

**File #:**

62-110-116395

**Serial Scope:**

Bulky 713

Released under the John  
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of 1992 (44 USC 2107  
note). Case#:NW 55132  
Date: 11-20-2017

62-HQ-116395

Bulky 713

SSC LETTER 7/8/75  
QUESTION # 13

RETAIN  
This was access only

13

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*John Dove*

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from 4/1/69 to 3/31/70

ADJECTIVE RATING: EXCELLENT  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's Initials  
*g. s.*

Rated by: *Charles T. Haynes* Supervisor 3/31/70  
**CHARLES T. HAYNES** Title Date

Reviewed by: *Frank V. Hitt* Special Agent in Charge 3/31/70  
**FRANK V. HITT** Title Date

Rating Approved by: *W. J. Callahan* Assistant Director APR 15 1970  
Signature Title Date

TYPE OF REPORT

- Official
- Annual
- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

97-432832-115  
APR 10 1970



**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee ALAN G. SENTINELLA

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS:** (See Manual of Rules and Regulations for detailed instructions.)  
 + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)  
 E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)  
 ✓ Satisfactory  
 - Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.  
 O No opportunity to appraise

(Use INK for Checklist - DO NOT TYPE) CHECKLIST AND NARRATIVE COMMENTS

- E 1. Personal appearance.  
E 2. Personality and effectiveness of his personal contacts.  
E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).  
 ✓ 4. Physical fitness (including health, energy, stamina). COMMENT on limitations on availability, physical limitations affecting performance, and sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain.)

Agent has no limitations on his availability and no known physical limitations affecting his performance. He has accumulated more sick leave than used during the rating period.

- E 5. Resourcefulness, ingenuity, and initiative.  
+ 6. Forcefulness and aggressiveness as required.  
E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
+ 8. Planning of work.  
+ 9. Accuracy and attention to pertinent detail.  
E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.  
E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
+ 12. Investigative results (rate applicable cases) + A. Internal Security; + B. Criminal or General Investigative; O C. Fugitive; E D. Applicant; O E. Accounting.  
 Complexity of investigative matters handled:  None  Moderate  Most complicated.  
 Degree of supervision required:  Above average  Average  Minimum  None  
 COMMENT on type of work handled entire rating period and appraisal of overall work performance:

During the rating period Agent has handled assignments relating to security, racial, criminal, and civil rights matters in an excellent manner.

While this Agent had specific applicant recruiting assignments and is aware of the importance and needs of this program, his efforts have not resulted in any applicant appointments.

- A. Is employee available for general assignment Yes; special assignment Yes; wherever needs of service require?  
 B. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.  
 C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Racial, Security, Criminal

ADJECTIVE RATING:

EXCELLENT

EMPLOYEE'S INITIALS

AS

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

(Checklist and Narrative Comments continued)

- 13. Firearms
- 14. Development of informants and sources of information. COMMENT on participation in this program.

**This Agent's participation in the racial and security informant program and the handling of assigned items have been satisfactory.**

15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

A. Investigative reports;  B. Summary reports;  C. Memos, letters, wires

16. Performance as a witness.  During rating period;  Based on past performance;  No experience.

17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents.)

- A. Leadership
- B. Ability to handle personnel
- C. Making decisions
- D. Assignment of work
- E. Training subordinates
- F. Devising procedures
- G. Promoting high morale
- H. Getting results
- I. Furthering equal employment opportunity.

18. Raids and dangerous assignments;  A. As leader;  B. As participant

19. Miscellaneous. Specify and rate:  
 Dictation;  Applicant recruitment;  Other \_\_\_\_\_

20. Police Instruction:  Qualified  Participated  Audited

21. Foreign Language Ability: Proficient in NO language(s).  
Can handle typical investigative problems as follows:

- A. Conversation form \_\_\_\_\_ (language)  Excellent  Very Good  Good  Fair  Unsatisfactory
  - B. Written form \_\_\_\_\_ (language)  Excellent  Very Good  Good  Fair  Unsatisfactory
- Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_  
Anticipated use during ensuing year \_\_\_\_\_

22. Administrative Advancement:  (Check block if not interested.)

- A.  Yes  No Agent is completely available for administrative advancement.
  - B.  Yes  No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
  - C. If answer to B is "Yes," Agent's qualifications are considered  Very Good  Excellent  Outstanding
- EXPLAIN** if interested but not now qualified.

23. Number of Incentive Awards 0 Commendations 0 received from Director. Suggestions submitted 0.

24. Disciplinary Action and Justification for any Unsatisfactory Items.  None (List items taken into consideration on Checklist.)

Agent was censured by letter from the Bureau 6/26/69, for using poor judgment in assuming a notation made on a memorandum in question as to its relation to a Selective Service case was administrative in nature and should not be reproduced. Item number 7 on the rating guide and checklist was affected by this disciplinary action.

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ALAN G. SENTINELLA

Where Assigned: ATLANTA  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from June 27, 1969 to September 27, 1969

ADJECTIVE RATING: EXCELLENT  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's Initials

g.g.

Rated by: *Charles T. Haynes* Supervisor 9/27/69  
Signature Title Date

CHARLES T. HAYNES

Special Agent

Reviewed by: *Frank N. Hitt* in Charge 9/27/69  
Signature Title Date

FRANK N. HITT

Rating Approved by: *W. J. Sullivan* Assistant Director OCT 8 1969  
Signature Title Date

432832-140

TYPE OF REPORT

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee ALAN G. SENTINELLA

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- + RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)  
+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)  
E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)  
✓ Satisfactory  
- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.  
0 No opportunity to appraise

(Use INK for Checklist)

## CHECKLIST AND NARRATIVE COMMENTS

- E 1. Personal appearance.  
E 2. Personality and effectiveness of his personal contacts.  
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).  
E 4. Physical fitness (including health, energy, stamina). COMMENT on limitations on availability, physical limitations affecting performance, and sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain.)  
 Agent is completely available for any assignment, and there are no known physical limitations affecting his performance. He has not used more sick leave during the rating period than the amount of sick leave earned during this period.  
~~+~~ 5. Resourcefulness, ingenuity, and initiative.  
~~+~~ 6. Forcefulness and aggressiveness as required.  
~~+~~ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
~~+~~ 8. Planning of work.  
~~+~~ 9. Accuracy and attention to pertinent detail.  
~~+~~ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.  
~~+~~ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
~~+~~ 12. Investigative results (rate applicable cases) + A. Internal Security; + B. Criminal or General Investigative;  
0 C. Fugitive; 0 D. Applicant; 0 E. Accounting.  
 Complexity of investigative matters handled:  None  Moderate  Most complicated.  
 Degree of supervision required:  Above average  Average  Minimum  None  
 COMMENT on type of work handled entire rating period and appraisal of overall work performance:

During rating period Agent has been assigned full-time to #3 Squad handling investigative matters relating to Black Nationalist and other racial groups as well as Civil Rights matters. His primary investigative responsibility has been directed toward investigation of subversive influence in a well-known Civil Rights organization. He has handled one particular informant in connection with this organization in an outstanding manner, elevating him to executive status enabling him to furnish extremely valuable information as to subversive influence in Civil Rights matters throughout the country. Agent is a weekend and holiday supervisor and periodically serves in that capacity in an excellent manner.

Agent was given specific applicant recruiting assignments. He is well aware of the importance of the applicant recruiting program; however, he was not successful in obtaining an applicant to enter on duty with the Bureau.

- A. Is employee available for general assignment Yes; special assignment Yes; wherever needs of service require?  
 B. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record-OK or has passed Bureau road test.  
 C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Security and Criminal

ADJECTIVE RATING:

EXCELLENT

EMPLOYEE'S INITIALS

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

A. G.

(Checklist and Narrative Comments continued)

13. Firearms

14. Development of informants and sources of information. COMMENT on participation in this program.

At beginning of rating period, Agent had one Racial Informant and three Probationary Racial Informants (Ghetto). During rating period he developed two additional PRIs (Ghetto) informants. Agent's Racial Informant is in executive position in Civil Rights organization and furnishes extremely important information.

15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

A. Investigative reports;  B. Summary reports;  C. Memos, letters, wires

16. Performance as a witness during rating period. If none, indicate his ability based on past performance:

Excellent  Satisfactory

17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents.)

A. Leadership  E. Training subordinates  
 B. Ability to handle personnel  F. Devising procedures  
 C. Making decisions  G. Promoting high morale  
 D. Assignment of work  H. Getting results

18. Raids and dangerous assignments;  A. As leader;  B. As participant

19. Miscellaneous. Specify and rate:

Dictation;  Applicant recruitment;  Other \_\_\_\_\_

20. Police Instruction:  Qualified  Participated  Audited

21. FOREIGN LANGUAGE ABILITY: Proficient in \_\_\_\_\_ language(s).  
Can handle typical investigative problems as follows:

A. Conversation form \_\_\_\_\_ (language)  Excellent  Good  Fair  Unsatisfactory

B. Written form \_\_\_\_\_ (language)  Excellent  Good  Fair  Unsatisfactory

Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_  
Anticipated use during ensuing year \_\_\_\_\_

22. ADMINISTRATIVE ADVANCEMENT:  (Check block if not interested.)

A.  Yes  No Agent is completely available for administrative advancement.

B.  Yes  No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered  Very Good  Excellent  Outstanding  
EXPLAIN if interested but not now qualified.

23. Number of Incentive Awards \_\_\_\_\_ Commendations \_\_\_\_\_ received from Director.  
Suggestions submitted \_\_\_\_\_

24.  None. Disciplinary Action and Justification for any Unsatisfactory Items. (List items taken into consideration on Checklist.)

*[Handwritten initials]*

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*Handwritten initials*

REPORT OF PERFORMANCE RATING

Name of Employee: ALAN G. SENTINELLA

Where Assigned: ATLANTA  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from April 1, 1968 to March 31, 1969

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials  
ggt

Rated by: Charles T. Haynes Supervisor 3/31/69  
Signature Title Date

**CHARLES T. HAYNES**

Reviewed by: Frank V. Hitt Special Agent in Charge 3/31/69  
Signature Title Date

**FRANK V. HITT**

Rating Approved by: [Signature] Assistant Director APR 22 1969  
Signature Title Date

TYPE OF REPORT

- Official
  - Annual
- Administrative
  - 60-Day
  - 90-Day
  - Transfer
  - Separation from Service
  - Special

432 833-134

*Handwritten initials*

PERFORMANCE RATING GUIDE  
FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |  |
|---|--|
| <u>E</u> (1) Personal appearance.   | <u>✓</u> (16) Firearms ability.  |
| <u>E</u> (2) Personality and effectiveness of his personal contacts.  | <u>+</u> (17) Development of informants and sources of information.  |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>+</u> (18) Reporting ability:   |
| <u>E</u> (4) Physical fitness (including health, energy, stamina)...  | <u>+</u> (a) Investigative reports.  |
| <u>+</u> (5) Resourcefulness and ingenuity.   | <u>+</u> (b) Summary reports   |
| <u>+</u> (6) Forcefulness and aggressiveness as required.   | <u>+</u> (c) Memos, letters, wires   |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>O</u> (19) Performance as a witness.  |
| <u>+</u> (9) Planning ability and its application to the work.  | <u>E</u> (20) Executive ability:   |
| <u>+</u> (10) Accuracy and attention to pertinent detail.   | <u>E</u> (a) Leadership  |
| <u>+</u> (11) Industry, including energetic, consistent application to duties.  | <u>E</u> (b) Ability to handle personnel   |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>E</u> (c) Planning  |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   | <u>E</u> (d) Making decisions  |
| <u>+</u> (14) Investigative ability and results:  | <u>E</u> (e) Assignment of work  |
| <u>+</u> (a) Internal security cases  | <u>E</u> (f) Training subordinates   |
| <u>+</u> (b) Criminal or general investigative cases  | <u>E</u> (g) Devising procedures   |
| <u>O</u> (c) Fugitive cases   | <u>E</u> (h) Emotional stability   |
| <u>+</u> (d) Applicant cases  | <u>E</u> (i) Promoting high morale   |
| <u>+</u> (e) Accounting cases   | <u>E</u> (j) Getting results   |
| <u>+</u> (15) Physical surveillance ability.  | <u>E</u> (21) Ability on raids and dangerous assignments:  |
|   | <u>E</u> (a) As leader   |
|   | <u>E</u> (b) As participant  |
|   | <u>+</u> (22) Organizational interest, such as making of suggestions for improvement.  |
|   | <u>E</u> (23) Ability to work under pressure.  |
|   | <u>✓</u> (24) Miscellaneous. Specify and rate:   |
|   | <u>E</u> Dictation ability   |
|   | <u>✓</u> <b>Applicant Recruiting</b>   |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

**Security and Criminal**

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

**Investigator**

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? \_\_\_\_\_ 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: **EXCELLENT** EMPLOYEE'S INITIALS AS  
 Outstanding, Excellent, Satisfactory, Unsatisfactory



## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Sentinella presents an excellent appearance, dressing in good business taste, and possessing a pleasant personality which is effective in his personal contacts.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA Sentinella has not actually participated in any raids during the rating period; however, he is fully qualified to participate in raids and dangerous assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA Sentinella is completely available for any assignment, and there are no known physical limitations affecting his performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the rating period SA Sentinella has been assigned full time to the #3 Squad handling investigative matters regarding Black Nationalists and other racial groups, as well as some civil rights matters. His principal duties have been directed toward the investigation of subversive influence on well-known Negro groups and organizations. In this regard he has handled one particular informant in an outstanding manner, elevating him to executive status in a position to furnish extremely valuable information as to the subversive influences on a well-known civil rights organization. SA Sentinella is regarded as an outstanding investigator and his written reports and memoranda are outstanding in every respect. His attitude, industry, productivity, judgment, initiative, and accuracy are all regarded as outstanding. He has the ability to handle the most complicated investigative matters with an absolute minimum of supervision. SA Sentinella is a weekend and holiday supervisor and periodically serves in that capacity in an excellent manner.

SA Sentinella was given specific applicant recruiting assignments but was not successful in obtaining any applicants; however, he is aware of the importance of this program.

*gvt*  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

During the rating period the Director commended the personnel of the Atlanta Division on 4/18/68, for handling the heavy volume of work engendered by the death and funeral of Dr. Martin Luther King, Jr.; on 6/13/68, for participation in the (cont'd on page

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS: 2a)  
(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

At the beginning of the rating period SA Sentinella had 1 racial informant and 2 probationary racial informants-ghetto. During the rating period he developed 1 probationary racial informant, 4 probationary racial informants-ghetto, and 3 racial-liaison sources. (cont'd on page 2a)

8. TESTIFYING EXPERIENCE AND ABILITY:

SA Sentinella did not testify during the rating period; however, he has previously testified in an excellent manner.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

*ASL*  
\_\_\_\_\_  
Initials

(Item 5 continued)

investigation to locate James Earl Ray after the death of Dr. Martin Luther King, Jr.; on 12/26/68, for performance in the investigation of Gary Steven Krist and Ruth Eisemann-Schier, subjects of a kidnaping case. SA Sentinella shared in these commendations.

(Item 7 continued)

He closed 1 probationary racial informant, 3 probationary racial informants-ghetto, and 1 racial liaison source, and continues to handle at the present time 1 racial informant and 3 probationary racial informants-ghetto. His racial informant is in an executive position in a civil rights organization and furnishes information which is extremely important to the Bureau's coverage of that particular organization, not only locally but throughout the entire United States.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

**NA**

13. FOREIGN LANGUAGE ABILITY:

**NA**

Language in which proficient \_\_\_\_\_

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No  
 (2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory


<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement.  Yes  No
- (b) Agent is completely available for administrative advancement.  Yes  No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered  very good  excellent  outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.)  Yes  No

  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*Supervisor  
above*

REPORT OF PERFORMANCE RATING

Name of Employee: ALAN G. SENTINELLA

Where Assigned: ATLANTA  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from April 1, 1967 to March 31, 1968

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials  
ASH

Rated by: *Charles S. Harding* Supervisor 3/31/68  
Signature Title Date  
**CHARLES S. HARDING** Special Agent in Charge

Reviewed by: *Frank V. Hitt* Title Date  
Signature Assistant Director APR 9 1968

Rating Approved by: *W. H. Sullivan* Title Date  
Signature

TYPE OF REPORT

- Official
- Annual

67-143-832-131  
Son  Administrative  
 60-Day 3 1958 06  
 90-Day  
 Transfer  
 Separation from Service  
 Special

*REC-105*

51

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA

## RATING GUIDE AND CHECK-LIST

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements other than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>+</u> (5) Resourcefulness and ingenuity.</li> <li><u>+</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>+</u> (14) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>+</u> (b) Criminal or general investigative cases</li> <li><u>O</u> (c) Fugitive cases</li> <li><u>+</u> (d) Applicant cases</li> <li><u>O</u> (e) Accounting cases</li> </ul> </li> <li><u>+</u> (15) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>✓</u> (16) Firearms ability.</li> <li><u>+</u> (17) Development of informants and sources of information.</li> <li><u>+</u> (18) Reporting ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Investigative reports</li> <li><u>+</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires</li> </ul>                     (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)                 </li> <li><u>O</u> (19) Performance as a witness.</li> <li><u>✓</u> (20) Executive ability:                     <ul style="list-style-type: none"> <li><u>E</u> (a) Leadership</li> <li><u>E</u> (b) Ability to handle personnel</li> <li><u>✓</u> (c) Planning</li> <li><u>E</u> (d) Making decisions</li> <li><u>✓</u> (e) Assignment of work</li> <li><u>✓</u> (f) Training subordinates</li> <li><u>E</u> (g) Devising procedures</li> <li><u>E</u> (h) Emotional stability</li> <li><u>E</u> (i) Promoting high morale</li> <li><u>E</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (21) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>E</u> (a) As leader</li> <li><u>E</u> (b) As participant</li> </ul> </li> <li><u>+</u> (22) Organizational interest, such as making of suggestions for improvement.</li> <li><u>E</u> (23) Ability to work under pressure.</li> <li><u>✓</u> (24) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>E</u> Dictation ability</li> <li><u>✓</u> Bureau applicant program</li> </ul> </li> </ul> |
|--|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security and Criminal

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent EMPLOYEE'S INITIALS AS  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA SENTINELLA makes an excellent personal appearance, dressing conservatively in good business taste. He is extremely personable and an effective Bureau representative.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA SENTINELLA has participated in raids and dangerous assignments in an excellent manner during the period.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA SENTINELLA is completely available for general or special assignment, and there are no known physical limitations affecting his performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the rating period SA SENTINELLA has been assigned fulltime to the #3 Squad where he has handled investigations of individuals in Black Nationalist and other racist groups. He has also handled investigations of well-known Negro leaders who have been influenced by individuals with subversive backgrounds. He has developed and handled a very valuable informant who has advanced to a high position in a racial organization. SA SENTINELLA is an outstanding investigator and his written reports and memoranda are outstanding in every respect. His attitude has consistently been outstanding and his industry and productivity are exemplary. He can handle the most complicated investigative matters with a minimum of supervision. SA SENTINELLA is a weekend supervisor and periodically serves in this capacity on Saturdays.

SA SENTINELLA is aware of the Bureau's applicant program, but he has been unable to recruit any applicants for the Bureau.

  
Initials



5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

On April 28, 1967, SA SENTINELLA was personally commended by the Director for performing his duties in a superior fashion during the past year and received a quality within-grade increase. (continued on page 2a)

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

SA SENTINELLA has developed and is presently handling a highly valuable informant who has advanced to a high position in a racial organization. This informant furnishes extremely valuable information to the Bureau. He also has under

8. TESTIFYING EXPERIENCE AND ABILITY:

development 3 additional informants for Black Nationalist and ghetto-type operation. SA SENTINELLA did not testify during the rating period.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

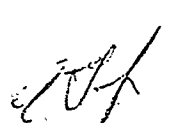
NA

*Pff*  
Initials

Item 5 continued

SA SENTINELLA shared the commendation of the Atlanta Office for the splendid statistical accomplishments achieved during fiscal year 1967.

- 2a -



12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient \_\_\_\_\_:

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year: \_\_\_\_\_

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement.  Yes  No

(b) Agent is completely available for administrative advancement.  Yes  No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No

(d) If answer to (c) is "Yes," Agent's qualifications are considered  very good  excellent  outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.)  Yes  No

  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*Director  
Kane*

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from April 1, 1966 to March 31, 1967

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials  
*g42*

Rated by: *Charles S. Harding* Supervisor 3/31/67  
*Signature* Title Date

CHARLES S. HARDING Special Agent

Reviewed by: *Frank V. Hitt* in Charge 3/31/67  
*Signature* Title Date

FRANK V. HITT Assistant Director APR 17 1967

Rating Approved by: *[Signature]* Title 4328 Date 3-28-67

TYPE OF REPORT

- Official
  - Annual
- Administrative
  - 60-Day
  - 90-Day
  - Transfer
  - Separation from Service
  - Special

*61*

*3/28*

PERFORMANCE RATING GUIDE  
FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA Title SPECIAL AGENT, GS-13  
Rating Period: from 4/1/66 to 3/31/67

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- GRADE ITEMS AS FOLLOWS:  
~~+~~ Outstanding (exceeding excellent and deserving of special commendation).  
~~E~~ Excellent.  
~~✓~~ Satisfactory (good or very good).  
~~-~~ Unsatisfactory.  
~~0~~ No opportunity to appraise performance during rating period.

Guidelines for determining adjective rating:

- Outstanding adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- Excellent, "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |   |
|---|---|
| <del>E</del> (1) Personal appearance.   | <del>E</del> (16) Firearms ability.   |
| <del>E</del> (2) Personality and effectiveness of his personal contacts.  | <del>F</del> (17) Development of informants and sources of information.   |
| <del>F</del> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <del>+</del> (18) Reporting ability:  |
| <del>F</del> (4) Physical fitness (including health, energy, stamina).  | <del>+</del> (a) Investigative reports  |
| <del>F</del> (5) Resourcefulness and ingenuity.   | <del>F</del> (b) Summary reports  |
| <del>F</del> (6) Forcefulness and aggressiveness as required.   | <del>F</del> (c) Memos, letters, wires  |
| <del>F</del> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | (Consider: <del>F</del> conciseness; <del>+</del> clarity; <del>F</del> organization; <del>+</del> thoroughness; <del>F</del> accuracy; <del>F</del> adequacy and pertinency of leads; <del>F</del> administrative detail.) |
| <del>+</del> (8) Initiative and the taking of appropriate action on own responsibility.   | <del>0</del> (19) Performance as a witness.   |
| <del>+</del> (9) Planning ability and its application to the work.  | <del>E</del> (20) Executive ability:  |
| <del>+</del> (10) Accuracy and attention to pertinent detail.   | <del>E</del> (a) Leadership   |
| <del>+</del> (11) Industry, including energetic, consistent application to duties.  | <del>E</del> (b) Ability to handle personnel  |
| <del>+</del> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <del>E</del> (c) Planning   |
| <del>+</del> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   | <del>E</del> (d) Making decisions   |
| <del>+</del> (14) Investigative ability and results:  | <del>E</del> (e) Assignment of work   |
| <del>+</del> (a) Internal security cases  | <del>E</del> (f) Training subordinates  |
| <del>+</del> (b) Criminal or general investigative cases  | <del>E</del> (g) Devising procedures  |
| <del>0</del> (c) Fugitive cases   | <del>E</del> (h) Emotional stability  |
| <del>0</del> (d) Applicant cases  | <del>+</del> (i) Promoting high morale  |
| <del>0</del> (e) Accounting cases   | <del>+</del> (j) Getting results  |
| <del>+</del> (15) Physical surveillance ability.  | <del>E</del> (21) Ability on raids and dangerous assignments:   |
|   | <del>0</del> (a) As leader  |
|   | <del>E</del> (b) As participant   |
|   | <del>E</del> (22) Organizational interest, such as making of suggestions for improvement.   |
|   | <del>+</del> (23) Ability to work under pressure.   |
|   | <del>E</del> (24) Miscellaneous. Specify and rate:  |
|   | <del>E</del> Dictation ability  |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security and Criminal

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS AS

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA SENTINELLA makes an excellent personal appearance, dressing conservatively in good business taste. He is personable and effective in his contacts.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA SENTINELLA has participated in dangerous assignments during the rating period in an excellent manner.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA SENTINELLA is completely available for general or special assignment. There are no physical limitations affecting his performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the entire rating period, SA SENTINELLA has been assigned to the #3 Squad, Atlanta Office, where he has handled the most involved security investigations concerning the communist influence in racial matters. He has developed and handled a very valuable informant in this connection, and has been able to encourage this informant to advance to a position where he is in an executive capacity in a racial organization of interest to the Bureau. SA SENTINELLA is an outstanding investigator, and his written reports and memoranda are outstanding in every respect. He has consistently demonstrated an outstanding attitude towards his assignment, and uses outstanding judgment. He can handle the most complicated investigative matters, and requires a minimum of supervision. SA SENTINELLA is a weekend supervisor and periodically serves in this capacity on Saturdays.

SA SENTINELLA is aware of the Bureau's needs with respect to applicant recruiting; however, his efforts have not resulted in the appointment of any Bureau applicants. SA SENTINELLA has interviewed several applicants who are presently being investigated for Bureau positions.

947  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

SA SENTINELLA shared in the commendation of the Atlanta Office for its splendid statistical accomplishments during Fiscal Year 1966.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:  
(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

SA SENTINELLA has been responsible for the partial development and handling of a highly valuable informant in connection with the communist influence in racial matters. He has advanced  
(See 2-A)

8. TESTIFYING EXPERIENCE AND ABILITY:

SA SENTINELLA did not testify during the rating period. He has however testified in the past in a very satisfactory manner.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

*act*  
Initials



Continuation

Item 7.

this informant to an executive position in an organization under communist influence and receives highly valuable information from him. His performance in this phase of the Bureau's work is outstanding.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient \_\_\_\_\_

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement.  Yes  No
- (b) Agent is completely available for administrative advancement.  Yes  No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered  very good  excellent  outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.)  Yes  No

gaf  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*W. H. Shelton*

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Atlanta  
(Division) (Section; Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from April 1, 1965 to March 31, 1966

ADJECTIVE RATING: Excellent  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's Initials

*AS*

Rated by: *Charles S. Harding* Supervisor 3/31/66  
Signature Title Date

CHARLES S. HARDING

Reviewed by: *J. K. Ponder* Special Agent In Charge 3/31/66  
Signature Title Date

JOSEPH K. PONDER

Rating Approved by: *M. P. Callahan* Assistant Director APR 27 1966  
Signature Title Date

TYPE OF REPORT

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

432832-125

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**PERFORMANCE RATING GUIDE  
FOR INVESTIGATIVE PERSONNEL**

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA Title Special Agent, GS-13  
 Rating Period: from 4/1/65 to 3/31/66

**RATING GUIDE AND CHECK-LIST**

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

**RATE ITEMS AS FOLLOWS:**

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

**Guide for determining adjective rating:**

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |   |
|---|---|
| <u>E</u> (1) Personal appearance.   | <u>✓</u> (16) Firearms ability.   |
| <u>+</u> (2) Personality and effectiveness of his personal contacts.  | <u>+</u> (17) Development of informants and sources of information.   |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>+</u> (18) Reporting ability:  |
| <u>E</u> (4) Physical fitness (including health, energy, stamina).  | <u>+</u> (a) Investigative reports  |
| <u>+</u> (5) Resourcefulness and ingenuity.   | <u>+</u> (b) Summary reports  |
| <u>+</u> (6) Forcefulness and aggressiveness as required.   | <u>+</u> (c) Memos, letters, wires  |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>O</u> (19) Performance as a witness.   |
| <u>+</u> (9) Planning ability and its application to the work.  | <u>E</u> (20) Executive ability:  |
| <u>+</u> (10) Accuracy and attention to pertinent detail.   | <u>+</u> (a) Leadership   |
| <u>+</u> (11) Industry, including energetic, consistent application to duties.  | <u>+</u> (b) Ability to handle personnel  |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning   |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   | <u>+</u> (d) Making decisions   |
| <u>+</u> (14) Investigative ability and results:  | <u>+</u> (e) Assignment of work   |
| <u>+</u> (a) Internal security cases  | <u>+</u> (f) Training subordinates  |
| <u>+</u> (b) Criminal or general investigative cases  | <u>+</u> (g) Devising procedures  |
| <u>O</u> (c) Fugitive cases   | <u>+</u> (h) Emotional stability  |
| <u>+</u> (d) Applicant cases  | <u>+</u> (i) Promoting high morale  |
| <u>+</u> (e) Accounting cases   | <u>+</u> (j) Getting results  |
| <u>+</u> (15) Physical surveillance ability.  | <u>E</u> (21) Ability on raids and dangerous assignments:   |
|   | <u>+</u> (a) As leader  |
|   | <u>+</u> (b) As participant   |
|   | <u>+</u> (22) Organizational interest, such as making of suggestions for improvement.   |
|   | <u>+</u> (23) Ability to work under pressure.   |
|   | <u>+</u> (24) Miscellaneous. Specify and rate:  |
|   | <u>+</u> Dictation ability  |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

**Security and Criminal**

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

**Investigator**

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

**Excellent**

ADJECTIVE RATING: Excellent  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS AS

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA ALAN G. SENTINELLA makes an excellent personal appearance, dressing conservatively with excellent taste. He is extremely personable, and makes a very favorable impression in his contacts.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA SENTINELLA has participated in dangerous assignments during the rating period in an excellent manner.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

He is completely available for special and general assignments, and there are no physical limitations affecting his performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the entire rating period, SA SENTINELLA has been assigned to the investigation of Security Matters, Racial and Civil Rights cases. He has for the past eight months worked almost exclusively in connection with the Communist Influence in Racial Matters. He has handled and developed a very valuable informant in this connection. He regularly disseminates information received from highly confidential sources. His performance and his administrative work are outstanding in every respect, and his work requires the bare minimum of supervision. He is qualified to handle the most complicated of investigative matters. SA SENTINELLA has consistently demonstrated an outstanding attitude towards his assignments. His initiative, judgment, accuracy and industry can also be rated as outstanding.

SA SENTINELLA is a qualified weekend supervisor and periodically serves in this capacity on Saturdays.

SA SENTINELLA has not made any contribution to the applicant program in the Atlanta Office.

*ASL*  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

NA

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:  
(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

SA SENTINELLA has been responsible for the partial development and handling of a highly valuable informant in connection with the Communist Influence in Racial Matters. His handling of this informant judged by the position of the informant and the

8. TESTIFYING EXPERIENCE AND ABILITY: (See 2A)

SA SENTINELLA did not testify during the rating period.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

  
Initials

7. PARTICIPATION IN INFORMANT PROGRAMS (continuátion)

information he furnishes can be rated as outstanding.

- 2A -

*gph*



12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient \_\_\_\_\_

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement.  Yes  No

(b) Agent is completely available for administrative advancement.  Yes  No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No

(d) If answer to (c) is "Yes," Agent's qualifications are considered  very good  excellent  outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.)  Yes  No

          
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*W. J. Sullivan*

REPORT OF PERFORMANCE RATING

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from April 1, 1964 to March 31, 1965

ADJECTIVE RATING: Excellent  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's Initials  
AS

Rated by: *Charles S. Harding* Supervisor 3/31/65  
Signature Title Date

Reviewed by: *Joseph K. Ponder* Special Agent in Charge 3/31/65  
Signature Title Date

Rating Approved by: *Joseph K. Ponder* Assistant Director MAY 7 1965  
Signature Title Date

TYPE OF REPORT

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

*6-1-65*  
*11-27-65*  
*CTP*

REC-137

61-432836-123  
APR 11 1965

## PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA Title Special Agent, GS-13  
 Rating Period: from 4/1/64 to 3/31/65

### RATING GUIDE AND CHECK-LIST

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

**RATE ITEMS AS FOLLOWS:**

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- 0 No opportunity to appraise performance during rating period.

**Guide for determining adjective rating:**

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>+</u> (5) Resourcefulness and ingenuity.</li> <li><u>+</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>-</u> (14) Technical or mechanical skills.</li> <li><u>-</u> (15) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>+</u> (b) Criminal or general investigative cases</li> <li><u>0</u> (c) Fugitive cases</li> <li><u>+</u> (d) Applicant cases</li> <li><u>0</u> (e) Accounting cases</li> </ul> </li> <li><u>+</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>+</u> (17) Firearms ability.</li> <li><u>E</u> (18) Development of informants and sources of information.</li> <li><u>+</u> (19) Reporting ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Investigative reports</li> <li><u>+</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires</li> </ul>                     (Consider: <u>+</u> conciseness; <u>+</u> clarity, <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)                 </li> <li><u>0H</u> (20) Performance as a witness.</li> <li><u>E</u> (21) Executive ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>+</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (22) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>+</u> (a) As leader</li> <li><u>+</u> (b) As participant</li> </ul> </li> <li><u>E</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>+</u> (24) Ability to work under pressure.</li> <li><u>+</u> (25) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>+</u> Dictation ability</li> </ul> </li> </ul> |
|---|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

**Security and Criminal**

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

**Investigator**

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

**EXCELLENT**

EMPLOYEE'S INITIALS

Outstanding, Excellent, Satisfactory, Unsatisfactory

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA ALAN G. SENTINELLA makes an excellent personal appearance, and dresses conservatively in good business taste. He has an excellent personality, and makes a very favorable impression.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA SENTINELLA has participated in dangerous assignments during the rating period in an excellent manner.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA SENTINELLA is completely available for special and general assignment. There are no physical limitations affecting his performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the entire rating period SA SENTINELLA has been assigned to the investigation of Security Matters, Racial Matters and Civil Rights cases. He has handled the most involved investigative matters, and his work has required the minimum of supervision. SA SENTINELLA handles principally the investigation of the Nation of Islam and the development and handling of informants in this organization. He also handled an investigation under the Civil Rights Act of 1964 involving a restaurant in Atlanta, which case was very complicated and involved, and required a great deal of investigative effort. He received an incentive award for handling this investigation.

SA SENTINELLA has consistently demonstrated an outstanding attitude, and his investigative ability and results and reporting ability are outstanding.

SA SENTINELLA is a qualified weekend supervisor, and periodically serves in this capacity on Saturdays.

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

SA SENTINELLA received an incentive award on 3/2/65 for the outstanding manner in which he discharged his duties in the investigation of a Civil Rights Act case.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:  
(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

SA SENTINELLA handles three informants in the Nation of Islam. He was responsible for the development of one of these, and the advancement of the other two. He is also increasing his informant coverage in this organization through the development (See 2A)

8. TESTIFYING EXPERIENCE AND ABILITY:

SA SENTINELLA did not testify during the rating period; however, he has testified in the past in an excellent manner.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

7. of Potential Security Informants, and his performance in this phase of the Bureau's work is excellent.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient \_\_\_\_\_

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

Language

Read

Write

Speak

Understand

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year: \_\_\_\_\_

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement.  Yes  No

(b) Agent is completely available for administrative advancement.  Yes  No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No

(d) If answer to (c) is "Yes," Agent's qualifications considered  very good  excellent  outstanding

(e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.)  Yes  No

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*referred to*

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title: Special Agent GS-13

Rating Period: from April 1, 1963 to March 31, 1964

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

*g.s.*

Rated by: *[Signature]* Supervisor 3/31/64  
Signature Title Date

HENRY G. ROWSE Special Agent  
Reviewed by: *[Signature]* in Charge 3/31/64  
Signature Title Date

JAMES E. McMAHON  
Rating Approved by: *[Signature]* Assistant Director APR 22 1964  
Signature Title Date

TYPE OF REPORT

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

155-432832-118  
23

25



# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA Title Special Agent, GS-13

Rating Period: from 4/1/63 to 3/31/64

### RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- + Outstanding (exceeding excellent and deserving of special commendation).
  - E Excellent.
  - ✓ Satisfactory (good or very good).
  - Unsatisfactory.
  - O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>E</u> (5) Resourcefulness and ingenuity.</li> <li><u>E</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>E</u> (14) Technical or mechanical skills.</li> <li><u>E</u> (15) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>E</u> (b) Criminal or general investigative cases</li> <li><u>O</u> (c) Fugitive cases</li> <li><u>E</u> (d) Applicant cases</li> <li><u>O</u> (e) Accounting cases</li> </ul> </li> <li><u>+</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>✓</u> (17) Firearms ability.</li> <li><u>✓</u> (18) Development of informants and sources of information.</li> <li><u>E</u> (19) Reporting ability:                     <ul style="list-style-type: none"> <li><u>E</u> (a) Investigative reports</li> <li><u>✓</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires<br/>(Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)</li> </ul> </li> <li><u>+</u> (20) Performance as a witness.</li> <li><u>O</u> (21) Executive ability:                     <ul style="list-style-type: none"> <li><u>O</u> (a) Leadership</li> <li><u>O</u> (b) Ability to handle personnel</li> <li><u>O</u> (c) Planning</li> <li><u>O</u> (d) Making decisions</li> <li><u>O</u> (e) Assignment of work</li> <li><u>O</u> (f) Training subordinates</li> <li><u>O</u> (g) Devising procedures</li> <li><u>O</u> (h) Emotional stability</li> <li><u>O</u> (i) Promoting high morale</li> <li><u>O</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (22) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>+</u> (a) As leader</li> <li><u>E</u> (b) As participant</li> </ul> </li> <li><u>E</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>E</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>E</u> Dictation ability _____</li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security and Criminal

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

**EXCELLENT**

ADJECTIVE RATING: \_\_\_\_\_ EMPLOYEE'S INITIALS \_\_\_\_\_  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

Atlanta, Georgia  
March 31, 1964

ALAN G. SENTINELLA  
Special Agent, GS-13

PART I GENERAL COMMENTS

SA SENTINELLA presents a mature, excellent appearance, has a very friendly personality, and handles all personal contacts in an excellent fashion.

SA SENTINELLA continues to be assigned to the investigation of the Nation of Islam, as well as many sensitive type matters in the Civil Rights and Election Law field. He has an excellent attitude, and has demonstrated time and again resourcefulness, ingenuity, initiative, planning ability, accuracy to detail, a high productivity, as well as knowledge of his duties. He requires little or no supervision, and his written work is well prepared.

He has the ability to handle any complicated Bureau investigation. He can be used on raids and dangerous assignments, both as a leader and a participant. He has no known limitations on his availability, or physical limitations that would affect his performance as an Agent.

Employee's Initials

PART II - SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

NA

3. Participation in Informant Program

SA SENTINELLA has three approved security informants, and has one security informant under development. His performance is considered very satisfactory in this phase of the Bureau's work.

4. Testifying Experience and Ability

SA SENTINELLA has not had the opportunity to testify during this rating period due to the nature of his security assignments. He has testified considerably in the past in all Federal tribunals, and has made an excellent witness.

Initials

5. Disciplinary Action

NA

6. Accounting Information

NA

7. Police Instruction

NA

8. Sound Training

NA

Initials

9. Resident Agents

NA

10. Foreign Language Ability

NA

11. Administrative Advancement

(a) Is Agent interested in administrative advancement?

Yes ( )

No ( X )

(b) Is Agent completely available for administrative advancement?

Yes ( )

No ( )

(c) Is Agent considered completely qualified at present for administrative advancement; including experience, ability, personality and appearance?

Yes ( )

No ( )

(d) If answer to (c) is "Yes," would you consider his qualifications

Very Good ( )

Excellent ( )

Outstanding ( )

(e) If answer to (c) is "No," does he have potential for future administrative advancement?

Yes ( )

No ( )

Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*Supervisor*

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title: Special Agent GS-13

Rating Period: from April 1, 1962 to March 31, 1963

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials  
AS

Rated by:	<u><i>Henry G. Rowse, Jr.</i></u>	Supervisor	<u>3/31/63</u>
	Signature	Title	Date
HENRY G. ROWSE, JR.		Special Agent	
Reviewed by:	<u><i>James E. McMahon</i></u>	in Charge	<u>3/31/63</u>
	Signature	Title	Date
JAMES E. MAHON		Assistant Director	<u>APR 16 1963</u>
Rating Approved by:	<u><i>[Signature]</i></u>		
	Signature	Title	Date

TYPE OF REPORT

- Official
- Administrative
- Annual
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

5-432832-111  
48

91

APR 17 1963

# PERFORMANCE RATING FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA Title Special Agent, GS-13  
 Rating Period: from 4/1/62 to 3/31/63

### RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:  
~~+~~ Outstanding (exceeding excellent and deserving of special commendation).  
~~E~~ Excellent.  
~~✓~~ Satisfactory (good or very good).  
~~-~~ Unsatisfactory.  
~~-~~ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1 "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.

"Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.

A. Any element rated "Unsatisfactory" must be supported by narrative comments.

B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |  |  |
|--|--|
| <p><del>E</del> (1) Personal appearance.</p> <p><del>E</del> (2) Personality and effectiveness of his personal contacts.</p> <p><del>E</del> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</p> <p><del>E</del> (4) Physical fitness (including health, energy, stamina).</p> <p><del>E</del> (5) Resourcefulness and ingenuity.</p> <p><del>E</del> (6) Forcefulness and aggressiveness as required.</p> <p><del>E</del> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</p> <p><del>+</del> (8) Initiative and the taking of appropriate action on own responsibility.</p> <p><del>+</del> (9) Planning ability and its application to the work.</p> <p><del>+</del> (10) Accuracy and attention to pertinent detail.</p> <p><del>+</del> (11) Industry, including energetic, consistent application to duties.</p> <p><del>+</del> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</p> <p><del>+</del> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</p> <p><del>E</del> (14) Technical or mechanical skills.</p> <p><del>E</del> (15) Investigative ability and results:<br/> <del>+</del> (a) Internal security cases<br/> <del>+</del> (b) Criminal or general investigative cases<br/> <del>+</del> (c) Fugitive cases<br/> <del>+</del> (d) Applicant cases<br/> <del>+</del> (e) Accounting cases</p> <p><del>+</del> (16) Physical surveillance ability.</p> | <p><del>✓</del> (17) Firearms ability.</p> <p><del>+</del> (18) Development of informants and sources of information.</p> <p><del>E</del> (19) Reporting ability:<br/> <del>+</del> (a) Investigative reports<br/> <del>+</del> (b) Summary reports<br/> <del>+</del> (c) Memos, letters, wires<br/>                 (Consider: <del>+</del> conciseness; <del>+</del> clarity; <del>+</del> organization; <del>+</del> thoroughness; <del>+</del> accuracy; <del>+</del> adequacy and pertinency of leads; <del>+</del> administrative detail.)</p> <p><del>+</del> (20) Performance as a witness.</p> <p><del>+</del> (21) Executive ability:<br/> <del>+</del> (a) Leadership<br/> <del>+</del> (b) Ability to handle personnel<br/> <del>+</del> (c) Planning<br/> <del>+</del> (d) Making decisions<br/> <del>+</del> (e) Assignment of work<br/> <del>+</del> (f) Training subordinates<br/> <del>+</del> (g) Devising procedures<br/> <del>+</del> (h) Emotional stability<br/> <del>+</del> (i) Promoting high morale<br/> <del>+</del> (j) Getting results</p> <p><del>E</del> (22) Ability on raids and dangerous assignments:<br/> <del>+</del> (a) As leader<br/> <del>+</del> (b) As participant</p> <p><del>+</del> (23) Organizational interest, such as making of suggestions for improvement.</p> <p><del>+</del> (24) Ability to work under pressure.</p> <p><del>+</del> (25) Miscellaneous. Specify and rate:<br/>                 Dictation ability _____</p> |
|--|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Security and Criminal

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past-safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent EMPLOYEE'S INITIALS AS  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

Atlanta, Georgia  
March 31, 1963

ALAN G. SENTINELLA  
Special Agent

PART I GENERAL COMMENTS

SA SENTINELLA is tall, and has a well proportioned build. His general demeanor is businesslike, and he always dresses in good taste. He has a very friendly personality, and conducts himself in an excellent fashion. He has the ability to handle any complicated investigative matter, and can participate in raids and dangerous assignments, both as a leader and participant. He has no limitations on his availability, and has no known physical limitations. During this rating period, he has been assigned to headquarters City with primary responsibility for the investigation of security type cases involving the Nation of Islam and related matters. He also participates in the investigations of sensitive, controversial Civil Rights, Election Law, and Racial Matters. His overall work performance is characterized by enthusiasm, initiative, and thoroughly probing investigations. His written work is well prepared, and requires little or no supervision.

The Director commended SA SENTINELLA through the Special Agent in Charge four times for his efforts in helping the Atlanta Office accomplish zero delinquency. He was also commended for the statistical accomplishments for fiscal year 1962, in that all four categories were exceeded by the Atlanta Division.

On August 1, 1962, the Director commended SA SENTINELLA for his excellent performance in the investigation conducted in connection with a racial matter of interest to the Bureau.

On October 22, 1962, the Special Agent in Charge directed a letter of appreciation to SA SENTINELLA for the

AGS  
Employee's Initials

HGR:me1



fine job he did in connection with obtaining the decision of the Fifth Circuit Court of Appeals in connection with a racial matter so that it could be immediately forwarded to the Bureau.

W.A.  
Initials

PART II - SPECIFIC COMMENTS

1. Justification for any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

SA SENTINELLA has been approved as Inspector's Aide. He has not assisted in any inspections during this rating period.

3. Participation in Informant Program

SA SENTINELLA has had three approved security informants and three potential security informants under development during this rating period. His performance is considered outstanding in this phase of the Bureau's work.

4. Testifying Experience and Ability

SA SENTINELLA has not had the opportunity to testify during this rating period due to the nature of his security assignments.

act  
Initials

5. Disciplinary Action

NA

6. Accounting Information

NA

7. Police Instruction

NA

8. Sound Training

NA

Initials

9. Resident Agents

NA

10. Foreign Language Ability

NA

11. Administrative Advancement

(a) Is Agent interested in administrative advancement?

Yes ( ) No (X)

(b) Is Agent completely available for administrative advancement?

Yes ( ) No ( )

(c) Is Agent considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance?

Yes ( ) No ( )

(d) If answer to (c) is "Yes," would you consider his qualifications

Very Good ( ) Excellent ( ) Outstanding ( )

(e) If answer to (c) is "No," does he have potential for future administrative advancement?

Yes ( ) No ( )

AA  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*Supervisor*

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title: Special Agent GS-13

Rating Period: from April 1, 1961 to March 31, 1962

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials  
g.a.

Rated by: Henry G. Rowse, Jr. Supervisor 3/31/62  
Signature Title Date

Reviewed by: James E. McMahon Special Agent in Charge 3/31/62  
Signature Title Date

Rating Approved by: [Signature] Assistant Director MAY 7 1962  
Signature Title Date

TYPE OF REPORT

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

432 832-113  
35

REC-142

R157

4 MAY 8 1962

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA Title Special Agent, GS-13  
 Rating Period: from 4/1/61 to 3/31/62

### RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- + Outstanding (exceeding excellent and deserving of special commendation).
  - E Excellent.
  - ✓ Satisfactory (good or very good).
  - Unsatisfactory.
  - O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>+</u> (1) Personal appearance.</li> <li><u>+</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>+</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>+</u> (5) Resourcefulness and ingenuity.</li> <li><u>+</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>E</u> (14) Technical or mechanical skills.</li> <li><u>E</u> (15) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>E</u> (b) Criminal or general investigative cases</li> <li><u>E</u> (c) Fugitive cases</li> <li><u>E</u> (d) Applicant cases</li> <li><u>O</u> (e) Accounting cases</li> </ul> </li> <li><u>+</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>+</u> (17) Firearms ability.</li> <li><u>+</u> (18) Development of informants and sources of information.</li> <li><u>E</u> (19) Reporting ability:                     <ul style="list-style-type: none"> <li><u>E</u> (a) Investigative reports</li> <li><u>O</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires<br/>(Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)</li> </ul> </li> <li><u>+</u> (20) Performance as a witness.</li> <li><u>E</u> (21) Executive ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>+</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (22) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>E</u> (a) As leader</li> <li><u>E</u> (b) As participant</li> </ul> </li> <li><u>E</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>E</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>+</u> Dictation ability _____</li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security and Criminal

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent EMPLOYEE'S INITIALS A.S.  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

Atlanta, Georgia  
March 31, 1962

ALAN G. SENTINELLA  
Special Agent

PART I GENERAL COMMENTS

SA SENTINELLA is a mature Agent, always dresses neatly, and presents an excellent personal appearance. He has a friendly, businesslike personality and consistently handles the more complicated investigative matters with little or no supervision. During this rating period he continues to be assigned to Headquarters City with primary responsibility for the investigation of security-type cases involving the Nation of Islam and related matters. He also participates in investigations of controversial Civil Rights and Election Law matters, and has a mature type judgment that is absolutely necessary for this type assignment. He is very dependable, his written work is carefully prepared, he has the ability to handle complicated investigative matters and to participate in raids and dangerous assignments. He has no known physical limitations and he is completely available.

SA SENTINELLA is a very capable Agent and is entitled to a rating of Excellent.

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

SA SENTINELLA has been an approved inspector's aide. He has not assisted in any inspections during this rating period.

3. Participation in Informant Programs

SA SENTINELLA has handled security informants during this rating period and has done an excellent job. His performance is considered excellent.

G. S. A.  
Employee's Initials

HGR:hs

4. Testifying Experience and Ability

SA SENTINELLA has not had an opportunity to testify during this rating period due to the nature of his security assignments.

5. Disciplinary Action

NA

6. Accounting Information

NA

7. Police Instruction

NA

8. Sound Training

NA

9. Resident Agents

NA

10. Foreign Language Ability

NA

11. Administrative Advancement

(a) Interested in: No.

GA  
Employee's Initials



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*Winton*

REPORT OF PERFORMANCE RATING

0

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title: Special Agent, GS-13

Rating Period: from April 1, 1960 to March 31, 1961

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

*A.G.S.*

Rated by: *Henry G. Rowse, Jr.* Supervisor 3/31/61  
Signature Title Date

Reviewed by: *C. E. Weeks* Special Agent in Charge 3/31/61  
Signature Title Date

Rating Approved by: *P. Callahan* Assistant Director MAY 11 1961  
Signature Title Date

TYPE OF REPORT

*73233-110*

Official  
 Annual

Administrative  
 60-Day  
 90-Day  
 Transfer  
 Separation from Service  
 Special

*68*  
*5-10-61*  
*5-10-61*  
*5-10-61*  
*5-10-61*  
*5-10-61*

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA

Title Special Agent, GS-13

Rating Period: from 4/1/60 to 3/31/61

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- + Outstanding (exceeding excellent and deserving of special commendation).
  - E Excellent.
  - ✓ Satisfactory (good or very good).
  - Unsatisfactory.
  - No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>E</u> (5) Resourcefulness and ingenuity.</li> <li><u>E</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>E</u> (14) Technical or mechanical skills.</li> <li><u>E</u> (15) Investigative ability and results:           <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>E</u> (b) Criminal or general investigative cases</li> <li><u>0</u> (c) Fugitive cases</li> <li><u>E</u> (d) Applicant cases</li> <li><u>0</u> (e) Accounting cases</li> </ul> </li> <li><u>+</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>+</u> (17) Firearms ability.</li> <li><u>+</u> (18) Development of informants and sources of information.</li> <li><u>E</u> (19) Reporting ability:           <ul style="list-style-type: none"> <li><u>E</u> (a) Investigative reports</li> <li><u>0</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires<br/>(Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)</li> </ul> </li> <li><u>E</u> (20) Performance as a witness.</li> <li><u>E</u> (21) Executive ability:           <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>+</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (22) Ability on raids and dangerous assignments:           <ul style="list-style-type: none"> <li><u>E</u> (a) As leader</li> <li><u>E</u> (b) As participant</li> </ul> </li> <li><u>E</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>E</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:           <ul style="list-style-type: none"> <li><u>E</u> Dictation ability _____</li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security and Criminal

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS A. G. S.

Atlanta, Georgia  
March 31, 1961

ALAN G. SENTINELLA  
Special Agent

PART I GENERAL COMMENTS

SA SENTINELLA is a tall, well built agent. He presents a neat, conservative, mature appearance. He has a quiet, good-natured personality and is popular among his fellow employees.

During the early portion of this rating period he was assigned to the Buffalo Division as Security Supervisor. He handled a considerable volume of work and clearly manifested a thorough and detailed knowledge of security work. He is forceful and aggressive, has displayed ability to properly direct the investigative activities of the special-agent-personnel under his supervision, and displayed the fact he is well versed in Bureau policies, rules and regulations, and has shown sound judgment in the decisions that he has taken on his own initiative. He is considered capable of handling complicated investigative matters, is fully qualified to participate in raids and dangerous assignments as a leader as well as a participant, and has displayed tact and diplomacy in carrying out his various responsibilities.

SA SENTINELLA arrived in the Atlanta Division August 9, 1960. He is a conscientious, hardworking and thoroughly dependable agent, who has more than equitably shared the work load of the office. He has handled primarily civil rights and election law investigations and assisted with security-type investigations involving the Nation of Islam. He has mature-type judgment that is absolutely necessary in handling controversial investigations.

He has no known limitations on his physical condition or availability that would affect his performance as an agent.

A. G. S.  
Initials

HGR:hs

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

SA SENTINELLA has been an approved Inspector's Aide. He has not assisted in any inspections during this rating period.

3. Participation in Informant Programs

During the early portion of this rating period SA SENTINELLA supervised the development of security-type informants. He has assisted in the handling of security informants while in the Atlanta Division, and has made material contributions. He is rated as entirely satisfactory in this phase of the Bureau's work.

4. Testifying Experience and Ability

Although SA SENTINELLA has not had an opportunity to testify during this rating period, he has appeared as a witness during his Bureau career and has made a creditable showing.

5. Disciplinary Action

SA SENTINELLA was removed as Field Supervisor in the Buffalo Division and reported to the Atlanta Division for general assignment on August 9, 1960.

6. Accounting Information

NA

7. Police Instruction

NA

A. E. A.  
Initials

8. Sound Training

NA

9. Resident Agents

NA

10. Foreign Language Ability

NA

11. Administrative Advancement

(a) Interested in: Yes. X No.    

(b) Completely available for: Yes. X No.    

(c) No.

(e) No.

It is felt that SA SENTINELLA's services can be best utilized in investigative work.

G. G. L.  
Initials

FBI

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*Handwritten signature*

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Buffalo  
(Division) (Section, Unit)

Official Position Title: Special Agent, GS 13

Rating Period: from 4/1/60 to 8/8/60

ADJECTIVE RATING: SATISFACTORY  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

*A.S.A.*

Rated by: *John E. Edwards* Special Agent 8/8/60  
JOHN E. EDWARDS Signature Title Date

Reviewed by: *M.P. Callahan* Assistant Director AUG 11 1960  
Signature Title Date

Rating Approved by: *M.P. Callahan* Assistant Director AUG 11 1960  
Signature Title Date

TYPE OF REPORT

99

107

- ( ) Official
- ( ) Annual
- (X) Administrative
- ( ) 60-Day
- ( ) 90-Day
- (X) Transfer
- ( ) Separation from Service
- ( ) Special

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA

Title Special Agent, GS 13

Rating Period: from 4-1-60 to 8-8-60

### RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- + Outstanding (exceeding excellent and deserving of special commendation).
  - E Excellent.
  - ✓ Satisfactory (good or very good).
  - U Unsatisfactory.
  - 0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>+</u> (1) Personal appearance.</li> <li><u>+</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>-</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>E</u> (5) Resourcefulness and ingenuity.</li> <li><u>E</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>✓</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>E</u> (14) Technical or mechanical skills.</li> <li><u>E</u> (15) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>E</u> (b) Criminal or general investigative cases</li> <li><u>0</u> (c) Fugitive cases</li> <li><u>E</u> (d) Applicant cases</li> <li><u>0</u> (e) Accounting cases</li> </ul> </li> <li><u>+</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>✓</u> (17) Firearms ability.</li> <li><u>✓</u> (18) Development of informants and sources of information.</li> <li><u>+</u> (19) Reporting ability:                     <ul style="list-style-type: none"> <li><u>0</u> (a) Investigative reports</li> <li><u>0</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires<br/>(Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)</li> </ul> </li> <li><u>✓</u> (20) Performance as a witness.</li> <li><u>✓</u> (21) Executive ability:                     <ul style="list-style-type: none"> <li><u>✓</u> (a) Leadership</li> <li><u>✓</u> (b) Ability to handle personnel</li> <li><u>✓</u> (c) Planning</li> <li><u>E</u> (d) Making decisions</li> <li><u>✓</u> (e) Assignment of work</li> <li><u>✓</u> (f) Training subordinates</li> <li><u>E</u> (g) Devising procedures</li> <li><u>E</u> (h) Emotional stability</li> <li><u>E</u> (i) Promoting high morale</li> <li><u>✓</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (22) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>E</u> (a) As leader</li> <li><u>E</u> (b) As participant</li> </ul> </li> <li><u>E</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>E</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>E</u> Dictation ability</li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): (Security) Supervisor, Desk #3

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man

C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: SATISFACTORY EMPLOYEE'S INITIALS G.S.V.  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

8/8/60

RE: Special Agent ALAN G. SENTINELLA, GS 13  
TRANSFER PERFORMANCE RATING

PART I GENERAL COMMENTS

SA Sentinella served as a full time Security Supervisor in the Buffalo Office from 2/20/58 to 7/21/60 at which time he was removed as Supervisor and is under transfer to the Atlanta Division.

SA Sentinella makes an entirely satisfactory personal appearance. He handles a considerable volume of work and has clearly manifested a thorough and detailed knowledge of security work in this area. He is forceful and aggressive as required, has displayed an ability to properly direct the investigative activities of the Special Agent personnel under his supervision, and has displayed the fact that he is well versed in the Bureau's policies, rules and regulations, and has shown sound judgment in the decisions that he has taken on his own initiative.

He is considered capable of handling complicated investigative matters, is fully qualified to participate in raids and dangerous assignments as a leader as well as a participant, and has displayed tact and diplomacy in carrying out his various responsibilities.

He is available for general and special assignment wherever and whenever the needs of the service might require. He appears to be in excellent physical condition and has no limitation which would affect the proper performance of his duties.

JEE:MKC  
(2)

*A. G. L.*  
Employee's  
Initials



## PART II SPECIFIC COMMENTS

### 1. Justification for Any Minus Ratings Given

SA Sentinella has been rated minus in connection with his attitude because for 11 of the 13 months ending 5/31/60, he did not equitably share the work load of the office. This action on his part, since he was in a supervisory capacity, apparently had some effect on other Agents as 11 of the 18 Agents on his squad also failed to equitably share the work load during the 3-month period ending 5/31/60. However, in this connection, it is noted he has given his assurance that his future course of action will leave no basis whatsoever for any similar situation.

### 2. Experience and Ability as Inspector's Aide

SA Sentinella has been an approved Inspector's Aide. He has not assisted on any inspections during this rating period, but prior thereto he served on several such assignments and favorable comments have been received concerning his performance in this regard.

### 3. Participation in Informant Programs

SA Sentinella is fully cognizant of the Security Informant Program and has made material contributions in that regard in the past. However, he has been supervising the development of security-type informants.

### 4. Testifying Experience and Ability

Although this Agent has not had an opportunity to testify during the rating period, he has appeared as a witness during his Bureau career and has made a creditable showing.

### 5. Disciplinary Action

SA Sentinella has been removed as a Supervisor and is presently under transfer to the Atlanta Division. (See #1)

G. G. A.  
Employee's  
Initials

6. Accounting Information

N.A.

7. Police Instruction

N.A.

8. Sound Training

N.A.

9. Resident Agents

N.A.

A. G. H.  
Employee's  
Initials

10. Foreign Language Ability N.A.

- (a) Specific language in which proficient \_\_\_\_\_;
- (b) Did Agent complete language school? (Yes \_\_\_ No \_\_\_);
- (c) Is Agent fluent to the extent that he can handle typical investigative problems in  
(1) conversation form? (Yes \_\_\_ No \_\_\_),  
(2) written form? (Yes \_\_\_ No \_\_\_);
- (d) Agent rated in ability to  
(1) read \_\_\_\_\_  
(2) write \_\_\_\_\_  
(3) speak \_\_\_\_\_  
(4) understand \_\_\_\_\_
- (e) Frequency of use during rating period.

