The National Archives and Records Administration (NARA) requires Senior Agency Officials for Records Management (SAORM) to provide an annual report demonstrating how agencies are handling important records management initiatives as identified by NARA.

NARA uses the reports to determine the overall progress of the Federal Government in managing its records and the transition away from paper to digital formats and to identify best practices and model solutions within Federal agencies.

The reporting period begins on March 11, 2019 with reports due back to NARA no later than April 19, 2019.

NARA plans to post your 2018 SAORM report on the NARA website upon receipt. Please ensure that your agency’s report is a publicly releasable version. This action is in the interest of transparency in Government and to promote collaboration and communication among agencies. NARA intends to list any non-responding agencies in a summary report and on the website.

Instructions for Reporting

- This template covers progress through December 31, 2018.
- Please be brief and precise in your answers. Limit answers to each question to no more than 500 words.
- Please complete the questions/items below and send the report to rmselfassessment@nara.gov. Include the words “SAORM annual report - [Agency Name]” in the subject line of the email.
- If you are responsible for records management in multiple agencies, components, or bureaus, please determine how you will submit reports to NARA. While NARA prefers a comprehensive report, you may submit separate reports for each component.
Provide the following information (required):

- Name of SAORM
  Brett Bobley

- Position title
  Chief Information Officer

- Address
  National Endowment for the Humanities
  400 7th St SW
  Washington, DC 20506

1. **What agencies, bureaus, components, or offices are covered by this report and your position as SAORM and which will be reporting separately? Please also indicate any that are new or have been changed due to reorganization or other circumstances.**

   Please provide list: National Endowment for the Humanities

2. **Is your agency and its components making progress towards managing all permanent electronic records in electronic format by December 31, 2019? (M-12-18, Goal 1.1)**

   Yes
   No

   Please explain your response: We have already successfully implemented a NARA-approved Capstone email system. In December 2018, we hired a new staff member to serve as our Agency Records Officer and also appointed our CIO (me) to be our SAORM. My goal is to work toward putting new policies and procedures in place to be able to manage permanent electronic records in electronic format and generally improve our records management capabilities. At the moment, I have a new agency directive in draft form which I hope to get signed off in the next 60 days. All told, I think we are making good progress toward the December 31 deadline.

3. **Has your agency implemented a plan that aligns to the criteria and requirements published by NARA in its *Criteria for Successfully Managing Permanent Electronic Records* (March 2018)?**

   Yes
   No

   Please explain your response: Since I only became SAORM about four months ago, I haven’t yet implemented such plans. It is in process now.
4. As included in the Administration’s *Delivering Government Solutions in the 21st Century: Reform Plan and Reorganization Recommendations* (June 2018), NARA will no longer accept paper records after December 31, 2022. Is your agency developing strategic plans, goals, objectives, and initiatives that will enable it to comply with this deadline?

**The Reform Plan states:**

*Transition to Electronic Environment:* Transition Federal agencies’ business processes and recordkeeping to a fully electronic environment, and end the National Archives and Records Administration’s acceptance of paper records by December 31, 2022. This would improve agencies’ efficiency, effectiveness, and responsiveness to citizens by converting paper-based processes to electronic workflows, expanding online services, and enhancing management of Government records, data, and information.

☐ Yes
☐ No

*Please explain your response (include specific goals and example metrics):* Our agency recently began gathering our paper-based permanent records and is in the process of sending them to NARA. Our goal is to ensure all our paper-only records are in NARA’s care prior to 2022.

5. Is your agency utilizing *General Service Administration’s Schedule 36* to procure solutions to assist in transitioning to an Electronic Environment?

☐ Yes
☒ No

*Please explain your response: We are investigating that now.*

6. Have you, as the SAORM, established or improved your agency procedures that ensure all incoming and outgoing senior officials receive briefings on their records management responsibilities including documenting their public service, use of personal email, and other recordkeeping requirements?

*Senior officials are the heads of departments and independent agencies; their deputies and assistants; the heads of program offices and staff offices including assistant secretaries, administrators, and commissioners; directors of offices, bureaus, or equivalent; principal regional officials; staff assistants to those aforementioned officials, such as special assistants, confidential assistants, and administrative assistants; and career Federal employees, political appointees, and officers of the Armed Forces serving in equivalent or comparable positions.*

☐ Yes
☐ Changes were unnecessary (click [here](#) for your agency’s 2017 report)
☒ No, changes are being considered but have not been made
Please explain your response: We plan to build these procedures into new policies we are developing now.

7. Have you, as the SAORM, ensured that your records management program has the support and resources it needs to be successful? (See NARA Bulletin 2017-02: Guidance on Senior Agency Officials for Records Management)
   - [ ] Yes
   - [ ] No
   Please explain your response: My agency head recently approved the hiring of an agency records manager, a critical resource toward making our RM successful.

8. Have you, as the SAORM, implemented an appropriate role-based records management training program that covers recordkeeping responsibilities for all staff including those with dedicated records management roles, Federal employees, contractors, senior executives and appointees? (See NARA Bulletin 2017-01: Agency Records Management Training Requirements)
   - [ ] Yes
   - [ ☐ ] No
   Please explain your response: One of many things in process now.

9. Have you, as the SAORM, taken steps to direct and support Records Management staff in implementing an evaluation or auditing process to ensure records management directives, policies, procedures, and retention schedules are being properly implemented?
   - [ ☐ ] Yes
   - [ X ] No
   Please explain your response: Yes, in addition to hiring an agency records manager, we are also forming a committee of records liaisons who will provide input to new policies and procedures that are in development.

10. Do you need support from NARA to ensure a successful transition to fully electronic recordkeeping?
    - [ X ] Yes
    - [ ] No
    Please explain your response: We plan on leaning heavily on NARA for advice. We are also looking into hiring some outside support to assist with certain tasks.