

NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:
For the 1st Quarter of FY 2026, ending on December 31, 2025

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	Comparative Data					10/01/2025 thru 12/31/2025	
	Previous Fiscal Year Data						
	2021	2022	2023	2024	2025		
Number of Complaints Filed	5	6	16	13	18	3	
Number of Complainants	4	6	16	13	17	3	
Repeat Filers	2	2	0	0	1	0	

Complaints by Basis 29 C.F.R. § 1614.704(d) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					10/01/2025 thru 12/31/2025	
	Previous Fiscal Year Data						
	2021	2022	2023	2024	2025		
Race	3	5	10	9	9	0	
Color	0	3	5	6	2	0	
Religion	0	1	1	0	1	1	
Reprisal	5	4	8	5	6	1	
Sex	3	4	7	7	4	1	
Pregnancy Discrimination Act	0	0	0	0	0	0	
National Origin	1	1	1	3	1	0	
Equal Pay Act	0	0	0	0	1	0	
Age	2	5	2	8	6	1	
Disability	5	2	6	7	13	2	
Genetic Information	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	

Complaints by Issue 29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal the total complaints filed.	Comparative Data					10/01/2025 thru 12/31/2025	
	Previous Fiscal Year Data						
	2021	2022	2023	2024	2025		
Appointment/Hire	0	0	0	3	0	0	
Awards	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	0	0	0	0	
Removal	1	0	0	0	0	0	
Suspension	0	0	0	7	0	0	
Other	3	0	1	4	2	1	
Evaluation/Appraisal	0	1	1	0	2	0	
Examination/Test	0	0	1	0	0	0	

Harassment						
Non-Sexual	2	5	14	4	12	1
Sexual	0	1	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	1	0	0
Promotion/non-selection	0	2	4	0	2	0
Reassignment	1	1	0	2	0	0
Reasonable Accommodation Disability	4	0	4	1	3	1
Religious Accommodation	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	3	0	0	0
Termination	1	0	0	4	2	0
Time and Attendance	0	0	8	0	2	0
Training	1	0	3	3	1	0
Other Terms/Conditions of Employment	1	0	1	1	9	0

Processing Time 29 C.F.R. § 1614.704(f)	Comparative Data					10/01/202 5 thru 12/31/2025	
	Previous Fiscal Year Data						
	2022	2023	2024	2021	2025		
Complaints Pending (for any length of time) During Fiscal Year							
Average Number of Days in the Investigation Stage	99.3	101	224	345	223.17	234.58*	
Average Number of Days in Final Action Stage	165.1	90	101	162	67.83	74*	
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested							
Average Number of Days in the Investigation Stage	59.3	221	193	310	331.08	304*	
Average Number of Days in Final Action Stage	187.4	39	38	193	36	84*	
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested							
Average Number of Days in the Investigation Stage	143.5	108	183.4	274	247.25	240*	
Average Number of Days in Final Action Stage	113.5	44	119	92	83.75	69*	

*Pursuant to 29 C.F.R. § 1614.604(f), the U.S. Equal Employment Opportunity Commission (EEOC) tolled all complaint processing timelines that occurred during the period of the federal government shutdown.

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)	Comparative Data					10/01/2025 thru 12/31/2025	
	Previous Fiscal Year Data						
	2021	2022	2023	2024	2025		
Total Complaints Dismissed by Agency	0	0	1	1	2	0	
Average Days Pending Prior to Dismissal	0	0	64	297	46	0	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	3	0	1	3	2	0	

Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Sex stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	Comparative Data					10/01/2025 thru 12/31/2025	
	Previous Fiscal Year Data						
	2021	2022	2023	2024	2025		
Total Complaints from Previous Fiscal Years	37	20	9	16	8	21	
Total Complainants	32	26	8	29	8	21	
Number of Complaints Pending							
Investigation	4	4	11	2	12	12	
Hearing	25	5	3	4	6	7	
Final Action	8	0	2	1	2	2	
Appeal with EEOC Office of Federal Operations	2	2	4	5	6	6	

Complaint Investigations 29 C.F.R. § 1614.704(m)	Comparative Data					10/01/2025 thru 12/31/2025	
	Previous Fiscal Year Data						
	2021	2022	2023	2024	2025		
Pending Complaints Where Investigations Exceed Required Time Frames	3	1	2	2	0	0	