



Office of the Chief  
Records Officer for the  
U.S. Government

***Sent Via Email. No Hard Copy to Follow.***

June 3, 2025

Nicole Adkinson-Calopietro  
Agency Records Officer  
Department of Homeland Security  
Federal Emergency Management Agency

Dear Ms. Adkinson-Calopietro:

The National Archives and Records Administration (NARA) acknowledges receipt of the Federal Emergency Management Agency's report regarding the alleged unauthorized disposition of a Microsoft Teams "Pride" Chat.

According to the report, the chat in question, although maintained in an agency Microsoft Teams system, was not a federal record. The chat was related to a group called Pride FERG, which refers to an Employee Resource Group. Additionally, FEMA asserted that chats of groups of employees talking about their resource group are not federal records, but rather personal records or non-record material.

Based on the information provided, this matter is now closed. I appreciate your attention to this matter. If you have any questions or wish to discuss this further, please contact the Records Management Oversight and Reporting Program by email at [UnauthorizedDisposition@nara.gov](mailto:UnauthorizedDisposition@nara.gov).

Sincerely,

WILLIAM FISCHER  
Chief Records Officer  
for the U.S. Government (Acting)