

**NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:
For the 2nd Quarter of FY 2023 Ending on March 31, 2023**

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Number of Complaints Filed	24	39	11	5	6	6
Number of Complainants	24	39	11	4	6	6
Repeat Filers	3	11	4	2	2	3

Complaints by Basis 29 C.F.R. § 1614.704(d) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Race	15	23	5	3	5	5
Color	6	16	2	0	3	4
Religion	1	0	1	0	1	1
Reprisal	12	22	7	5	4	5
Sex	13	18	5	3	4	3
National Origin	1	2	1	1	1	1
Equal Pay Act	1	0	0	0	0	0
Age	11	20	3	2	5	2
Disability	15	11	5	5	2	3
Genetic Information	0	0	0	0	0	0
Other & Non-EEO Marital Status Political Affiliation	0	0	0	0	0	2

Complaints by Issue 29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Appointment/Hire	1	0	1	0	0	0
Assignment of Duties	5	5	0	0	0	0
Awards	0	1	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	0	0	0
Reprimand (warning)	3	2	1	3	0	0

Removal	0	6	3	1	0	0
Suspension	1	5	0	0	0	0
Disciplinary Warning	2	1	1	1	0	1
Other	0	0	0	0	0	0
Duty Hours	1	1	0	0	0	0
Evaluation Appraisal	9	7	2	0	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	16	16	4	2	5	5
Sexual	0	2	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	4	0	0	0	2
Promotion/Non-Selection	9	6	4	0	2	2
Reassignment						
Denied	0	6	0	0	0	0
Directed	0	0	0	1	1	0
Reasonable Accommodation	5	6	2	4	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	3	0	0	0	1
Termination	1	2	0	1	0	0
Terms/Conditions of Employment	2	3	0	1	0	1
Time and Attendance	7	5	1	0	0	3
Training	1	2	0	1	0	1
Non-EEO	0	0	0	0	0	0

Processing Time 29 C.F.R. § 1614.704(f)	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Complaints Pending (for any length of time) During Fiscal Year	63	82	60	42	26	15
Average Number of Days in Investigation Stage	198.23	186	149.6	99.3	101	91.8
Average Number of Days in Final Action Stage	164.25	165.49	71.84	165.1	90	65.3

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	Comparative Data											

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Total Complaints from Previous Fiscal Years	39	43	48	37	20	9
Total Complainants	34	39	44	32	26	8
Number Complaints Pending						
Investigation	4	6	18	4	4	5

Hearing	21	20	11	25	5	5
Final Action	3	7	7	8	0	1
Appeal with EEOC Office of Federal Operations	7	8	8	2	2	6

Complaint Investigations 29 C.F.R. § 1614.704(m)	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Pending Complaints Where Investigations Exceeds Required Time Frames	14	16	24	3	1	0