

REQUEST FOR RECORDS DISPOSITION AUTHORITY		LEAVE BLANK (NARA use only)	
TO NATIONAL ARCHIVES and RECORDS ADMINISTRATON (NIR) WASHINGTON, DC 20408		JOB NUMBER <i>NI-142-97-23</i>	
1 FROM (Agency or establishment) TENNESSEE VALLEY AUTHORITY		DATE RECEIVED <i>8-5-97</i>	
2 MAJOR SUBDIVISION HUMAN RESOURCES		NOTIFICATION TO AGENCY In accordance with the provisions of 44 U S C 3303a the disposition request, including amendments, is approved except for items that may be marked "disposition not approved" or "withdrawn" in column 10	
3 MINOR SUBDIVISION		DATE ARCHIVIST OF THE UNITED STATES <i>10-24-97</i> <i>John W. Paul</i>	
4 NAME OF PERSON WITH WHOM TO CONFER Kal Chatterjee	5 TELEPHONE 423-632-3622		
6 AGENCY CERTIFICATION I hereby certify that I am authorized to act for this agency in matters pertaining to the disposition of its records and that the records proposed for disposal on the attached X page(s) are not now needed for the business of this agency or will not be needed after the retention periods specified, and that written concurrence from the General Accounting Office, under the provisions of Title 8 of the GAO Manual for Guidance of Federal Agencies, <input checked="" type="checkbox"/> is not required, <input type="checkbox"/> is attached, or <input type="checkbox"/> has been requested			
DATE <i>7/30/97</i>	SIGNATURE OF AGENCY REPRESENTATIVE <i>Georgia S. Greene</i>	TITLE <i>Manager, Records Management</i>	
7 ITEM NO	8 DESCRIPTION OF ITEM PROPOSED DISPOSITION	9 GRS OR SUPERSEDED JOB CITATION	10 ACTION TAKEN (NARA USE ONLY)
1	WAIVER OF POSTING OF MANAGEMENT/SPECIALIST POSITION REQUEST (FORM TVA 2446) Please see the attachment		

OCT 29 1997
*mfv**copy to: Agency,
NR*

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WAIVER OF POSTING OF MANAGEMENT/SPECIALIST POSITION REQUEST (FORM TVA 2446)

This records series contains form TVA 2446 which is used to document justification for waiver of posting announcement of management or specialist positions. The form contains the following six categories of waiver: 1. Candidate being selected from Tennessee Valley Authority's Career Transition Services, with emphasis on minorities, women, and employees with targeted disabilities; 2. Position being offered to a minority, woman, or an employee with a targeted disability based upon goals identified in an approved affirmative employment plan; 3. Position being offered to a woman, minority, or person with a targeted disability when he/she has held that position on a temporary basis; 4. Resolution of a concern, complaint or appeal, which could involve nuclear and EEO concerns as well as whistleblowers protection act concerns; 5. Where employees impacted by a reorganization, with emphasis on minorities, women, and persons with targeted disabilities, are being considered and are to be selected; 6. Where the position requires unique qualifications.

Once the form is completed, the information is classified as sensitive. Completed forms are arranged numerically by a waiver number. This records series is covered by the Privacy Act System of records, TVA-2, Personnel Records.

DISPOSITION

Destroy when 5 years old