11. Administrative Advancement

- Is Agent (a) interested in (Yes X No \_\_\_),  
and (b) completely available for (Yes X No \_\_\_),  
(c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes \_\_\_ No X)
- (d) If answer to (c) is "YES," would you consider his qualifications very good \_\_\_\_, excellent \_\_\_\_, outstanding \_\_\_\_.
- (e) If answer to (c) is "NO," does he have potential for future administrative advancement? (Yes X No \_\_\_)

*A. G. S.*  
Employee's  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

5

*M. J. ...*  
*W. J. ...*  
*...*

REPORT OF PERFORMANCE RATING

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Buffalo  
(Division) (Section, Unit)

Official Position Title: Special Agents, GS 13

Rating Period: from 4/1/59 to 3/31/60

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials  
A.A.

Rated by: John E. Edwards Special Agent in Charge 4/14/60  
JOHN E. EDWARDS Signature Title Date

Reviewed by: \_\_\_\_\_  
Signature Title Date

Rating Approved by: [Signature] \_\_\_\_\_  
Signature Title Date

TYPE OF REPORT

- Official
- Administrative
- Annual
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

102  
57

*card noted*  
*5-7-60*  
*mm*

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# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA

Title Special Agent, GS 13

Rating Period: from 4-1-59 to 3-31-60

### RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>E</u> (5) Resourcefulness and ingenuity.</li> <li><u>E</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>E</u> (14) Technical or mechanical skills.</li> <li><u>E</u> (15) Investigative ability and results:           <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>E</u> (b) Criminal or general investigative cases</li> <li><u>O</u> (c) Fugitive cases</li> <li><u>E</u> (d) Applicant cases</li> <li><u>O</u> (e) Accounting cases</li> </ul> </li> <li><u>+</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>✓</u> (17) Firearms ability.</li> <li><u>✓</u> (18) Development of informants and sources of information.</li> <li><u>+</u> (19) Reporting ability:           <ul style="list-style-type: none"> <li><u>O</u> (a) Investigative reports</li> <li><u>O</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires<br/>(Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)</li> </ul> </li> <li><u>✓</u> (20) Performance as a witness.</li> <li><u>E</u> (21) Executive ability:           <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>E</u> (c) Planning</li> <li><u>E</u> (d) Making decisions</li> <li><u>E</u> (e) Assignment of work</li> <li><u>E</u> (f) Training subordinates</li> <li><u>E</u> (g) Devising procedures</li> <li><u>E</u> (h) Emotional stability</li> <li><u>E</u> (i) Promoting high morale</li> <li><u>E</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (22) Ability on raids and dangerous assignments:           <ul style="list-style-type: none"> <li><u>E</u> (a) As leader</li> <li><u>E</u> (b) As participant</li> </ul> </li> <li><u>E</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>E</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:           <ul style="list-style-type: none"> <li><u>E</u> Dictation ability</li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Supervisor, Desk #3 (Security)

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man

C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS A.G.S.  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

April 14, 1960

RE: Special Agent ALAN G. SENTINELLA, GS 13  
ANNUAL PERFORMANCE RATING

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PART I GENERAL COMMENTS

SA Sentinella has been serving as a full time Security Supervisor handling Supervisory Desk #3 in this office since 2/20/58.

He makes a very satisfactory personal appearance, handles a high volume of work, and has displayed a thorough knowledge of the security work in this division. He is conscientious, hard working, very well versed in the Bureau's procedures, policies, rules and regulations, and he has manifested his ability to properly coordinate the work of the personnel under his supervision.

He is resourceful, forceful and aggressive as required, takes appropriate action on his own responsibility, and has shown his ability to arrive at proper conclusions and to define objectives. He has displayed careful attention to pertinent detail. He is considered capable of handling complicated investigative matters and is fully qualified to participate in raids and dangerous assignments as a leader as well as a participant. He has displayed the ability to properly evaluate and skillfully direct the activities of Special Agent personnel in the handling of investigative matters that require particular tact and diplomacy.

He is available for special and general assignment whenever and wherever the needs of the service might require.

By letter dated May 12, 1959, he was commended by the Director for his excellent supervision of an individual of great importance to the Bureau in the security field, for exercising exceptional foresight and planning, and skillfully coordinating the investigative activities of the other Agents.

JEE:MKC  
(2)

*A.G.S.*  
Employee's  
Initials

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

N.A.

2. Experience and Ability as Inspector's Aide

SA Sentinella is an approved Inspector's Aide. He has not assisted on any inspections during this rating period, but prior thereto he served on several such assignments and favorable comments have been received concerning his performance in this regard.

3. Participation in Informant Programs

SA Sentinella is fully cognizant of the Security Informant Program and has made material contributions in that regard in the past. He presently supervises the development of security-type informants.

4. Testifying Experience and Ability

Although this Agent has not had an opportunity to testify during the rating period, he has appeared as a witness during his Bureau career and has made a creditable showing.

5. Disciplinary Action

N.A.

A.S.S.  
Employee's  
Initials

6. Accounting Information

N.A.

7. Police Instruction

N.A.

8. Sound Training

N.A.

9. Resident Agents

N.A.

G.A.  
Employee's  
Initials



10. Foreign Language Ability N.A.

- (a) Specific language in which proficient \_\_\_\_\_;
- (b) Did Agent complete language school? (Yes \_\_\_ No \_\_\_);
- (c) Is Agent fluent to the extent that he can handle typical investigative problems in  
(1) conversation form? (Yes \_\_\_ No \_\_\_),  
(2) written form? (Yes \_\_\_ No \_\_\_);
- (d) Agent rated in ability to  
(1) read \_\_\_\_\_  
(2) write \_\_\_\_\_  
(3) speak \_\_\_\_\_  
(4) understand \_\_\_\_\_
- (e) Frequency of use during rating period.

11. Administrative Advancement

- Is Agent (a) interested in (Yes X No \_\_\_),  
and (b) completely available for (Yes X No \_\_\_),  
(c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes X No \_\_\_)
- (d) If answer to (c) is "YES," would you consider his qualifications very good \_\_\_\_, excellent X, outstanding \_\_\_\_.
- (e) If answer to (c) is "NO," does he have potential for future administrative advancement? (Yes \_\_\_ No \_\_\_)

G.H.A.  
Employee's  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*Michael  
Blanton  
Ken McDaniel  
Ingram  
M...*

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REPORT OF PERFORMANCE RATING

Name of Employee: ALAN G. SENTINELLA

Where Assigned: Buffalo  
(Division) (Section, Unit)

Official Position Title: Special Agent, GS 13

Rating Period: from 4/1/58 to 3/31/59

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials  
AS

Rated by: John E. Edwards Special Agent in Charge 4/14/59  
JOHN E. EDWARDS Signature Title Date

Reviewed by: J. F. Mohr Assistant Director APR 20 1959  
Signature Title Date

Rating Approved by: J. F. Mohr Assistant Director  
Signature Title Date

TYPE OF REPORT

- Official
- Administrative
- Annual
- 60-Day
- 90-Day
- Transfer *not*
- Separation from Service
- Special

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# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ALAN G. SENTINELLA Title Special Agent, GS 13  
 Rating Period: from 4-1-58 to 3-31-59

### RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:  
~~+~~ Outstanding (exceeding excellent and deserving of special commendation).  
~~E~~ Excellent.  
~~✓~~ Satisfactory (good or very good).  
~~-~~ Unsatisfactory.  
~~O~~ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all-rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |  |   |
|--|---|
| <p><del>✓</del> (1) Personal appearance.<br/> <del>E</del> (2) Personality and effectiveness of his personal contacts.<br/> <del>+</del> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).<br/> <del>E</del> (4) Physical fitness (including health, energy, stamina).<br/> <del>E</del> (5) Resourcefulness and ingenuity.<br/> <del>E</del> (6) Forcefulness and aggressiveness as required.<br/> <del>✓</del> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.<br/> <del>+</del> (8) Initiative and the taking of appropriate action on own responsibility.<br/> <del>+</del> (9) Planning ability and its application to the work.<br/> <del>+</del> (10) Accuracy and attention to pertinent detail.<br/> <del>+</del> (11) Industry, including energetic, consistent application to duties.<br/> <del>+</del> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.<br/> <del>+</del> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.<br/> <del>✓</del> (14) Technical or mechanical skills.<br/> <del>E</del> (15) Investigative ability and results:<br/>             <del>+</del> (a) Internal security cases<br/>             <del>E</del> (b) Criminal or general investigative cases<br/>             <del>O</del> (c) Fugitive cases<br/>             <del>E</del> (d) Applicant cases<br/>             <del>O</del> (e) Accounting cases<br/> <del>+</del> (16) Physical surveillance ability.</p> | <p><del>✓</del> (17) Firearms ability.<br/> <del>✓</del> (18) Development of informants and sources of information.<br/> <del>+</del> (19) Reporting ability:<br/>             <del>O</del> (a) Investigative reports<br/>             <del>O</del> (b) Summary reports<br/>             <del>+</del> (c) Memos, letters, wires<br/>             (Consider: <del>-</del> conciseness; <del>-</del> clarity; <del>+</del> organization; <del>+</del> thoroughness; <del>-</del> accuracy; <del>-</del> adequacy and pertinency of leads; <del>-</del> administrative detail.)<br/> <del>✓</del> (20) Performance as a witness.<br/> <del>E</del> (21) Executive ability:<br/>             <del>+</del> (a) Leadership<br/>             <del>+</del> (b) Ability to handle personnel<br/>             <del>E</del> (c) Planning<br/>             <del>E</del> (d) Making decisions<br/>             <del>E</del> (e) Assignment of work<br/>             <del>E</del> (f) Training subordinates<br/>             <del>E</del> (g) Devising procedures<br/>             <del>E</del> (h) Emotional stability<br/>             <del>E</del> (i) Promoting high morale<br/>             <del>E</del> (j) Getting results<br/> <del>✓</del> (22) Ability on raids and dangerous assignments:<br/>             <del>✓</del> (a) As leader<br/>             <del>E</del> (b) As participant<br/> <del>E</del> (23) Organizational interest, such as making of suggestions for improvement.<br/> <del>E</del> (24) Ability to work under pressure.<br/> <del>E</del> (25) Miscellaneous. Specify and rate:<br/>             <del>E</del> Dictation ability _____</p> |
|--|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Supervisor, Desk #3 (Security)

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man

C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS A.G.S.  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

4/14/59

RE: Special Agent ALAN G. SENTINELLA, GS 13  
ANNUAL PERFORMANCE RATING

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PART I GENERAL COMMENTS

SA Sentinella is a full time Security Supervisor handling Supervisory Desk #3 in this office. He has served in this capacity since 2/20/58.

SA Sentinella is a conscientious, hard working, and loyal employee. He makes a very good personal appearance. He handles a considerable volume of work and has a detailed and thorough knowledge of the security work in this area. He is particularly well versed in the Bureau's procedures, policies, rules and regulations, and has manifested an ability to properly coordinate the work of the SA personnel under his supervision. SA Sentinella is amenable to constructive criticism. He is sufficiently forceful, capable of properly analyzing a complicated investigative matter and has displayed sound judgment as to the course of action to be taken.

SA Sentinella is available for general and special assignment whenever and wherever the needs of the service might require. He appears to be in excellent physical condition and has no limitations which would affect the proper performance of his duties. He is considered capable of handling complicated investigative matters and fully qualified to participate in raids and dangerous assignments as a leader, as well as a participant. He has manifested the ability to properly evaluate and skillfully direct the activities of SA personnel in the handling of investigative matters that require particular tact and diplomacy.

By letter dated 7/23/58 the Director expressed his appreciation to personnel of the Buffalo Office for the excellent progress made in the reduction in operating costs during fiscal year 1958. Supervisor Sentinella was one of those Agents who assisted in making this progress possible.

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

N. A.

JEE:MKC  
(2)

A.G.S.  
Employee's  
Initials

2. Experience and Ability as Inspector's Aide

SA Sentinella is an approved Inspector's Aide. During this rating period he has not assisted on any inspections, but prior thereto he served on several such assignments and favorable comments have been received concerning his performance in this regard.

3. Participation in Informant Programs

SA Sentinella is fully cognizant of the Security Informant Program and has made material contributions in that regard in the past. He presently supervises the development of security-type informants.

4. Testifying Experience and Ability

Although this Agent has not had an opportunity to testify during the rating period, he has appeared as a witness during his Bureau career and has made a creditable showing.

5. Disciplinary Action

On 8/15/58 SA Sentinella received a letter of censure from the Bureau because he had not taken effective steps to insure that information obtained in connection with the security case involving Michael Wienckowski was more promptly reported to the Bureau. By letter dated 8/18/58, SA Sentinella's attention was called, by the Bureau, to a delay in the reporting of information in connection with the Registration Act case involving Vitolds Birkis. These matters have been taken into consideration in connection with the overall evaluation of SA Sentinella's services as Security Supervisor. Except for the two instances noted, which are considered to be isolated instances, he has manifested the ability to carry out his supervisory responsibilities in an entirely satisfactory fashion.

6. Accounting Information

N. A.

7. Police Instruction

N. A.

U. J. A.  
Employee's  
Initials

8. Sound Training

N. A.

9. Resident Agents

N. A.

10. Foreign Language Ability

N. A.

11. Administrative Advancement

Is Agent (a) interested in (Yes X No \_\_\_),  
(b) completely available for (Yes X No \_\_\_),  
and (c) considered completely qualified at present  
for administrative advancement including  
experience, ability, personality, and  
appearance? (Yes X No \_\_\_)

(d) If not completely qualified at present, does  
he have potential for future administrative  
advancement? (Yes \_\_\_ No \_\_\_)

A. G. J.  
Employee's  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS *See Serial*

Where Assigned: OKLAHOMA CITY  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent GS-13

Rating Period: from 4/1/71 to 3/31/72

ADJECTIVE RATING: EXCELLENT  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*  
Employee's Initials RW

Rated by: *Travis W. Minchell* Supervisor 4/10/72  
Signature Title Date

Reviewed by: *Frank B. Brown* Special Agent in Charge 4/10/72  
Signature Title Date

Rating Approved by: *[Signature]* Assistant Director APR 24 1972  
Signature Title Date

TYPE OF REPORT

- Official
  - Annual
- Administrative
  - 60-Day
  - 90-Day
  - Transfer
  - Separation from Service
  - Special

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5 11 1972 39

*54*

*THREE*

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL  
CHECKLIST AND NARRATIVE COMMENTS**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee ROBERT R. NICHOLS

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
- E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ Satisfactory
- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- o No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- E 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance?  Yes  No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period?  Yes  No. If answer to either is yes, explain.

During the rating period, SA NICHOLS used 36 hours of sick leave and is within the physical standards prescribed by the Bureau with no known physical limitations which might affect his work performance.

- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- + 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- + 12. Performance results (rate if applicable and mark others O) o A. Internal Security; + B. Criminal or General Investigative; + C. Fugitive; o D. Applicant; o E. Accounting; o F. Other, such as Supervisor.  
Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA NICHOLS, assigned to Headquarters City, has handled a heavy case load consisting primarily of general criminal and fugitive type matters, some of the more complicated complex type. He is a mature, dedicated, hard-working and loyal employee. He has aided in the training of new Agents, obtained 1 conviction, has 3 other cases pending prosecution, apprehended 1 fugitive and assisted in another apprehension, recovered one automobile, and accounted for \$1,239,000 in fines, savings, and recoveries. He has participated in the Bureau Applicant Recruiting Program, although he has not been credited with recruiting a Bureau Applicant to enter on duty during the period.

Complexity of matters handled:  None  Moderate  Most complicated  
Degree of supervision required:  Above average  Average  Minimum  None

- A. Is employee available wherever needs of service require for general assignment?  Yes  No Special assignment?  Yes  No
- B. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): General Criminal - Fugitive

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS RN  
(Outstanding, Excellent, Satisfactory, Unsatisfactory)



(Checklist and Narrative Comments continued)

- E 13. Firearms.
- + 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.  
 During rating period developed 1 informants; 6 potential informants.

SA NICHOLS effectively operated 2 CI's and 10 PCI's including those developed during the period.

- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)  
+ A. Reports; + B. Memos, letters, wires.
- E 16. Performance as a witness.  During rating period;  Based on past performance;  No experience.
- O 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
 

<u>0</u> A. Leadership <u>+</u> B. Ability to handle personnel <u>+</u> C. Making decisions <u>+</u> D. Assignment of work <u>+</u> E. Training subordinates	<u>0</u> F. Devising procedures <u>+</u> G. Promoting high morale <u>+</u> H. Getting results <u>+</u> I. Furthering equal employment opportunity
--	--

- E 18. Raids and dangerous assignments; E A. As leader; E B. As participant.

- V 19. Miscellaneous. Specify and rate:

E Dictation; V Applicant recruitment; Other \_\_\_\_\_

- NA 20. Police Instruction:  Qualified  Participated  Audited

- 21. Foreign Language Ability: Proficient in NO language(s).  
 Can handle typical investigative problems as follows:

A. Conversation form \_\_\_\_\_  Excellent  Very Good  Good  Fair  Unsatisfactory  
 (language)

B. Written form \_\_\_\_\_  Excellent  Very Good  Good  Fair  Unsatisfactory  
 (language)

Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_  
 Anticipated use during ensuing year \_\_\_\_\_

- 22. Administrative Advancement:  (Check block if not interested.)

A.  Yes  No Agent is completely available for administrative advancement.  
 B.  Yes  No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.  
 C. If answer to B is "Yes," Agent's qualifications are considered  Very Good  Excellent  Outstanding  
 Explain if interested but not now qualified.

- 23. Number of Incentive Awards 0.

Commendations received from Director: Individual 0 Through Superior 1  
 Suggestions submitted 0.

If none, check block .

- 24. Disciplinary Action and Justification for any Unsatisfactory Items.  None  
 (List items taken into consideration on Checklist.)

RW

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS

Where Assigned: OKLAHOMA CITY  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent GS-13

Rating Period: from 4/1/70 to 3/31/71

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials  
RN

Rated by: Jarvis W. Dierker Supervisor 4/9/71  
Signature Title Date

Reviewed by: John W. Borne Special Agent in Charge 4/9/71  
Signature Title Date

Rating Approved by: [Signature] Assistant Director MAY 5 1971  
Signature Title Date

TYPE OF REPORT

67-111285-144  
Numbered 43  
APR 19 1971

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

90  
MAY 1971

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL  
CHECKLIST AND NARRATIVE COMMENTS**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee ROBERT R. NICHOLS

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

+ RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)  
+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise. In other responses, use "X."

(U) INK for Checklist - DO NOT TYPE

RESPOND TO EVERY ITEM

- 1. Personal appearance.  
- 2. Personality and effectiveness of his personal contacts.  
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).  
+ 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance?  Yes  No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period?  Yes  No. If answer to either is yes, explain.

SA NICHOLS used 199 hours of sick leave during the rating period, practically all of which was used when hospitalized on 2/19/71 and treated for diverticulitis returning to work 3/18/71. Surgery was anticipated but in view of recovery, his physician states surgery will not be necessary.

- + 5. Resourcefulness, ingenuity, and initiative.  
+ 6. Forcefulness and aggressiveness as required.  
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
+ 8. Planning of work.  
+ 9. Accuracy and attention to pertinent detail.  
+ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.  
E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
+ 12. Performance results (rate if applicable and mark others 0) 0 A. Internal Security; + B. Criminal or General Investigative; + C. Fugitive; 0 D. Applicant; 0 E. Accounting; 0 F. Other, such as Supervisor.  
Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA NICHOLS has handled a heavy case load of criminal and fugitive type matters, some of an extremely complicated nature. He is a hard working, loyal, dedicated employee who has aided in the training of new Agents, has participated in the Bureau Applicant Recruiting Program although he did not personally recruit a Bureau applicant during the rating period, and has materially contributed to the statistical accomplishments of the Oklahoma City Office.

Complexity of matters handled:  None  Moderate  Most complicated

Degree of supervision required:  Above average  Average  Minimum  None

- A. Is employee available wherever needs of service require for general assignment?  Yes  No Special assignment?  Yes  No  
B. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.  
C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

General Criminal - Fugitive

ADJECTIVE RATING: EXCELLENTEMPLOYEE'S INITIALS RN

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

(Checklist and Narrative Comments continued)

- E 13. Firearms.
- E 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.

During rating period developed 0 informants; 10 potential informants.

SA NICHOLS effectively operated 15 PCIs and 1 CI during the rating period. Although he did not develop a CI during this period, he is well aware of his responsibilities in this important program.

- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

+ A. Reports; + B. Memos, letters, wires.

- E 16. Performance as a witness.  During rating period;  Based on past performance;  No experience.

- 0 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

- |   |   |
|---|---|
| <u>0</u> A. Leadership                  | <u>0</u> F. Devising procedures                     |
| <u>1</u> B. Ability to handle personnel | <u>1</u> G. Promoting high morale                   |
| <u>1</u> C. Making decisions            | <u>1</u> H. Getting results                         |
| <u>1</u> D. Assignment of work          | <u>1</u> I. Furthering equal employment opportunity |
| <u>1</u> E. Training subordinates       |   |

- E 18. Raids and dangerous assignments; E A. As leader; E B. As participant.

- V 19. Miscellaneous. Specify and rate:

E Dictation; V Applicant recruitment; \_\_\_\_\_ Other \_\_\_\_\_

- NH 20. Police instruction:  Qualified  Participated  Audited

- 21. Foreign Language Ability: Proficient in NONE language(s).

Can handle typical investigative problems as follows:

- A. Conversation form \_\_\_\_\_  Excellent  Very Good  Good  Fair  Unsatisfactory  
(language)
- B. Written form \_\_\_\_\_  Excellent  Very Good  Good  Fair  Unsatisfactory  
(language)

Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_.

Anticipated use during ensuing year \_\_\_\_\_.

- 22. Administrative Advancement:  (Check block if not interested.)

- A.  Yes  No Agent is completely available for administrative advancement.
- B.  Yes  No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
- C. If answer to B is "Yes," Agent's qualifications are considered  Very Good  Excellent  Outstanding  
Explain if interested but not now qualified.

- 23. Number of Incentive Awards 0.

Commendations received from Director: Individual 0 Through Superior 2.

Suggestions submitted 0.

If none, check block .

- 24. Disciplinary Action and Justification for any Unsatisfactory Items.  None  
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS PN

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS

Where Assigned: OKLAHOMA CITY  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent GS-13

Rating Period: from 4/1/69 to 3/31/70

ADJECTIVE RATING: SATISFACTORY  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's Initials

RW

Rated by: *Spavish. Murhead* Supervisor 4/10/70  
Signature Title Date

Reviewed by: *J. J. [Signature]* Special Agent in Charge 4/10/70  
Signature Title Date

Rating Approved by: *W. J. [Signature]* Assistant Director APR 30 1970  
Signature Title Date

TYPE OF REPORT

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

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82

*dsr*

1970

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee ROBERT R. NICHOLS

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS:** (See Manual of Rules and Regulations for detailed instructions.)
- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)
- E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ **Satisfactory**
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- 0 No opportunity to appraise

(Use **K** for Checklist - **DO NOT TYPE**) CHECKLIST AND NARRATIVE COMMENTS

- E 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). COMMENT on limitations on availability, physical limitations affecting performance, and sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain.)

SA NICHOLS is available for any Bureau assignment and has no known physical limitations which might affect his work performance. He utilized 86 hours of sick leave during the rating period.

- + 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- ✓ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- + 9. Accuracy and attention to pertinent detail.
- E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E 12. Investigative results (rate applicable cases) 0 A. Internal Security; + B. Criminal or General Investigative; E C. Fugitive; E D. Applicant; 0 E. Accounting.
- Complexity of investigative matters handled:  None  Moderate  Most complicated.
- Degree of supervision required:  Above average  Average  Minimum  None
- COMMENT on type of work handled entire rating period and appraisal of overall work performance:

SA NICHOLS arrived in Oklahoma City on 7/25/69 on transfer from the Valdosta, Georgia one-man Resident Agency. He has handled a heavy variety of criminal and fugitive type matters since arrival in Oklahoma City and handled applicant and security matters in the Valdosta, Ga. Resident Agency in addition to a variety of criminal work. He is a hard-working, loyal, dedicated employee who has displayed the ability to get to the heart of a matter with no lost motion. He contributed to the statistical accomplishments of the Atlanta and Oklahoma City Offices, has materially assisted in the training of new agents in the Oklahoma City Office and participated in the Bureau Applicant Recruiting Program. Although he did not personally recruit an applicant, he is well aware of the importance of this program. He was commended by the Director's letter of 3/25/70 for his laudable handling of an Interstate Transportation of Stolen Property case in which he demonstrated unrelenting determination and professional competence which brought about the arrest of 4 subjects and the recovery of a substantial amount of stolen property.

- A. Is employee available for general assignment yes; special assignment yes; wherever needs of service require? yes
- B. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): General Criminal-Fugitive-Resident Agent

ADJECTIVE RATING: SATISFACTORYEMPLOYEE'S INITIALS RN

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

(Checklist and Narrative Comments continued)

- E 13. Firearms
- E 14. Development of informants and sources of information. COMMENT on participation in this program.

SA NICHOLS, while in the Valdosta, Ga. Resident Agency, had one PCI and 2 CIS assigned in addition to 2 Racial Informants (Ghetto). In Oklahoma City, he personally developed 5 PCIs which he effectively operated in addition to one PRI.

- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

+ A. Investigative reports; + B. Summary reports; + C. Memos, letters, wires

- K 16. Performance as a witness.  During rating period;  Based on past performance;  No experience.
- K 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents.)
  - E A. Leadership
  - E B. Ability to handle personnel
  - E C. Making decisions
  - E D. Assignment of work
  - E E. Training subordinates
  - E F. Devising procedures
  - E G. Promoting high morale
  - E H. Getting results
  - E I. Furthering equal employment opportunity.

- E 18. Raids and dangerous assignments; E A. As leader; E B. As participant

- V 19. Miscellaneous. Specify and rate:
  - E Dictation; V Applicant recruitment; \_\_\_\_\_ Other \_\_\_\_\_

- NA 20. Police Instruction:  Qualified  Participated  Audited

- 21. Foreign Language Ability: Proficient in NONE language(s).  
Can handle typical investigative problems as follows:

A. Conversation form \_\_\_\_\_ (language)  Excellent  Very Good  Good  Fair  Unsatisfactory

B. Written form \_\_\_\_\_ (language)  Excellent  Very Good  Good  Fair  Unsatisfactory

Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_

Anticipated use during ensuing year \_\_\_\_\_

- 22. Administrative Advancement:  (Check block if not interested.)
  - A.  Yes  No Agent is completely available for administrative advancement.
  - B.  Yes  No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
  - C. If answer to B is "Yes," Agent's qualifications are considered  Very Good  Excellent  Outstanding  
**EXPLAIN** if interested but not now qualified.

- 23. Number of Incentive Awards 0 Commendations 1 received from Director. Suggestions submitted 0.
- 24. Disciplinary Action and Justification for any Unsatisfactory Items.  None (List items taken into consideration on Checklist.)

SA NICHOLS was censured by Director's letter of 6/25/69 and placed on probation in connection with his testimony in a Selective Service Act case, which dereliction indicated a lack of mature judgment. Items 7 and 19 on the check list of this performance rating guide have been downgraded as a result of this dereliction.

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS

Where Assigned: OKLAHOMA CITY  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent GS-13

Rating Period: from 4/1/69 to 3/31/70

ADJECTIVE RATING: SATISFACTORY  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's  
Initials

*RN*

Rated by: *J. H. Murhead* Supervisor 4/10/70  
Signature Title Date

Reviewed by: *J. H. Murhead* Special Agent 4/10/70  
Signature Title Date

Rating Approved by: *W. H. Callahan* Assistant Director APR 30 1970  
Signature Title Date

TYPE OF REPORT

Official  
 Annual

Administrative  
 60-Day  
 90-Day  
 Transfer  
 Separation from Service  
 Special

414885-146

82

*asw*

1970



**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee ROBERT R. NICHOLS

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
  - E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
  - ✓ Satisfactory
  - Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
  - o No opportunity to appraise

(Use INK for Checklist - DO NOT TYPE) CHECKLIST AND NARRATIVE COMMENTS

- E 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). COMMENT on limitations on availability, physical limitations affecting performance, and sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain.)

SA NICHOLS is available for any Bureau assignment and has no known physical limitations which might affect his work performance. He utilized 86 hours of sick leave during the rating period.

- + 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- ✓ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E 12. Investigative results (rate applicable cases) o A. Internal Security; + B. Criminal or General Investigative; E C. Fugitive; E D. Applicant; o E. Accounting.  
Complexity of investigative matters handled:  None  Moderate  Most complicated.  
Degree of supervision required:  Above average  Average  Minimum  None  
COMMENT on type of work handled entire rating period and appraisal of overall work performance:

SA NICHOLS arrived in Oklahoma City on 7/25/69 on transfer from the Valdosta, Georgia one-man Resident Agency. He has handled a heavy variety of criminal and fugitive type matters since arrival in Oklahoma City and handled applicant and security matters in the Valdosta, Ga. Resident Agency in addition to a variety of criminal work. He is a hard-working, loyal, dedicated employee who has displayed the ability to get to the heart of a matter with no lost motion. He contributed to the statistical accomplishments of the Atlanta and Oklahoma City Offices, has materially assisted in the training of new agents in the Oklahoma City Office and participated in the Bureau Applicant Recruiting Program. Although he did not personally recruit an applicant, he is well aware of the importance of this program. He was commended by the Director's letter of 3/25/70 for his laudable handling of an Interstate Transportation of Stolen Property case in which he demonstrated unrelenting determination and professional competence which brought about the arrest of 4 subjects and the recovery of a substantial amount of stolen property.

- A. Is employee available for general assignment yes; special assignment yes; wherever needs of service require? yes
- B. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): General Criminal-Fugitive-Resident Agent

ADJECTIVE RATING: SATISFACTORY EMPLOYEE'S INITIALS RN

(Checklist and Narrative Comments continued)

- E 13. Firearms
- E 14. Development of informants and sources of information. COMMENT on participation in this program.

SA NICHOLS, while in the Valdosta, Ga. Resident Agency, had one PCI and 2 CIS assigned in addition to 2 Racial Informants (Ghetto). In Oklahoma City, he personally developed 5 PCIs which he effectively operated in addition to one PRI.

- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

+ A. Investigative reports; + B. Summary reports; + C. Memos, letters, wires

- ✓ 16. Performance as a witness.  During rating period;  Based on past performance;  No experience.

- ✓ 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents.)

E A. Leadership ✓ F. Devising procedures  
E B. Ability to handle personnel E G. Promoting high morale  
E C. Making decisions E H. Getting results  
E D. Assignment of work E I. Furthering equal employment opportunity  
E E. Training subordinates

- E 18. Raids and dangerous assignments; E A. As leader; E B. As participant

- ✓ 19. Miscellaneous. Specify and rate:  
E Dictation; ✓ Applicant recruitment; \_\_\_\_\_ Other \_\_\_\_\_

- NA 20. Police Instruction:  Qualified  Participated  Audited

- 21. Foreign Language Ability: Proficient in NONE language(s).  
 Can handle typical investigative problems as follows:

A. Conversation form \_\_\_\_\_  Excellent  Very Good  Good  Fair  Unsatisfactory  
 (language) \_\_\_\_\_  
 B. Written form \_\_\_\_\_  Excellent  Very Good  Good  Fair  Unsatisfactory  
 (language) \_\_\_\_\_  
 Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_  
 Anticipated use during ensuing year \_\_\_\_\_

- 22. Administrative Advancement:  (Check block if not interested.)

A.  Yes  No Agent is completely available for administrative advancement.  
 B.  Yes  No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.  
 C. If answer to B is "Yes," Agent's qualifications are considered  Very Good  Excellent  Outstanding  
**EXPLAIN** if interested but not now qualified.

- 23. Number of Incentive Awards 0 Commendations 1 received from Director. Suggestions submitted 0.

- 24. Disciplinary Action and Justification for any Unsatisfactory Items.  None (List items taken into consideration on Checklist.)

SA NICHOLS was censured by Director's letter of 6/25/69 and placed on probation in connection with his testimony in a Selective Service Act case, which dereliction indicated a lack of mature judgment. Items 7 and 19 on the check list of this performance rating guide have been downgraded as a result of this dereliction.

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*missed the  
deadline*  
*[Signature]*

Name of Employee: ROBERT R. NICHOLS

Where Assigned: OKLAHOMA CITY  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent GS-13

Rating Period: from 6/26/69 to 9/26/69

ADJECTIVE RATING: EXCELLENT  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's  
Initials  
*RN*

Rated by: *Travis W. Smurhead* Supervisor 9/29/69  
Signature Title Date

Reviewed by: *John W. Burns* Special Agent in Charge 9/29/69  
Signature Title Date

Rating Approved by: *[Signature]* Assistant Director OCT 23 1969  
Signature Title Date

REC-113 67-14885-136

TYPE OF REPORT

OCT 23 1969

- Official
- Annual

- Administrative
  - 60-Day
  - 90-Day
  - Transfer
  - Separation from Service
  - Special

1 OCT 27 1969  
35

*37*

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee ROBERT I NICHOLS

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
  - E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
  - ✓ Satisfactory
  - Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
  - O No opportunity to appraise

(Use ✓ for Checklist)

**CHECKLIST AND NARRATIVE COMMENTS**

- E 1. Personal appearance.
- ✓ 2. Personality and effectiveness of his personal contacts.
- 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- 4. Physical fitness (including health, energy, stamina). COMMENT on limitations on availability, physical limitations affecting performance, and sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain.)

SA NICHOLS was on sick leave during the period 9/11/69 through 9/18/69 under a physician's care with an infected prostate gland. He has recovered completely and presently has no known physical limitations which might affect his work performance.

- + 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- ✓ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- + 9. Accuracy and attention to pertinent detail.
- E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E 12. Investigative results (rate applicable cases) O A. Internal Security; E B. Criminal or General Investigative; E C. Fugitive; E D. Applicant; O E. Accounting.  
Complexity of investigative matters handled:  None  Moderate  Most complicated.  
Degree of supervision required:  Above average  Average  Minimum  None  
COMMENT on type of work handled entire rating period and appraisal of overall work performance:

SA NICHOLS was the sole Resident Agent in Valdosta, Ga., where his assignments consisted of a variety of Criminal, Applicant and Security matters until his transfer to Oklahoma City, arriving 7/25/69. His work in Oklahoma City has consisted primarily of General Criminal and Fugitive type matters. He has demonstrated the ability to handle the more complicated, complex investigative type matters, requiring a minimum of supervision. He plans his work well, is most amenable to suggestions and is able to get to the heart of a matter with no lost motion. He has displayed an eagerness to handle any assignment, accepts such assignments willingly and appears genuinely desirous of obtaining the maximum results. He was given specific Applicant Recruiting assignments in his prior office but was not successful in obtaining any applicants. He has not recruited an Applicant since his arrival in Oklahoma City but is well aware of his responsibilities in this important program. His paper work and dictation ability are considered excellent. He contributed to the statistical accomplishments of the Atlanta Office and presently has matters under investigation in Oklahoma City which should prove productive.

- A. Is employee available for general assignment yes; special assignment yes; wherever needs of service require?
- B. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
(b) Is physically fit to drive. (c) Past safe driving record: OK or has passed Bureau road test.
- C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): General Criminal-Resident Agent

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS JUB  
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

(Checklist and Narrative Comments continued)

- E 13. Firearms
- ✓ 14. Development of informants and sources of information. COMMENT on participation in this program.  
 Before departing the Atlanta Division, SA NICHOLS had one PCI and two CIs assigned, in addition to Racial Informants (Ghetto). He has personally developed two PCIs since his arrival in Oklahoma City and his participation in this program is considered entirely satisfactory.
- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)  
+ A. Investigative reports; 0 B. Summary reports; + C. Memos, letters, wires
- 0 16. Performance as a witness during rating period. If none, indicate his ability based on past performance:  
 Excellent  Satisfactory
- ✓ 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents.)  
E A. Leadership E E. Training subordinates  
E B. Ability to handle personnel ✓ F. Devising procedures  
E C. Making decisions E G. Promoting high morale  
E D. Assignment of work E H. Getting results
- E 18. Raids and dangerous assignments; E A. As leader; E B. As participant
- ✓ 19. Miscellaneous. Specify and rate:  
E Dictation; ✓ Applicant recruitment;          Other
- N.A. 20. Police Instruction:  Qualified  Participated  Audited
- N.A. 21. FOREIGN LANGUAGE ABILITY: Proficient in NO language(s).  
 Can handle typical investigative problems as follows:  
 A. Conversation form          (language)  Excellent  Good  Fair  Unsatisfactory  
 B. Written form          (language)  Excellent  Good  Fair  Unsatisfactory  
 Frequency          language ability used during rating period         .  
 Anticipated use during ensuing year         .
- 22. ADMINISTRATIVE ADVANCEMENT:  (Check block if not interested.)  
 A.  Yes  No Agent is completely available for administrative advancement.  
 B.  Yes  No Agent in considered qualified for administrative advancement, including experience, ability, personality and appearance.  
 C. If answer to B is "Yes," Agent's qualifications are considered  Very Good  Excellent  Outstanding  
 EXPLAIN if interested but not now qualified.
- ✓ 23. Number of Incentive Awards 0 Commendations 0 received from Director.  
 Suggestions submitted         .
- N.A. 24.  None. Disciplinary Action and Justification for any Unsatisfactory Items. (List items taken into consideration on Checklist.)

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*management*

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS

Where Assigned: ATLANTA  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-13

Rating Period: from 4/1/69 to 7/22/69

ADJECTIVE RATING: SATISFACTORY  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's Initials  
RN

Rated by: *Frank V. Hitt* Special Agent in Charge 7/22/69  
Signature Title Date  
**FRANK V. HITT**

Reviewed by: \_\_\_\_\_  
Signature Title Date

Rating Approved by: *[Signature]* Assistant Director JUL 30 1969  
Signature Title Date

67-7114-134

4 AUG 5 1969

TYPE OF REPORT

- Official
- Annual

- Administrative
  - 60-Day
  - 90-Day
  - Transfer
  - Separation from Service
  - Special

*MEMO 9-23-69  
9-23-69 JHJ*

*[Handwritten mark]*

*3-JH*

## PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

**ROBERT R. NICHOLS**

Name of Employee \_\_\_\_\_

### RATING GUIDE AND CHECK-LIST

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

**RATE ITEMS AS FOLLOWS:**

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- 0 No opportunity to appraise performance during rating period.

**Guide for determining adjective rating:**

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>+</u> (5) Resourcefulness and ingenuity.</li> <li><u>E</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>-</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>E</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>E</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>E</u> (14) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>0</u> (a) Internal security cases</li> <li><u>E</u> (b) Criminal or general investigative cases</li> <li><u>E</u> (c) Fugitive cases</li> <li><u>E</u> (d) Applicant cases</li> <li><u>0</u> (e) Accounting cases</li> </ul> </li> <li><u>E</u> (15) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>E</u> (16) Firearms ability.</li> <li><u>✓</u> (17) Development of informants and sources of information.</li> <li><u>+</u> (18) Reporting ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Investigative reports</li> <li><u>+</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires<br/>(Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>-</u> administrative detail.)</li> </ul> </li> <li><u>-</u> (19) Performance as a witness.</li> <li><u>E</u> (20) Executive ability:                     <ul style="list-style-type: none"> <li><u>E</u> (a) Leadership</li> <li><u>E</u> (b) Ability to handle personnel</li> <li><u>E</u> (c) Planning</li> <li><u>E</u> (d) Making decisions</li> <li><u>E</u> (e) Assignment of work</li> <li><u>✓</u> (f) Training subordinates</li> <li><u>✓</u> (g) Devising procedures</li> <li><u>✓</u> (h) Emotional stability</li> <li><u>✓</u> (i) Promoting high morale</li> <li><u>✓</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (21) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>E</u> (a) As leader</li> <li><u>E</u> (b) As participant</li> </ul> </li> <li><u>0</u> (22) Organizational interest, such as making of suggestions for improvement.</li> <li><u>+</u> (23) Ability to work under pressure.</li> <li><u>✓</u> (24) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>E</u> Dictation ability</li> <li><u>✓</u> Applicant Recruitment</li> </ul> </li> </ul> |
|--|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

**Criminal - Resident Agent**

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

**Investigator**

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? \_\_\_\_\_ 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

**SATISFACTORY**

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

*R.V.*

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

NICHOLS dresses in a neat, conservative fashion and makes an excellent appearance. His friendly and businesslike personality permits him to effectively discharge his contact responsibilities.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

NICHOLS is qualified to take part in raids and dangerous assignments as a participant or leader.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

NICHOLS is available for any assignment and has no known physical limitations affecting his performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

NICHOLS is the sole Resident Agent in Valdosta, Georgia, where his assignments consist of a variety of criminal, applicant and security matters. He plans his work well, allocates his time efficiently and obtains maximum results. He has demonstrated his ability to investigate complicated investigative matters and requires minimum supervision.

NICHOLS was given specific applicant recruiting assignments but was not successful in obtaining any applicants. He is aware of the importance of this program.

NICHOLS' investigations during rating period resulted in following statistical accomplishments:

Fugitives apprehended	1
Convictions	1
Automobiles recovered	1
Fines, Savings & Recoveries	\$2,120.00

*RW*  
Initials



5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

NA

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

Bureau letter dated June 25, 1969, censured NICHOLS and placed him on probation concerning his testimony in a Selective Service Act case, which dereliction indicated a lack of mature judgment. Items 7 and 19 on the Rating Guide and Check-List have been downgraded because of this dereliction.

7. PARTICIPATION IN INFORMANT PROGRAMS:

NICHOLS has one PCI and two CIs assigned. He also has two Racial Informants (Ghetto). His overall participation in the informant programs has been satisfactory.

8. TESTIFYING EXPERIENCE AND ABILITY:

NICHOLS' testifying experience set forth under Item 6 above.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS: NICHOLS' performance as Resident Agent, Valdosta, Georgia, demonstrated his ability to serve in this capacity.

*RW*  
Initials

12. EXPERIENCE ANL ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient \_\_\_\_\_

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement.  Yes  No

(b) Agent is completely available for administrative advancement.  Yes  No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No

(d) If answer to (c) is "Yes," Agent's qualifications are considered  very good  excellent  outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.)  Yes  No

*RW*  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*Nichols*

REPORT OF PERFORMANCE RATING



Name of Employee: ROBERT R. NICHOLS

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from 4/1/68 to 3/31/69

ADJECTIVE RATING: EXCELLENT  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's Initials  
*RN*

Rated by: *Frank V. Hitt* Special Agent in Charge 3/31/69  
Signature Title Date  
FRANK V. HITT

Reviewed by: *M.P. Callahan* Assistant Director APR 16 1969  
Signature Title Date

Rating Approved by: \_\_\_\_\_  
Signature Title Date

TYPE OF REPORT

- Official
  - Annual
- Administrative
  - 60-Day
  - 90-Day
  - Transfer
  - Separation from Service
  - Special

REC-146

414 885-124

26

## PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS

### RATING GUIDE AND CHECK-LIST

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

**RATE ITEMS AS FOLLOWS:**

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

**Guide for determining adjective ratings:**

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

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|--|--|
| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>E</u> (5) Resourcefulness and ingenuity.</li> <li><u>E</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>E</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>E</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>E</u> (14) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>O</u> (a) Internal security cases</li> <li><u>O</u> (b) Criminal or general investigative cases</li> <li><u>O</u> (c) Fugitive cases</li> <li><u>O</u> (d) Applicant cases</li> <li><u>O</u> (e) Accounting cases</li> </ul> </li> <li><u>E</u> (15) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>E</u> (16) Firearms ability.</li> <li><u>+</u> (17) Development of informants and sources of information.</li> <li><u>+</u> (18) Reporting ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Investigative reports</li> <li><u>+</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires<br/>(Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)</li> </ul> </li> <li><u>E</u> (19) Performance as a witness.</li> <li><u>E</u> (20) Executive ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>+</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (21) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>+</u> (a) As leader</li> <li><u>+</u> (b) As participant</li> </ul> </li> <li><u>O</u> (22) Organizational interest, such as making of suggestions for improvement.</li> <li><u>+</u> (23) Ability to work under pressure.</li> <li><u>+</u> (24) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>+</u> Dictation ability.</li> <li><u>+</u> Applicant Recruitment</li> </ul> </li> </ul> |
|--|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Criminal - Resident Agent

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? \_\_\_\_\_ 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

**EXCELLENT**

ADJECTIVE RATING: \_\_\_\_\_ EMPLOYEE'S INITIALS: RN

Outstanding, Excellent, Satisfactory, Unsatisfactory

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

NICHOLS dresses in good business taste and makes excellent appearance. His demeanor and personality are such that he is readily accepted as a competent Bureau representative and capably discharges his contact responsibilities.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

NICHOLS is qualified to take part in raids and dangerous assignments as participant or leader.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

NICHOLS is completely available for any assignment and has no known physical limitations affecting his performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

NICHOLS, sole resident Agent, Valdosta, Georgia, has investigated a wide variety of criminal, applicant and security matters. He is a diligent investigator who has demonstrated his ability to handle complicated investigative matters. He requires minimum supervision.

NICHOLS was given specific applicant recruiting assignments but was not successful in obtaining any applicants. He is aware of the importance of this program.

NICHOLS' investigations during rating period resulted in following statistical accomplishments:

Fugitives apprehended	7
Convictions	12
Automobiles recovered	22
Fines, Savings and Recoveries	\$31,791.00

*RW*  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

NA.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:  
(List items taken into consideration on rating guide and check list.)

NA.

7. PARTICIPATION IN INFORMANT PROGRAMS:

NICHOLS has one probationary racial informant-ghetto assigned which was developed during rating period. His participation in this program is satisfactory. He also has one PCI and two CI's assigned. Since 4/1/68 he has developed one CI and two PCI's.

8. TESTIFYING EXPERIENCE AND ABILITY:

(see pg. 2a)

NICHOLS testified before Federal Grand Jury during rating period. He makes excellent witness.

9. ACCOUNTING INFORMATION:

NA.

10. POLICE INSTRUCTION:

NA.

11. RESIDENT AGENTS:

NICHOLS' continued excellent performance as Resident Agent, Valdosta, Georgia, a one-man RA, qualifies him to serve in this capacity.

*R/V*  
Initials

Item 7 cont'd:

His criminal informant coverage has resulted in the location of six subjects of FBI cases, one FBI fugitive and one arrest by local authorities. His participation in the criminal informant program is satisfactory.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA.

13. FOREIGN LANGUAGE ABILITY:

NA.

Language in which proficient \_\_\_\_\_

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement.  Yes  No

(b) Agent is completely available for administrative advancement.  Yes  No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No

(d) If answer to (c) is "Yes," Agent's qualifications are considered  very good  excellent  outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.)  Yes  No

PV  
Initials



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*Director*  
*W. J. Moore*

0

Name of Employee: ROBERT R. NICHOLS

Where Assigned: ATLANTA (Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-13

Rating Period: from 4/1/67 to 3/31/68

ADJECTIVE RATING: EXCELLENT  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's Initials  
*RV*

Rated by: *Frank V. Hitt* Signature Special Agent in Charge Title 3/31/68 Date  
**FRANK V. HITT**

Reviewed by: \_\_\_\_\_ Signature \_\_\_\_\_ Title \_\_\_\_\_ Date

Rating Approved by: *W. J. Moore* Signature Assistant Director Title APR 9 1968 Date

TYPE OF REPORT

Official  
 Annual

Administrative  
 60-Day  
 90-Day  
 Transfer  
 Separation from Service  
 Special

REC-158

67 414 885-121

86

22

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## PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS

### RATING GUIDE AND CHECK-LIST

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

**Guide for determining adjective ratings:**

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

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| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>✓</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>✓</u> (5) Resourcefulness and ingenuity.</li> <li><u>✓</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>E</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>E</u> (14) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>✓</u> (a) Internal security cases</li> <li><u>E</u> (b) Criminal or general investigative cases</li> <li><u>E</u> (c) Fugitive cases</li> <li><u>E</u> (d) Applicant cases</li> <li><u>✓</u> (e) Accounting cases</li> </ul> </li> <li><u>E</u> (15) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>E</u> (16) Firearms ability.</li> <li><u>✓</u> (17) Development of informants and sources of information.</li> <li><u>+</u> (18) Reporting ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Investigative reports</li> <li><u>+</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires<br/>(Consider: <u>-</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)</li> </ul> </li> <li><u>E</u> (19) Performance as a witness.</li> <li><u>E</u> (20) Executive ability:                     <ul style="list-style-type: none"> <li><u>E</u> (a) Leadership</li> <li><u>E</u> (b) Ability to handle personnel</li> <li><u>E</u> (c) Planning</li> <li><u>E</u> (d) Making decisions</li> <li><u>E</u> (e) Assignment of work</li> <li><u>E</u> (f) Training subordinates</li> <li><u>✓</u> (g) Devising procedures</li> <li><u>E</u> (h) Emotional stability</li> <li><u>E</u> (i) Promoting high morale</li> <li><u>E</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (21) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>E</u> (a) As leader</li> <li><u>E</u> (b) As participant</li> </ul> </li> <li><u>+</u> (22) Organizational interest, such as making of suggestions for improvement.</li> <li><u>+</u> (23) Ability to work under pressure.</li> <li><u>✓</u> (24) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>✓</u> Dictation ability</li> <li><u>✓</u> Applicant recruitment</li> </ul> </li> </ul> |
|--|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

**Criminal - Resident Agent**

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

**Investigator**

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? Yes (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS RN

Outstanding, Excellent, Satisfactory, Unsatisfactory

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA NICHOLS dresses in a neat and conservative manner and makes an excellent personal appearance. He is readily accepted by the individuals he contacts and represents the FBI in a very capable fashion.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

He is qualified to participate in raids and dangerous assignments as a participant and as a leader.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING

PERFORMANCE; AND SICK LEAVE INFORMATION: This Agent is available for assignment wherever needed. He has no known physical limitations affecting his performance. He used more sick leave during the rating period than he earned. This was brought about by extended treatment on several occasions for a prostate infection. He continues under treatment for this infection at this time.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

From the beginning of the rating period until 9/25/67 he was assigned to Headquarters City where he worked criminal matters, primarily in the SSA, TFIS, ITSP and BR field. Since 9/25/67 he has been assigned to Valdosta, Georgia, a one-man resident agency. In this assignment he has investigated a variety of criminal, applicant and security matters. NICHOLS is a diligent worker, is well versed in Bureau policy and procedures and consistently applies this knowledge to his assignments. He is qualified to investigate complicated investigative matters with a minimum of supervision and his paper work has been outstanding.

While NICHOLS is aware of the Bureau's needs in the applicant recruiting field, his efforts in this area have not resulted in any appointments.

NICHOLS' investigations during rating period have resulted in the following accomplishments:

Convictions 15; Fugitives Apprehended 4; automobiles recovered 4, recovery value \$2955.

*RW*  
Initials

While assigned to Headquarters City NICHOLS functioned in an excellent capacity as weekend supervisor.

-la-

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED: Atlanta Division commended 7/26/67 by Director for splendid statistical accomplishments achieved during fiscal year 1967. NICHOLS is entitled to commensurate share of this commendation.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:  
(List items taken into consideration on rating guide and check list.)

NA.

7. PARTICIPATION IN INFORMANT PROGRAMS: NICHOLS has one probationary racial informant assigned which was developed during rating period. He also has 2 criminal informants and one potential criminal informant assigned. One PCI was developed by him during rating period. His work in this area is satisfactory.

8. TESTIFYING EXPERIENCE AND ABILITY:

NICHOLS testified before Federal Grand Juries and in U. S. District Court during rating period. He makes an excellent witness.

9. ACCOUNTING INFORMATION:

NA.

10. POLICE INSTRUCTION:

NA.

11. RESIDENT AGENTS: Since 9/25/67 NICHOLS has been serving as Resident Agent, Valdosta, Georgia, a one-man resident agency. He has performed in a very capable manner in this assignment and his experience, ability, appearance and demeanor, as well as results achieved, qualify him for continuing in this assignment. RW

Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA.

13. FOREIGN LANGUAGE ABILITY: NA.

Language in which proficient \_\_\_\_\_

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement.  Yes  No
- (b) Agent is completely available for administrative advancement.  Yes  No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered  very good  excellent  outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.)  Yes  No

  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS

Where Assigned: ATLANTA  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from 4/1/66 to 3/31/67

ADJECTIVE RATING: EXCELLENT  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's  
Initials  
RN

Rated by: [Signature] Supervisor 3/31/67  
Signature Title Date

Reviewed by: [Signature] Special Agent in Charge 3/31/67  
Signature Title Date

Rating Approved by: [Signature] Assistant Director APR 25 1967  
Signature Title Date

TYPE OF REPORT

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

414 885-118  
5 APR 17 1967 B

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

### RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

### Guide for determining adjective ratings:

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
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| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>+</u> (5) Resourcefulness and ingenuity.</li> <li><u>E</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>E</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>✓</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>E</u> (14) Investigative ability and results:           <ul style="list-style-type: none"> <li><u>O</u> (a) Internal security cases</li> <li><u>E</u> (b) Criminal or general investigative cases</li> <li><u>E</u> (c) Fugitive cases</li> <li><u>O</u> (d) Applicant cases</li> <li><u>D</u> (e) Accounting cases</li> </ul> </li> <li><u>E</u> (15) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>E</u> (16) Firearms ability.</li> <li><u>E</u> (17) Development of informants and sources of information.</li> <li><u>+</u> (18) Reporting ability:           <ul style="list-style-type: none"> <li><u>+</u> (a) Investigative reports</li> <li><u>+</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires</li> </ul>           (Consider: <u>+</u>conciseness; <u>+</u>clarity; <u>+</u>organization; <u>+</u>thoroughness; <u>+</u>accuracy; <u>+</u>adequacy and pertinency of leads; <u>+</u>administrative detail.)         </li> <li><u>E</u> (19) Performance as a witness.</li> <li><u>E</u> (20) Executive ability:           <ul style="list-style-type: none"> <li><u>E</u> (a) Leadership</li> <li><u>E</u> (b) Ability to handle personnel</li> <li><u>E</u> (c) Planning</li> <li><u>E</u> (d) Making decisions</li> <li><u>E</u> (e) Assignment of work</li> <li><u>E</u> (f) Training subordinates</li> <li><u>✓</u> (g) Devising procedures</li> <li><u>E</u> (h) Emotional stability</li> <li><u>E</u> (i) Promoting high morale</li> <li><u>E</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (21) Ability on raids and dangerous assignments:           <ul style="list-style-type: none"> <li><u>E</u> (a) As leader</li> <li><u>E</u> (b) As participant</li> </ul> </li> <li><u>+</u> (22) Organizational interest, such as making of suggestions for improvement.</li> <li><u>+</u> (23) Ability to work under pressure.</li> <li><u>E</u> (24) Miscellaneous. Specify and rate:           <ul style="list-style-type: none"> <li><u>E</u> Dictation ability</li> </ul> </li> </ul> |
|--|--|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Criminal - weekend supv.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

**EXCELLENT**

ADJECTIVE RATING:

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

*RL*



## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA NICHOLS dresses in neat and conservative taste. He presents a fine personal appearance and has a congenial personality which makes him effective with law enforcement officers.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

He has participated in raids and dangerous assignments during the rating period and should be rated as excellent in this regard.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

There are no limitations on his physical availability. He has taken no abnormal sick leave.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

SA NICHOLS has worked criminal matters involving SSA, 1948, TFIS, ITSP and Bank Robbery cases. His primary work is handling SSA, 1948 matters. He handles complicated investigative matters with a minimum amount of supervision and his reporting ability is rated outstanding.

SA NICHOLS is aware of the Bureau's needs with respect to applicant recruiting; however, his efforts have not resulted in the appointment of any Bureau applicants.

During the rating period, SA NICHOLS achieved 4 convictions, apprehended 2 fugitives and assisted in the apprehension of 3 others. He has no car recoveries or fines, savings and recoveries.

*RW*  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

On 6/17/66 SA NICHOLS was commended by the Director for outstanding services in connection with a bank robbery case and received an incentive award of \$150.

(See Page 2-A)

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

SA NICHOLS was censured by the Director on 11/29/66 for failing to utilize an obvious investigative technique in connection with a SSA, 1948, case. This censure is reflected in Numbers 7 and 13 in the Performance Rating Guide.

7. PARTICIPATION IN INFORMANT PROGRAMS:

SA NICHOLS currently has one CI and three PCIs. During the rating period he developed one CI and was in the process of developing five PCIs.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA NICHOLS has testified in a competent manner during the rating period before the USC, FGJ and USDC.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:  
(Continued)

On 7/1/66 the SAC of the Jackson Office was commended by the Director for his effective handling of cases in the racial field. SA NICHOLS was on special assignment in that Division and deserves to receive a portion of that commendation.

By letter dated 7/18/66 the Director commended the SAC, Atlanta, for the excellent job done on statistical accomplishments for the previous fiscal year. SA NICHOLS should be credited with a portion of this commendation.

2-A

*PN*

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient \_\_\_\_\_ :

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement.  Yes  No
- (b) Agent is completely available for administrative advancement.  Yes  No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered  very good  excellent  outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.)  Yes  No

PW  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*new  
Hector*

Name of Employee: ROBERT R. NICHOLS

Where Assigned: ATLANTA  
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-13

Rating Period: from 4/1/65 to 3/31/66

ADJECTIVE RATING: EXCELLENT  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's  
Initials  
PN

Rated by: *Angelo McLooney* Supervisor 3/31/66  
Signature/ Title Date

Reviewed by: *JK Kandu* Special Agent 3/31/66  
Signature Title Date

Rating Approved by: *M P Callahan* Assistant Director APR 27 1966  
Signature Title Date

TYPE OF REPORT

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

414885-113

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PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS Title SPECIAL AGENT Rating Period: from 4/1/65 to 3/31/66

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- 1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details...
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas...

- (1) Personal appearance. (2) Personality and effectiveness of his personal contacts. (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). (4) Physical fitness (including health, energy, stamina). (5) Resourcefulness and ingenuity. (6) Forcefulness and aggressiveness as required. (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. (8) Initiative and the taking of appropriate action on own responsibility. (9) Planning ability and its application to the work. (10) Accuracy and attention to pertinent detail. (11) Industry, including energetic, consistent application to duties. (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. (14) Investigative ability and results: (a) Internal security cases (b) Criminal or general investigative cases (c) Fugitive cases (d) Applicant cases (e) Accounting cases (15) Physical surveillance ability. (16) Firearms ability. (17) Development of informants and sources of information. (18) Reporting ability: (a) Investigative reports (b) Summary reports (c) Memos, letters, wires (Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.) (19) Performance as a witness. (20) Executive ability: (a) Leadership (b) Ability to handle personnel (c) Planning (d) Making decisions (e) Assignment of work (f) Training subordinates (g) Devising procedures (h) Emotional stability (i) Promoting high morale (j) Getting results (21) Ability on raids and dangerous assignments: (a) As leader (b) As participant (22) Organizational interest, such as making of suggestions for improvement. (23) Ability to work under pressure. (24) Miscellaneous. Specify and rate: Dictation ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Security - Criminal

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.) (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? [X] Yes [ ] No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS RN

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA NICHOLS presents a fine personal appearance. His dress is neat and conservative. He has a very congenial, aggressive and friendly personality.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

Employee has the ability to participate in raids and dangerous assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

There are no limitations on his availability. There are no physical limitations affecting his performance of duties. No abnormal sick leave has been taken.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the initial rating period SA NICHOLS handled cases involving Communist Influence in Racial Matters. He handled this type of case in an outstanding manner. For the better part of the rating period he has been handling criminal matters primarily involving SSA, 1948 cases. Other investigations handled to a lesser degree have been ITSP and Bank Robbery cases. His attitude and judgment have consistently been rated outstanding.

SA NICHOLS carefully analyzes his work in an efficient, capable manner with a minimum amount of supervision. He has proven his ability to handle complicated investigative matters.

