

MATERIAL REVIEWED AT CIA HEADQUARTERS BY
HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS.

FILE TITLE/NUMBER/VOLUME:

Personnel file:

Thomas B. CASASIN

INCLUSIVE DATES:

CUSTODIAL UNIT/LOCATION:

ἄλλοι:

DELETIONS, IF ANY: Sources and methods

DATE RECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL
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9.8.78

10:10

Betsy WOLF

Betsy Hall

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 5 April 1972	
1. SERIAL NUMBER 006102		2. NAME (Last-First-Middle)									
3. NATURE OF PERSONNEL ACTION RESIGNATION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 14 72			5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS		V TO V		V TO C		7. FINANCIAL ANALYSIS NO. CHARGEABLE 9136-1231		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/EUROPEAN DIVISION, FOREIGN FIELD FRENCH AREA		10. LOCATION OF OFFICIAL STATION									
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER 0668			13. CAREER SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 8		17. SALARY OR RATE \$31,554				
18. REMARKS 24065											
DATE SIGNED				18a. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE	24. HOOTRS. CODE 3	25. DATE OF BIRTH MO. DA. YR. 01 20 24	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LIT MO. DA. YR.		
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1-ESC 2-OWEN 3-FICA 4-BONE		31. SEPARATION DATA CODE TYPE MO. DA. YR.		32. CORRECTION, CANCELLATION DATA EOD DATA		33. SECURITY REQ. NO.	34. SER
35. VET PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.		36. SERV COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CODE 0-WAIVED 1-REG 2-REG/OPT 3-INELIGIBLE		39. HEALTH INSURANCE CODE 0-WAIVED 1-REG 2-REG/OPT 3-INELIGIBLE		40. SOCIAL SECURITY NO.	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NONE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		45. POSITION CONTROL CERTIFICATION	
46. O.P. APPROVAL 8-9-72 mw				DATE APPROVED 9 AUG 1972							

SECRET

10 AUG 1972

SECRET

(If Not Called For)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

10 JULY 1970

1. SERIAL NUMBER 006102		2. NAME [REDACTED]	
3. NATURE OF PERSONNEL ACTION EXTENSION OF PRA NTE 24 FEB 1971		4. EFFECTIVE DATE REQUESTED MONTH: 07 DAY: 20 YEAR: 71	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS [REDACTED]	V TO V [REDACTED]	7. FINANCIAL ANALYSIS NO. CHARGEABLE 1136-1231	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD FRENCH AREA		10. LOCATION OF OFFICIAL STATION [REDACTED]	
11. POSITION TITLE OPS OFFICER (14)		12. POSITION NUMBER 0668	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, FS, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 7	17. SALARY OR RATE \$ 27,463
18. REMARKS cc: PAYROLL NTE 24 FEB 1971 * PRA Per HR 20-17 (6)(6)			
19A. SIGNATURE OF REQUESTING OFFICER [REDACTED]		DATE SIGNED 7/12/70	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [REDACTED]
DATE SIGNED 14 JUL 1970			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37 10	20. EMPLOY CODE 446.20	21. OFFICE CODE NO. NUMERIC: 446.20 ALPHABETIC: E3R	22. STATION CODE G-166
23. INTEGRITY CODE 3	24. HOURS CODE 3	25. DATE OF BIRTH MO: 07 DA: 20 YE: 71	26. DATE OF GRADE MO: DA: YE:
27. DATE OF LST MO: DA: YE:	28. SPECIAL REFERENCE 12 24 71 82	29. RETIREMENT DATA CODE	30. SEPARATION DATA CODE
31. VET PREFERENCE CODE	32. SERV. COMP. DATE MO: DA: YE:	33. LONG COMP. DATE MO: DA: YE:	34. CAREER CATEGORY CODE
35. FEET HEALTH INSURANCE CODE	36. FEET HEALTH INSURANCE CODE	37. STATE TAX DATA CODE	38. STATE TAX DATA CODE
39. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE	40. LEAVE CAT. CODE	41. FEDERAL TAX DATA CODE	42. STATE TAX DATA CODE
43. POSITION CONTROL CERTIFICATION 7-28-70 mw	44. O.P. APPROVAL [REDACTED]		DATE APPROVED 17 JUL 1970

XK.B

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 006102				25 FEB 1969	
3. NATURE OF PERSONNEL ACTION EXTENSION OF PRA NTE: 1 year			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02/25/69		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V XX CF TO CF			7. FINANCIAL ANALYSIS NO. CHARGEABLE 9136 1231		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION			10. LOCATION OF OFFICIAL STATION		
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 0668		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, F.B., etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 8 7	
17. SALARY OR RATE 2,373.34 \$ 23,075					
18. REMARKS					
19A. SIGNATURE OF INTERESTED OFFICER C/E/Pers			DATE SIGNED 2/26/69		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 3-4-69
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44 LMC EUR	22. STATION CODE 24065	23. INTEGREE CODE 3	24. HQQTRS. CODE 01/20/24
25. DATE OF BIRTH MO. DA. YR. 02/24/70	26. DATE OF GRADE MO. DA. YR. 02/24/70	27. DATE OF LEI MO. DA. YR.	28. DATE OF RETIREMENT MO. DA. YR.	29. SPECIAL REFERENCE 1-00 2-00 3-00 4-00 5-00 6-00 7-00 8-00 9-00	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE TYPE	32. CORRECTION CANCELLATION DATA MO. DA. YR.	33. SECURITY REQ. NO.	34. SEX	EOD DATA	
35. VET. PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CAR RESV PROV. TEMP	39. FEGLI HEALTH INSURANCE CODE 0-NONE 1-YES 2-NO	40. SOCIAL SECURITY NO.
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO PREVIOUS SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO
45. POSITION CONTROL CERTIFICATION 3-7-69 m w			46. OP APPROVAL DATE APPROVED 3/7/69		

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 006102				24 February 1967	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH: 02, DAY: 20, YEAR: 67	
5. CATEGORY OF EMPLOYMENT REGULAR				6. LEGAL AUTHORITY (Completed by Office of Personnel)	
7. FINANCIAL ANALYSIS NO. CHARGEABLE 7136-1231				8. LOCATION OF OFFICIAL STATION	
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION				10. POSITION NUMBER 0668	
11. POSITION TITLE OPS OFFICER (14)				12. CAREER SERVICE DESIGNATION D	
13. CLASSIFICATION SCHEDULE (G.S., F.B., etc.) GS				14. GRADE AND STEP 15-6	
15. OCCUPATIONAL SERIES 0136.01				16. SALARY OR RATE \$ 20,585	
17. REMARKS XRA-per HR-21c (2) for duration of present tour. 21-17D(8) Slotting for new T/O.					
18. SIGNATURE OF REQUESTING OFFICER		DATE SIGNED		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
[Signature]		[Signature]		2 MAR 1967	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20. ACTION CODE	21. EMPLOY CODE	22. OFFICE CODING NUMERIC ALPHABETIC	23. STATION CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YR.
37.10	1160	2465	3	01/20/24	
26. NTE EXPIRES MO. DA. YR.	27. SPECIAL REFERENCE	28. RETIREMENT DATA 1-EN 2-FICA 3-NOW	29. SEPARATION DATA CODE	30. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	31. SECURITY REQ. NO.
03-169-82					
32. NET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	33. SERV. COMP DATE MO. DA. YR.	34. LONG COMP DATE MO. DA. YR.	35. CAREER CATEGORY CODE	36. REG. HEALTH INSURANCE CODE 0-WAIVER 1-YES	37. SOCIAL SECURITY NO.
38. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-62 YEAR IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		39. LEAVE CAT CODE	40. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		41. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS
42. POSITION CONTROL CERTIFICATION 3-3-67		43. O.P. APPROVAL [Signature]		DATE APPROVED	

