



Office of the Chief
Records Officer for the
U.S. Government

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July 23, 2025

Donovan Spradling
Agency Records Officer
Department of Defense
Department of the Navy
1000 Navy Pentagon
Washington, DC 22350

Dear Mr. Spradling:

The National Archives and Records Administration (NARA) acknowledges receipt of the Department of Navy's report regarding the alleged unauthorized disposition of records at the Naval Undersea Warfare Center (NUWC) Keyport, WA.

According to the report, the Naval Sea Systems Command (NAVSEA) Records Management Program Office (RMPO) investigated the matter and determined that no unauthorized disposition of records had occurred. The records are still available through the Navy's Performance Expectations Module (PEM), the designated system of record. The PEM system administrator verified that the records are available and can provide copies of the records if necessary.

We understand that the RMPO is in the process of working with NUWC to locate all instances of the PEM database to ensure they are secure and to take steps to capture their records in an approved electronic records repository.

Based on this information, the reporting requirements of 36 CFR 1230.14(a) have been met, and NARA considers this matter closed. I appreciate your attention to this matter. If you have any questions or wish to discuss this further, please contact the Records Management Oversight and Reporting Program by email at UnauthorizedDisposition@nara.gov.

Sincerely,

WILLIAM FISCHER
Chief Records Officer
for the U.S. Government (Acting)