SA NICHOLS is a qualified weekend Supervisor and periodically serves in this capacity on Saturdays, and is rated excellent in this regard.

Employee has four convictions for the rating period and is credited with having apprehended four fugitives.

He has not been successful in the recruitment of any applicants during the rating period.

SA NICHOLS' over-all performance is rated as excellent.

  
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

On May 25, 1965, the Director presented SA NICHOLS with a cash incentive award for the high degree of initiative and efficiency he applied in his assignment in the handling of communications containing intelligence information from sensitive sources

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS: (See 2a)  
(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

SA NICHOLS has one CI and three PCIs currently assigned. He has not developed any CIs or PCIs during the rating period.

8. TESTIFYING EXPERIENCE AND ABILITY:

Employee has testified in a competent manner during the rating period before three Federal Grand Juries and the U. S. Commissioner.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

*Ru*  
\_\_\_\_\_  
Initials



5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:  
(Continued)

On March 13, 1965, the Director commended the SAC and personnel of the Atlanta Division for an excellent performance in connection with the Retraining Session of the FBI National Academy Associates in Atlanta. SA NICHOLS had a very important part in the planning and carrying out assignments of the retraining session.

*PS*

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient \_\_\_\_\_

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement.  Yes  No

(b) Agent is completely available for administrative advancement.  Yes  No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No

(d) If answer to (c) is "Yes," Agent's qualifications are considered  very good  excellent  outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.)  Yes  No

*RW*

Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*Director*

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from April 1, 1964 to March 31, 1965

ADJECTIVE RATING: Excellent  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*

Employee's Initials

*[Handwritten initials]*

Rated by: *Charles S. Harding* Supervisor 3/31/65  
*Signature Title Date*

CHARLES S. HARDING

Special Agent in Charge

Reviewed by: *Joseph K. Ponder* Assistant Director 3/31/65  
*Signature Title Date*

JOSEPH K. PONDER

Assistant Director

Rating Approved by: *[Signature]* APR 23 1965  
*Signature Title Date*

*\*see to also  
where indicated*

TYPE OF REPORT

- Official
- Annual

- Administrative
  - 60-Day
  - 90-Day
  - Transfer
  - Separation from Service
- Special

REC-137

67-474-885-109  
7 APR 10 1965

## PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS Title Special Agent, GS-13  
 Rating Period: from 4/1/64 to 3/31/65

### RATING GUIDE AND CHECK-LIST

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

**Guide for determining adjective rating:**

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>E</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>E</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>+</u> (5) Resourcefulness and ingenuity.</li> <li><u>+</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>E</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>-</u> (14) Technical or mechanical skills.</li> <li><u>+</u> (15) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>+</u> (b) Criminal or general investigative cases</li> <li><u>O</u> (c) Fugitive cases</li> <li><u>O</u> (d) Applicant cases</li> <li><u>O</u> (e) Accounting cases</li> </ul> </li> <li><u>+</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>E</u> (17) Firearms ability.</li> <li><u>E</u> (18) Development of informants and sources of information.</li> <li><u>+</u> (19) Reporting ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Investigative reports</li> <li><u>+</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires</li> </ul>                     (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)                 </li> <li><u>E</u> (20) Performance as a witness.</li> <li><u>+</u> (21) Executive ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>+</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> </li> <li><u>E</u> (22) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>+</u> (a) As leader</li> <li><u>+</u> (b) As participant</li> </ul> </li> <li><u>+</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>+</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>+</u> Dictation ability</li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

**Security**

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

**Investigator**

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used No sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

**EXCELLENT**

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

## NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA ROBERT R. NICHOLS makes an excellent personal appearance and dresses conservatively in good business taste. He has a very congenial and friendly personality, and is effective in his personal contacts.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA NICHOLS has participated in dangerous assignments in an excellent manner during the rating period. He is qualified to continue such participation.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

SA NICHOLS is completely available for general and special assignment. There are no physical limitations affecting his performance as a Special Agent.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the entire rating period, SA NICHOLS has been assigned to the investigation involving Communist Influence in Racial Matters. He has handled numerous outgoing communications for dissemination, and has consistently demonstrated an outstanding ability in reporting. His attitude and judgment have consistently been rated as outstanding.

SA NICHOLS requires the bare minimum of supervision, and he is qualified to handle the most complicated type of investigative matters.

SA NICHOLS is a qualified weekend supervisor, and periodically serves in this capacity on Saturdays.

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

NA

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

SA NICHOLS' work is not conducive to the development of informants; however, he has developed contacts who have been able to provide services to the FBI of a highly confidential and valuable nature. His performance in this phase of the Bureau's work is highly satisfactory.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA NICHOLS testified in U. S. District Court during the rating period in an excellent manner.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY:

NA

Language in which proficient \_\_\_\_\_

Completed language school  Yes  No

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form  Yes  No

(2) Written form  Yes  No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency \_\_\_\_\_ language ability used during rating period:

Frequency of use of \_\_\_\_\_ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement.  Yes  No

(b) Agent is completely available for administrative advancement.  Yes  No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance.  Yes  No

(d) If answer to (c) is "Yes," Agent's qualifications considered  very good  excellent  outstanding

(e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.)  Yes  No

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*Walt*

Name of Employee: ROBERT R. NICHOLS

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title: Special Agent, GS-13

Rating Period: from April 1, 1963 to March 31, 1964

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials  
*PN*

Rated by:	<u><i>Henry G. Rowse</i></u>	Supervisor	<u>3/31/64</u>
	HENRY G. ROWSE	Signature	Title
			Special Agent
Reviewed by:	<u><i>James E. McMahon</i></u>	in Charge	<u>3/31/64</u>
	JAMES E. MCMAHON	Signature	Title
			Assistant Director
Rating Approved by:	<u><i>J. Callahan</i></u>	Assistant Director	<u>APR 24 1964</u>
		Signature	Title
			Date

0-17 re #20  
4-24-64.  
*njr*

TYPE OF REPORT

- Official
- Annual
- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

35



# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS Title Special Agent, GS-13  
 Rating Period: from 4/1/63 to 3/31/64

### RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:  
+ Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |  |   |
|--|---|
| <p><u>✓</u> (1) Personal appearance.</p> <p><u>E</u> (2) Personality and effectiveness of his personal contacts.</p> <p><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</p> <p><u>✓</u> (4) Physical fitness (including health, energy, stamina).</p> <p><u>+</u> (5) Resourcefulness and ingenuity.</p> <p><u>E</u> (6) Forcefulness and aggressiveness as required.</p> <p><u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</p> <p><u>E</u> (8) Initiative and the taking of appropriate action on own responsibility.</p> <p><u>+</u> (9) Planning ability and its application to the work.</p> <p><u>E</u> (10) Accuracy and attention to pertinent detail.</p> <p><u>E</u> (11) Industry, including energetic, consistent application to duties.</p> <p><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</p> <p><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</p> <p><u>✓</u> (14) Technical or mechanical skills.</p> <p><u>E</u> (15) Investigative ability and results:<br/> <u>E</u> (a) Internal security cases<br/> <u>E</u> (b) Criminal or general investigative cases<br/> <u>E</u> (c) Fugitive cases<br/> <u>E</u> (d) Applicant cases<br/> <u>0</u> (e) Accounting cases</p> <p><u>E</u> (16) Physical surveillance ability.</p> | <p><u>✓</u> (17) Firearms ability.</p> <p><u>✓</u> (18) Development of informants and sources of information.</p> <p><u>E</u> (19) Reporting ability:<br/> <u>E</u> (a) Investigative reports<br/> <u>E</u> (b) Summary reports<br/> <u>E</u> (c) Memos, letters, wires<br/>                 (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.)</p> <p><u>0</u> (20) Performance as a witness.</p> <p><u>0</u> (21) Executive ability:<br/> <u>0</u> (a) Leadership<br/> <u>0</u> (b) Ability to handle personnel<br/> <u>0</u> (c) Planning<br/> <u>0</u> (d) Making decisions<br/> <u>0</u> (e) Assignment of work<br/> <u>0</u> (f) Training subordinates<br/> <u>0</u> (g) Devising procedures<br/> <u>0</u> (h) Emotional stability<br/> <u>0</u> (i) Promoting high morale<br/> <u>0</u> (j) Getting results</p> <p><u>✓</u> (22) Ability on raids and dangerous assignments:<br/> <u>✓</u> (a) As leader<br/> <u>✓</u> (b) As participant</p> <p><u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.</p> <p><u>E</u> (24) Ability to work under pressure.</p> <p><u>E</u> (25) Miscellaneous. Specify and rate:<br/> <u>E</u> Dictation ability _____</p> |
|--|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security and Applicant

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS R  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

Atlanta, Georgia  
March 31, 1964

ROBERT E. NICHOLS  
Special Agent, GS-13

PART I GENERAL COMMENTS

SA NICHOLS presents a very good personal appearance, and has a very friendly personality. His general demeanor is businesslike, and he always dresses in good taste.

SA NICHOLS continues to be assigned to Headquarters City handling primarily a confidential assignment of a highly sensitive nature. During the early part of this rating period, he handled primarily security type matters, as well as many sensitive Civil Rights, Election Law, and Racial Matters, all in a very competent manner.

His written work is well prepared, and requires little supervision. He is a very capable Agent, and has a mature type judgment that is absolutely necessary for handling his present assignments. He is completely available, has no known limitations on his physical condition, and consistently handles the more complicated investigative matters in the security field. He has the ability to participate in raids and dangerous assignments as both a leader and a participant.

RW  
Employee's Initials

PART II - SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

NA

3. Participation in Informant Program

During this rating period SA NICHOLS has had two Potential Security Informants under development. He also has high level sources pertaining to racial matters, and is making satisfactory progress on this program.

4. Testifying Experience and Ability

Due to the nature of his assignments, SA NICHOLS has not testified during this rating period. He has in the past made an excellent witness.

RW  
Initials

5. Disciplinary Action

NA

6. Accounting Information

NA

7. Police Instruction

NA

8. Sound Training

NA

*Rv*  
Initials

9. Resident Agents

NA

10. Foreign Language Ability

NA

11. Administrative Advancement

(a) Is Agent interested in administrative advancement?

Yes ( )

No ( X )

(b) Is Agent completely available for administrative advancement?

Yes ( )

No ( )

(c) Is Agent considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance?

Yes ( )

No ( )

(d) If answer to (c) is "Yes," would you consider his qualifications

Very Good ( )

Excellent ( )

Outstanding ( )

(e) If answer to (c) is "No," does he have potential for future administrative advancement?

Yes ( )

No ( )

Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*M. Seltzer*

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title: Special Agent GS-13

Rating Period: from April 1, 1962 to March 31, 1963

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials  
RL

Rated by:	<u><i>Henry G. Rowse, Jr.</i></u>	<u>Supervisor</u>	<u>3/31/63</u>
	Signature	Title	Date
HENRY G. ROWSE, JR.		<u>Special Agent</u>	
Reviewed by:	<u><i>James E. McMahon</i></u>	<u>in Charge</u>	<u>3/31/63</u>
	Signature	Title	Date
JAMES E. McMAHON		<u>Assistant Director</u>	<u>APR 18 1963</u>
Rating Approved by:	<u><i>M. Callahan</i></u>		
	Signature	Title	Date

TYPE OF REPORT

- ) Official
- ) Annual

- ) Administrative
- ) 60-Day
- ) 90-Day
- ) Transfer
- ) Separation from Service
- ) Special

49

47-414 885-109  
Searched 75  
APR 19 1963

10 APR 19 1963

# PERFORMANCE RATING FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS Title Special Agent, GS-13  
Rating Period: from 4/1/62 to 3/31/63

### RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>✓</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>✓</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>E</u> (5) Resourcefulness and ingenuity.</li> <li><u>E</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>E</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>E</u> (9) Planning ability and its application to the work.</li> <li><u>✓</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>E</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>✓</u> (14) Technical or mechanical skills.</li> <li><u>E</u> (15) Investigative ability and results:           <ul style="list-style-type: none"> <li><u>E</u> (a) Internal security cases</li> <li><u>E</u> (b) Criminal or general investigative cases</li> <li><u>E</u> (c) Fugitive cases</li> <li><u>E</u> (d) Applicant cases</li> <li><u>E</u> (e) Accounting cases</li> </ul> </li> <li><u>E</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>✓</u> (17) Firearms ability.</li> <li><u>✓</u> (18) Development of informants and sources of information.</li> <li><u>E</u> (19) Reporting ability:           <ul style="list-style-type: none"> <li><u>E</u> (a) Investigative reports</li> <li><u>E</u> (b) Summary reports</li> <li><u>E</u> (c) Memos, letters, wires<br/>(Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of ideas; <u>E</u> administrative detail.)</li> </ul> </li> <li><u>E</u> (20) Performance as a witness.</li> <li><u>O</u> (21) Executive ability:           <ul style="list-style-type: none"> <li><u>✓</u> (a) Leadership</li> <li><u>✓</u> (b) Ability to handle personnel</li> <li><u>✓</u> (c) Planning</li> <li><u>✓</u> (d) Making decisions</li> <li><u>✓</u> (e) Assignment of work</li> <li><u>✓</u> (f) Training subordinates</li> <li><u>✓</u> (g) Devising procedures</li> <li><u>✓</u> (h) Emotional stability</li> <li><u>✓</u> (i) Promoting high morale</li> <li><u>✓</u> (j) Getting results</li> </ul> </li> <li><u>✓</u> (22) Ability on raids and dangerous assignments:           <ul style="list-style-type: none"> <li><u>O</u> (a) As leader</li> <li><u>✓</u> (b) As participant</li> </ul> </li> <li><u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>E</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:           <ul style="list-style-type: none"> <li><u>E</u> Dictation ability _____</li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Security and Applicant

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS RW  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Atlanta, Georgia  
March 31, 1963,

ROBERT R. NICHOLS  
Special Agent

PART I GENERAL COMMENTS

SA NICHOLS presents a very good personal appearance, has a very friendly personality, always dresses neatly, and is well groomed. SA NICHOLS continues to be assigned to Headquarters City, handling primarily security type cases, involving racial matters, as well as Civil Rights and Election Law Matters. He is forceful, aggressive, enthusiastic, and displays a high degree of initiative. His written work is well prepared, and requires less than an average amount of supervision. He is a very capable Agent, and has a mature type judgment that is necessary for handling controversial and sensitive type investigations. He can handle any complicated Bureau case, and is certainly capable of participating in raids and dangerous assignments. He has no known limitations on his physical condition, and is completely available.

The Director commended SA NICHOLS through the Special Agent in Charge four times for his efforts in helping the Atlanta office accomplish zero delinquency. He was also commended for the statistical accomplishments for fiscal year 1962, in that all four categories were exceeded by the Atlanta Division.

On August 1, 1962, the Director commended SA NICHOLS for the highly effective manner in which he participated in investigation conducted in connection with a racial matter of interest to the Bureau.

On September 21, 1962, the Director commended SA NICHOLS for his performance in the investigation of a Civil Rights Matter involving the burning of a church. The Director awarded him special recognition in the form of an incentive award.

RV  
Employee's Initials

HGR:me1



On October 22, 1962, the Special Agent in Charge commended SA NICHOLS for the excellent work he did in connection with obtaining the decision of the Fifth Circuit Court of Appeals in connection with a racial matter of interest to the Bureau.

PN  
Initials

PART II - SPECIFIC COMMENTS

1. Justification for any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

NA

3. Participation in Informant Program

SA NICHOLS has one Bureau approved Security Informant, and three Potential Racial Informants under development. He also has high level sources pertaining to Racial Matters, and is making very good progress on this program.

4. Testifying Experience and Ability

During this rating period, SA NICHOLS testified before Federal Grand Jury and in U. S. District Court on a sensitive Civil Rights matter. He made an excellent witness.

Ri  
Initials

5. Disciplinary Action

On August 24, 1962, the Director censured SA NICHOLS for submitting a letter to the New Orleans Division, but failed to advise of the proper security classification for the information contained therein. Item #10 (Accuracy) was affected by this action, and it has been considered in arriving at the overall rating.

6. Accounting Information

NA

7. Police Instruction

NA

8. Sound Training

NA

RV  
Initials

9. Resident Agents

NA

10. Foreign Language Ability

NA

11. Administrative Advancement

(a) Is Agent interested in administrative advancement?

Yes ( ) No (X)

(b) Is Agent completely available for administrative advancement?

Yes ( ) No ( )

(c) Is Agent considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance?

Yes ( ) No ( )

(d) If answer to (c) is "Yes," would you consider his qualifications

Very Good ( ) Excellent ( ) Outstanding ( )

(e) If answer to (c) is "No," does he have potential for future administrative advancement?

Yes ( ) No ( )

*RW*  
Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*W. W. Wilson*

Name of Employee: ROBERT R. NICHOLS

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title: Special Agent GS-13

Rating Period: from April 1, 1961 to March 31, 1962

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials  
RW

Rated by: *Henry G. Rowse, Jr.* Supervisor 3/31/62  
Signature Title Date

Reviewed by: *James E. McMahon* Special Agent in Charge 3/31/62  
Signature Title Date

Rating Approved by: *W. W. Callahan* Assistant Director MAY 4 1962  
Signature Title Date

TYPE OF REPORT

- Official
- Annual

- Administrative
- 60-Day
- 90-Day
- Transfer
- Separation from Service
- Special

38

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414 285-97  
35

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS

Title Special Agent, GS-13

Rating Period: from 4/1/61 to 3/31/62

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>✓</u> (1) Personal appearance.</li> <li><u>✓</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>✓</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>✓</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>✓</u> (5) Resourcefulness and ingenuity.</li> <li><u>✓</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>✓</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>✓</u> (9) Planning ability and its application to the work.</li> <li><u>✓</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>✓</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>✓</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>✓</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>✓</u> (14) Technical or mechanical skills.</li> <li><u>✓</u> (15) Investigative ability and results:           <ul style="list-style-type: none"> <li><u>✓</u> (a) Internal security cases</li> <li><u>✓</u> (b) Criminal or general investigative cases</li> <li><u>✓</u> (c) Fugitive cases</li> <li><u>✓</u> (d) Applicant cases</li> <li><u>✓</u> (e) Accounting cases</li> </ul> </li> <li><u>✓</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>✓</u> (17) Firearms ability.</li> <li><u>✓</u> (18) Development of informants and sources of information.</li> <li><u>✓</u> (19) Reporting ability:           <ul style="list-style-type: none"> <li><u>✓</u> (a) Investigative reports</li> <li><u>✓</u> (b) Summary reports</li> <li><u>✓</u> (c) Memos, letters, wires<br/>(Consider: <u>✓</u> conciseness; <u>✓</u> clarity; <u>✓</u> organization; <u>✓</u> thoroughness; <u>✓</u> accuracy; <u>✓</u> adequacy and pertinency of leads; <u>✓</u> administrative detail.)</li> </ul> </li> <li><u>✓</u> (20) Performance as a witness.</li> <li><u>✓</u> (21) Executive ability:           <ul style="list-style-type: none"> <li><u>✓</u> (a) Leadership</li> <li><u>✓</u> (b) Ability to handle personnel</li> <li><u>✓</u> (c) Planning</li> <li><u>✓</u> (d) Making decisions</li> <li><u>✓</u> (e) Assignment of work</li> <li><u>✓</u> (f) Training subordinates</li> <li><u>✓</u> (g) Devising procedures</li> <li><u>✓</u> (h) Emotional stability</li> <li><u>✓</u> (i) Promoting high morale</li> <li><u>✓</u> (j) Getting results</li> </ul> </li> <li><u>✓</u> (22) Ability on raids and dangerous assignments:           <ul style="list-style-type: none"> <li><u>✓</u> (a) As leader</li> <li><u>✓</u> (b) As participant</li> </ul> </li> <li><u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>✓</u> (24) Ability to work under pressure.</li> <li><u>✓</u> (25) Miscellaneous. Specify and rate:           <ul style="list-style-type: none"> <li><u>✓</u> Dictation ability _____</li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security and Applicant

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS BN

Atlanta, Georgia  
March 31, 1962

ROBERT R. NICHOLS .  
Special Agent

PART I GENERAL COMMENTS

SA NICHOLS is well built, makes a very good personal appearance, is always neatly attired and has a friendly personality. He is a very capable Agent and during this rating period continues to be assigned to Headquarters City, handling primarily security-type cases involving Workers World Party, Civil Rights, Election Law and racial matters. He is a hard-working, dependable Agent and handles his work in an excellent manner. His written work is well prepared and requires little or no supervision. He is completely available and has no known limitations on his physical fitness. He is certainly capable of handling any involved Bureau investigations and to participate in raids or dangerous assignments.

PART II SPECIFIC COMMENTS

1. Justification for any Minus Ratings Given  
NA
2. Experience and Ability as Inspector's Aide  
NA
3. Participation in Informant Programs

SA NICHOLS has a Bureau-approved security informant in the Workers World Party, who also reports on racial activities in the Atlanta area. He also has other high-level sources pertaining to racial matters, and is being rated excellent on this program.

RV  
Employee's Initials

HGR:hs

4. Testifying Experience and Ability

During this rating period, SA NICHOLS has not testified, but he has had considerable testifying experience in the past. He works primarily on security and racial matters and his assignments do not lend themselves to testifying.

5. Disciplinary Action

NA

6. Accounting Information

NA

7. Police Instruction

NA

8. Sound Training

NA

9. Resident Agents

NA

10. Foreign Language Ability

NA

11. Administrative Advancement

(a) Interested in: No.

RV  
Employee's Initials



*W. J. ...*

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title: Special Agent GS-13

Rating Period: from April 1, 1960 to March 31, 1961

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials  
RV

Rated by:	<u><i>Henry G. Rowse, Jr.</i></u>	Supervisor	<u>3/31/61</u>
	Signature	Title	Date
	HENRY G. ROWSE, JR.	Special Agent in Charge	
Reviewed by:	<u><i>C. E. Weeks</i></u>		<u>3/31/61</u>
	Signature	Title	Date
	C. E. WEEKS	Assistant Director	
Rating Approved by:	<u><i>W. P. Callahan</i></u>		<u>APR 27 1961</u>
	Signature	Title	Date

TYPE OF REPORT

Official  
 Annual

*474 885-97*  
*33*

Administrative 18 1961

60-Day  
 90-Day  
 Transfer  
 Separation from Service  
 Special

APR 28 1961

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS Title Special Agent, GS-13  
 Rating Period: from 4/1/60 to 3/31/61

### RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.  
 Rate items as follows:  
+ Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |  |   |
|--|---|
| <p><u>✓</u> (1) Personal appearance.</p> <p><u>E</u> (2) Personality and effectiveness of his personal contacts.</p> <p><u>P</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</p> <p><u>✓</u> (4) Physical fitness (including health, energy, stamina).</p> <p><u>E</u> (5) Resourcefulness and ingenuity.</p> <p><u>E</u> (6) Forcefulness and aggressiveness as required.</p> <p><u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</p> <p><u>E</u> (8) Initiative and the taking of appropriate action on own responsibility.</p> <p><u>E</u> (9) Planning ability and its application to the work.</p> <p><u>E</u> (10) Accuracy and attention to pertinent detail.</p> <p><u>E</u> (11) Industry, including energetic, consistent application to duties.</p> <p><u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</p> <p><u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</p> <p><u>✓</u> (14) Technical or mechanical skills.</p> <p><u>E</u> (15) Investigative ability and results:<br/> <u>E</u> (a) Internal security cases<br/> <u>○</u> (b) Criminal or general investigative cases<br/> <u>○</u> (c) Fugitive cases<br/> <u>E</u> (d) Applicant cases<br/> <u>○</u> (e) Accounting cases</p> <p><u>E</u> (16) Physical surveillance ability.</p> | <p><u>✓</u> (17) Firearms ability.</p> <p><u>E</u> (18) Development of informants and sources of information.</p> <p><u>E</u> (19) Reporting ability:<br/> <u>E</u> (a) Investigative reports<br/> <u>E</u> (b) Summary reports<br/> <u>E</u> (c) Memos, letters, wires<br/>                 (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.)</p> <p><u>✓</u> (20) Performance as a witness.</p> <p><u>○</u> (21) Executive ability:<br/> <u>-</u> (a) Leadership<br/> <u>-</u> (b) Ability to handle personnel<br/> <u>-</u> (c) Planning<br/> <u>-</u> (d) Making decisions<br/> <u>-</u> (e) Assignment of work<br/> <u>-</u> (f) Training subordinates<br/> <u>-</u> (g) Devising procedures<br/> <u>-</u> (h) Emotional stability<br/> <u>-</u> (i) Promoting high morale<br/> <u>-</u> (j) Getting results</p> <p><u>✓</u> (22) Ability on raids and dangerous assignments:<br/> <u>○</u> (a) As leader<br/> <u>✓</u> (b) As participant</p> <p><u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.</p> <p><u>E</u> (24) Ability to work under pressure.</p> <p><u>✓</u> (25) Miscellaneous. Specify and rate:<br/> <u>E</u> Dictation ability _____</p> |
|--|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Security and Applicant

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had No abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent EMPLOYEE'S INITIALS RN  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

Atlanta, Georgia  
March 31, 1961

ROBERT R. NICHOLS  
Special Agent

PART I GENERAL COMMENTS

SA NICHOLS makes a very favorable impression. He is well built and his general demeanor is businesslike. He is well liked by his fellow employees, has a very friendly personality and conducts himself in an excellent fashion.

He is an above average agent and has been assigned primarily investigations involving the Workers World Party and related matters, civil rights and election-law cases. He has the mature judgment that is absolutely necessary when handling controversial type investigations. He requires little or no supervision and has exhibited a great amount of enthusiasm in the handling of his cases. He is certainly capable of handling dangerous assignments and complicated cases.

SA NICHOLS has no known physical limitations or any limitations on his availability that would affect his performance as an agent.

On February 22, 1961, Mrs. BERNARD PRESTON WOLFF of 2631 West Wesley Road, NW, Atlanta, Georgia, wrote the Atlanta Office, commending SA NICHOLS for the courteous and intelligent treatment received from him during an interview with her. She stated that she and her husband deeply appreciated having the Bureau as a bulwark against the Communists.

Rv.  
Initials

HGR:hs

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

NA

3. Participation in Informant Programs

SA NICHOLS has Bureau approved security informants in the Workers World Party. They have also reported on racial activity in the Atlanta area during this rating period. He is being rated as excellent for the efforts he has put forth on this program.

4. Testifying Experience and Ability

SA NICHOLS has not had the opportunity to testify during this rating period because of the nature of his work. He has had considerable experience in testifying in the past in a satisfactory manner.

5. Disciplinary Action

NA -

6. Accounting Information

NA

RV  
Employee's Initials

7. Police Instruction

NA

8. Sound Training

NA

9. Resident Agents

NA

10. Foreign Language Ability

NA

11. Administrative Advancement

(a) Interested in: Yes \_\_\_\_ No X.

(b) Completely available for: Yes \_\_\_\_ No \_\_\_\_.

SN  
Employee's Initials

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

*Wilton*

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT R. NICHOLS

Where Assigned: Atlanta  
(Division) (Section, Unit)

Official Position Title: Special Agent GS-13

Rating Period: from April 1, 1959 to March 31, 1960

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials  
RN

Rated by:	<u><i>Henry G. Rowse, Jr.</i></u>	Supervisor	<u>3/31/60</u>
	Signature	Title	Date
	HENRY G. ROWSE, JR.	Special Agent	
Reviewed by:	<u><i>C. E. Weeks</i></u>	in Charge	<u>3/31/60</u>
	Signature	Title	Date
	C. E. WEEKS	Assistant Director	<u>APR 22 1960</u>
Rating Approved by:	<u><i>[Signature]</i></u>		
	Signature	Title	Date

TYPE OF REPORT

- Official
- Annual
- Administrative
- 60-Day
- 90-Day
- Transfer *WJ*
- Separation from Service
- Special

*399*

*95*  
*28*

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ROBERT R. NICHOLS

Title Special Agent, GS-13

Rating Period: from 1/1/59 to 3/31/60

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>✓</u> (1) Personal appearance.</li> <li><u>E</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>✓</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>E</u> (5) Resourcefulness and ingenuity.</li> <li><u>E</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>E</u> (7) Judgment, including common sense; ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>E</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>E</u> (9) Planning ability and its application to the work.</li> <li><u>E</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>E</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>✓</u> (14) Technical or mechanical skills.</li> <li><u>E</u> (15) Investigative ability and results:           <ul style="list-style-type: none"> <li><u>E</u> (a) Internal security cases</li> <li><u>O</u> (b) Criminal or general investigative cases</li> <li><u>O</u> (c) Fugitive cases</li> <li><u>E</u> (d) Applicant cases</li> <li><u>O</u> (e) Accounting cases</li> </ul> </li> <li><u>E</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>✓</u> (17) Firearms ability.</li> <li><u>E</u> (18) Development of informants and sources of information.</li> <li><u>E</u> (19) Reporting ability:           <ul style="list-style-type: none"> <li><u>E</u> (a) Investigative reports</li> <li><u>E</u> (b) Summary reports</li> <li><u>E</u> (c) Memos, letters, wires</li> </ul>           (Consider: ___ conciseness; ___ clarity; ___ organization; ___ thoroughness; ___ accuracy; ___ adequacy and pertinency of leads; ___ administrative detail.)         </li> <li><u>✓</u> (20) Performance as a witness.</li> <li><u>O</u> (21) Executive ability:           <ul style="list-style-type: none"> <li><u>   </u> (a) Leadership</li> <li><u>   </u> (b) Ability to handle personnel</li> <li><u>   </u> (c) Planning</li> <li><u>   </u> (d) Making decisions</li> <li><u>   </u> (e) Assignment of work</li> <li><u>   </u> (f) Training subordinates</li> <li><u>   </u> (g) Devising procedures</li> <li><u>   </u> (h) Emotional stability</li> <li><u>   </u> (i) Promoting high morale</li> <li><u>   </u> (j) Getting results</li> </ul> </li> <li><u>✓</u> (22) Ability on raids and dangerous assignments:           <ul style="list-style-type: none"> <li><u>O</u> (a) As leader</li> <li><u>✓</u> (b) As participant</li> </ul> </li> <li><u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>E</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:           <ul style="list-style-type: none"> <li>Dictation ability _____</li> <li>_____</li> <li>_____</li> </ul> </li> </ul> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Security and Applicant

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties?  Yes  No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent EMPLOYEE'S INITIALS \_\_\_\_\_  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

Atlanta, Georgia  
March 31, 1960

ROBERT R. NICHOLS  
SPECIAL AGENT

PART I GENERAL COMMENTS

SA NICHOLS is a mature, experienced agent. He always dresses neatly, presents a very good personal appearance and has a friendly personality.

SA NICHOLS handles primarily security investigations, particularly investigations concerning the Workers World Party and related matters.

He is enthusiastic about his assignments, is conscientious, hardworking and thoroughly dependable. He willingly accepts responsibility. His written work is carefully prepared and requires a minimum of supervision.

SA NICHOLS has no known physical limitations or limitations on his availability that would affect his performance as an agent.

I would not hesitate to assign him a complicated Bureau case, and he is capable to be used on any dangerous assignment.

---

Initials

HGR:hs



PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

NA

3. Participation in Informant Programs

SA NICHOLS has Bureau-approved security informants in both the Workers World Party and the Nation of Islam. They have also reported on recent racial activity in the Atlanta Division. He has achieved excellent results from his efforts put forth on this program.

4. Testifying Experience and Ability

SA NICHOLS has not had the opportunity to testify during this rating period. His security assignments do not lend themselves to testifying in court. He has had considerable experience in testifying in the past.

5. Disciplinary Action

NA

6. Accounting Information

NA

7. Police Instruction

NA

8. Sound Training

NA

\_\_\_\_\_  
Employee's initials

9. Resident Agents

NA

10. Foreign Language Ability

NA

11. Administrative Advancement

(a) interested in: Yes \_\_\_ No X.

(b) completely available for: Yes \_\_\_ No \_\_\_.

(c) considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance: Yes \_\_\_ No \_\_\_.

(d) his qualifications are: very good \_\_\_, excellent \_\_\_, outstanding \_\_\_.

(e) he has potential for future administrative advancement: Yes \_\_\_ No \_\_\_.

*PV*

Employee's initials

62-116395-713

37 2  
encl. \*

LFS:ihb 9/3/75

The Attorney General - U.S. SENATE SELECT COMMITTEE  
ON INTELLIGNC ACTVIS (SSC)

Rememo 8/29/75 from M.E. Shaheen, Special Counsel  
for Intellignc Coordinatn, which enclsd cc of let  
to AG from SSC Chairman dated 8/28/75, req'nd  
delvry of materials pert. to Dr. M.L. King, Jr.,  
by 9/3/75. Enclsd for ur aprvl & forwrng to Com-  
mittee is orig of memo in partial respns to SSC  
reqs cncerng Dr. King dated 7/8/75 & 7/14/75. Also  
enclsd for ur recrds is cc of memo prepard for  
Committee.

SSC LETTER 7/14/75  
QUESTION # 5

RETAIN

10/17/63

MR. TOLSON:

The attached analysis of Communism and the Negro Movement is highly explosive. It can be regarded as a personal attack on Martin Luther King. There is no doubt it will have a heavy impact on the Attorney General and anyone else to whom we disseminate it. It is labeled TOP SECRET. However, even such a high classification seems to be no bar today to a leak, and should this leak out it will add fuel to a matter which may already be in the cards as a political issue during the forthcoming Presidential campaign.

The memorandum makes good reading and is based on information from reliable sources. We may well be charged, however, with expressing opinions and conclusions, particularly with reference to some of the statements about King.

*We must do our duty. X*  
This memorandum may startle the Attorney General, particularly in view of his past association with King, and the fact that we are disseminating this outside the Department. He may resent this. Nevertheless, the memorandum is a powerful warning against Communist influence in the Negro movement, and we will be carrying out our responsibility by disseminating it to the people indicated in the attached memorandum.

*W. H. Belmont*  
AHB:CSH

SSC LETTER 7/14/75.

QUESTION # 5

MR. TOLSON

COMMUNIST

PERSON

RETAIN

10/17/63

MR. TOLSON:

The attached analysis of Communism and the Negro Movement is highly explosive. It can be regarded as a personal attack on Martin Luther King. There is no doubt it will have a heavy impact on the Attorney General and anyone else to whom we disseminate it. It is labeled TOP SECRET. However, even such a high classification seems to be no bar today to a leak, and should this leak out it will add fuel to a matter which may already be in the cards as a political issue during the forthcoming Presidential campaign.

The memorandum makes good reading and is based on information from reliable sources. We may well be charged, however, with expressing opinions and conclusions, particularly with reference to some of the statements about King.

*When we do our duty.* ✱  
This memorandum may startle the Attorney General, particularly in view of his past association with King, and the fact that we are disseminating this outside the Department. He may resent this. Nevertheless, the memorandum is a powerful warning against Communist influence in the Negro movement, and we will be carrying out our responsibility by disseminating it to the people indicated in the attached memorandum.

*James Earl Ray*  
*John Edgar Hoover*  
*W. H. Belmont*  
AHB:CSH

SSC LETTER 7/14/75

QUESTION # 1

RETAIN



UNITED STATES GOVERNMENT

*Memorandum*

TO : Mr. A. H. Belmont                      DATE: 10-15-63

FROM : Mr. W. C. Sullivan

SUBJECT: COMMUNISM AND THE NEGRO MOVEMENT--  
A CURRENT ANALYSIS

The enclosed article, captioned as above, is the one we have been preparing in line with approval of our recommendation to disseminate it on a select basis at a very high level to show current communist activities in relation to the Negro movement. It incorporates up-to-date material just received from our New York Office relating to the recent meeting of the Communist Party's National Executive Committee. Discussion of racial matters was a primary topic at the week-long meeting.

The enclosed article is a factual, documented analysis of the over-all current situation. We believe that it would be of interest not only to the Attorney General but also to Mr. O'Donnell, at the White House; Mr. McCone, at the Central Intelligence Agency; Mr. Rusk, at the Department of State; as well as to Mr. McNamara and the three Armed Forces intelligence agencies of the Defense Department. Accordingly, if the article as prepared is approved, we propose to disseminate it to the afore-mentioned individuals and agencies.

RECOMMENDATION:

That the enclosed article be approved. If approved, it should be returned to the Domestic Intelligence Division for preparation of appropriate letters of transmittal.

OK.  
H

## Memorandum

TO : Mr. A. H. Belmont *ahb*

DATE: September 27, 1963

FROM : W. C. Sullivan *wcs*SUBJECT: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS  
INTERNAL SECURITY - C

In accordance with the Director's approval of our recommendation that we prepare a special paper for select dissemination in captioned matter, we have begun the necessary research for the preparation of the paper.

In this connection, it is important to note that the Communist Party is planning to hold an important meeting of its National Executive Committee October 1-5, 1963, with racial matters occupying a prominent place on the agenda. We have instructed New York to give the meeting appropriate coverage and promptly report results.

It is felt that the information we obtain from this coverage could be very pertinent to the paper we are going to prepare. In addition, the Party's most current interests in the present racial situation as disclosed by our coverage of the meeting will provide an excellent basis for the preparation and dissemination of such a paper.

Therefore, unless advised to the contrary, we will proceed with the preparation of the paper with the intention of including pertinent information we obtain from the National Executive Committee meeting.

RECOMMENDATION:

For information.

*OK*  
*ij*

UNITED STATES GOVERNMENT

# Memorandum

Belmont	_____
Mohr	_____
Casper	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. W. C. Sullivan

DATE: September 16, 1963

FROM : Mr. F. J. Baumgardner

- 1-Mr. Belmont
- 1-Mr. Rosen
- 1-Mr. Casper
- 1-Mr. Sullivan
- 1-Mr. Bland
- 1-Mr. Baumgardner
- 1-Mr. Morley
- 1-Mr. Kleinkauf
- 1-Mr. Phillips

SUBJECT: COMMUNIST PARTY, USA  
 NEGRO QUESTION  
 COMMUNIST INFLUENCE IN RACIAL MATTERS  
 INTERNAL SECURITY - COMMUNIST

This memorandum recommends increased coverage of communist influence on the Negro. The history of the Communist Party, USA (CPUSA), is replete with its attempts to exploit, influence and recruit the Negro. The March on Washington, 8-28-63, was a striking example of such Communist activity as Party leaders early put into motion efforts to accrue gains for the CPUSA from the March. Well-documented information concerning the Party's influence on a principal March leader, Reverend Martin Luther King, Jr., is but an example. The presence at the March of around 200 Party members, ranging from several national functionaries headed by CPUSA General Secretary Gus Hall, to many rank-and-file members, is clear indication of the Party's favorite target (the Negro) today.

All indications are that the March was not the "end of the line" and that the Party will step up its efforts to exploit racial unrest and in every possible way claim credit for itself relating to any "gains" achieved by the Negro. A clear-cut indication of the Party's designs is revealed in its plans to hold a highly secretive leadership meeting in November, 1963, which will deal primarily with the Negro situation. This meeting is to be preceded by a Gus Hall "barnstorming" trip through key areas of the country to meet Party people and thus better prepare himself for the November meeting.

The entire field is being alerted to this situation in a proposed SAC Letter (attached). The field is being instructed to intensify our coverage of communist influence on the Negro by giving fullest consideration to the use of all possible investigative techniques. In addition, the field is being told to intensify its coverage of those communist fronts through which the Party channels its influence and to intensify its investigations of the many Party members and dupes who engage in activities on behalf of the Party in the Negro field. Further, we are stressing the urgent need for imaginative and aggressive tactics to be utilized through our Counter-intelligence Program--these designed to attempt to neutralize or disrupt the Party's activities in the Negro field. Necessity for prompt handling of all facets of this matter to insure timely dissemination to the Department and other interested agencies is also being emphasized.

100-3-116  
 1 - 100-3-75 (CPUSA, Negro Question)  
 Enc (1)

OCT 16 1963

IN-SEC.

Memorandum to Mr. Sullivan  
RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS  
100-3-116

The proposed SAC Letter requires key security offices to submit to the Bureau, within 30 days, an analysis of their current coverage of communist activities in the Negro field plus details of their plans for intensification. Also, those 16 offices participating in the Counterintelligence Program on a regular basis are being required to include in their next monthly letters due 10-15-63 their plans to neutralize or disrupt Party activities in the Negro field.

RECOMMENDATION:

If approved, attached SAC Letter go forward apprising the field as above and urging full implementation so that the desired results may be achieved. Also attached for approval are necessary Manual changes.

*Yes*

*PM*

*WES*  
*ss*  
*[Signature]*

*V.*

*at*  
*imagine if you could*  
*what the situation really*  
*is.*

*No. I can't understand how you can so easily switch your thinking & evaluation. Just a few weeks ago you contended that the Communist influence in the racial movement was ineffective & infinitesimal. This notwithstanding many memos of specific instances of infiltration. Now you want to load the field down with more coverage in spite of your recent memos deprecating the influence in racial movement. I don't intend to waste time & money until you can*

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. DeLoach	✓
Mr. Evans	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

To: Mr. A. H. Belmont

Date: September 25, 1963

From: Mr. W. C. Sullivan

Re: COMMUNIST PARTY, USA  
 NEGRO QUESTION  
 COMMUNIST INFLUENCE IN RACIAL MATTERS  
 INTERNAL SECURITY - C

Predication:

Reference is made to the enclosed memorandum dated 9/16/63 and to the attached proposed SAC Letter.

On returning from a few days leave I have been advised of the Director's continued dissatisfaction with the manner in which we prepared a Brief on the above-captioned matter and subsequent memoranda on the same subject matter. This situation is very disturbing to those of us in the Domestic Intelligence Division responsible for this area of work, and we certainly want to do everything possible to correct our shortcomings. We absolutely will not be stubborn about admitting any mistakes we have made or be stiff-necked and unbending concerning our analysis of this matter. The Director indicated he would not approve our last SAC Letter until there was a clarification and a meeting of minds relative to the question of the extent of communist influence over Negroes and their leaders. In this memorandum I will seriously and sincerely try to clarify a most regrettable situation. It is prepared not on official office memorandum but rather on plain bond believing that this discussion need not be made a matter of official record.

Common Agreement:

First, I am sure we all are in agreement on the following which was in both the cover memorandum and the detailed brief attached: (1) for the past 44 years the Communist Party, USA, has spent enormous sums of money and ceaseless efforts to influence Negroes and to make communists out of them; (2) the 19 million Negroes in the country today constitute the greatest single racial target of the Communist Party, USA; (3) Negro leader Martin Luther King, reported to be a Marxist, does have as an extremely important advisor [Stanley Levison, a secret Communist Party member;] (4) we are right now in this nation engaged in a form of social-revolution and the time has never been so right for exploitation of the Negroes by communist propagandists; and (5) the Communist Party could in the future make prodigious strides and great successes with the American Negro to the serious detriment of our national security. In addition to the above, the material furnished contained many pages of specific examples of communist policies, programs and activities

Enclosures Sent 9-26-63  
 WCS:djw

REC 40

11 OCT 16 1963

INT. SEC.

Memorandum for Mr. Belmont  
RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS

showing communist involvement in Negro racial matters in this nation, relative to which we can all agree.

Essence of the Situation:

The essence of the situation seems to be this: We presented what facts there are in our files in the Brief in question and I know that the Director certainly would not want us to do other than this. The position taken at the time the Brief was written was that, while there is communist influence being exerted on Negroes and Negro leaders, it has not reached the point of control or domination. This historically has been the position of the Bureau in this matter in light of file reviews going back ten to twenty years.

The Historical Position:

*Certainly this is not true with respect to the Lewison-King connection*

For example, in a detailed document prepared on Communist Party and the Negro in 1953, we find the statement referring to "the failure of the Communist Party to attract even a significant number of Negroes in the United States to its number." Another example is to be found in an analysis in this same field prepared by the Bureau in 1956 to the effect that communist efforts have been "unsuccessful on a state or national level" in infiltrating "legitimate Negro-fraternal, protest and improvement organizations," although they made limited success in some "isolated chapters." The Director's book, Masters of Deceit, published in 1958, states: "It became obvious that the Party, despite great efforts, had failed to win over even a significant minority of Negroes." In 1960 the Director's statement to The Committee on the Judiciary, United States Senate, reads: "It is no secret that one of the bitterest disappointments of communistic efforts in this Nation has been their failure to lure our Negro citizens into the Party." In 1962 similar public statements were made. On page seven of the Brief submitted to the Director under the date of August 23, 1963, this historical position was restated and it was said, "One of the bitterest disappointments of the communists has been their single failure to lure any significant number of our Negro citizens into the Party." This statement was set forth again in the cover memorandum which the Director marked.

The point I wish to make here is this: The fact that this has been our historical position in the Bureau for many years is no reason to assume that it is the correct position at this time, as the Director has clearly explained. Times and conditions change and, as the evidence mounts, naturally we need to change our position along with this evidence.

Memorandum for Mr. Belmont  
RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS

Interpretation:

As we know, facts by themselves are not too meaningful, for they are somewhat like stones tossed in a heap as contrasted to the same stones put in the form of a sound edifice. It is obvious to us now that we did not put the proper interpretation upon the facts which we gave to the Director.

Martin Luther King:

We have been aware of the communist influence for nearly two years on Martin Luther King, Jr., head of the Southern Christian Leadership Conference, and in the comprehensive memorandum entitled "Communist Party, USA, Negro Question," dated 3/23/63 we set out information to the effect that a number of Negro leaders in this country have had subversive connections in their backgrounds and that Martin Luther King, Jr., has been dealing with Stanley Levison, a concealed communist, as well as Hunter Pitts O'Dell, a secret member of the National Committee of the CPUSA. As previously stated, we are in complete agreement with the Director that communist influence is being exerted on Martin Luther King, Jr., and that King is the strongest of the Negro leaders. As we have stated before in a memorandum, we regard Martin Luther King to be the most dangerous and effective Negro leader in the country. In addition, we know the Party is directing a major effort toward strengthening its position among the Negroes inasmuch as we have information the Party plans to intensify its efforts to exploit the racial situation for the purpose of gaining influence among the Negroes. To this end, the Party plans to hold a highly secretive leadership meeting in November, 1963, which will deal primarily with the Negro situation. This meeting is to be preceded by a Gus Hall "barnstorming" trip through key areas of the country to meet Party people and thus better prepare himself for the November meeting. Furthermore, in the last few days Hall has advised an informant he contemplates requesting the Levison brothers to set up an office in Atlanta, Georgia, to be used by Hunter Pitts O'Dell which will serve as the office for "Freedomways," a Communist Party sponsored publication, and as headquarters for Communist Party activity in the South.

Memorandum for Mr. Belmont  
RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS

SAC Letter to the Field

I would like to set forth here briefly why I think that the enclosed SAC Letter, which was returned to us by the Director, should be sent to the field offices. My first reason is this: We need to renew our efforts and keep the pressure on and leave no stone unturned to develop every and all facts which exist in this matter. Some of these facts may not yet have been unearthed by our field offices, and will not be unless we follow up this matter evermore closely with them. My second reason why I think the SAC Letter should be sent is related to the present changing situation in the Communist Party - Negro relations area. During the past two weeks in particular there have been sharp stepped-up activities on the part of communist officials to infiltrate and to dominate Negro developments in this country. Further, they are meeting with successes. This should be no surprise to us because since the Negro march on Washington on August 28 communist officials have been doing all possible to exploit the very troubled racial situation. As they said weeks ago, the end of the Negro march would be the beginning of evermore systematic activities on their part to penetrate and influence Negroes and Negro leaders. They are now in full force acting upon this intention of theirs expressed weeks ago. The field should be alerted to this fact and given instructions to investigate exhaustively new communist - Negro activities. The SAC Letter in question will be a great help toward this end, and it should result in our developing important facts relating to the current changes and pertinent activities going on during the past few weeks in this entire field.

Subject of Deep Concern

May I repeat that our failure to measure up to what the Director expected of us in the area of communist - Negro relations is a subject of very deep concern to us in the Domestic Intelligence Division. We are disturbed by this and ought to be. I want him



Memorandum for Mr. Belmont  
RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS

to know that we will do everything that is humanly possible to develop all facts nationwide relative to the communist penetration and influence over Negro leaders and their organizations.

RECOMMENDATIONS:

(1) That the Director reconsider giving approval for sending the enclosed SAC Letter to the field.

V.                      o.h.  
  h

(2) In order that other agencies and prominent government officials will be aware of the determined efforts of the Communist Party to exploit the racial situation, if the Director approves we will prepare a concise document setting forth clearly those attempts to penetrate, influence, and control the Negro movement. By setting these facts forth, succinctly and clearly, the reader cannot help but be impressed with the seriousness of the communist activities.

~~10~~                      V.                      WES  
  O                      o.h.  
  h

SSC LETTER 7/14/75  
QUESTION # 1

RETAIN

UNITED STATES GOVERNMENT

*Memorandum*

TO : Mr. A. H. Belmont                      DATE: 10-15-63

FROM : Mr. W. C. Sullivan

SUBJECT: COMMUNISM AND THE NEGRO MOVEMENT--  
A CURRENT ANALYSIS

The enclosed article, captioned as above, is the one we have been preparing in line with approval of our recommendation to disseminate it on a select basis at a very high level to show current communist activities in relation to the Negro movement. It incorporates up-to-date material just received from our New York Office relating to the recent meeting of the Communist Party's National Executive Committee. Discussion of racial matters was a primary topic at the week-long meeting.

The enclosed article is a factual, documented analysis of the over-all current situation. We believe that it would be of interest not only to the Attorney General but also to Mr. O'Donnell, at the White House; Mr. McCone, at the Central Intelligence Agency; Mr. Rusk, at the Department of State; as well as to Mr. McNamara and the three Armed Forces intelligence agencies of the Defense Department. Accordingly, if the article as prepared is approved, we propose to disseminate it to the afore-mentioned individuals and agencies.

RECOMMENDATION:

That the enclosed article be approved. If approved, it should be returned to the Domestic Intelligence Division for preparation of appropriate letters of transmittal.

C.R.  
H

Memorandum

DATE: September 27 1963

TO : Mr. A. H. Belmont

FROM : W. C. Sullivan

SUBJECT: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS  
INTERNAL SECURITY - C

In accordance with the Director's approval of our recommendation that we prepare a special paper for select dissemination in captioned matter, we have begun the necessary research for the preparation of the paper.

In this connection, it is important to note that the Communist Party is planning to hold an important meeting of its National Executive Committee October 1-5, 1963, with racial matters occupying a prominent place on the agenda. We have instructed New York to give the meeting appropriate coverage and promptly report results.

It is felt that the information we obtain from this coverage could be very pertinent to the paper we are going to prepare. In addition, the Party's most current interests in the present racial situation as disclosed by our coverage of the meeting will provide an excellent basis for the preparation and dissemination of such a paper.

Therefore, unless advised to the contrary, we will proceed with the preparation of the paper with the intention of including pertinent information we obtain from the National Executive Committee meeting.

RECOMMENDATION:

For information.

intensive coverage of those Communist Party members and to intensify its influence and to intensify its members are spies who engage in the Negro race... and aggressive... information... disrupt the Party's activities... prompt handling of all papers...

Handwritten initials: GR, H

UNITED STATES GOVERNMENT

# Memorandum

Tolson	
DeLoach	
Mohr	
Bishop	
Casper	
Callahan	
Conrad	
Felt	
Gale	
Rosen	
Sullivan	
Tavel	
Trotter	
Tele. Room	
Holmes	
Gandy	

TO : Mr. W. C. Sullivan

DATE: September 16, 1963

FROM : Mr. F. J. Baumgardner

- 1-Mr. Belmont
- 1-Mr. Rosen
- 1-Mr. Casper
- 1-Mr. Sullivan
- 1-Mr. Bland
- 1-Mr. Baumgardner
- 1-Mr. Morley
- 1-Mr. Kleinkauf
- 1-Mr. Phillips

SUBJECT: COMMUNIST PARTY, USA.  
 NEGRO QUESTION  
 COMMUNIST INFLUENCE IN RACIAL MATTERS  
 INTERNAL SECURITY - COMMUNIST

This memorandum recommends increased coverage of communist influence on the Negro. The history of the Communist Party, USA (CPUSA), is replete with its attempts to exploit, influence and recruit the Negro. The March on Washington, 8-28-63, was a striking example of such communist activity as Party leaders early put into motion efforts to accrue gains for the CPUSA from the March. Well-documented information concerning the Party's influence on a principal March leader, Reverend Martin Luther King, Jr., is but an example. The presence at the March of around 200 Party members, ranging from several national functionaries headed by CPUSA General Secretary Gus Hall, to many rank-and-file members, is clear indication of the Party's favorite target (the Negro) today.

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100-3-1161  
 1 - 100-3-76 (CPUSA, Negro Question)  
 Enc. (2)

OCT 16 1963

IN REPLY TO

Memorandum to Mr. Sullivan  
RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS  
100-3-116

The proposed SAC Letter requires key security offices to submit to the Bureau, within 30 days, an analysis of their current coverage of communist activities in the Negro field plus details of their plans for intensification. Also, those 16 offices participating in the Counterintelligence Program on a regular basis are being required to include in their next monthly letters due 10-15-63 their plans to neutralize or disrupt Party activities in the Negro field.

RECOMMENDATION:

If approved, attached SAC Letter go forward apprising the field as above and urging full implementation so that the desired results may be achieved. Also attached for approval are necessary Manual changes.

*Handwritten notes and signatures:*  
J.S.  
W.S.  
V.  
W.S.  
No. I can't understand how you can so easily switch your thinking & evaluation. Just a few weeks ago you contended that the Communist influence in the racial movement was ineffectual & infinitesimal. This notwithstanding many memos of specific instances of infiltration. Now you want to load the field down with coverage in spite of your own memos & creating... in racial movement...  
intentionally the situation really

Mr. Tolson	_____
Mr. Belmont	_____
Mr. Mohr	_____
Mr. Casper	_____
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Mr. Conrad	_____
Mr. DeLoach	_____
Mr. Evans	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

To: Mr. A. H. Belmont

Date: September 25, 1963

From: Mr. W. C. Sullivan

Re: COMMUNIST PARTY, USA  
 NEGRO QUESTION  
 COMMUNIST INFLUENCE IN RACIAL MATTERS  
 INTERNAL SECURITY - C

Predication:

Reference is made to the enclosed memorandum dated 9/16/63 and to the attached proposed SAC Letter.

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Enclosures sent 9-26-63

WCS:djw

REC 48

11 OCT 16 1963

Memorandum for Mr. Belmont  
RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS

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Essence of the Situation:

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The Historical Position:

For example, in a detailed document prepared on Communist Party and the Negro in 1953, we find the statement referring to "the failure of the Communist Party to attract even a significant number of Negroes in the United States to its number." Another example is to be found in an analysis in this same field prepared by the Bureau in 1956 to the effect that communist efforts have been "unsuccessful on a state or national level" in infiltrating "legitimate Negro-fraternal, protest and improvement organizations," although they made limited success in some "isolated chapters." The Director's book, Masters of Deceit, published in 1958, states: "It became obvious that the Party, despite great efforts, had failed to win over even a significant minority of Negroes." In 1960 the Director's statement to The Committee on the Judiciary, United States Senate, reads: "It is no secret that one of the bitterest disappointments of communistic efforts in this Nation has been their failure to lure our Negro citizens into the Party." In 1962 similar public statements were made. On page seven of the Brief submitted to the Director under the date of August 23, 1963, this historical position was restated and it was said, "One of the bitterest disappointments of the communists has been their single failure to lure any significant number of our Negro citizens into the Party." This statement was set forth again in the cover memorandum which the Director marked.

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Memorandum for Mr. Belmont  
RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS

Interpretation:

As we know, facts by themselves are not too meaningful, for they are somewhat like stones tossed in a heap as contrasted to the same stones put in the form of a sound edifice. It is obvious to us now that we did not put the proper interpretation upon the facts which we gave to the Director.

Martin Luther King:

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Memorandum for Mr. Belmont  
RE: COMMUNIST PARTY, USA  
NEGRO QUESTION  
COMMUNIST INFLUENCE IN RACIAL MATTERS

\* SAC Letter to the Field

I would like to set forth here briefly why I think that the enclosed SAC Letter, which was returned to us by the Director, should be sent to the field offices. My first reason is this: We need to renew our efforts and keep the pressure on and leave no stone unturned to develop every and all facts which exist in this matter. Some of these facts may not yet have been unearthed by our field offices, and will not be unless we follow up this matter evermore closely with them. My second reason why I think the SAC Letter should be sent is related to the present changing situation in the Communist Party - Negro relations area. During the past two weeks in particular there have been sharp stepped-up activities on the part of communist officials to infiltrate and to dominate Negro developments in this country. Further, they are meeting with successes. This should be no surprise to us because since the Negro march on Washington on August 28 communist officials have been doing all possible to exploit the very troubled racial situation. As they said weeks ago, the end of the Negro march would be the beginning of evermore systematic activities on their part to penetrate and influence Negroes and Negro leaders. They are now in full force acting upon this intention of theirs expressed weeks ago. The field should be alerted to this fact and given instructions to investigate exhaustively new communist - Negro activities. The SAC Letter in question will be a great help toward this end, and it should result in our developing important facts relating to the current changes and pertinent activities going on during the past few weeks in this entire field.

Subject of Deep Concern

May I repeat that our failure to measure up to what the Director expected of us in the area of communist - Negro relations is a subject of very deep concern to us in the Domestic Intelligence Division. We are disturbed by this and ought to be. I want him



SSC LETTER 7/8/75  
QUESTION # 3

RETAIN

ser 713

SSC LETTER 7/8/75  
QUESTION # 21

*Retain*

SECRET

July 1, 1969

BY LIAISON

The President  
The White House  
Washington, D. C.

CLASSIFIED BY 14828  
4/4/78  
EXEMPT FROM GDS CATEGORY 2  
DATE OF DECLASSIFICATION INDEFINITE

Dear Mr. President:

For your information there is attached a copy of a Memorandum for the Attorney General dated October 7, 1963, requesting that authority be granted to place a technical surveillance (wire tap) on Martin Luther King, Jr., at his current address, or at any future address to which he may move. This was approved by the Attorney General Robert F. Kennedy on October 10, 1963. (c)

There is also attached a copy of a memorandum dated July 16, 1963, from Mr. Courtney A. Evans, then Assistant Director of this Bureau, to Mr. Belmont, former Assistant to the Director, indicating a discussion concerning this wire tap at which time Mr. Kennedy stated any repercussions which should become known as a result of such a surveillance did not concern him at all, that in view of the possible communist influence in the racial situation he thought it was advisable to have as complete coverage as possible. On July 25, 1963, Mr. Kennedy returned a request for a wire tap on King at which time he informed former Assistant Director Evans orally that he was withdrawing his previous request because of the reasons Mr. Evans had outlined to him previously. (c)

As stated above, Mr. Kennedy later approved the placing of the wire tap on October 10, 1963. /s/ 106670-3631

3 JUL 7 1969

- Tolson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

ENCLOSURE

51 JUL 22 1969

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Also attached is a copy of a memorandum dated September 20, 1963, written by Burke Marshall, then Assistant Attorney General of the Civil Rights Division, to me as Director of the Bureau, relating that both the Attorney General and the President had separately strongly urged Dr. King that there should be no further connection between Hunter Pitts O'Dell and the Southern Christian Leadership Conference. This also indicates that King was informed that Stanley Levison was a secret member of the Communist Party and that this was done at the direction of the Attorney General and the President. The Attorney General at that time was the late Robert F. Kennedy and the President was the late John F. Kennedy. (S)

Sincerely yours,

*Signed*  
*Edgar*

Enclosures

CT:LCB

- 2 -

SECRET

UNITED STATES GOVERNMENT

# Memorandum

JUNE

# SECRET

TO : MR. BELMONT ✓

DATE: 7/16/63

FROM : C. A. Evans ✓

SUBJECT: COMMUNIST INFLUENCE IN RACIAL MATTERS

CLASSIFIED BY 14828  
4/4/78  
EXEMPT FROM GDS CATEGORY 2  
DATE OF DECLASSIFICATION INDEFINITE

The AG was contacted at his request late this afternoon. He said that Clarence Benjamin Jones, a NY attorney who has had close association with Martin Luther King, and with Stanley Levinson (a concealed communist), had been in to see Burke Marshall about the racial situation. According to the AG, Jones had indicated he had some reservations about talking with Levinson on the phone. Marshall thought he might have been referring to a possible telephone tap, and passed it off by telling Jones this was something he would have to take up with Levinson. (S) (LEVINSON)

The purpose of the AG's contact was that this brought to his attention the possibility of effecting technical coverage on both Jones and Martin Luther King. I told the AG that I was not at all acquainted with Jones, but that, in so far as King was concerned, it was obvious from the reports that he was in a travel status practically all the time, and it was, therefore, doubtful that a technical surveillance on his office or home would be very productive. I also raised the question as to the repercussions if it should ever become known that such a surveillance had been put on King. (C)

The AG said this did not concern him at all; that in view of the possible communist influence in the racial situation, he thought it advisable to have as complete coverage as possible. I told him, under the circumstances, that we would check into the matter to see if coverage was feasible and, if so, would submit an appropriate recommendation to him.

