GRS 6.1-0486-2021-0001
September 29, 2021
1/7/2021 Laurence Brewer, Chief Records Officer, NARA
United States Trade and Development Agency
0486
No
Yes
GRS 6.1-0486-2018-0001
010 and 011 only

Cutoff Instruction (select from drop-down menu)	Cutoff at the end of the employee tenure
Transfer Instruction (select from drop-down menu)	15 years after cutoff
Legacy Email Scope. Agencies using this GRS are expected to apply the items being used to all legacy (existing) email. Please provide any general information on legacy email below (for example, "no legacy email exists for this agency, as traditional records management with a print-and-file policy was enforced prior to Capstone adoption" or "agency will be including legacy email for all items being used, dating back to approximately 2010.")	
Do any of the Capstone officials proposed on this list have email accounts on security classified networks or systems? (select from drop-down menu)	No
Do any of the Capstone officials proposed on this list have secondary or alias accounts, regardless of classification? (select from drop-down menu)	No
URL to Agency Organization Chart	
	Agency Contact Information
Name of Person to Contact with form questions	LaShawn Washington

703-875-4084

lwashington@ustda.gov

Phone

Email

Agency Records Officer					
Name of Agency Records Officer	Matt Cox, Director of Management Operations, SAORM				
Phone	571-236-2154				
Email	mcox@ustda.gov				
By checking this box, you certify that you are submitting this form as the Agency Records Officer	☑ Certification				

Form NA-1005 Revised: 07/2021

Verification for the Use of GRS 6.1, Email Managed Under a Capstone Approach

SECTION A: GENERAL BACKGROUND INFORMATION (GRS 6.1, item 010)

This section captures general information about the agency and the scope of Capstone implementation. This includes: 1) name of the agency to which this form applies; 2) applicable record group number; 3) selection of which GRS 6.1 items the agency is proposing to use; 4) information on implementation scope, such as whether agency-wide or limited to a specific component/office, as well as information on legacy email.

NOTE: One form is required for each unique implementation plan (for example, if implementation is limited to two program offices, but each program office differs in their implementation, one form for each required) and/or per record group (RG) included (for example, a department implementing Capstone on behalf of their components which have separate record group numbers would need to submit one form per component/record group). This ensures that all position are appropriately identified and documented. As a general rile, each record group will require a separate form.

THIS SHEET AUTO-POPULATES. DO NOT INPUT DATA.

	Total Positions	Total Accounts
Category 1	1	1
Category 2	1	1
Category 3	0	0
Category 4	4	4
Category 5	5	5
Category 6	13	13
Category 7	3	3
Category 8	14	14
Category 9	0	0
Category 10	38	38
TOTALS	79	79

Form NA-1005

Verification for the Use of GRS 6.1, Email Managed Under a Capstone Approach

SECTION B: List of Capstone Accounts (GRS 6.1, item 010)

This section captures a listing of all positions or roles that fit into the definitions provided in item 010 of GRS 6.1. This section is broken down to correspond to the ten categories provided under item 010.

Some agencies may not have any positions for certain categories. Please explain why, under each applicable category. (For example, "We do not have any regional administrators" or "These positions are included under another submission" or "all the positions in this category are already covered in other categories.") Please refer to GRS 6.1, the FAQs about GRS 6.1, and the definitions provided within each category of this Form for additional information on which positions must be included in a Capstone approach.

This section is required even in instances where only the temporary items (011 and/or 012) are being used, in which case it acts as an exception list. NOTE: the list should be of positions or roles (for example, "Secretary"), not specific individual names or email addresses (for example, "John Smith" or "John.Smith@agency.gov"). Agencies may summarize or condense specific levels of management, rather than repeat positions. For example, an agency may input one entry for "All Under-Secretaries" with a position total that represents the number of said positions, rather than listing out each specific Under-Secretary.

