

REQUEST FOR RECORDS DISPOSITION AUTHORITY

(See Instructions on reverse)

TO NATIONAL ARCHIVES and RECORDS ADMINISTRATION (NIR)
WASHINGTON, DC 20408

1. FROM (Agency or establishment) TENNESSEE VALLEY AUTHORITY	
2. MAJOR SUBDIVISION HUMAN RESOURCES	
3. MINOR SUBDIVISION HUMAN RESOURCES	
4. NAME OF PERSON WITH WHOM TO CONFER Kal Chatterjee	5. TELEPHONE 615-632-3622

LEAVE BLANK (NARA use only)	
JOB NUMBER N1-142-95-11	
DATE RECEIVED 3/10/95	
NOTIFICATION TO AGENCY In accordance with the provisions of 44 U.S.C. 3303a the disposition request, including amendments, is approved except for items that may be marked "disposition not approved" or "withdrawn" in column 10	
DATE 3-14-96	ARCHIVIST OF THE UNITED STATES <i>John W. Carl</i>

6. AGENCY CERTIFICATION
I hereby certify that I am authorized to act for this agency in matters pertaining to the disposition of its records and that the records proposed for disposal on the attached 1 page(s) are not now needed for the business of this agency or will not be needed after the retention periods specified; and that written concurrence from the General Accounting Office, under the provisions of Title 8 of the GAO Manual for Guidance of Federal Agencies,

is not required; is attached; or has been requested.

DATE 2/27/95	SIGNATURE OF AGENCY REPRESENTATIVE <i>Georgia S. Greene</i>	TITLE Assistant TVA Archivist
-----------------	--	----------------------------------

7. ITEM NO.	8. DESCRIPTION OF ITEM AND PROPOSED DISPOSITION	9. GRS OR SUPERSEDED JOB CITATION	10. ACTION TAKEN (NARA USE ONLY)
1.	Acceptance of Indemnification Coverage and Waiver of Claims (See attached page)		

1. ACCEPTANCE OF INDEMNIFICATION COVERAGE AND WAIVER OF CLAIMS, FORM TVA 13037

The form TVA 13037 was developed as a result of a change in the TVA policy of assuming responsibility for legal actions and claims against individual TVA employees resulting from their TVA jobs. Under the new policy which became effective on April 1, 1984, TVA employees are protected from the costs of litigation and any judgments brought against them resulting from the performance of their jobs; TVA is protected from being forced to pay twice for some TVA employees who can also collect Workman's Compensation Pay Benefits; and disruptions and inefficiencies that result from one employee suing another in circumstances in which OWCP benefits are available are minimized.

There are two parts to the form. When the form is signed in Part A, a TVA employee irrevocably waives his or her right and the right of any other person entitled to recover damages on his or her behalf, to sue a fellow employee for any work connected injury, illness, or death for which workers compensation benefits are available. In this case, the employee is entitled to TVA legal protection in job-related litigations brought against him. When the form is signed in part B, or not signed at all, a TVA employee retains his or her right to bring legal action against fellow TVA employees, thus agreeing that TVA will not defend him or pay any job-related claims brought against him. The original form is maintained in the Division of Personnel (separate from the employee's personal history record). A copy is retained by the employee. No other copy should be retained in the agency.

Although the form has been discontinued and the Office of General Counsel has declared it to be obsolete since May 1993, all signed forms will be retained in the Division of Personnel until December 31, 1998 to meet statute of limitation requirements.

Disposition

A. Original - Destroy December 31, 1998. (Before making the disposal, confirm disposal with the Office of the General Counsel)

~~B. Copy (Retained by employee) - Destroy when no longer needed for reference.~~