If you approve, we will have a preliminary survey made to see if technical coverage is feasible with full security

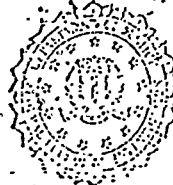
100-106670-3631

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JUL 8 1963





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UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to  
File No. 100-106670  
100-3-116

October 7, 1963

MEMORANDUM FOR THE ATTORNEY GENERAL

RE: MARTIN LUTHER KING, JR.  
SECURITY MATTER - COMMUNIST  
COMMUNIST INFLUENCE IN  
RACIAL MATTERS

Martin Luther King, Jr., resides at 563 Johnson Avenue, Northeast, Atlanta, Georgia, and is president of the Southern Christian Leadership Conference (SCLC). The New York office of the SCLC is located at 312 West 125th Street, New York City. He is closely associated with Stanley Levison, a concealed member of the Communist Party, USA. ~~Levison has described King as a wholehearted Marxist who has studied Marxism, believes in it, agrees with it, but because of his being a minister of religion does not dare to espouse it publicly.~~ In view of the possible communist influence in the racial situation, it is requested that authority be granted to place a technical surveillance on King at his current address or at any future address to which he may move. (S)

It is further requested that authority be granted to place a technical surveillance on the SCLC office at the current New York address or to any other address to which it may be moved.

Respectfully,

John Edgar Hoover  
Director

ENCLOSURE

*Retained*  
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EXEMPT FROM GDS CATEGORY 2  
DATE OF DECLASSIFICATION INDEFINITE

APPROVED   
DATE 10/10/63

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downgrading and  
declassification

JUL 8 1969

UNITED STATES GOVERNMENT

# Memorandum ROUTE IN ENVELOPE

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DeLoach	/
Mohr	/
Bishop	/
Casper	/
Callahan	/
Conrad	/
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Rosen	/
Sullivan	/
Tavel	/
Trotter	/
Tele. Room	/
Holmes	/
Gandy	/

TO : Mr. W. C. Sullivan *WCS*

DATE: June 16, 1969

FROM : G. C. Moore *GC*

JUNE CONFIDENTIAL

SUBJECT: MARTIN LUTHER KING, JR.  
SECURITY MATTER - COMMUNIST

*Patterson*  
*G. Brennan*  
*W.C. Sullivan*

Pursuant to the Director's instructions, the facts concerning the telephone surveillance of the residence of the late Martin Luther King, Jr., are being furnished the President by the attached letter. (C)

In view of the interest of the Vice President in urban affairs, it is felt this information would also be of interest to the Vice President and a letter to him is attached. The information in these letters has also been furnished the Attorney General.

ACTION:

That attached letters concerning the telephone surveillance on Martin Luther King, Jr. be furnished the President and the Vice President. This mail should be returned to Mr. DeLoach's office for delivery. (C)

Enclosures - 2

100-106670

- 1 - Mr. C. D. DeLoach
- 1 - Mr. W. C. Sullivan
- 1 - Mr. T. E. Bishop
- 1 - Mr. J. H. Gale
- Attn: Mr. Devic
- 1 - Mr. G. C. Moore
- 1 - Mr. C. D. Brennan
- Attn: Mr. Rozamus
- 1 - Mr. Patterson

TJD:fsh

(8)

*411*  
*780*

REC-5

*WCS*

*Dys*

*100-106670-3604*

10 JUN 24 1969

CONFIDENTIAL

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EXEMPT FROM GDS CATEGORY *2*  
DATE OF DECLASSIFICATION INDEFINITE

# ROUTE IN ENVELOPE

- 1 - Mr. DeLoach
  - 1 - Mr. W. C. Sullivan
  - 1 - Mr. Bishop
  - 1 - Mr. Gale (Attention: Mr. Devic)
  - 1 - Mr. G. C. Moore
- BY LIAISON

June 16, 1969

The President  
 The White House  
 Washington, D. C.

JUNE

- 1 - Mr. C. D. Brennan (Attention: Mr. Rozamus)
- 1 - Mr. Patterson

## SECRET

Dear Mr. President:

The following facts are being furnished for your information concerning the telephone surveillance on the residence of the late Martin Luther King, Jr., authorized by former Attorney General Robert F. Kennedy and installed by this Bureau. (C)

On July 16, 1963, an official of this Bureau saw Mr. Kennedy at the latter's request. On that occasion, Mr. Kennedy said he was considering the possibility of a telephone surveillance of King because of King's communist associations. He was advised by the Bureau official that since King was in travel status practically all the time, the productivity of such a surveillance was doubtful and he was asked to consider the repercussions if it ever became known that such a surveillance had been instituted on King. Mr. Kennedy said he was not concerned about possible repercussions and that he thought it advisable to have as complete coverage as possible in view of the possible communist influence in the racial situation. He was told that

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 EXEMPT FROM GDS CATEGORY 2  
 DATE OF DECLASSIFICATION INDEFINITE

WCP:ekw  
 (9)

REC-5 SEE NOTE PAGE TWO  
 100-106510-3606

~~TOP SECRET~~ SECRET

Group 1

Excluded from automatic 10 JUN 24 1969  
 downgrading and declassification

- Tolson
- Belmont
- Mohr
- Bishop
- Casper
- Callahan
- Conrad
- Felt
- Gale
- Rosen
- Sullivan
- Tavel
- Trotter
- Tele. Room
- Holmes
- Gandy

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The President

SECRET

the feasibility of such coverage would be determined and an appropriate recommendation would be submitted to him. (S)

On July 25, 1963, Mr. Kennedy changed his mind concerning his request and thought it ill-advised at that time, but on October 7, 1963, a request for authority to place a telephone surveillance on King's residence was sent to Mr. Kennedy. On October 10, 1963, he authorized this surveillance, and a surveillance on any future residence of King, by his written signature. (C)

This telephone surveillance was installed on November 8, 1963, and was discontinued on April 30, 1965.

This information has been furnished the Vice President and the Attorney General.

Sincerely yours,

NOTE:

See memorandum G. C. Moore to W. C. Sullivan, dated 6/16/69, captioned "Martin Luther King, Jr., Security Matter - Communist," prepared by TJD:fsh.

Classified "Top Secret" because of sensitive nature of the information contained therein, the unauthorized disclosure of which could result in exceptionally grave damage to the national security.

~~TOP~~ SECRET

- 2 -

SECRET

# ROUTE IN ENVELOPE

~~TOP SECRET~~

- 1 - Mr. DeLoach
- 1 - Mr. W. C. Sullivan
- 1 - Mr. Bishop
- 1 - Mr. Gale (Attn: Mr. Devic)
- 1 - Mr. G. C. Moore
- 1 - Mr. C. D. Brennan (Attn: Mr. Rozamus)
- 1 - Mr. W. C. Patterson

June 16, 1969<sup>1</sup>

JUNE

BY LIAISON

# SECRET

Honorable Spiro T. Agnew  
The Vice President  
Washington, D. C.

My dear Mr. Vice President:

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4478  
EXEMPT FROM GDS CATEGORY 2  
DATE OF DECLASSIFICATION INDEFINITE

The following facts are being furnished for your information concerning the telephone surveillance on the residence of the late Martin Luther King, Jr., authorized by former Attorney General Robert F. Kennedy and installed by this Bureau. (C)

On July 16, 1963, an official of this Bureau saw Mr. Kennedy at the latter's request. On that occasion, Mr. Kennedy said he was considering the possibility of a telephone surveillance of King because of King's communist associations. He was advised by the Bureau official that since King was in travel status practically all the time, the productivity of such a surveillance was doubtful and he was asked to consider the repercussions if it ever became known that such surveillance had been instituted on King. Mr. Kennedy said he was not concerned about possible repercussions and that he thought it advisable to have as complete coverage as possible in view of the possible communist influence in the racial situation. He was told that the feasibility of such coverage would be determined and an appropriate recommendation would be submitted to him. (S)

100-106670

REC-5

~~TOP SECRET~~

WCP:mms  
(9)

GROUP 1

10 JUN 24 1969  
SEE NOTE PAGE TWO

Excluded from automatic  
downgrading and  
declassification

- Tolson
- DeLoach
- Mohr
- Bishop
- Casper
- Callahan
- Conrad
- Felt
- Gale
- Rosen
- Sullivan
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- Trotter
- Tele. Room
- Holmes
- Gandy

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Honorable Spiro T. Agnew

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On July 25, 1963, Mr. Kennedy changed his mind concerning his request and thought it ill-advised at that time, but on October 7, 1963, a request for authority to place a telephone surveillance on King's residence was sent to Mr. Kennedy. On October 10, 1963, he authorized this surveillance and a surveillance on any future residence of King by his written signature. (C)

This telephone surveillance was installed on November 8, 1963, and was discontinued on April 30, 1965.

The President and the Attorney General have also been furnished this information.

Sincerely yours,

NOTE:

See memorandum G. C. Moore to Mr. C. D. DeLoach, dated 6/16/69, captioned "Martin Luther King, Jr., Security Matter - Communist," prepared by TJD:fsh.

Classified "Top Secret" because of sensitive nature of the information contained therein; the unauthorized disclosure of which could result in exceptionally grave damage to the national security.

~~TOP~~ SECRET

- 2 -

SECRET

UNITED STATES GOVERNMENT

Memorandum

TO : J. Edgar Hoover, Director  
Federal Bureau of Investigation

DATE: September 20, 1963

FROM : Burke Marshall, Assistant Attorney General  
Civil Rights Division

SUBJECT: Hunter Pitts O'Dell

This relates to your letterhead memorandum of September 5 to the Attorney General, relating to Hunter Pitts O'Dell and the related prior memoranda. I appreciate your having sent copies of these to me.

This matter had been brought to the attention of Dr. King some time ago by me, but in accordance with conversations which the Attorney General had with Courtney Evans, it was not felt to be wise in view of the sources of the Bureau's information to state that I knew O'Dell to be under Communist influence or control at any time. I did inform Dr. King and two members of his organization -- Reverend Andrew Young and Reverend Wyatt Walker -- some time ago -- that since O'Dell was believed by many people to have had Communist connections, his association with their organization was not in the best interests of the organization.

At that time, inconclusive steps were taken to remove O'Dell, and his job with the Southern Christian Leadership Conference was changed. In response to direct questions whether I had hard evidence of O'Dell's Communist connections, however, I replied that I was not in a position to give any.

Following further conversations with Mr. Evans in June, however, I brought the matter to the attention of Dr. King very explicitly in my office on the morning of June 22 prior to a scheduled meeting which Dr. King had with the President. This was done at the direction of the Attorney General. Later that morning both the Attorney General and the President separately strongly urged Dr. King that there should be no further connection between O'Dell and the Southern Christian Leadership Conference.

*[Handwritten initials]*  
10/1/63

ENCLOSURE

3631

Dr. King stated that the connection would be ended. Thereafter, the Attorney General and I both received copies of the attached letter, dated July 3, 1963, from Dr. King to O'Dell.

On the same occasion, I also informed Dr. King that our information was that Stanley Levison was a secret member of the Communist Party. This was also done after conversations with Mr. Evans prior to the meeting with Dr. King, and was done at the direction of the Attorney General and the President. Prior to that time, again based upon talks between the Attorney General and Mr. Evans at which I was present, it had been decided that it was not in the best interest of the United States to inform Dr. King that we had any firm information that Levison was under Communist control. I had, however, on a previous occasion, warned Dr. King about any association with Levison, basing the warning upon doubts about Levison's loyalty to the United States.

I thought you should have this additional information for your file.

cc: The Attorney General  
The Deputy Attorney General



DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a.m., 11-18-64

Miss Monberg interrupted the Director's briefing to state that the reporter would like to know, before continuing the briefing, just how the Director achieved the success he had over the years. The Director replied by giving a brief resume of his career. He spoke highly of the personnel in the FBI and of the devoted and dedicated service of our personnel. He spoke of giving positions to wives of Agents who had been killed in the line of duty. He mentioned that he personally presented service keys to personnel who had completed 25, 30, 35 and 40 years in the FBI's service. The Director told of his policies with respect to the fact that male clerks are encouraged to attend college. He mentioned the good experience given on the tour route to male clerks.

The Director outlined the structure of the FBI to the reporters. He mentioned the 56 offices and the 10 foreign offices. He described the foreign offices as liaison listening posts. He mentioned that FBI foreign offices have excellent liaison with their opposite numbers who represent other countries. He briefly described the FBI's liaison section and the fact that meeting other government personnel on a man-to-man basis promoted efficiency. He stated this prevented a flood of memoranda between government agencies.

The Director told the reporters that the FBI has jurisdiction over approximately 170 violations. This is the largest number handled by any government agency. He stated that the Congress passes more laws each year and due to the confidence and faith that Congressmen have in the FBI we are often penalized by getting additional jurisdiction each year. He stated he does not want the FBI to get larger and that he shudders now when he realizes that we have approximately 15,000 employees. The Director gave as an example of increase in jurisdiction the incident wherein the late Senator Pat McCarran insisted that the FBI be given enforcement jurisdiction over the theft of cattle being taken interstate.

As a further example of increase in jurisdiction, the Director mentioned the kidnaping statute and the fact that the Weinberger case caused the Congress to reduce the presumptive clause to 24 hours rather than the 7 day rule. The Director explained that sometimes when we do a good job we are penalized because Congress increases our burdens.

The Director stated that rather than burdening the FBI, the Congress and the general public should look to strengthening local law enforcement. In this regard, the Director stated he had been more or less of a "states rightist" all of his life. He added that local law enforcement should be stronger with respect to enforcing violations. He stated that local communities should look after their own violations rather than causing the Federal Government to infringe upon them. In some instances, however, local authorities are not anxious to enter investigations of civil rights type. The Director stated that the trouble in Mississippi and many parts of the South over the past 3 years was partially the fault of the Justice Department because of the "harsh approach" used in promoting civil rights.

DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The Director briefly discussed his trip to Mississippi and his meeting with Governor Johnson. The Director stated that Governor Johnson had forthrightly indicated he was a "segregationist," however, he did not believe in bloodshed, violence or violation of the laws. The Director stated he had explained the reasons for his appearance in Mississippi and, as a result, he and Governor Johnson had gotten along extremely well together. Because of the common meeting ground, the Federal Government had a good relationship with Governor Johnson as of today.

The Director stated it was sometimes difficult to obtain convictions in southern civil rights cases. He stated he thought that our case in Georgia in which Colonel Lemuel Penn had been murdered had been "foolproof." He explained that the subjects in this case had talked among themselves that they were going to "kill a Nigger" and that without knowing the identity of Colonel Penn they had wilfully murdered the first stranger they had come across. The Director stated a confession had been obtained in this case, but despite this fact, the jury acquitted all of the defendants and then later shook hands with them. The Director stated this, of course, was absolutely outrageous.

The Director described the Atlanta, Georgia, Police Department under Sheriff Jenkins as one of the best in the country. He added, however, that when a person goes back in the hill country of Georgia or Mississippi he finds numerous water moccasins, rattlesnakes and redneck sheriffs. He added that Mississippi probably has some good sheriffs and that he wanted to make it clear that the Mississippi Highway Patrol was an outstanding organization who had been very cooperative. The Director added that we had trained a number of representatives of the Mississippi Highway Patrol at the specific request of Governor Johnson and that our next National Academy class would have additional representatives in attendance.

The Director told the reporters that there had been less than 1,000 employees in the FBI when he became Director. He stated he had always insisted that our Agents be above average, in appearance, education and ability. He explained that these qualities were prerequisites to men handling themselves adequately, particularly in court. He stated that forthrightness was always needed in law enforcement. He added that a man can be a good investigator yet present a bad impression because of his personal appearance.

The Director stated that a real fetish with him was the fact that many people thought that the FBI both investigated and prosecuted. He stated that the FBI does not recommend; we merely set forth the facts; we do not reach conclusions. The Department of Justice handles prosecutions.

DeLoach to Mohr 11-18-64

Re: SARAH McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The Director explained that during the last fiscal year the FBI obtained 12,191 convictions. He stated that 96.5 % of the defendants brought to trial in FBI cases were convicted. 91 % of these defendants pled guilty. Fines, savings and recoveries amounted to \$210,771,402. This represents an excess of \$24 million over the previous year. During the current fiscal year the FBI is running ahead in this same category. For every dollar spent in the expense of running the FBI, we return to the taxpayer approximately \$1.43. The FBI apprehended 12,810 fugitives during the past fiscal year. At this point the Director briefed the reporters concerning the "Top Ten" program and specifically placed emphasis on the tremendous cooperation given to us by the Nation's communications media. The Director stated it was an accepted fact in the underworld that once a criminal is placed on the "Top Ten" by the FBI he will definitely be apprehended.

The Director next talked generally regarding organized crime. He stated we have over 5,000 investigations in progress today concerning this phase of our work. This includes investigation of Cosa Nostra as well as gambling and other elements. The Director told the reporters that up until this year the FBI had, for a long time, stated that the cost of crime was \$22 billion per year. The cost is now \$27 billion per year. The Director stated the FBI has been successful in penetrating organized crime syndicates. This includes Cosa Nostra. FBI successes have largely been based through the usage of informants. He stated the informant is a very important and very necessary element of our fight against crime. As an example, informants located 2,600 criminals during the last fiscal year. Over \$7 million in contraband was located. The Director categorized informants as truly patriotic individuals. He stated that many informants are not paid but are willing to work because of their patriotic beliefs.

The Director stated he vigorously opposed a national police system in the United States. He added that a "clearinghouse" established by the Federal Government would be a step in this direction. He stated this was not needed. He explained that during the past fiscal year the FBI furnished over 187,000 items of information to the local police. This cooperation enabled local authorities to make over 3,000 arrests and to recover millions of dollars in merchandize. The Director hit the idea of a "clearinghouse" once again. He stated we must be realistic in understanding that some police are crooked. He added that some local law enforcement authorities are on the payroll of Cosa Nostra. He explained that some individuals backing the idea of a "clearinghouse" represent the type of person who wants to play "cops and robbers." He stated that if local authorities are honest they can obtain information from the FBI. If they are not honest they do not receive this information. In one large Metropolitan area 400 gamblers were arrested within the past two years as a result of information furnished by the FBI to local authorities. In this particular area, however, we found it necessary to deal with the County Attorney and not the local police in that city. In Youngstown, Ohio, there have been 80 gangland bombings in the last 10 years. Approximately 2 years ago the FBI went into Youngstown. As a result of our efforts, 37 racketeers have been indicted. The Youngstown police are now showing more cooperation.

DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The Director next spoke of crime in general. In 1963 there was an increase of 10% in general crime; 2,259,000 serious crimes having been committed. This exceeded the previous year by approximately 208,000. Crime outpaced the growth of population by a percentage of 5 to 1. The Director then gave statistics in various categories to back up his facts.

The Director made reference to juvenile criminality. In explaining the growth, he stated that persons under 25 years of age were responsible for 72% of crime in the United States. He stated he was in violent disagreement with the "bleeding hearts" or "pseudo liberals" who desire to raise the legal age of juveniles to 21 years of age. A more realistic approach would be to reduce the age to 16 years of age.

The Director presented statistics concerning auto theft. He spoke of apathy and lethargy and gave as an example the incident of the young woman in New York being murdered while 37 people looked on and did nothing about it. He spoke of the undesirability of walking the streets of New York or Washington during the night hours. He stated that Central Park in New York City was a variable jungle at night. He stated there had been holdups on Fifth Avenue in New York after 9:30 p. m.

The Director made reference to recent riots in New York City and to the fact that a young Negro, 15 years of age, had touched off a race riot by his attack upon a police officer. The Director then stated, on an off the record basis, that the FBI had attempted to obtain the record of the young Negro, however, one Judge Kelly had refused on the basis that he was a juvenile. The Director stated he could tell the reporters, on a confidential basis, that the young Negro in question had engaged in knife fights since he was 7 years of age.

The Director spoke of juvenile crime and of the fact that he believes such incidents should be made public. He stated that the public should realize the identity of the individuals who represent a menace to society. The Director then mentioned that he is personally held responsible if his dogs commit any incidents in destruction of property and that, very frankly, the parents of children should be considered in the same category. He mentioned the recent destruction of automobile antennae in Bethesda, Maryland. He stated that crimes of this nature by young hoodlums should not be tolerated.

In speaking of juvenile criminality, the Director spoke of over-indulgence and pampering of youngsters. He explained he knew an individual whose son had been recently arrested while in possession of a revolver. The father of the young man threatened the police Captain by stating that if his son's name were placed on the police blotter the Captain would be demoted. The police Captain did not place the name on the blotter. The Director stated this was over-indulgence and merely encouraged the young man to commit further violations of the law.

DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The Director gave another example of a friend who had come to the United States as an emigrant and who had worked hard all of his life. This friend had a son who made poor marks in college, however, the father gave him an airplane, a boat and an automobile. The father often complained that his son was not "towing the mark." The Director told this friend that he was indulging in the whims of his son too much and, therefore, setting a bad example. The friend replied that he did not want his son to have the same trials and tribulations of growth that he had suffered. The Director replied that the son should be given some challenges in order to know what lay ahead for him in life. The Director stated that in the case of clerical employees in the FBI, if they do not respond to discipline they are immediately fired from the Bureau.

The Director gave examples of other violations under FBI jurisdiction and presented statistics to reflect our successes in these fields. He specifically mentioned antitrust violations, Federal assaults and bank robberies. In the latter regard, he explained there were 1,624 bank robberies last year. The FBI, however, solved the largest number of cases and obtained the largest number of convictions of any year. Approximately \$1,300,000 was recovered in loot. The Director explained that bank robberies today were participated in by experienced criminals and novices. He gave as an example an elderly lady in California who attempted to rob a bank. The Director additionally detailed statistics regarding bribery and conflict of interest matters.

The Director next spoke of civil rights violations. He told the reporters he wanted to dispel a number of myths concerning FBI jurisdiction and assignment of personnel in such cases. He stated it was a common belief in some circles that Special Agents in the South were all, without exception, southern born Agents. As a matter of fact, 70% of the Agents currently assigned to the South were born in the North. He stated that the "notorious" Martin Luther King had attempted to capitalize on this matter by claiming that all Agents assigned to the Albany, Georgia, Resident Agency were southern born Agents. As a matter of fact, 4 out of 5 of the Agents assigned to the Albany, Georgia, Resident Agency were northern born. The Director stated he had instructed me to get in touch with Reverend King and line up an appointment so that King could be given the true facts. He stated that King had refused to give me an appointment and, therefore, he considered King to be the most "notorious liar" in the country.

The Director stated that the rumor that the FBI does not have Negro Agents is a lie. He stated that we not only have Negro Agents but even have a number of Indian Agents. He added that he has always strongly enforced the rule that there should be no discrimination in the FBI. He quickly added, however, that this does not mean that qualifications of our personnel will be lowered. He stated that regardless of a person's color, he will not accept that person for employment unless he meets the high standards of qualifications the FBI has always insisted upon.

DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The Director stated he wanted to make it clear that the FBI is not a "police agency." We do not guard anyone; we are "fact finders"; the FBI cannot "wet nurse" anyone. The Director explained that the FBI has had remarkable success in civil rights cases, although, to hear Martin Luther King talk the FBI has done nothing. The Director stated that we have been able to penetrate the Ku Klux Klan and that as a result we know what the Klan is doing currently and what they plan to do in the future. He added that in the case of the 3 murdered civil rights victims in Mississippi he had instructed that FBI Agents interview all members of the Ku Klux Klan to put them on notice that the FBI was going to thoroughly investigate violations of the law. He added that Governor Johnson of Mississippi had fired 5 or 6 officers who had been members of the Klan.

The Director stated that some progress is being achieved in the South in civil rights matters, however, there is yet considerable room for further progress. He stated that in McComb, Mississippi, recently 3 men pled guilty to civil rights crimes, however, the judge suspended sentence on them because of their ages. The Director stated this was absolutely wrong inasmuch as it would establish the precedence of believing that guilty individuals could escape the law in any locality when they commit such crimes.

The Director briefly detailed our jurisdiction regarding crimes against aircraft and crimes on the high seas. He spoke of our jurisdiction concerning crimes on Government and Indian Reservations. He mentioned embezzlements and gave statistics to reflect our successes in this regard. He additionally brought up the subject of extortion matters and stated that in kidnaping cases the FBI had investigated a total of 697 and had solved all but 3. The Frank Sinatra case had been solved in 5 days. The attorneys of the defendants in this case are being tried at the present time on charges of coaching witnesses to commit perjury by claiming the Sinatra case was a "hoax." The Director stated he wanted to state, somewhat facetiously, that if we do not solve the next kidnaping case within 5 days the papers may claim that the FBI has "slipped."

The Director spoke of crimes involving the Federal Housing Administration insurance matters and gave statistics in this regard. He additionally gave statistics regarding fraud against the government violations. He mentioned the Fugitive Felon Act and how our investigation in this regard had clearly assisted local law enforcement. He additionally mentioned such violations as illegal wearing of uniforms, impersonation, interstate transportation of gambling paraphernalia, auto thefts, theft of government property, White Slave Traffic Act, and security of government employees. He gave statistics concerning all of these matters and stated that in cases involving security of government employees, over 235,000 security forms had been checked during the past fiscal year.

DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The Director spoke of applicant type investigations and in this regard stated that the FBI investigated applications for the position of Federal Judges, U. S. Marshals, U. S. Attorneys and those applicant investigations requested by the White House.

The Director spent some time regarding our achievements in the police training field and particularly made reference to the National Academy. He stated that such training has helped eliminate the need for a "clearinghouse" or National Police Force. The Director made reference to foreign trainees in the National Academy and stated these individuals, after graduation, returned to their respective countries to be ambassadors of good will. He stated that such training was obviously raising the standards of law enforcement in foreign countries.

The Director specifically stated that in countries where there is a strong police force communism makes few inroads. He gave the Philippine Islands as a good example in this regard. The Director explained that we have 4,640 graduates of the National Academy at the present time. The Director also explained that police training by the FBI eliminates jealousy in law enforcement. He stated that over the years he had personally noted a marked change in the educational background of the police officers. He stated this had come about as a result of police training.

The Director spoke of the FBI Laboratory and stated this is the largest crime Lab in the world. He explained our policy with respect to examination of evidence and the fact that we make our Agent scientists available to testify, free of charge, in local cases.

The Director made reference to the Identification Division and explained that 23,108 prints are received on an average basis each day. He stated we now have 171,340,775 prints on file. He stated this represents approximately 78 million people inasmuch as we have a considerable number of duplications or "repeats" in the receipt of prints.

At this point the Director was interrupted with a question. A reporter asked if prints sent to the FBI by Secret Service were returned to the Secret Service. The Director replied that within the recent past the Secret Service has requested that these prints be returned. He stated that we checked them, however, before they were returned.

The Director elaborated on the fact that numerous fugitives are apprehended each year as a result of "stop notices" being placed for the convenience of local law enforcement. He explained that a man's name means nothing. The specific prints are what count. He stated that one example of a person having 170 aliases, however, he can always be readily identified through the medium of his fingerprints.



DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The Director spoke of domestic intelligence responsibilities. He stated that the Soviet Government had intensified their efforts to obtain intelligence information within the United States. The Director stated he often wondered how talk of peaceful coexistence can be sincere when it is a well known fact that the Soviets intensify their espionage activities on a daily basis. He said that the Russians obviously have a different definition of "peaceful coexistence" than the Americans. He explained that there were several different types of espionage agents for the Soviets. He briefly discussed the Iron Curtain Diplomatic Corps and their attempt to carry out espionage. He next discussed the deep or secret type espionage agent. The Director explained that the FBI has been able to penetrate Soviet and satellite espionage circles, however, we, of course, have plenty of room for improvement. He stated he would not want to indicate that the FBI has "completely penetrated" such circles.

The Director stated that the question was often asked of him as to whether we have women Special Agents. He stated we obviously do not have such employees because of the very nature of our hazardous duties. He advised that we currently have 5,580 women employees in supervisory and responsible positions. He explained that it would be impossible for women employees to conduct civil rights investigations in the South and Harlem. He added, however, that our women employees are very valuable. He stated it was sometimes necessary to use women employees in investigative and surveillance type work. Such usage creates less suspicion on the part of subjects.

The Director spoke of the success of the child molester poster and indicated that millions of such posters have been sent to the public in response to requests. He stated that the coloring of such poster by school children has proved to be very effective. He mentioned a recent solid example of a little girl refusing to get into an automobile with a stranger because she had colored a poster sent to her by the FBI.

The Director spoke of the voluntary overtime put in by our investigative personnel. He stated there were over 3,330,200 hours of overtime put in by our personnel during the past fiscal year. This averages approximately 2 hours 28 minutes per day. These employees are paid for only one hour 12 minutes of such overtime. The Director stated this reflects a dedication and devotion to duty of our employees. He gave an example of the man in Mississippi working on civil rights matters and the fact that many of these men have worked night and day in swamps. He stated in his opinion this was probably the highest among all overtime in government service today. The Director stated he was very proud of the fact that there was a very small turnover of personnel in the FBI inasmuch as we are a career service. He stated that 77% of our investigative employees have served over 10 years.

The Director made reference to the "Disaster Squad." He used the recent Nevada plane crash of Bonanza Airlines as an example. He stated this was most distasteful work, however, our personnel had been very effective and successful in doing these humanitarian chores. He stated that in the Nevada plane crash, 13 out of 28 victims had already been identified.



DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The Director was asked as to whether he thought Governor Johnson of Mississippi was doing a good job. The Director replied that Governor Johnson is attempting to raise the standards of law enforcement in Mississippi and had asked the FBI for considerable assistance. He stated in his opinion that Governor Johnson was attempting to do a good job. The same reporter asked if the FBI was prepared to lend assistance to the police in training matters in Mississippi. The Director stated he had already answered this question and that such assistance would be in the form of lecturers, etc.

A reporter inquired as to whether Mississippi law enforcement officers were allowed to attend the FBI's civil rights conferences held throughout that state. The Director replied in the affirmative and stated that particularly the Highway Patrol had attended such conferences.

A reporter indicated that the State of Mississippi spent less money per person on education and health, however, at the same time had the lowest crime rates. She asked if there was something possibly wrong with crime statistics in Mississippi. The Director replied in the negative adding, however, that it was wrong to compare areas with each other with respect to crime statistics. The Director stated that Mississippi was actually two states. The northern part is very beautiful and in Jackson particularly there was a similarity to large northern cities. In the southern part of the state there was an entirely different element. The Director stated there are many good people in Mississippi who do not believe in violence.

Miss McClendon inquired if the FBI conducted investigations for the Senate. The Director indicated that we conducted investigations for the House Judiciary Committee regarding impeachment proceedings against Federal Judges and that we additionally made checks for several Senate Committees, including the Armed Forces and Senate Judiciary Committees at the specific request of the Attorney General. He explained very carefully that we loan employees to the various Appropriations Committees; however, these employees are not under our jurisdiction when they are on loan.

A reporter asked if one of the 3 civil rights workers whose bodies were discovered by the FBI had had communist affiliations. The Director replied, off the record, that the mother and father of victim Schwerner had formerly been members of the Party. The Director specifically stated at this point that his specific criticism of Martin Luther King should also be off the record.

The Director was asked if there was any truth to the fact that the FBI knew the identities of the murderers of the 3 civil rights victims in Mississippi. He replied, on an off-the-record basis, in the affirmative. He added that we might not obtain convictions inasmuch as the case, if arrests were made, might possibly be tried in state court.

DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The Director was asked once again as to his opinion regarding Governor Johnson of Mississippi. He replied that he could not speak too highly of the Governor and that he appreciated the Governor's reception given the FBI when our office was opened in Jackson, Mississippi.

The Director was asked as to whether communists have successfully penetrated the youth of our Nation. He explained in some detail the formation of the W. E. B. DuBois Clubs. He also briefed the reporters regarding the Communist Party's speaking program. He stated there were 50 appearances last year on college and university campuses. He stated that some campuses have even allowed the appearance of George Lincoln Rockwell. He stated that some appearances by communists and fanatics have been made under the guise of academic freedom. He stated he believed in academic freedom but did not believe in "academic license," inasmuch as young students are entitled to the truth.

The Director was asked if he would comment on the fact that several members of the police force in Philadelphia, Pennsylvania, have been told they will be fired if they did not give up their John Birch Society membership. The Director replied that this was a problem for the city administration in Philadelphia. He stated he had no respect for Welch, President of the John Birch Society, because of his unjustified criticism against General Eisenhower. The Director stated that Welch might have also criticized General MacArthur but he was not certain of this fact.

The Director was asked for his opinion, informally, regarding the John Birch Society. He replied that any group which is supposedly dedicated to observing freedom should be meticulous in the statements they make. The Director indicated that if a person lies to you once he certainly would not believe him again. He stated that organizations should never make wild charges. He added that wild charges have even been made against him reflecting that he was "soft on communism." He stated that he, of course, paid no attention to these charges, that he merely considered the source. He stated over the years he has found it necessary to develop a "hide like a rhinoceros" in view of the many wild charges made.

The Director was asked if he would comment as to the basis for the Baltchs being released in New York after being charged with espionage. He specified that he would answer this question off the record. He then explained that he wanted his answer to be strictly off the record because he did not desire to be placed in the position of criticizing the Department of State publicly. The Director informed the reporters that he personally does not believe in exchanging skilled and experienced espionage agents for just any nincompoop. He stated that some espionage agents who have been exchanged have been very skilled individuals who later were sent by the Soviet Union to other parts of the world to once again conduct espionage. He stated that insofar as the Baltchs were concerned this probably will happen in their case. The Director did not bring up the subject of wire tapping information in this regard.

DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Background Briefing Sessions Group  
Appointment with the Director, 10:00 a. m., 11-18-64

The question was raised as to whether the Baltchs were obtaining valuable information in the United States. The Director replied that they were sent here for that purpose by the Soviets and that some information had been obtained.

A reporter raised the question as to whether there should be instituted a program in which college and universities would be alerted as to the danger of communists appearing on their campuses. The Director replied that he had constantly called attention to this fact in speeches and articles, however, some colleges knowingly allowed communists to appear under the guise of academic freedom.

A reporter asked if American college students were thrown off guard because of our country's coexistence theory. The Director replied that this reporter's point was well taken. He explained that exchange students are usually accompanied by KGB representatives. He gave the example of olympic contests in which the Soviets always send along espionage agents who accompany their athletes.

A reporter stated that there had been criticism of the FBI over the alleged failure to investigate right-wing organizations. The Director emphatically replied that there was nothing more right-wing than the Ku Klux Klan and the FBI had certainly done a good job on this organization. The reporter stated this answer satisfied her, however, asked if the Director would indicate the number of Klansmen in Mississippi. The Director stated at one time there was over 480 such members.

The question was asked as to whether the FBI was investigating the Black Muslims organization. The Director promptly replied that we were well aware of their activities.

Miss McClendon inquired as to whether the FBI investigated violations of the wire tapping statutes. The Director replied in the affirmative. He said he wanted to make it clear that it was not a crime to tap wires, however, it was definitely a crime to tap and disclose the information obtained as a result of the tap. The Director emphasized that the FBI taps wires only in instances involving kidnaping where the victim's life is at stake or where the internal security of the country is involved. He stated that we never used taps until the Russians perpetrated the cold war. He said that the FBI has less than 80 wire taps today.

A reporter inquired as to whether the Director was in favor of average citizens carrying a gun. He replied in the negative. He stated any individual that needs to have a gun should be required to have a license. The Director indicated he knew he would run head long into the National Rifle Association by making this statement, however, no individual should be ashamed of getting a license.

DeLoach to Mohr 11-18-64

Re: Sarah McClendon, Briefing with Director

Miss McClendon told the Director that a delegation from Houston, Texas, large in size, planned to come to Washington upon hearing that the Director planned to resign. She stated that these people planned to protest the Director's resignation and/or retirement. She stated the Director was much loved in Texas and that her people wanted the Director to continue in his position. She then inquired as to whether the Director had any intentions of retiring in the near future. The Director replied in the negative. He stated he promised the President that he would stay on. He mentioned that the President had asked him to do this immediately upon being made President. He stated that at this time he had informed the President that as of January 1, 1965, the law would make it mandatory that he retire. The President stated he would take care of this matter. The President has done this and the Director stated he would continue to stay in his job.

The Director elaborated that he has known the President for many years and that for 19 of these years he and the President lived directly across the street from each other and often visited each other. He stated that he has always been very friendly with the President and knew Mrs. Johnson and the two daughters very well.

There were a number of other routine type questions such as what type dogs does the Director <sup>have</sup>, does the Director enjoy walking, etc., to which the Director replied.

Without exception, the reporters were very thrilled at the reception given them by the Director. In the outer office, upon departing, they were mostly anxious to return to their papers to prepare their stories immediately. Before leaving, however, all of them expressed appreciation and a majority indicated this was the finest briefing their group had ever experienced.

ACTION:

For record purposes. ✓

*MM*

*N*

UNITED STATES GOVERNMENT

# Memorandum

- Tolson \_\_\_\_\_
- Belmont \_\_\_\_\_
- Mohr \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Evans \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

TO : Mr. DeLoach

DATE: 11-19-64

FROM : M. A. Jones

SUBJECT: DIRECTOR'S BRIEFING OF WOMEN REPORTERS ON 11-18-64

BACKGROUND:

In connection with the Director's briefing of the women reporters yesterday, the Director has requested documentation on several matters including the ages of the individuals convicted in the McComb, Mississippi case; <sup>data</sup> and place of conviction of Bayard Rustin as a homosexual and whether or not he has been or is in the Communist Party; the Albany, Georgia, statements by Martin Luther King; and the five Agents and their birthplaces at Albany, Georgia.

DOCUMENTATION:

McComb, Mississippi, Case:

There follows the names and ages of the individuals sentenced in the McComb, Mississippi, bombing case:

- Hilton Dunaway - Age 36
- Murphy Duncan - Age 44
- Gerald Lawrence - Age 21
- Emory Allen Lee - Age 35
- Billy Earl Wilson - Age 22

- Jimmy Prinston Wilson - Age 38
- Paul Dewey Wilson - Age 25
- John Paul Westbrook - Age 20
- Ernest Frederick Zeeck - Age 25

Bayard Rustin:

100-106670

NOT RECORDED

Rustin was born 3-17-13 at West Chester, Pennsylvania, and was educated at Wilberforce University and the City College of New York. He was a member of the Young Communist League, a cited organization, from the late 1930's to the early 1940's. The July 11-18, 1964 issue of the Saturday Evening Post, in an article entitled "The Wolf of Civil Rights," points out that Rustin was "an organizer for the Young Communist League." He admits his membership in the American Student Union in 1939 (cited as a communist front by the House Committee on Un-American Activities) but claims he withdrew from the organization in 1940 to embrace the Quaker religion. Rustin has been referred to as an "expert on civil disobedience" and a leading exponent on pacifism. He has been active in numerous picket lines

1 - Mr. DeLoach  
ELC:rsp (5)

(Continued next page)

CRIME RESEARCH  
PERS. REC. UNIT

ORIGINAL - 107-111-207

M. A. Jones to DeLoach  
RE: Director's Briefing of Women  
Reporters on 11-18-64

and demonstrations and has been an agitator against military conscription and racial segregation for which he has been arrested on several occasions. Since 1942, he has been a field representative for the Fellowship of Reconciliation and has been Executive Secretary of the War Resisters League. He is considered an orator of national prominence. He has also been a secretary to Reverend Martin Luther King. Rustin has reportedly attended Communist Party conventions and was listed as an "impartial observer" at the Communist Party National Convention in 1957. He has traveled to Africa with pacifists to protest against hydrogen bomb tests by French authorities (1959) and accompanied American pacifists to England to protest production of nuclear weapons (1958).

With regard to his conviction as a homosexual, Rustin was arrested in Pasadena, California, on 1-21-53 for investigation as a sexual pervert and was turned over to the Los Angeles County Sheriff's Office on 1-22-53. Rustin was charged with "lewd vagrancy" on which charge he received a 60-day sentence. On 10-25-46 he was arrested by the New York City Police Department for violation of Section 722 of the Penal Code (offering to commit a lewd or indecent act). On 2-9-44 a Federal Grand Jury of the Southern District of New York indicted Rustin for violation of the Selective Service Act of 1940 and on 2-17-44 a U. S. District Judge sentenced him to 3-years imprisonment on his plea of guilty. He was conditionally released on 6-11-46 from Lewisburg Penitentiary. Other arrests include conviction and sentence on such charges as disorderly conduct (9-15-48, New York City, 15-day sentence); violating local bus laws, 3-22-49, Raleigh, North Carolina, 30-day sentence); and picketing French Embassy (10-4-49, Washington, D. C.)

Martin Luther King's Statement On Albany, Georgia:

Considerable publicity was given to statements made by Martin Luther King concerning the situation in Albany, Georgia, at the time he highly criticized the FBI. His statements were made on 11-18-62 during an interview in the Robing Room of the Riverside Church in New York City where King had just preached a sermon. King was quoted as stating, "Because FBI Agents have sided with segregationists, they have not investigated beatings and other intimidations of Negroes who are fighting for equality in Albany, Georgia, or surrounding areas." Another statement of King's was, "One of the great problems we face with the FBI in the South is that the Agents are white southerners who have been influenced by the mores of the community." He is also quoted as stating, "Everytime I saw FBI men in Albany, they were with the local police force."

Five Agents In Albany, Georgia:

In connection with Martin Luther King's criticism of the FBI taking sides with the segregationists in Albany, Georgia, and that the Agents are white southerners who have been influenced by the mores of the community, it is noted that four of the

M. A. Jones to DeLoach Memo  
RE: Director's Briefing of Women  
Reporters on 11-18-64

five Agents assigned to the Albany, Georgia, Resident Agency are northern born individuals. These Agents are as follows:

Wilbur W. Seitzer; born 5-3-27, St. Peter, Minnesota; educated in Minnesota; assigned to Albany since 3-2-62.

William Lee Bolyard; born 6-6-24, Auburn, Indiana; educated Indiana schools (Purdue) University of Miami; assigned to Albany since 8-28-57.

Marion E. Cheek; born 3-15-23, Atlanta, Georgia; educated Tennessee schools; assigned to Albany since 1-12-59.

Edmund F. Haggerty; born 5-21-26, Arlington, Massachusetts; educated Washington, D. C.; assigned to Albany since 9-13-57.

Joseph Hugh O'Rourke; born 1-25-28, Kingston, New York; educated New York; assigned to Albany since 10-14-57.

RECOMMENDATION:

For the Director's information.

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MWA  
A  
Bv  
gmr

AUGUSTA HERALD

Editorials

Page 4-A

Monday, November 23, 1964

Mr. Tolson \_\_\_\_\_  
 Mr. DeLoach \_\_\_\_\_  
 Mr. Mohr \_\_\_\_\_  
 Mr. Bishop \_\_\_\_\_  
 Mr. Casper \_\_\_\_\_  
 Mr. Callahan \_\_\_\_\_  
 Mr. Conrad \_\_\_\_\_  
 Mr. Felt \_\_\_\_\_  
 Mr. Gale \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Sullivan \_\_\_\_\_  
 Mr. Tavel \_\_\_\_\_  
 Mr. Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_  
*Wey*  
*V*

A Lesson for Both Sides

When FBI Director J. Edgar Hoover laid into the Rev. Martin Luther King Jr. last week, the accusation that King "is the most notorious liar in the country" was so sizzling that the remainder of Mr. Hoover's remarks were largely overlooked.

We think, however, that his other charges must be weighed in order to clearly appraise the incident. The veteran lawman touched on several subjects, but the preponderance of his remarks bore on the racial issue, and it should be noted that he swung steaming punches in both directions — at racism and at civil rights leadership. Indeed, though his punch at King was one big haymaker; his efforts in the other direction were plentiful, precisely placed and power-packed.

In retrospect, it seems obvious that Mr. Hoover is thoroughly fed up with excesses from both sides of the issue. He expressed utter contempt for Mississippi lawmen who participate in racial violence, and he was scathing in his criticism of certain aspects of Mississippi justice.

Those sentiments in a man who has demonstrated unswerving dedication to law and justice are, to us, completely understandable. Coupled with the pressure those feelings must have exerted upon his usual restraint was recent and scathing criticism of FBI activities in Dallas and in the civil rights

movement. For a man who tries so manifestly to run an irreproachable FBI, such aspersions must have seemed the vilest of canards.

There are some to whom Mr. King can do no wrong, and, to hear his reply to Mr. Hoover's accusation, butter wouldn't melt in his mouth. All sweetness and light, bewilderment and pained forbearance was Mr. King when interviewed in the Bahamas following the Hoover lambasting.

But one thing shone glaringly in Mr. King's comments: He is lamentably confused as to the functions and powers of the FBI.

He was, for example, critical of the FBI because "no arrests" had been made after several outbreaks of violence in the South. Or should we say outbreaks of "militant non-violence," as Mr. King calls his own activities? What Mr. King obviously does not understand is that the FBI is not a federal police agency; it is, as its name states, a federal investigative bureau and is not empowered to make arrests for the violation of state statutes, such as murder.

Whether or not it was clear to Mr. King, we think it is clear to most that Mr. Hoover brought us a needed, though abrasive, lesson in his remarks — that guilt lies on many heads for the turbulent racial incidents, and that Mr. King's is not the least nor lowermost among them.

(Indicate page, name of newspaper, city and state.)

The Roanoke Times  
Roanoke, Virginia  
Page 6

*Bart Morris*  
*5-11-64*

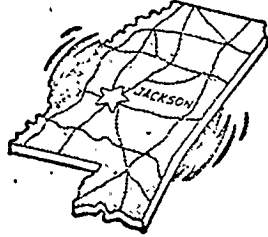
Date: 11/20/64  
Edition: Morning  
Author: J.M. Orndorff  
Editor: Barton W. Morris, Jr.  
Title: Dr. Martin Luther King  
EDITORIAL  
Character:  
or  
Classification:  
Submitting Office: RH  
 Being Investigated

*File 106670*  
*11/20/64*  
NOT RECORDED  
133 000 1 1004



(Mount Clipping in Space Below)

~~Covering the~~  
**CROSS-ROADS**



with  
**Jimmy Ward**

In that famous press conference when J. Edgar Hoover, director of the FBI, called Dr. Martin Luther King, the professional Negro the most notorious liar in the country, the press association story said Mr. Hoover made several other remarks about King that were off the record. We wish Mr. Hoover would come on out and tell everything he knows about the blabber-mouthed King. Incidentally, in criticizing certain rednecked sheriffs, Mr. Hoover stressed the word "certain" in that he singled out only the few sheriffs who don't take their jobs as law enforcement officers seriously. Mr. Hoover enjoys a warm spirit of cooperation among his fellow law officers across the nation, most of them honest and sincere sheriffs.

Dr. Martin Luther King, fulltime Negro, is the recipient of the Nobel Peace Prize. Now that he has been properly identified as a notorious liar, you can change the name of his prize to the ~~Nobel~~ Prize. That's because King is a ~~notorious~~

Mr. Tolson  
Mr. DeLoach  
Mr. Mohr  
Mr. Bishop  
Mr. Casper  
Mr. Callahan  
Mr. Conrad  
Mr. Felt  
Mr. Gale  
Mr. Rosen  
Mr. Sullivan  
Mr. Tavel  
Mr. Trotter  
Tele. Room  
Miss Holmes  
Miss Gandy

*Handwritten notes and signatures:*  
✓  
B. B. [unclear]  
S.P. [unclear]  
[unclear]

(Indicate page, name of newspaper, city and state.)

Page 1

Jackson Daily News

Jackson, Miss.

Date: 11/20/64  
Edition: Daily  
Author: Jimmy Ward  
Editor: James M. Ward  
Title: Hoover Calls King a Liar

Character:  
or  
Classification:  
Submitting Office: Jackson  
 Being Investigated

*Handwritten:* file 100-106670

NOT RECORDED  
46 DEC 29 1964

Tolson \_\_\_\_\_  
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*B. G. ...*  
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UPI-150 (KING-HOOVER)

WASHINGTON--THE REV. MARTIN LUTHER KING JR. SAID TODAY THAT FBI DIRECTOR J. EDGAR HOOVER INDICATED THERE WOULD BE ARRESTS IN THE NEXT FEW DAYS IN CONNECTION WITH THE SLAYINGS OF THREE CIVIL RIGHTS WORKERS NEAR PHILADELPHIA, MISS., LAST SUMMER.

KING TOLD NEWSMEN OF HOOVER'S STATEMENT ON THE EXPECTED ARRESTS AFTER MEETING WITH THE FBI DIRECTOR FOR MORE THAN AN HOUR AT HIS OWN REQUEST.

THE CONFERENCE AROSE AS A RESULT OF THE VERBAL DISPUTE BETWEEN THE TWO, AND HOOVER'S REMARK THAT THE NEGRO LEADER WAS "THE MOST NOTORIOUS LIAR IN THE COUNTRY."

KING SAID "IT WAS A VERY FRIENDLY DISCUSSION."

"HE INDICATED THAT THERE WOULD BE ARRESTS IN THE NEXT FEW DAYS IN CONNECTION WITH THE KILLING OF THE THREE CIVIL RIGHTS WORKERS IN MISSISSIPPI."

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WASHINGTON CAPITAL NEWS SERVICE

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UPI-156

ADD 1 KING-HOOVER, WASHINGTON (UPI-150)

LAST WEEK, THE FBI SAID OFFICIALLY THAT IT KNEW THE KILLERS IN THE PHILADELPHIA SLAYINGS AND THAT "INTENSIVE INVESTIGATION IS CONTINUING TO DEVELOP THE CASE FOR PROSECUTION AS SOON AS POSSIBLE."

KING HAD CHARGED THE LACK OF THE ARRESTS IN PHILADELPHIA AND ELSEWHERE SHOWED LACK OF FBI PROTECTION OF NEGROES IN THE SOUTH.

ACTING ATTY. GEN. NICHOLAS DEB. KATZENBACH HAS SAID PREVIOUSLY THAT MISSISSIPPIANS REFUSING TO COME FORWARD AND TESTIFY HAVE PREVENTED ARRESTS IN THE PHILADELPHIA SLAYINGS.

KING WOULD NOT ELABORATE FURTHER ON THE EXPECTED ARRESTS.

AS FOR HIS TALK WITH HOOVER, KING SAID IT WAS AN "AMICABLE MEETING" AND THAT HE TRIED TO GET HOOVER TO "FORGET THE CONFUSIONS OF THE PAST." WHEN HE EMERGED, KING READ A PREPARED STATEMENT.

"WE SOUGHT TO MAKE CLEAR THAT THERE MUST NOT BE MISUNDERSTANDING BETWEEN THE FBI AND THE SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE," KING SAID.

"WE DISCUSSED THE AREAS WHERE WE MEET THE STRONGEST RESISTANCE TO THE CIVIL RIGHTS MOVEMENT."

HE SAID THESE AREAS INCLUDED THE STATES OF ALABAMA AND MISSISSIPPI WHICH HAVE BOTH A POTENTIAL FOR TERRORISM AND ACTUAL TERRORISM.

"I THINK IT IS IMPORTANT THAT WE FORGET THE CONFUSIONS OF THE PAST AND GET ON WITH THE TASKS WHICH THE PRESIDENT, THE SUPREME COURT AND CONGRESS HAVE OUTLINED," KING SAID.

HOOVER MADE NO STATEMENT AFTER THE MEETING.

KING SAID HE FELT IT WAS IMPORTANT FOR NON-VIOLENT LEADERS TO SEEK TO MAINTAIN COMMUNICATION WITH "ALL WHO HAVE THE POWER TO ALLEVIATE THE SUFFERING OF NEGROES IN THE SOUTH."

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UPI-48

(KING)

ATLANTA--DR. MARTIN LUTHER KING JR. TOLD FBI DIRECTOR J. EDGAR HOOVER TODAY THAT HE WAS "APPALLED AND SURPRISED" AT HOOVER'S ATTACK ON THE NEGRO INTEGRATION LEADER.

KING SENT A TELEGRAM TO HOOVER FROM BIMINI IN THE BAHAMAS WHERE HE IS PREPARING HIS ACCEPTANCE ADDRESS FOR THE NOBEL PEACE PRIZE. KING'S ATLANTA OFFICE MADE THE TEXT PUBLIC.

KING REACTED STRONGLY TO HOOVER'S STATEMENT IN WASHINGTON THAT THE INTEGRATION LEADER WAS "THE MOST NOTORIOUS LIAR IN THE COUNTRY" FOR ALLEGING THE FBI HAD NOT DONE ITS PROPER JOB IN ALBANY, GA., RACIAL INCIDENTS.

KING ACCUSED HOOVER OF "MALIGNING MY INTEGRITY" AND ADDED: "WHAT MOTIVATED SUCH AN IRRESPONSIBLE ACCUSATION IS A MYSTERY TO ME."

KING ACKNOWLEDGED THAT HE HAS "SINCERELY QUESTIONED" EFFECTIVENESS OF THE FBI IN RACIAL INCIDENTS, "PARTICULARLY WHERE BOMBINGS AND BRUTALITY AGAINST NEGROES ARE AT ISSUE."

KING SAID, HOWEVER, THAT I HAVE NEVER ATTRIBUTED THIS MERELY TO THE PRESENCE OF SOUTHERNERS IN THE FBI.

"THIS IS PART OF THE BROADER QUESTION OF FEDERAL INVOLVEMENT IN THE PROTECTION OF NEGROES IN THE SOUTH AND THE SEEMING INABILITY TO GAIN CONVICTIONS IN EVEN THE MOST HEINOUS CRIMES PERPETRATED AGAINST CIVIL RIGHTS WORKERS."

IN A SEPARATE STATEMENT RELEASED WITH THE TELEGRAM KING SAID: "I CANNOT CONCEIVE OF MR. HOOVER MAKING A STATEMENT LIKE THIS WITHOUT BEING UNDER EXTREME PRESSURE. HE HAS APPARENTLY FALTERED UNDER THE AWESOME BURDENS, COMPLEXITIES AND RESPONSIBILITIES OF HIS OFFICE.

"I CANNOT ENGAGE IN A PUBLIC DEBATE WITH HIM. I HAVE NOTHING BUT SYMPATHY FOR THIS MAN WHO HAS SERVED HIS COUNTRY SO WELL," KING SAID.

KING REMINDED HOOVER THAT NO ARRESTS HAD BEEN MADE IN ALBANY "BRUTALITY" AGAINST NEGROES, IN CONNECTION WITH "THE TRAGIC MURDER" OF FOUR NEGRO CHILDREN IN THE 16TH ST. BAPTIST CHURCH BOMBING AT BIRMINGHAM OR IN THE CASE OF THREE SLAIN CIVIL RIGHTS WORKERS IN MISSISSIPPI.

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KING SUGGESTED THAT, SINCE THE FBI WORKS WITH LOCAL OFFICERS ON CAR THEFTS, BANK ROBBERIES AND OTHER INTERSTATE CRIMES, "IT IS DIFFICULT FOR THEM TO FUNCTION EFFECTIVELY IN CASES WHERE THE RIGHTS AND SAFETY OF NEGRO CITIZENS ARE BEING THREATENED BY THESE SAME LAW ENFORCEMENT OFFICERS."

HOOVER SAID HE HAD TRIED TO CONTACT KING WITHOUT SUCCESS TO "CLEAR UP" MATTERS WITH THE NEGRO LEADER. KING TOLD THE FBI CHIEF THAT "I HAVE SOUGHT IN VAIN" FOR ANY RECORD OF THE REQUEST.

"I WILL BE HAPPY TO DISCUSS THIS QUESTION WITH YOU AT LENGTH IN THE NEAR FUTURE," KING SAID. "I HAVE ALWAYS MADE MYSELF AVAILABLE TO ALL FBI AGENTS OF THE ATLANTA OFFICE AND ENCOURAGED OUR STAFF AND AFFILIATES TO COOPERATE WITH THEM IN SPITE OF THE FACT THAT MANY OF OUR PEOPLE HAVE SUSPICIONS AND DISTRUST OF THE FBI AS A RESULT OF THE SLOW PACE OF JUSTICE IN THE SOUTH."

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UPI-89

(KING-HOOVER)

NEW YORK--FBI DIRECTOR HOOVER HAS ACCEPTED THE REV. DR. MARTIN LUTHER KING JR.'S REQUEST FOR AN INTERVIEW AND WILL MEET WITH THE INTEGRATION LEADER IN WASHINGTON THIS AFTERNOON, KING ANNOUNCED.

THE MEETING WAS SET FOR 3:30 P.M. AT FBI HEADQUARTERS. KING SAID HE ASKED FOR THE MEETING TO END THE CONTROVERSY WHICH BEGAN WHEN THE NEGRO LEADER ACCUSED SOME SOUTHERN FBI AGENTS OF SIDING WITH SEGREGATIONISTS. HOOVER, IN DENYING THE CHARGE, SAID KING WAS "THE MOST NOTORIOUS LIAR IN THE COUNTRY."

KING WILL BE ACCOMPANIED IN THE INTERVIEW BY THE REV. RALPH ABERNATHY OF ATLANTA, SECRETARY-TREASURER OF THE SOUTHERN CHRISTIAN LEADERSHIP COUNCIL, OF WHICH DR. KING IS CHAIRMAN, AND THE REV. ANDREW YOUNG, KING'S ADMINISTRATIVE ASSISTANT.

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UPI-88

CORRESPONDENTS & PHOTOGRAPHERS:

FBI DIRECTOR HOOVER AND MARTIN LUTHER KING WILL MEET AT THE JUSTICE DEPARTMENT AT 3:30 P.M. TODAY.

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# 'The Time Has Come for This Controversy to End' King Asks Hoover Parley

STAMFORD, Conn., Dec. 1 (AP) — The Rev. Dr. Martin Luther King Jr. said last night he would call for a meeting with FBI Director J. Edgar Hoover to iron out their differences.

"I do not plan to engage in public debate with Mr. Hoover and I think the time has come for all this controversy to end, and for all of us to get on with the larger job of civil rights and law enforcement," Dr. King told a news conference.

"On the basis of this, I request a conference with Mr. Hoover to talk about this whole problem of law enforcement in the South."

(In Washington yesterday,

reports that President Johnson was "disenchanted" with Mr. Hoover and planned to replace him were denied by the White House. Presidential Press Secretary George Reedy said the President "has never contemplating replacing Mr. Hoover.")

Dr. King and Mr. Hoover have been at odds because of various remarks each made which were critical of the other.

Mr. Hoover called Dr. King "the most notorious liar in the country" after reading a story in a Chicago newspaper in which Dr. King was quoted on FBI activity in the South.

Dr. King had said civil rights

violators were not promptly dealt with because the FBI men were southerners themselves. He was in Stamford last night for a public meeting in honor of his winning the Nobel Peace Prize.

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### The Washington Merry-Go-Round

# Meeting With Hoover Amazes King

By Drew Pearson

More details have now leaked out regarding the dramatic talk between J. Edgar Hoover and the man he called "the most notorious liar in the country."

As previously reported, the meeting, which began at 3:30 p.m., was amicable and lasted so long — with Hoover doing most of the talking — that the Rev. Dr. Martin Luther King Jr. almost missed his 5 p.m. plane to Atlanta. An aide had to phone to ask that the plane be held for five minutes.

The most surprising statement made by the FBI chief to the Negro leader was this advice: "What you need to do is educate the Negro and get him to vote."