Each category (1 through 10) as defined by GRS 6.1, item 010, has its own tab within this workbook. Each tab has three parts: Part (a) for ACTIVE positions -- those positions that are to remain as permanent; Part (b) LEGACY EMAIL ONLY positions -- those positions which are no longer permanent from a certain point forward (either because they have been eliminated from the organization, or the duties changed making the position inappropriate for inclusion as permanent in any category), but still have permanent legacy email; and Part (c) for REMOVED positions -- those positions previously approved as permanent, but are now are proposed as temporary for both day-forward and legacy email.

(a) ACTIVE PERMANENT POSITIONS, DAY-FORWARD AND LEGACY. List ALL those positions that: 1) have not changed since any previously approved submission; 2) are new to this category, either because the position is new to the agency, the position has been reappraised as having permanent email, or this is the agency's first submission; 3) have been changed in regard to position title, number of accounts, and/or number of positions; or 4) are being moved from another permanent category to this one. This section will include all roles and positions that have permanent email, both day-forward and legacy. The "number of positions" will usually be "1," but may be higher for those positions being condensed / rolled-up, such as "all Under Secretaries," or "all Board Members." The "number of accounts" is a total of all email accounts for the corresponding "number of positions" -- for example, if there are 2 Under-Secretary positions listed, and each has 3 assigned email accounts, the total accounts for this field would be 6.

NOTATING THE CHANGES: The "Summary of Changes from previous submission" field includes a drop-down list of possible changes that may have occurred since the previous submission. This field helps facilitate review of the new submission by NARA. Please select the scenario that is most appropriate. Most positions being carried forward from a previously approved form can likely be noted as "No change." Other changes may include: number of positions increased / decreased (generally for those position titles that are rolled-up); number of accounts increased / decreased; the title of the position has changed; the position is new to the agency (and thus was not on previously approved forms); the position has been moved from one category to another (for example, a position was approved as Category 2 in a previous submission, but was deemed more appropriate for a different category; or the position has been reappraised as permanent (was not deemed appropriate for inclusion on previously approved forms, but now is). If none of the options apply, please select "other" and be prepared to discuss the changes with your NARA Appraisal Archivist during review of the form.

(b) PERMANENT LEGACY EMAIL ONLY. List ALL positions that: 1) no longer exist (have been eliminated from the agency) but still have legacy email that needs to be managed as permanent; or 2) are being reappraised as temporary for a certain date forward, but legacy email will remain permanent. This section will include all roles and positions that have legacy permanent email to manage, but no permanent email from a certain date forward. Roles / positions in this section may be dropped from this form after the final transfer of all permanent legacy email to NARA. Select the most appropriate option from the dropdown list for "Summary of Changes from previous submission." Notate the calendar year that that permanent email for the related position has ceased. This section documents -- in these cases -- that even though the position has been eliminated from the active permanent list, there will still exist legacy permanent email to be managed.

(c) REMOVED POSITIONS – CHANGE FROM PERMANENT TO TEMPORARY. This list is for those positions that were approved as permanent on a previous form, but are now proposed as temporary. These are positions now deemed inappropriate for inclusion in any category under GRS 6.1, item 010. In these cases all email, both day-forward and any existing legacy email, may be managed as temporary upon approval of this form.

TOTALS. The second tab of this workbook auto-totals the number of all permanent positions and accounts for each of the 10 category tabs. These numbers must be input into ERA to document the total number of positions and accounts proposed with permanent email for the agency.

Category 1) The head of the agency, such as Secretary, Commissioner, Administrator, Chairman or equivalent. The very agencies, and components within cabinet level agencies, this may be a Commissioner, Administrator, Director, or a special Boards, this may be a Chairman, Executive Director, a group of Commissioners, Council Members, Board Members, or the have multiple email accounts); some agencies, such as Commissions and Boards, may have multiple positions in the category exist.")	ized title (such equivalent. M	as "Archivist ost agencies v	of the United States"). For other agencies, included will have one position for this category (although	ding Commissions and the one position may	
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POSITION TITLE / ROLE

