

**NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:
For the 2nd Quarter of FY 2022 Ending on March 31, 2022**

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	Comparative Data					10/01/2021 thru 09/30/2022
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	
Number of Complaints Filed	29	24	39	11	5	3
Number of Complainants	27	24	39	11	4	3
Repeat Filers	7	3	11	4	2	1

Complaints by Basis 29 C.F.R. § 1614.704(d) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					10/01/2021 thru 09/30/2022
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	
Race	20	15	23	5	3	3
Color	7	6	16	2	0	2
Religion	0	1	0	1	0	1
Reprisal	11	12	22	7	5	3
Sex	13	13	18	5	3	1
National Origin	0	1	2	1	1	1
Equal Pay Act	0	1	0	0	0	0
Age	11	11	20	3	2	2
Disability	10	15	11	5	5	1
Genetic Information	2	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue 29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	Comparative Data					10/01/2021 thru 09/30/2022
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	
Appointment/Hire	0	1	0	1	0	0
Assignment of Duties	5	5	5	0	0	0
Awards	0	0	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	0	0
Reprimand (warning)	6	3	2	1	3	0

Removal	3	0	6	3	1	0
Suspension	3	1	5	0	0	0
Disciplinary Warning	***	2	1	1	1	0
Other	4	0	0	0	0	0
Duty Hours	1	1	1	0	0	0
Evaluation Appraisal	4	9	7	2	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	16	16	4	2	2
Sexual	1	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	3	4	0	0	0
Promotion/Non-Selection	4	9	6	4	0	1
Reassignment						
Denied	1	0	6	0	0	0
Directed	0	0	0	0	1	1
Reasonable Accommodation	1	5	6	2	4	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	***	0	0	0	0	0
Telework	***	2	3	0	0	0
Termination	1	1	2	0	1	0
Terms/Conditions of Employment	1	2	3	0	1	0
Time and Attendance	3	7	5	1	0	0
Training	0	1	2	0	1	0
Non-EEO	0	0	0	0	0	0

Processing Time 29 C.F.R. § 1614.704(f)	Comparative Data					10/01/2021 thru 09/30/2022
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	
<i>Complaints Pending (for any length of time) During Fiscal Year</i>	63	63	82	60	42	23
Average Number of Days in Investigation Stage	172.8	198.23	186	149.6	99.3	113
Average Number of Days in Final Action Stage	135.4	164.25	165.49	71.84	165.1	67

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	Comparative Data					10/01/2021 thru 09/30/2022
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	
Total Complaints from Previous Fiscal Years	34	39	43	48	37	20
Total Complainants	32	34	39	44	32	17
Number Complaints Pending						
Investigation	20	4	6	18	4	3
Hearing	24	21	20	11	25	15
Final Action	10	3	7	7	8	2
Appeal with EEOC Office of Federal Operations	7	7	8	8	2	3

Complaint Investigations 29 C.F.R. § 1614.704(m)	Comparative Data					10/01/2021 thru 09/30/2022
	Previous Fiscal Year Data					
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceeds Required Time Frames	17	14	16	24	3	3

