NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act: For the 4th Quarter of FY 2022 Ending on September 30, 2022

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Complaint Activity**  **29 C.F.R. § 1614.704(a) – (c)** | **Comparative Data** | | | | | **10/01/2021**  **thru 09/30/2022** |
| **Previous Fiscal Year Data** | | | | |
| **2017** | **2018** | **2019** | **2020** | **2021** |
| Number of Complaints Filed | 29 | 24 | 39 | 11 | 5 | 6 |
| Number of Complainants | 27 | 24 | 39 | 11 | 4 | 6 |
| Repeat Filers | 7 | 3 | 11 | 4 | 2 | 2 |

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| **Complaints by Basis** | **Comparative Data** | | | | | **10/01/2021**  **thru 09/30/2022** |
| **29 C.F.R. § 1614.704(d)** |
| **Previous Fiscal Year Data** | | | | |
| **Note: Complaints can be filed alleging multiple** |
| **bases. The sum of the bases may not equal total** | **2017** | **2018** | **2019** | **2020** | **2021** |
| **complaints filed.** |
| Race | 20 | 15 | 23 | 5 | 3 | 5 |
| Color | 7 | 6 | 16 | 2 | 0 | 3 |
| Religion | 0 | 1 | 0 | 1 | 0 | 1 |
| Reprisal | 11 | 12 | 22 | 7 | 5 | 4 |
| Sex | 13 | 13 | 18 | 5 | 3 | 4 |
| National Origin | 0 | 1 | 2 | 1 | 1 | 1 |
| Equal Pay Act | 0 | 1 | 0 | 0 | 0 | 0 |
| Age | 11 | 11 | 20 | 3 | 2 | 5 |
| Disability | 10 | 15 | 11 | 5 | 5 | 2 |
| Genetic Information | 2 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Complaints by Issue** | **Comparative Data** | | | | | **10/01/2021**  **thru 09/30/2022** |
| **29 C.F.R. § 1614.704(e)** |
| **Previous Fiscal Year Data** | | | | |
| **Note: Complaints can be filed alleging multiple** |
| **issues. The sum of the issues may not equal total** | **2017** | **2018** | **2019** | **2020** | **2021** |
| **complaints filed.** |
| Appointment/Hire | 0 | 1 | 0 | 1 | 0 | 0 |
| Assignment of Duties | 5 | 5 | 5 | 0 | 0 | 0 |
| Awards | 0 | 0 | 1 | 1 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | | | | | | |
| Demotion | 0 | 1 | 1 | 0 | 0 | 0 |
| Reprimand (warning) | 6 | 3 | 2 | 1 | 3 | 0 |

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| --- | --- | --- | --- | --- | --- | --- |
| Removal | 3 | 0 | 6 | 3 | 1 | 0 |
| Suspension | 3 | 1 | 5 | 0 | 0 | 0 |
| Disciplinary Warning | \*\*\* | 2 | 1 | 1 | 1 | 0 |
| Other | 4 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 1 | 1 | 1 | 0 | 0 | 0 |
| Evaluation/Appraisal | 4 | 9 | 7 | 2 | 0 | 2 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** | | | | | | |
| Non-Sexual | 19 | 16 | 16 | 4 | 2 | 5 |
| Sexual | 1 | 0 | 2 | 0 | 0 | 1 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 3 | 4 | 0 | 0 | 0 |
| Promotion/Non-Selection | 4 | 9 | 6 | 4 | 0 | 2 |
| **Reassignment** | | | | | | |
| Denied | 1 | 0 | 6 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 1 | 1 |
| Reasonable Accommodation | 1 | 5 | 6 | 2 | 4 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | \*\*\* | 0 | 0 | 0 | 0 | 0 |
| Telework | \*\*\* | 2 | 3 | 0 | 0 | 0 |
| Termination | 1 | 1 | 2 | 0 | 1 | 0 |
| Terms/Conditions of Employment | 1 | 2 | 3 | 0 | 1 | 0 |
| Time and Attendance | 3 | 7 | 5 | 1 | 0 | 0 |
| Training | 0 | 1 | 2 | 0 | 1 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Processing Time**  **29 C.F.R. § 1614.704(f)** | **Comparative Data** | | | | | **10/01/2021**  **thru 09/30/2022** |
| **Previous Fiscal Year Data** | | | | |
| **2017** | **2018** | **2019** | **2020** | **2021** |
| ***Complaints Pending (for any length of time) During Fiscal Year*** | 63 | 63 | 82 | 60 | 42 | 26 |
| Average Number of Days in Investigation Stage | 172.8 | 198.23 | 186 | 149.6 | 99.3 | 101 |
| Average Number of Days in Final Action Stage | 135.4 | 164.25 | 165.49 | 71.84 | 165.1 | 38 |

