

BIOGRAPHIC PROFILE (PART I) 22 JAN 1959

SERIAL NO. 58124

NAME (Last, First-Middle) McCORD, James Walter, Jr.

3. SEX M 4. DATE OF BIRTH Jan 1924 5. LONGEVITY COMP. DATE 22 Aug 1951

6. MARITAL STATUS Married 7. DEPENDENT(S) (Exclude employee) 4 1927, 1952, 1954, 1956 8. U.S. NATURALIZATION DATE(S) NA NA

9. MEMBER STATUS MEMBERSHIP Aug 1954 10. LAST MED. RPT. DATE Jun 1956 11. DEPT. & TDY OS Dept. & TDY OS 12. EVAL. FOR O/S-TDY

13. AIR FORCE STATUS Air Force 14. GRADE Capt 15. ACTIVE DUTY WITH CIA CAT-1 X 16. RELEASE TO MIL. SER. CAT-1 17. TO BE DEFERRED CAT-3 18. ASSESSMENT DATE None 19. HOBBIES/LEISURE TEST DATE None 20. LANGUAGE APPTITUDE TEST DATE None

- 1941-42 Electra State Bank, Electra, Texas - Bookkeeper
- 1942-43 Dept of Justice, FBI, DC - Radio Operator
- 1943-45 Military Service, US Army Air Corps - 2nd Lt
- 1947-48 Univ of Texas, Veterans Housing Office - Asst Manager (part time)
- 1948-51 Dept of Justice, FBI, San Diego, Cal - Special Agent
- 1951 Self Employed, Alameda, Calif - Manager, credit organization

- 1946 Kilgore College, Kilgore, Texas - Business Admin
- 1946-48 Univ of Texas - PBA Business Administration, Accounting
- 1951 Lincoln Univ, Oakland, Cal - Law (1 sem)

21. FOREIGN LANG. KNOWN None

22. FOREIGN AGENCIES EMPLOYED

23. FOREIGN TRAVEL (Country, Dates)

24. AGENCY SPONSORED TRAINING
- 1951 I&S Spec Trng 1957 Russian, George Washington U.
 - 1954 CIA Orientation
 - 1956 Counter Subversive Course on Tech of Communism, Amer Legion Club, DC

25. CIA EMPLOYMENT HISTORY SINCE ENTRY INTO PERSONNEL ACTIONS, Military Orders, and Principal Details

DATE	POSITION	GRADE	CLASS	ORGANIZATION & USAGN TITLE (If any)	LOCATION
Aug 1951	Investigator(Gen)	1810	11	I&S Spec Sec Div/SPFO	San Francisco
Dec 1952	"	1810	12	" " " " " "	" "
Jul 1953	"	1810	12	SO/Spec Sec Div/SSD Pool	Hq
Jun 1954	Security Off	1810.01	13	SO/Off of Ch	"
May 1955	Sec Res Spec	1810.24	13	OS/Sec Res Stf/Ch, External Br	"
Jul 1956	Investigator (CI)	1810.22	14	OS/Act'g DC, Sec Res Stf	"
Jul 1958	Investigator	1810.22	14	OS/Inspection Stf	"

26. DATE REVIEWED 27. PROFILE REV. AUTH BY 28. PROFILE THIS REVIEWED BY 29. REVIEWED BY EMPLOYEE

25 Jan 1959 Selection Staff/na No

1124

McCORM, James Walter, Jr.

Jan 1924

Fitness Report Apr 1956 - Aug 1957 -- Performance: "...has a great organizational ability. This combined with an analytical mind, imagination and tenacity of purposes enables him to organize complex problems into workable and seemingly simple plans of action. He is a good supervisor, can delegate responsibility, gives credit to his subordinates and, in turn, is well liked by them. He is continually working to improve himself by both formal and informal training." Potential: "...has a good educational background, well rounded personality, which combined with his organizational ability and further experience should equip him for a senior position in this Agency." Rater, H. A. Westrell. Reviewer, C. F. Heney.

Fitness Report Apr 1957 - Aug 1958 -- Performance: "...continues to exhibit superior organizational ability, as well as being a fine supervisor. His imaginative and analytical approach to complex problems quickly reduces them to useable plans. ...is an excellent supervisor, can delegate responsibility, gives credit to his subordinates and continually works for self-improvement." Potential: "...demonstrated organizational ability, initiative, steadiness under pressure, personality and background should eventually qualify him for a senior position in this Agency." Reviewer adds: "...has demonstrated marked ability in all fields of responsibility. His work involves constant dealings with senior officials of the Agency concerning substantive, policy and procedural matters. In this he has displayed exceptional judgment and balance in promoting and protecting the interests of the Agency." Rater, H. A. Westrell. Reviewer, R. L. Bannerman.

18 Jan 1959

Selection Staff, Was