

REQUEST FOR RECORDS DISPOSITION AUTHORITY
(See Instructions on reverse)

NCO Recd 20 Nov 79 AM

TO: **GENERAL SERVICES ADMINISTRATION,
NATIONAL ARCHIVES AND RECORDS SERVICE, WASHINGTON, DC 20408**

LEAVE BLANK	
JOB NO	<i>448 1</i> <i>NC1-174-79-1</i>
DATE RECEIVED	<i>3-20-79</i>
NOTIFICATION TO AGENCY	
in accordance with the provisions of 44 U.S.C. 3303a the disposal request, including amendments, is approved except for items that may be stamped "disposal not approved" or "withdrawn" in column 10	
<i>5-9-79</i> Date	<i>James B. Hood</i> Archivist of the United States

1. FROM (AGENCY OR ESTABLISHMENT)

U.S. Department Of Labor

2. MAJOR SUBDIVISION

Employment Standards Administration

3. MINOR SUBDIVISION

Office of Federal Contract Compliance Programs

4. NAME OF PERSON WITH WHOM TO CONFER

Robert F. Blair

5. TEL. EXT.

523-8326

6. CERTIFICATE OF AGENCY REPRESENTATIVE

I hereby certify that I am authorized to act for this agency in matters pertaining to the disposal of the agency's records; that the records proposed for disposal in this Request of one page(s) are not now needed for the business of this agency or will not be needed after the retention periods specified.

A Request for immediate disposal.

B Request for disposal after a specified period of time or request for permanent retention.

C. DATE	D. SIGNATURE OF AGENCY REPRESENTATIVE	E. TITLE
<i>2/26/79</i>	<i>Elaine Jackson</i>	<i>Departmental Records Officer</i>
7. ITEM NO	8. DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)	9. SAMPLE OR JOB NO.
		10. ACTION TAKEN

The Office of Federal Contract Compliance Programs (OFCCP) administers Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973, as amended, and Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974. These programs provide requirements that Federal contractors meet standards of non-discrimination and affirmative action in the hiring, employment and advancement of minorities, women, veterans and handicapped workers.

Compliance Reviews Files

Compliance reviews where either no discrimination has been found or where informal consultation/settlement has been reached.

Retain in office three years, *after close of file;* retire to FRC ~~for seven years~~ and then ~~Destroy~~ **WHEN TEN YEARS OLD.**

Compliance reviews where discrimination was found and no settlement reached.

Retain in office until three years after administrative/legal action completed or case otherwise closed. Retire to FRC ~~for seven years~~ and then destroy *two years after case is closed*

see attached conversion sheet

2 items

MG
5-1-79
1.
a.
b.

sent to All FRC's + NWF + then
6-8-79 MB