NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 3rd Quarter of FY 2023, Ending on June 30, 2023

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)		Com Previous	10/01/2022			
	2018	2019	2020	2021	2022	thru 09/30/2023
Number of Complaints Filed	24	39	11	5	6	14
Number of Complainants	24	39	11	4	6	14
Repeat Filers	3	11	4	2	2	4

Complaints by Basis		Con	parative	Data		
29 C.F.R. § 1614.704(d) Note: Complaints can be filed alleging multiple		Previou	s Fiscal Y	Year Data		10/01/2022
bases. The sum of the bases may not equal the total complaints filed.	2018	2019	2020	2021	2022	thru 09/30/2023
Race	15	23	5	3	5	9
Color	6	16	2	0	3	7
Religion	1	0	1	0	1	1
Reprisal	12	22	7	5	4	9
Sex	13	18	5	3	4	6
National Origin	1	2	1	1	1	1
Equal Pay Act	1	0	0	0	0	0
Age	11	20	3	2	5	4
Disability	15	11	5	5	2	6
Genetic Information	0	0	0	0	0	0
Other & Non-EEO Marital Status Political Affiliation	0	0	0	0	0	2

Complaints by Issue		Com	parative	Data		
29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple		Previous	10/01/2022			
issues. The sum of the issues may not equal the total complaints filed.	2018	2019	2020	2021	2022	thru 09/30/2023
Appointment/Hire	1	0	1	0	0	1
Assignment of Duties	5	5	0	0	0	1
Awards	0	1	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Act	ion					
Demotion	1	1	0	0	0	0
Reprimand (warning)	3	2	1	3	0	1

Removal	0	6	3	1	0	0
Suspension	1	5	0	0	0	0
Disciplinary Warning	2	1	1	1	0	1
Other	0	0	0	0	0	0
Duty Hours	1	1	0	0	0	0
Evaluation Appraisal	9	7	2	0	1	1
Examination/Test	0	0	0	0	0	0
Harassment	•				•	
Non-Sexual	16	16	4	2	5	11
Sexual	0	2	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	4	0	0	0	2
Promotion/Non-Selection	9	6	4	0	2	2
Reassignment						
Denied	0	6	0	0	0	0
Directed	0	0	0	1	1	0
Reasonable Accommodation	5	6	2	4	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	3	0	0	0	2
Termination	1	2	0	1	0	0
Terms/Conditions of Employment	2	3	0	1	0	1
Time and Attendance	7	5	1	0	0	4
Training	1	2	0	1	0	1
Non-EEO	0	0	0	0	0	0

Processing Time 29 C.F.R. § 1614.704(f)]	10/01/2022				
	2018	2019	2020	2021	2022	thru 09/30/2023
Complaints Pending (for any length of time) During Fiscal Year	63	82	60	42	26	23
Average Number of Days in Investigation Stage	198.23	186	149.6	99.3	101	125
Average Number of Days in Final Action Stage .	164.25	165.49	71.84	165.1	90	55

Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested	30	32	32	30	20	2
Average Number of Days in Investigation Stage	152.6	202	155.37	59.3	221	244
Average Number of Days in Final Action Stage	263.8	150	75	187.4	39	36
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested	13	25	8	9	4	18
Average Number of Days in Investigation Stage	172	206	119.5	143.5	108	97
Average Number of Days in Final Action Stage	145.8	109	54.3	113.5	44	119

Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)						
27 C.F.K. § 1014.704(g)		10/01/2022				
	2018	2019	2020	2021	2022	thru 09/30/2023
Total Complaints Dismissed by Agency	3	16	0	0	0	1
Average Days Pending Prior to Dismissal	130	106.38	0	0	0	64
Complaints Withdrawn by Complainants	•		•			
Total Complaints Withdrawn by Complainants	2	2	1	3	0	1

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)				10/ thr	01/2022 'u							
	20	018	09/	30/2023								
	#	# % # % # % #			%	#	%	#	%			
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis 29 C.F.R. § 1614.704(j)			10/01/2022 thru										
Note: Complaints can be filed Alleging Multiple	20)18	20	2019 2020			20	2021 2022			09/30/2023		
Bases. The Sum of the Bases may not Equal Total Complaints and Findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	_											
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				Co	ompar	ative D)ata				10/01/2022 thru	
Rendered by Issue 29 C.F.R. § 1614.704(k)				Previo	ous Fis	cal Ye	ar Data	l				
0 ()	20	018	20	19	20	20	20	21	20	022	09/	30/2023
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
	•	•				•	•	•			•	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)		Com				
	2018	2019	2020	2021	2022	10/01/2022 thru 09/30/2023
Total Complaints from Previous Fiscal Years	39	43	48	37	20	9
Total Complainants	34	39	44	32	26	8

Number Complaints Pending								
Investigation	4	6	18	4	4	1		
Hearing	21	20	11	25	5	1		
Final Action	3	7	7	8	0	1		
Appeal with EEOC Office of Federal Operations	7	8	8	2	2	6		

Complaint Investigations 29 C.F.R. § 1614.704(m)						
C.F.R. § 1014./04(III)		Previou	10/01/2022			
	2018	2019	2020	2021	2022	thru 09/30/2023
Pending Complaints Where Investigations Exceeds	14	16	24	3	1	1
Required Time Frames (Turner)						