Schedule Number: N1-GRS-86-004

All items in this schedule are inactive. Items are either obsolete or have been superseded by newer NARA approved records schedules.

Description:

In Fiscal Year 2013, the GRS Team began a five year project to update and revise the General Records Schedules (GRS) under OMB/NARA M 12 18, Managing Government Records Directive. The old GRS was completely superseded.

See https://www.archives.gov/records_mgmt/grs for the revised GRS, crosswalks, faqs, tools, and other resources.

Date Reported: 4/2/2019
REQUEST FOR RECORDS DISPOSITION AUTHORITY
(See Instructions on reverse)

TO GENERAL SERVICES ADMINISTRATION
NATIONAL ARCHIVES AND RECORDS SERVICE, WASHINGTON, DC 20408

1 FROM (Agency or establishment)

U.S. Office of Personnel Management

2 MAJOR SUBDIVISION

Office of Information Management

3. MINOR SUBDIVISION

Reports and Forms Management Branch

4 NAME OF PERSON WITH WHOM TO CONFER

Charles R. Chesek

5 TELEPHONE EXT

632-7720

TO DATE RECEIVED

7-16-86

GENERAL SERVICES ADMINISTRATION
NATIONAL ARCHIVES AND RECORDS SERVICE, WASHINGTON, DC 20408

NOTIFICATION TO AGENCY

In accordance with the provisions of 44 U.S.C. 3303a, the disposal request, including amendments, is approved except for terms that may be marked "disposition not approved" or "withdrawn" in column 10. If no records are proposed for disposal, the signature of the Archivist is not required.

5. CERTIFICATE OF AGENCY REPRESENTATIVE

I hereby certify that I am authorized to act for this agency in matters pertaining to the disposal of the agency's records, that the records proposed for disposal in this Request of [2] page(s) are not now needed for the business of this agency or will not be needed after the retention periods specified, and that written concurrence from the General Accounting Office, if required under the provisions of Title B of the GAO Manual for Guidance of Federal Agencies, is attached.

A GAO concurrence [ ] is attached, or [xx] is unnecessary

B DATE

5/14/87

C SIGNATURE OF AGENCY REPRESENTATIVE

William C. Duffy

D TITLE

Chief, Information Systems Plans and Policies Division

7 ITEM NO

8 DESCRIPTION OF ITEM

(With Inclusive Dates or Retention Periods)

9 GRS OR SUPERSEDED JOB CITATION

10 ACTION TAKEN (NARS USE ONLY)

1

Amend General Records Schedule 1 (Civilian Personnel Records) item 21 (Individual Health Case Files) as follows:

Item 21. Employee Medical Folder (EMF)

a. Long-term medical records as defined in the Federal Personnel Manual (FPM), chapter 293.

(1) Transferred employees

See FPM for instructions relating to the disposition of EMFs of employees transferring to another agency.

(2) Separated employees

Transfer Employee Medical Folder to the National Personnel Records Center (CPR), 111 Winnebago Street, St. Louis, Missouri 63118, 30 days after separation except in situations outlined in FPM Supplement 293-31 regarding the
<table>
<thead>
<tr>
<th>ITEM NO</th>
<th>8 DESCRIPTION OF ITEM (With Inclusive Dates or Retention Periods)</th>
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<tbody>
<tr>
<td></td>
<td><strong>transfer of Official Personnel Folders. NPRC will destroy 75 years after birth date of employee, 60 years after date of the earliest document in the folder if the date of birth cannot be ascertained, or 30 years after latest separation, whichever is later.</strong></td>
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<td><strong>b. Temporary or short-term records as defined in the FPM</strong></td>
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<td>Destroy 1 year after separation or transfer of employee. Do not transfer to FRC.</td>
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<td><strong>c. Individual Employee Health Case Files created prior to establishment of the EMF system that have been retired to the FRC</strong></td>
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<td>Destroy 60 years after retirement to FRC.</td>
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<tr>
<td>2.</td>
<td><strong>Item 32. Personal Injury Files</strong></td>
</tr>
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<td></td>
<td>Forms, reports, correspondence, and related medical and investigatory records relating to on-the-job injuries, whether or not a claim for compensation was made, EXCLUDING copies filed in the Employee Medical Folder and copies submitted to the Department of Labor.</td>
</tr>
<tr>
<td></td>
<td>Cut off file on termination of compensation or when deadline for filing a claim has passed. Destroy 3 years after cutoff.</td>
</tr>
</tbody>
</table>

**OPM concurrence:**

Name/title/date

**Office of Workforce Information concurrence:**

Name/title/date

Dr. Philip A. D. Schneider
Assistant Director for Workforce Information Personnel Systems and Oversight Group