Dr. King and his associates attended the meeting flabbergasted that he didn't come back at Hoover to remind him that he had to register and vote. The whole reason why he had been beaten and killed in some sections of the South was that he made no apology to Hoover for his famous speech at his women's conference calling Dr.

King a liar, though Dr. King gave him an opening. He told Hoover that at no time had he made the statement attributed to him criticizing FBI agents for being derelict in their duties because of their Southern background.

However, Hoover was quite eloquent and convincing regarding his description of the FBI's problems in the South, and gave the Negro leaders the definite impression that he was sincere and determined regarding future policy. He said that if there were any instances of failure by FBI agents, Dr. King should bring them to his attention and he would act immediately.

### FBI's Problems

Hoover also listed some of the problems the FBI faces in the Deep South.

The No. 1 problem, he said, is the difficulty of getting juries to convict. He cited the murder of Lt. Col. Lemuel Penn, the Reserve officer killed while traveling from military duty in Georgia. The evidence against the murderers, Hoover said, was overwhelming, yet a jury had failed to convict.

The No. 2 problem, Hoover said, is that of Southern law-enforcement officers. Sometimes they themselves have been responsible for beatings and even murders. He cited the murder of three civil

rights workers in Philadelphia, Miss.

Hoover said he knew the kind of treachery of which these local officers were guilty, and understood the glaring injustice done to Negroes in some parts of the South.

Hoover kept reminding Dr. King that the FBI is only an investigative agency, that it has no police power beyond that.

### Negro's One Hope

Dr. King, in turn, emphasized to the FBI chief that the Negro's one ray of hope is the Federal Government. In state courts, the Negro cannot expect to get justice, but the Federal Government is the Negro's one hope of combating despair.

Therefore, the FBI, representing as it does the Federal Government, is a symbol of fairness, Dr. King explained. When the Negro talked of the FBI, he had said, in the past: "Now we are going to get results."

But today, said Dr. King, we have sometimes wondered whether the FBI was with us.

Hoover seemed to think that recent criticism by Negroes was a personal attack on him.

During the conversation, Hoover also seemed inclined to lump all Negroes together, didn't differentiate between

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radical trouble-makers and the responsible nonviolent groups.

While he made it clear that he understood what a wilderness the Deep South is when it comes to law enforcement, he also made it clear that he has no great understanding of what the civil rights struggle is all about.

In brief, Hoover appeared to his callers as a great cop but not a humanitarian.

### Claude Pepper

Keep an eye on Rep. Claude Pepper of Miami to replace former Rep. Carl Elliott of Alabama on the House Rules Committee. This is the powerful committee that can either block or give the green light to legislation, and which has long been dominated by Dixiecrats and Republicans.

Carl Elliott, liberal Southerner, has been defeated, and Claude Pepper, a Southerner with stature, is considered the logical man to replace him. Pepper served two terms in the U.S. Senate, later showed humility by running for the lower house of Congress, where he has served for the last two years.

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**THE NATION**

**Words From Hoover**

J. Edgar Hoover, now approaching his 70th birthday, has been director of the Federal Bureau of Investigation for 40 years. During that period he has shown remarkable ability to tread a tightrope above political involvement. He and his agency for the most part have been regarded virtually as untouchable by both political parties. While his office falls under the jurisdiction of the Justice Department, Mr. Hoover has shown a preference for working directly under Presidents—a shortcut that

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- The Washington Post and Times Herald \_\_\_\_\_
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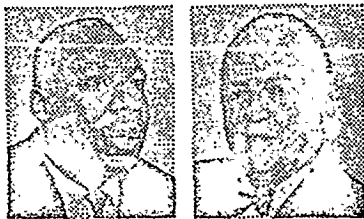
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has perturbed Attorneys General at times. The F.B.I. chief, a taciturn man, ordinarily has kept his opinions fairly private. That, in the opinion of some, has been a factor in his success.

Last week, however, Mr. Hoover broke his customary silence. At the invitation of a group of women Washington correspondents, he held forth for almost three hours, and hit out at a wide variety of targets. Among them were the Rev. Dr. Martin Luther King Jr., the Warren Commission, and American judges—including Supreme Court justices.

On Dr. King, who won the Nobel Peace Prize for his leadership of the civil rights movement, Mr.



King.

Associated Press  
Hoover.

Hoover's comment was, "The most notorious liar in this country." He said Dr. King had claimed that F.B.I. agents in Georgia did not investigate complaints from Negroes because the agents were Southerners. Actually, Mr. Hoover said, 70 per cent of the agents in the South are Northerners. His comments prompted protests from Negro leaders to President Johnson. Dr. King fired back, saying Mr. Hoover "has apparently faltered under the awesome burden, complexities and responsibilities of his office." He denied linking the conduct of F.B.I. officers with their place of birth.

On the Warren Commission's report on the assassination of President Kennedy, Mr. Hoover called it "a classic example of Monday morning quarterbacking." Its criticism of the F.B.I.—for not warning the Secret Service that Lee Harvey Oswald, the accused assassin, was a threat to Mr. Kennedy—"was unfair and unjust," he said.

On some American judges, his description was "bleeding hearts"—they take too liberal an attitude toward criminals, especially juvenile offenders. Supreme Court justices were "bleeding hearts," too, he said, because of their ruling that prisoners in Washington could not be held for questioning without a specific charge.

There was no ready explanation for Mr. Hoover's decision to unburden himself. While he is nearing the legal retirement age, Mr. Hoover has no apparent need for a swan song since President Johnson has issued an Executive Order waiving the retirement requirement in his case.

Newspaper editorials generally took a critical, if restrained, view of the whole performance. The Philadelphia Inquirer was "pained" at the "interchange of acrimony" between Mr. Hoover and Dr. King—"two on the same side." The New York Times said the strains put upon Mr. Hoover by the Warren Commission report and civil rights cases "have been unsettling for one accustomed to nothing but praise." The paper suggested that Mr. Hoover should be allowed to retire upon reaching his 70th birthday Jan. 1.

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. DeLoach	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Evans	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

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Hoover's Lapse

The trouble with rash or inflammatory judgments, when delivered by a high-ranking public official, is that they very often overshadow the sober and reasoned things that he has to say. That is what happened when J. Edgar Hoover, the normally temperate director of the FBI, met the ladies of the press. Mr. Hoover, who has devoted a lifetime to effective Federal service, was disturbed about a number of things that should concern us all. It is going to take public indignation to break the grip of hoodlumism on our large cities, to see that local courts respond to the law rather than to popular sentiment and to make sure that police positions are filled with men of integrity.

Mr. Hoover spoke of these and other things sensibly and forthrightly, but no one is going to remember those parts of what he said. They will remember instead that, in a spirit of destructive resentment, he dismissed the painstaking report of the Warren Commission as "a classic example of Monday morning quarterbacking"; or that he ridiculed Martin Luther King, winner of the Nobel Peace Prize, as "the most notorious liar in the country." Mr. Hoover has no monopoly on truth or greatness; he is not infallible. One of his assets has been a gift for saying the right thing at the right time. The gift seems temporarily to have deserted him.

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THE BALTIMORE SUN  
 Baltimore, Maryland  
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 Page 18

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# Negro Leaders Seek Hoover's Resignation After Feud Explodes

From Gazette Press Services

A simmering feud between FBI Director J. Edgar Hoover and Negro integration leader Rev. Martin Luther King Jr. exploded into the open Thursday. There were calls by some Negro leaders for Hoover's resignation.

King accused Hoover of irresponsibility and said that the longtime FBI chief "has apparently faltered under the awesome burden, complexities and responsibilities of his office."

The Atlanta minister was answering a statement by Hoover that King was "the most notorious liar in the country" for saying that FBI agents in Albany, Ga., had failed to act on Negroes' civil rights complaints because they were Southerners.

In other developments:

\* President Johnson listened in silence at the White House as a group of civil rights leaders told him they supported King in his charge that the FBI was not giving Negroes in the South the protection to which they are entitled.

\* In Jackson, Miss., NAACP officials Aaron Henry and Charles Evers called Hoover a "sacred cow" who was, "out of tune" with the civil rights movement. They called for him to "step down."

\* C. Eric Lincoln, Negro author and sociologist, said at Providence, R. I., that Hoover was "unloved and unrespected" by Southern Negroes.

## Battle Touched Off

### In Washington Interview

Hoover touched off the verbal battle with King Wednesday in an interview at Washington with 20 women reporters. He told them that King had refused to confer with him on civil rights complaints.

In his reply, King charged that the FBI "is following the path of appeasement of political powers in the South. If this continues, the reign of terror in Mississippi, Alabama and Georgia will increase rather than subside."

This charge prompted Georgia Governor Carl E. Sanders to say at Atlanta that "I don't know anything about this 'reign of terror' in Georgia. I think this statement is rather strange since it comes from one who professes to be against violence and terror."

King, who was in the Bahamas to write his speech accepting the Nobel Peace Prize, said that Hoover made his "vicious accusation" while "under extreme pressure."

"This pressure," King said, "has come from the racial front and from the Warren report raising serious questions about the effectiveness of the FBI."

King drew support from six other Negro leaders, who told President Johnson that they shared King's view that the FBI had not provided protection for Negroes in the South.

"We expressed our disagreement with Mr. Hoover's characterization of Dr. King," said Roy Wilkins, executive director of the National Association for the Advancement of Colored People.

Wilkins said the Negro leaders expressed themselves incidentally about King and the FBI during an hour-long meeting with President Johnson. He said Mr. Johnson "simply listened and gave no comment and no opinion."

## FBI Won't Comment; Director Also Is Silent

Hoover also remained silent. His last at King, the Warren commission and "bleeding heart judges" touched off one of the hottest controversies that has

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Arkansas Gazette

Little Rock, Arkansas

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enveloped him since he became FBI director in 1924.

The FBI said there would be no comment on King's statement that Hoover apparently was faltering under the burdens of his office.

White House press secretary George E. Reedy was asked whether Mr. Johnson had asked Hoover to remain as FBI director during the president's coming new term.

Reedy replied that as far as he knew there had been no change from last May, when the president told Hoover that he wanted him to remain director for as long as Mr. Johnson was in the White House.

Reedy referred to a White House ceremony marking Hoover's 40th anniversary as FBI chief, during which Mr. Johnson announced that he had signed an executive order exempting Hoover from compulsory retirement when he turned 70 next January.

Mr. Johnson, acclaiming Hoover then as "a hero to America's decent citizens," referred to him as "my close personal friend for 30 years" and told him, "The nation cannot afford to lose you."

Reedy was asked Thursday if Mr. Johnson had talked to Hoover in the past 24 hours and he replied, "Not to my knowledge."

### Meeting Not Called To Discuss Exchange

Reedy and the civil rights leaders agreed that the meeting with Mr. Johnson had not been requested because of the Hoover-King exchange.

Wilkins said the meeting was requested some time ago for a discussion of civil rights problems generally.

Whitney Young Jr., head of the National Urban League, said Hoover's statement was "extremely unfortunate" and added that "it is obvious an effective job is not being done to insure the full citizenship rights of Negro citizens" in Mississippi.

Bayard Rustin, leader of last year's March on Washington, called Hoover a "pygmy both intellectually and morally compared with Dr. King."

Hoover, in his news conference, said King had advised Negroes not to report civil rights violations to the FBI office at Albany, Ga., because the staff members were Southerners.

The FBI chief said King also refused to make an appointment

with him to receive proof that four of the five Albany agents were born in the North.

### Says No Record Of Request Found

King denied this, saying that his secretary had searched his mail and telephone records in vain for any such request to meet with Hoover.

"I never advised Negroes in Albany not to report to the FBI," King said. "On the contrary, we reported every incident. But we were dismayed by the fact that nothing was ever done."

"The fact that no arrests have been made in the brutalities at Albany, the murder of three civil rights workers in Mississippi and the bombing of a church in Birmingham, Ala., has left us all discouraged."

"This has encouraged individuals on the lunatic fringe to feel that they are aided and abetted by federal agents," King added.

King said he never had made a blanket criticism of the FBI and its agents. He said he believed a Southerner dedicated to his job could be as effective as an agent from the North.

"Rather than criticize the FBI," King said, "I have acted as a mediator, urging Negroes to keep faith with the FBI and to not lose hope."

"But you can't explain to a Negro why a plane can be bombed and its pieces scattered for miles and the crime can be solved but they can't find out who bombed a church."

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# J. Edgar Hoover Fires Back

It was quite a load that J. Edgar Hoover got off his chest, in his long interview with the lady reporters here. Tho the whole tenor of his remarks was undiplomatic and even intemperate, particularly in his reference to Dr. Martin Luther King, we conclude that, on the whole, he said a mouthful.

The Warren Commission came in for the charge it was "unfair and unjust" in its criticism of the FBI. We agree with Mr. Hoover there was an element of "Monday morning quarterbacking" in that report.

It also is true that some judges may go to far in shielding juveniles who commit major crimes but, in this, the law often is at fault. True also that the Supreme Court, in placing strict limits on police questioning of suspects, has not helped the war against crime. There is good evidence for Mr. Hoover's statement that the Secret Service — which protects the President, is ill equipped and undermanned.

His conclusion that a person can't walk safely here in Washington, or in Central Park, New York City, is an exaggeration — but not very much of an exaggeration.

Mr. Hoover's castigation of Dr. King might give the impression he is out of sympathy with civil rights legislation but his further remarks refute that.

He properly described as "audacious" action by a McComb,

Miss., judge in suspending sentences of nine men convicted of bombing and burning a Negro church. Around Philadelphia, Miss., he said, law-enforcement officials participate in crime. Southern bombings and burnings are the work of the Ku Klux Klan and the FBI now knows pretty well who they are.

But the facts, even if Mr. Hoover's version of them were 100 per cent accurate, hardly justify his heated statement that Dr. King is "the most notorious liar in the country."

This was based on Dr. King's supposed statement that FBI agents in Albany, Ga., wouldn't act on Civil Rights complaints because they were Southerners. Mr. Hoover says four out of the five agents in Albany are from the North.

Dr. King insists he didn't say it. He has "sincerely questioned" effectiveness of the FBI in racial incidents but he never attributed this merely to the presence of Southerners in the FBI.

It is natural that ill-treated Negroes should have this feeling but, in defense of the FBI, it is an investigative organization. It cannot control juries and completely lacks jurisdiction in many of the crimes which have been committed in the name of race. Murder, for instance, is a state and not a Federal crime.

This exchange is unfortunate but, to look on the bright side, it gets some strong differences of opinion into the open where debate may establish some truths.

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- The Washington Post and Times Herald \_\_\_\_\_
- The Washington Daily News \_\_\_\_\_
- The Evening Star \_\_\_\_\_
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- New York Journal-American \_\_\_\_\_
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- The New Leader \_\_\_\_\_
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- The National Observer \_\_\_\_\_
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- Date \_\_\_\_\_

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*[Handwritten notes: S. P. King file 100-106670]*

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SSC LETTER 7/8/75  
QUESTION # 4

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 Mr. Trotter \_\_\_\_\_  
 Mr. Tele. Room \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

**HOOPER ON**

**KING:**

**'NOTORIOUS**

**'LIAR' KING:**

**'IRRESPONS**

(Indicate page, name of newspaper, city and state.)

1 THE AFRO-AMERICAN

*Boyd & B...*  
*5-11-64*  
*F...*

BALTIMORE, MD.

Date: 11/21/64  
 Edition: (Rec'd 11, 20, 4)  
 Author:  
 Editor:  
 Title: J. EDGAR HOOVER:  
 MARTIN LUTHER KING:

Character:  
 or  
 Classification:  
 Submitting Office: BALTIMORE  
 Being Investigated

*File*  
*100-106670*

*100-106670*  
 NOT RECORDED  
 128 DEC 13 1964

# ACCUSATION

## Records cited by both

ATLANTA — Nobel Peace Prize winner Dr. Martin Luther King Jr., who was branded Wednesday as a "notorious liar" by FBI Director J. Edgar Hoover, Thursday expressed shock at the attack and sympathy for Hoover.

In a telegram to the FBI chief sent from the Bahamas where Dr. King is vacationing, the civil rights leader ticked off a series of unsolved racial crimes and pledged Hoover his cooperation in getting them solved if possible.

The King wire came after Hoover told a group of women in Washington Wednesday that King was "the most notorious liar in the country" for alleging the FBI had not done its proper job in Albany, Ga., racial incidents.

at your reported statement maligning my integrity. What motivated such an irresponsible accusation is a mystery to me," King wired from Bimini, Bahamas, where he is resting and preparing his Nobel Prize acceptance speech.

In a separate statement released with the telegram Dr. King said:

"I cannot conceive of Mr. Hoover making a statement like this without being under extreme pressure. He has apparently faltered under the awesome burdens, complexities and responsibilities of his office.

"I cannot engage in a public debate with him. I have nothing but sympathy for this man who has served his country so well," King said.

IN THE remaining text of his wire

"I WAS APPALLED and surprised

—See Record, Page 2

## Records cited

(Continued from Page 1)

to Mr. Hoover, King said:

"I have sincerely ques-

tioned the effectiveness of the FBI in racial incidents, particularly where bombings and brutalities against colored people are at issue.

"But I have never attributed this merely to the presence of Southerners in the

FBI. This is part of the broader question of Federal involvement in the protection of colored citizens in the South and the seeming inability to gain convictions in even the most heinous crimes perpetrated against

civil rights workers.

"It remains a fact that not a single arrest was made in Albany, Ga. during the many brutalities against the colored people. Neither has a single arrest been made in connection with the tragic murder of four colored children in Bir-

# Rights leaders back King

WASHINGTON (UPI) — Rights leaders quickly defended Dr. Martin Luther King Jr. — called a “notorious liar” Thursday by FBI head J. Edgar Hoover — but no official move had been made late Thursday to get Hoover’s foot out of his mouth.

The White House refused to comment on Mr. Hoover’s description of Dr. King, this year’s Nobel Peace Prize winner. Reporters had sought the President’s reaction through Press Secretary George E. Reedy.

The nation’s top civil rights leaders had been closeted with President Johnson in Washington Thursday. At the time Hoover told a group of women in the city King was “the

most notorious liar in the country.”

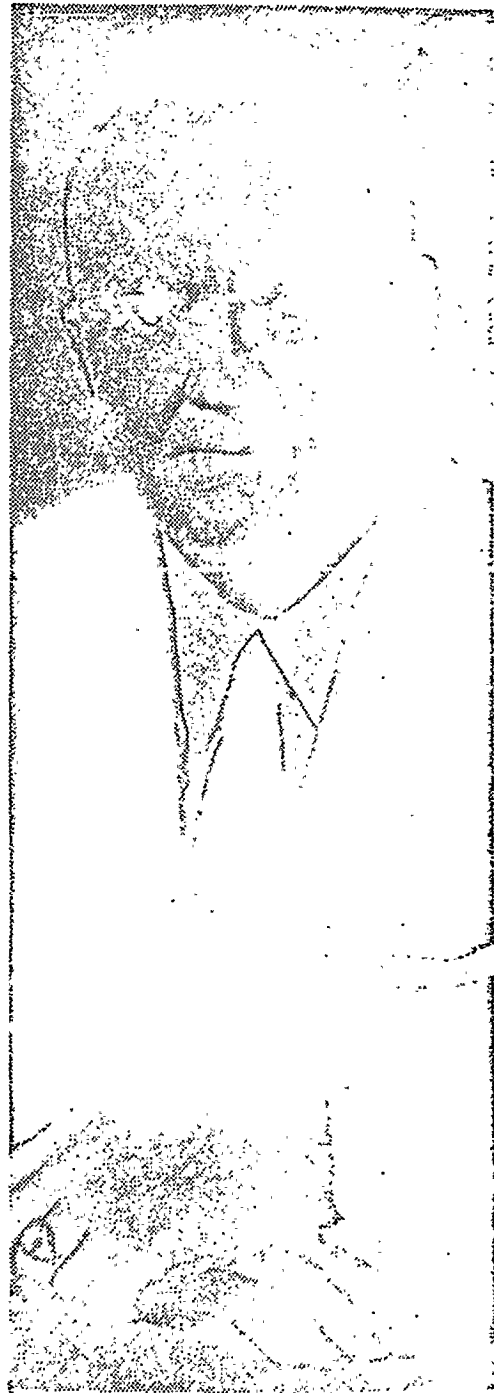
His charge was made in connection with Dr. King’s allegations that the FBI had not done its proper job in Albany, Ga. during outbreaks of racial unrest there sometime ago.

\* \* \*

THE GROUP OF leaders told President Johnson they sided with Dr. King, “In his conviction that the FBI has not provided the protection colored people should receive from the central government.”

They deplored FBI Director J. Edgar Hoover’s criticism of King.

—See Leaders, Page 19



J. EDGAR HOOVER

“Most notorious liar in the country . . .”

The spokesmen for the country's major civil rights organizations met with the President to discuss civil rights in the light of the recent elections. After talking with Johnson they told newsmen they had taken issue with Hoover's charge.

Roy Wilkins, NAACP executive director, said after the meeting with Johnson: "We expressed our disagreement with Mr. Hoover's characterization of Dr. King.

"We said we stood with Dr. King in his conviction that the FBI has not provided the protection colored people should receive from the Federal government," Wilkins added.

\* \* \*

KING, WHO IS vacationing in the Bahamas, was invited to the meeting but did not attend. Top officials of most major colored organizations were present.

Asked for Johnson's reaction, Wilkins said: "The President simply listened to us. He did not give any answer or comment."

The NAACP official said the issue was not whether FBI agents were born in the South or in the North. The question, he said, is whether colored people in the South are getting adequate protection from the Federal government.

Wilkins was spokesman for the group on the Hoover-King episode. Others, including Urban League director Whitney Young, executive director James Farmer of Congress On Racial Equality and Mrs. Dorothy Height, president of the National Council of Negro Women, were also in the meeting.

In a separate statement CORE called Hoover's criticism of Dr. King "both intemperate and unfortunate."

A CORE spokesman said that although FBI action in the civil rights field has "significantly increased" in the past year, it must be remembered that this has not always been so.

For many years prior to the present civil rights crisis, the FBI has been lax in implementing existing legislation and protecting the civil rights of colored people and CORE workers throughout the nation," CORE said.

(Mount Clipping in Space Below)

Mr. Tolson  
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 Mr. Casper  
 Mr. Callahan  
 Mr. Conrad  
 Mr. DeLoach  
 Mr. Evans  
 Mr. Gale  
 Mr. Rosen  
 Mr. Sullivan  
 Mr. Tavel  
 Mr. Trotter  
 Miss Gandy

# Rev. Kears asks Hoover to apologize

(See Page 1 Story)

In a telegram to FBI Director J. Edgar Hoover, the Rev. I. Logan Kears of Baltimore, pastor of the Cornerstone Baptist Church, has called on Mr. Hoover to apologize for calling the Rev. Dr. Martin Luther King a "notorious liar."

The statement said:

"THE 4700 members of my congregation, and millions of citizens of the United States, deeply resent your characterization of Dr. Martin Luther King as 'a notorious liar.'

"Whether in the Albany, Ga. situation, or in any other, we know him as a man of high honor and of genuine personal integrity.

"Our long respect for you notwithstanding, we neither believe nor do we accept your statement which would establish him as a leader who articulates a position completely at variance with fact.

"You owe him, the nation and the world an apology.

"We hope you are big enough to offer it."

(Indicate page, name of newspaper, city and state.)

2 THE AFRO-AMERICAN

BALTIMORE, MARYLAND.

Date: 11/21/64  
 Edition: (Rec'd 11/20/64)  
 Author:  
 Editor:  
 Title: REV. KEARSE ASKS  
 J. EDGAR HOOVER TO  
 APOLOGIZE: MARTIN LUTHER  
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 Classification:  
 Submitting Office: BALTIMORE  
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UPI-87

(WHITE HOUSE - HOOVER)

WASHINGTON--A GROUP OF TOP NEGRO LEADERS TOLD PRESIDENT JOHNSON TODAY THEY SIDED WITH THE REV. DR. MARTIN LUTHER KING JR., "IN HIS CONVICTION THAT THE FBI HAS NOT PROVIDED THE PROTECTION NEGROES SHOULD RECEIVE FROM THE CENTRAL GOVERNMENT." THEY DEPLORED FBI DIRECTOR J. EDGAR HOOVER'S CRITICISM OF KING.

THE NEGROES, SPOKESMEN FOR THE COUNTRY'S MAJOR CIVIL RIGHTS ORGANIZATIONS, MET WITH THE PRESIDENT TO DISCUSS CIVIL RIGHTS IN THE LIGHT OF THE RECENT ELECTIONS. AFTER TALKING WITH JOHNSON THEY TOLD NEWSMEN THEY HAD TAKEN ISSUE WITH HOOVER'S CHARGE IN AN INTERVIEW YESTERDAY THAT KING WAS A "NOTORIOUS LIAR" WHEN HE SAID FBI AGENTS IN ALBANY, GA., DO NOT ACT ON CIVIL RIGHTS COMPLAINTS BECAUSE THEY ARE SOUTHERNERS.

ROY WILKINS, EXECUTIVE DIRECTOR OF THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP), SAID AFTER THE MEETING WITH JOHNSON: "WE EXPRESSED OUR DISAGREEMENT WITH MR. HOOVER'S CHARACTERIZATION OF DR. KING.

"WE SAID WE STOOD WITH DR. KING IN HIS CONVICTION THAT THE FBI HAS NOT PROVIDED THE PROTECTION NEGROES SHOULD RECEIVE FROM THE CENTRAL GOVERNMENT," WILKINS ADDED.

KING, WHO IS VACATIONING IN THE BAHAMAS, WAS INVITED TO THE MEETING BUT DID NOT ATTEND. TOP OFFICIALS OF MOST MAJOR NEGRO ORGANIZATION WERE PRESENT.

ASKED FOR JOHNSON'S REACTION, WILKINS SAID:

"THE PRESIDENT SIMPLY LISTENED TO US. HE DID NOT GIVE ANY ANSWER OR COMMENT."

THE NAACP OFFICIAL SAID THE ISSUE WAS NOT WHETHER FBI AGENTS WERE BORN IN THE SOUTH OR IN THE NORTH. THE QUESTION, HE SAID, IS WHETHER NEGROES IN THE SOUTH ARE GETTING ADEQUATE PROTECTION FROM THE CENTRAL GOVERNMENT.

WILKINS WAS SPOKESMAN FOR THE GROUP ON THE HOOVER-KING EPISODE. OTHERS, INCLUDING URBAN LEAGUE DIRECTOR WHITNEY YOUNG, EXECUTIVE DIRECTOR JAMES FARMER OF CONGRESS ON RACIAL EQUALITY AND MRS. DOROTHY HEIGHT, PRESIDENT OF THE NATIONAL COUNCIL OF NEGRO WOMEN, WERE ALSO IN THE MEETING.

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WASHINGTON CAPITAL NEWS SERVICE

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*Oct 1964*      *1964*      *10/20/64*      *10/20/64*

UPI-72

(JOHNSON-RIGHTS LEADERS)

WASHINGTON--PRESIDENT JOHNSON MET TODAY WITH SEVERAL LEADERS OF MAJOR NEGRO ORGANIZATIONS ON A VARIETY OF CIVIL RIGHTS PROBLEMS. A WHITE HOUSE SPOKESMAN SAID THE DISCUSSIONS WERE HELD WITH A VIEW TOWARD THE NEW SESSION OF CONGRESS AND JOHNSON'S FOUR-YEAR TERM IN OFFICE. NATIONAL ASSOCIATION FOR ADVANCEMENT OF COLORED PEOPLE

TODAY'S MEETING WAS ANNOUNCED AFTER THE NEGRO SPOKESMAN ALREADY WERE CONFERRING WITH JOHNSON.

AN INFORMED SOURCE SAID THE LEADERS WANTED TO REQUEST VIGOROUS ENFORCEMENT OF THE NEW CIVIL RIGHTS LAW AND PERHAPS SUGGEST STRONGER LEGISLATION TO ENSURE NEGRO VOTING RIGHTS IN THE DEEP SOUTH.

AMONG THOSE AT THE MEETING WERE: ROY WILKINS, EXECUTIVE DIRECTOR OF THE NAACP; A. PHILIP RANDOLPH, PRESIDENT OF THE NEGRO AMERICAN LABOR COUNCIL; DOROTHY HAIGHT, HEAD OF THE NATIONAL COUNCIL OF NEGRO WOMEN; JACK GREENBERG, DIRECTOR OF THE NAACP'S LEGAL DEFENSE FUND; WHITNEY YOUNG, EXECUTIVE DIRECTOR OF THE NATIONAL URBAN LEAGUE, AND JAMES FARMER, DIRECTOR OF CORE CONGRESS OF RACIAL EQUALITY

A WHITE HOUSE SPOKESMAN SAID THE REV. MARTIN LUTHER KING JR., HEAD OF THE SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE, AND JAMES FOREMAN, SPOKESMAN FOR THE STUDENT NON-VIOLENT COORDINATING COMMITTEE (SNCC), ALSO WERE INVITED BUT COULD NOT ATTEND. OF NATIONAL ASSOCIATION FOR ADVANCEMENT

FOREMAN SENT WORD HE WAS ILL AND KING IS IN THE BAHAMAS ON OF COLORED PEOPLE VACATION, THE SPOKESMAN SAID.

"THE PRESIDENT WANTS TO DISCUSS WITH THEM SOME OF THE PROBLEMS THAT GO ALONG WITH THE NEW LEGISLATION (ON CIVIL RIGHTS)," SAID GEORGE E. REEDY, THE PRESIDENT'S PRESS SECRETARY.

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WASHINGTON CAPITAL NEWS SERVICE

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UPI-77

ADD 1 JOHNSON-RIGHTS LEADER, WASHINGTON (UPI-72)  
 REEDY SAID THE FEDERAL ANTI-POVERTY PROGRAM IN WHICH NEGROES HAVE  
 A DIRECT INTEREST AND "PERSONNEL PROBLEMS" ALSO WOULD BE ON THE  
 AGENDA.

ASKED TO EXPLAIN WHAT KIND OF PERSONNEL PROBLEMS WOULD COME UP,  
 REEDY SAID JOHNSON WAS SEEKING RECOMMENDATIONS FOR POSSIBLE APPOINTEES  
 TO THE COMMUNITY ADVISORY COUNCIL SET UP UNDER THE CIVIL RIGHTS LAW.  
 NEGRO ORGANIZATIONS WERE REPORTED TO BE KEENLY INTERESTED IN  
 JOHNSON'S CHOICE OF AN ATTORNEY GENERAL IF THE CHIEF EXECUTIVE DECIDES  
 TO NAME A NEW MAN TO REPLACE ACTING ATTY. GEN. NICHOLAS KATZENBACH.  
 NEGRO LEADERS WERE SAID TO WANT A MAN IN THAT CABINET POST WHO WAS  
 FULLY COMMITTED TO CIVIL RIGHTS.

11/19--GE117P

WASHINGTON CAPITAL NEWS SERVICE

# CAPITOL STUFF

By JACK METCALFE

Washington, Nov. 20—Now that the Presidential elections are over, the moratorium on demonstrations which leaders of the civil rights movement imposed upon themselves also is at an end. But this obviously does not mean that the nation faces the possibility of a "long, hot winter."

Since Nov. 3 there has been nothing to indicate seriously rising tensions. And there is reason for hope that the months of restraint provided a highly beneficial breathing spell whose effects will continue into the new year and beyond.

For one thing, during the moratorium hotheads on both sides of the fence could simmer down and take stock of the American society as it is, not as they would like it to be.

Also during the moratorium the Civil Rights Act, signed into law July 2, was given a chance to go into operation under reasonably good circumstances. Despite a few publicity-grabbing instances of defiance, the new law did take hold, perhaps even more successfully than its supporters had anticipated.

One of these is former Florida Gov. LeRoy Collins, a converted segregationist who heads the Community Relations Service. This is the outfit set up under the Civil Rights Act to help settle disputes and difficulties growing out of racial tensions.

In a speech tonight to the Southern Regional Council in Atlanta, Collins reported on a survey of compliance with the rights act in 53 major cities of over 50,000 population in the 19 states which have no public accommodations laws of their own.

In those cities, he said, desegregation has gone into effect in "at least two thirds of the hotels, motels, chain restaurants, theatres, sports facilities, public parks and libraries." He added: "In almost every instance this progress was made without resorting to court action."

### Thinks Race Will Never Again Be an Issue

In another address Wednesday Collins even ruled out "the issue of race" as ever again being a "determining factor in our national politics." The Presidential election showed this, he argued, because "the anticipated white backlash had relatively little impact."

It is part of Collins' job to talk that way, and no doubt he was being overly sanguine. For at almost the same time that he was praising the way the rights law has won voluntary compliance, a group of Negro integration leaders called at the White House to urge more vigorous enforcement of the act on President Johnson. They are not satisfied with the present pace.

Furthermore there is little question that, rightly or wrongly, racial considerations have not been eradicated from American politics. Despite what Collins said, they will play a role for years to come.

No one could have expressed this more plainly than did executive director Roy Wilkins, of the National Association for the Advancement of Colored People, after the integrationists' conference with Johnson yesterday. He said then: "We suggest enforcement of voting rights be a major activity. After all, we have another election coming up in 1966."



LeRoy Collins  
Cites gains in desegregation

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- The Washington Post and Times Herald \_\_\_\_\_
- The Washington Daily News \_\_\_\_\_
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- New York Journal-American \_\_\_\_\_
- New York Mirror \_\_\_\_\_
- New York Daily News 4
- New York Post \_\_\_\_\_
- The New York Times \_\_\_\_\_
- The Worker \_\_\_\_\_
- The New Leader \_\_\_\_\_
- The Wall Street Journal \_\_\_\_\_
- The National Observer \_\_\_\_\_
- People's World \_\_\_\_\_
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### Both Want to Make Rights Law Work

But Wilkins' group and Collins did have one common viewpoint: both are concerned with making the new Civil Rights Law work as it is written. The Negroes indicated to Johnson that they would cooperate in coordination of federal programs under the law. They did not ask the President for new legislation.

This particular White House session, incidentally, got sidetracked from its original purpose. Most of the meeting was given over to the Negroes' defense of the Rev. Dr. Martin Luther King Jr. against the "notorious liar" charge leveled at him the day before by FBI Director J. Edgar Hoover.

King had been invited to the meeting but was unable to attend; he was drafting his Nobel Peace Prize acceptance speech. Wilkins, however, took up the cudgels and told Johnson that he sided fully with King, that he believed the FBI "has not provided the protection Negroes should receive from the central government."

Johnson listened but did not comment. Obviously he was put on the spot by the Hoover-King hassle, whatever its merits or demerits. Certainly the issue cannot remain before the public without clarification, particularly because of the personalities involved.

### A Misunderstanding of FBI's Powers

The President's commitment to the civil rights cause is unquestioned. At the same time, his friendship and admiration for Hoover are warm and genuine.

Perhaps the problem might be solved, in part at least, if someone high in authority were to restate emphatically and exactly what the FBI is legally empowered to do and what it cannot do. For a vagueness about just what the bureau's role is seems to be at the heart of much of the bad feeling between Hoover and King.

The Federal Bureau of Investigation's job is exactly what its title says—to investigate. It can do no more. And the Justice Department's lawyers can do no more than prosecute. It is up to juries to convict.

In the interview with a group of Washington newspaperwomen in which he attacked King, Hoover noted that the FBI had stretched its investigative powers just about as far as they could go in dealing with Southern racists.

His agents, he said, had penetrated the secrets of the Ku Klux Klan, knew the identity of every one of the 480 klansmen in Mississippi—"and we have talked to all of them."

Interrogation by an FBI agent may not be equal to 10 years in Leavenworth. But it is enough to make some terrorists think twice before bombing a Negro home in McComb, Miss., again. ~~At least some credit for McComb's peaceful desegregation last Wednesday should go to such FBI missionary work.~~

# NEGRO LEADERS SUPPORT DR. KING

## Tell Johnson They Agree on Criticism of F.B.I.

By ANTHONY LEWIS  
Special to The New York Times

WASHINGTON, Nov. 19

President Johnson listened in silence today as a group of civil rights leaders told him they all supported the Rev. Dr. Martin Luther King Jr. against an attack by J. Edgar Hoover.

In an interview yesterday, Mr. Hoover, director of the Federal Bureau of Investigation, told a group of women reporters, among other things, that Dr. King was "the most notorious liar in the country" in criticizing the bureau's handling of civil rights violations in the South.

It was learned today that Mr. Hoover also had said during the interview that Dr. King had Communist connections. He put off the record his affirmative answer to a question on that subject.

### Critical of Robert Kennedy

Mr. Hoover was also critical by implication of former Attorney General Robert F. Kennedy. He said some of the difficulty in Mississippi in the last few years "was due to the rather harsh approach by the authorities here in Washington, D.C., by the Department of Justice."

In theory, Mr. Hoover and the FBI are under Justice Department supervision. In fact, he has been largely independent of Attorney General for many years.

Mr. Kennedy made a vigorous attempt to reassert direction, but his influence over Mr. Hoover waned after the assassination of his brother, President Kennedy.

Mr. Hoover's views were no great surprise to informed officials here. He is known to have spoken privately, for example, about alleged Communist connections with the civil rights movement.

What did surprise officials in Washington was that he would make public expression to his views. Mr. Hoover has never had a practice of giving interviews. He holds no press conferences, and most press interviews for talks with him get

### Timing Is Questioned

Just why he decided to talk to a group of women reporters at this time was a mystery. An F.B.I. aide, declining all other comment on the interview, said Mr. Hoover had "had a few things on his mind for quite some time" and had thought this would be "as good a time as any to talk about them."

Last May 8, President Johnson signed an executive order suspending compulsory retirement provisions for Mr. Hoover "for an indefinite period of time." He called Mr. Hoover an old friend and praised him as a "quiet, humble and magnificent public servant."

The White House press secretary, George E. Reedy, said today that he knew of no change in the President's views since then.

The Hoover interview was a major topic today at a White House meeting of the President with the civil rights leaders. The meeting had been arranged before the interview was held.

Roy Wilkins, executive director of the National Association for the Advancement of Colored People, acting as a spokesman, said afterward that he had "expressed to the President our disagreement with Mr. Hoover's characterization of Dr. King."

The Negro community agrees with Dr. King's statement that they are not getting adequate protection from the F.B.I., Mr. Wilkins said. Mr. Hoover had charged that Dr. King erroneously attributed this to the use of Southern-born agents.

"It's not a matter of where F.B.I. men were born," Mr. Wilkins said. "The Negroes feel they are not getting adequate protection whether the agents were born in Mobile or Minneapolis."

### President 'Simply Listened'

Mr. Wilkins said the President "simply listened and gave no comment and no opinion." Asked whether he had suggested Mr. Hoover's removal from office, he laughed and said no.

Others at the meeting were A. Philip Randolph of the Negro-American Labor Council, Whitney Young of the Urban League, Mrs. Dorothy Haight of the National Council of Negro Women, James Farmer of the Congress of Racial Equality and Jack Greenberg of the N.A.A.C.P. Legal Defense and Educational Fund.

Dr. King had been invited but was out of the country. Acting Attorney General, Nicholas deB. Katzenbach, and his civil rights chief, Burke Marshall, were present.

The efficacy of the bureau in civil rights matters has long been a subject of controversy. Negro leaders have charged that agents, in the course of other business, get so close to Southern police officials that they cannot effectively deal with police brutality and other civil rights violations.

Justice Department officials, defending the bureau's performance, have often said that critics tend to misunderstand its powers and responsibilities.

They point out that agents have no general police power. They could not, for example, assume the role of protecting the hundreds of Northern students who were in Mississippi last summer.

Their authority is limited to investigating specific violations of Federal law. In the civil rights area, such violations may well be subtler and more subjective and more emotional in context than a traditional crime such as bank robbery.

### Juries a Problem

Even when the F.B.I. does come up with hard evidence in

- Tolson \_\_\_\_\_
- Belmont \_\_\_\_\_
- Mohr \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Evans \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

*[Handwritten signature]*

REC-48

NOT RECORDED  
126 DEC 1 1964

*[Handwritten signature]*

- The Washington Post and Times Herald \_\_\_\_\_
- The Washington Daily News \_\_\_\_\_
- The Evening Star \_\_\_\_\_
- New York Herald Tribune \_\_\_\_\_
- New York Journal-American \_\_\_\_\_
- New York Mirror \_\_\_\_\_
- New York Daily News \_\_\_\_\_
- New York Post \_\_\_\_\_
- The New York Times  \_\_\_\_\_
- The Worker \_\_\_\_\_
- The New Leader \_\_\_\_\_
- The Wall Street Journal \_\_\_\_\_
- The National Observer \_\_\_\_\_
- People's World \_\_\_\_\_
- Date \_\_\_\_\_

*[Handwritten word]*

100-106670 NOV 1964

1- XEROX 8-8-65

a civil rights case, a local jury may refuse to convict or a grand jury refuse to indict. This is what happened in the case of the three murdered Mississippi civil rights workers last summer.

The Hoover interview yesterday was set up by Mrs. Sarah McClendon and Miss Helene C. Monberg, who represent several Western newspapers. They have held a number of briefings with news sources and arranged this one on Oct. 16.

There were 18 women present for the interview. Mr. Hoover talked to them for about an hour, first about the general accomplishments of the F.B.I. Then there were questions and answers for nearly two hours more.

The reporters made clear at the outset that everything was on the record unless Mr. Hoover specified otherwise. He put a few remarks off the record.

#### Criticism By CORE

In a statement yesterday, the Congress of Racial Equality charged that Mr. Hoover's criticism of Dr. King was "both intemperate and unfortunate."

The statement said that although F.B.I. activity in the civil rights field had "significantly increased" in the last year, it must be remembered that for many years prior to the present civil rights crisis the F.B.I. has been extremely lax implementing existing legislation and protecting the civil rights of Negroes and CORE workers throughout the nation.

The Lawyers Constitutional Defense Committee, an organization of civil rights lawyers, sent a telegram to President Johnson expressing its "outrage at Mr. J. Edgar Hoover's slanderous attack."

The telegram urged the President to "publicly censure Mr. Hoover for his vilification of a highly respected American."

USA

SSC LETTER 7/8/75  
QUESTION # 5

*Retain*

UNITED STATES GOVERNMENT

# Memorandum

Tolson	_____
Belmont	_____
Mohr	_____
DeLoach	_____
Casper	_____
Callahan	_____
Conrad	_____
Evans	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. Belmont

DATE: November 20, 1964

FROM : A. Rosen *AR*

- 1 - Mr. Mohr
- 1 - Mr. DeLoach
- 1 - Mr. Sullivan
- 1 - Mr. Belmont
- 1 - Mr. Rosen
- 1 - Mr. Malley
- 1 - Mr. McGowan
- 2 - Mr. Martindale

SUBJECT: TELEGRAM FROM  
MARTIN LUTHER KING, JR.  
DATED NOVEMBER 19, 1964  
CIVIL RIGHTS MATTERS

*DeLoach*  
*Martindale*

Martin Luther King, Jr., submitted a telegram from Atlanta, 11/19/64, regarding the Director's remarks to the press on 11/18/64. King's telegram is analyzed below.

KING STATES: He has questioned the Bureau's effectiveness but has never attributed this merely to the presence of Southerners in the FBI.

FACTS: In November, 1962, in discussing racial disturbances in Albany, Georgia, King was widely quoted in the press as stating that one of the greatest problems regarding the FBI in the South is that the Agents are white Southerners who have been influenced by the mores of the community. This is, of course, absolutely false, and it is noted that four of the five Agents then assigned to Albany, Georgia, were Northerners.

KING STATES: Not a single arrest was made in Albany, Georgia, during the many brutalities against Negroes.

FACTS: During the summer of 1962, there was a continuing series of mass racial meetings, marches and demonstrations by Negroes in the Albany, Georgia, area. This resulted in numerous multiple arrests of Negroes for lying down in the street, blocking traffic and disorderly conduct. During this period, numerous allegations of civil rights violations were made to Bureau Agents and Department officials. In every instance the Department was advised of the complaint and the results of any investigation conducted. Any additional investigation requested by the Department was immediately and thoroughly run out and the results furnished to the Department. The Department did not see fit to prosecute any of the incidents arising out of these demonstrations.

During this same period, however, prosecution was brought against Denver Edgar Short, Jr., Deputy Marshal, Sasser, Georgia, which is about 20 miles from Albany. Short intimidated voter registration workers on 8/30/62, and FBI investigation developed that Short cursed the victims, ordered them out of town and fired his gun in the direction of their tires. A U. S. District Court Petit Jury acquitted Short of civil rights charges on 1/25/63.

REC 61

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(10)

CONTINUED - OVER



Memorandum to Mr. Belmont  
RE: TELEGRAM FROM MARTIN LUTHER KING, JR.  
DATED NOVEMBER 19, 1964

It is also noted that on 9/17/62, FBI Agents arrested four white subjects in the vicinity of the I Hope Baptist church, a Negro church near Dawson, Georgia, and about 30 miles from Albany, which had been burned that day. In the absence of a Federal violation, confessions obtained by Bureau Agents were made available to local authorities resulting in a seven year sentence for each of the three adult subjects and three years probation for the fourth subject who was a juvenile.

On 10/4/62 Bureau Agents arrested Jack Phelix Smith and a detainer was placed against Douglas Howard Parker, a state prisoner, on civil rights charges in connection with the burning of the Shady Grove Baptist Church near Leesburg, Georgia, on 8/15/62. This was a Negro church approximately 12 miles from Albany. Smith and Parker are white. A Federal Grand Jury failed to indict, and our evidence was made available to state officials who presented the case to a local grand jury which also returned a no bill.

KING STATES: Not a single arrest has been made in connection with the bombing in Birmingham or the three murdered civil rights workers in Mississippi.

FACTS: The Sixteenth Street Baptist Church, Birmingham, Alabama, was bombed 9/15/63 killing four Negro children. We immediately launched the most intensive type of investigation which is still vigorously continuing. Our investigation was prejudiced by premature arrests made by the Alabama Highway Patrol, and consequently, it has not yet been possible to obtain evidence or confessions that would insure successful prosecution although we have identified a small group of Klansmen believed to be responsible.

We, of course, launched a massive investigation following the disappearance of the three civil rights workers in the vicinity of Philadelphia, Mississippi, on June 21, 1964. We located their bodies in an earthen dam and have developed information identifying those responsible. Intensive investigation is continuing to develop the case for prosecution as quickly as possible.

It should be noted that our recent investigations in Mississippi have produced the following positive results: (1) Eleven arrests in McComb on state charges involving bombings and other violence. Nine of those arrested have pleaded guilty or nolo contendere and received probationary sentences; (2) Seven arrests in Natchez on state charges involving shooting incidents and a beating; (3) Two

CONTINUED - OVER

- 2 -

Memorandum to Mr. Belmont  
RE: TELEGRAM FROM MARTIN LUTHER KING, JR.  
DATED NOVEMBER 19, 1964

subjects arrested on state murder charges 11/6/64 in connection with the killing of Henry Hezekiah Dee and Charlie Eddie Moore; (4) Seven arrests for racial violence by the Sheriff of Pike County who stated this resulted from his success in practicing Bureau methods he observed during our recent investigations; and (5) FBI Agents have arrested five present and former law enforcement officers in Neshoba County on charges of police brutality. They are presently awaiting trial.

KING STATES: FBI Agents work with local officers on criminal cases making it difficult for them to effectively function where Negroes are threatened.

FACTS: This is a shopworn canard, the falsity of which is clearly illustrated by our currently effective cooperation with local officers in Mississippi, our arrest of five officers in Neshoba County, Mississippi, our effective cooperation with local officers in the Georgia church burning investigations, the Penn murder case and many other cases in all parts of the country.

KING STATES: He has no record of a request from the Director to meet with him.

FACTS: In November, 1962, Assistant Directors DeLoach and Sullivan sought to make an appointment with King to straighten him out with regard to his public remarks concerning our performance in Albany, Georgia. King was never available on the telephone and left instructions with his secretary on 11/28/62 that he would call us when he was willing to arrange an interview. He did not call us and on January 15, 1963, we decided to make no further effort to contact him.

KING STATES: He has always made himself available to Atlanta FBI Agents.

FACTS: In July, 1961, it was necessary to contact King in connection with the investigation of Theodore Edward Brown, a special inquiry for the Peace Corps. An appointment was made through King's secretary for his interview 7/22/61; however, King kept the Agent waiting for one hour past the appointed time and stated he was behind in his paper work and had completed some of it before admitting the Agent.

In June, 1962, efforts were made to obtain an appointment with King in connection with a case involving Shirley Blackwell Cummings, a Peace Corps applicant. Beginning on approximately 6/5/62, King's secretary kept stating the he was not available for interview although it was known to us that he was in his office daily. On 6/8/62 Wyatt T. Walker, King's assistant, advised the Atlanta Office that he and King were proceeding to Shreveport, Louisiana, in connection with the voter

CONTINUED - OVER

Memorandum to Mr. Belmont  
RE: TELEGRAM FROM MARTIN LUTHER KING, JR.  
DATED NOVEMBER 19, 1964.

registration drive and that the Little Union Baptist Church in Shreveport had received a bomb threat. At that time, Walker was informed that Agents had been urgently trying to make an appointment with King and Walker stated an appointment would be made. On 6/8/62, King telephoned the Atlanta Office from Shreveport to inquire as to why the Agent wanted an appointment and to advise of the bomb threat previously furnished by Walker. King consented to interview which was conducted 6/9/62.

King was also interviewed by the Atlanta Office on 7/24/62 in connection with racial incidents at Albany, Georgia, involving alleged violation by King of a temporary restraining order issued by the U. S. District Court to stop demonstrations. The interview was conducted in the U. S. courtroom where King had appeared for a hearing.

On 11/30/62, when Assistant Directors DeLoach and Sullivan were attempting to arrange an interview with King, the Atlanta Office contacted King's secretary to make such an appointment at King's convenience. The Agent was advised that King was writing a book and could not be reached. King's secretary was requested to have King contact the Atlanta Office on an urgent matter but he never made such a contact.

On 6/25/63 the Atlanta Office attempted to contact King to advise him of a threat against his life. Efforts to contact him were at first unsuccessful, but after a delay of some hours, King's secretary informed him of the Bureau's interest in talking to him and arrangements were made for an Agent to contact King by telephone.

ACTION

(1) King states in his telegram that he would be happy to discuss his telegram with the Director in the near future. In view of King's character, it is recommended that the Director have no contact with him.

(2) It is recommended that no reply be made to King's telegram as his character and prior conduct have made it obvious that it would be only a futile gesture to make any effort to apprise him of the facts.

*Being handled*  
*Wm*  
*Rem P.K. by A. Board under stand*  
*the time spent before this*  
*become a permanent record*  
*the time spent before this*  
*become a permanent record*

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE  
COMMUNICATIONS SECTION

NOV 19 1964

BIA025 1052A EST NOV 19 64 AB034

WESTERN UNION

LLM73 PD FAX ATLANTA GA 19 1034A EST

J EDGAR HOOVER

FEDERAL BUREAU OF INVESTIGATION WASHDC

I WAS APPALLED AND SURPRISED AT YOUR REPORTED STATEMENT MALIGNING MY INTEGRITY. WHAT MOTIVATED SUCH AN IRRESPONSIBLE ACCUSATION IS A MYSTERY TO ME. I HAVE SINCERELY QUESTIONED THE EFFECTIVENESS OF THE FEDERAL BUREAU OF INVESTIGATION IN RACIAL INCIDENTS, PARTICULARLY WHERE BOMBINGS AND BRUTALITIES AGAINST NEGROES ARE AT ISSUE, BUT I HAVE NEVER ATTRIBUTED THIS MERELY TO THE PRESENCE OF SOUTHERNERS IN THE FBI. THIS IS A PART OF THE BROADER QUESTION OF FEDERAL INVOLVEMENT IN THE PROTECTION OF NEGROES IN THE SOUTH AND THE SEEMING INABILITY TO GAIN CONVICTIONS IN EVEN THE MOST HEINOUS CRIMES PERPETUATED AGAINST CIVIL RIGHTS WORKERS. IT REMAINS A FACT THAT NOT A SINGLE ARREST WAS MADE IN ~~ALABAMA~~ <sup>GEORGIA</sup> DURING THE MANY BRUTALITIES AGAINST NEGROES.

EX-100 REC-44 100-10

*w*

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FBI  
574  
DEC 8

*Handwritten notes:*  
11/20/64  
11/20/64  
11/20/64  
11/20/64

*1-x-2-3*

NEITHER HAS A SINGLE ARREST BEEN MADE IN CONNECTION WITH THE TRAGIC MURDER OF THE FOUR CHILDREN IN BIRMINGHAM, NOR IN THE CASE OF THE THREE MURDERED CIVIL RIGHTS WORKERS IN MISSISSIPPI. MOREOVER, ALL FBI AGENTS INEVITABLY WORK WITH LOCAL LAW ENFORCEMENT OFFICERS IN CAR THEFTS, BANK ROBBERIES, AND OTHER INTERSTATE VIOLATIONS. THIS MAKES IT DIFFICULT FOR THEM TO FUNCTION EFFECTIVELY IN CASES WHERE THE RIGHTS AND SAFETY OF NEGRO CITIZENS ARE BEING THREATENED BY THESE SAME LAW ENFORCEMENT OFFICERS. I WILL BE HAPPY TO DISCUSS THIS QUESTION WITH YOU AT LENGTH IN THE NEAR FUTURE. ALTHOUGH YOUR STATEMENT SAID THAT YOU HAVE ATTEMPTED TO MEET WITH ME I HAVE SOUGHT IN VAIN FOR ANY RECORD OF SUCH A REQUEST. I HAVE ALWAYS MADE MYSELF AVAILABLE TO ALL FBI AGENTS OF THE ATLANTA OFFICE AND ENCOURAGED OUR STAFF AND AFFILIATES TO COOPERATE WITH THEM IN SPITE OF THE FACT THAT

2

MANY OF OUR PEOPLE HAVE SUSPICIONS AND DISTRUST OF THE FBI  
AS A RESULT OF THE SLOW PACE OF JUSTICE IN THE SOUTH

MARTIN LUTHER KING JR

(48).

3

SSC LETTER 7/8/75  
QUESTION # 9

*Return*

RITSON, LISH 0502

Name *U. L. R.*

HEADQUARTERS  
WASH, D.C.

DOMICILE  
BETHESDA

Period	Amt.	Date	Initial	Control No.	Period	Amt.	Date	Initial	Control No.
1-1-50	19.40	12/1/49	LR	38803	1/1-31/56	4.05	2/10/66	TH	38806
2/1-2/28	11.13	3/3/65	LR	50322	4/1-3/66	7.00	5/2/66	LR	55018
3/1-3/31-4/15		4/2/65	R	19703	5/1-31/66	8.95	6/7/66	LR	30867
4/1-4/30	16.25	7/2/65	LR	24310	6/1-30/66	16.65	7/1/66	LR	16012
11-31	11.75	3/1/65	LR	98727	7/1-7/31	8.19	2/2/66	R	8523
11-11/30	4.12	12/2/65	R	19703	10/1-31/66	4.85	4/3/66	LR	30867

69



Name DE LOACH, Cartha D.

HEADQUARTERS

DOMICILE

SCG

Alexandria, Va.

Assistant Dir. 0800

*Control*

*Control*

Period	Amt.	Date	Initial	Voucher No.	Period	Amt.	Date	Initial	Voucher No.
2/6-28	77.35	4/4/64	man		9/3-5	60.31	9/11/64	man	17297
6/1-2	45.00	7/4/64	man		9/11-14/5	16.70	10/7/64	ay	17322
1/3-8	57.20	6/10/64	ay		1/1-15/64	131.62	1/17/64	Q/110	3210
4/3-6	83.65	7/14/64	man	4323	1/20-25/64	65.30	1/20/64	man	35721
7/5-7/10	87.10	8/7/64	PR	1220	1/16-17	38.50	12/9/64	man	35722
7/14-31	136.45	9/2/64	ay	15701	7/11-13	112.30	7/16/64	man	35723
					2/26-4/27/65	108.65	4/28/65	man	35724

3-254 (Rev. 12-28-61)

ABCOCK, Hobson H.  
 3-284 (Rev. 6-30-64) 4-7-12-4167  
 1750  
 Name  
 4-24-64

Crime Records

HEADQUARTERS

DOMICILE

CPL  
 7/12

Period	Amt.	Date	Initial	Control No.	Period	Amt.	Date	Initial	Control No.
7/2-22/69	110.50	9/2/69	[initials]	15479	3/3-7/69	33.15	3/11/69	[initials]	66152
7-11/69	25.00	7/15/69	[initials]	15480	7/2-7/15/69	84.10	7/14/69	[initials]	3553
11-1/69	1.00	1/2/69	[initials]	15481	11/15/69	9.40	11/19/69	[initials]	1334
11-1/11	49.05	11/2/11	[initials]	15482	12/19-24/71	7/6.00	2/23/71	[initials]	1335
11-1/71	11.00	5/1/71	[initials]	15483	4/17-18/71	54.25	4/20/71	[initials]	1336
2/12-14/71	32.55	2/20/71	[initials]	15484	7/10-11/71	115.50	7/21/71	[initials]	1337

TCDD - Elmer Lee  
32264 (Rev. 6-23-64)

WFO

HEADQUARTERS

DOMICILE

Name

235-21-4846

G. C. C.

Period	Amt.	Date	Initial	Control No.	Period	Amt.	Date	Initial	Control No.
9/22-29/61	113.42	9/2/61	X/1	15439					
10/14-25/61	55.22	10/25/61	1/5/11	32656					

Name SULLIVAN, William C.

HEADQUARTERS

DOMICILE

Washington, D.C.

Cheverly, Md.

65-00

Asst. Dir.

Period	Amt.	Date	Initial	Voucher No.	Period	Amt.	Date	Initial	Voucher No.
4/1-31/63	116.70	9-24	dow		4/1-30	17.00	5/1/64	Gay	
4/1-31/64	24.00	10/3/63	DN		5/1-31	28.20	4/10/64	Wester	
4/1-31	57.75	11/6/63	RL		6/1-20	10.60	7/2-64	RL	12.70
4/1-31	50.00	7/3/64	Gay		7/1-31/64	135.15	8/1/64	JHY	5327
8/1-29	82.55	3/3/64	Gay		10/17-28/64	192.50	11/9/64	OK	3161A
3/1-31	147.50	7/16/64	Gay		11/28-30	37.10	12/10/64	Wester	33035
					11/9-14	88.90	2/2/65	Gay	49739

3-284 (Rev. 12-26-61)

3-284 (Rev. 6-30-64) **TEINBAUGH, Harold P.**

**Washington**

*S.P.  
MWB*

**STOP**  
*P*  
*0800*

**HEADQUARTERS**

**DOMICILE**

*Account taken  
Control Record No.  
12-3-68*

*Clear date*

*Clear date 2/14/73*

Period	Amt.	Date	Initial	Control No.	Period	Amt.	Date	Initial	Control No.
9/22-25/61	96.00	9/2/64	<i>HT</i>	15437					
12/1-31/61	61.50	11/7/69		3509					
6/2-4/72	56.00	6/14/72	<i>Reck</i>	117422					

Name

HANNING, Donald B

HEADQUARTERS

0801

DOMICILE

SAC Division VIII

Chevy Chase, Md.

Period	Amt.	Date	Initial	Voucher No.	Period	Amt.	Date	Initial	Voucher No.
10/1-11/2	42.75	11/1/62	---		11/1/63-1/27/64	14.40	2/13/64	MMAR	
2/25-5/1/63	77.40	5/1/63	ing		4/6-28/64	50.50	5/1/64	---	
5/4-6/1/63	110.20	6/1/63	H. L. H.		6/2-5-7/64	39.80	6/28/64	---	
6/12-10/1/63	181.15	10/1/63	ing		3/3-29/64	15.95	4/2/64	---	15 31
9/27-11/1/63	67.50	11/1/63	---		9/15-22/64	1.75	9/20/64	PR	511
10/25-11/2/63	46.00	11/2/63	BD		10/1-21/64	53.00	10/18/64	PR	5796

3-284 (Rev. 12-23-61)

0:

SSC LETTER 7/8/75  
QUESTION # 12

RETAIN

Domestic Intelligence Division

INFORMATIVE NOTE  
Date 6/21/69

Our Agents recently testified in Houston, Texas, in connection with appeal of Cassius Clay of his conviction for violation of the Selective Service Act. Their testimony pertained to our special coverage on Martin Luther King, Jr. The Director stated "We must get transcript of hearing in Houston, and see what our Agents actually said and what the real facts are."