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Category 2) Principal assistants to the head of the agency (second tier of management), such as Under	Secretaries, Assistant Secretar	ies, Assistant	Commissioners, and/or their equivalents; this includes officers of the	2
Armed Forces serving in comparable position(s). Generally the second-tier of management within an				
Some agencies may use other terminology, such as "Associate." The number of positions at this level v				ve
multiple, such as numerous Assistant Secretaries each with oversight of a specific program, bureau, or lir	ne of business within the agency	. *If no position	ons are identified, please briefly explain why (for example, "Not	
applicable; no positions in this category exist.")				
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POSITION TITLE / ROLE			

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removed from future submissions.

responsibilities and actions of the senior officials they support. For example, a "special assistant" to the Secretary of Defer positions are identified, please briefly explain why (for example, "Not applicable, no positions in this category exist.")				
NOTE: To add additional rows to any section below, click the "Add Row" button to the right; you will be prompt row(s) to be added BELOW the selected row. You will then be prompted to input the number of additional row	•		per where you would like Add Row	
(a) ACTIVE PERMANENT POSITIONS, DAY-FORWARD AND LEGACY. List ALL those positions that: 1) have not changed since to the agency, the position has been reappraised as having permanent email, or this is the agency's first submission; 3) have are being moved from another permanent category to this one. This section will include all roles and positions that have permanent category to this one.	e been chang	ed in regard to	position title, number of accounts, and/or number of positions; or 4)	7
POSITION TITLE / ROLE	Number of Positions	Number of Accounts	Summary of Changes from previous submission (select from drop down menu)	- }-
Senior Advisor to the Director	1	1	No change	1
Executive Assistant	1	1	No change	1
Strategic Communications Manager	1	1	No change	1
Counselor to the Director	1	1	Position is new since last submission	1
				1
TOTALS: (b) PERMANENT LEGACY EMAIL ONLY. List ALL positions that: 1) no longer exist (have been eliminated from the agency) by	4 out still have le	4	at needs to be managed as permanent: or 2) are being reappraised as ter	aporary for a certain date
(b) PERMANENT LEGACY EMAIL ONLY. List ALL positions that: 1) no longer exist (have been eliminated from the agency) to forward, but legacy email will remain permanent. This section will include all roles and positions that have legacy permanent form after the final transfer of all permanent legacy email to NARA.	nt email to ma	anage, but no p	permanent email from a certain date forward. Roles / positions in this se	ection may be dropped from thi
(b) PERMANENT LEGACY EMAIL ONLY. List ALL positions that: 1) no longer exist (have been eliminated from the agency) be forward, but legacy email will remain permanent. This section will include all roles and positions that have legacy permanent.	nt email to ma	anage, but no p	Summary of Changes from previous submission (select from drog	ection may be dropped from thi
(b) PERMANENT LEGACY EMAIL ONLY. List ALL positions that: 1) no longer exist (have been eliminated from the agency) to forward, but legacy email will remain permanent. This section will include all roles and positions that have legacy permanent form after the final transfer of all permanent legacy email to NARA.	nt email to ma	Number of	Summary of Changes from previous submission (select from drog	Calendar year position eliminated from agency on no longer creates
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POSITION TITLE / ROLE

Category 4) Staff assistants to all positions in categories 1 and 2, such as special assistants, confidential assistants, military assistants, and/or aides. For those senior officials in categories 1 and 2, important work is often