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| --- | --- | --- | --- | --- | --- | --- |
| ***Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested*** | 28 | 30 | 32 | 32 | 30 | 18 |
| Average Number of Days in Investigation Stage | 242.3 | 152.6 | 202 | 155.37 | 59.3 | 110 |
| Average Number of Days in Final Action Stage | 140.4 | 263.8 | 150 | 75 | 187.4 | 39 |
| ***Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested*** | 7 | 13 | 25 | 8 | 9 | 8 |
| Average Number of Days in Investigation Stage | 300 | 172 | 206 | 119.5 | 143.5 | 98 |
| Average Number of Days in Final Action Stage | 232.8 | 145.8 | 109 | 54.3 | 113.5 | 44 |

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| **Complaints Dismissed by Agency 29 C.F.R. § 1614.704(g)** | **Comparative Data** | | | | | **10/01/2021**  **thru 09/30/2022** |
| **Previous Fiscal Year Data** | | | | |
| **2017** | **2018** | **2019** | **2020** | **2021** |
| Total Complaints Dismissed by Agency | 8 | 3 | 16 | 0 | 0 | 0 |
| Average Days Pending Prior to Dismissal | 90.8 | 130 | 106.38 | 0 | 0 | 0 |
| **Complaints Withdrawn by Complainants** | | | | | | |
| Total Complaints Withdrawn by Complainants | 2 | 2 | 2 | 1 | 3 | 0 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Total Final Actions Finding Discrimination**  **29 C.F.R. § 1614.704(i)** | **Comparative Data** | | | | | | | | | | **10/01/2021**  **thru 09/30/2022** | |
| **Previous Fiscal Year Data** | | | | | | | | | |
| **2017** | | **2018** | | **2019** | | **2020** | | **2021** | |
| # | % | # | % | # | % | # | % | # | % | # | % |
| **Total Number of Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| **Findings of Discrimination** | **Comparative Data** | | | | | | | | | | **10/01/2021**  **thru 09/30/2022** | |
| **Rendered by Basis** |
| **Previous Fiscal Year Data** | | | | | | | | | |
| **29 C.F.R. § 1614.704(j)** |
| **Note: Complaints can be**  **filed Alleging Multiple** | **2017** | | **2018** | | **2019** | | **2020** | | **2021** | |
| # | % | # | % | # | % | # | % | # | % | # | % |
| **Bases. The Sum of the** |
| **Bases may not Equal** |
| **Total Complaints and** |
| **Findings.** |
| **Total Number of Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | | | | | | | | | | | | |
| **Findings After Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Findings Without Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Findings of Discrimination Rendered by Issue**  **29 C.F.R. § 1614.704(k)** | **Comparative Data** | | | | | | | | | | **10/01/2021**  **thru 09/30/2022** | |
| **Previous Fiscal Year Data** | | | | | | | | | |
| **2017** | | **2018** | | **2019** | | **2020** | | **2021** | |
| # | % | # | % | # | % | # | % | # | % | # | % |
| **Total Number of Findings** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Reassignment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | | | | | | | | | | | | |
| **Findings After Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Disciplinary Action** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Harassment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Reassignment** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Findings Without Hearing** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Assignment of Duties | 0 | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | 0 | | | | | |
| Awards | 0 | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | 0 | | | | | |
| Conversion to Full-time | 0 | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | 0 | | | | | |
| **Disciplinary Action** | 0 | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | 0 | | | | | |
| Reprimand | | 0 | | | 0 | | | | 0 | | | | 0 | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | 0 | | | |
| Suspension | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | 0 |
| Removal | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | 0 |
| Other | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | 0 |
| Duty Hours | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Evaluation Appraisal | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Examination/Test | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| **Harassment** | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Non-Sexual | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Sexual | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Medical Examination | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Pay (Including Overtime) | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Promotion/Non-Selection | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| **Reassignment** | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Denied | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Directed | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Reasonable  Accommodation | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Reinstatement | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Retirement | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Termination | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Terms/Conditions of Employment | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Time and Attendance | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Training | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |
| Other | 0 | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | 0 | | | | | 0 | | | 0 | |

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| --- | --- | --- | --- | --- | --- | --- |
| **Pending Complaints**  **Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(l)** | **Comparative Data** | | | | | **10/01/2021**  **thru 09/30/2022** |
| **Previous Fiscal Year Data** | | | | |
| **2017** | **2018** | **2019** | **2020** | **2021** |
| Total Complaints from Previous Fiscal Years | 34 | 39 | 43 | 48 | 37 | 20 |
| Total Complainants | 32 | 34 | 39 | 44 | 32 | 17 |
| **Number Complaints Pending** | | | | | | |
| Investigation | 20 | 4 | 6 | 18 | 4 | 3 |
| Hearing | 24 | 21 | 20 | 11 | 25 | 15 |
| Final Action | 10 | 3 | 7 | 7 | 8 | 2 |
| Appeal with EEOC Office of Federal Operations | 7 | 7 | 8 | 8 | 2 | 3 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Complaint Investigations 29 C.F.R. § 1614.704(m)** | **Comparative Data** | | | | | **10/01/2021**  **thru 09/30/2022** |
| **Previous Fiscal Year Data** | | | | |
| **2017** | **2018** | **2019** | **2020** | **2021** |
| Pending Complaints Where Investigations Exceeds Required Time Frames | 17 | 14 | 16 | 24 | 3 | 0 |

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