INACTIVE - ALL ITEMS SUPERSEDED OR OBSOLETE

Schedule Number: NC1-269-81-05

All items in this schedule are inactive. Items are either obsolete or have been superseded by newer NARA approved records schedules.

Description:

During a comprehensive rescheduling effort beginning in 2016 and culminating in 2019. All authorities on this schedule were superseded by this body of disposition authorities.

Office of General Counsel Records (269.2) DAA-0269-2016-0001
Budget, Finance, and Contractor Management Program Records (269.3) DAA-0269-2016-0004
Office of the Inspector General (269.4) DAA-0269-2015-0002
Civilian Board of Contract Appeals Program Records (269.5) DAA-0269-2016-0002
Professional Services To and With Other Agencies (269.6) DAA-0269-2016-0012
Internal Information Technology Services to GSA (269.7) DAA-0269-2016-0011
Program Management Records (269.11) DAA-0269-2016-0006
Communications Records (269.12) DAA-0269-2016-0007
Legislative and Congressional Affairs Records (269.13) DAA-0269-2016-0008
Audit Resolution Program Records (269.14) DAA-0269-2016-0003
Customer Service / Business Development Records (269.15) DAA-0269-2016-0013
Human Resources Program Records (269.16) DAA-0269-2016-0009
Security Records (269.17) DAA-0269-2016-0010
Public Building Service Records DAA-0121-2015-0001

Date Reported: 04/02/2019

INACTIVE - ALL ITEMS SUPERSEDED OR OBSOLETE
REQUEST FOR RECORDS DISPOSITION AUTHORITY
(See instructions on reverse)

TO: GENERAL SERVICES ADMINISTRATION,
NATIONAL RECORDS CENTER, 204 D.C.

1. FROM (AGENCY OR ESTABLISHMENT)
   General Services Administration

2. MAJOR SUBDIVISION

3. MINOR SUBDIVISION
   Office of Employee Development and Training

4. NAME OF PERSON WITH WHOM TO CONFER
   Ray Hershberger
   566-0673

5. TEL. EXT.

6. CERTIFICATE OF AGENCY REPRESENTATIVE.
   I hereby certify that I am authorized to act for this agency in matters pertaining to the disposal of the agency's records; that the records proposed for disposal in this Request of ___ page(s) are not now needed for the business of this agency or will not be needed after the retention periods specified.

   □ A Request for immediate disposal.
   □ B Request for disposal after a specified period of time or request for permanent retention.

C. DATE
   8-21-81

D. SIGNATURE OF AGENCY REPRESENTATIVE
   Raymond Hershberger

E. TITLE
   Management Analyst

7. ITEM NO

8. DESCRIPTION OF ITEM
   (With Inclusive Dates or Retention Periods)
   Chapter 10. Training and Development Program Records
   Enclosed are proposed descriptions, and disposition schedules as Ch. 10 to the HB, GSA Records Maintenance and Disposition System (OAD P 1820.2). (This chapter was previously in Ch. 18 as appendix 18-F.)

9. SAMPLE OR JOB NO.
   NN 169-442
   NC 174-142

10. ACTION TAKEN

ARCHSTZ OF THE UNITED STATES
AUG 27 1981

STANDARD FORM 115
Revised April, 1975
Prescribed by General Services Administration
FPMR (41 CFR) 101.4
CHAPTER 10. TRAINING DEVELOPMENT AND PROGRAM RECORDS

1. General. This chapter provides documentation, maintenance, and disposition instructions for training development and program records. These instructions are contained in Appendix 10-A.

2. Reserved.
This appendix describes records accumulated in developing policies, procedures, and guidelines for the training and development of GSA employees; conducting agencywide surveys of training needs; planning and coordinating agencywide training activities in areas such as general orientation, office skills, supervisory development, middle management, and executive development; developing or assisting in the development of courses of instructions for training; assisting in the development of agencywide, regional, or individual training agreements and negotiating them with the Office of Personnel Management (OPM); preparing, reviewing, and commenting on proposed training contracts; and reporting of training activities. This appendix also describes records accumulated as a result of assisting in the development and conduct of training programs for personnel outside of GSA. These records, hereafter referred to as training and development program records, are accumulated by the Office of Employee Development and Training and regional Personnel Divisions. They are also accumulated by career development officers and officials responsible for coordinating service-wide and staff office-wide training activities. Instructions governing the creation of these records are provided in 5 U.S.C. 1308 and 4101-4118 (the Government Employees Training Act); the Federal Personnel Manual; the GSA Administrative Manual, ch. 3, parts 4 and 5 (OAD P 5410.1); the Training Handbook (OAD P 3610.17); and other GSA directives in the 9400 subject classification series. This appendix is not applicable to records created as a result of training activities conducted by, and relating to program functions of, services and staff offices. Records of this nature described in the chapters of this handbook are applicable to the program functions concerned.
10A1. Training administrative files. Documents created in the general administration of employee training programs. Included are inventories of available training resources, requests for information on training activities, and related records not described elsewhere in this appendix.

Cut off annually, destroy when 2 years old.

10A2 – 10A4. Reserved.

10A5. Training authorization controls. Documents created to control and record the assignment of document numbers to employee training authorizations. Included are registers, log sheets, or similar control documents, and related records.

Cut off at end of fiscal year, destroy when 2 years old.

10A6. Training authorization and record. Documents reflecting numerical identification of training authorization, name of trainee's organizational element, training course title and description, concurrence and approvals of responsible officials, and related records.