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 29 March 1966	
1. SERIAL NUMBER 006102		2. NAME [REDACTED]				3. CATEGORY OF EMPLOYMENT REGULAR	
4. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM						5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 04 10 66	
6. FUNDS [REDACTED]		7. COST CENTER NO. CHARGEABLE 6136-1031		8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203			
9. ORGANIZATIONAL DESIGNATIONS DIP/WE FOREIGN FIELD [REDACTED] INTERNAL OPERATIONS SECTION						10. LOCATION OF OFFICIAL STATION [REDACTED]	
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0885	
13. CLASSIFICATION SCHEDULE (GS, LH, etc.) GS		14. OCCUPATIONAL SERIES 0136.01		15. GRADE AND STEP 15 5		16. SALARY OR RATE \$19,415	
17. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.							
18A. SIGNATURE OF REQUESTING OFFICIAL [REDACTED]				DATE SIGNED [REDACTED]		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [REDACTED]	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 28		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 50600 WE		22. STATION CODE 24045	
23. INTEGRITY CODE 3		24. HQ/RTS CODE 3		25. DATE OF BIRTH MO. DA. YR. 02 03 63		26. DATE OF GRACE MO. DA. YR. 01 31 65	
27. DATE OF LEI MO. DA. YR. 01 31 65		28. RETIREMENT DATA 1-CR 2-TRA 3-NONE 2		29. SPECIAL REFERENCE 82		30. WTE EXPIRES MO. DA. YR. 1 1 66	
31. SEPARATION DATA CODE TYPE [REDACTED]		32. CORRECTION CANCELLATION DATA MO. DA. YR. [REDACTED]		33. SECURITY REQ. NO. [REDACTED]		34. SEX [REDACTED]	
35. YET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		36. SERV COMP. DATE MO. DA. YR. [REDACTED]		37. LONG. COMP. DATE MO. DA. YR. [REDACTED]		38. CAREER CATEGORY CODE [REDACTED]	
39. FEDERAL HEALTH INSURANCE CODE 0-BUYER 1-YES		40. SOCIAL SECURITY NO. [REDACTED]		41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT. CODE [REDACTED]	
43. FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO		45. SOCIAL SECURITY NO. [REDACTED]		46. DATE APPROVED 31 MAR 1966	
47. OFF APPROVAL See memo signed by [REDACTED]						48. DATE APPROVED 31 MAR 1966	

FORM 1-63 1152 USE PREVIOUS EDITION

OP-2
1-68

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET
(U) Not Filled In

REQUEST FOR PERSONNEL ACTION					DATE PREPARED		
1 SERIAL NUMBER 006102					2 NAME (Last-First-Middle) [REDACTED]		
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 15 64		5 CATEGORY OF EMPLOYMENT REGULAR		
6 FUNDS V TO V CF TO V CC CF TO CF			7 COST CENTER NO CHARGEABLE 4136-6250-1012		8 LEGAL AUTHORITY (Completed by Office of Personnel)		
9 ORGANIZATIONAL DESIGNATIONS DDP WE INTERNAL OPERATIONS SECTION			10 LOCATION OF OFFICIAL STATION [REDACTED]				
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 0885		13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS (14)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 4		17. SALARY OR RATE \$ 17,210	
18. REMARKS FROM: DDP WE/ [REDACTED] 0886. PRA IN ACCORDANCE WITH HR 20-21c (2) FOR DURATION OF TOUR. <i>NTE November 1967</i> <i>03/14/66</i> <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> COPIED <i>[Signature]</i> </div>							
18A. [REDACTED]			DATE SIGNED [Signature]		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]		
[REDACTED]			DATE SIGNED 10 Nov 64				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 50600 WE 54065	22. STATION CODE 54065	23. INTEGRITY CODE	24. NDGITS CODE 3	25. DATE OF BIRTH MO. DA. YR. 01 15 24	
26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	28. NTE EXPIRES 03 15 66	29. SPECIAL REFERENCE 182	30. RETIREMENT DATA 1-CSC 2-FICA 3-NONE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	
33. YES PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	34. SERV. COMP. DATE MO. DA. YR.	35. LONG. COMP. DATE MO. DA. YR.	36. CAREER CATEGORY CAR RESV PROV TEMP	37. FEDERAL HEALTH INSURANCE CODE 0-WAIVER 1-YES	38. SOCIAL SECURITY NO.	39. SECURITY REQ. NO.	
40. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		41. LEAVE CAT. CODE		42. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		43. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	
44. POSITION CONTROL CERTIFICATION		45. OP APPROVAL [Signature]		46. DATE APPROVED 11/11/64			

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 11 AUGUST 1963	
1. SERIAL NUMBER <i>xxB</i> 99162		2. [REDACTED]				3. DATE PREPARED	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 13 63		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		V TO CF CC CF TO CF		7. COST CENTER NO. CHARGEABLE 4136-6250-1012		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WE EXTERNAL OPS SECTION				10. LOCATION OF OFFICIAL STATION [REDACTED]			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER 0086		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 4		17. SALARY OR RATE 16,005	
18. REMARKS FROM: DDP SR FOREIGN FIELD/WE AREA [REDACTED] 0240 PRAed IN ACCORDANCE WITH HR 20-580, PARA 4 (b). <i>for 2 yrs.</i> COPIES SENT TO FINANCE AND SECURITY. <i>Record 0086</i> <i>cm</i>							
19. [REDACTED]		DATE SIGNED		18a. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [REDACTED]		DATE SIGNED 15 Oct 63	
NOTE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE 2710	21. OFFICE CODING NUMERIC ALPHABETIC 50660 WE	22. STATION CODE 24065	23. INTEREST CODE 3	24. MONTHS CODE 3	25. DATE OF BIRTH MO. DA. YR. 10 12 65	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR. 10 12 65	29. SPECIAL REFERENCE 84	30. RETIREMENT DATA 1 - CCC 2 - FICA 3 - NONE	31. SEPARATION DATA CODE TYPE NO. DA. YR.	32. CORRECTION CANCELLATION DATA TYPE NO. DA. YR.	33. SECURITY REQ. NO. EOD DATA		
34. VET. PREFERENCE CODE 0 - NONE 1 - 5 YR. 2 - 10 YR.	35. SERV. COMP. DATE MO. DA. YR.	36. LONG. COMP. DATE MO. DA. YR.	37. CAREER CATEGORY CAR/RESN PROV/TEMP	38. FECLTY/HEALTH INSURANCE CODE 0 - NONE 1 - YES	39. SOCIAL SECURITY NO.		
40. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		41. LEAVE CAT. CODE	42. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO		43. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO		
44. POSITION CONTROL CERTIFICATION <i>W. Kearney 10/22/63</i>				45. O.P. APPROVAL <i>Joseph D. Morgan</i>		DATE APPROVED 15 Oct 63	

