**NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:**

**For the 1st Quarter of FY 2023 Ending on December 31, 2022**

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| **Complaint Activity****29 C.F.R. § 1614.704(a) – (c)** | **Comparative Data** | **10/01/2022****thru 09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| Number of Complaints Filed | 24 | 39 | 11 | 5 | 6 | 4 |
| Number of Complainants | 24 | 39 | 11 | 4 | 6 | 4 |
| Repeat Filers | 3 | 11 | 4 | 2 | 2 | 2 |

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| **Complaints by Basis 29 C.F.R. § 1614.704(d)****Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.** | **Comparative Data** | **10/01/2022****thru 09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| Race | 15 | 23 | 5 | 3 | 5 | 3 |
| Color | 6 | 16 | 2 | 0 | 3 | 3 |
| Religion | 1 | 0 | 1 | 0 | 1 | 1 |
| Reprisal | 12 | 22 | 7 | 5 | 4 | 3 |
| Sex | 13 | 18 | 5 | 3 | 4 | 3 |
| National Origin | 1 | 2 | 1 | 1 | 1 | 0 |
| Equal Pay Act | 1 | 0 | 0 | 0 | 0 | 0 |
| Age | 11 | 20 | 3 | 2 | 5 | 2 |
| Disability | 15 | 11 | 5 | 5 | 2 | 2 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 |
| Other & Non-EEO Marital Status Political Affiliation | 0 | 0 | 0 | 0 | 0 | 2 |

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| **Complaints by Issue 29 C.F.R. § 1614.704(e)****Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.** | **Comparative Data** | **10/01/2022****thru 09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| Appointment/Hire | 1 | 0 | 1 | 0 | 0 | 0 |
| Assignment of Duties | 5 | 5 | 0 | 0 | 0 | 0 |
| Awards | 0 | 1 | 1 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** |
| Demotion | 1 | 1 | 0 | 0 | 0 | 0 |
| Reprimand (warning) | 3 | 2 | 1 | 3 | 0 | 0 |

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| --- | --- | --- | --- | --- | --- | --- |
| Removal | 0 | 6 | 3 | 1 | 0 | 0 |
| Suspension | 1 | 5 | 0 | 0 | 0 | 0 |
| Disciplinary Warning | 2 | 1 | 1 | 1 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 1 | 1 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 9 | 7 | 2 | 0 | 1 | 1 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** |
| Non-Sexual | 16 | 16 | 4 | 2 | 5 | 4 |
| Sexual | 0 | 2 | 0 | 0 | 1 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 3 | 4 | 0 | 0 | 0 | 2 |
| Promotion/Non-Selection | 9 | 6 | 4 | 0 | 2 | 1 |
| **Reassignment** |
| Denied | 0 | 6 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 1 | 1 | 0 |
| Reasonable Accommodation | 5 | 6 | 2 | 4 | 0 | 1 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 2 | 3 | 0 | 0 | 0 | 1 |
| Termination | 1 | 2 | 0 | 1 | 0 | 0 |
| Terms/Conditions of Employment | 2 | 3 | 0 | 1 | 0 | 0 |
| Time and Attendance | 7 | 5 | 1 | 0 | 0 | 3 |
| Training | 1 | 2 | 0 | 1 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Processing Time****29 C.F.R. § 1614.704(f)** | **Comparative Data** | **10/01/2022****thru 09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| ***Complaints Pending (for any length of time) During******Fiscal Year*** | 63 | 82 | 60 | 42 | 26 | 13 |
| Average Number of Days in Investigation Stage | 198.23 | 186 | 149.6 | 99.3 | 101 | 57.2 |
| Average Number of Days in Final Action Stage | 164.25 | 165.49 | 71.84 | 165.1 | 90 | 12 |
| ***Complaints Pending (for any length of time) During******Fiscal Year Where Hearing Was Requested*** | 30 | 32 | 32 | 30 | 20 | 5 |
| Average Number of Days in Investigation Stage | 152.6 | 202 | 155.37 | 59.3 | 221 | 17 |
| Average Number of Days in Final Action Stage | 263.8 | 150 | 75 | 187.4 | 39 | 2 |
| ***Complaints Pending (for any length of time) During******Fiscal Year Where Hearing Was Not Requested*** | 13 | 25 | 8 | 9 | 4 | 8 |
| Average Number of Days in Investigation Stage | 172 | 206 | 119.5 | 143.5 | 108 | 62.25 |
| Average Number of Days in Final Action Stage | 145.8 | 109 | 54.3 | 113.5 | 44 | 22 |

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| **Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)** | **Comparative Data** | **10/01/2022****thru 09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| Total Complaints Dismissed by Agency | 3 | 16 | 0 | 0 | 0 | 0 |
| Average Days Pending Prior to Dismissal | 130 | 106.38 | 0 | 0 | 0 | 0 |
| **Complaints Withdrawn by Complainants** |
| Total Complaints Withdrawn by Complainants | 2 | 2 | 1 | 3 | 0 | 0 |

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| --- | --- | --- |
| **Total Final Actions Finding Discrimination****29 C.F.R. § 1614.704(i)** | **Comparative Data** | **10/01/2022****thru** **09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| # | % | # | % | # | % | # | % | # | % | # | % |
| **Total Number of Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Findings of Discrimination Rendered by Basis****29 C.F.R. § 1614.704(j)****Note: Complaints can be filed Alleging Multiple Bases. The Sum of the Bases may not Equal****Total Complaints and Findings.** | **Comparative Data** | **10/01/2022****thru** **09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| # | % | # | % | # | % | # | % | # | % | # | % |
| **Total Number of Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |
| **Findings After Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Findings Without Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Findings of Discrimination Rendered by Issue****29 C.F.R. § 1614.704(k)** | **Comparative Data** | **10/01/2022****thru** **09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| # | % | # | % | # | % | # | % | # | % | # | % |
| **Total Number of Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Reassignment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions ofEmployment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |
| **Findings After Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Reassignment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions ofEmployment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Findings Without Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Reassignment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Pending Complaints****Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)** | **Comparative Data** | **10/01/2022****thru** **09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| Total Complaints from Previous Fiscal Years | 39 | 43 | 48 | 37 | 20 | 9 |
| Total Complainants | 34 | 39 | 44 | 32 | 26 | 8 |
| **Number Complaints Pending** |
| Investigation | 4 | 6 | 18 | 4 | 4 | 5 |
| Hearing | 21 | 20 | 11 | 25 | 5 | 5 |
| Final Action | 3 | 7 | 7 | 8 | 0 | 1 |
| Appeal with EEOC Office of Federal Operations | 7 | 8 | 8 | 2 | 2 | 6 |

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| **Complaint Investigations 29 C.F.R. § 1614.704(m)** | **Comparative Data** | **10/01/2022****thru** **09/30/2023** |
| **Previous Fiscal Year Data** |
| **2018** | **2019** | **2020** | **2021** | **2022** |
| Pending Complaints Where Investigations ExceedsRequired Time Frames | 14 | 16 | 24 | 3 | 1 | 0 |