The National Archives and Records Administration (NARA) requires Senior Agency Officials for Records Management (SAORM) to provide an annual report demonstrating how agencies are handling important records management initiatives as identified by NARA.

NARA uses the reports to determine the overall progress of the Federal Government in managing its records and the transition away from paper to digital formats, and to identify best practices and model solutions within Federal agencies.

On June 28, 2019, the Office of Management and Budget and the National Archives issued a memorandum: *Transition to Electronic Records* (M-19-21) to ensure that all Federal records are created, retained, and managed in electronic formats by December 31, 2022. This year’s SAORM report provides an opportunity for agencies to report on plans and progress towards the milestones and target goals in this memorandum, as well as other important records management initiatives.

The reporting period begins on January 19, 2021, and reports are due back to NARA no later than March 19, 2021.

NARA plans to post your 2020 SAORM report on the NARA website upon receipt. Please ensure that your agency’s report is a publicly releasable version. This action is in the interest of transparency in Government and to promote collaboration and communication among agencies. NARA intends to list any non-responding agencies in a summary report and on the website.

Instructions for Reporting:

- This template covers both records management program developments towards the transition to electronic recordkeeping outlined in M-19-21 through December 31, 2022, and other aspects of agency records management programs.
- Please be brief and precise in your answers. Limit answers to each question to no more than 500 words.
- Please complete the questions/items below and send the report to rmselfassessment@nara.gov. Include the words “SAORM 2020 Annual Report - [Agency Name]” in the subject line of the email.
- If you are responsible for records management in multiple agencies, components, or bureaus, please determine how you will submit reports to NARA. While NARA prefers a comprehensive report, you may submit separate reports for each component.
Provide the following information (required):

- Name of SAORM: Christopher J. Bavasi
- Position title: Executive Director
- Address: ONHIR P O Box KK Flagstaff, AZ 86002

1. What agencies, bureaus, components, or offices are covered by this report and your position as SAORM and which will be reporting separately?

   Please provide a list, and also indicate any that are new or have been changed due to reorganization or other circumstances.
   There is only one agency component which will cover all the branches of this agency for purposes of this report and for my position as SAORM. There will be no separate reports for other agencies, bureaus, components or offices.

2. Has the COVID-19 pandemic changed any policies or practices related to records management at your agency?

   Yes
   X No
   ☐ Do not know

   Please explain your response (include details of specific challenges, if applicable):

   Although the COVID-19 pandemic has impacted the employee work practices where most employees are now teleworking it has not impacted records management procedures or policies as most telework is electronically managed.

3. Does your agency have an established information governance framework that connects records management, data management, and other agency information lines of business? (A relationship between CIO, CDO, SAORM, DRO/ARO, RM Staff)

   X Yes
   ☐ No
   ☐ Do not know

   Please provide details on what support is needed:

   The existing framework for connecting records management, data management and other agency information lines of business is well established and does not need support.

4. Has your agency made progress towards managing all permanent records in an electronic format with appropriate metadata by December 31, 2022? (M-19-21, 1.2)

   ☐ Yes
   X No
Please explain your response (include specific goals and example metrics):
The agency currently uses a manual “print and file” process for retention of permanent records.

5. Has your agency made progress towards managing all temporary records in an electronic format by December 31, 2022? (M-19-21, 1.3)

☐ Yes
☐ No
☐ Do not know

Please explain your response (include specific goals and example metrics):
The agency currently uses a manual “print and file” process for managing temporary records.

6. Is your agency investing resources in IT to support the transition to electronic recordkeeping?

☐ Yes
☐ No
☐ Do not know

Please explain your response. If Yes: Please include specific examples of resources and how this will support records management processes. If No or Do not know: Please explain.

IT program requirements are regularly reviewed and updated to ensure that the agency can transition to electronic record keeping.

7. To meet the requirements of M-19-21, 1.3, related to records storage facilities, does your agency have plans to use commercial storage to replace agency-operated records centers and NARA Federal Records Centers by December 31, 2022? (M-19-21, 1.3)

☐ Yes
☐ No
☐ Do not know

Please explain your response (include specific goals and example metrics):
The agency will not have a need to use off site commercial storage to replace agency records storage or NARA Federal Records Center by 12/31/22. A large portion of the agency permanent records have been transferred to NARA FRC Riverside and are in storage at that facility. Any remaining permanent records will be transferred to the same facility in the future.

8. Does your agency have policies and procedures that include documentation to ensure records of newly appointed and outgoing senior officials are properly captured and/or
processed and not improperly removed, altered, or deleted including electronic records and email?

*Senior officials are the heads of departments and independent agencies; their deputies and assistants; the heads of program offices and staff offices including assistant secretaries, administrators, and commissioners; directors of offices, bureaus, or equivalent; principal regional officials; staff assistants to those aforementioned officials, such as special assistants, confidential assistants, and administrative assistants; and career Federal employees, political appointees, and officers of the Armed Forces serving in equivalent or comparable positions.

☐ Yes
☐ No
☐ Do not know

Please explain your response (include specific details of policies and procedures):

The agency has an orientation process and an exit clearance process that are the procedures implemented to ensure that records of newly appointed or outgoing senior officials are properly captured.

9. Do you, as the SAORM, see challenges within your agency in meeting the goal of fully-electronic recordkeeping?

☐ Yes
☒ No
☐ Do not know

Please explain your response (include details of specific challenges, if applicable):

The agency will be conducting records management training and meetings with employees and Senior Officials for this purpose and will contract with a records management consultant to ensure that we are able to meet this goal.

10. Do you have suggestions for NARA to improve its engagement with you as the SAORM?

☐ Yes
☒ No
☐ Do not know

Please explain your response (include any comments on previous NARA SAORM engagements, topics for future engagements, or other suggestions):