FORM 1152 OBSOLETE PREVIOUS EDITION
4-62 AND FORM 1152

SECRET

GROUP 1
EXEMPT FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 23 January 1963	
1. SERIAL NUMBER 2. NAME <div style="border: 1px solid black; height: 1.2em; width: 100%;"></div>							
3. NATURE OF PERSONNEL ACTION Promotion				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 22 03 63		5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS <div style="display: flex; justify-content: space-between;"> <div>V TO V</div> <div>V TO CF</div> </div> <div style="display: flex; justify-content: space-between;"> <div>CF TO V</div> <div><input checked="" type="checkbox"/> CF TO CF</div> </div>				7. COST CENTER NO. CHARGEABLE 3134 4008 1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/SR - FOREIGN FIELD Western European Area				10. LOCATION OF OFFICIAL STATION <div style="border: 1px solid black; height: 1.2em; width: 100%;"></div>			
11. POSITION TITLE Ops Officer				12. POSITION NUMBER 0240		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 4		17. SALARY OR RATE \$ 16005	
18. REMARKS From same slot. PRA in accordance with HR-20-21c(3) for a period not to exceed 2 years.							
19. DATE SIGNED <div style="border: 1px solid black; height: 1.2em; width: 100%;"></div>				19a. SIGNATURE OF CAREER SERVICE APPROVING <div style="border: 1px solid black; height: 1.2em; width: 100%;"></div>		DATE SIGNED 24 Jan 63	
C/SR/PERSONNEL SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 22	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 0000 SR 0000	22. STATION CODE 0000	23. INTEREST CODE 3	24. SECURITY CODE 01 20 64	25. DATE OF BIRTH MO. DA. YR. 02 03 63	26. DATE OF GRAD MO. DA. YR. 02 03 63
27. DATE OF EXPIRY MO. DA. YR.		28. SPECIAL REFERENCE 80		29. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE		30. SEPARATION DATA CODE TYPE MO. DA. YR. EOD DATA	
31. VET. PREFERENCE CODE 1 - NONE 2 - 5 PT. 3 - 10 PT.		32. SERV. COMP. DATE MO. DA. YR.		33. LONG. COMP. DATE MO. DA. YR.		34. MIL. SERV. CREDIT/CD 1 - YES 2 - NO	
35. LEAVE CAT. CODE		36. FEDERAL TAX DATA FORM EXEMPTED CODE 1 - YES 2 - NO		37. STATE TAX DATA FORM EXEMPTED CODE 1 - YES 2 - NO		38. SOCIAL SECURITY NO.	
39. POSITION CONTROL CERTIFICATION <div style="border: 1px solid black; height: 1.2em; width: 100%;"></div>				40. O.P. APPROVAL <div style="border: 1px solid black; height: 1.2em; width: 100%;"></div>			
41. DATE APPROVED				42. SIGNATURE OF APPROVING OFFICIAL W. B. Rogers			

SECRET

(When Filled In)

X: B				REQUEST FOR PERSONNEL ACTION				DATE PREPARED 9 July 1962			
1. SECRET				2. [Redacted]							
3. NATURE OF PERSONNEL ACTION Excepted Appointment (Career)				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 05 62				5. CATEGORY OF EMPLOYMENT Regular			
6. FUNDS V TO V CF TO V				7. COST CENTER NO. CHARGE-ABLE 3034 4008 1000				8. LEGAL AUTHORITY (Completed by Office of Personnel) [Redacted]			
9. ORGANIZATIONAL DESIGNATIONS DDP/SR Western European Area				10. LOCATION OF OFFICIAL STATION [Redacted]							
11. POSITION TITLE Ops Officer				12. POSITION NUMBER 240				13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS 14				15. OCCUPATIONAL SERIES 0136.01				16. GRADE AND STEP 14 06			
								17. SALARY OR RATE 510 SR 1300			
18. REMARKS Last day at Headquarters will be 31 July 1962. Departing U. S. around mid August 1962. 259's submitted. Copy furnished Office of Security. C. 7/54 Recorded CSFD W/E concurrence on the telephone Acting DC/W E											
18a. [Redacted] CIA				DATE SIGNED				18b. SIGNATURE OF CAREER SERVICE APPROVING [Redacted]			
								DATE SIGNED 24 July 62			
C/SR/PERSONNEL											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 13	20. EMPLOY CODE 10	21. OFFICE CODES NUMERIC 1601 ALPHABETIC SR	22. STATION CODE 24065	23. MILEAGE CODE 3	24. NOTES CODE 01120124	25. DATE OF BIRTH MO. DA. YR. 01/16/55	26. DATE OF DEATH MO. DA. YR. 01/16/55	27. DATE OF LAST MO. DA. YR. 01/08/61	28. DATE EXT RES MO. DA. YR. 03/07/44	29. SPECIAL REFERENCE 1 - YES 2 - NO 3 - FICA 4 - NONE 1	30. RETIREMENT DATA 1 - YES 2 - NO 3 - FICA 4 - NONE 1
31. VET. PREFERENCE CODE 1	32. SERV. COMP. DATE MO. DA. YR. 03/07/44	33. LONG. COMP. DATE MO. DA. YR. 11/20/49	34. MIL. SERV. CREDIT/LOST 1 - YES 2 - NO C	35. FEED. / HEALTH INSURANCE CODE 1	36. FEED. / HEALTH INSURANCE CODE 1	37. SOCIAL SECURITY NO. 44-2-20-5339	38. STATE TAX DATA CODE 1	39. STATE TAX DATA CODE 1	40. STATE TAX DATA CODE 1	41. STATE TAX DATA CODE 1	42. STATE TAX DATA CODE 1
43. POSITION CONTROL CERTIFICATION 1	44. O.P. APPROVAL Joseph B. Ragan 7/24/62	DATE APPROVED 7/24/62									

6101-
[REDACTED]
6 August 1962

Memorandum in Lieu of Fitness Report

Subject: [REDACTED]

My last statements concerning the performance of [REDACTED] should be extended to cover the remainder of his service as Chief of SR/3. He departed headquarters for a field assignment 31 July 1962.

[REDACTED]
[REDACTED]
Chief of Operations and Plans
SR Division

CONCUR: [REDACTED]

Chief, SR Division

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 006102				2. NAME (Last-First-Middle) [Redacted]	
3. NATURE OF PERSONNEL ACTION Resignation			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 04 62		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS X A TO V [] V TO CF [] CF TO V [] CF TO CF			7. POST CENTER NO. CHARGE \$234 1300 1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/SR SR/6 Office of the Chief			10. LOCATION OF OFFICIAL STATION Washington, D. C.		
11. POSITION TITLE Ops Officer (Sr Ch)			12. POSITION NUMBER 0250		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, ES, etc.) GS		15. OCCUPATIONAL SERIES (19, 20, etc.) 0136.01		16. GRADE AND STEP 11 06	
17. SALARY OR RATE \$1350 a 13516					
18. REMARKS Copy furnished Touchered Payroll.					
19A. 5 [Redacted]		DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature] 7/24/62	
C/SR/PERSONNEL					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 45	20. EMPLOY CODE 10	21. DATE OF BIRTH [Redacted]	22. DATE OF DEATH [Redacted]	23. DATE OF ENTRY [Redacted]	24. DATE OF LEAVE [Redacted]
25. DATE OF EXPIRATION [Redacted]	26. SPECIAL INSTRUCTIONS [Redacted]	27. DATE OF ENTRY [Redacted]	28. DATE OF LEAVE [Redacted]	29. DATE OF ENTRY [Redacted]	30. DATE OF LEAVE [Redacted]
31. VET. PREFERENCE [Redacted]	32. SPECIAL INSTRUCTIONS [Redacted]	33. DATE OF ENTRY [Redacted]	34. DATE OF LEAVE [Redacted]	35. DATE OF ENTRY [Redacted]	36. DATE OF LEAVE [Redacted]
37. PREVIOUS GOVERNMENT SERVICE DATA [Redacted]	38. SPECIAL INSTRUCTIONS [Redacted]	39. DATE OF ENTRY [Redacted]	40. DATE OF LEAVE [Redacted]	41. DATE OF ENTRY [Redacted]	42. DATE OF LEAVE [Redacted]
43. POSITION CONTROL CERTIFICATION [Redacted]	44. SPECIAL INSTRUCTIONS [Redacted]	45. DATE OF ENTRY [Redacted]	46. DATE OF LEAVE [Redacted]	47. DATE OF ENTRY [Redacted]	48. DATE OF LEAVE [Redacted]

SECRET

(When Filled In)

EMPLOYEE NOTICE OF RESIGNATION

RESIGN EFFECTIVE 4 August 1962 FOR THE FOLLOWING REASON:
(Date)*To accept private employment.*

MY LAST WORKING DAY WILL BE -

DATE SIGNED

4 August 62. 23 July 62

FORWARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (Number, Street, City, Zone, State)

INSTRUCTIONS

Items 1 thru 7 and Items 9 thru 18a - The initiating office should fill in each of the referenced items. Items 3 thru 7 and 9 thru 18 require information which pertains only to the action requested, and NOT to the current status of the employee unless specific items remain unchanged.