Cut off at end of fiscal year in which training is completed, destroy when 2 years old.

10A7 – 10A9. Reserved.

10A10. Training courses and programs. Documents accumulated by Office of Employee Development and Training and regional Personnel Divisions in establishing and conducting training courses and programs; advising and assisting services and staff offices in establishing and conducting training programs; and negotiating with OPM, other Federal agencies, and non-Government organizations for the establishment and provision of training courses and programs. Included are contracts, records of meetings and discussions, announcements of training courses, course outlines and tests, handout materials, and instruction sheets.

Cut off annually when superseded, training program or course is completed, or contract is terminated, destroy when 2 years old.

10A11. Federal executives training. Records accumulated in the selection of candidates from GSA to participate in training programs sponsored by Government agencies. Included are invitations from program sponsors to GSA to submit names of candidates, letters of application, recommendations, selection and rejection of candidates, personnel summaries, and related records.

a. Cut off annually, destroy when 2 years old.

b. Maintain list of selectees until no longer needed.

10A12 – 10A14. Reserved.
10A15. Individual training files. Documents accumulated to record personal data and progress of individual employees participating in the management intern or upward mobility program or other formal professional, technical, or clerical training program under a training agreement. Included are evaluations, correspondence, and other papers showing progress of trainees; training timetables; and similar information as well as semiannual ADP listings of training courses attended by individual trainees, and related records.

a. Records of management interns and other trainees: Cut off at end of fiscal year following completion of training, destroy when 3 years old.

b. ADP listings (record of employee training): Destroy when no longer needed.

10A16 - 10A19. Reserved.

10A20. Training needs and plans. Documents accumulated in conducting studies to determine training needs, developing plans for training, and recording major accomplishments. Included are progress reports, studies, correspondence, and related records.

Cut off annually, destroy when 3 years old.

10A21 - 10A24. Reserved.

10A25. Training reports. Documents reflecting actual training and accomplishments. Included are monthly, quarterly, semiannual, or annual reports of training accomplishments; summary reports (including the annual report to OPM); special training reports; study reports; and related records.

a. Central Office: Cut off annually, hold 2 years, and retire to FRC. Destroy when 5 years old.

b. Other offices: Cut off annually, destroy when 2 years old.

10A26 - 10A29. Reserved.

10A30. Training facilities and equipment. Documents accumulated in the acquisition and use of training and conference rooms and training equipment. Included are purchase requisitions, descriptive literature, and related records.

Destroy when superseded or obsolete.

10A31 - 10A34. Reserved.

Appendix 10-A
10A35. Training aids. Documents accumulated as the result of agency training program development and material concerning task analysis. Included are a copy of each syllabus, textbook, task analysis, and other training aids.

Destroy when superseded or obsolete.

10A36 - 10A38. Reserved.

10A40. Interagency and other training. Documents accumulated in assisting in the development and conduct of training programs for employees of other Federal agencies, contract employees, employees of international organizations, and foreign nationals who are engaged in activities of functional interest to GSA. Included are records of meetings and discussions about training activities, correspondence reflecting advice and assistance, requests for information and replies, and related records.

Cut off annually following completion of training program or course, destroy when 2 years old.
## APPRAISAL REPORT ON RECORDS DISPOSITION REQUEST

### SECTION I  ACTION TAKEN

1. **APPROVED FOR DISPOSAL:** The records described under all items of the schedule, except those that may be listed in blocks 2, 3, and 4 of this section, are disposable because they do not have sufficient value for purposes of historical or other research, functional documentation, or the protection of individual rights to warrant permanent retention by the Federal Government.

   **GENERAL ACCOUNTING OFFICE CONCURRENCE**
   - [ ] IS NOT NECESSARY
   - [ ] IS NECESSARY AND HAS BEEN OBTAINED

2. **APPROVED FOR PERMANENT RETENTION:** The records described under the following item or items have been appraised by the National Archives and Records Service (NARS) and are designated for permanent retention by the Federal Government. The agency will offer these records to NARS as specified in the schedule.

3. **DISPOSITION NOT APPROVED:** The records described under the following item or items are not approved for disposition. See Section III of this form for explanation.

4. **WITHDRAWN:** The records described under the following item or items have been withdrawn at the request of the agency.

### SECTION II  RECOMMENDATION/CONCURRENCES

<table>
<thead>
<tr>
<th>TITLE</th>
<th>SIGNATURE</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>APRAISER</td>
<td>Ronald W. Heise</td>
<td>August 26, 1981</td>
</tr>
<tr>
<td>DIRECTOR, RECORDS DISPOSITION DIVISION</td>
<td>J. Wallace</td>
<td>8/26/81</td>
</tr>
</tbody>
</table>

### SECTION III  APPRAISER’S COMMENTS

Concurrence by NNF is not necessary because the records were previously authorized for disposal.
Date: August 26, 1981
From: NCD (RLH)
Re: N C1-269-81-5
To: NCD

GSA requests disposition authority for OAD P 1820.2, Appendix 10A. Due to
reorganization in GSA, records relating to training development is being withdrawn
from Appendix 18F and is being placed under Appendix 10-A. All items under this
request, except 10A35, were approved for disposal under 18-F. Item 10A35 is
a reference file of training materials and is obviously disposable as non-record.
I recommend approval of the request as submitted.

Ronald L. Heise