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Category 5) Principal management positions, such as Chief Operating Officer, Chief Information Officer, and Chief operational and management responsibilities within an agency, including Chief Operating Officer, Chief Information Officer required by statute or Executive Order, such as, for example, the Chief Financial Officer Act and the Chief Techn positions are identified, please briefly explain why (for example, "Not applicable; no positions in this category exist" of the Chief Principle of the Chi	Officer, Chief Knowle ology Officer Act. F	edge Officer, C or some agen	Chief Technology Officer, and Chief Financial Officer. These positions are cies, these positions may already be covered by other categories. *If no	
NOTE: To add additional rows to any section below, click the "Add Row" button to the right; you will be pr row(s) to be added BELOW the selected row. You will then be prompted to input the number of additional	•		per where you would like Add Row	
(a) ACTIVE PERMANENT POSITIONS, DAY-FORWARD AND LEGACY. List ALL those positions that: 1) have not changed to the agency, the position has been reappraised as having permanent email, or this is the agency's first submission; are being moved from another permanent category to this one. This section will include all roles and positions that have	3) have been change	ed in regard to	position title, number of accounts, and/or number of positions; or 4)	
POSITION TITLE / ROLE	Number of Positions	Number of Accounts	Summary of Changes from previous submission (select from drop down menu)	
Chief Information Officer	1	1	No change	
Director of Finance	1	1	No change	
Chief, AQM	1	1	No change	
Administrative Officer	1	1	No change	
TOTALS:	4	4		
(b) PERMANENT LEGACY EMAIL ONLY. List ALL positions that: 1) no longer exist (have been eliminated from the age forward, but legacy email will remain permanent. This section will include all roles and positions that have legacy per form after the final transfer of all permanent legacy email to NARA. POSITION TITLE / ROLE		Number of Accounts	Summary of Changes from previous submission (select from drop down menu)	Calendar year position eliminated from agency or no longer creates permanent email
Chief Operating Officer (now merged with Deputy Director)	1	1	Position removed from organization and legacy email remains permanent.	2021
TOTALS:	1	1		
TOTALS OF SECTIONS A and B (all Position titles / Roles with permanent email)	5	5		

(c) REMOVED POSITIONS - CHANGE FROM PERMANENT TO TEMPORARY. List ALL positions that: 1) have been REMOVED
from this category due to being reappraised as temporary since the last NA Form 1005 submission, so that both day-
forward and legacy email will be temporary. This section will include all roles and positions that were on previously
approved forms as permanent, but have NO permanent email, whether day-forward or legacy. These positions should
only be listed on the submission that provides notification of the change from permanent to temporary; they may be
removed from future submissions.
POSITION TITLE / ROLE

Category 6) Directors of significant program offices, and/or their equivalent(s). Those Directors (or equivalents, such a offices, bureaus, or lines of business that support the agency mission. For example, many agencies will have a Director the related program office. For some agencies, these positions may already be covered by other categories. *If no positions exist.")	nat oversees Cor	ngressional and	d Legislative affairs, or a Director that oversees one specific mission-	
NOTE: To add additional rows to any section below, click the "Add Row" button to the right; you will be promrow(s) to be added BELOW the selected row. You will then be prompted to input the number of additional rows.	•		ber where you would like Add Row	
(a) ACTIVE PERMANENT POSITIONS, DAY-FORWARD AND LEGACY. List ALL those positions that: 1) have not changed sing to the agency, the position has been reappraised as having permanent email, or this is the agency's first submission; 3) have being moved from another permanent category to this one. This section will include all roles and positions that have	nave been chang	ed in regard to	position title, number of accounts, and/or number of positions; or 4)	
POSITION TITLE / ROLE	Number of Positions	Number of Accounts	Summary of Changes from previous submission (select from drop-down menu)	
Director, Program Monitoring/Evaluation	1	1	No change	
Director of Partnership and Innovation	2	2	No change	
Regional Directors	10	10	No change	
TOTALS:	13	13		
form after the final transfer of all permanent legacy email to NARA. POSITION TITLE / ROLE	Number of Positions	Number of Accounts	Summary of Changes from previous submission (select from drop-down menu)	Calendar year position eliminated from agency of the company of th
				permanent email
	+			
TOTALS:	0	0		
TOTALS OF SECTIONS A and B (all Position titles / Roles with permanent email)	13	13	1	
(c) REMOVED POSITIONS - CHANGE FROM PERMANENT TO TEMPORARY. List ALL positions that: 1) have been REMOVE from this category due to being reappraised as temporary since the last NA Form 1005 submission, so that both day-forward and legacy email will be temporary. This section will include all roles and positions that were on previously approved forms as permanent, but have NO permanent email, whether day-forward or legacy. These positions should	ED.			