Questions and answers of one Agent who testified in Houston are set forth in attached teletype.

Teletype relates detailed transcript of testimony obtained and being forwarded to Bureau. This will be analyzed upon receipt and a memorandum prepared. Teletype also relates Time Magazine representative reviewed copy of transcript and telephonically read same to his Washington office.

APL:jcm

*Handwritten notes and signatures:*  
WCS  
WEL  
RBA  
we should...  
COPY SENT TO...

Obviously Agt. Nichols was gratuitously giving erroneous information. H



JUN 20 1969

TELETYPE

FBI WASH DC

FBI HOUSTON

509PM URGENT 6/20/69 KLB

TO DIRECTOR (25-531360)

FROM HOUSTON (25-17618) (2 PAGES)

*DLS*  
*T&B* ✓

Mr. Tolson	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

CA SIUS MARCELLUS CLAY, SSN

JFK Act 6 (3)

*SELECTIVE SERVICE ACT*  
TW SEVEN, SSA.

REBUCCALL TODAY.

TRANSCRIPT OF SA ROBERT NICHOLS TESTIMONY OBTAINED  
FOUR THIRTY PM TODAY FROM THE COURT REPORTER WHO HAD JUST  
TYPED SAME. REVIEW OF THE FIFTY SIX PAGES OF TESTIMONY  
REVEALS THAT AGENT NICHOLS TESTIFIED ON PAGE TEN, LINE  
TWENTY-TWO AS FOLLOWS:

QUOTE. Q. THAT INVESTIGATION WENT ON FOR SOMETIME  
AFTER NINETEEN SIXTYFOUR, DID IT NOT? A. YES SIR. Q. IT  
WENT ON UNTIL APRIL FOUR, NINETEEN SIXTYEIGHT, DID IT NOT?  
A. I WASN'T ON IT AFTER MAY OF SIXTYFIVE. Q. DO YOU KNOW  
WHETHER OR NOT IT WENT ON AFTER THAT DATE, UNTIL APRIL FOUR  
SIXTYEIGHT? A. IT WAS MY UNDERSTANDING IT WENT ON AFTER  
THAT. UNQUOTE.

*Poly. Kennedy assassination  
SAC HITT to [unclear]  
6/23/69*

COPIES OF SA NICHOLS' FREDERICK A. BROWNELL AND C.

BARRY PICKETT TESTIMONY COMPLETED AND OBTAINED BY FBI TODAY. COPIES  
ARE FOLLOWING *AIR MAIL SPECIAL DELIVERY* (AMSD)

END PAGE ONE

*Inquire of Nichols what he  
predicated this on. H.*

COPY SENT TO MR. TOLSON

*67-414885-128*

HO 25-17618

PAGE TWO

WHILE COPY OF TESTIMONY OF SA NICHOLS BEING OBTAINED  
AT HOME OF COURT REPORTER, KEN DEMARIS, WHO IDENTIFIED HIMSELF  
AS REPRESENTATIVE OF TIME MAGAZINE, WAS FURNISHED A COPY  
FOR HIS REVIEW ON THE PREMISES ONLY BY COURT REPORTER AND THEREAFTER  
IMMEDIATELY PLACED LONG DISTANCE CALL TO HIS WASHINGTON  
OFFICE WHERE HE PROCEEDED TO READ THE ENTIRE TRANSCRIPT  
VERBATIM.

END

MKA

FBI WASH DC

UNITED STATES GOVERNMENT

# Memorandum

TO : MR. DELOACH *JH*

DATE: 6/24/69

FROM : J. H. Gale *JH*

cc Mr. DeLoach  
Mr. Mohr  
Mr. Callahan  
Mr. Gale  
Mr. McAndrews  
Mr. Eddy

SUBJECT : CASSIUS MARCELLUS CLAY  
Selective Service Act

Tolson	
DeLoach	
Mohr	
Callahan	
Gale	
Rosen	
Sullivan	
Tavel	
Trotter	
Tele. Room	
Holmes	
Gandy	

By memorandum dated 6/24/69, from Mr. Gale to Mr. DeLoach, information was furnished that SA Robert R. Nichols prepared an affidavit, which was received by the Bureau on the afternoon of Friday, 6/20/69, explaining the significance of a notation which did not appear on the copy of the log made available to the defense in this case.

This affidavit was furnished to the Departmental Attorneys on the afternoon of Friday, 6/20/69, at which time Departmental Attorney Michael Epstein said this was exactly what he needed to cut off any avenue of the defense to attack previous statements given by SA Nichols to the effect that no information received by him regarding Clay had been disseminated. The Director inquired "Why wasn't I advised of this development?"

It will be noted that this was handled by Supervisor Charles J. Devic, with the concurrence of Section Chief Al Eddy and Inspector Thomas McAndrews. In view of the urgency of the situation, and the necessity to assure the Bureau's position was protected, the affidavit was given to the Department. However, it is fully recognized that a memorandum should have been prepared and sent through to the Director on Saturday, 6/21/69, so that the Director would have been informed of the latest development. *67414 885-126*

All personnel involved are aware of this failure and regret it. This is the reason they were recommended for censure, which the Director has approved separately. The Director has also approved separately censure, probation and transfer for SA Robert R. Nichols for his inept testimony.

**ACTION:**

For information.

There is altogether too much free wheeling within the Bureau and too many gaps in communication with me. H

JHG:CSH (7)

*There is altogether too much free wheeling within the Bureau & too many gaps in communication with me.*

PERS./REC. UNIT

UNITED STATES GOVERNMENT

# Memorandum

*Handwritten signatures and initials:*  
 Tolson \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Bishop \_\_\_\_\_  
 Casper \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 Felt \_\_\_\_\_  
 Gale \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holmes \_\_\_\_\_  
 Gandy \_\_\_\_\_

TO : Mr. DeLoach *[Handwritten initials]*

DATE: June 24, 1969

FROM : J. H. Gale *[Handwritten signature]*

SUBJECT: CASSIUS MARCELLUS CLAY  
SELECTIVE SERVICE NUMBER  
SELECTIVE SERVICE ACT

JFK Act 6 (3)

*Handwritten:* Charles J. Devic

On the attached clipping from the Baltimore "Sun," the Director has noted "This is in greater detail than earlier clipping which I sent through. Even Nichols' affidavit is set out and is the first I ever knew about it. I want immediately a full explanation."

*Handwritten:* Alfred B. Eddy

The attached clipping set out details concerning a notation which appears on the original logs of conversations overheard on the electronic surveillance of Martin Luther King. It notes that these notations were excised from the material which had been previously made available to the defense in the Cassius Clay, Selective Service Act, case. We are resolving the question of these notations and are requiring the Atlanta office to inform the Bureau in full detail by teletype today why these notations appeared on the original log but did not appear on the copy of the log made available to the Department for the Clay hearing.

*Handwritten:* Thomas J. Andrews

On June 6, 1969, Federal Judge Joe Ingraham, U. S. District Court, Houston, ordered the Government to make available the original logs pertaining to this case for review by defense attorneys. The defense prior to this order had reviewed copies of the logs involved. By memorandum to the Assistant Attorney General, Criminal Division, dated June 13, 1969, the original logs were transmitted to the Department. Departmental attorney, Michael Epstein, one of the attorneys handling the prosecution of Clay, made inquiry concerning the pencilled notation which appeared on the original log to the effect, "Sum up in memo." Epstein stated that this notation did not appear on the copy of the log which had been made available to the defense. The Bureau requested the Atlanta Office on the afternoon of June 19 to obtain an appropriate affidavit to explain the significance of the notation. The affidavit prepared by SA Robert R. Nichols of the Atlanta Office was received at the Bureau late on the afternoon of June 20, 1969. This affidavit explained that the notation had been made by SA Nichols as a flag for himself to consider writing a memorandum. He stated

- 1 - Mr. DeLoach
- 1 - Mr. Mohr
- 1 - Mr. Callahan
- 1 - Mr. Sullivan
- 1 - Mr. Gale
- 1 - Mr. McAndrews
- 1 - Mr. Eddy
- 1 - Mr. Devic
- 1 - Mr. Bishop

JHG:dlb

-10-

49765-72  
CONTINUED - OVER

Memorandum to Mr. DeLoach  
RE: CASSIUS MARCELLUS CLAY

that the substance of the information did not warrant the preparation of a memorandum. His affidavit further states that his recollection is borne out by the absence of any such memorandum in the file. Because of the urgency of the matter, with the concurrence of Section Chief Eddy and Number One Man McAndrews, this affidavit was delivered to Epstein on the late afternoon of June 20 at which time Epstein stated that this was exactly what he needed to cut off any avenue by the defense to attack previous testimony given by SA Nichols to the effect that no information received by him re Clay had been disseminated. He stated this affidavit was consistent with SA Nichols' previous testimony.

*Halt  
re: Clay  
Jm*

*Why wasn't I advised of this development? X*

Supervisor Charles J. Devic has advised that the affidavit, upon review at the Bureau, was noted to be entirely consistent with the testimony already placed in the record at the hearing in Houston, the specific issue being that there was no dissemination of the data in the logs maintained on the electronic surveillance by the Atlanta office. For this reason, Devic states that he believed that the affidavit was a logical extension of the earlier testimony of Agent Nichols in Houston and he, therefore, did not submit a memorandum on this point. A copy of Nichols' affidavit is attached.

ACTION:

An appropriate memorandum concerning Nichols' affidavit should have been prepared. This was not done and, therefore, it is recommended that letters of censure be directed to Supervisor Devic, Section Chief Eddy, and Number One Man McAndrews.

*Yes. X*

The Atlanta Division has been instructed to advise today by teletype why the notation "Sum up in memo," which appears on the original logs was not made available to the Bureau when Xeroxed copies of these logs were originally transmitted in 1968.

*✓*  
*OPM*  
*Galbraith better prepared.*  
*Indoctrinate his superiors.*

*7/30*

AFFIDAVIT OF SA ROBERT R. NICHOLS

Atlanta, Georgia, Fulton County:

I, Robert R. Nichols, a Special Agent of the Federal Bureau of Investigation, having been duly sworn, hereby make the following statement to Charles T. Haynes, a Special Agent of the Federal Bureau of Investigation who is qualified to administer oaths:

I have been shown a copy of the original log dated September 4, 1964, involving the conversation of Cassius Clay with Martin Luther King, Jr., which log was subject of my testimony on June 4, 1969, in United States District Court, Houston, Texas, in the case involving the United States versus Cassius Clay. Noted on the left hand margin of this log is the handwritten notation "sum up in memo."

When I initially scanned this log, I made the handwritten notation "sum up in memo" as a flag to myself to consider this as an item to be placed in memorandum form. Upon subsequent detailed review of the entire log and evaluation of its contents, I decided the substance of the information did not warrant the preparation of a memorandum. Therefore, to the best of my recollection, I did not prepare a memorandum summarizing this information. This fact is borne out by the absence of any such memorandum in the file.

Robert R Nichols

Sworn to and subscribed before  
me this the 19th day of June, 1969,  
at Atlanta, Georgia

Charles T. Haynes  
Charles T. Haynes, Special Agent,  
Federal Bureau of Investigation

67-497632-127

JUN 20 1969

# Log Entry On King Wiretap Altered, Court Memo Says

[Washington Bureau of The Sun] *P-4*

Washington, June 23—A confidential log entry relating to the government wiretap on the Rev. Martin Luther King, Jr., was apparently altered by the FBI before it was made public in a federal court early this month.

According to a memorandum filed in the Houston court today, the original contained a brief handwritten notation by an FBI agent which was inexplicably deleted when a copy of it was produced in court.

Moreover, lawyers in the Justice Department were not aware of the suppressed notation until more than a week after the court disclosure of what was purportedly a copy of the original document.

### Questions Raised

The incident, potentially embarrassing to the Justice Department lawyers involved in the case, raises new questions about the FBI surveillance of the civil rights leader.

The actual import of the agent's notation, and why it was suppressed, was not immediately clear. FBI and Justice Department spokesmen declined to make any comment on the matter.

However, this sequence of events can be pieced together from the public record in the wiretap hearing in the government's draft evasion prosecution of Cassius Clay.

The Justice Department revealed August 29, 1968, that the former heavyweight champion's voice had been picked up five times, on taps planted in three places. One of these was related to "foreign intelligence," the government said.

### Review Ordered

Acting on the strength of a March 10 ruling on eavesdropping which the government considered severely damaging, the supreme court last March 17 ordered a lower court review of all the Clay surveillance to determine if any of the overheard conversations could have influenced his draft conviction.

Soon after, the Justice Department conceded the illegality of the taps not related to foreign intelligence, but urged that making their contents public would harm the "national interest."

On June 3, Judge Joe M. Ingraham ruled that the government's foreign intelligence tap could be kept under wraps, but refused to order Clay's lawyer, Charles Morgan, Jr., to keep the other material confidential.

Apparently stunned by this, Justice Department lawyers were powerless next day to prevent the disclosure in open court that Dr. King and Elijah Muhammad, the Black Muslim leader, were the objects of FBI taps over a period of several years.

The King eavesdropping was dated September 4, 1964, and the FBI had admitted the tap on the civil rights leader's Atlanta home was not discontinued until April 30, 1965.

Mr. Morgan, seeking to establish that the FBI log notation of the Clay conversation with Dr. King could have found its way into the government's dossier on his client, relentlessly cross-examined the FBI agent and demanded to see the originals of the logs.

### Unaware Of Existence

Today, Justice Department lawyers disclosed that Robert R. Nichols, the agent, had jotted down on the original log entry the phrase "sum up in memo." This notation was absent from the copy the FBI had turned over to the Justice Department last August.

According to the paper filed today, the actual nature of the original FBI log was not made known to the government's own lawyers until June 13.

"The copy of the September 4, 1964, log which we had received from the FBI in preparation for the hearing did not contain the notation in the margin 'sum up in memo,' and until June 13, 1969, when we saw the originals for the first time, we were unaware of its existence," the department admitted.

### Affidavit Filed

The admission was accompanied by an affidavit signed last Thursday by Mr. Nichols which admitted the notation meant the log entry should have been cast in memo form and put in FBI files. But this was not done, the Nichols affidavit asserted.

"When I originally scanned this log," Mr. Nichols declared, "I made the handwritten notation 'sum up in memo' as a flag to myself to consider this as an item to be placed in memorandum form.

"Upon subsequent detailed review of the entire log and evaluation of its contents, I decided the substance of the information did not warrant the preparation of a memorandum," he continued.

"Therefore, to the best of my recollection, I did not prepare a memorandum summarizing this information. This fact is borne out by the absence of any such memorandum in the file."

- Tolson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

*This is in greater detail than earlier clipping which sent to me even Nichols affidavit is beyond & is the first I have known about it.*

*I want immediately a full explanation. Memo Gale to DeLoach 6-24-69 MCA:dlh*

- The Washington Post Times Herald \_\_\_\_\_
- The Washington Daily News \_\_\_\_\_
- The Evening Star (Washington) \_\_\_\_\_
- The Sunday Star (Washington) \_\_\_\_\_
- Daily News (New York) \_\_\_\_\_
- Sunday News (New York) \_\_\_\_\_
- New York Post \_\_\_\_\_
- The New York Times \_\_\_\_\_
- The Sun (Baltimore) *A-4*
- The Daily World \_\_\_\_\_
- The New Leader \_\_\_\_\_
- The Wall Street Journal \_\_\_\_\_
- National Observer \_\_\_\_\_
- People's World \_\_\_\_\_
- Examiner (Washington) \_\_\_\_\_

Date *June 24 1969*

June 25, 1969

Mr. Robert R. Nichols  
Federal Bureau of Investigation  
Atlanta, Georgia

Dear Mr. Nichols:

Your headquarters are changed for official reasons from  
**Valdosta, Georgia, to Oklahoma City, Oklahoma,**  
effective upon your arrival there on or after this date. Travel and transportation  
expenses and applicable allowances and benefits for you and your dependents incidental  
to this transfer as provided by the Administrative Expenses Act of 1946, as amended;  
Bureau of the Budget Circular Number A-56, dated October 12, 1966, and implementing  
regulations prescribed by this Bureau, shall be paid to you or on your behalf. However,  
before these expenses can be paid by the Government you must agree in writing (Bureau  
Form 3-34b) to remain with the FBI for one year following the first day you report for duty  
at the new station. If you are being transferred to a duty station outside the continental  
United States only the written agreement form, FD-382, need be executed.

474-885-125

MAILED 10  
JUN 25 1969  
COMM-FBI

Very truly yours,

*J. Edgar Hoover*  
John Edgar Hoover  
Director

62

*[Handwritten signature]*

Enclosure

*Leito*

- 1 - SAC, Oklahoma City
- 1 - SAC, Atlanta (Personal Attention) (Enclosures 2) Have SA Nichols execute the enclosed Forms 3-34b and return the original and copy to the Bureau. Expedite transfer and advise by airtel within 48 hours departure and arrival dates. You should submit a recommendation for a replacement Resident Agent at Valdosta.

1 - Payroll Distribution

- Tolson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- mes \_\_\_\_\_
- dy \_\_\_\_\_

*bjn*  
(6)

Based on Memo Gale to DeLoach 6-24-69, ABE:CJD:djg.

MAIL ROOM  TELETYPE UNIT





UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

In Reply, Please Refer to  
File No.

Date: 6-25-69

Mr. John Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

In connection with my transfer from Valdosta, Georgia,  
to Oklahoma City, Oklahoma, I agree to remain with the  
service of the FBI for 12 months following the effective date of this  
transfer. It is understood that the effective date of this transfer is the  
day I report for duty at the new station. It is also understood that should  
I violate this agreement I become obligated to refund to the Government  
all costs incurred on my behalf for travel, transportation, and related  
expenses as described in the Government Travel Regulations, unless  
separated for reasons beyond my control and acceptable to the FBI.

Robert R. Nichols  
Signature  
Robert R. Nichols, Special Agent

57

2 1009

COPY RETAINED BY  
VOUCHER STAT SECTION

7-01-69

June 25, 1969

PERSONAL

*Handwritten initials/signature*

Mr. Robert I. Nichols  
Federal Bureau of Investigation  
Atlanta, Georgia

Dear Mr. Nichols:

The circumstances concerning your recent testimony in a Selective Service Act case have been carefully reviewed and it is apparent you did not perform in a satisfactory manner in that you did not confine your answers to direct questioning. Some of the information you offered was gratuitous and subject to misinterpretation. This dereliction indicates a lack of mature judgment on your part in this instance.

Accordingly, you are being placed on probation. While in such status, favorable consideration will not be given to any Within-Grade Salary Increase for which you would otherwise become eligible. In the future, you will be expected to thoroughly analyze such situations and thus preclude delinquencies of this nature.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover  
Director

✓

MAILED 10  
JUN 25 1969  
COMM-FBI

- 1 - SAC, Atlanta (Personal Attention)(See Note Page 2)
- 1 - SAC, Oklahoma City (Personal Attention)(See Note Page 2)
- 1 - Voucher-Statistical Section
- 1 - Movement
- 1 - Personnel Actions
- 1 - SOG Atlanta Office Personnel File

*Handwritten signatures and initials*

- Tolson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

JJO:meg  
(9)

Based on memo Gale to DeLoach, 6-24-69, ABE:CJD:djg.

MAIL ROOM  TELETYPE UNIT

*Handwritten notes and initials*

Mr. Robert R. Nichols

**NOTE:** By separate communication SA Nichols is being ordered under transfer to Oklahoma City.

This employee should be closely supervised and at the expiration of 90 days a special performance rating report should be submitted on him, together with a recommendation as to whether he should be removed from probation. Period of special rating should begin the first working day after date of this letter.

UNITED STATES GOVERNMENT

# Memorandum

Tolson	_____
DeLoach	_____
Mohr	_____
Bishop	_____
Conner	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. DeLoach *[Signature]*

DATE: June 24, 1969

FROM : J. H. Gale *[Signature]*

SUBJECT: CASSIUS MARCELLUS CLAY  
 SELECTIVE SERVICE NUMBER  
 JFK Act 6 (3)  
 SELECTIVE SERVICE ACT

*Robert R. Nichols*

*[Handwritten signatures and initials]*  
 Adams  
 O'Connell

This is to set forth the results of the examination of the transcript of Special Agent (SA) Robert Nichols's testimony in the Clay hearing on June 4, 1969, at Houston, Texas, and the explanation of SA Nichols.

On page 10 of the transcript appears the following sequence of questions and answers:

Question: "This conversation was five years ago, but that particular investigation went on some time after that 1964 date, didn't it?" Objection was made to the relevance of the question, and the court overruled.

Question: "That investigation went on for some time after 1964, did it not?"

Answer: "Yes, sir."

Question: "It went on until April 4, 1968, did it not?"

Answer: "I wasn't on it after May, 1965."

Question: "Do you know whether or not it went on after that date until April 4, 1968?"

Answer: "It was my understanding it went on after that." The question was again asked of SA Nichols "Do you know when the surveillance of Martin Luther King was terminated, the electronic surveillance?" Answer: "There, again, I was gone. I had been reassigned, and I couldn't say. I would estimate--I just don't know. I don't remember. I never knew." (copy of pertinent portions of transcript attached).

Enc.

- 1 - Mr. DeLoach
  - 1 - Mr. Mohr
  - 1 - Mr. Bishop
  - 1 - Mr. Callahan
- CONTINUED - OVER

- 1 - Mr. Sullivan
- 1 - Mr. Gale
- 1 - Mr. Eddy
- 1 - Mr. Devic

ABE:CJD:djg

(9)

Memorandum to Mr. DeLoach  
RE: CASSIUS MARCELLUS CLAY

SA Nichols explained that what was meant by his statement that investigation and electronic surveillance continued after the case was reassigned to another Agent in May, 1965, he had in mind that technical coverage continued on the offices of the Southern Christian Leadership Conference after case was reassigned from him. It is noted that Dr. King was active in this organization. (The technical coverage on the offices of the Southern Christian Leadership Conference was discontinued on 6/21/66.) SA Nichols further explained for a period of several weeks after case reassignment, the Agent receiving the case conferred with SA Nichols on several occasions for assistance in identifying individuals mentioned in the logs based on the overall case knowledge of SA Nichols. Because of this, SA Nichols felt he was compelled to testify that he understood investigation continued until some time after May, 1965.

The Special Agent in Charge (SAC), Atlanta, has advised that based on a review of this matter, it appears that the testimony as given by SA Nichols was gratuitous and hearsay. The SAC stated that Nichols was not actually in a position to testify regarding this information because he did not have first-hand knowledge concerning it.

ACTION:

SA Nichols volunteered information as to his understanding which was not called for by the question put to him by the defense. This has enabled the hostile press to capitalize on this phase of the testimony. It is to be noted that the surveillance on the telephone at Dr. King's residence, Atlanta, Georgia, was in effect from November 8, 1963, to April 30, 1965. It is, therefore, recommended that SA Nichols be censured and placed on probation for his gratuitous testimony. (Brief of Nichols' file is attached.)

*also transferred to a non-preference office.*

*John*

*6/24*

*Transfer Hechler to Oklahoma City*

1 .TTACK, HAD IT NOT, BY DR. KING?

2 A THAT MADE NO DIFFERENCE TO ME.

3 Q EARLIER IN THIS CASE A REPRESENTATION WAS MADE THAT  
4 THAT NUMBER RELATED TO A TYPE OF EQUIPMENT OR SOMETHING.  
5 IT DOESN'T, DOES IT?

6 A THE TYPE OF EQUIPMENT? NO, SIR. IT'S JUST A NUMBER  
7 DESIGNATION FOR THAT SURVEILLANCE.

8 Q SO IF WE ISSUED A SUBPOENA DUCES TECUM TO YOU AND ASKED  
9 YOU TO BRING WITH YOU MATTER INDEX UNDER THAT NUMBER  
10 WOULD YOU HAVE THAT FILE IN YOUR POSSESSION OR SUB-  
11 JECT TO THE CONTROL OF THE ATLANTA OFFICE?

12 A YES, SIR. I'M NOT SURE HOW THOSE FILES WERE MAINTAINED  
13 NOW BECAUSE IT HAS BEEN FIVE YEARS, BUT I BELIEVE THERE  
14 IS A FILE. I'M NOT SURE HOW THAT IS SET UP NOW.

15 Q WELL, THIS CONVERSATION WAS FIVE YEARS AGO, BUT THAT  
16 PARTICULAR INVESTIGATION WENT ON SOMETIME AFTER THAT  
17 1964 DATE, DIDN'T IT?

18 MR. MARTIN: OBJECT TO THE RELEVANCE  
19 OF THAT, YOUR HONOR.

20 THE COURT: OVERRULED.

21 A STATE THE QUESTION AGAIN, PLEASE.

22 Q THAT INVESTIGATION WENT ON FOR SOMETIME AFTER 1964, DID  
23 IT NOT?

24 A YES, SIR.

25 Q IT WENT ON UNTIL APRIL 4, 1968, DID IT NOT?

ENCLOSURE  
67-4141-5130

1 A I WASN'T ON IT AFTER MAY OF '65.

2 Q DO YOU KNOW WHETHER OR NOT IT WENT ON AFTER THAT DATE  
3 UNTIL APRIL 4, 1968?

4 A IT WAS MY UNDERSTANDING IT WENT ON AFTER THAT.

5 Q NOW, DO YOU KNOW WHETHER OR NOT THIS DEFENDANT HAD A  
6 CONVERSATION WITH DR. KING, OTHER THAN THE ONE ON THAT  
7 LOG?

8 A THERE WAS NO OTHER CONVERSATION THAT I WAS ABLE TO FIND  
9 WHEN I MADE THE SEARCH FOR IT IN THE FILE.

10 Q NOW, DO YOU HAVE ANY TAPE RECORDINGS IN YOUR OFFICE NOW  
11 OF CONVERSATIONS -- AND I'M NOT TRYING TO FISH INTO  
12 OTHER FOLKS -- BUT JUST--GENERALLY CONVERSATIONS THAT  
13 HAVE BEEN OVERHEARD?

14 A NOT TO MY KNOWLEDGE.

15 Q AND THESE TAPE RECORDINGS THAT RELATED TO DR. KING'S  
16 CONVERSATION, AND THAT ONE IN PARTICULAR, IT IS MY  
17 UNDERSTANDING THAT HAS BEEN DESTROYED.

18 A THEY WERE ERASED IMMEDIATELY AFTER IT WAS WRITTEN UP  
19 ON THE PAPER.

20 Q NOW, THE MONITORING TOOK PLACE FOR A CONSIDERABLE  
21 PERIOD OF TIME. WERE ALL THOSE TAPES ERASED?

22 A ALL OF THEM.

23 Q WAS A STENOGRAPHIC TRANSCRIPT MADE FROM THE TAPES?

24 A NO, SIR.

25 Q WAS A STENOGRAPHIC TRANSCRIPT MADE FROM ANY OF THE TAPES

REDIRECT EXAMINATION

1  
2 BY MR. EPSTEIN:

3 Q MR. NICHOLS, I BELIEVE YOU TESTIFIED ON DIRECT  
4 EXAMINATION YOU NEVER DISSEMINATED THIS INFORMATION  
5 FROM THIS PARTICULAR CONVERSATION?

6 A THAT'S CORRECT.

7 Q WHEN YOU SAY YOU NEVER DISSEMINATED IT, YOU MEANT IN  
8 WRITING OR ORALLY?

9 A THAT IS CORRECT.

10 Q NOW, WHEN YOU MENTIONED A FORWARDING OF THIS PARTICULAR  
11 LOG TO THE FBI HEADQUARTERS IN 1968 WERE YOU SPEAKING  
12 ABOUT IN CONNECTION WITH THE DISCLOSURE THAT WAS MADE  
13 TO THE SUPREME COURT?

14 A I WOULD LIKE TO CLARIFY THAT THIS TOOK PLACE AFTER I HAD  
15 BEEN TAKEN AWAY FROM THIS WORK TO ANOTHER ASSIGNMENT,  
16 AND ALL I KNOW IS LOOKING THROUGH THE FILE RECENTLY  
17 WHAT HAD HAPPENED AFTER I WAS GONE.

18 Q YOU MENTION AN INDEX BEFORE THAT WAS MAINTAINED IN  
19 WASHINGTON. DO YOU KNOW WHETHER THAT WAS MAINTAINED  
20 IN THE DEPARTMENT OF JUSTICE OR IN THE HEADQUARTERS  
21 OF THE FBI?

22 A NO, SIR. I'M NOT FAMILIAR WITH THE DETAILS OF HOW THAT  
23 THING OPERATED BECAUSE I WAS NOT ASSIGNED TO THE CASE.  
24 EVEN IF I HAD BEEN, I MIGHT NOT BE FAMILIAR WITH WHAT  
25 WAS DONE IN WASHINGTON. I PROBABLY WOULDN'T.



1 Q 1 THIS INFORMATION HAD BEEN DISSEMINATED TO WASHINGTON  
2 PRIOR TO THAT TIME, TO THE HEADQUARTERS OF THE FBI,  
3 WOULD THERE BE A RECORD OF THAT FACT IN THE FBI FILES  
4 IN ATLANTA?

5 A YES, SIR.

6 Q YOUR SEARCH OF THE RECORDS AND FILES THERE REFLECTED NO  
7 SUCH DISSEMINATION, IS THAT RIGHT?

8 A ABSOLUTELY NONE.

9 Q DO YOU KNOW WHEN THE SURVEILLANCE OF MARTIN LUTHER  
10 KING WAS TERMINATED, THE ELECTRONIC SURVEILLANCE?

11 A THERE, AGAIN, I WAS GONE. I HAD BEEN REASSIGNED AND  
12 I COULDN'T SAY. I WOULD ESTIMATE -- I JUST DON'T KNOW.  
13 I DON'T REMEMBER. I NEVER KNEW.

14 Q DO YOU KNOW WHAT YEAR?

15 THE COURT: AREN'T YOU OPENING  
16 UP A MATTER YOU HERETOFORE OBJECTED TO?

17 MR. MARTIN: IT IS ALREADY OPEN,  
18 YOUR HONOR.

19 MR. MORGAN: COUNSEL MADE SOME  
20 REPRESENTATION AS TO A CONVERSATION THEY  
21 KNEW OF, SIMPLY TRYING TO ESTABLISH AT  
22 THIS POINT THAT SURVEILLANCE DID END.

23 MAYBE IF THERE IS A CONVERSATION, IF THE  
24 AGENT DOESN'T KNOW WE COULD BRING HIM BACK.

25 Q (MR. MORGAN) MR. NICHOLS, YOU HAVE STATED THAT THERE

FEDERAL BUREAU OF INVESTIGATION

Room 5744 \_\_\_\_\_, 1969

TO:

- Director
- \_\_\_\_\_ Mr. DeLoach
- \_\_\_\_\_ Mr. Mohr
- \_\_\_\_\_ Mr. Bishop
- \_\_\_\_\_ Mr. Callahan
- \_\_\_\_\_ Mr. Conrad
- \_\_\_\_\_ Mr. Felt
- \_\_\_\_\_ Mr. Gale
- \_\_\_\_\_ Mr. Rosen
- \_\_\_\_\_ Mr. Callahan
- \_\_\_\_\_ Mr. Casper
- \_\_\_\_\_ Mr. Conrad
- \_\_\_\_\_ Mr. Felt
- \_\_\_\_\_ Mr. Sullivan
- \_\_\_\_\_ Mr. Tavel
- \_\_\_\_\_ Mr. Trotter
- \_\_\_\_\_ Mr. Beaver
- \_\_\_\_\_ Miss Gandy
- \_\_\_\_\_ Miss Holmes
- \_\_\_\_\_ Personnel Files Section
- \_\_\_\_\_ Records Branch
- \_\_\_\_\_ Mrs. Skillman
- \_\_\_\_\_ Mrs. Brown
- \_\_\_\_\_ John Quander

Mr. Tolson	<input checked="" type="checkbox"/>
Mr. DeLoach	<input checked="" type="checkbox"/>
Mr. Mohr	<input checked="" type="checkbox"/>
Mr. Bishop	<input checked="" type="checkbox"/>
Mr. Casper	<input type="checkbox"/>
Mr. Conrad	<input type="checkbox"/>
Mr. Felt	<input type="checkbox"/>
Mr. Gale	<input type="checkbox"/>
Mr. Rosen	<input type="checkbox"/>
Mr. Sullivan	<input type="checkbox"/>
Mr. Tavel	<input type="checkbox"/>
Mr. Trotter	<input type="checkbox"/>
Tele. Room	<input type="checkbox"/>
Miss Holmes	<input type="checkbox"/>
Miss Gandy	<input type="checkbox"/>

See Me For appropriate action  
 Send File Note and Return  
 Please Call Me

*note will be in the -*  
*holds nothing noted*  
*we get the facts -*  
*dy*

Clyde Tolson

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Bishop	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

June 27, 1969

PERSONAL

*AM*  
*W*  
*6/27/69*

Mr. J. Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D.C.

Dear Mr. Hoover,

I am in receipt of your letter of June 25, 1969, calling my attention to the unsatisfactory manner in which I testified at a recent hearing in a Selective Service Act case.

I realize that my testimony was not presented in a manner commensurate with Bureau standards and am very sorry and concerned that I did not perform in a satisfactory manner.

I deeply regret that this has happened. I want to assure you that in the future every effort will be made to carry out my duties in accordance with Bureau instructions.

Very truly yours,

*Robert R. Nichols*

Robert R. Nichols  
Special Agent  
ATLANTA OFFICE

*6/27/69*  
*AM*

EXP. PROC.

67-414885-127

4/10

44-103

July 16, 1969

PERSONAL

Mr. Robert R. Nichols  
Federal Bureau of Investigation  
Atlanta, Georgia

Dear Mr. Nichols:

I have received your letter of July 11, 1969, in which you request cancellation of your pending transfer to Oklahoma City for personal reasons.

The information you furnished has been fully considered, but I must advise no change can be made in this action. You should make arrangements to report to the Oklahoma City Office for duty assignment as quickly as possible, consistent with work commitments.

Sincerely yours,

J. Edgar Hoover

*[Handwritten signature]*

MAILED 10  
JUL 16 1969  
COMM-FBI

- 1 - SAC, Atlanta (Personal Attention) With copy of letter from SA Nichols.
- 1 - SAC, Oklahoma City (Personal Attention) With copy of letter from SA Nichols.
- 1 - Movement Unit

- Tolson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

LLD:sls (6)

NOTE: On 6-25-69 SA Nichols was censured, placed on probation, and ordered to Oklahoma City because of deficiencies in his testimony in a Selective Service Act case (Cassius Clay matter). In his current letter he expresses sincere regret for his action, calls attention to his past good record, and requests cancellation of the transfer. Mr. Tolson

MAIL ROOM  TELETYPE UNIT

*[Handwritten signature]*

Valdosta, Georgia  
July 11, 1969

Mr. Tolson	<input checked="" type="checkbox"/>
Mr. DeLoach	<input checked="" type="checkbox"/>
Mr. Mohr	<input checked="" type="checkbox"/>
Mr. Bishop	<input checked="" type="checkbox"/>
Mr. Casper	<input checked="" type="checkbox"/>
Mr. Callahan	<input checked="" type="checkbox"/>
Mr. Conrad	<input checked="" type="checkbox"/>
Mr. Felt	<input checked="" type="checkbox"/>
Mr. Gale	<input checked="" type="checkbox"/>
Mr. Rosen	<input checked="" type="checkbox"/>
Mr. Sullivan	<input checked="" type="checkbox"/>
Mr. Tavel	<input checked="" type="checkbox"/>
Mr. Trotter	<input checked="" type="checkbox"/>
Tele. Room	<input checked="" type="checkbox"/>
Miss Holmes	<input checked="" type="checkbox"/>
Miss Gandy	<input checked="" type="checkbox"/>

*[Handwritten signature]*

Mr. J. Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

This is to advise I have already made arrangements to move to Oklahoma City pursuant to transfer letter June 25, 1969.

I again express my regrets for my handling of the matter for which I was placed on probation June 25, 1969. I fully appreciate the seriousness of the matter, deeply regret that it happened and will ever be mindful of the outcome. I only wish there was some way that I could personally correct the situation.

Mr. Hoover, I want to personally appeal to you with the request that my transfer be cancelled. I base this request on my efforts and accomplishments, and point out that during the past seven years I received three Incentive Awards and during the past two years have been responsible for reporting twenty-seven convictions. Seven of these convictions related to prosecutions in Selective Service Act matters wherein a racial organization interfered with draftees attempting to enter an induction center.

During my twenty-two years of service as a Special Agent I have never been placed on probation or transferred before for disciplinary reasons.

I hope you will favorably consider my request based on my overall record and I assure you that whatever the outcome I will continue to do the best job that I possibly can for you and for the FBI.

73-145 417785-131  
Sincerely yours,

*[Handwritten signature: Robert R. Nichols]*

Robert R. Nichols

EXP. PROC. 53 JUL 14 1969

*[Handwritten notes: SA Nicholas, 7-16-69, 115]*

*[Handwritten note: 3/20/69]*

July 25, 1969

PERSONAL

Mr. Robert R. Nichols  
Federal Bureau of Investigation  
Oklahoma City, Oklahoma

Dear Mr. Nichols:

The Federal Salary Reform Act of 1962 provides that before a within-grade increase can be granted, a determination must be made that the performance of an employee is at an acceptable level of competence.

Consideration has been given to affording you such an increase for which you will complete the required waiting period on July 26, 1969. This is to advise you it is not possible to make a favorable determination at this time in view of your probationary status. However, your performance will be reviewed at such time as you are removed from probation to determine if favorable action can be taken at that time.

You may request reconsideration of this determination in writing within fifteen days after you receive this letter, stating your basis for contesting it.

Sincerely yours,

J. Edgar Hoover  
John Edgar Hoover  
Director

*JPM*  
*ADW*  
*SH*  
*me*

MAILED 23  
JUL 25 1969  
COMM-FBI

*Let*

1 - SAC, Oklahoma City (PERSONAL ATTENTION) Enclosure

The enclosed letter should be delivered to the employee at which time it should be insured that the employee fully understands the reason for the Bureau's action. You should record the date this letter is received by employee.

On 9-26-69, in connection with submitting your recommendation concerning his removal from probation together with a special performance rating, you should also furnish your certification as to employee's performance at an acceptable level of competence.

- Tolson \_\_\_\_\_
  - DeLoach \_\_\_\_\_
  - Mohr \_\_\_\_\_
  - Bishop \_\_\_\_\_
  - Casper \_\_\_\_\_
  - Callahan \_\_\_\_\_
  - Conrad \_\_\_\_\_
  - Felt \_\_\_\_\_
  - Gale \_\_\_\_\_
  - Rosen \_\_\_\_\_
  - Sullivan \_\_\_\_\_
  - Tavel \_\_\_\_\_
  - Trotter \_\_\_\_\_
  - Tele. Room \_\_\_\_\_
  - Holmes \_\_\_\_\_
  - Gandy \_\_\_\_\_
- 1 - Voucher - Statistical Section 1 - Miss Usilton 1 - Miss Tibbet  
1 - SOG Oklahoma City Field Office File  
Based on memo J. B. Adams to Mr. Callahan dated 7-23-69. FDH:jas  
MAIL ROOM  TELETYPE UNIT  pmw (7) 67-414 885

*JPM*

*Jan*

*RS 11-1754*

UNITED STATES GOVERNMENT

# Memorandum

Tolson	_____
DeLoach	_____
Mohr	_____
Bishop	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. Callahan

DATE: 7-23-69

FROM : J. B. Adams *JBA Hnd*

SUBJECT: SA ROBERT R. NICHOLS  
 Atlanta Office (On 6-25-69 ordered to Oklahoma City)  
 RA, Valdosta, Georgia  
 EOD 1-6-47  
 GS-13, \$18,974  
 Veteran  
 ON PROBATION since 6-25-69  
 RE: WITHIN-GRADE INCREASE

*7/24/69 [Signature]*  
*off [Signature]*  
*to arrive O. City 7/25*  
*per memorandum [Signature]*

This employee is eligible, to be considered for a Within-Grade increase under the provisions of the Federal Salary Reform Act of 1962, effective with the pay period beginning 7-27-69. Bureau policy has been established to deny such increases to employees on probation.

On 6-25-69 he was censured, placed on probation and ordered to Oklahoma City Office because of deficiencies in his testimony in a Selective Service Act case (Cassius Clay matter).

By letter dated 7-11-69 he expressed sincere regret for his action, called attention to his past good record and requested cancellation of his transfer. Mr. Tolson noted "No." By letter dated 7-16-69 he was advised no change could be made in the transfer and he should report to Oklahoma City as soon as possible.

RECOMMENDATION: It is recommended that his Within-Grade increase be denied in view of his probationary status and that he be reconsidered for such increase at the time he is removed from probation. If approved, he should be advised by letter of the denial, the basis therefor and of his right to request reconsideration of this determination in writing within 15 days.

*let [Signature]*  
*7-25-69*  
*[Signature]*

*me [Signature]*  
*7/23/69*  
*[Signature]*

414 P. 15-133

*[Large Signature]*

*[Signature]*  
 FDH/jas (3)

1 - Mr. Hunsinger

*3/2*

REC-124

September 25, 1969

PERSONAL

Mr. Robert R. Nichols  
Federal Bureau of Investigation  
Oklahoma City, Oklahoma

Dear Mr. Nichols:

Reference is made to the Bureau's letter of July 25, 1969, advising it was not possible to grant you a within-grade increase in view of your probationary status.

In accordance with existing regulations, consideration has again been given to affording you such an increase and it is not possible to take favorable action since you are still in a probationary status. This matter will again be considered at such time as you are removed from probation to determine if favorable action can be taken at that time.

You may request reconsideration of this determination in writing within fifteen days after you receive this letter, stating your basis for contesting it.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
Director

MAILED 20  
SEP 25 1969  
COMM-FBI

1 - SAC, Oklahoma City (PERSONAL ATTENTION) Enclosure

The enclosed letter should be delivered to the employee at which time it should be insured that the employee fully understands the reason for the Bureau's action. You should record the date this letter is received by employee.

JOA  
File

In connection with submitting your recommendation concerning his removal from probation together with special performance rating, you should also furnish your certification as to employee's performance at an acceptable level of competence.

1 - Voucher - Statistical Section 1 - Miss Usilton 1 - Miss Tibbett  
1 - SOG Oklahoma City Field Office File

Based on memo J. B. Adams to Mr. Callahan dated 9-23-69. FDH:jas

MAIL ROOM  TELETYPE UNIT

pmw\* (7) 67-414885

- Tolson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

pmw  
NISC  
HHS

RGH-W



UNITED STATES GOVERNMENT

# Memorandum

Tolson	_____
DeLoach	_____
Mohr	_____
Bishop	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. Callahan

DATE: 9-23-69

FROM : J. B. Adams *JBA*

SUBJECT: SA ROBERT R. NICHOLS  
 Oklahoma City Office  
 EOD 1-6-47  
 GS-13, \$18,974  
 Veteran  
 ON PROBATION since 6-25-69  
 RE: WITHIN-GRADE INCREASE

*203/100*  
*offices*  
*submits*

On 6-25-69 he was censured, placed on probation and ordered to Oklahoma City where he arrived 7-24-69, because of deficiencies in his testimony in a Selective Service Act case (Cassius Clay matter).

On 7-23-69 it was approved that he be denied a Within-grade increase effective with the pay period beginning 7-27-69 because of his probationary status. By letter dated 7-25-69 he was advised of this denial and the reason of the denial. In this connection, the law and regulations provide that employees should be given at least 60 days advance notice of possible denial of a within-grade increase. In cases where such notice is not or cannot be given, another determination as to the employee's eligibility for the within-grade increase must be made no later than 60 days after completion of the required waiting period, and if the original denial is reaffirmed, another written notice of denial sent the employee.

RECOMMENDATION: That the original denial of his within-grade increase be reaffirmed at this time and he be advised by letter that the matter of affording him a within-grade increase has again been considered but a favorable determination is not possible since he is still in a probationary status; that his performance will again be reviewed at such time as he is removed from probation and that he may request reconsideration of this determination within 15 days.

*Jed*  
*9-25-69*  
*from*

*JBA* *JBA*

67-414-885-135  
 REC-134  
 5 SEP 26 1969 34

*Jed* FDH/jas 1-Mr. Hunsinger  
 (3)

*JBA*

UNITED STATES GOVERNMENT

# Memorandum

TO : DIRECTOR, FBI

FROM : *JM* SAC, OKLAHOMA CITY (67-10978)

SUBJECT: ROBERT R. NICHOLS  
SPECIAL AGENT  
OKLAHOMA CITY DIVISION

DATE: 10/2/69

SA NICHOLS was placed on probation by Director's letter of 6/25/69, resulting from testimony in a Selective Service Act case wherein he offered gratuitous information subject to misinterpretation indicating a lack of mature judgment on his part.

Enclosed herewith for the Bureau is a Special Performance rating for SA NICHOLS in accordance with Bureau instructions.

SA NICHOLS at the close of business 9/29/69 weighed 158 pounds. He is 5'9 1/2" tall and has a large frame and is within the weight standards prescribed by the Bureau. SA NICHOLS' VOT for the months of July, August and September, 1969 was 2 hours 21 minutes, 2 hours 36 minutes and 2 hours 47 minutes as compared to the office average of 2 hours 37 minutes, 2 hours 35 minutes and 2 hours 35 minutes, respectively. Since he arrived on 7/25/69, he opened and closed no cases in Oklahoma City for July, 1969. In August and September, 1969, he opened 5 new cases each month and closed 2 cases in August and 7 in September. He has obtained no statistical accomplishments since arriving in Oklahoma City but during June, 1969, recovered one car valued at \$2120. He presently has a heavy case load assignment of 45 cases, some of which offer good statistical potential.

Since SA NICHOLS' arrival in Oklahoma City, he has diligently undertaken all work assignments, displaying an excellent attitude, an eagerness to accept any assignment and appears genuinely desirous of proving his ability. He has displayed no enmity toward the Bureau and I believe he is sincere and eager to prove himself. His performance has certainly been at an acceptable level of competence since his arrival and he was most apologetic for the time spent on sick leave. I believe his performance since his arrival in Oklahoma City has indicated he should be removed from probation and such is recommended.

2-Bureau (Enc.1) *ENCLOSURE*  
1-Oklahoma City *HANDLED SEPARATELY*

TWM:ddw *memo to Callahan*  
35 FDH/j 10-7-69

*3 jc*



UNITED STATES GOVERNMENT

# Memorandum

Tolson	_____
DeLoach	_____
Mohr	_____
Bishop	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. Callahan

DATE: 10-7-69

FROM : J. B. Adams *JBA*

SUBJECT: SA ROBERT R. NICHOLS  
 Oklahoma City Office  
 EOD 1-6-47  
 GS-13, \$19,974  
 Veteran  
 ON PROBATION since 6-25-69  
 RE: REMOVAL FROM PROBATION

*For removal  
 reprobation  
 office  
 GMA  
 M.R.*

On 6-25-69 he was CENSURED, PLACED ON PROBATION & ORDERED TRANSFERRED from Atlanta (RA, Valdosta, Georgia) to Oklahoma City where he arrived 7-24-69. This action resulted due to circumstances concerning his testimony in a Selective Service Act case (Cassius Clay matter) wherein he offered gratuitous information subject to misinterpretation indicating a lack of mature judgment on his part.

By letter dated 7-11-69 he requested that his pending transfer to Oklahoma City be cancelled and he based this request on his past record. Mr. Tolson noted "No." By letter dated 7-16-69 he was advised that no change could be made in the action.

On 7-23-69 it was approved that he be denied a Within-grade increase effective with the pay period beginning 7-27-69, because of his probationary status. By letter dated 7-25-69 he was advised of this denial and the reason of the denial.

On a special report dated 9-26-69 he was rated EXCELLENT and comments reflected he had displayed an eagerness to handle any assignment, accepted such assignments willingly and appeared genuinely desirous of obtaining the maximum results. By separate communication his SAC certified his performance as being at an acceptable level of competence and recommended that he be removed from probation.

**RECOMMENDATION:** (1) That he be continued on probation for an additional 60 days in view of the severity of the action taken against him.

(2) That the Excellent rating dated 9-26-69 stand as submitted.

*Removal 11-26-69  
 neg. no action  
 JBA*

*Noted  
 JBA*

*JBA*

FDH/jas (3)

1 - Mr. Hunzeker

UNITED STATES GOVERNMENT

# Memorandum

TO : DIRECTOR, FBI  
ATTENTION: PERSONNEL SECTION

FROM : *JM* SAC, OKLAHOMA CITY (67-10978)

SUBJECT: SA ROBERT R. NICHOLS  
OKLAHOMA CITY OFFICE

DATE: 12/3/69

*Handwritten signature*  
*2*

Re Oklahoma City letter to Bureau 10/2/69 and Bureau letter to Oklahoma City 11/26/69.

The comments and ratings set forth in the performance rating for SA NICHOLS dated 9/29/69 still apply and there have been no significant changes in performance since that time.

SA NICHOLS was weighed on 10/29/69, at which time, he weighed 158 pounds. He is 5'9 1/2" tall, has a large frame and is within the weight standards prescribed by the Bureau.

Since SA NICHOLS' arrival in Oklahoma City, he has displayed an excellent attitude and eagerly accepts any assignment which he has undertaken diligently, displaying no enmity whatsoever toward the Bureau and I believe he is most sincere in attempting to prove himself. He is carrying a very heavy case load and as the Bureau is aware, is on annual leave at the present time because of the death of his mother in Galesburg, Illinois. His performance has certainly been at an acceptable level of competence since his arrival in Oklahoma City and I believe his performance has been such to justify his removal from probation and such is recommended.

REC-132

67-10978-141
10 DEC 18 1969

2 - Bureau  
1 - Oklahoma City  
TWM:ddw  
(3)

*1 detached*  
*2-8-69*  
*remove from prob & add to*

**TERMIN**



V/10

REC-132

December 10, 1969

PERSONAL

Mr. Robert R. Nichols  
Federal Bureau of Investigation  
Oklahoma City, Oklahoma

Dear Mr. Nichols:

I am pleased to advise that you are being removed from a probationary status.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
Director

MAILED 20  
DEC 10 1969  
COMM-FBI

- 1 - SAC, Oklahoma City (PERSONAL ATTENTION)
- 1 - Movement
- 1 - Personnel Actions Unit
- 1 - Voucher-Statistical Section
- 1 - Mrs. Randolph (Direct)

MAK  
mkt (7)

✓

Based on memo J. B. Adams to Mr. Callahan 12-8-69, FDH:11t.

JBA  
nm

93

may/Drain

JBA  
11/10

UNIT

UNITED STATES GOVERNMENT

# Memorandum

Tolson	_____
DeLoach	_____
Walters	_____
Mohr	_____
Bishop	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Soyars	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. Callahan

DATE: 12-8-69

FROM : J. B. Adams *JBA*

SUBJECT: SA ROBERT R. NICHOLS  
 Oklahoma City Office  
 EOD 1-6-47; GS-13, \$18,974  
 Veteran  
 ON PROBATION SINCE 6-25-69  
 RE: REMOVAL FROM PROBATION

*Received*  
*Fott*  
*Abbetta*

On 6-25-69, SA Nichols was CENSURED, PLACED ON PROBATION AND TRANSFERRED from Atlanta Office where he was Resident Agent at Valdosta, Georgia, to Oklahoma City where he arrived 7-24-69. This action was due to circumstances concerning his testimony in a Selective Service Act case (Cassius Clay matter) wherein he offered gratuitous information subject to misinterpretation indicating a lack of mature judgment on his part. He was advised that he would not be given favorable consideration to any Within-Grade Increases which he would be otherwise eligible as long as he was in a probationary status.

By memorandum dated 7-23-69, it was approved that he be denied a Within-Grade Increase effective with the pay period beginning 7-27-69, because of his probationary status. He was appropriately advised by letter 7-25-69. This denial was reaffirmed in a letter dated 9-25-69.

By memorandum dated 10-7-69, he was CONTINUED ON PROBATION for an additional 60-day period in view of the severity of the action previously taken against him.

By letter dated 12-3-69, SAC, Oklahoma City recommended his removal from probation and stated the comments and ratings in his last performance report of EXCELLENT, dated 9-26-69, were still applicable and certified him as performing at an acceptable level of competence.

RECOMMENDATIONS:

- (1) That SA Nichols be removed from probation.

*Let. adv. of removal  
 from prob. letter 12-10-69.  
 1 msk.*

REC-132

*12/14/69 - 104/2*  
 10 DEC 18 1969

- (2) That SA Nichols be afforded a Within-Grade Increase.

1 - Mr. Hunsinger

FDH:144 (3)

*JBA*  
*12/10*  
*3*  
*104*  
*PAU*

UNITED STATES GOVERNMENT

# Memorandum

- Tolson \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Brennan, C.D. \_\_\_\_\_
- Callahan \_\_\_\_\_
- Casper \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Tavel \_\_\_\_\_
- Walters \_\_\_\_\_
- Soyars \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

TO : Mr. Callahan

DATE: 8-12-70

FROM : J. B. Adams

SUBJECT: SA ROBERT R. NICHOLS  
 Oklahoma City Office  
 EOD 1-6-47; GS-13, \$20,673  
 Age 48, Married, 2 Children  
 Veteran

The following is a brief summary of SA Nichols' record for the Director's use.

On 6-25-69, SA Nichols was CENSURED, PLACED ON PROBATION, and ORDERED UNDER TRANSFER from the Atlanta Division (Resident Agency at Valdosta, Georgia) to Oklahoma City for his recent testimony in a Bureau case, in which he did not handle himself in a satisfactory manner, in that he did not confine his answers to the direct questioning and offered some information which was gratuitous and subject to misinterpretation.

This was in connection with the trial of Cassius Marcellus Clay for violation of the Selective Service Act, in Court in Houston, Texas. On 6-4-69, SA Nichols was on the witness stand. The matter of the electronic surveillance of the offices of the Southern Christian Leadership Conference (SCLC), in which Martin Luther King was active had become known. The transcript of the testimony of SA Nichols on 6-4-69 is as follows:

Question: "This conversation was five years ago, but that particular investigation went on some time after that 1964 date, didn't it?" Objection was made to the relevance of the question, and the court overruled.

Question: "That investigation went on for some time after 1964, did it not?"

Answer: "Yes, sir."

Question: "It went on until April 4, 1968, did it not?"

Answer: "I wasn't on it after May, 1965."

Question: "Do you know whether or not it went on after that date until April 4, 1968?"

44285-141

REC-134

AUG 18 1970

7 AUG 25

PERMANENT BRIEF ATTACHED  
 LLD:114 (2)

SENT DIRECTOR  
 8-12-70

(OVER)

Memorandum Adams to Callahan

RE: SA ROBERT R. NICHOLS  
Oklahoma City Office

Answer: "It was my understanding it went on after that." The question was again asked of SA Nichols, "Do you know when the surveillance of Martin Luther King was terminated, the electronic surveillance?" Answer: "There, again, I was gone. I had been reassigned, and I couldn't say. I would estimate--I just don't know. I don't remember. I never knew."

As indicated above, in his final response, SA Nichols did not confine his answer to matters of which he had direct knowledge, but volunteered information as to his understanding, which was not called for by the question, as a result the administrative action set out above was taken.

On 7-11-69, he expressed his regrets for his handling of this matter and requested cancellation of his transfer to Oklahoma City. Mr. Tolson noted on his letter, "No", and SA Nichols was advised his request was being denied and he should comply with the transfer. He reported to Oklahoma City 7-24-69.

On 10-7-69, he was CONTINUED ON PROBATION due to the severe administrative action taken against him. He was REMOVED FROM PROBATION 12-10-69.

SA Nichols entered on duty on 1-6-47, and is presently assigned to the Oklahoma City Office. He is in Grade GS-13, \$20,673 per annum, is 48 years of age, is married and has 2 children. His only office of preference is Birmingham and because of the action above he stands #45.

His services were rated EXCELLENT on his last performance report dated 3-31-70, with comments that he had handled a heavy variety of criminal and fugitive type matters and while assigned to the Atlanta Office he had handled applicant and security matters in addition to a variety of criminal work. He was a hard-working, loyal, dedicated employee who had displayed the ability to get to the heart of a matter with no lost motion. He had contributed to the statistical accomplishments of the Atlanta and Oklahoma City offices and had materially assisted in the training of new agents in the Oklahoma City office. There were no restrictions on his availability; however, he was not interested in administrative advancement.

His overtime performance and weight are considered satisfactory.

SA Nichols received the Bureau's Twenty-Year Service Award Key on 1-6-67.



Memorandum Adams to Callahan

RE: SA ROBERT R. NICHOLS  
Oklahoma City Office

In addition to the administrative action taken against SA Nichols on 6-25-69, which is set forth previously, he has been CENSURED on 3 other occasions, 11-23-55, for failure to properly protect a certain Government agency as the source of information in a Security Matter case; on 8-24-62, for failure to advise of the proper security classification in a letter to the New Orleans Office which resulted in a wrong classification for a security-type report later submitted by that office; on 11-29-66, for failure to utilize an obvious investigative technique in a timely manner in a Selective Service Act case. He has been COMMENDED on 3 occasions, the last being on 3-25-70, for his fine performance in connection with the Interstate Transportation of Stolen Property case involving Gerald Ira Katz and others. He has received 3 INCENTIVE AWARDS, the last being on 6-17-66, in the amount of \$150.00 for his outstanding services in connection with the investigation of the Bank Robbery case involving Raymond Joseph Malloy.

*malloy*

*OPM*  
*WRS*

*AS*

SSC LETTER 7/8/75  
QUESTION # 14

*Retain*

UNITED STATES GOVERNMENT

# Memorandum

Tolson	_____
DeLoach	_____
Mohr	_____
Bishop	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. Bishop *TSB*

DATE: June 26, 1969

FROM : M. A. Jones *MAJ*

SUBJECT: KENT GREENAWALT  
ASSOCIATE PROFESSOR  
COLUMBIA SCHOOL OF LAW, NEW-YORK-CITY  
CRITICISM OF MR. HOOVER AND FBI ON  
WIRETAPPING OF MARTIN LUTHER KING

*Handwritten signatures and initials:*  
*TSB*  
*MAJ*  
*Handwritten signature*  
*Handwritten signature*  
*S-C Moore*

Reference my memorandum to you of 6/17/69, captioned as above, in which it was approved that the Director answer a critical letter to the Editor of "The New York Times" by Greenawalt which appeared in the 6/14/69 issue of that newspaper. Accordingly, by letter of 6/18/69, the Director transmitted to Greenawalt a copy of Mr. Tolson's letter to Carl T. Rowan regarding Rowan's unfounded charges concerning wire-tapping.

By letter of 6/23/69, Mr. Greenawalt acknowledged the Director's letter and indicated that at the time he wrote his original letter, he "did not have enough facts to know who was responsible for the wiretapping or whether...there were sufficient reasons to justify it." He then indicates that the former question has been "clarified" a good deal, and, though he still has some doubts concerning the latter question, he can see that it may not be possible to disclose enough information at this time for it to be completely explained to the public. Greenawalt finally states: "I am somewhat reassured that the tapping was done pursuant to a good faith view of the needs of internal security and appreciate your having made that clear."

OBSERVATION:

REC-71: 1-1-71-363

In view of the generally conciliatory tone of Greenawalt's letter, it would seem advisable to let this matter now rest since there would be little purpose in further pursuing the discussion with Greenawalt.

RECOMMENDATION:

That no further correspondence be undertaken with Mr. Greenawalt on this matter and, accordingly, his letter not be answered.