Item 5 - "Category of Employment" should show one of the following entries:

Regular	Summer	WAE
Part Time	Detail Out	Consultant
Temporary	Detail In	Military
Temporary - Part Time		

Item 9 - "Organizational Designations" should show all levels of organization pertinent to identifying the location of the position:

FIRST LINE
 Major Component (Director, Deputy Director, etc.)
 Office, Major Staff, etc.
 Division or Staff (subordinate to first line)
 Branch
 Section
 Unit

Item 11 - "Position Title" should reflect the standard abbreviated title given in the most current edition of the Position Control Register or reported on Form 261, Staffing Complement Change Authorization.

Item 18b - Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, the gaining Career Service should approve and the other Career Service should concur in Item 18, Remarks.

ROUTING - The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of the Comptroller, one copy only will be sent to the Office(s) concerned.

SECRET

[At: 16 AUG 67]

NOTIFICATION OF PERSONNEL ACTION							
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
06102							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
RESIGNATION				MO. DA. YR. 8 04 67		REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V		<input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		1234			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
CPS OFF CLERK IN				15		J	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		036.1		4 6		35%	
18. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							

SECRET
(When Filled In)

DATE PREPARED			REQUEST FOR PERSONNEL ACTION										V to V		V to UV			
Mo	Da	Yr											UV to V		UV to UV			
09	12	60																
1. Serial No.			2. Name (Last-First-Middle)				3. Date of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD				
006102			JACQUES G. RICHARDSON				01.20.24			None-0 5 Pt-1 10 Pt-2		1		M				
7. SCD			8. CSC Retmt.				9. CSC Or Other Legal Authority				10. Apmt. Affidav.		11. FEGLI		12. LCD		13. MIL. SERV. CREDIT, LCD	
Mo	Da	Yr	Yes - 1 No - 2	Code					Mo	Da	Yr	Yes - 1 No - 2	Code	Mo	Da	Yr	Yes - 1 No - 2	Code

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP SR FAR EAST AREA											
SOVIET BRANCH											
16. Dept.-Field		17. Position Title		12. Position No.		19. Serv.		20. Occup. Series			
Dept. - Usld.- Frqn.	Code	OPS OFFICER ER CH		189		GS		0136.01			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
14	4	\$ 12,990		D		Mo Da Yr 1 11 15		Mo Da Yr 7 12 61		1134 7000 3000	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
REASSIGNMENT TRANSFER OF FUNDS				10 02 60		REGULAR					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP SR SR 6 OFFICE OF THE CHIEF						WASH., D. C.					
33. Dept.-Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - Usld.- Frqn.	Code	OPS OFFICER - ER CH		50 D-15		GS		0136.C1			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
14	4	\$ 12,990		D		Mo Da Yr		Mo Da Yr		1234 1000 1000	

SOURCE OF REQUEST

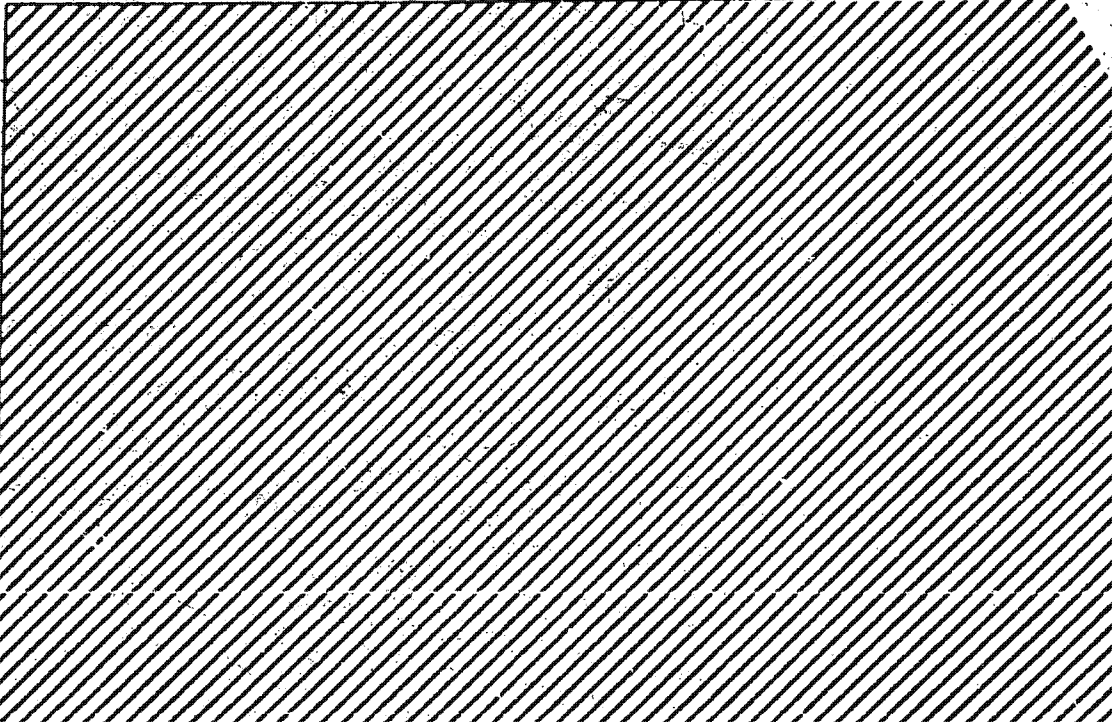
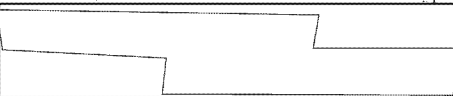


A. Requested By (Name And Title)		Approved By (Signature And Title)	
CH/SR/PERSONNEL			
B. For Additional Information Call (Name & Telephone Ext.)			
11407			