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NOTE: To add additional rows to any section below, click the "Add Row" button to row(s) to be added BELOW the selected row. You will then be prompted to input			ber where you would like Add Row	
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POSITION TITLE / ROLE	Number of Positions	Number of Accounts	Summary of Changes from previous submission (select from drop down menu)	
Regional/Business Development Managers	3	3	No change	
]
		<u> </u>		
				1
	an eliminated from the agency) but still have le	3	at needs to be managed as permanent; or 2) are being reappraised as ten	norary for a certain date
(b) PERMANENT LEGACY EMAIL ONLY. List ALL positions that: 1) no longer exist (have be	en eliminated from the agency) but still have le	egacy email th anage, but no		- Calendar year position
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removed from future submissions.

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Category 8) Roles or positions that routinely and directly advise the above positions, including special advisers, General Counsels, Chiefs of Staff, Inspectors General, etc. Many management positions routinely provide advice and oversight to the agency in the course of daily business, and are involved in mission related policy formulation, implementation, and/or interpretation. This may include general program oversight, legal protection and oversight, and daily operations and management. For most agencies this will include General Counsels, Chiefs of Staff, Inspectors General and special advisers (such as "Policy Advisors") within the top tiers of the agency. This does not include those that advise on purely administrative issues. For example, a Chief of Staff within a lower tier of the agency would not be included in this category. *If no positions are identified, please briefly explain why (for example, "Not applicable; no positions in this category exist.")

NOTE: To add additional rows to any section below, click the "Add Row" button to the right; you will be prompted to input the row number where you would like row(s) to be added BELOW the selected row. You will then be prompted to input the number of additional rows you would like added.

Add Row

(a) ACTIVE PERMANENT POSITIONS, DAY-FORWARD AND LEGACY. List ALL those positions that: 1) have not changed since any previously approved submission; 2) are new to this category, either because the position is new to the agency, the position has been reappraised as having permanent email, or this is the agency's first submission; 3) have been changed in regard to position title, number of accounts, and/or number of positions; or 4) are being moved from another permanent category to this one. This section will include all roles and positions that have permanent email, both day-forward and legacy.

POSITION TITLE / ROLE	Number of	Number of	Summary of Changes from previous submission (select from drop-
	Positions	Accounts	down menu)
General Counsel	1	1	
Director of Congressional Affairs (previousy Director, Congressional Affairs / Public Affairs)	1	1	Title change
Director of Public Relations (previously Director, Congressional Affairs / Public Affairs)	1	1	Title change
Chief of Staff	6	6	No change
Director of Management Operations	1	1	No change
Deputy Chief of Staff, Policy and Communications	1	1	No change
Senior Advisor for Climate, Partnerships and Innovation	1	1	No change
Director of Policy and Program Management	1	1	No change
General Counsel	1	1	No change
TOTALS:	14	14	

(b) PERMANENT LEGACY EMAIL ONLY. List ALL positions that: 1) no longer exist (have been eliminated from the agency) but still have legacy email that needs to be managed as permanent; or 2) are being reappraised as temporary for a certain date forward, but legacy email will remain permanent. This section will include all roles and positions that have legacy permanent email to manage, but no permanent email from a certain date forward. Roles / positions in this section may be dropped from this form after the final transfer of all permanent legacy email to NARA.

POSITION TITLE / ROLE	Number of	Number of	Summary of Changes from previous submission (select from drop-	- Calendar year position
	Positions	Accounts	down menu)	eliminated from agency or
				no longer creates
				permanent email
TOTALS:	0	0		
TOTALS OF SECTIONS A and B (all Position titles / Roles with permanent email)	14	14		

(c) REMOVED POSITIONS - CHANGE FROM PERMANENT TO TEMPORARY. List ALL positions that: 1) have been REMOVED from this category due to being reappraised as temporary since the last NA Form 1005 submission, so that both day-forward and legacy email will be temporary. This section will include all roles and positions that were on previously approved forms as permanent, but have NO permanent email, whether day-forward or legacy. These positions should only be listed on the submission that provides notification of the change from permanent to temporary; they may be removed from future submissions.