- 1 - Mr. DeLoach ✓
- 1 - Mr. Bishop ✓
- 1 - Mr. Gale
- 1 - Mr. Sullivan

66 JUL 24 1969  
TDH:clw (9)

*Handwritten initials:* *TSB*  
 PRES. REC. UNIT

Columbia University in the City of New York | New York, N. Y. 1002

SCHOOL OF LAW

435 West 116th Street

June 23, 1969

Mr. Tolson	✓
Mr. DeLoach	
Mr. Mohr	
Mr. Bishop	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Miss Holmes	
Miss Gandy	

Mr. J. Edgar Hoover, Director  
United States Department of Justice  
Federal Bureau of Investigation  
Washington, D.C. 20535

Dear Mr. Hoover:

Thank you for your letter of June 18. I am disturbed by your statements that my letter to the New York Times contained "unwarranted criticism" of the F.B.I. and "unfounded charges." My use of the question form in the central part of that letter was meant to be honest, not rhetorical. At the time, I did not have enough facts to know who was responsible for the wiretapping or whether, putting aside the legal import of the Federal Communications Act, there were sufficient reasons to justify it. As to the former question, subsequent statements have clarified the matter a good deal (though to my knowledge, it has still not been explicitly stated that all tapping did stop when the authorization ceased). In regard to the latter question, it may be it is impossible to lay before the public enough information about the reasons for the tapping for interested private citizens to make a judgment on its advisability, but so far as I am aware no statements have been made since my letter that would quiet my doubts on that score.

I am somewhat reassured that the tapping was done pursuant to a good faith view of the needs of internal security and appreciate your having made that clear. Perhaps the basic question is how broadly that term should be interpreted when something as serious as continued wire-tapping absent judicial approval is involved.

Sincerely yours,

Kent Greenawalt

NY REC-71 / 10667036

5 JUL 7 1969

KG/wrk

EXP. PROC.

JUN 25 1969

JUL 5

Memo 6/26/69  
Crew

JUL 31 1969

REC. UNIT

PERS. REC. UNIT

June 18, 1969

REC-26  
EX-115  
106670-3610

Mr. Kent Greenawalt  
Associate Professor  
Columbia School of Law  
Columbia University  
New York, New York 10027

Re 2,410 Riverside Ave.  
NY NY

Dear Sir:

Your letter containing unwarranted criticism of the FBI, which appeared in the "Letters to the Editor of The Times" in "The New York Times" on June 14, 1969, has been brought to my attention. In this connection, I am enclosing a copy of a letter by Associate Director Clyde A. Tolson of this Bureau to Carl T. Rowan, who recently expressed similar unfounded charges in his column in "The Sunday Star," Washington, D. C., issue of June 15, 1969. I thought you would want to be aware of the facts in this matter.

Very truly yours,

J. Edgar Hoover

MAILED 10  
JUN 18 1969  
COMM-FBI

Enclosure

*Per*

*✓*  
*K*  
JUN 25 1969

NOTE: Above letter recommended by Mr. Tolson and concurred in by the Director.

*Per*  
*DGH*  
*W*

DGH:ccb

- Tolson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

MAIL ROOM  TELETYPE UNIT

UNITED STATES GOVERNMENT

# Memorandum

Tolson	_____
DeLoach	_____
Mohr	_____
Bishop	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. Bishop

DATE: 6-17-69

FROM : M. Jones

SUBJECT: KENT GREENAWALT  
ASSOCIATE PROFESSOR  
COLUMBIA SCHOOL OF LAW, NEW YORK CITY  
CRITICISM OF MR. HOOVER AND FBI ON  
WIRETAPPING OF MARTIN LUTHER KING

*Handwritten signature*

Reference is made to Letter to the Editor from captioned individual which appeared in the 6-14-69 issue of "The New York Times." Greenawalt states he is "shocked by the disclosure of continuing electronic surveillance of one of the country's greatest and most respected leaders." Greenawalt asks who authorized such a surveillance on King, noting that Ramsey Clark had denied one was authorized during his term as Attorney General and had stated that any implication that the Justice Department thought King was a national security risk is "outrageous." His letter concludes with the insistence that there be safeguards in the Justice Department to see that similar surveillances do not recur.

DATA-ON-KENT-GREENAWALT:

*NOT PERTINENT TO INQUIRY*

Bufiles disclose a "New York Times" article dated 7-15-68, stating that a Miss Sanja Milic, a United Nations Human Rights employee from Yugoslavia, married Kent Greenawalt, a Columbia School of Law professor, in Yugoslavia on 7-14-68. Greenawalt was identified as a graduate of Swarthmore College with a Bachelor of Philosophy Degree from Oxford University, and a law degree from Columbia. The Bureau conducted an inquiry on Sanja Milic in 1968 when she applied for a visa to attend a United Nations seminar in Finland and no data was developed that she was acting outside the scope of her assigned duties.

According to the New York telephone directory, an R. Kent Greenawalt resides at 410 Riverside Drive, New York City.

RECOMMENDATION:

ENCLOSURE

For information.

- 1 - Mr. DeLoach
- 1 - Mr. Bishop

- 1 - Mr. Gale
- 1 - Mr. Sullivan

JVA:nl (7)

*Subject to...*

NEWS REC UNIT

CRIME

- Tolson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

# Letters to the Editor of The Times

## Wiretapping Dr. King To the Editor:

On page 27 of your June 5 issue is a report of testimony by an F.B.I. agent that Martin Luther King's telephone had been tapped for a number of years before his death. I may be naïve, but I was shocked by the disclosure of continuing electronic surveillance of one of the country's greatest and most respected leaders. Entirely apart from the patent illegality of this wiretapping, it is deeply disturbing that someone like Dr. King, who himself could have been thought "subversive" only by the most fertile imaginings of bigoted minds, was subjected to systematic invasions of his privacy.

What reasons could there have been for this continued wiretapping? Do the same reasons apply to all controversial public figures? Who authorized this surveillance? It is still unclear, to my knowledge, whether Attorneys General Kennedy and Katzenbach gave such authorization. Ramsey Clark has said that no electronic surveillance of Dr. King was authorized during his term as Attorney General, and has called "outrageous" any implication that persons in the Department of Justice thought that Dr. King was a national security risk. If so, does the F.B.I. engage in such systematic incursions on its own initiative?

Should the surveillance prove to be, in fact, as outrageous as it appears on the limited information we now have, are there any institutional safeguards in the Justice Department to see that similar cases do not recur? If the public is to retain even a modicum of confidence in the willingness of the F.B.I. and the Justice Department to be responsive to the most elemental civil liberties, someone needs to provide an answer to these questions.

KENT GREENAWALT  
Associate Professor  
Columbia School of Law  
New York, June 6, 1969

- The Washington Post \_\_\_\_\_
- Times Herald \_\_\_\_\_
- The Washington Daily News \_\_\_\_\_
- The Evening Star (Washington) \_\_\_\_\_
- The Sunday Star (Washington) \_\_\_\_\_
- Daily News (New York) \_\_\_\_\_
- Sunday News (New York) \_\_\_\_\_
- New York Post \_\_\_\_\_
- The New York Times 30 \_\_\_\_\_
- The Sun (Baltimore) \_\_\_\_\_
- The Daily World \_\_\_\_\_
- The New Leader \_\_\_\_\_
- The Wall Street Journal \_\_\_\_\_
- The National Observer \_\_\_\_\_
- People's World \_\_\_\_\_
- Examiner (Washington) \_\_\_\_\_

JUN 14 1969

Date \_\_\_\_\_

100-106670-3610

ENCLOSURE

June 16, 1969

BY SPECIAL MESSENGER

Carl T. Rowan  
The Evening Star  
225 Virginia Avenue, S. E.  
Washington, D. C. 20003

Sir:

My attention has been called to the malicious article which you wrote in the Sunday Star on June 15, 1969, concerning Mr. J. Edgar Hoover, Director of the FBI.

For your information, the wire tap on Martin Luther King, Jr., was specifically approved in advance in writing by the late Attorney General of the United States, Mr. Robert F. Kennedy. This device was strictly in the field of internal security and, therefore, was within the provisions laid down by the then President of the United States.

It is to be hoped that you will give the same publicity to this letter as was given to your scurrilous editorial.

Yours truly,

*Clyde A. Tolson*  
EX-1 Clyde A. Tolson

cc Mr. Newbold Noyes  
Editor  
The Evening Star  
225 Virginia Avenue, S. E.  
Washington, D. C. 20003

CT:LCB

This letter was approved by Messrs. Sullivan, Gale, Donahoe, Mohr and

Bishop

15/1969

ENCLOSURE A

- Tolson
- DeLoach
- Mohr
- Bishop
- Casper
- Callahan
- Conrad
- Felt
- Gale
- Rosen
- Sullivan
- Tavel
- Trotter
- Tele. Room
- Holmes
- Gandy

APPROVED BY SPECIAL ASSISTANT  
FOR PUBLIC INFORMATION, DEPT. JUSTICE  
By Special Assistant, who also got  
approval of AG 6/16/69

A

UNREG COPY FILED IN

PERS. REC. UNIT

JUN 27 1969

REC-3462 - 104383 - 13

JUN 26 1969

*W. H. ...*

*Delivered to  
Noyes & Rowan  
by Spec Messenger  
6/16/69  
T.B.*



Mr. Tolson \_\_\_\_\_  
 Mr. DeLoach \_\_\_\_\_  
 Mr. Mohr \_\_\_\_\_  
 Mr. Bishop \_\_\_\_\_  
 Mr. Casper \_\_\_\_\_  
 Mr. Callahan \_\_\_\_\_  
 Mr. Conrad \_\_\_\_\_  
 Mr. Felt \_\_\_\_\_  
 Mr. Gale \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Sullivan \_\_\_\_\_  
 Mr. Tavel \_\_\_\_\_  
 Mr. Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Miss Holmes \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

THE SUNDAY STAR  
Washington, D. C.  
6/15/69

ARTICLE

CARL T. ROWAN

# It Is Time for J. Edgar Hoover to Go

A society is never in more peril than when the people lose the ability to identify a genuine threat to personal liberty.

This society is in a lot of peril if we may judge from the public reaction — or lack of it — to courtroom admissions of a variety of illegal FBI wiretaps and buggings of homes and hotel rooms.

A Justice Department official acknowledged in Federal District Court that Dr. Martin Luther King was under electronic surveillance in 1964 and 1965, and the FBI agent who supervised this surveillance told the court "it was my understanding that it went on after that."

The whole truth is that Dr. King's phones were tapped, his hotel rooms bugged, and he was personally shadowed right up to the time he was slain in Memphis on April 4, 1968.

Another FBI agent, C. Barry Pickett, told the court in Houston, Texas, that for four solid years he had listened eight hours a day, five days a week, to the conversations of Elijah Muhammad, leader of the Black Muslims. Pickett employed both a telephone wiretap and a microphone planted in Muhammad's home.

These cases of electronic eavesdropping, which violate both federal law and a presidential executive order, were disclosed in a hearing on for-

mer heavyweight boxing champion Cassius Clay's effort to overturn a five-year prison sentence for his refusal to be drafted.

These buggings, which caught some Clay conversations in their "net," are but a fraction of the illegal wiretaps that have moved this country far closer to a police state than most Americans realize.

Why the bland, indifferent reaction on the part of most Americans?

First, there is the general FBI justification for such tactics: "national security."

Former Attorney General Ramsey Clark, who states emphatically that the FBI had no authority to wiretap or bug Dr. King, asserts that "the implication that people thought Dr. King was a security threat is outrageous."

Still, that term "national security" is more powerful than "motherhood," for it evokes fear, and men still surrender more things — including liberty — out of fear than they do out of love.

The puzzling thing about Clark's statement is that he acts as though he is surprised to hear of the wiretapping and bugging of Dr. King. Could Clark possibly have been unaware that FBI officials were going before congressional committees and partly justifying larger appropriations by

titillating some congressmen and feeding anti-King ammunition to Southerners who despised the civil rights leader — all by way of revealing "tidbits" picked up through the wiretaps and buggings?

Was Clark unaware that certain FBI officials were roaming the country leaking to newspaper editors poisonous stories about Dr. King and what the buggings allegedly had revealed?

Everybody else in Washington of any consequence knew it, and many deplored it, but no one seemed to know how to go about making the FBI bend to the laws of the land.

There is a not-too-flippant assumption in Washington that J. Edgar Hoover has been FBI director for 45 years because all the recent Presidents have assumed that he knew too much about them to be replaced. So not only was he not replaced by any of the younger, very able FBI men in the normal course of things, but Presidents Johnson and Nixon have felt it wise or expedient to waive a law saying Hoover has reached the rocking-chair age.

Hoover ought to be replaced as FBI director — immediately.

As Washington agency heads go, Hoover may have done a better job than most. But the people of this country knew

something when they limited the time one man might serve in the presidency. They saw personal fiefdoms as inimical to the democracy, the personal freedom, that we have come to cherish.

If it is dangerous to have one man serve three full terms as President, it is far more dangerous to have one man take lifetime possession of a powerful police-investigative agency that prods into the deepest secrets of the most prominent, most honored citizens and has the power to discredit, even destroy, almost anyone. The kind of abuse of and contempt for the law manifest in the King and Muhammad eavesdropping become almost inevitable when a man is left in a key job as long as Hoover has been.

Were Hoover a more thoughtful man, or as concerned about the preservation of democracy and liberty as his speeches suggest, he would have resigned long ago. He would not keep putting Presidents in the political bind of deciding to keep him or ease him out.

It is clear Hoover has no intention of resigning. So when does the President muster the courage to say: "Well done, thou good and faithful servant. Goodbye.?"

*[Handwritten signature]*  
 JUN 30 1969

*letter to Rowan*  
 6-16

ENCLOSURE

13

SSC LETTER 7/8/75  
QUESTION # 16

RETAIN  
Access only

COINTELPRO SUMMARY

16

# Memorandum

TO : Mr. W. C. Sullivan

DATE: March 29, 1968

FROM : G. C. Moore *gc*

Tavel	_____
Trotter	_____
Tele. Rm.	_____
Holmes	_____
Gandy	_____

SUBJECT: COUNTERINTELLIGENCE PROGRAM  
BLACK NATIONALIST - HATE GROUPS  
RACIAL INTELLIGENCE  
(MARTIN LUTHER KING)

*John Lefebvre*

PURPOSE:

To publicize hypocrisy on the part of Martin Luther King.

BACKGROUND:

Martin Luther King has urged Negroes in Memphis, Tennessee, to boycott white merchants in order to force compliance with Negro demands in the sanitation workers' strike in Memphis.

When violence broke out during the march King led in Memphis on 3-28-68, King disappeared. There is a first class Negro hotel in Memphis, the Hotel Lorraine, but King chose to hide out at the white owned and operated Holiday Inn Motel.

RECOMMENDATION:

The above facts have been included in the attached blind memorandum and it is recommended it be furnished a cooperative news media source by the Crime Records Division for an item showing King is a hypocrite. This will be done on a highly confidential basis.

Enclosure

TJD:ted  
(7)

- 1 - Mr. C. D. DeLoach
- 1 - Mr. T. E. Bishop
- 1 - Mr. W. C. Sullivan
- 1 - Mr. G. C. Moore
- 1 - Mr. D. Ryan (Mass Media)
- 1 - Mr. T. J. Deakin

REC-20

22 MAR 11 1968

*OK 93*

*DeLoach*  
*AB 7/10*

100-448006-93

March 29, 1968

DO AS I SAY, NOT AS I DO

Martin Luther King, during the sanitation workers' strike in Memphis, Tennessee, has urged Negroes to boycott downtown white merchants to achieve Negro demands. On 3-29-68 King led a march for the sanitation workers. Like Judas leading lambs to slaughter King led the marchers to violence, and when the violence broke out, King disappeared.

The fine Hotel Lorraine in Memphis is owned and patronized exclusively by Negroes but King didn't go there from his hasty exit. Instead King decided the plush Holiday Inn Motel, white owned, operated and almost exclusively white patronized, was the place to "cool it." There will be no boycott of white merchants for King, only for his followers.

*176-211-006-93*

ENCLOSURE

VIA TELETYPE  
MARCH 1968  
ENCIPHERED

Mr. Tolson	_____
Mr. DeLoach	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Casper	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

11:17PM URGENT 3-28-68 ARK  
TO DIRECTOR (100-106670) AND MEMPHIS  
FROM ATLANTA (100-5586)

MARTIN LUTHER KING, JR., SM-C.

SANITATION WORKERS STRIKE, MEMPHIS, TENNESSEE. RM.

*Rising  
Tolson*  
*D. Abner*  
*H. Chase*

AT ONE THREE EIGHT SEVEN-R FURNISHED THE FOLLOWING INFORMATION  
AT FOUR THIRTY PM MARCH TWENTYEIGHT, SIXTYEIGHT.

INFORMANT'S INFORMATION WAS OBTAINED FROM DISCUSSION SHORTLY  
BEFORE WITH HOSEA WILLIAMS, DIRECTOR OF VOTER REGISTRATION AND  
POLITICAL EDUCATION, SCLC, CURRENTLY IN ATLANTA, WHO DURING LATE  
AFTERNOON MARCH TWENTYEIGHT, SIXTYEIGHT, CONFERRED TELEPHONICALLY  
WITH MARTIN LUTHER KING, JR., PRESIDENT, SCLC; RALPH D. ABERNATHY,  
VICE PRESIDENT AND TREASURER, SCLC; AND BERNARD LEE, SPECIAL AIDE  
TO THE PRESIDENT, SCLC.

KING, ABERNATHY, AND LEE ARE CURRENTLY IN ROOM EIGHT ZERO ONE,  
HOLIDAY INN, MEMPHIS.

WITH REFERENCE TO RACIAL DISTURBANCE IN MEMPHIS MARCH  
TWENTYEIGHT, SIXTYEIGHT, KING IS EXTREMELY DEJECTED. HE AND  
ABERNATHY STRONGLY FEEL DISTURBANCE ON THIS DATE DELIBERATELY PLANNED

UNRECORDED COPY FILED IN

XEROX 1968

EX-115

REC-9

100-106670-3278

APR 15 1968

APR 8 1968

5. Gm...

PAGE TWO

BY NEGROES WHO ARE NEITHER SYMPATHETIC TO KING OR SCLC. IDENTITY OF SUCH INDIVIDUALS NOT KNOWN.

ABERNATHY, LEE AND WILLIAMS ARE GREATLY CONCERNED FOR WELFARE OF KING, PARTICULARLY ON NIGHT OF MARCH TWENTYEIGHT, SIXTYEIGHT, WHEN HE EXPECTS TO PARTICIPATE IN MARCH OR DEMONSTRATION WITH SANITATION WORKERS. AT PRESENT TIME KING DOES NOT FEEL HE SHOULD LEAVE MEMPHIS. DURATION OF STAY AND FURTHER DETAILS IN THIS CONNECTION NOT KNOWN.

ACCORDING TO WILLIAMS, HE, ABERNATHY, AND LEE STRONGLY FEEL SAME ELEMENTS WHICH CAUSED DISTURBANCE IN MEMPHIS EARLIER MARCH TWENTYEIGHT MAY CAUSE PERSONAL HARM TO KING EVENING OF MARCH TWENTYEIGHT, SIXTYEIGHT.

INFORMATION FROM AT ONE THREE EIGHT SEVEN-R MUST BE CLASSIFIED CONFIDENTIAL. MEMPHIS, HOWEVER, SHOULD ADVISE LOCAL AUTHORITIES IF NOT ALREADY KNOWN THAT KING CONTEMPLATES PARTICIPATING IN MARCH OR DEMONSTRATION EVENING OF MARCH TWENTYEIGHT AND THAT IN VIEW OF EARLIER DISTURBANCES IN MEMPHIS ON THIS DATE, SEVERAL RANKING SCLC OFFICIALS APPREHENSIVE FOR PERSONAL WELFARE OF KING.

PAGE THREE

FOREGOING INFORMATION TELEPHONICALLY FURNISHED MEMPHIS MARCH  
TWENTYEIGHT, SIXTYEIGHT.

RECEIVED: 11:39PM RM



FBI WASH DC

MAR 29 1968

TELETYPE

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Bishop	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

FBI MEMPHIS

1256AM URGXENT 3-29-68 DGB

TO DIRECTOR

FROM MEMPHIS (157-1094)

*Wesley*

SANITATION WORKERS STRIKE, MEMPHIS, TENNESSEE, ~~RM.~~ *Racial Matter*

RE MEMPHIS TELS, MARCH TWENTY EIGHT, NINETEEN SIXTY EIGHT.

FOLLOWING IS SUMMARY OF MARCH TWENTY EIGHT ACTIVITIES;

ON MARCH TWENTY EIGHT, LT. E. H. ARKIN, INSPECTIONAL BUREAU,

MEMPHIS POLICE DEPT., ADVISED THAT THE MASS MARCH TO BE LED BY

REV. MARTIN LUTHER KING, JR., IN SUPPORT OF SANITATION WORKERS

STARTED AT AROUND ELEVEN AM CST WITH ESTIMATED FIVE TO SIX

THOUSAND WORKERS, MANY OF WHOM WERE NEGRO TEENAGERS. MARCH

STARTED AT CLAYBORN TEMPLE, LOCATED HEART OF NEGRO AREA, AND

KING JOINED MARCH AFTER IT PROGRESSED ONE BLOCK. HE WALKED WITH

MARCHERS TO VICINITY BEALE AND MAIN STREETS, MADE NO SPEECHES

PRIOR TO MARCH, MADE NO KNOWN UTTERANCES DURING MARCH, AND BY

TIME HE REACHED ABOVE POINT RAMPANT BREAKING OF STORE WINDOWS

AND LOOTING WAS BEING PERPETRATED BY MARCHERS, WHEREUPON KING

AND A FEW ASSOCIATES RAN TO A NEARBY CAR AND LEFT MARCH, PROCEEDED

TO RIVERMONT MOTEL WHERE THEY REMAINED THROUGH AFTERNOON AND

EVENING. BY NOON, POLICE HAD BROKEN UP CROWD, BEING FORCED TO USE

TEARGAS, BUT SPORADIC LOOTING WAS CONTINUED THROUGH AFTERNOON

cc 110 included in letter to White House  
cc A (4) and Attorney General. Date 3/29/68

NOT RECORDED

162 APR 4 1968

70 APR 12 1968

*6*  
*T. J. [unclear]*  
*T. J. [unclear]*  
*1405*

ORIGINAL FILED IN

PAGE TWO

AND EVENING, PRIMARILY CONFINED TO SOUTH CENTRAL AREA<sup>107</sup> MEMPHIS,  
A PREDOMINANTLY NEGRO AREA, <sup>R</sup> PRIMARY TARGET OF LOOTERS BEING  
LIQUEUR<sup>R</sup> STORES AND SMALL GROCERIES.

TENNESSEE STATE LEGISLATURE TODAY PASSED CURFEW BILL, WHICH  
WAS INVOKED<sup>R</sup> BY MEMPHIS MAYOR HENRY LOEB, EFFECTIVE SEVEN PM,  
AND THIRTY FIVE HUNDRED TENNESSEE NATIONAL GUARDSMEN FROM MEMPHIS  
AND WEST TENNESSEE ARE CURRENTLY ON DUTY IN MEMPHIS OPERATING AS  
TACTICAL UNITS, BEING ACCOMPANIED <sup>R</sup> ON THEIR PATROLS BY REPRESENTATIVES  
OF MEMPHIS PD.

SCHEDULED MASS RALLY TO FEATURE <sup>ING</sup> KCMON NIGHT OF MARCH TWENTY  
EIGHT CANCELED. AT TWELVE MIDNIGHT, MARCH TWENTY EIGHT, THREE  
HUNDRED ARRESTS, PRIMARILY RELATING TO LOOTING AND CURFEW VIOLATIONS  
HAVE BEEN MADE BY POLICE DEPT. FOUR INDIVIDUALS  
HAVE BEEN SHOT, ONE OF THESE, A SIXTEEN YEAR OLD BOY, WAS KILLED  
IN ACT OF LOOTING A STORE. THREE OTHERS WERE SHOT, TWO BY  
POLICE OFFICERS AND ONE BY A STOREKEEPER WHILE LOOTING, NONE  
SERIOUSLY INJURED.

AGE THREE

EASTERN AIRLINES ADVISED THAT KING, RALPH ABERNATHY, AND BERNARD LEE, FAILED TO LEAVE MEMPHIS ON EASTERN FLIGHT THREE NINE EIGHT, NINE ZERO FIVE CST, DUE TO ARRIVE ATLANTA ELEVEN ZERO THREE PM EST. THIS ALSO CANCELS KING'S AND LEE'S FLIGHT FROM ATLANTA SIX TWENTY AM MARCH TWENTY NINE DUE TO ARRIVE BALTIMORE SEVEN FORTY TWO AM. INSPECTOR G. P. TINES, MEMPHIS PD, ADVISED KING PLANNING TO STAY IN MEMPHIS AT RIVERMONT HOTEL TONIGHT, FUTURE PLANS UNKNOWN AT PRESENT TIME. P.

~~CORR PAGE TWO, PARA ONE, LINE ONE WORDS EIGHT, NINE, AND TEN SHLD BE "AREA OF MEMPHIS" AND LINE TWO, PARA ONE, WORD FIVE SHLD BE "PRIMARY"~~

~~PAGE TWO PARA THREE, LINE ONE WORD SIX SHLD BE "KING" AND LINE THREE WORD THREE SHLD BE "PRIMARILY" AND A PERIOD SHLD BE BETWEEN "DEPT. AND FOUR" ON EXXX ON LINE FOUR.~~

~~PAGE TWO PARA ONE LINE THREE WORD ONE SHLD BE "LIQUOR"~~

END.

HFL

FBI WASH DC

P

*Ch - Mr. Tamm*

FBI WASH DC

FBI MEMPHIS

433P URGENT 4-2-68 SAB

TO DIRECTOR

FROM MEMPHIS 157-1092 3P

Mr. Tolson	
Mr. DeLoach	
Mr. Mohr	
Mr. Bishop	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Miss Holmes	
Miss Gandy	

SANITATION WORKERS STRIKE, MEMPHIS, TENN., <sup>RACIAL MATTER</sup>

*Mr. Moore*  
*Tigmon*

ON APRIL TWO, NINETEEN SIXTY EIGHT, LT. E. H. ARKIN, MEMPHIS  
*Police Department*  
 PD, INSPECTIONAL BUREAU, ADVISED THAT THE FUNERAL OF LARRY PAYNE,  
 SEVENTEEN YEAR OLD NEGRO WHO WAS SHOT BY MEMPHIS PD OFFICER  
 AFTER STORE LOOTING GROWING OUT OF MARCH TWENTY EIGHT RACIAL  
 DISSENTANCE, MEMPHIS, WAS HELD, WITHOUT INCIDENT, AT CLAYBORN  
 TEMPLE, MEMPHIS. ABOUT FIVE HUNDRED IN ATTENDANCE DESPITE FACT  
 CHURCH CAN SEAT TWENTY FIVE HUNDRED. BODY INTERRED IMMEDIATELY  
 AFTER FUNERAL. ARKIN ADVISED THAT ANOTHER SANITATION  
 WORKERS SYMPATHY MARCH IS SCHEDULED FOR DOWNTOWN MEMPHIS AFTERNOON  
 OF APRIL TWO.

*Roberts*  
*D. H. ...*  
*Roberts*

RECEIVED

100-106670-

NOT RECORDED  
188 REV. 9-1-66

EASTERN AIRLINES ADVISED ON APRIL TWO THAT MARTIN LUTHER  
 KING, JR., AND SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE (SCLC) AIDES  
 RALPH D. ABERNATHY, BERNARD LEE, AND ANDREW M. YOUNG DUE TO ARRIVE  
 MEMPHIS TEN FIFTEEN A.M., APRIL THREE, FROM ATLANTA.

END PAGE ONE  
*Albert C. Hayden*  
*FBI Memphis*  
*4/5/68*  
 letter to White House  
 and Attorney General. Date 4-3-68  
*CPV: kj*

APR 3 1968

*502*

ON APRIL TWO A SOURCE ADVISED THAT AT A PRESS CONFERENCE AT CLAYTON TEMPLE, APRIL TWO, REV. JESSE JACKSON OF SCLC'S "OPERATION BREAD BASKET," REV. S. P. KYLES OF METROPOLITAN BAPTIST CHURCH, MEMPHIS, AND REV. EDWARD L. BROWN, MT. PISGAH CME CHURCH, ADVISED THAT WITH SCLC PERSONNEL IN MEMPHIS THAT NIGHTLY MASS STRIKE SUPPORT MEETINGS WILL BE RESUMED, THE FIRST AT MASON TEMPLE ON NIGHT OF APRIL THREE WITH KING AS FEATURED SPEAKER. THEY SAID MASS MARCH WILL BE HELD FRIDAY, APRIL FIVE, AND THAT THEY WILL HAVE SCHOOL CHILDREN PARTICIPATE SINCE MARCHING WITH "MARTIN LUTHER KING, JR., THE GREATEST LIVING AMERICAN," WOULD BE MORE EDUCATIONAL THAN BEING IN SCHOOL. WHEN ASKED BY PRESS IF KING WOULD PERSONALLY MARCH, JACKSON SAID KING MIGHT NOT MARCH. HE DID NOT ELABORATE. WHEN ASKED IF SCLC GROUP WOULD VIOLATE A POSSIBLE INJUNCTION AGAINST THEIR MARCHING, JACKSON SAID "THE WHITE MAN HAS ALREADY ENJOINED THE BLACK MAN TO THE GHETTO AND THE WHITE MAN DOESN'T NEED TO VALIDATE IT BY SENDING US A PIECE OF PAPER." KYLES SAID THE PROBLEM FACING MEMPHIS IS NOT MILITANT BLACK YOUTH BUT IS "WHITE RACISM." JACKSON DESCRIBED OPERATION BREAD BASKET AS MASSIVE

END PAGE TWO

PAGE THREE

DRIVE TO FORCE ALL GROCERS IN NEGRO AREA TO CEASE SELLING HART'S  
BREAD, VONDER BREAD, COCA COLA, AND SEALTEST DAIRY PRODUCTS  
AS THESE FIRMS DO NOT HIRE SUFFICIENT NUMBER OF NEGROES.

ON APRIL TWO LT. ARKIN ADVISED THAT MEMPHIS CITY OFFICIALS ARE  
CONSIDERING SEEKING A COURT INJUNCTION PROHIBITING ANY MASS MARCH  
LED BY KING OR AN INJUNCTION SPECIFYING CONDITIONS UNDER WHICH A MARCH  
COULD TAKE PLACE AND ALSO CONSIDERING RESUMPTION OF A CURFEW AND  
PLACING STRIKE SUPPORT LEADERS UNDER A PEACE AND FINANCIAL  
RESPONSIBILITY BOND.

ARKIN ADVISED THAT REMAINDER OF TENNESSEE NATIONAL GUARD,  
WITH EXCEPTION OF ONE BATTERY CONSISTING OF TWO HUNDRED AND NINETY  
THREE OFFICERS AND MEN OF THE MEMPHIS GUARD UNIT, HAVE LEFT MEMPHIS.

AT THREE ZERO FIVE PM, SIXTY SANITATION WORKERS AND SYMPATHIZERS  
DEPARTED CLAYBORN TEMPLE CARRYING PLACARDS FOLLOWING THEIR USUAL  
PARADE MARCH TO BEALE STREET NORTH ON MAIN TO CITY HALL. NO  
INCIDENTS REPORTED.

*memo*  
FOLLOWS. P. END.

CAL

FBI WASH DC

P

## FEDERAL BUREAU OF INVESTIGATION

Date April 8, 1968

*Ralph B. Abernathy*

Reverend RALPH DAVID ABERNATHY, 690 La Verne Drive, N. W., Atlanta, Georgia, was interviewed at the Memphis Police Department at 10:55 p.m., April 4, 1968. Reverend ABERNATHY was advised of the Agent's identity and of the nature of the matter under investigation.

Reverend ABERNATHY, who described himself as Vice President at Large and Treasurer of the Southern Christian Leadership Conference, stated he was Dr. MARTIN LUTHER KING, JR.'s closest associate and stated that he and Dr. KING always shared a room whenever they travelled together. He stated that at about 10:30 a.m. on April 3, 1968, he and Dr. KING registered at the Lorraine Motel, Memphis, Tennessee.

Reverend ABERNATHY stated that on April 4, 1968, he and Dr. KING did not leave the motel and spent most of the day in their room, #306, which is located on the second floor of the motel. He stated that he and Dr. KING had been gone from their room for approximately one hour or less when they returned to the room at about 5:30 p.m. He said they got dressed as they were going to dinner at the home of Reverend BILLY KYLE and that at almost exactly 6 p.m. they started to leave the room. Reverend ABERNATHY stopped for a moment and Dr. KING walked out onto the balcony just outside the door to his room. Reverend ABERNATHY was still inside the motel room but could hear Dr. KING discussing the dinner engagement with other associates who Reverend ABERNATHY believes were standing in the parking area of the motel underneath and to the front of the balcony on which Dr. KING was standing.

Reverend ABERNATHY stated he heard what sounded like a firecracker and then heard the screams of persons to whom Dr. KING had been talking. Reverend ABERNATHY went then to the balcony and discovered Dr. KING lying there wounded in the right side of the face and neck. He said he believed Dr. KING attempted to speak to him but was unable to do so. Reverend ABERNATHY said he instructed someone to call an ambulance and then accompanied Dr. KING in the ambulance to the hospital where Dr. KING subsequently died.

48

On 4/4/68 at Memphis, Tennessee File # Memphis 44-1987

by SA JOE C. HESTER: bn Date dictated 4/8/68

ME #44-1897

Reverend ABERNATHY stated that judging from the sound of the noise it appeared that the shot came from directly in front of the door and not from any great distance. He stated he did not observe anything that would indicate who fired the shot. Reverend ABERNATHY also stated that while they were in the motel room Dr. KING did not, to his knowledge, receive any telephone calls of a threatening nature or calls from persons who would not identify themselves. Reverend ABERNATHY said Dr. KING had not feared that any particular persons might harm him and Reverend ABERNATHY was unable to suggest any suspects or to provide any other information which might assist in identifying Dr. KING's killer.



COINTELPRO SUMMARY

23

*Rm 4077*

UNITED STATES GOVERNMENT

# Memorandum ROUTE IN ENVELOPE

Tolson	_____
DeLoach	_____
Mohr	_____
W.C. Sullivan	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

TO : Mr. W. C. Sullivan

DATE: May 20, 1968

FROM : G. C. Moore *GC*

SUBJECT: COUNTERINTELLIGENCE PROGRAM  
 BLACK NATIONALIST-HATE GROUPS  
 RACIAL INTELLIGENCE  
 (POOR PEOPLE'S CAMPAIGN)

*ST*

*Jee*

This is to recommend item regarding "Poor People's Campaign" leaders staying at plush motel be furnished cooperative news media source on confidential basis by Crime Records Division.

Bernard Lafayette, who has overall responsibility for the Poor People's Campaign (PPC) as a Program Administrator of Southern Christian Leadership Conference (SCLC), and Fred C. Bennette, in charge of PPC security, are reportedly staying at the plush Pitts Motel, 1451 Belmont, N.W., Washington, D. C., while in Washington.

To contrast this with the way the PPC participants are living in their "tent city," it is recommended attached item be publicized. This will not jeopardize our sources.

RECOMMENDATION:

That attached item regarding plush living of PPC leaders be furnished cooperative news source on a confidential basis by Crime Records.

Enclosure

TJD:pab  
(8)

- 1 - Mr. C. D. DeLoach
- 1 - Mr. W. C. Sullivan
- 1 - Mr. T. E. Bishop
- 1 - Mr. G. C. Moore
- 1 - Mr. D. Ryan (Mass Media) REC-38
- 1 - Mr. A. B. Fulton (Mass Media)
- 1 - Mr. T. J. Deakin

*gm*  
*TEB*  
*Handled*  
*5/21/68*  
*TEB*

EX-115

125

ENCLOSURE

MAY 22 1968

*RE ADM*  
*A.B. FULTON*  
*5-807*

RACIAL INT. SECT

98 JUN 4 1968

# ROUTE IN ENVELOPE

## Leaders of "Poor People's Campaign" Shun Tent City

Bernard Lafayette, Program Administrator of the Southern Christian Leadership Conference (SCLC), has overall responsibility for the "Poor People's Campaign" and Fred C. Bennette, Southern Director of the SCLC "Operation Breadbasket," is in charge of security for the campaign. Both Lafayette and Bennette are spending most of their time in Washington, D. C., but not at the "tent city."

They are reportedly staying at the plush Pitts Motel, 1451 Belmont, N.W., Washington, D. C., described as "one of Washington's finest" motels.

TJD:pab  
(9)

- 1 - Mr. C. D. DeLoach
- 1 - Mr. W. C. Sullivan
- 1 - Mr. T. E. Bishop
- 1 - Mr. G. C. Moore
- 1 - Mr. D. Ryan (Mass Media)
- 1 - Mr. A. B. Fulton (Mass Media)
- 1 - Mr. T. J. Deakin

~~\_\_\_\_\_~~

*wings*

*TJB*  
*7/11*

*W.C.*

*006-125*

- Tolson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

MAIL ROOM  TELETYPE UNIT

COINTELPRO SUMMARY

63

FBI

Date: 10/26/68

Transmit the following in \_\_\_\_\_  
(Type in plaintext or code)

Via AIRTEL \_\_\_\_\_  
(Priority)

TO: DIRECTOR, FBI (100-448006)  
FROM: SAC, PITTSBURGH (100-15780) (P)  
SUBJECT: COUNTERINTELLIGENCE PROGRAM  
BLACK NATIONALISTS - HATE GROUPS  
RACIAL INTELLIGENCE  
(RALPH ABERNATHY)  
(SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE)

The Pittsburgh "Point," a weekly newspaper dated 10/24/68, contains an article which indicates that Dr. RALPH ABERNATHY will speak at a mass rally at Central Baptist Church, Pittsburgh, Pa., on 11/2/68, as part of a drive by the Southern Christian Leadership Conference (SCLC) to educate Black communities concerning the three major presidential candidates.

*B*

The Congressional Record dated 5/6/68, on Page H3389, contains an article which indicates that the 6th 1965 edition of the "Herald," 407 Butler Street, Anderson, S. C., South Carolina's oldest Negro newspaper, contains the testimony of a 15 year old female member of ABERNATHY's church. The testimony relates to a filthy and perverted sex scandal between ABERNATHY and the girl according to the Congressional Record. It is believed that if information relating to this sordid episode on the part of ABERNATHY were made public in Pittsburgh, his effectiveness would be curtailed.

*June 19,*

- 2-Bureau (RM)
- 2-Columbia (RM)
- 2-Pittsburgh

LMC:psa  
(6)

REC 46

*100-41-350/S*

22 OCT 29 1968

Approved: *[Signature]*

Sent \_\_\_\_\_ M Per \_\_\_\_\_

*RECEIVED - SEEN*

PG ID-15780

Request of Bureau:

The Bureau is requested to authorize Columbia to obtain two copies of the ~~6th~~ 1965 issue of the Anderson, South Carolina, "Herald" if available. These papers should be mailed as follows:

Pastor  
Central Baptist Church  
2200 Wylie Avenue  
Pittsburgh, Pa.

Chairman of Deacons  
Central Baptist Church  
2200 Wylie Avenue  
Pittsburgh, Pa.

A note should be included with each issue to read as follows:

"This paper has news about the man who is speaking at your church." It should be mailed from Anderson, South Carolina.

To be effective, these papers should reach the addressee prior to 11/2/68. The Bureau, therefore, is requested to give expeditious attention to this request.

No action should be taken in this matter without Bureau authority.

October 30, 1968

Airtel

1 - Mr. Deakin  
1 - Mr. Glass

To: SAC, Pittsburgh (100-15780)

From: Director, FBI (100-448006) - 351

COUNTERINTELLIGENCE PROGRAM  
BLACK NATIONALISTS - HATE GROUPS  
RACIAL INTELLIGENCE  
(RALPH ABERNATHY)  
(SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE)

RePGairtel 10/26/68.

Enclosed for Pittsburgh are three Xerox copies of page H 3389 of the Congressional Record, 5/6/68. One copy is enclosed for Columbia for information.

It is felt that the mailing of these copies of the Congressional Record from Pittsburgh to the people suggested in referenced airtel would be more effective than a mailing of the Herald newspaper from South Carolina. There would be less chance the information would be discounted as a Klan trick if the information was received from Pittsburgh in a way to indicate a member of the local community sent it. Also the same page, in the Herald contains an article condemning Martin Luther King, Jr., and accusing him of traveling to Puerto Rico with a young girl. If the paper were used, this information on King would only serve to "muddy the water," and make less effective the information on Abernathy.

Enclosures - 3  
1 - Columbia (Enclosure)

CEG:ekw  
(6)

SEE NOTE PAGE TWO

MAILED 5  
OCT 30 1968  
COMM-FBI

Vertical lines for routing or tracking.

TELETYPE UNIT

Airtel to SAC, Pittsburgh  
COUNTERINTELLIGENCE PROGRAM; RALPH ABERNATHY  
100-448006

For your information the edition of the Herald was dated 6/19/64, not 6/19/65 as mentioned in the Congressional Record.

NOTE:

Ralph Abernathy, President of the SCLC, is to speak at a Pittsburgh Church on 11/2/68 to educate the black community on the elections. Pittsburgh suggested that the Herald, reportedly a South Carolina newspaper, be sent to the minister and Chairman of Deacons of the Church prior to Abernathy's appearance. The paper contains an article about a sex scandal involving Abernathy and a 15-year-old girl. The Congressional Record also contains information about this scandal.



\$1500 for your senior year. Is there anyone who's been accepted by a college, but isn't going because of money? Will \$4750 make a difference? Bankers Trust will lend you up to that amount, to help you become a Bachelor of Something.

If you want to be a Master, of course, \$4750 won't be enough. So we'll lend you another \$1500 for each year of graduate work, as long as it leads to a degree.

We'll lend you up to a maximum of \$7500. You don't pay us back until after you graduate. Then, you get up to 10 years to pay it off.

The interest doesn't start until after you graduate either. And it's only 3% (any other kind of loan would cost about twice that).

Bankers Trust is making these loans in cooperation with the New York Higher Education Assistance Corporation.

The loans are for those ready to start college now, those already attending, and those who only go part time.

The prerequisites: you must be a U.S. citizen and a resident of New York State. And your parents must meet the financial qualifications. Come into any Bankers Trust branch for an application.

Want to go to college? You'll find a banker at Bankers Trust.

**RALPH ABERNATHY—PREACHER OR PERVERT**

Mr. RARICK. Mr. Speaker, I ask unanimous consent to address the House for 1 minute and to revise and extend my remarks.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Louisiana?

There was no objection.

Mr. RARICK. Mr. Speaker, ever since Ralph Abernathy assumed control of the rich man's "poor people's march" to occupy Washington, most southerners who know about Abernathy have shuddered at the deceit and national prestige buildup given Abernathy as a leader.

We have kept our peace—knowing that any comment would not receive fair consideration—in all probability discounted as "racism."

But the news establishment, knowing the facts, continued to be silent until the Montgomery Advertiser on May 2, 1968, spoke out.

In a lead editorial captioned, "The Leader of the Great Crusade," the Montgomery Advertiser slashed into Abernathy's reputation by calling him, "an unpolished and disreputable clod" and politely, I assure you, rehashed the sex scandal involving Abernathy and a 15-year-old female member of Abernathy's church.

I have a complete transcript of the testimony of the exploited girl given at the jury trial of her husband—who was acquitted by a jury of chasing and striking at Abernathy with a hatchet.

The testimony of the youthful victim, Vivian McCoy Davis, uncontradicted by Abernathy, is so filthy and perverted that I cannot—in good conscience—place it in the Record for our colleagues' examination.

I will, however, make her testimony available on request to my colleagues, or it can be obtained from the Herald, 407 Butler Street, Anderson, S.C.—South Carolina's oldest Negro newspaper—by

edition which contained a full account of the sordid background of Ralph Abernathy including the testimony.

I can only add that Abernathy apparently has little control over himself—he couldn't have control of the threatened booby trap merging on Washington under the banner of a poor people's march. But he can be used to exploit poor people.

Mr. Speaker, I place the May 2 editorial from the Montgomery Advertiser in the RECORD at this point:

**THE LEADER OF THE GREAT CRUSADE**

It is preposterous but unfortunately true commentary on the recent history of the most powerful country on earth that it is now receiving ultimatums from the likes of Ralph D. Abernathy.

Abernathy succeeded to the late Dr. King's mantle in the Southern Christian Leadership Conference by virtue of an association dating from the Montgomery bus boycott.

King was at least glib and adroit in the guile by which he managed to flummox an alarming number of Americans. But Abernathy is an unpolished and disreputable clod best remembered here for what may have been a record dash from his church office on the night of Aug. 29, 1958.

Panic-stricken and screaming, he was pursued by an irate, hatchet-wielding husband who had accused him of having a relationship with his wife more suited to the pages of Kraft-Ebing's *Psychopathia Sexualis* than a family newspaper.

The wife of his assailant told a Montgomery Circuit Court jury in November 1959 that she had submitted to unnatural sex acts with the Reverend before her marriage, beginning at the age of 15, and that "he never stopped chasing me" even after her marriage to Edward Davis. She had been a member of Abernathy's church.

On the day Davis accosted Abernathy in his office, armed with pistol and hatchet, Abernathy had called her. Mrs. Davis testified.

The jury deliberated only 10 minutes, obviously invoking the unwritten law, before acquitting Davis of attempting to do in the preacher.

Yet, basking in the reflected glory of King, Abernathy emerged from the revolting case unscathed in the eyes of SCLC.

In 1960, he was signally honored by Prime Minister Kwame Nkrumah, the subsequently deposed dictator of Ghana, by being invited to Accra for a "Conference on Non-Violence and Positive Action for the Security of Africa."

This was heady stuff for a man who, but for his color and the accident of time and place, would never have been heard from. But he was to go on to loftier things, despite his unsavory background, finally being elevated to King's throne after the tragedy in Memphis.

Monday he led the vanguard of a movement which is trying to intimidate Congress not only into massive redistribution of the wealth to the poor (along with the shiftless), but into changing foreign policy. Vietnam is only one item of the agenda of the amorphous mass which may number in the tens of thousands (hundreds of thousands, some say) who will attempt to immobilize Washington by late May.

In their initial protest Monday, the Abernathy-led extortionists denounced U.S. diplomatic and business ties with Portugal and South Africa. The United States must not be encumbered, the formal statement said, "with the support in any way of racist societies abroad."

Although Abernathy keeps mouthing the old line about non-violence, this is once again semantic camouflage for the threat of violence unless Washington—the President and Congress—knuckles under to every demand.

Today, the first of the poor people's marches, as the march leaders described, is scheduled to set out from Memphis, Tennessee, via Marks, Mississippi. Others are to start from other parts of the Midwest, South, North and West.

The first contingents of what is expected to be a siege of Washington are scheduled to arrive in the city on May 12, with the escalation of the march to its peak strength for an estimated 200,000 demonstrators in a camp-in by May 30. According to a recent table, "major demonstrations" are scheduled for May 20.

By June, Abernathy's invading army, if figured, there will be shantytowns in Washington and the work of the city should be paralyzed—unless:

The government meets all demands, including massive new federal job programs, a guaranteed income program, liberalization of welfare program regulations, and such changes in Federal Reserve policy as the blackmailers may demand.

Terror is not the appropriate response to Washington: righteous anger must be met by massive force. Unless the government has the courage to turn back the march by whatever force is necessary, it will be intimidated, the words of Sen. C. Byrd, West Virginia Democrat, prophetic:

"I am greatly concerned to see the trend... I feel that we can see the evidence of destruction of our country within."

It would all be sickening if the leadership were other than Ralph Abernathy, an unprincipled and unscrupulous demagogue worse than Stalin, if only because he's so unfit to lead the smallest rural town or the most unfortunate poor.

**WILBUR MILLS HONORS CLEMSON UNIVERSITY**

Mr. DORN. Mr. Speaker, I ask unanimous consent to address the House for 1 minute and to revise and extend my remarks.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from South Carolina?

There was no objection.

Mr. DORN. Mr. Speaker, Wilbur Mills, our esteemed and distinguished colleague from Arkansas, is in the State of Clemson University in the district on Saturday, May 4.

When Clemson University was founded, it was a distinguished colleague. Clemson was in turn honored by the great Committee Means for more than 100 years. Mills has exercised a special official influence on this Nation on the entire free world. His leadership in trade, taxation, social security, and superb leadership in the responsibility has protected the destiny of this Nation of freedom in the Western Hemisphere.

Wilbur Mills was an honorary doctor of laws degree from Clemson University for his leadership in preserving our country and for his fiscal responsibility.

Mr. Speaker, it was my honor that our great colleague, Wilbur Mills, son-in-law of G. Clemson, son-in-law...

full account: Ralph Abernathy. ... the threat- Washington. ... poor people ... May 2 edition. Advertiser in ... CRUSADE ... te Dr. King ... Montgomery ... 1958 that ... marriage, ... member of ... d by Prime ... d in time and ... of a motive ... of the shiftless ... the am- ... the Wash- ... the Aber- ... demand

Today, the first of the poor people's caravans, as the march leaders describe them, is scheduled to set out from Memphis toward Washington via Marks, Miss. Next week, there are to start from other locations, in the Midwest, South, North and West.

The first contingents of what is designed to be a siege of Washington are due to arrive May 12, with the escalation of forces reaching peak strength for an indeterminate camp-in by May 30. According to the timetable, "major demonstrations" are to begin May 20.

By June, Abernathy's invading horde has figured, there will be shantytowns all over Washington and the work of government should be paralyzed—unless:

The government meets all demands, including massive new federal programs and handouts, a guaranteed income for everyone, universalization of welfare programs and regulations, and such changes in foreign policy as the blackmailers may demand.

Terror is not the appropriate reaction in Washington: righteous anger is, accompanied by massive force. Unless authorities have the courage to turn back this invasion, by whatever force is necessary, and refuse to be intimidated, the words of Senator Robert C. Byrd, West Virginia Democrat, will prove prophetic:

"I am greatly concerned for my country . . . I feel that we can see ample evidence of destruction of our nation from within."

It would all be sickening enough if the leadership were other than Ralph Abernathy, an unprincipled and unspeakable bum without any redeeming qualities whatever; a demagogue worse than Stokely Carmichael if only because he's so stupid; a degenerate unfit to lead the smallest rural church, much less pose as the representative of America's unfortunate poor.

WILBUR MILLS HONORED BY CLEMSON UNIVERSITY

Mr. DORN. Mr. Speaker, I ask unanimous consent to address the House for 1 minute and to revise and extend my remarks.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from South Carolina?

There was no objection.

Mr. DORN. Mr. Speaker, WILBUR MILLS, our esteemed and beloved colleague from Arkansas, was honored by Clemson University in my congressional district on Saturday, May 4.

When Clemson University honored our distinguished colleague, WILBUR MILLS, Clemson was in turn honored. As chairman of the great Committee on Ways and Means for more than 10 years, WILBUR MILLS has exercised a great and beneficial influence on this Nation, and indeed on the entire free world. His wise counsel and superb leadership in international trade, taxation, social security, and fiscal responsibility has profoundly influenced the destiny of this Nation and the course of freedom in the Western World.

WILBUR MILLS was awarded an honorary doctor of laws degree by Clemson University for his statesmanship and leadership in preserving the economy of our country and for his forthright stand for fiscal responsibility.

Mr. Speaker, it was fitting and proper that our great colleague be honored at Clemson University, named for Thomas G. Clemson, son-in-law of John C. Cal-

houn, and the first Superintendent of the Department of Agriculture. Clemson University is on the old plantation of the immortal John C. Calhoun, one of the five greatest Senators of all time.

Mr. MILLS, while in the Calhoun mansion—one of the best kept shrines in America—was presented a gavel and pounding block made from a tree grown on the Calhoun mansion grounds by Dr. Wright Bryan, Clemson vice president and former editor of the Atlanta Journal and the Cleveland Plain Dealer.

The lovely and charming Mrs. Mills accompanied her distinguished husband to the Clemson campus. His excellency, the Honorable Robert E. McNair, Governor of South Carolina, and our own beloved and great colleague, the gentleman from South Carolina, MENDEL RIVERS, chairman of the Committee on Armed Services, were present for this, one of the most momentous occasions in the history of my congressional district and indeed the State of South Carolina. The dynamic and able president of Clemson University, Dr. Robert C. Edwards, presented this coveted honorary degree to Chairman MILLS on behalf of the board of trustees and the faculty.

Mr. Speaker, the chairman of the Clemson board of trustees is a friend of yours, the Honorable Edgar Brown, of South Carolina, who sat beside William Jennings Bryan at the Democratic National Convention in New York in 1924 and who for 40 years, as State senator and as chairman of the senate finance committee, has provided for South Carolina fiscal responsibility. Mr. Speaker, another lifetime member of the Clemson board is the Honorable James F. Byrnes, who served with honor in this House and the Senate and was perhaps best known for his distinguished service as Secretary of State and as "Assistant President" under the wartime administration of President Franklin D. Roosevelt.

Mr. Speaker, I commend Clemson University for honoring, on its graduation day, this great and good American who today is providing that leadership so essential to the future of young America.

EXPLANATION OF GENERAL PAIR

Mr. FULTON of Pennsylvania. Mr. Speaker, I ask unanimous consent to address the House for 1 minute.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Pennsylvania?

There was no objection.

Mr. FULTON of Pennsylvania. Mr. Speaker, on Wednesday, May 1, 1968, I left Washington by plane at 5 o'clock p.m. to go to West Liberty, W. Va., to make the keynote speech at the West Liberty State College students' mock national political convention.

After I left the floor on that date the bill, H.R. 16913, making appropriations for the Department of Agriculture and related agencies for the fiscal year ending June 30, 1969, was passed.

I was paired generally with the gentleman from North Carolina [Mr. GALLIFIANAKIS] on final passage of that bill.

Mr. Speaker, if I had would have voted "nay."

PROTEST AGAINST ORDER

Mr. STUCKEY. Mr. Speaker, I have your unanimous consent to make remarks at this point in order to include extraneous matter.

The SPEAKER pro tempore. There is no objection to the request of the gentleman from Georgia?

There was no objection. Mr. STUCKEY. Mr. Speaker, I speak because I am very much indignant. Georgia men are good soldiers. The importance of following the orders of our armed services and their commanding officers.

However, Mr. Speaker, I learned that one of our men refused to carry out an order.

Because of the nature of the order, I cannot remain silent on this. I am obligated to bring this to the attention of my colleagues and call to the attention of the man who refused to carry out the order.

The order, Mr. Speaker, was to remove the Confederate flags from his home State of Georgia.

Allow me to read briefly a soldier's letter to his mother.

DEAR MAMA: Last week I was ordered to remove all flags from my home. One flag which contained the Confederate battle flag which as you know, our men are largely made up of. We are down the Georgia, Alabama, and others may still be displayed.

I have always respected the Confederate flag and have always been one to defend it—regardless, but this is a very strong emotion I have never experienced. I have refused to do it. To me, the Confederate flag is the symbol of our country and I requested to go all the way to Governor Maddox and I requested to go all the way to Governor Maddox explaining that something be done about the Confederate flag. I just mailed it."

I do not think I need to say more, Mr. Speaker.

And, for what good reason would you issue that order?

The reason given was that the Confederate battle flag is a symbol of racism, all States containing the flag must remove it. Mr. Speaker, this is not true in every Southern State. The especially all Georgia, Mississippi flags must come down immediately. Other flags from New York and Ohio were not removed.

Our fighting men, Mr. Speaker, are the flags from their homes and put them over their bunkers.

COINTELPRO SUMMARY

156

FBI

Date: 4/3/69

Transmit the following in \_\_\_\_\_  
(Type in plaintext or code)

Via AIRTEL ~~CONFIDENTIAL~~ AIRMAIL  
(Priority)

TO: DIRECTOR, FBI (100-438794)

FROM: SAC, ATLANTA (100-6670D)

SUBJECT: COMINFIL OF SCLC

IS - C (COUNTERINTELLIGENCE)

Re New York airtel and LHM, 4/1/69, captioned  
COMINFIL OF SCLC, IS - C, and Atlanta letter to Bureau,  
11/1/65, captioned, MARTIN LUTHER KING, JR., SM - C.

*G. J. Moore*

The last paragraph, Page 2, of referenced New York airtel indicates that on 4/1/69, NY 3810-S\* advised CORETTA SCOTT KING informed STANLEY LEVISON of letters she has been receiving "she said one said she should not push for January 15 being made a national holiday because persons have "so much stuff" on MARTIN and will expose it. She added that M. L. KING's public image was different from his private image and the letter listed individuals he was involved with".

"LEVISON said he knew some of the individuals listed in the letter. CORETTA replied that if she was a weak-minded person, it could upset her".

In the event the Bureau is inclined to entertain counterintelligence action against CORETTA SCOTT KING and or the continuous projection of the public image of MARTIN LUTHER KING, JR. (in which LEVISON plays a substantial part), it is suggested such action might be considered utilizing the above information furnished by NY 3810-S\* on 4/1/69 in conjunction with that set forth in referenced Atlanta letter.

The Bureau's observation as to this suggestion is requested.

~~CONFIDENTIAL~~ REC 25 100-448606-830

2 - Bureau (RM)  
2 - Atlanta  
AGS/jah

(4)

Classified by 2047  
Exempt from GDS, Category 2  
Date of Declassification Indefinite  
12/3/74 B

Approved: \_\_\_\_\_

Sent \_\_\_\_\_

M

Per \_\_\_\_\_

*Chand*  
*IV*

UNRECORDED COPY FILED IN

*See to Station 4  
4/16/69 AEG:MSK*

ROUTE IN ENVELOPE

1 - Mr. T. J. Deakin  
1 - Mr. C. E. Glass

SAC, Atlanta (100-6670) **CONFIDENTIAL**

4/14/69

REC 25  
Director, FBI (100-448006) - 830

COMINFIL SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE  
RM; IS - C  
(COUNTERINTELLIGENCE PROGRAM)

Reurairtel 4/3/69.

The Bureau does not desire counterintelligence action against Coretta King of the nature you suggest at this time.

CEG:mst  
(5)

*mst*

NOTE:

Recently Coretta King, the widow of the late Martin Luther King, Jr., has been receiving letters alluding to King's extramarital escapades. Atlanta suggested counterintelligence using similar information to that received by Mrs. King.

MAILED 24  
APR 14 1969  
COMM-FBI

**CONFIDENTIAL**

Classified by 2047  
Exempt from GDS, Category 2  
Date of Declassification Indefinite

*17/2/48*

*5-84*

*sc*

*4*

- Olson \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Mohr \_\_\_\_\_
- Bishop \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- Felt \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

*Handwritten signatures and initials*

APR 17 1969

MAIL ROOM  TELETYPE UNIT

*Vertical handwritten notes on right margin*

UNRECORDED COPY FILED IN

FBI

Date: 4/1/69

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Bishop	✓
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	
Tele. Room	
Miss Holmes	
Miss Gandy	

Transmit the following in PLAINTEXT  
(Type in plaintext or code)

Via AIRTEL  
(Priority)

TO: DIRECTOR, FBI (100-438794)  
 FROM: SAC, NEW YORK (100-149194)  
 SUBJECT: COMINFIL SCLC  
 IS-C  
 (OO: ATLANTA)

*COMMUNIST INFILTRATION  
 OF SOUTHERN CHRISTIAN  
 LEADERSHIP CONFERENCE  
 INTERNAL SECURITY - COMMUNIST*

INTERNAL SECURITY - COMMUNIST

The following information was received from NY 3810-S\* (classify "Secret") on 4/1/69, and is being submitted by airtel and not a LHM because it pertains to the Bureau:

On 4/1/69, CORETTA KING and STANLEY LEVISON discussed CORETTA's press conference the previous day. CORETTA stated that she is going to cancel everything during April except the "28th Memorial" and an SCLC meeting in order to do the manuscript (probably her book on M. L. KING.)

They also discussed the possibility of CHAUNCEY (probably CHAUNCEY ESKRIDGE, SCLC legal advisor in Chicago) instituting a suit for CORETTA against JAMES EARL RAY for the approximately \$175,000 RAY may make on material of his, (KING's). LEVISON was opposed to this action.

