The National Archives and Records Administration (NARA) requires Senior Agency Officials for Records Management (SAORM) to provide an annual report demonstrating how agencies are handling important records management initiatives as identified by NARA.

NARA uses the reports to determine the overall progress of the federal government in managing its records and the transition away from paper to digital formats, and to identify best practices and model solutions within federal agencies.

On June 28, 2019, the Office of Management and Budget and the National Archives issued a memorandum: Transition to Electronic Records (M-19-21) to ensure that all federal records are created, retained, and managed in electronic formats by December 31, 2022. On January 1, 2021, Congress enacted the Preservation of Electronic Messages and Other Records Act, amending 44 U.S.C. Chapter 29, that requires the electronic capture, management, and preservation of such electronic records in accordance with the records disposition requirements of 44 U.S.C. Chapter 33. This year’s SAORM report provides an opportunity for agencies to report on plans and progress towards electronic records keeping and preservation under both these requirements, as well as other important records management initiatives.

The reporting period begins on January 10, 2022, and reports are due back to NARA no later than March 11, 2022.

NARA plans to post your 2021 SAORM report on the NARA website upon receipt. Please ensure that your agency’s report is a publicly releasable version. This action is in the interest of transparency in government and to promote collaboration and communication among agencies. NARA intends to list any non-responding agencies in a summary report and on the website.

Instructions for Reporting:

- This template covers records management program developments towards the transition to electronic recordkeeping outlined in M-19-21 through December 31, 2021, and other aspects of agency records management programs.
- Please be brief and precise in your answers. Limit answers to each question to no more than 500 words.
- Please complete the questions/items below and send the report to rmselfassessment@nara.gov. Include the words “SAORM 2021 Annual Report - [Agency Name]” in the subject line of the email.
If you are responsible for records management in multiple agencies, components, or bureaus, please determine how you will submit reports to NARA. While NARA prefers a comprehensive report, you may submit separate reports for each component.

Provide the following information (required):

- Name of SAORM: Teresa Slater
- Position title: HR Specialist
- Address: P O Box KK, Flagstaff, AZ

1. What agencies, bureaus, components, or offices are covered by this report and your position as SAORM and which will be reporting separately?

   Please provide a list, and also indicate any that are new or have been changed due to reorganization or other circumstances.

   Office of Navajo and Hopi Indian Relocation

2. Has the COVID-19 pandemic impacted policies or practices related to records management at your agency?

   ☐ Yes
   X No
   ☐ Do not know

   Please explain your response (include details of specific challenges, if applicable):

   There were no significant changes to records management practices due to the COVID-19 pandemic. Although many staff were on hybrid work schedules with part time office and part time teleworking there was no impact to records management.

3. Does your agency have an established information governance framework that integrates records management, data management, and other agency information lines of business? (This includes a relationship between CIO, CDO, SAORM, DRO/ARO, RM Staff, Security, Privacy Officers, and FOIA)

   X Yes
   ☐ No
   ☐ Do not know

   Please provide details. If ‘Yes,’ provide details on how your RM program is integrated into this framework. If ‘No’ or ‘Do not know,’ please explain your response. Records management program of data management is integrated with IT into a security framework for electronic records. Agency lines of business is integrated into information governance that includes records management of all agency records to be retained as permanent or temporary records. There are
established relationships on records management between CIO, CFO, FOIA, SAORM in the agency for this purpose.

4. Will your agency meet the goal to manage and preserve all permanent records in an electronic format with appropriate metadata by December 31, 2022? (M-19-21, 1.2)

X Yes  ☐ No  ☐ Do not know

*Please explain your response (include specific goals, example metrics, and/or challenges):*

All permanent electronic records have already been scheduled and either transferred to NARA FRC or are pending transfer with the exception of the email archive system which will be transferred in the future when the agency closes.

5. Will your agency meet the goal to manage and preserve all temporary records in an electronic format by December 31, 2022? (M-19-21, 1.3)

X Yes  ☐ No  ☐ Do not know

*Please explain your response (include specific goals, example metrics, and/or challenges):*

Temporary records in electronic format are still “active” and will be managed at the office in an electronic format or transitioned and transferred into existing records schedules.

6. Does your agency have plans to submit to NARA a request for an exception to the M-19-21 requirements before December 31, 2022?

☐ Yes  X No  ☐ Do not know

*Please explain your response. If ‘Yes,’ please include an estimate of when you plan to submit an exception and any relevant details. If ‘No’ or ‘Do not know,’ please explain your response.*

No request for exception to the M-19-21 directive Transition to Electronic Records has been submitted as most records that are considered permanent or temporary electronic records have been scheduled and are pending transfer or have been transferred to NARA. As stated previously the majority of the agency electronic records have already been transferred to the NARA FRC with only a few remaining in electronic format which will be updated at close of
agency. We do not anticipate the need to transfer any future records into electronic format for retention purposes due to potential agency closure in the future.

7. **Is your agency utilizing the General Services Administration’s Special Item Number for Electronic Records Management (518210 ERM) 6 to procure solutions to assist in transitioning to an Electronic Environment?**

☐ Yes  
☒ No  
☐ Do not know

*Please explain your response. If ‘Yes,’ please include specific examples and how this will support records management processes. If ‘No’ or ‘Do not know,’ please explain. The agency has already scheduled all permanent and temporary records for transfer to NARA FRC. All electronic records are scheduled to be transferred or have been transferred to NARA. The agency does not anticipate that there will be new record series created that will need to be transitioned into electronic format for record keeping purposes other than to add and update the existing records schedules.*

8. **Has your agency developed plans to meet the requirements of M-19-21, 1.3 to store temporary records in commercial storage facilities by December 31, 2022?**

☐ Yes  
☒ No  
☐ Do not know

*M-19-21, 1.3 includes closing of agency-operated storage facilities and no new transfers of paper records to the Federal Records Centers.*

*Please explain your response. If ‘Yes,’ provide details about the use of commercial storage and other changes related to storage. If ‘No’ or ‘Do not know,’ please explain. Only some temporary records remain in use as active records including electronic records. The vast majority of temporary records that were scheduled in records series have been transferred to NARA FRC. Those temporary records that are active will be transitioned into existing records scheduled and transferred to FRC accordingly.*

9. **Do you, as the SAORM, see challenges within your agency in meeting the goal of fully-electronic recordkeeping?**

☐ Yes  
☒ No  
☐ Do not know

*Please explain your response (include details of specific challenges, if applicable):*
As the agency will be phasing out in the future all agency records both permanent and temporary have been scheduled and either are pending transfer or are have been transferred to NARA. As such the agency does not anticipate any issues with full electronic record keeping as all agency records, permanent or temporary, that remain will either be transitioned into existing records schedules for transfer to NARA or disposition.

10. **NARA is always working on ways we can make your role as the SAORM easier, improve how we interact with you and how you interact with each other. Do you have any suggestions?**

☐ Yes
☒ No
☐ Do not know

*Please explain your response (include any comments on previous NARA SAORM engagements, topics for future engagements, or other suggestions):*