CLEARANCES

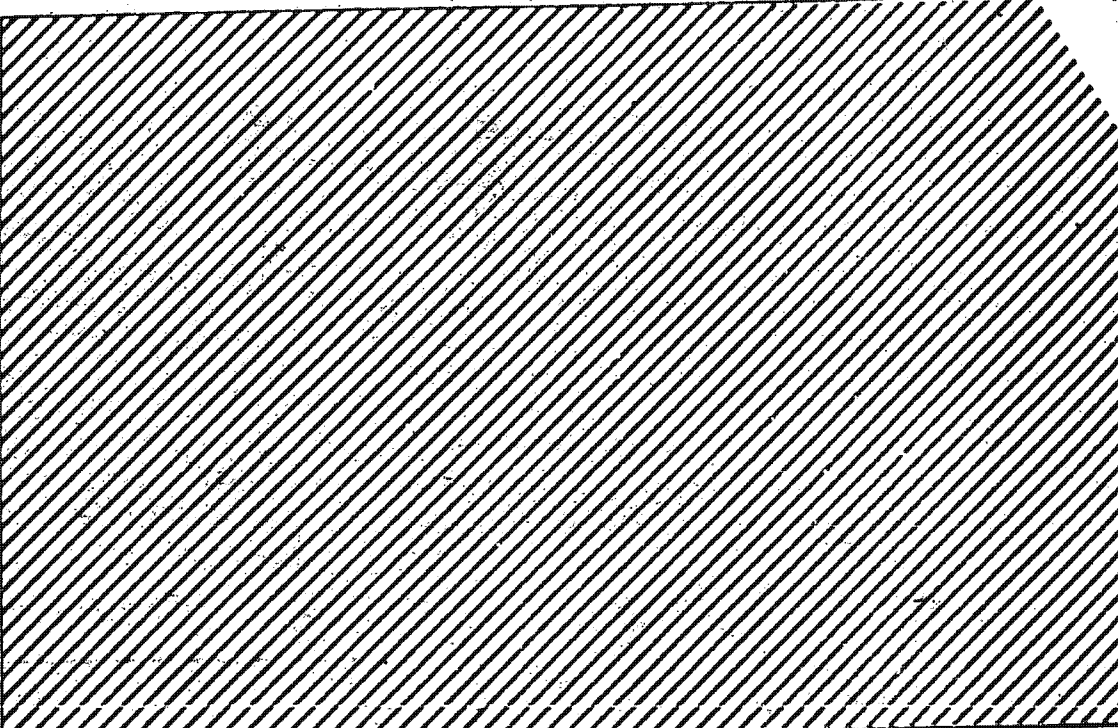
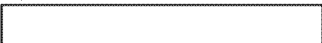

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	Richardson	4/16/60	D. Placement		
B. Pos. Control		10-15-60	E.		
C. Classification			F. Approved By		

Remarks: Two copies of this action have been forwarded to the Office of Security.

SECRET
(When Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
		59-41
<p>There is on file in the Casualty Affairs Branch, Benefits and Casualty , Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>3 November 1958</u></p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGNATURE OF BCD REPRESENTATIVE	
28 AUG 1958		
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

SECRET
(When Filled In)

		
NAME OF EMPLOYEE (LAST-FIRST-MIDDLE)	DATE OF BIRTH	CASE OR CLAIM NUMBER
	Unk	58-201
<p>There is on file in the Casualty Affairs Branch, Benefits and Casualty Division, Office of Personnel, an Official Disability Claim File on the above named employee for an illness, injury, or death incurred on <u>4 Feb 1958</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGNATURE OF HCD REPRESENTATIVE	
15 July 1958		
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

SECRET

STANDARD FORM 52
 PROVIDED BY THE
 U. S. GOVERNMENT PRINTING OFFICE
 JANUARY 1954 EDITION
 MANUAL CHAPTER 10

REQUEST FOR PERSONNEL ACTION

VOUCHERED TO CONFIDENTIAL

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) [Redacted]	2. DATE OF BIRTH 20 Jan 1924	3. REQUEST NO. 	4. DATE OF REQUEST 13 Dec 54
5. ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) PROMOTION B. POSITION (Specify whether establish, change grade or title, etc.)		6. EFFECTIVE DATE A. PROPOSED: 5 Jan. '55 B. APPROVED: 16 Jan 1955	7. C.S. OR OTHER LEGAL AUTHORITY 117

FROM— Area Ops Officer (Br. Ch.) EC-171-13 GS-0136.01-13 \$8360.00 p.d. DDP/SR SR/5 Washington, D.C.	8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS 12. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	TO— Area Ops Officer ECF-189-14 GS-0136.01-14 \$9600.00 p.d. DDP/SR Far East Area Office of the Chief <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL
---	--	---

A. REMARKS (Use reverse if necessary)
 PLEASE TRANSFER FROM VOUCHERED TO CONFIDENTIAL FUNDS, \$560.00 7.3
 Memo stating why fitness report not necessary 7.3

B. REQUESTED BY (Name and title) [Redacted]	D. REQUEST APPROVED BY Signature: [Signature] Title: DDP/PO Admin.
--	--

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 3748	E. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>I.A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>	NEW	VICE	I.A.	REAL				
NEW	VICE	I.A.	REAL						

15. SEX M	16. RACE W	17. APPROPRIATION FROM: 5-3400-20 TO: 5-3400-55-015	18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) SD:PI	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
--------------	---------------	---	--	---	---

21. STANDARD FORM 50 REMARKS
Effective date per JCS in 1-11-55
Done by Asborne 1-11-55
mem - 1-11-55

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL		7/3 4 Jan	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.		11/1 5 Jan	
E.			

APPROVED BY
 FI CAREER SERVICE BOARD
 DATE: DEC 21 1954

F. APPROVED BY
[Signature]
 1-5-55

SECRET

SECRET
Security Information

DD/P

PERSONNEL DATA SHEET

NAME: AGE: 31 DATE: 13 Dec 1954

STATION Washington, D.C.
AND DUTIES: Area Ops Off. DD/P UNIT: SR
(Br. Ch.)

PRESENT GRADE: GS-13

PROPOSED GRADE: GS-14

CIA TRAINING:

SOC - 9 Jan - 3 Feb 1950
Ops Course - 20 Feb - 17 Mar 1950
Adv. Ops Course 27 Mar - 21 Apr 1950
CE Course 4 Jan - 22 Jan 1954
Audio-Surveillance 29 Nov - 1 Dec 1954 - Flaps & Seals 2 & 3 Dec 1954

EDUCATION:

University of Michigan, 1945 - BA
Georgetown University - 1951 to 1952

LANGUAGE PROFICIENCY:

Japanese & French - Fluent
Mandarin, Italian, Spanish, Portuguese & German - Fair

ASSESSLD: DATE: TYPE OF POSITION: RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-CSS):

Feb 1943 to Aug 1946 - US Army
Sept 1946 to Mar 1948 - Civil Intell. USA
Apr 1948 to Oct 1948 - Civil Intell. 1st Lt. (over)

SUMMARY OF CIA-SSU-CSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

APT - 7-18-50 - Intell Asst. GS-7 - OPC/FE/FE-3,
PRO - 10-1-50 - Intell Officer, GS-9 - OPC/FE/FE-3,
PRO & REAS - 4-29-51 - Intell Officer, GS-11 - OPC/FE/FE-3
PRO - 1-20-52 - Ops Officer - GS-12 - OPC/FE/FE-3
REAS - 2-17-52 - Ops Officer - GS-12 - OPC/EE/EE-4, Great Russian Sec., Wash, D.C.
REAS - 12-7-52 - Intell Officer(Dep.Ch.) GS-12 - DDP/SR - SR-5 O/C
PRO - 7-5-53 - Intell Officer (Dep. Ch) -GS-13 - DDP/SR - SR-5 O/C
REAS - 2-28-54 - Area Ops Off. (Br. Ch.) GS-13 - DDP/SR - SR-5

RECOMMENDED BY:

CONCURRENCES:

Chief, SR/Admin

RECOMMENDATION OF CAREER SERVICE BOARD:

Chief, SR

EXPERIENCE PRIOR TO CIA (excluding SSU-CSS)

Publications

Numerous news items, 2 editorials while editor, graduate term papers to
on Yugoslavia, China, Korea & Afghanistan.