- 3-Bureau (RM)
- 2-Atlanta (100-5718) (RM)
- 1-Chicago (INFO) (RM)
- 1-New York (100-111180) (S. LEVISON)
- 1-New York

JFO:cas  
(9)

REC-39  
 REC-39 100-438794-2592

APR 2 1969

SECRET

over  
 SEC  
 164

66 APR 17 1969

Approved: \_\_\_\_\_ Sent \_\_\_\_\_ M Per \_\_\_\_\_  
Special Agent in Charge

NY 100-149194

CORETTA stated that CHAUNCEY said the evidence he has shows RAY as the lone killer of M. L. KING, that there is no evidence that anyone else was involved. She added that CHAUNCEY said this is in the FBI file. CORETTA said she told CHAUNCEY that "you know HOOVER has been out to get MARTIN for years. Do you think they would have it in the file?" CORETTA further claimed that she told CHAUNCEY that she does not trust HOOVER and does not trust the FBI. She said "They (FBI) have been following MARTIN around the South for years. And they know everything."

CORETTA also mentioned that CHAUNCEY, who is <sup>CASSIUS M. RAY</sup> representing MOHAMMED ALI, said the one conversation "they" said had to do with internal security might have been with MARTIN. She stated that CHAUNCEY had said that he (ALI) did have conversations with MARTIN. CORETTA repeated that she told CHAUNCEY she does not have faith in the FBI files and does not know "how they can get away with it." <sup>TEXAS</sup>

CORETTA mentioned letters she has been receiving. She said one stated she should not push for January 15 being made a national holiday because persons have "so much stuff" on MARTIN and will expose it. She added that M. L. KING's public image was different from his private image and the letter listed individuals he was involved with.

LEVISON said he knows some of the individuals listed in the letter. CORETTA replied that if she was a weak-minded person it could upset her.

SSC LETTER 7/8/75  
QUESTION # 17

*Return*



ASSISTANT ATTORNEY GENERAL

Department of Justice  
Washington

August 19, 1964

Mr. James R. Malley  
Federal Bureau of Investigation  
Department of Justice  
Washington, D. C.

Dear Mr. Malley:

Enclosed is the list of names of persons who are delegates of the Mississippi Freedom Democratic Party Delegation. I would like for you to give me any background information which you have on any of these persons. If possible, I would like this information by 10:00 in the morning.

Thank you.

*John Doar*

*W*

John Doar  
First Assistant  
Civil Rights Division

REC-13

8/19/64 - Mr. Doar advised me, prior to sending this communication, that this check was based on a request made by Deputy AG Katzenbach.  
J.R. Malley

62-109533-4

*W*  
ENCLOSURE

FOI-LS  
ST-104

(2) LIT & DAG  
8/21/64 D.M. [unclear]

21 AUG 25 1964

NAME CHECK

MISSISSIPPI FRENCH DEMOCRATIC PARTY DELEGATION:

*M. ...*

- National Committeewoman: Mrs. Victoria Gray MEMO
- National Committeeman: ~~Rev. ...~~ MEMO
- Chairman of the Delegation: ~~Mr. ...~~ MEMO
- Vice-chairman of the Delegation: Mrs. Fannie Lou Hamer MEMO
- Secretary: Mrs. Annis Devine MEMO

Delegates:

Alternates:

- NR* Mrs. Helen Anderson MEMO
- A Dr. A. D. Beittel - MEMO
- A Mrs. Elizabeth Blackwell - NR
- A Mrs. Marie Blacklock - NR
- A Mr. Sylvester Owens MEMO
- A Mr. J. W. Brown MEMO
- NR* Mr. Charles Bryant - NR
- NR* Mr. James Carr - NR
- A Miss Lois Chaffee
- A Mr. Choix Collier - NR
- A Mr. J. C. Fairley - MEMO
- A Mr. Dewey Green
- A Mr. Laurence Guyot
- A Mrs. Winston Hudson - MEMO
- A Mr. Willie Irving - NR
- A Mr. Johnny Jackson *NR* 157 a.c.
- A Mr. W. L. Kirkland - NR
- A Miss Mary Lane MEMO
- A Rev. Merrill W. Lindsay - MEMO
- A Mr. Eddie Mack - NR
- A Mrs. Jodie Matthews - NR
- A Mrs. Yvonne Mac Gowan - NR
- A Mr. Charles McArthur
- ~~A Mr. ...~~ NR
- A Mr. Robert Miles -
- A Mr. Ois Millsaps - NR
- A Mrs. Mattie Blair - NR
- A Rev. R. S. Porter - MEMO
- A Mr. Willie Scott - MEMO
- A Mr. Henry Sims MEMO
- A Mr. Robert Lee Johnson - NR
- A Mr. Dale Stillworth - NR
- A Mr. E. W. Steptoe
- A Mr. Joseph Stone - NR
- A Mr. Eddie Thomas MEMO
- A Mr. James Travis ANEGAD
- A Mr. Barbara Turnlow MEMO
- A Mr. Abraham Washington - NR
- A Mr. Clifton R. Whitley - MEMO
- A Mr. Robert A. Williams - NR
- A Mr. J. Walter Wright - NR

- NR* A Mr. C. E. Barden MEMO
- NR* A Mrs. Ruby Evans - NR
- A Mr. Oscar Giles
- NR* A Mr. Charlie Graves *NR*
- A Mrs. Finkle Hall - NR
- A Mr. George Haper - NR
- A Mrs. Nancy Hardaway -
- A Mr. Andrew Hankins - NR
- A Mr. William Jackson - NR
- A Mrs. Alta Lloyd MEMO
- NR* A Rev. J. F. Nelson - NR *Discharged as M.L. ...*
- A Rev. W. G. Middleton - MEMO
- A Mr. Joe Denton - NR
- A Mrs. H. A. Phelps - NR
- A Mrs. Beverly Folk - NR
- A Mr. Henry Weaver - NR
- A Mr. Harold Roby *NR*
- A Mrs. Anna Sander - NR
- A Mrs. Cora Smith MEMO
- A Rev. R. L. T. Smith MEMO
- A Mrs. Almira Tyson - NR
- A Mr. L. H. Wabern - NR

31 NR  
9 memos

MEMOS  
NR  
MEMOS

62-109503-4

SSC LETTER 7/8/75  
QUESTION # 18

*Retain*

- 1 - Mr. Belmont
- 1 - Mr. McGowan
- 1 - Mr. Sullivan

SAC, Atlanta (100-5718)

October 23, 1962  
 1 - Mr. Baumgardner  
 1 - Mr. Bland  
 1 - Mr. Harrington  
 1 - Mr. Rampton

Director, FBI (100-438794) - 9

**COMMUNIST INFILTRATION OF THE  
 SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE  
 INTERNAL SECURITY - C  
 (OO: ATLANTA)**

ReATlet 10/11/62 and NYlet 8/21/62. No copies of the last named letter were sent to New Orleans, Mobile or Savannah.

Based upon the information furnished in relets, Atlanta and New York are authorized to conduct a communist infiltration investigation of the Southern Christian Leadership Conference (SCLC). Also, New Orleans is authorized to determine whether the SCLC has established a branch in the New Orleans territory and whether Communist Party (CP) members joined it or are infiltrating it. New Orleans should contact appropriate sources and furnish the Bureau and Atlanta a resume of information developed and include recommendations concerning a communist infiltration investigation in New Orleans territory in accordance with the instructions contained in Section 87E of the Manual of Instructions.

Atlanta and New York should be guided by the instructions in the above-quoted section of the Manual in conducting this investigation. New York and Atlanta should promptly prepare a report to reach the Bureau not later than 45 days from the date of receipt of this letter. Atlanta, as office of origin, need not incorporate in its report information developed by the New York Office inasmuch as New York will be submitting reports concerning the New York chapter and any ramifications developed concerning the national organization. New York should include in its report, under appropriate topical heading, all information developed relating to the New York chapter and, where appropriate, include a separate section concerning any references to the activities of the national organization. Atlanta will report all information concerning the organization which it develops within its territory using appropriate headings.

- 2 - New York (100-149194)
  - 2 - New Orleans
  - 1 - Mobile
  - 1 - Savannah (100-5027)
  - 1 - 100-3-106 (COMINFIL Mass Organizations)
- RJR:pag:cad (13)

SEE NOTE ON YELLOW PAGE 2

MAILED 8  
 OCT 23 1962  
 COMM-FBI

- Tolson \_\_\_\_\_
- Belmont \_\_\_\_\_
- Mohr \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Evans \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

MAIL ROOM  TELETYPE UNIT

Letter to Atlanta  
RE: COMMUNIST INFILTRATION OF THE  
SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE  
100-438794

All offices are cautioned that any information developed concerning the SCLC relating to racial matters must be reported under the racial matters caption. It should be noted that the Bureau maintains a separate file on SCLC relating to racial incidents (157-632). All investigation under the caption of this letter must be limited to and directed toward determining the extent of communist infiltration of the SCLC.

NOTE ON YELLOW:

Review of correspondence received at the Bureau under various captions relating to the activities of SCLC and its leader, Martin Luther King, Jr., indicated the CP has been attempting to exert influence on King and through him the SCLC. New York and Atlanta were instructed to make a complete review of all information concerning this matter and to furnish the Bureau recommendations concerning a communist infiltration investigation. ReNYlet recommended a COMINFIL investigation of the New York chapter due to the dominant CP influence on the executives of the New York chapter of the SCLC. ReATlet also recommended a COMINFIL investigation of SCLC due to the fact that four CP members are presently associated with SCLC and that at least one of these members is an officer of SCLC and close to King.

It is believed a communist infiltration investigation is warranted; See memo Baumgardner to Sullivan, same caption, dated October 22, 1962. RJR:cdb.

*detached*  
*Q*

SECRET

UNITED STATES GOVERNMENT

MEMORANDUM

*J. Edgar Hoover*

TO: DIRECTOR, FBI (100-438794)  
FROM: SAC, ATLANTA (100-5718)

DATE: 10/11/62

COMMUNIST INFILTRATION OF THE  
SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE  
IS-C  
(OO: ATLANTA)

*Alford*

*F. B. I.  
COMMUNIST  
CONFERENCE  
BY*

Re Bureau letters to Atlanta, 7/20/62, to Mobile, 7/20/62, and to Savannah, 9/17/62.

The following shows Communist Party influence or possible influence on MARTIN LUTHER KING, JR., and WYATT T. WALKER, President and Executive Director, respectively, of the Southern Christian Leadership Conference (SCLC) which is headquartered in Atlanta, Georgia.

MARTIN LUTHER KING, JR., has been described as a confirmed Marxist. (S)

~~(NY 694-S\*, 2/12/62)~~

*V. A. M. K.*

On 8/22/58 BEN DAVIS stated that while conversing with MARTIN LUTHER KING, JR., KING told him how glad he was to see him back among his people to lead the fight. (9)

(NY 2214-S, 8/28/58)

"The Worker" issue of 10/30/60 on page 1 identified BENJAMIN J. DAVIS as National Secretary of the Communist Party.

"The Worker" is an East Coast Communist newspaper.

*h*

CLASSIFIED BY <sup>14828</sup> 414178  
EXEMPT FROM GDS CATEGORY 2  
DATE OF DECLASSIFICATION INDEFINITE

- 2-Bureau (RM)
- 2-New Orleans (RM)
- 2-New York (100-149194) (RM)
- 2-Mobile (RM)
- 2-Savannah (100-5027) (RM)
- 4-Atlanta
  - (2 - 100-5718)
  - (1 - 100-5739) (CP, USA, Southern Region)
  - (1 - 100-5769) (Cominfil of Mass Organizations)

REC-45

OCT 16 1962

EX - 102

INT. SEC.

SECRET

RRN:evg  
(14)

AT 100-5718

A communist Party (CP) club meeting of the Ninth Congressional District, Illinois CP, was held 5/4/60 at the home of DOROTHY DAVIES, 1214 LaSalle Street, Chicago, Illinois. After the meeting was over DAVIES discussed MARTIN LUTHER KING, JR., and HARRY BELLEFONTE. DAVIES stated both KING and BELLEFONTE went to see BENJAMIN DAVIS and asked for help in their present problems concerning integration and civil rights. (c)

~~(CG-6403-S, -5/10/60)~~

~~BENJAMIN DAVIS on 1/17/59 furnished WILLIAM Z. FOSTER at that time General Secretary of the CP, USA, a letter he had received from KING. DAVIS explained to FOSTER that KING's grandfather and his father had been close friends politically in Georgia. When KING visited New York last summer, DAVIS said he talked to him and he was very friendly. DAVIS told FOSTER that KING claimed he knew about DAVIS, his prison record and what DAVIS stood for.~~ (c)

~~(NY 1697-S\*, -1/17/59)~~

On 9/7/61 a testimonial was held in honor of HENRY WINSTON in the Skyline Ballroom of the Hotel Theresa, 125th Street and Seventh Avenue, New York, New York. One of the speakers at this testimonial was MARTIN LUTHER KING, JR.

~~(NY-2529-S\*, -9/7/61)~~

~~At a CP, USA, National Executive Committee meeting held 8/12/61 and 8/13/61 HENRY WINSTON was elected a member of the CP, USA, National Committee, the National Executive Committee, the Resident Board, and was made Vice Chairman of the CP, USA.~~

~~(NY-559-S\*, -8/14/61)~~

On 10/27/61 JACK O'DELL, aka Hunter Pitts O'Dell, stated that he, O'DELL is the administrator of the New York Office of the Southern Christian Leadership Conference (SCLC), 312 West 125th Street, New York City, which is headed by MARTIN LUTHER KING, JR., Headquarters in Atlanta, Georgia.

(Pretext telephone call to JACK O'DELL, 10/27/61)

AT 100-5713

(SA JAMES F. O'CONNELL telephonically contacted JACK O'DELL under the guise of a person interested in contributing money to the Committee to Defend Martin Luther King, Jr. The telephone call was made to New York telephone number UN 6-2000, the listed telephone number of the Southern Christian Leadership Conference.)

~~STANLEY LEVISON is MARTIN LUTHER KING's "Assistant Chief." LEVISON has been described as a real estate man in New York City who spends half his time advising and helping KING.~~ ?  
(C)

~~(NY 2314-S\*, 9/24/58)~~

STANLEY LEVISON and his brother, ROY BENNETT, were active in CP financial matters and business ventures which contributed to the CP.  
(C)

~~(CG 5824-S\*, 8/6/57)~~

LEVISON continues to donate money to the CP, USA. (S)

~~(NY 694-S\*, October, 1961)~~

MARTIN LUTHER KING, JR., was a supporter of the Washington Appeal for MORTON SOBELL's release during the traditional Christmas Amnesty period.

~~(NY 2405-S, 9/22/60)~~

MORTON SOBELL was convicted on 4/5/61 in USDC, SDNY, for violation of the Espionage Conspiracy Statute and was sentenced to 30 years in prison, which he is currently serving.

All sources utilized above have furnished reliable information in the past.

~~SF-2256-S advised on 1/29/62 that GUS HALL, General Secretary of the Communist Party wanted to discuss differences MERLE BRODSKY had with the Communist Party in an effort to get him to become more active in the party. During the~~



~~On Source ADVISED~~

~~discussion BRODSKY said he agreed completely with everything Rev. MARTIN LUTHER KING, JR., said in his speech on the relation of labor to the Negro people before the National Convention of the AF of L. According to SF 2256-S, HALL said BRODSKY had better agree with the speech KING gave because he, HALL, had written it. When BRODSKY expressed surprise at this HALL said that it was true, that he had written the whole thing. HALL said the secret of KING's relationship with the Communist Party must be closely guarded. This informant did not know whether KING was aware that HALL wrote the speech in question or what the connection is between the Communist Party and KING. (S)~~

The above information should not be used in a report because the San Francisco Office advised it was not to be distributed outside the Bureau because the only persons present during this discussion were GUS HALL, MERLE BRODSKY and the informant. (S)

~~NY 2471-S\*, who has furnished reliable information in the past, advised TED BASSETT, a member of the State Committee, New York State Communist Party and editorial writer for "The Worker" contacted "Public Relations" at Southern Christian Leadership Conference on 10/28/60. BASSETT asked to speak to JAMES WOODS (former public relations director of SCLC) but in his absence talked to WYATT T. WALKER. BASSETT identified himself and stated "I was down there and wrote a story I wanted to follow up." WALKER advised "Things have changed, I'll write you the additional details." BASSETT furnished his address as that of "The Worker" in New York City and inquired whether WALKER had seen the story he had written. WALKER replied in the negative and asked BASSETT to mail it to him. WALKER also requested that BASSETT put "us" on his mailing list (mailing list of "The Worker." (c)~~

~~On 4/21/61 NY 2354-S\*, a source who has furnished reliable information in the past, made available photographs of the names and addresses of subscribers maintained by "The Worker," 23 West 26th Street, New York City. One of the photographs shows the following: "Rev. Wyatt Walker, 41 Exchange Place, S. E., Atlanta 3, Georgia." It is noted that 41 Exchange Place was the address of SCLC in June, 1962.~~

AT 100-5718

On 5/2/61 ~~WF 1047-S~~, who has furnished reliable information in the past, advised that some people in the Washington, D. C., area had received letters with the return address of 584 Alfred Road, N. W., Atlanta 18, Georgia. These letters enclosed a petition for clemency for CARL BRADEN addressed to President of the United States. The petition stated BRADEN was subpoenaed to appear before the House Unamerican Activities Committee (HUAC) in 1958, refused to answer pertinent questions, was convicted for contempt and was sentenced to serve one year in jail. These letters were signed by several people, two of whom were MARTIN LUTHER KING and WYATT T. WALKER of Atlanta, Georgia.

~~NO 886-S~~ on 12/22/59 identified CARL BRADEN as Field Secretary of the Southern Conference Educational Fund, Inc., (SCEF). (c)

ALBERTA AHERN, 2311 Payne Street, Louisville, Kentucky, who is an admitted former member of the Communist Party, testified in court in Jefferson County, Kentucky, that BRADEN and his wife, ANNE, were known to her as member of the Communist Party in Louisville from January, 1951, to December, 1954.

On 4/24/61 ~~ARTHUR LEVIN~~, Southern Regional Director of the Anti-Defamation League, Atlanta, Georgia, (a former source of information) whose identity he requested be concealed, made available a petition for clemency appeal in the case of CARL BRADEN. The mailing address for this appeal was given as 584 Alfred Street, N. W., Atlanta, Georgia.

On 5/12/61 inquiry in the neighborhood determined that Rev. WYATT T. WALKER resided at that address.

On 4/9/62 ~~WF 1232-S~~, who has furnished reliable information in the past, advised that on 4/3/62 a meeting of the Program Committee of the Washington Committee to Abolish the HUAC met at 3323 McKinley Street, Washington, D. C. Discussion was held regarding an affair to be held by Washington Committee to Abolish the HUAC (WACA HUAC) on 5/4/62. It was announced the featured speakers would be WYATT T. WALKER of Atlanta, Georgia, Executive Secretary of the SCLC, CARL BRADEN and FRANK WILKINSON. (c)

AT 100-5718

WILKINSON was sentenced along with BRADEN to serve one year for refusal to testify before HUAC. WILKINSON is also a former Communist Party member, according to sources who have furnished reliable information in the past.

The following are known Communist Party members who are associated with SCLC at the present time:

~~NY~~  
HUNTER PITTS O'DELL  
HOSEA HERMAN HUDSON  
SARGEANT CAULFIELD - A  
STANLEY LEVISON

An undated folder published by SCLC, Voter Registration Department, 330 Auburn Avenue, N. E., Atlanta, Georgia, titled "Crusade for the Ballot" set forth a list of officers. J. H. O'DELL, which is one of HUNTER PITTS O'DELL's aliases, is listed as a consultant on the voter registration field staff. This folder carries the address of 330 Auburn Avenue, N. E., Atlanta, Georgia, for SCLC and it is noted that SCLC has been at this address only for the past few months.

Mrs. A. R. ANDERSON, Desk Clerk, at the Walunaje Apartment Hotel, 239 West Lake Avenue, N. W., Atlanta, Georgia, advised on 9/25/62 that O'DELL registers in and out from New York City and represents himself as being with SCLC. She said that he has represented himself in this capacity as late as September, 1962, and that he registers under the name of J. H. O'DELL.

At the last session of the 17th National Convention of the Communist Party, United States of America (CP, USA) held December 10 to December 13, 1959, in New York City, the election of the new National Committee, CP, USA, was held. Three individuals from the South were elected to membership on this new National Committee, one being CORNELIUS JAMES. (S)

~~(CG 5824-S\*, 12/14/59)~~

It was determined that the identity of CORNELIUS JAMES is fictitious and JAMES is actually identical to HUNTER PITTS O'DELL. (S)

~~(NY 694-S\*, 1/6/60)~~

AT 100-5718

It was learned on 6/1/61 that HUNTER PITTS O'DELL had quit the Communist Party and he is considered by the CP, USA, as being officially out of the CP. However, O'DELL is still on good terms with the CP and he will work with the CP. (c)

~~(CG 5824-S\*, 6/1/61)~~

HUNTER PITTS O'DELL was among those persons who attended a conference of the CP, USA, National Committee, District Leaders and Selected Functionaries, which was held at Academy Hall, New York City, 6/22-24/62. (c)

~~(NY 559-S\*, 7/3/62)~~

In July, 1962, HUNTER PITTS O'DELL was considered by the CP, USA as a member of its National Committee. (c)

~~(NY 694-S\*)~~

A SCLC newsletter dated February, 1962, on page 3, contained an article captioned "Citizenship Training at Dorchester, Georgia." This article describes JACK O'DELL (which is another alias of HUNTER PITTS O'DELL) as a voter registration expert of SCLC, New York Office, and further indicates that JACK O'DELL had worked with a group at the Dorchester Community Center, McIntosh County, Georgia, 1/15-20/62 in structuring a plan for Albany.

Savannah letter to the Bureau dated 9/25/62 advised that this is the only indication available at this time which would indicate that the SCLC may be using Communist Party members for sympathizers, as instructors, or as students at the Dorchester Community Center.

~~NO 1034-S~~, who has furnished reliable information in the past, advised on 5/23/62 that SARGEANT CAULFIELD and HOSEA HERMAN HUDSON attended a Communist Party meeting in Baton Rouge, Louisiana, on 5/27/62. Among those in attendance were SAM JACKSON who is not a Communist Party member but who is active in the Voters League in Pointe Coupee Parrish. HUDSON stated there should be at least two full time workers in each parrish in Louisiana to get all eligible Negroes registered to vote. HUDSON explained to the Communist Party members that

AT 100-5713

the CP had appropriated some money for mass work in the south. However, HUDSON told JACKSON that the money would come from MARTIN LUTHER KING's organization. CAULFIELD agreed to go to Atlanta, Georgia, with HUDSON to find out how much money could be raised for voter registration work in Louisiana. HUDSON told CAULFIELD that they would meet HUNTER PITTS O'DELL in Atlanta who would decide who would lead the voter registration movement in Louisiana. (S)

NO-886-S advised on 6/1/62 that CAULFIELD returned to New Orleans, Louisiana, on 5/30/62 from Atlanta, Georgia. CAULFIELD announced that he had met with HUNTER PITTS O'DELL in Atlanta and that O'DELL wanted CAULFIELD to work for the MARTIN LUTHER KING organization in the "right to vote" movement. He offered CAULFIELD \$1,000 per month to organize Pointe Coupee Parrish and the parrish in which Lake Providence, Louisiana, is located. CAULFIELD said he would have to show progress during the three month period before he would be put on salary, however, he could not afford to be out of work for such a long period. CAULFIELD said that O'DELL wants three or four young men, preferably high school seniors or recent graduates, to go to New York for training in the "right to vote" movement. All expenses would be paid by the KING organization. The training is scheduled for the summer of 1962 and CAULFIELD indicated that he may send one of his sons. CAULFIELD indicated that he would not give up his job immediately and would try to work for the KING organization on weekends. CAULFIELD said that HUDSON and O'DELL are good friends and that HUDSON does a lot of work for the KING organization. (S)

The pertinent information showing STANLEY LEVISON's connections with SCLC was set forth by the New York Office in their letter in captioned matter dated 3/21/62.

Another connection of LEVISON with SCLC is being set out as follows:

On 6/15/62 SA ERNEST T. BIRD contacted SAMUEL BOGAN, Accountant, Charities Registration Bureau (CRB), New York State Department of Social Welfare, 91 State Street, Albany, New York. During this contact BOGAN made available the CRB file on the organization "Appeal for Human Dignity Now" (AFHDN), 13 Astor Place, New York 3, N. Y. This file disclosed that the CRB received a letter dated 4/13/61 on the stationery

AT 100-5718

of STANLEY LEVISON, Attorney at Law, 6 East 39th Street, New York 19, N. Y. In this letter LEVISON requested to be furnished an application for registration "by a committee in organization to be known as Appeal for Human Dignity Now."

One photostat of the registration statement of the AFHDN bearing #9535 received by the CRB on 6/5/61 reflects the AFHDN solicited under the slogan "Dollars for Human Dignity" and seeks to provide financial assistance to the movement for desegregation and achievement for equal rights under the Constitution. The statement indicates there will be emphasis on giving more assistance to the SCLC of Atlanta, Georgia, and the Student Nonviolent Coordinating Committee of Atlanta, Georgia. Page three of the registration statement contains the name of STANLEY D. LEVISON as co-chairman of the AFHDN.

The following security sources of information were contacted on 10/8/62 and they had no information regarding any Communist Infiltration of the SCLC. These sources are all familiar with some activities of SCLC through their work in the desegregation field:

~~PAUL ANTHONY, Assistant Executive Director,  
Southern Regional Council~~

~~JUSTIN J. FINGER, Investigator,  
Anti-Defamation League~~

~~RICHARD SHAPIRO, Anti-Defamation League~~

~~ROBERT THOMPSON, Director of the Atlanta  
Urban League, all Atlanta, Georgia~~

AT 1371-S, who is familiar with some Communist and racial activities in the Atlanta area, advised on 10/8/62 that he had no information concerning Communist Infiltration into SCLC.

It is recommended that a Cominfil investigation be authorized by the Bureau in view of information furnished by the New York Office in their letter to the Bureau dated 8/21/62 in addition to that information set out above.

SECRET

It is not contemplated there would be any need for investigation by Savannah at the Dorchester Center, McIntosh County, Georgia. The only CP member known to be active there was O'DELL and that was for a short period of time in early 1962.

There is no indication that any investigation would be made in this matter in the Mobile Division.

New Orleans, if investigation authorized by the Bureau, should determine whether a SCLC branch has been established in your division. If so, whether CAULFIELD, HUDSON or other CP members formed or control it or have any great influence on its activities.

It is obvious that all CP infiltration or influence known at this time is either in New York City or emanates from there. The only CP member who is known to be an officer of SCLC is HUNTER PITTS O'DELL. He divides his time between his position of head of SCLC branch office in New York City and his duties at Atlanta Headquarters. All of his known CP contacts are in New York City with the exception of SARGEANT CAULFIELD in Louisiana.

Information set forth on page one of this letter furnished by NY-694-S\* characterizing MARTIN LUTHER KING, JR. must, if used in a report, be classified secret.

SECRET

UNITED STATES GOV.

# Memoranda

- Tolson \_\_\_\_\_
- Belmont \_\_\_\_\_
- Mohr \_\_\_\_\_
- Casper \_\_\_\_\_
- Callahan \_\_\_\_\_
- Conrad \_\_\_\_\_
- DeLoach \_\_\_\_\_
- Evans \_\_\_\_\_
- Gale \_\_\_\_\_
- Rosen \_\_\_\_\_
- Sullivan \_\_\_\_\_
- Tavel \_\_\_\_\_
- Trotter \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holmes \_\_\_\_\_
- Gandy \_\_\_\_\_

TO : Mr. W. C. Sullivan

DATE: October 22, 1962

FROM : Mr. F. J. Baumgardner

- 1-Mr. Belmont
- 1-Mr. McGowan
- 1-Mr. Sullivan
- 1-Mr. Bland
- 1-Mr. Baumgardner
- 1-Mr. Harrington
- 1-Mr. Rampton

SUBJECT: COMMUNIST INFILTRATION OF THE  
SOUTHERN CHRISTIAN LEADERSHIP  
CONFERENCE  
INTERNAL SECURITY - C

*Big*

Correspondence received from the Atlanta and New York Offices relating to the activities of the Southern Christian Leadership Conference (SCLC) has indicated the Communist Party (CP) has been attempting to exert influence on Dr. Martin Luther King, the southern integrationist leader and through him the SCLC. Dr. King is the President of SCLC which is actively engaged in the integration movement in the South. Stanley David Levison, a secret member of the CP, and Hunter Pitts O'Dell, a member of the National Committee of the CP, are influential with Dr. King. Both have been identified in the past as officers of SCLC.

The New York and Atlanta Offices were instructed to make a complete review of all available information concerning CP interest in the SCLC and to furnish the Bureau recommendations concerning a communist infiltration investigation of this organization. Both offices have recommended a communist infiltration investigation of SCLC due to the dominant CP influence on the executives of the New York Chapter of SCLC and the fact that four CP members are presently associated with SCLC and that at least one of these members is an officer in the organization.

It is believed a communist infiltration investigation of SCLC is warranted to determine the CP influence in that organization.

RECOMMENDATION:

That the attached letter to Atlanta with copies to pertinent field offices authorizing a communist infiltration investigation of SCLC be approved. The field is being cautioned that this investigation must be limited to and directed toward determining the extent of communist infiltration of the SCLC and any information developed concerning the integration or racial activities of SCLC must be reported under the racial matter caption.

Enc.  
100-438794

RJR/cdb  
(8) 600

REC-51

12 OCT 24 1962

INT. SEC.



- 1 - Mr. McGowan
- 1 - Mr. Kitchens
- 1 - Mr. Forsyth

SAC, Atlanta

February 27, 1962

Director, FBI (100-105670) 26

REC-29

MARTIN LUTHER KING, JR.  
 SECURITY MATTER - C  
 OFFICE OF ORIGIN: ATLANTA

ReNYairtel dated 2-12-62.

The referenced airtel set forth information from NY 69-5 which indicates Martin Luther King, Jr., is a ~~wholesaler of Marxism~~ who has studied Marxism, believes in it, and agrees with it.

In view of this information, widespread use of the subject name by communist front groups, his membership in front groups and his constant association with Communist Party (CP) members, New York and Atlanta are instructed to review their files and prepare a report suitable for dissemination which will include all information of a security nature plus complete background data. It is not desired that an open investigation be conducted concerning the subject and any inquiry should be confined to contacts with established sources. It should be borne in mind while preparing this report that the report should contain only information of a subversive nature as opposed to information which relates exclusively to racial matters and the subject's attempts to achieve integration. The New York report should contain all information originating in New York and any information that might not be in the possession of Atlanta. Atlanta should report all other information including that which originated in any other field division except New York.

In order to assist in preparation of this report there are included hereinafter the results of a review of Bureau files pertinent to subversive connections and activities of the subject.

~~NY 19-3~~ who has furnished reliable information in the past advised on 1-30-60 that a meeting of the Montgomery Club of the CP was held on 12-27-59. Louis H. Beane, honorary member of the CP, made a few remarks at the meeting indicating the sorrow of the Negroes of Montgomery, Alabama, because Reverend Martin Luther King was moving to Atlanta, Georgia.

On 5-6-60 NY 69-5 who has furnished reliable information in the past advised the CP had assigned outstanding CP members to work full time in connection with a mass meeting to be held in

1 - New York

MAILED 50  
 FEB 26 1962  
 COMM-FBI

*J.F. [Signature]*

see note on yellow, page three

WFF:cat/lea (7)

MAIL ROOM  TELETYPE UNIT

Letter to Atlanta  
Re: MARTIN LUTHER KING, JR.  
100-106670

support of Martin Luther King, Jr., and according to this source the CP leaders considered this meeting to be of the utmost importance and that it was to the Party's advantage to assign outstanding Party members to work with the King group.

~~LA 4133-S, LA 4236-S, LA 4022-S~~ and LA 4125-S, all of whom have furnished reliable information in the past, advised on 6-20-60, 6-15-60, 6-13-60 and 6-14-60, respectively, that Reverend Martin Luther King was the recipient of an award presented at the annual installation awards luncheon of the Women for Legislative Action (WLA) Council held 6-11-60 in Los Angeles. King was unable to be present to receive his award which was given to him for the work he was doing in southern United States to abolish segregation. King sent a recorded talk in acceptance of the award.

~~LA 3770-S~~ who has furnished reliable information in the past advised on 5-5-61 that the WLA was formed in 1952, claiming to be an independent organization dedicated to nonpartisan participation in legislative and civic activities. However, according to the informant its position in favoring or opposing legislation usually parallels the position of the CP and related groups. The WLA also supports legislation to abolish the House Committee on Un-American Activities (HCUA).

An article from "The Worker" dated 5-14-61, page 12, reveals that 17 Negroes and white Southern leaders have initiated a petition to President John F. Kennedy denouncing the HCUA and Senator James Eastland's Senate group as instruments of destroying the forces working for integration in the South. This denunciation was included in a plea to free Carl Braden, Southern integration leader who was convicted of contempt of Congress. One of the initiators of the petition was Reverend Martin Luther King, Jr.

Atlanta's attention is directed to the report of Special Agent Ernest E. Wall, Jr., dated 4-23-61 at New Orleans entitled "Southern Conference Educational Fund, Incorporated, Internal Security - C; Internal Security Act of 1950." In this report it is noted ~~NO T-2~~ made available on 4-11-61 a copy of a news release from the Carl Braden Clemency Appeal Committee (CBCAC) which was being distributed by the Southern Conference Educational Fund, Incorporated. The Reverend Martin Luther King, Jr., Atlanta,

Letter to Atlanta  
RE: MARTIN LUTHER KING, JR.  
100-106070

Georgia, was listed as one of the initial sponsors of the  
CBCAC.

This matter should be handled immediately and the  
Bureau promptly furnished reports suitable for dissemination.  
In the future all subversive information should be reported under  
Security Matter - C caption and all information relative to racial  
matters should be reported as it has been heretofore under Racial  
Matters. While it is realized in many instances these matters will  
overlap, every effort should be made to put the information in the  
proper place.

NOTE ON YELLOW:

The subject is the noted integration leader. Referenced  
airtel indicates the subject is a wholehearted Marxist.

Entire contents of this 3 page  
letter has been excised on basis  
it could result in identification  
of an FBI informant.

FBI

DATE: 2/12/62

Mr. Tolson	_____
Mr. Belmont	_____
Mr. Mohr	_____
Mr. DeLoach	_____
Mr. Evans	_____
Mr. Casper	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Mr. Ingram	_____
Miss Gandy	_____

Transmit the following via AIRTEL

TO: DIRECTOR, FBI (100 - )

FROM: SAC, NEW YORK (100-136585)

SUBJECT: DR. MARTIN LUTHER KING, JR.  
SM-C (OO: Atlanta)

~~Extreme caution must be exercised with respect to dissemination of the information herein since, by its nature, it tends to identify NY 694-S\*, a valuable informant, as the source thereof. Unless this information is obtained from a source other than NY 694-S\*, it should not be incorporated, even in paraphrased form, in the investigative section of a report.~~

On 2/12/62, NY 694-S\* advised SA ALEXANDER C. BURLINSON as follows:

~~In a recent meeting with LEMENT HARRIS, CPUSA functionary associated with the CPUSA Reserve Fund operation, the informant was told by HARRIS that shortly before GUS HALL, CPUSA General Secretary, went to the West Coast, HARRIS transmitted to HALL a "confidential verbal report" on Dr. MARTIN LUTHER KING, furnished to HARRIS by STANLEY LEVISON, KING's attorney and advisor, who is a secret member of the CP and a regular contributor to the CPUSA Reserve Fund. LEVISON's report was as follows:~~

- ~~4 Bureau (100- ) (RM)~~
- ~~(1-100-392452) (STANLEY LEVISON)~~
- ~~1 Atlanta (100- ) (DR. MARTIN LUTHER KING, JR.) (RM)~~
- ~~1 NY 134-91 (INV.) (41)~~
- ~~1 NY 100-111180 (STANLEY LEVISON) (415)~~
- ~~1 NY 100-7658 (LEMENT HARRIS) (415)~~
- ~~1 NY 100-84994 (GUS HALL) (415)~~
- ~~COPIES DESTROYED 136585 (412)~~

8 APR 8 1974 c.c. Wick REG-29

ACB:ume  
(11)

FEB 13 1962

26

NY 100-136585

When Dr. MARTIN LUTHER KING was invited to address the AFL-CIO convention some time ago, KING, on LEVISON's advice, first obtained approval to do so from A. PHILLIP RANDOLPH, negro labor leader, who, if he had not been consulted in the matter, might have felt that KING's making a speech at the aforesaid convention was a blow to RANDOLPH's prestige.

KING delivered a remarkably effective speech at the AFL-CIO convention, and, as a result, received invitations from numerous labor leaders, including "MC DONALD of Steel," to address their respective unions. As the outstanding champion of negro rights in the country, KING is a powerful political influence, recognized as such by the higher echelons of the Democratic Party. He has access to Attorney General ROBERT KENNEDY and President KENNEDY, who, politically, need KING, particularly in the South, where in cities like Atlanta and New Orleans the negro vote now constitutes the balance of power, and where KING controls the negro vote.

JAMES HOFFA, Teamsters Union "boss" appreciates the political power of KING, particularly the fact that KING can influence the 90,000 negro members of the Teamsters Union. HOFFA invited KING to address the Teamsters Union, and KING accepted the invitation. Knowing that KING is being deferred to by Attorney General KENNEDY, and President KENNEDY, HOFFA requested KING to contact the Attorney General in an effort to influence the latter "to lay off" HOFFA. KING was inclined to do as HOFFA requested, but LEVISON convinced him that to do so would be politically unwise, inexpedient, and likely to be a "boomerang," since the Attorney General would never accede to such a request, particularly in the case of HOFFA.

LEVISON had to steer KING away from another politically hazardous situation. Some months ago OTTO PREMINGER, Hollywood movie director, entered into negotiations with a KING representative for KING to play a part in a picture which PREMINGER would direct. Although PREMINGER's offer was "tempting," since it meant "fast, easy money" for KING's organization, LEVISON realized that for KING to accept the offer would lower the latter's prestige. After convincing KING of this fact, LEVISON personally telephoned to PREMINGER, telling him that "the deal was off."

NY 100-136585

~~What LEVISON particularly wanted GUS HALL to know is that "KING is a wholehearted Marxist, who has studied it (Marxism), believes in it, and agrees with it, but because of his being a minister of religion, does not dare to espouse it publicly."~~

~~GUS HALL, according to HARRIS, was "related" to receive LEVISON's report on LUTHER KING.~~

*Dissemination: To A. G.,  
White & O'Donnell*

*B  
23*

# Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: 5/28/58

FROM : SAC, JACKSONVILLE (100-0)

SUBJECT: REVEREND MARTIN LUTHER KING  
INFORMATION CONCERNING

ALB, F.A.

*(Handwritten initials)*

In a requested contact on 5/19/58 with OSCAR FOLSOM, Chief of Police, Daytona Beach, Fla., he advised SA FRED E. GORDON that CLETUS ALLEN, City Manager of Daytona Beach, was quite interested in knowing the background of Reverend MARTIN LUTHER KING, whom he understands from reading an undated publication put out by the Department of Education, Atlanta, Ga., is a Communist or Communist sympathizer, and whom he further understands now is scheduled to make a speech at Bethune-Cookman College, Daytona Beach, at 10:00 a.m. 5/26/58 in connection with graduation exercises.

FOLSOM went on to advise that what City Manager ALLEN was really interested in doing was to try and prevent KING's appearance at Bethune-Cookman College, if he could get some verification of KING's Communistic tendencies from the FBI.

FOLSOM was informed that the FBI could not and would not make any such information available, if known.

FOLSOM thereafter exhibited to SA GORDON the above referred publication which shows pictures of KING therein and which is captioned, "HIGHLANDER FOLK SCHOOL, COMMUNIST PARTY TRAINING SCHOOL, MONTEAGLE, TENNESSEE."

Above being furnished merely as a matter of information and record.

2-Bureau (RM)  
1-Mobile (RM)  
2-Jacksonville  
FEG:bjw  
(5)

SET-73  
REC-62

100-135-61-509

*(Handwritten scribbles and lines)*

SUBV CONTROL  
*(Handwritten signature)*

MAY 28 1958



Mr. Kelly

GIP 1

S/C, Atlanta

September 20, 1957

Director, FBI

**SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE  
IDENTIFICATION CONCERNING  
(INTERNAL SECURITY)**

Enclosed herewith for your information is a copy of an article concerning captioned organization which appeared in the August 17, 1957, issue of the "Pittsburgh Courier."

In the absence of any indication that the Communist Party has attempted, or is attempting, to infiltrate this organization you should conduct no investigation in this matter. However, in view of the stated purpose of the organization you should remain alert for public source information concerning it in connection with the racial situation.

~~Handwritten scribble~~

A

100-438794-X1

7-15/K  
Ott

JGX:dlh

(4)

SEP 20 1957

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JUL 2 1969

FBI

King Named President

# New Rights Group Launched in Dixie!

By TREZZ ANDERSON

MONTGOMERY, Ala.—Climaxed by a mass meeting attended by over 2,000 persons, the Southern Christian Leadership Conference was officially launched here with Dr. Martin L. King Jr. as president.

Registration lists compiled by hostesses Helen Goldston and Mentha Johnson listed persons registered from 12 states and the District of Columbia, in answer to the call of the Southern Leadership Conference formed last year at New Orleans.

THREE LABOR leaders, a New York woman and the Rev. Russell Roberts, Atlantic City, N. J. preacher, were guests of the meeting.

The labor leaders were: Theodore Brown, AFL-CIO, Washington, D. C.; Chris Hayes, United Packinghouse Workers, and Russell R. Lashley, international vice president of the UPW, both of Chicago, and Ella J. Baker of New York City, of the In Fellowship organization.

Purpose of the conference is to organize a Southwide register-and-vote campaign among Negroes, Dr. King explained. A national office will be set up in Atlanta, Ga. to coordinate the programs of the conference, Dr. King said. This office will have a full-time director, two assistants and a secretary. It is expected to be in operation before the end of this year.

Funds for the new organization will come from church contributions, trade unions, foundations and other areas, Dr. King said at a press conference following the organization meeting.

THE VOTING GOALS will be sought for the 1958 and 1960 elections, Dr. King said. The organization will also put on a public relations program to educate the

Negro public, and conduct voting clinics around the South.

No date was set for the next meeting, but it will be held in Memphis, Tenn., Dr. King announced.

Officers of the Conference are: Dr. King, president; Rev. C. K. Steele, Tallahassee, first vice president; Rev. A. L. Davis, New Orleans, second vice president; Rev. Samuel W. Williams, Atlanta, third vice president; Rev. Theodore J. Jemison, Baton Rouge, secretary; Rev. F. L. Shuttlesworth, Birmingham, corresponding secretary; Medgar Evers, Jackson, Miss., assistant secretary; Rev. Ralph D. Abernathy, Montgomery, treasurer; Dr. Lawrence Reddick, Montgomery, historian; Rev. Kelley Miller Smith, Nashville, chaplain; Atty. Louis Berry, parliamentarian.

The Conference adopted three resolutions. One called for a strong civil rights bill and decried intimidations of Negroes in the South. Another deplored the "gestapo-type suppression of the Tuskegee Civic Association," and urged "more adequate federal protection for citizens in the pursuit of their fundamental rights."

*8/18-57*

*C. E. Williams*

*Williams*

INDEXED 23

Pittsburgh, Pa.  
PRESS  
SUN-TELEGRAPH  
POST-GAZETTE  
COURIER ✓  
Date 8-17-57  
Edition New York  
Page 2  
Column 445  
Author of Article  
Trezza Anderson  
Editor (on editorials)

Title of case  
A-1

*Handwritten notes and signatures*

NOT RECORDED  
SEP 26 1957  
100-438794-X

JUL 2 1969

SAC (100-2162)

January 6, 1956

JEAN B. HEARN, Clerk

MARTIN LUTHER KING, was M. L. King, Martin King,  
Martin L. King, M. King, Jr. & Sr.  
SM-C

Following is a summary of file references on subjects other than their main files 100-2162 and 100-5586, as of instant date.

X 100-2162\* File entitled MARTIN LUTHER KING, SR., was., IS-C.

100-5586\* File entitled MARTIN LUTHER KING, Jr., was., IS-C.

44-50-6. Memo for the file from SA ALFRED I. LEANS, dated 8/3/43 entitled AGITATION AMONG NEGROES IN THE ATLANTA FIELD DIVISION. Instant memo reflects in part the following information:

"Mrs. JOHN GRONLUND, 2337 Hirsch Drive, NE, Atlanta, Ga., telephonically communicated with this office on August 2 and advised that she had a nurse by the name of RUTH E. ALLEN, who lived at 229 Chestnut Street, NW, who advised her that Rev. M. L. KING of the Auburn Avenue Church, who was a Southern negro, had been in Detroit at the time of the race riot in that city, and that he was circulating stories to the effect that white people had taken a negro baby away from a negro woman and killed the woman and threatened to kill the baby, and other stories of atrocities."

X 65-102-138. Report by SA S. D. DURFEE, Atlanta, dated 1/17/42 entitled HARDY LEE SCOTT, Espionage-C. Instant report reflects that on 11/24/41 ~~1941~~ gave SA DURFEE a list of names in which letters were mailed out to these people asking them to sign the petition to Roosevelt to free Earl Browder. The name Rev. M. L. KING, 501 Auburn Ave., NE, appeared on the list.

X 65-102-1A28. Is above list of names and copies of letters mailed to individuals.

CC: 100-5586 ✓

jbh. *[Handwritten signature]*

100-5586-1

SEARCHED... <i>[initials]</i>	INDEXED... <i>[initials]</i>
SERIALIZED... <i>[initials]</i>	FILED... <i>[initials]</i>
JAN 6 1956	
FBI - ATLANTA	
<i>Miller</i>	<i>[initials]</i>

MARTIN LUTHER KING, Jr. & Sr. (continued.)

100-301-262 page #11. Report by SA MILTON R. KAACK, New Orleans, dated 5/12/55 entitled SOUTHERN CONFERENCE EDUCATIONAL FUND, INC., IS-C. Instant report reflects in part the following information:

"The January 1955 issue of 'The Southern Patriot' on page 1, columns 2 and 3, under the heading, 'SOUTHWIDE CONFERENCE ON INTEGRATION PLANNED' reported that a committee from twelve Southern states met recently in Atlanta, Ga., to plan for a Southwide conference on compliance with the Supreme Court decision on segregation in public schools. The article states that the following persons attended the conference:

"GEORGIA

"Rev. M. L. KING, SR., pastor, Ebenezer Bapt. Church, Atlanta," etal.

X 100-873-32 page #23. Report by SA MARCUS B. CALHOUN, Atlanta, dated 8/20/42 entitled CP, USA, DISTRICT SEVENTEEN, ATLANTA FIELD DIVISION, IS-R. Instant report reflects in part the following information:

"KNOWN NEGRO COMMUNIST SYMPATHIZERS IN CITY OF ATLANTA

"MARTIN LUTHER KING. KING is the subject of Atlanta file 100-2162, entitled MARTIN LUTHER KING, IS-C. A review of this file indicates that KING resides at 501 Auburn Ave., NE, Atlanta, and is the pastor of the Ebenezer Baptist Church of Atlanta. He was born in Henry County, Ga., on December 19, 1899."

100-1352-90. Clipping from THE ATLANTA WORLD, April 9, 1950 captioned, MORRIS ABRAM NAACP SPEAKER TUESDAY NIGHT. Clipping reflects in part the following information:

! "Attorney MORRIS ABRAM Counsel in the suit against the Georgia County Unit System will be the principal speaker at the April Branch meeting of the Atlanta Branch, NAACP Tuesday night at Big Bethel AME Church, Rev. Dwight V. Kyle, pastor. The Executive Committee of the Branch will meet in the same place at 6:00 P.M.

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"Delegates to the recent Southeastern Regional Conference of the organization, which was held in Chatt., Tenn. Mar. 17-19 makes their reports. Rev. M. L. KING, chairman of the Citizens Committee on Equalization of Teachers' Salary, will also be invited to speak."

DATED Sept. 17, 1950,

100-1352-100. Clipping from THE ATLANTA DAILY WORLD entitled NAACP LEADERS TO CONFER WITH ATTORNEY CARTER. Instant clipping reflects the following information:

~~XXXXXXXXXXXX~~

"Robert L. Carter of New York City, Assistant Special Counsel of the National Association for the Advancement of Colored People, will meet with the Education and Legal Redress Committee of the Atlanta Branch today at 5:00 PM in the West Mitchell C.M.E. Church. Rev. L. C. Jones, pastor. Attorney A. T. Walden, chairman, Legal Redress Committee and Dr. B. E. Mays of Morehouse College, heads the Education Committee of the Local branch. Other members of the committees include:

"EDUCATION: Rev. M. L. KING," etal.

100-1352-109. Clipping from THE ATLANTA DAILY WORLD, dated January 2, 1951, entitled NAACP RECEIVES OVER \$3,200 IN BIG GIFTS HERE. Instant clipping reflect the following information:

"Preparatory to Dr. B. E. MAYS' appeal for contributions to the NAACP's Advanced Big Gifts, J. B. Blayton, Pres. of Blayton's Accounting Firm, gave a summary of last year's receipts and expenditure, embracing the period Nov. 28, 1949 through November 30, 1950. Within that period a total of \$17,000 was received. Of that amount \$16,980.36 was spent for all purposes, leaving a balance for all purposes of \$519.55.

"Below are names and amounts contributed in Monday's appeal, including \$100, \$50, \$40, \$25 and \$10 contributors. Quite a number of \$5 and below contributions were made but we list here only \$10 contributors and up:

"\$50 CONTRIBUTORS

"DR. M. L. KING," etal.

100-2366-743. Clipping from ATLANTA DAILY WORLD, dated March 16, 1947 entitled ATLANTA NAACP YOUTH MAP PLANS. Instant clipping reflects in part the following information:

"At a reorganization meeting on Wednesday night, March 12, on Morehouse College campus, the Atlanta NAACP Youth Council elected the following officers: M. L. KING, Jr., chairman of Membership Committee and Howard Everett, chairman of Press and Publicity Committee."

100-2366-829. Clipping from ATLANTA DAILY WORLD, dated Sept. 4, 1947, entitled KING HEADS EASTSIDE POLITICAL LEAGUE; WESTSIDE MEETS TONIGHT. Instant clipping reflects the following information:

"A new organization entered the fight to get ~~40,000~~ 40,000 Negro citizens on the election rolls Tuesday, when the Eastside Civic and Political League was organized at the Ebenezer Baptist Church, pastored by Rev. M. L. KING.

MARTIN LUTHER KING, Jr. & Sr. (continued.)

"John Wesley Dobbs Presided over the meeting, which was the forerunner to similar gatherings to be held in strategic community areas all over Atlanta.

"The group elected Rev. M. L. KING, president.

"Short speeches were made by Mr. DOBBS, Mr. W. W. ROURK, Rev. M. L. KING, and C. A. SCOTT, editor of the Atlanta Daily World."

X 100-873A-7. Memo for the file 100-873A, from SA S. D. DURFEE, entitled COMMUNIST ACTIVITIES IN THE ATLANTA FIELD DIVISION, IS(R). Page 7 of instant memo reflects that VERA SCOTT gave the following names to "AT-85" as members of the CP:

"Rev. M. L. KING, Ebenezer Baptist Church on Auburn Avenue," etal.

X 100-392-7. Report by SA S. DONALD DURFEE, Atlanta, dated 8/7/41 entitled WHITMAN DAY alias John Day, IS-R. Instant report reflects in part the following information:

"The following information is being taken from the report of SA T. B. WHITE, Jr., Atlanta, Ga., dated 10/18/40 in Atlanta file 65-102 entitled "HARDY LEE SCOTT, was., etal; Espionage, C." Conf. Inf. M-1, whose identity has been made known to the Bureau by a previous letter, contacted this office and advised that he had received a list of the following named persons from a negro JFK Act 6 (4) JOHN D. LEE, Rev. M. L. KING, etal. Photostatic copies of this list were made and are being included in the Atlanta file. On the reverse side of this list of names there was noted a letter written July 16, 1940, directed to 'Dear John', and signed 'Charlie'. Informant M-1 advised that it was his belief that JFK Act 6 (4) a known Communist leader among the negroes, and that CHARLIE was believed to be HARDY SCOTT, who used the name CHARLIE as a Communist name. The last paragraph in this letter is of interest to the Bureau and is therefore being set out: 'Don't worry, don't get excited, don't get anxious. Keep cool, calm, and collected. Don't let rumors disturb you. Remember there is no fortress that the people cannot take provided they are properly led, properly equipped, and properly organized when they struggle on their own grounds, etc. This is your job: to see that things go properly. We never die out. The people go on forever. To the people belong the victory!"

Above confidential informant M-1 is identified as being MACEO-BLACKSHEAR.  
(For authorization see 65-102-36.)

100-5267-2. Clipping from THE ATLANTA DAILY WORLD, dated 1/10/45 entitled LEAGUE OFFICERS ARE RE-ELECTED. Clipping reflects the following information:

"JOHN WESLEY DOBBS, Prince Hall Masonic Grand Master, was reelected president of the Atlanta Civic and Political League, Tuesday night at the January session held in the Masonic Temple, and named as vice-presidents to serve with him for the ensuing year were Rev. M. L. KING, pastor of the Ebenezer

MARTIN LUTHER KING, Jr. & Sr. (continued.)

Baptist Church, first vice, and C. A. SCOTT, editor and manager of the Atlanta Daily WORLD, second vice both who were renamed to the post."

107-4082-51. Clipping from THE ATLANTA DAILY WORLD, Wednesday, Dec. 8, 1948, captioned, INTERRACIAL UNIT MEETS DEC. 17. Instant clipping reflects the following information:

"The Fulton County Interracial Committee will hold its annual meeting on the work of the committee. Speakers will be DR. NAT LONG, Southern Regional Council; Dr. George Mitchell, Southern Regional Council, Dr. R. L. Russell, Georgia Interracial Committee; Mrs. W. B. Suddeth, Atlanta Council of Church Women; Mrs. Marion Taylor, YMCA and Dr. M. L. KING, pastor of Ebenezer Baptist Church."

61-566-222. Clipping from THE ATLANTA DAILY WORLD, SUNDAY, December 19, 1948 captioned, INTERRACIAL GROUP ASKS FOR MEASURES UNMASKING KLAN. Clipping reflects the following information:

"The Georgia Interracial Committee in its Friday's meeting called for city, county and state legislation to unmask the Ku Klux Klan. In addition, the organization denounced the proposed attempt by state legislators to disfranchise the Negro voter in the democratic primary.

"Among those in attendance at the meeting were Dr. R. L. RUSSELL, president of the organization; C. L. HARPER, president of the local branch NAACP; C. A. SCOTT, of the Atlanta World; Mrs. M. E. TILLY, a member of President Truman's Civil Rights committee; JOHN WESLEY DOBBS; Grand Master of the Prince Hall Masons of Georgia; Warren R. Cochrane, Executive Secretary of the Butler St., YMCA; Rev. M. L. KING, pastor of Ebenezer Baptist church; and Rev. WILLIAM HOLMES BORDERS, pastor of Wheat Street Baptist church."

X 100-2989-56 page #13.

100-2366-743





INDICES SEARCH SLIP

TO CHIEF CLERK: \_\_\_\_\_ DATE \_\_\_\_\_

SUBJECT MARTIN LUTHER KING (continued.)

ALIASES \_\_\_\_\_

ADDRESSES \_\_\_\_\_

DATE & PLACE OF BIRTH \_\_\_\_\_

Exact Spelling

All References

Subversive References

Main File

Restricted to Locality of \_\_\_\_\_

FILE & SERIAL NO.	REMARKS	FILE & SERIAL NO.	REMARKS
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<u>100-392-7</u>	(Rep. SA S. DONALD DUFFEE, Atlanta, dated 8/7/44, entitled WHITMAN DAY, wa. John Day, IS-R.)		
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<u>100-5267-2</u>	(Clipping from the ATLANTA DAILY WORLD, Atlanta, Ga., dated 1/10/45, entitled LEAGUE OFFICERS ARE RE-ELECTED.)		
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<u>100-4082-51</u>	(Clipping from the ATLANTA DAILY WORLD, Wednesday, December 8, 1948, entitled INTERRACIAL UNIT MEETS Dec. 17.)		
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<u>61-560-222</u>	(Clipping from the ATLANTA DAILY WORLD, Sunday, December 19, 1948, entitled INTERRACIAL GROUP ASKS FOR MEASURES UNMASKING KLAN.)		
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<u>100-2989-56</u>	(A Brief Statement on the History and Aims of The Southern Regional Council October, 1955, entitled THE ATTACK ON THE SOUTHERN REGIONAL COUNCIL AND THE GEORGIA COMMITTEE ON INTERRACIAL COOPERATION.)		
page #13.			

100-2346-743 (Jr.)

Searched by \_\_\_\_\_  
 Clerk \_\_\_\_\_ Agent \_\_\_\_\_ Squad \_\_\_\_\_

References Reviewed by \_\_\_\_\_

King Named President

# New Rights Group Launched in Dixie!

By TREZZ ANDERSON

MONTGOMERY, Ala.—Climaxed by a mass meeting attended by over 2,000 persons, the Southern Christian Leadership Conference was officially launched here with Dr. Martin L. King Jr. as president.

Registration lists compiled by hostesses Helen Goldston and Mentha Johnson listed persons registered from 12 states and the District of Columbia, in answer to the call of the Southern Leadership Conference formed last year at New Orleans.

**THREE LABOR** leaders, a New York woman and the Rev. Russell Roberts, Atlantic City, N. J. preacher, were guests of the meeting.

The labor leaders were: Theodore Brown, AFL-CIO, Washington, D. C.; Chris Hayes, United Packinghouse Workers, and Russell R. Lashley, international vice president of the UPW, both of Chicago, and Ella J. Baker of New York City, of the In Fellowship organization.

Purpose of the conference is to organize a Southwide register-and-vote campaign among Negroes, Dr. King explained. A national office will be set up in Atlanta, Ga. to coordinate the programs of the conference, Dr. King said. This office will have a full-time director, two assistants and a secretary. It is expected to be in operation before the end of this year.

Funds for the new organization will come from church contributions, trade unions, foundations and other areas, Dr. King said at a press conference following the organization meeting.

**THE VOTING GOALS** will be sought for the 1958 and 1960 elections, Dr. King said. The organization will also put on a public relations program to educate the

Negro public, and conduct voting clinics around the South.

No date was set for the next meeting, but it will be held in Memphis, Tenn., Dr. King announced.

Officers of the Conference are: Dr. King, president; Rev. C. K. Steele, Tallahassee, first vice president; Rev. A. L. Davis, New Orleans, second vice president; Rev. Samuel W. Williams, Atlanta, third vice president; Rev. Theodore J. Jemison, Baton Rouge, secretary; Rev. F. L. Shuttlesworth, Birmingham, corresponding secretary; Medgar Evars, Jackson, Miss., assistant secretary; Rev. Ralph D. Abernathy, Montgomery, treasurer; Dr. Lawrence Reddick, Montgomery, historian; Rev. Kelley Miller Smith, Nashville, chaplain; Atty. Louis Berry, parliamentarian.

The Conference adopted three resolutions. One called for a strong civil rights bill and decried intimidations of Negroes in the South. Another deplored the "gestapo-type suppression of the Tuskegee Civic Association," and urged "more adequate federal protection for citizens in the pursuit of their fundamental rights."

*Ross  
Wichman  
Chambers  
King*

Pittsburgh, Pa.  
PRESS \_\_\_\_\_  
SUN-TELEGRAPH \_\_\_\_\_  
POST-GAZETTE \_\_\_\_\_  
COURIER  \_\_\_\_\_  
Date 8-17-57  
Edition New York  
Page 2  
Column 445  
Author of Article \_\_\_\_\_  
Trezz Anderson  
Editor  (on editorials)

Title of case \_\_\_\_\_  
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SEP 9 1957  
*Miller*