The National Archives and Records Administration (NARA) requires Senior Agency Officials for Records Management (SAORM) to provide an annual report demonstrating how agencies are handling important records management initiatives as identified by NARA.

NARA uses the reports to determine the overall progress of the Federal Government in managing its records and the transition away from paper to digital formats, and to identify best practices and model solutions within Federal agencies.

On June 28, 2019, the Office of Management and Budget and the National Archives issued a memorandum: Transition to Electronic Records (M-19-21) to ensure that all Federal records are created, retained, and managed in electronic formats by December 31, 2022. This year’s SAORM report provides an opportunity for agencies to report on plans and progress towards the milestones and target goals in this memorandum, as well as other important records management initiatives.

The reporting period begins on January 13, 2020, with reports due back to NARA no later than March 13, 2020.

NARA plans to post your 2019 SAORM report on the NARA website upon receipt. Please ensure that your agency’s report is a publicly releasable version. This action is in the interest of transparency in Government and to promote collaboration and communication among agencies. NARA intends to list any non-responding agencies in a summary report and on the website.

Instructions for Reporting:

- This template covers records management program developments towards the transition to electronic recordkeeping outlined in M-19-21 through December 31, 2019.
- Please be brief and precise in your answers. Limit answers to each question to no more than 500 words.
- Please complete the questions/items below and send the report to rmselfassessment@nara.gov. Include the words “SAORM 2019 Annual Report - [Agency Name] in the subject line of the email.
- If you are responsible for records management in multiple agencies, components, or bureaus, please determine how you will submit reports to NARA. While
NARA prefers a comprehensive report, you may submit separate reports for each component.

Provide the following information (required):

- Name of SAORM: Christopher J. Bavasi
- Position title: Executive Director
- Address: ONHIR, P.O. Box KK, Flagstaff, AZ 86002

1. What agencies, bureaus, components, or offices are covered by this report and your position as SAORM and which will be reporting separately? Please also indicate any that are new or have been changed due to reorganization or other circumstances.

Please provide list: Office of Navajo and Hopi Indian Relocation

2. Is your agency managing all permanent electronic records in electronic format as of December 31, 2019? (M-19-21, 1.1)

☐ x Yes
☐ No

Please explain your response:

3. Has your agency made progress towards managing all permanent records in an electronic format with appropriate metadata by December 31, 2022? (M-19-21, 1.2)

☐ x Yes
☐ No

Please explain your response (include specific goals and example metrics):

4. Has your agency made progress towards managing all temporary records in electronic format? (M-19-21, 1.3)

☐ x Yes
☐ No

Please explain your response (include specific goals and example metrics):

5. Have you, as the SAORM, taken steps to ensure that your records management program complies with the Federal Records Act and its regulations through
strategic plans including performance goals, objectives and measures? (M-19-21, 1.4)

☐ x Yes
☐ No

*Please explain your response (include specific goals and example metrics):
The Federal Records Act requires agencies hold onto official communications, including all work-related emails, and government employees cannot destroy or remove relevant records. As such the ONHIR as a sunset status agency has begun planning on retention, storage or transfer of records to NARA in accordance with the FRA.

6. If applicable, have you identified all agency-operated records centers and made plans to either close them before 2022, or have you submitted a request to NARA for an exception? (M-19-21, 1.3)

☐ Yes
☐ x No

*Please explain your response (include specific goals and example metrics):
The ONHIR does not have any agency operated records center.

7. Does your agency have procedures that include documentation to ensure records of outgoing senior officials* are properly captured and/or processed and not improperly removed, altered, or deleted including electronic records and email?

*Senior officials are the heads of departments and independent agencies; their deputies and assistants; the heads of program offices and staff offices including assistant secretaries, administrators, and commissioners; directors of offices, bureaus, or equivalent; principal regional officials; staff assistants to those aforementioned officials, such as special assistants, confidential assistants, and administrative assistants; and career Federal employees, political appointees, and officers of the Armed Forces serving in equivalent or comparable positions.

☐ x Yes
☐ No

*Please explain your response (include specific details of procedures):
All incoming and outgoing senior officials are required to engage in an on boarding orientation process to include records management procedures and practices and responsibilities. When separating from the agency, senior officials must complete an exit clearance form which addressed the disposition or retention of records which must be signed by senior management officials including Records Management, prior to separation and departure from the agency.
8. Do you, as the SAORM, see challenges within your agency in meeting the goal of fully-electronic recordkeeping?

☐ Yes
☐ x No

*Please explain your response (include details of specific challenges, if applicable):*
As the agency is a sunset status agency and is working towards phase out and closure by FY 2020, we have contracted with NARA records management officials annually to provide assistance and guidance on maintenance, disposition of all agency records including electronic records, in preparation of closure of the agency.

9. Do you need support from NARA to ensure a successful transition to fully-electronic recordkeeping?

☐ Yes
☐ x No

*Please provide details on what support is needed:*
As we have downsized our staff and there are limited employees available who are familiar with NARA procedures and regulations on electronic record keeping, the agency will have a need to obtain support from NARA records experts to ensure successful transition to fully electronic records keeping by 2022, depending on whether the agency continues to remain open during that year.