MAIL ROOM

DEC 28 2 39 PM '54

OFFICE OF PERSONNEL

STANDARD FORM 52
FORM 52-1 (Rev. 1-54)
U. S. CIVIL SERVICE COMMISSION
BUREAU OF PERSONNEL
BASIC CHAPTER III

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.-Miss-Mrs.- One given name, initial(s), and surname)		2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
[Redacted]		20 JAN 1954		
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED: 14 Feb 1954 B. APPROVED:		7. C.S. OR OTHER LEGAL AUTHORITY
Resignation				
8. POSITION (Specify whether establish, change grade or title, etc.)				
FROM: <u>DEPUTY CHIEF (TO)</u> <u>Chief Officer (Far East Branch)</u> EC-190-13 GS-132-13 \$8360.00 DDT/SS SR-5 (Far East Branch) Office of the Chief Washington, D.C.		TO: <u>Area Ops Officer (Pr. Ch.)</u> FC-171-13 GS-116.01-13 \$8360.00 DDT/SS SR-5 Washington, D.C.		
9. POSITION TITLE AND NUMBER		10. SERVICE, GRADE, AND SALARY		
11. ORGANIZATIONAL DESIGNATIONS		12. HEADQUARTERS		
13. FIELD OR DEPARTMENTAL		14. FIELD OR DEPARTMENTAL		
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
15. REMARKS (Use reverse if necessary)				
16. REQUESTED BY (Name and title)				
17. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)				
Ext. 3745				
18. VETERAN PREFERENCE				
NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>				
19. POSITION CLASSIFICATION ACTION				
NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REG. <input type="checkbox"/>				
20. LEGAL RESIDENCE				
15. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)				
16. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)				
17. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)				
18. LEGAL RESIDENCE				
<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED				
STATE:				
21. STANDARD FORM 50 REMARKS				
22. CLEARANCES				
A. INITIAL OR SIGNATURE: DATE: REMARKS:				
B. CEIL. OR POS. CONTROL				
C. CLASSIFICATION				
D. PLACEMENT OR EMPL.				
E.				
F. APPROVED BY				

STANDARD FORM 52
PRINTED BY THE
U. S. CIVIL SERVICE COMMISSION
UNLESS NOTED OTHERWISE
MANUAL CHAPTER 51

CONFIDENTIAL
Security Information

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) <div></div>	2. DATE OF BIRTH 20 Jan. 1924	3. REQUEST NO.	4. DATE OF REQUEST 11 May 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 5 July 53	

FROM— Deputy Chief I.C. EC-190-12 GS-132-12 \$7040.00 DDP/SR Division SR-5 Far East Office of the Chief Washington, D.C.	9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS HEADQUARTERS	TO— Deputy Chief I.C. EC-190-13 GS-132-13 \$8360.00 DDP/SR Division SR-5 Far East Office of the Chief Washington, D.C.
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary) EC-190	APPROVED BY FI CAREER SERVICE BOARD DATE: JUN 24 1953
---	---

3. REQUESTED BY (Name and title) [Signature]	4. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 3748	Title: FI/CMO
---	--	---------------

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 15-POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> FI
---	--

15. SEX <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE	16. RACE <input type="checkbox"/> WHITE <input type="checkbox"/> OTHER	17. APPROPRIATION FROM: TO:	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
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21. STANDARD FORM 50 REMARKS			
------------------------------	--	--	--

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	OCB	July	

E.	F. APPROVED BY [Signature]		
----	-------------------------------	--	--

CONFIDENTIAL
Security Information

PERSONNEL ACTION REQUEST				REGISTER NO.																
<div style="border: 1px solid black; width: 100%; height: 100%;"></div>			REQUESTED EFFECTIVE DATE <div style="font-size: 1.5em; font-family: cursive;">17 Feb.</div>																	
NATURE OF ACTION Reassignment			WHEN LEAVING (FOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:																	
FROM																				
TITLE Operations Officer			TO Operations Officer																	
GRADE AND SALARY GS-12 \$7040			GS-12 \$7040																	
OFFICE OPC			OPC																	
DIVISION FE			EE																	
BRANCH AND SECTION FE-3			EE-4 Great Russian Section																	
OFFICIAL STATION Washington, D. C.			Washington, D. C.																	
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>			DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>																	
REMARKS: <div style="font-size: 1.2em; font-family: cursive;"> S-617 (3. 480) <i>[Signature]</i> # 510 MGR </div> <div style="text-align: right; font-size: 1.2em; font-family: cursive;">132</div>																				
RECOMMENDER <div style="text-align: center;"> 5 Jan. 52 <small>(DATE)</small> </div> <div style="border: 1px solid black; width: 150px; height: 20px; margin: 0 auto;"></div> <div style="text-align: right; font-size: 0.8em;">OR ADM. OFFICER</div>																				
FOR USE OF PERSONNEL ONLY																				
PLACEMENT DATE QUALIFICATIONS APPROVED <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="2">CLEARANCE REQUESTED</th> <th colspan="2">CLEARANCE APPROVED</th> </tr> <tr> <td>DATE</td> <td>TYPE</td> <td>DATE</td> <td>TYPE</td> </tr> <tr> <td colspan="2" style="height: 40px;"></td> <td colspan="2"></td> </tr> <tr> <td>DATE</td> <td colspan="3">SIGNATURE</td> </tr> </table>			CLEARANCE REQUESTED		CLEARANCE APPROVED		DATE	TYPE	DATE	TYPE					DATE	SIGNATURE			TRANSACTIONS AND RECORDS APPROPRIATION: <div style="font-size: 1.2em; font-family: cursive;">2123900</div> ALLOTMENT: <div style="font-size: 1.2em; font-family: cursive;">2011</div> C. S. C. AUTHORITY: <div style="font-size: 1.2em; font-family: cursive;">Sch A6 x 16 ch</div> DATE SIGNATURE: <div style="font-size: 1.2em; font-family: cursive;">2-15-52</div> <div style="font-size: 1.2em; font-family: cursive;">[Signature]</div> PERSONNEL RELATIONS DATE: <div style="font-size: 1.2em; font-family: cursive;">[Signature]</div> APPROVALS DATE: <div style="font-size: 1.2em; font-family: cursive;">[Signature]</div> DATE: <div style="font-size: 1.2em; font-family: cursive;">[Signature]</div>	
CLEARANCE REQUESTED		CLEARANCE APPROVED																		
DATE	TYPE	DATE	TYPE																	
DATE	SIGNATURE																			
CLASSIFICATION BUREAU NO. <div style="font-size: 1.2em; font-family: cursive;">9845</div> NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input checked="" type="checkbox"/> DATE <div style="font-size: 1.2em; font-family: cursive;">2/5/52</div> EFFECTIVE DATE			C. S. C. NO. <div style="font-size: 1.2em; font-family: cursive;">11/17/52</div> REAL <input type="checkbox"/> DATE APPROVED SIGNATURE OF EXECUTIVE <div style="border: 1px solid black; width: 150px; height: 20px; margin: 0 auto;"></div>																	

PERSONNEL ACTION REQUEST

REGISTER NO.

