

**Request for Record Disposition Authority**

(See Instructions on reverse)

**Leave Blank (NARA Use Only)**

To **National Archives and Records Administration (NIR)**  
Washington, DC 20408

Job Number  
**NI-AU-09-20**

1 From (Agency or establishment)  
Department of the Army

Date Received  
**4/6/09**

2 Major Subdivision  
Office of the Administrative Assistant to the Secretary of the Army

**Notification to Agency**  
In accordance with the provisions of 44 U.S.C. 3303a, the disposition request, including amendments, is approved except for items that may be marked "disposition not approved" or "withdrawn" in column 10

3 Minor Subdivision  
Records Management and Declassification Agency

4 Name of Person with whom to confer  
Shirley Kinson-Jones

5 Telephone (include area code)  
703-428-6411

Date **05 Sept 12** Archivist of the United States

**6 Agency Certification**  
I hereby certify that I am authorized to act for this agency in matters pertaining to the disposition of its records and that the records proposed for disposal on the attached \_\_\_\_\_ page(s) are not now needed for the business of this agency or will not be needed after the retention periods specified, and that written concurrence from the General Accounting Office, under the provisions of Title 8 of the GAO Manual for Guidance of Federal Agencies

is not required     is attached     has been requested

Signature of Agency Representative: *Domenico A. Baldini*    Title: **Dominic Baldini, Chief, Records Management Division**    Date (mm/dd/yyyy): **04/02/2009**

7 Item Number	8 Description of Item and Proposed Disposition	9 GRS or Superseded Job Citation	10 Action taken (NARA Use Only)
	<p align="center"><b>Equal Opportunity Reporting System (EORS)</b> <b>AR 600-20 - Army Command Policy</b></p> <p>Background The Equal Opportunity Reporting System is a web application utilizing a Microsoft Internet information server for the application and Microsoft SQL Server as the database. It is used to collect, record, and maintain racial, ethnic group, and gender data and complaints statistical data needed to support the Army Equal Opportunity Program, to include Affirmative Action Plan (AAP), and the Quarterly Narrative Statistical Report (QNSR) requirements prescribed in DA Pam 600-26 and AR 600-20 respectively.</p> <p>Note Use record number (RN) 25-1kkk for source/input records, RN 25-111 for automated system administrative reports, RN 25-1mmm for system documentation and specification, and RN 25-1nnn for backup files.</p> <p>RN 600-20j Title Equal Opportunity Reporting System (EORS) Master File Authority TBD PA TBD Description Repository for racial, ethnic group, and gender demographic statistical data and contains data on the entire lifecycle of military equal opportunity complaints Disposition <del>KN - Keep until no longer needed for conducting business, but not longer than 6 years, then delete</del></p> <p><i>KG Keep until no longer needed for conducting business, Destroy/delete when 6 years old.</i></p> <p align="right"><i>changed per RO's request 5/6/09 SAR</i></p>		