Deputy General Counsel			

NOTE: To add additional rows to any section below, click the "Add Row" button to the right; you will be promow(s) to be added BELOW the selected row. You will then be prompted to input the number of additional rows. (a) ACTIVE PERMANENT POSITIONS, DAY-FORWARD AND LEGACY. List ALL those positions that: 1) have not changed sit to the agency, the position has been reappraised as having permanent email, or this is the agency's first submission; 3) have being moved from another permanent category to this one. This section will include all roles and positions that have POSITION TITLE / ROLE Not applicable, no positions in this category exist	nce any previous nave been change permanent ema	ike added. ly approved sued in regard to il, both day-fo	ubmission; 2) are new to this category, either because the position is new o position title, number of accounts, and/or number of positions; or 4)	
to the agency, the position has been reappraised as having permanent email, or this is the agency's first submission; 3) have being moved from another permanent category to this one. This section will include all roles and positions that have POSITION TITLE / ROLE	Number of Positions	ed in regard to il, both day-fo Number of Accounts	o position title, number of accounts, and/or number of positions; or 4) orward and legacy. Summary of Changes from previous submission (select from drop	
	Positions	Accounts		
Not applicable, no positions in this category exist			down mendy	
TOTALS:	0	0		j
form after the final transfer of all permanent legacy email to NARA. POSITION TITLE / ROLE	Number of Positions	Number of Accounts	Summary of Changes from previous submission (select from drop down menu)	eliminated from agency or no longer creates
				permanent email
TOTALS:	0	0		

removed from future submissions.

CATEGORY 10) Additional roles and positions that predominantly create permanent records related to mission critical functions or policy decisions and/or are of historical significance. These	represent roles, positions,
and/or programs within the agency that predominantly create permanent records related to mission critical functions or policy decisions and/or are of historical significance. This category is for the	nose roles and positions that
are appropriate for permanent retention, but not captured in the other nine (9) categories.	
NOTE: To add additional rows to any section below, click the "Add Row" button to the right; you will be prompted to input the row number where you would like	Add Daw
row(s) to be added BELOW the selected row. You will then be prompted to input the number of additional rows you would like added.	Add Row

(a) ACTIVE PERMANENT POSITIONS, DAY-FORWARD AND LEGACY. List ALL those positions that: 1) have not changed since any previously approved submission; 2) are new to this category, either because the position is new to the agency, the position has been reappraised as having permanent email, or this is the agency's first submission; 3) have been changed in regard to position title, number of accounts, and/or number of positions; or 4) are being moved from another permanent category to this one. This section will include all roles and positions that have permanent email, both day-forward and legacy.

POSITION TITLE / ROLE	Number of	Number of	Summary of Changes from previous submission (select from drop-
	Positions	Accounts	down menu)
Director of AQM	1	1	No change
Implementation Manager	1	1	No change
IT Security Officer	2	2	No change
Country Managers	26	26	No change
Foreign Service Nationals	7	7	No change
Director Public Engagement	1	1	No change
TOTALS:	38	38	

(b) PERMANENT LEGACY EMAIL ONLY. List ALL positions that: 1) no longer exist (have been eliminated from the agency) but still have legacy email that needs to be managed as permanent; or 2) are being reappraised as temporary for a certain date forward, but legacy email will remain permanent. This section will include all roles and positions that have legacy permanent email to manage, but no permanent email from a certain date forward. Roles / positions in this section may be dropped from this form after the final transfer of all permanent legacy email to NARA.

POSITION TITLE / ROLE	Number of	Number of	Summary of Changes from previous submission (select from drop-	Calendar year position
	Positions	Accounts	down menu)	eliminated from agency or
				no longer creates
				permanent email
TOTALS:	0	0		
TOTALS OF SECTIONS A and B (all Position titles / Roles with permanent email)	38	38		

(c) REMOVED POSITIONS - CHANGE FROM PERMANENT TO TEMPORARY. List ALL positions that: 1) have been REMOVED from this category due to being reappraised as temporary since the last NA Form 1005 submission, so that both day-forward and legacy email will be temporary. This section will include all roles and positions that were on previously approved forms as permanent, but have NO permanent email, whether day-forward or legacy. These positions should only be listed on the submission that provides notification of the change from permanent to temporary; they may be removed from future submissions.

removed from factore submissions.	
POSITION TITLE / ROLE	
Deputy Finance Director	
Public Affairs Specialist	
Grants Administrator	