INACTIVE - ALL ITEMS SUPERSEDED OR OBSOLETE

Schedule Number: N1-142-98-013

All items in this schedule are inactive. Items are either obsolete or have been superseded by newer NARA approved records schedules.

Description:

    Item 1 was superseded by N1-142-10-001, item 7c.
<table>
<thead>
<tr>
<th>ITEM NO</th>
<th>DESCRIPTION OF ITEM PROPOSED DISPOSITION</th>
</tr>
</thead>
</table>
| 1       | 360 Degree Feedback Files  
(Please see attached) |
360 Degree Feedback is a process in which a TVA employee (feedback recipient) identifies a team of individuals to serve as feedback givers. The feedback giving team consists of that employee’s manager, 6-10 peers, all direct reports (if applicable), himself/herself, and possibly second-level reports. Each feedback giver completes a questionnaire focusing on the feedback recipient’s performance on the TVA values and supplemental work dimensions.

The records series contains notes, correspondence regarding the program, vendor contract(s), and explanatory booklets.

Each feedback giver sends a completed questionnaire to an outside vendor. Results calculated by the vendor and summary reports which contain sensitive information are sent to the feedback recipient who uses the information for self improvement. The completed questionnaires remain with the vendor.

Implementation of the 360 Degree Feedback Project will be completed when all TVA employees have participated in the Project.

DISPOSITION

Destroy 5 years after complete implementation or discontinuation of the 360 Degree Feedback Project, whichever comes first.