NAME		REQUESTED EFFECTIVE DATE	
[Redacted]		20 Jan. 52	
NATURE OF ACTION		WHEN LEAVING (VOUCHERED)	
Promotion		LAST WORKING DAY:	
FROM		EMPLOYEE'S SIGNATURE:	
TITLE		TO	
Operations Officer		Operations Officer	
GRADE AND SALARY		GRADE AND SALARY	
GS-11 \$5400.00 5980		GS-12 7040 \$6400.00	
OFFICE		OFFICE	
OPC		OPC	
DIVISION		DIVISION	
FE		FE	
BRANCH AND SECTION		BRANCH AND SECTION	
FE-3		FE-3	
OFFICIAL STATION		OFFICIAL STATION	
Washington, D. C.		Washington, D. C.	
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	
REMARKS			
(S-617) [Signature] 132 # 9930			
RECOMMENDED:			
30 Oct. 51 (DATE)		[Redacted] EWS/PC	
FOR USE OF PERSONNEL ONLY			
PLACEMENT		TRANSACTIONS AND RECORDS	
DATE QUALIFICATIONS APPROVED		APPROPRIATION:	
10 Jan 52		2023800	
CLEARANCE REQUESTED		ALLOTMENT:	
DATE TYPE		C. S. C. AUTHORITY:	
DATE TYPE		2017	
DATE SIGNATURE		1-18-52 [Signature]	
DATE SIGNATURE		PERSONNEL RELATIONS	
DATE SIGNATURE		DATE SIGNATURE	
DATE SIGNATURE		DATE SIGNATURE	
CLASSIFICATION		APPROVALS	
BUREAU NO.		DATE	
9845		1/17/52	
C. S. C. NO.		SIGNATURE	
NEW		SUBJECT TO SECURITY CLEARANCE	
VICE		SIGNATURE OF EXECUTIVE	
L. A.		DATE	
DATE		DATE	
1/17/52		JAN 1 1952	
EFFECTIVE DATE		[Redacted]	

PERSONNEL ACTION REQUEST				REGISTER NO.
NAME		REQUESTED EFFECTIVE DATE		
		29 April 57		
NATURE OF ACTION		WHEN LEAVING (VOICED)		
Transfer				
Promotion		LAST WORKING DAY:		
		EMPLOYEE'S SIGNATURE:		
FROM		TO		
TITLE		Intelligence Officer		
Intelligence Officer GS-9				
GRADE AND SALARY		GS-11, \$5400 p/a		
GS-9, \$4600 p/a				
OFFICE		OPC		
OPC				
DIVISION		FE		
FE				
BRANCH AND SECTION		FE-3		
FE-3				
OFFICIAL STATION		Washington, D. C.		
Washington, D. C.				
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS:				
178 In grade since 14 Feb 57 S-24 1 Oct 50 #5729				
RECOMMENDED:				
14 March 1951		Chief, FE Division		
FOR USE OF PERSONNEL ONLY				
PLACEMENT		TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED		APPROPRIATION		
10/1/51		2115900		
CLEARANCE REQUESTED		ALLOTMENT		
30 Nov. 51		841-101		
DATE		C. S. C. AUTHORITY		
TYPE		See 6.116A)		
DATE		DATE SIGNATURE		
TYPE		5-1-57		
DATE		SIGNATURE		
SIGNATURE		A. A. Quinn		
CLASSIFICATION		PERSONNEL RELATIONS		
BUREAU NO.		DATE		
2996		SIGNATURE		
C. S. C. NO.		APPROVALS		
3032		DATE		
DATE APPROVED		SUBJECT TO SECURITY CLEARANCE		
6-2-57		SIGNATURE OF EXECUTIVE		
NEW		DATE		
AGE		SIGNATURE OF DIVISION CHIEF		
L A		27 Apr		
DATE		Charles W. Cresson		
EFFECTIVE DATE				

PERSONNEL ACTION REQUEST				REGISTER NUMBER	
NAME 			REQUESTED EFFECTIVE DATE <u>17 Feb 1951</u>		
NATURE OF ACTION <i>Exempted Appointment</i>			WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:		
FROM <u>17-51</u>			TO		
TITLE			Intelligence Officer		
GRADE AND SALARY			GS-9, \$1600 p/a		
OFFICE			OPC		
DIVISION			FE		
BRANCH AND SECTION			FE-3, Japan Section		
OFFICIAL STATION			Washington, D. C.		
DEPARTMENTAL <input type="checkbox"/>		FIELD <input type="checkbox"/>	DEPARTMENTAL <input checked="" type="checkbox"/>		FIELD <input type="checkbox"/>
REMARKS:					
<p>S-6 FE-39 JBEDICT</p> <p>Transfer leave <i>for</i> vouchered funds.</p> <p>Please move from S-6 to S-7, FE-3, Washington Hdqrs.</p> <p style="text-align: right;"><i>Consent for ch 7 inspection and security</i> 1/19/51 <i>ch 7 security Rev</i> 1/25/51</p> <p style="text-align: right;"># 4998</p>					
RECOMMENDED:					
<p><u>9 January 1951</u> for <u>W. H. H. H. H.</u> Chief, FE Division</p> <p>DATE SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER</p>					
FOR USE OF PERSONNEL ONLY					
PLACEMENT			TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED <u>23 Jan 51</u> <u>F. G. J. J. J.</u>			APPROPRIATION: <u>2115900</u>		
CLEARANCE REQUESTED			ALLOTMENT: <u>541-101</u>		
DATE TYPE			CSC AUTHORITY: <u>See 6.11.51</u>		
DATE TYPE			DATE SIGNATURE SIGNATURE		
DATE SIGNATURE			PERSONNEL RELATIONS		
CLASSIFICATION			DATE SIGNATURE		
BUREAU NO.	C.S.C. NO.	DATE APPROVED	APPROVALS		
<u>2974</u>	<u>3051</u>	<u>6-2-49</u>	SUBJECT TO SECURITY CLEARANCE		
NEW	VICE	I.A. <input checked="" type="checkbox"/>	DATE	SIGNATURE OF EXECUTIVE	
DATE			DATE	SIGNATURE OF DIVISION CHIEF	
EFFECTIVE DATE					

SECRET

SECRET

SECRECY AGREEMENT

1. I, understand that by virtue of my duties in the CIA I may be the recipient of information and intelligence which concerns the present and future security of the United States and which belongs to the United States. This information and intelligence, together with the methods of collecting and handling it, are classified according to standards set in the State, War, and Navy Departments. I have read and understand the provisions of the Act of Congress of June 15, 1917 (Espionage Act), as amended, concerning the disclosure of information relating to the National Defense and I am familiar with the penalties provided for violation thereof.

2. I agree that I do not now, nor shall I ever possess any right, interest, title or claim in or to any of the information or intelligence or the methods of collecting or handling of it which has come or shall come to my attention by virtue of my connection with the CIA, but shall always recognize the property right of the United States of America in and to such matters.

3. I do solemnly swear that I will never divulge, publish nor reveal either by word, conduct, or by any other means such classified information, intelligence or knowledge, except in the performance of my official duties and in accordance with the laws of the United States, unless specifically authorized in writing in each case by the CIA.

4. I understand that no change in my assignment or employment will relieve me of my obligation under this oath and that the provisions of this oath will remain binding upon me even after the termination of my services with the United States.

5. I understand that my employment by the CIA is conditioned upon my understanding of and strict compliance with "Security Regulations _____," and the appendices thereto.

6. I take this obligation freely, without any mental reservation or purpose of evasion.

In witness whereof I have set my hand and seal this 21st day of November 1949.

Sworn to before me this 21st day of November 1949.

at Washington, D.C.

