

REQUEST FOR RECORDS DISPOSITION AUTHORITY <i>(See Instructions on reverse)</i>		LEAVE BLANK (NARA use only)	
TO NATIONAL ARCHIVES and RECORDS ADMINISTRATION (NIR) WASHINGTON, DC 20408		JOB NUMBER	N1-142-971
1 FROM (Agency or establishment) TENNESSEE VALLEY AUTHORITY		DATE RECEIVED	10-31-96
2. MAJOR SUBDIVISION NUCLEAR POWER		NOTIFICATION TO AGENCY	
3 MINOR SUBDIVISION		In accordance with the provisions of 44 U S C 3303a the disposition request, including amendments, is approved except for items that may be marked "disposition not approved" or "withdrawn" in column 10	
4. NAME OF PERSON WITH WHOM TO CONFER	5 TELEPHONE	DATE	ARCHIVIST OF THE UNITED STATES
Vicki Callahan	423-751-6249	8-14-97	<i>John W. Carl</i>
6 AGENCY CERTIFICATION			
I hereby certify that I am authorized to act for this agency in matters pertaining to the disposition of its records and that the records proposed for disposal on the attached _____ page(s) are not now needed for the business of this agency or will not be needed after the retention periods specified; and that written concurrence from the General Accounting Office, under the provisions of Title 8 of the GAO Manual for Guidance of Federal Agencies,			
<input checked="" type="checkbox"/> is not required; <input type="checkbox"/> is attached; or <input type="checkbox"/> has been requested.			
DATE	SIGNATURE OF AGENCY REPRESENTATIVE	TITLE	
10-21-96	<i>Georgia S. Greene</i>	Assistant TVA Archivist	
7. ITEM NO	8 DESCRIPTION OF ITEM AND PROPOSED DISPOSITION	9 GRS OR SUPERSEDED JOB CITATION	10 ACTION TAKEN (NARA USE ONLY)
1	EMPLOYEE CONCERN SPECIAL PROGRAM (previously covered by NARA Job No. N1-142-89-16, Item No. I.12.1)  These records are being filmed and the disposition for the PERMANENT records is being revised. Please see the attached.		

## EMPLOYEE CONCERN PROGRAM

### 1 EMPLOYEE CONCERN SPECIAL PROGRAM

~~In early 1985 WBN was prepared to load fuel, it became apparent to TVA and the NRC that there was a gap in communications between management and nonmanagement. The TVA Board of Directors initiated a program to investigate employee concerns. Quality Technology Corporation (QTC) was selected to interview employees. Approximately 5,900 employees were interviewed. TVA took over the program in 1986. The project was called the Employee Concern Special Program (ECSP). Concerns were grouped into the following categories to facilitate investigation: Construction, Engineering, Operations, Material Control, Welding, Intimidation and Harassment, Management and Personnel, Quality Assurance/Quality Control, and Industrial Safety.~~

~~In February 1986, the Employee Concerns Task Group (ECTG) was formed to evaluate, investigate, and negotiate corrective action plans and prepare reports on all employee concerns and other outstanding issues received prior to that time. Concurrent with this, TVA initiated a new program for resolving additional concerns. These records are covered by NARA job N1-142-93-15. Prior to 1992, this program was called the ECP.~~

~~The ECSP files will be used as a baseline for future investigations. All of the ECSP records were transferred from WBN to Chattanooga and are under the control of the ECSP/Close Out Team. They will remain at this location until management deems it prudent to release the files for storage. In 1996 these records were filmed.~~

#### DISPOSITION

ECSP (1985 - January 1986)

#### A NUCLEAR SAFETY REVIEW PROGRAM

1 Case reports (removed from case files)

PERMANENT Transfer to NARA in 2015

2 Case files

a Randomly selected sample (one file per file drawer)

PERMANENT Transfer to NARA in 2015

b All other case files

Destroy in agency when no longer needed, not to exceed 30 years

#### B EMPLOYEE CONCERN SPECIAL PROGRAM (ECSP)

1 Final multi-volume report

a Record copy

PERMANENT Transfer to the National Archives in 2015

~~b All other copies~~

~~Destroy when no longer needed for administrative or reference use~~

2 Case files (QTC and ECSP) In 1996, a decision was made to microfilm the concern investigation files with corresponding closed verification packages into a subprogram in RIMS

a Randomly selected sample (one roll at beginning, one roll 1/4 way through, one roll 1/2 way through, one roll 3/4 way through, and one roll at the end of filming)

PERMANENT Transfer to NARA upon approval of this schedule, one silver original and one diazo duplicate

~~b All other case files~~

~~Destroy in agency when no longer needed, not to exceed 30 years~~

ECNP doc