

**NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:
For the 3rd Quarter of FY 2023, Ending on June 30, 2023**

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Number of Complaints Filed	24	39	11	5	6	14
Number of Complainants	24	39	11	4	6	14
Repeat Filers	3	11	4	2	2	4

Complaints by Basis 29 C.F.R. § 1614.704(d) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal the total complaints filed.	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Race	15	23	5	3	5	9
Color	6	16	2	0	3	7
Religion	1	0	1	0	1	1
Reprisal	12	22	7	5	4	9
Sex	13	18	5	3	4	6
National Origin	1	2	1	1	1	1
Equal Pay Act	1	0	0	0	0	0
Age	11	20	3	2	5	4
Disability	15	11	5	5	2	6
Genetic Information	0	0	0	0	0	0
Other & Non-EEO Marital Status Political Affiliation	0	0	0	0	0	2

Complaints by Issue 29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal the total complaints filed.	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Appointment/Hire	1	0	1	0	0	1
Assignment of Duties	5	5	0	0	0	1
Awards	0	1	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	0	0	0
Reprimand (warning)	3	2	1	3	0	1

Removal	0	6	3	1	0	0
Suspension	1	5	0	0	0	0
Disciplinary Warning	2	1	1	1	0	1
Other	0	0	0	0	0	0
Duty Hours	1	1	0	0	0	0
Evaluation Appraisal	9	7	2	0	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	16	16	4	2	5	11
Sexual	0	2	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	4	0	0	0	2
Promotion/Non-Selection	9	6	4	0	2	2
Reassignment						
Denied	0	6	0	0	0	0
Directed	0	0	0	1	1	0
Reasonable Accommodation	5	6	2	4	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	3	0	0	0	2
Termination	1	2	0	1	0	0
Terms/Conditions of Employment	2	3	0	1	0	1
Time and Attendance	7	5	1	0	0	4
Training	1	2	0	1	0	1
Non-EEO	0	0	0	0	0	0

Processing Time 29 C.F.R. § 1614.704(f)	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
<i>Complaints Pending (for any length of time) During Fiscal Year</i>	63	82	60	42	26	23
Average Number of Days in Investigation Stage	198.23	186	149.6	99.3	101	125
Average Number of Days in Final Action Stage .	164.25	165.49	71.84	165.1	90	55

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(I)	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Total Complaints from Previous Fiscal Years	39	43	48	37	20	9
Total Complainants	34	39	44	32	26	8

Number Complaints Pending						
Investigation	4	6	18	4	4	1
Hearing	21	20	11	25	5	1
Final Action	3	7	7	8	0	1
Appeal with EEOC Office of Federal Operations	7	8	8	2	2	6

Complaint Investigations 29 C.F.R. § 1614.704(m)	Comparative Data					10/01/2022 thru 09/30/2023
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	
Pending Complaints Where Investigations Exceeds Required Time Frames (Turner)	14	16	24	3	1	1