Schedule Number: N1-GRS-98-001

All items in this schedule are inactive. Items are either obsolete or have been superseded by newer NARA approved records schedules.

Description:

In Fiscal Year 2013, the GRS Team began a five year project to update and revise the General Records Schedules (GRS) under OMB/NARA M-12-18, Managing Government Records Directive. The old GRS was completely superseded.

See https://www.archives.gov/records-mgmt/grs for the revised GRS, crosswalks, faqs, tools, and other resources.

Date Reported: 4/2/2019
**REQUEST FOR RECORDS DISPOSITION AUTHORITY**

<table>
<thead>
<tr>
<th>JOB NUMBER</th>
<th>N1-GRS-98-1</th>
</tr>
</thead>
</table>

**To:** NATIONAL ARCHIVES and RECORDS ADMINISTRATION (NIR)  
WASHINGTON, DC 20408

1. **FROM (Agency or establishment)**  
NARA

2. **MAJOR SUBDIVISION**  
Office of Records Management Programs

3. **MINOR SUBDIVISION**

4. **NAME OF PERSON WITH WHOM TO CONFER**  
Henry Wolfinger

5. **TELEPHONE**  
(301) 713-7110 X231

6. **DATE RECEIVED**  
12-9-97

7. **NOTIFICATION TO AGENCY**

In accordance with the provisions of 44 U.S.C. 3303a, the disposition request, including amendments, is approved except for items that may be marked “disposition not approved” or “withdrawn” in column 10.

8. **AGENCY CERTIFICATION**

I hereby certify that I am authorized to act for this agency in matters pertaining to the disposition of its records and that the records proposed for disposal on the attached page(s) are not now needed for the business of this agency or will not be needed after the retention periods specified; and that written concurrence from the General Accounting Office, under the provisions of Title 8 of the GAO manual for Guidance of Federal Agencies,

- [ ] is not required;  
- [ ] is attached; or  
- [ ] has been requested.

9. **DATE**  
9-16-98

10. **SIGNATURE OF AGENCY REPRESENTATIVE**  
Henry Wolfinger

11. **TITLE**  
Chief, NWRC

12. **DESCRIPTION OF ITEM AND PROPOSED DISPOSITION**

GRS 1/36e  
Federal Workplace Drug Testing Program Files  
Test Results  
(see attached)

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115-109 PREVIOUS EDITION NOT USABLE  
STANDARD FORM SF 115 (REV. 3-91)  
Prescribed by NARA 36 CFR 1228
GRS 1/36e

Federal Workplace Drug Testing Program Files

e. Test Results. Records documenting individual test results, including reports of testing, notifications of employees/applicants and employing offices, and documents relating to follow-up testing.

(1) Negative test results.

Disposition: Destroy when 3 years old. [See note (2).]

(2) Positive test results.

(a) Employees.

Disposition: Destroy positive test results when the employee leaves the agency or when 3 years old, whichever is longer.

(b) Applicants not accepted for employment.

Disposition: Destroy positive test results after 3 years. [See note (2).]

[Notes: (1) Disciplinary action case files pertaining to actions taken against employees for drug use, drug possession, failure to comply with drug testing procedures, and similar matters are covered by GRS 1, item 30b, which provides for the destruction of records within the range of 4 to 7 years after the case is closed. (2) Any records covered by items 36a-e the are relevant to litigation or disciplinary actions should be disposed of no earlier than the related litigation or adverse action case file(s).]