The National Archives and Records Administration (NARA) requires Senior Agency Officials for Records Management (SAORM) to provide an annual report demonstrating how agencies are handling important records management initiatives as identified by NARA.

NARA uses the reports to determine the overall progress of the federal government in managing its records and the transition away from paper to digital formats, and to identify best practices and model solutions within federal agencies.

On June 28, 2019, the Office of Management and Budget and the National Archives issued a memorandum: Transition to Electronic Records (M-19-21) to ensure that all federal records are created, retained, and managed in electronic formats by December 31, 2022. On January 1, 2021, Congress enacted the Preservation of Electronic Messages and Other Records Act, amending 44 U.S.C. Chapter 29, that requires the electronic capture, management, and preservation of such electronic records in accordance with the records disposition requirements of 44 U.S.C. Chapter 33. This year’s SAORM report provides an opportunity for agencies to report on plans and progress towards electronic records keeping and preservation under both these requirements, as well as other important records management initiatives.

The reporting period begins on January 10, 2022, and reports are due back to NARA no later than March 11, 2022.

NARA plans to post your 2021 SAORM report on the NARA website upon receipt. Please ensure that your agency’s report is a publicly releasable version. This action is in the interest of transparency in government and to promote collaboration and communication among agencies. NARA intends to list any non-responding agencies in a summary report and on the website.

Instructions for Reporting:

- This template covers records management program developments towards the transition to electronic recordkeeping outlined in M-19-21 through December 31, 2021, and other aspects of agency records management programs.
- Please be brief and precise in your answers. Limit answers to each question to no more than 500 words.
- Please complete the questions/items below and send the report to rmselfassessment@nara.gov. Include the words “SAORM 2021 Annual Report - [Agency Name]” in the subject line of the email.
If you are responsible for records management in multiple agencies, components, or bureaus, please determine how you will submit reports to NARA. While NARA prefers a comprehensive report, you may submit separate reports for each component.

Provide the following information (required):

- Name of SAORM: Mahala Dar
- Position title: Clerk (Supervisory Attorney)
- Address: 1730 M St., NW, Washington, DC 20036

1. **What agencies, bureaus, components, or offices are covered by this report and your position as SAORM and which will be reporting separately?**

   This report covers all the offices of the U.S. Office of Special Counsel (OSC), including headquarters (Washington, DC). OSC’s field offices (Oakland, CA; Detroit, MI; Dallas, TX) have closed and employees are working remotely and no longer have paper files.

2. **Has the COVID-19 pandemic impacted policies or practices related to records management at your agency?**

   - X Yes
   - ☐ No
   - ☐ Do not know

   OSC made great progress by officially managing all of its case files in paper format as of February 1, 2021. Due to the COVID-19 pandemic, however, OSC’s employees could not go into the office to work and manage all the records as it made progress towards M-12-18 and M-19-21. OSC’s Records Manager was able to go into the office to request transfers, but the Federal Records Center (FRC) was closed. It was difficult to request files and transfer files since FRC was closed.

3. **Does your agency have an established information governance framework that integrates records management, data management, and other agency information lines of business? (This includes a relationship between CIO, CDO, SAORM, DRO/ARO, RM Staff, Security, Privacy Officers, and FOIA)**

   - X Yes
   - ☐ No
   - ☐ Do not know

   OSC’s SAORM also serves as OSC’s Chief FOIA Officer and OSC’s Senior Agency Official for Privacy (SAOP). Those programs are integrated under the Clerk’s Office to manage information protection and access.
4. **Will your agency meet the goal to manage and preserve all permanent records in an electronic format with appropriate metadata by December 31, 2022?** (M-19-21, 1.2)

   - X Yes
   - ☐ No
   - ☐ Do not know

   OSC’s case records (both permanent and temporary) are managed electronically as of February 1, 2021. All other permanent records are also managed electronically and stored in OSC’s SharePoint.

5. **Will your agency meet the goal to manage and preserve all temporary records in an electronic format by December 31, 2022?** (M-19-21, 1.3)

   - X Yes
   - ☐ No
   - ☐ Do not know

   Due to the COVID-19 pandemic, OSC has not been able to complete all its transfers to the FRC because the centers were closed; but, we anticipate completing all transfers by the deadline. An extension, however, would help all agencies.

6. **Does your agency have plans to submit to NARA a request for an exception to the M-19-21 requirements before December 31, 2022?**

   - ☐ Yes
   - X No
   - ☐ Do not know

   N/A

7. **Is your agency utilizing the General Services Administration’s Special Item Number for Electronic Records Management (518210 ERM) 6 to procure solutions to assist in transitioning to an Electronic Environment?**

   - ☐ Yes
   - X No
   - ☐ Do not know

   N/A
8. Has your agency developed plans to meet the requirements of M-19-21, 1.3 to store temporary records in commercial storage facilities by December 31, 2022?*

☐ Yes
X No
☐ Do not know

*M-19-21, 1.3 includes closing of agency-operated storage facilities and no new transfers of paper records to the Federal Records Centers.

We plan to complete all transfers by December 31, 2022, but an extension would help.

9. Do you, as the SAORM, see challenges within your agency in meeting the goal of fully-electronic recordkeeping?

☐ Yes
X No
☐ Do not know

Please explain your response (include details of specific challenges, if applicable):

10. NARA is always working on ways we can make your role as the SAORM easier, improve how we interact with you and how you interact with each other. Do you have any suggestions?

X Yes
☐ No
☐ Do not know

Monthly meetings with an agency’s assigned archivist would assist agencies to ensure they are on target to meet NARA’s goals or mandatory deadlines.