according to NARA's Reentry Plan and local public health conditions. Organizations that were scheduled for reentry on August 16, 2021, will not expand on-site activities as planned.

Local public health conditions at NARA facilities across the country have deteriorated substantially since we announced our Reentry and Post-Reentry Plan. When we first shared our Reentry Plan in [NARA Notice 2021-185](#), all 40 of NARA's facilities were open to staff, and 33 facilities met our public health standard to progress to Phase Three. Today, 14 facilities are closed to staff and the public; 37 facilities are in areas of high or substantial community transmission; and just three facilities have public health metrics that would support progression to Phase Three.

We have also received substantial new guidance from the Administration requiring all agencies to collect information on employee vaccination status and to establish testing programs for unvaccinated employees. We will share additional information on this policy as it is received. Until then, we will not continue with reentry activities until we have established procedures to implement the vaccination requirement and have our own testing program in place.

No NARA facilities will progress to Phase Three on August 16. Public research rooms and museum exhibits that are not already open will remain closed on August 16. Research rooms and museum exhibits that are already open will remain open, unless local public health conditions do not support public reopening. We will continue to monitor local public health conditions and progress or regress facilities as needed, to maintain safe operations.

All COVID-19 telework agreements are extended until further notice. Employees who have already entered into a new telework agreement for fewer than five days per week of telework do not need to enter into a new agreement. All employees are authorized to telework for any hours that they are not needed on site or cannot be accommodated on-site within facility occupancy limits. COVID-19 reasonable accommodations may be extended, if needed. Employees who have transitioned from a COVID-19 reasonable accommodation to telework as an informal accommodation (per NARA 332.6a) will continue on the informal agreement and will not revert to a COVID-19 reasonable accommodation.

I encourage all staff to take advantage of the services NARA makes available through the Employee Assistance Program (EAP). EAP services are free, confidential, and available to all NARA employees, supervisors, and family members. EAP counselors are available 24 hours a day, seven days a week, by telephone 24/7 at 1-800-222-0364 (TTY 1-888-262-7848) or online at www.FOH4YOU.com. EAP information can also be found at the [NARA@work EAP page](#).

Thank you for your continued flexibility and patience. We will provide additional information and guidance as it becomes available

DAVID S. FERRIERO
Archivist of the United States

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