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BIOGRAPHIC PROFILE (PART I)		DOB: 7 Nov 1924	
1. NAME (Last, First, Middle)		2. DATE OF BIRTH	
3. DATE OF DEATH		4. DATE OF ENTRY INTO SERVICE	
5. DATE OF NATURALIZATION (DATE)		6. DATE OF ENTRY INTO SERVICE	
7. MEMBERSHIP		8. OTHER STATUS	
9. GRADE		10. RELEASE DATE	
11. CURRENT RESERVE		12. TO BE RETIRED	
13. ASSESSMENT DATE		14. PROFESSIONAL TEST DATE	
15. NON-CIA EMPLOYMENT		16. PROFESSIONAL TEST DATE	
1943-48 Military Service, US Army, 1st Lt. - Civilian Government Officer, Japanese 1949 Guide Publishing Co, Baltimore, Md - Country Editor of weekly paper 1949 Baltimore Housing Authority, Md - Administrative Officer			
1942 Trinity College, Conn - French 1940-42 Sir George Williams College, Montreal, Canada - French 1945 Univ of Michigan, Army Language School - (1947), Oriental Civilization, Japanese 1951-52 Georgetown Univ Graduate School - International Relations			
17. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested) French - R, P, S, U, High W, Inter (Feb 1962), Trans & Interp Aug 1957 Japanese - P, S, U, Inter (Mar 1962), R, W, High Trans & Interp Aug 1957			
18. AGENCY SPONSORED TRAINING 1949-50 URM 1950 Intel Orient 1950 Ops 1950 Ops Panel			
19. CIA EMPLOYMENT (STAY SINCE 15 SEPT 1947 (Personnel Action, Military Orders, and Principal Details))			
20. EFFECT DATE	21. POSITION TITLE	22. OCCUPATIONAL CODE	23. GRADE
Nov 1949	I.O.	0138.00	7
Oct 1950	" "	0138.00	9
Apr 1951	" "	0138.00	11
Jan 1952	Ops Off	0138.01	12
Jul 1953	" "	0138.01	13
Feb 1954	Area Ops Off	0138.01	13
Jan 1955	" " "	0138.01	14
Oct 1955	Ops Off	0138.01	14
Sep 1956	" "	0138.01	15
Feb 1958	" "	0138.01	15
Oct 1958	" "	0138.01	15
Mar 1961	" "	0138.01	15
Feb 1967	" "	0135.01	15
24. DATE REV 20 Apr 1967			
25. PROFILE REVIEWED BY [Signature]			
26. ITEMS 1-19 REVIEWED AND VERIFIED BY EMPLOYEE [Signature]			

SECRET

PROFILE

SECRET

21. SERIAL NO.		22. BIOGRAPHIC PROFILE (PART 2)	
[REDACTED]		DATE OF BIRTH Jan 1924	
23. SUMMARY OF EVALUATIVE REPORTS FOR THE PAST 12 MONTHS			
[REDACTED]			
24. SUMMARY OF EARLIER PREVIOUS DUTY			
[REDACTED]			
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
26. ADDITIONAL INFORMATION			
1955 From Director, FBI and the DNI for service in connection Recommendation 1955 from CIA Defector Coordinator for cooperation and competence in the handling of the defectors. Recommendation 1955 from the DNI for high degree of personal competence and devotion to duty. Letter of Appreciation 1960 for suggestion which proposed revisions of Form 1050. Recommendation 1961 from Commandant, USMC Command and Staff College for fine lecture.			
27. DATE REVIEWED 20 Apr 1964		28. PROFILE REVIEWED BY [REDACTED]	

SECRET

PROFILE

2022

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FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. GRADE	
4. OFFICIAL POSITION TITLE		5. DIVISION OF ASSIGNMENT		6. CURRENT STATION	
7. CHECK TYPE OF APPOINTMENT		8. CHECK TYPE OF REPORT		9. REASSIGNMENT SUPERVISOR	
10. CHECK TYPE OF REPORT		11. CHECK TYPE OF REPORT		12. REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN QP.		12. REPORTING PERIOD (From-to)			
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1		See the nature of further developing secret to station security and responsibility in using the overall cost of the			RATING LETTER O
SPECIFIC DUTY NO. 2		Upon his to gain access to internal personnel and spot leaks on eventual access and support against the local personnel and training activities.			RATING LETTER S
SPECIFIC DUTY NO. 3		Developed and assessed training materials with which he had no contact as well as access prospects to the local personnel and training activities.			RATING LETTER P
SPECIFIC DUTY NO. 4		Responds to various station requirements including investigative work.			RATING LETTER S
SPECIFIC DUTY NO. 5		Reports on the above activities.			RATING LETTER P
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

SECRET

SECTION C

EVALUATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position by the subject personnel. Give recommendations for training or advancement to overall performance. State suggestions made for improvement of work performance. Give recommendations for training or advancement on foreign language competence, if required for current position. As title or explanation given in Section B to provide basis for determining future personnel action. Verbal or written comments on the subject's performance during and out of duty hours in the use of personnel space, equipment and funds, must be given in this section. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period under review,

Subject has had occasional difficulty switching from "professional" or intellectual subjects in his development of various personalities or access prospects to more down-to-earth interests necessary --can't--

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE READ SECTIONS A, B, AND C OF THIS REPORT

DATE

9 June 1971

SIGNATURE OF EMPLOYEE

/s/

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

18 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Handling Officer

/s/

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Station submitted comments on Subject's dossier recently in CPT-16549 (8 April 1971), to which we should add that Subject has, largely on his own merits, acquired a solid and potentially highly useful

DATE

24 May 1971

OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

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- 2 -

FRANK'S REPORT

Section C (continued)

to the development of human relations. His forte is therefore more in the field of setting and making operational contacts than in that of more than short-range operational involvement. Subject's operational situation makes it impossible for him to attempt recruitments. Thus, his very real achievements are not by essence of the spectacular variety.

Subject's reporting has been satisfactory and continues to be copious. He could, however, further improve the selectivity of the leads provided the station and make more of an effort to "digest" the information contained in his reports.

Although Subject has, at present, no supervisory function, he has repeatedly requested such a responsibility. He is careful with operational expenses and has exercised good security.

During the period under review, additional efforts have been made to make full use of Subject's potential and integrate him further in the work of the station component with which he works. He is a particularly valuable asset for the station programs directed against the local MINIMUM and WATER targets.

Section D (continued)

substantial. In a word, is it worth it? We do not yet know, although our initial impressions are favorable.

On the Fitness report itself, this writer would have preferred an "B" rating for specific duty within that Subject may ultimately deserve an "C", but it does not seem warranted at the present time. However, I believe the overall rating would more properly have been in the higher range of the "B" category, rather than "C", but it is of course a subjective judgment of the rating officer, who is more intimately and directly involved with Subject on a frequent basis.

In sum, [] is capable, and only time will reveal to what extent the [] requirements permit a full measure on behalf of the Organization. We are following this aspect closely and will be commenting upon it subsequently as we gain experience and knowledge.

SECRET

ANNUAL REPORT

SECTION A		GENERAL INFORMATION	
1. NAME (Last, First, Middle)	2. GRADE OR POSITION	3. DATE OF BIRTH	4. SOCIAL SECURITY NO.
5. OFFICIAL POSITION TITLE		6. DATE OF ASSIGNMENT TO CURRENT POSITION	
7. CHECK TYPE OF ASSIGNMENT		8. CHECK REPORTING PERIOD	
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INTERIM
9. CHECK EMPLOYMENT STATUS (See instructions - Section C)		10. CHECK EMPLOYMENT STATUS	
<input type="checkbox"/> FULL-TIME EMPLOYEE		<input checked="" type="checkbox"/> PART-TIME EMPLOYEE	
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - To)	
		1 April 1969 - 31 March 1970	
SECTION B		PERFORMANCE EVALUATION	
<u>U-Unsatisfactory</u>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.		
<u>M-Marginal</u>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.		
<u>P-Proficient</u>	Performance is satisfactory. Desired results are being produced in the manner expected.		
<u>S-Superior</u>	Performance is characterized by exceptional proficiency.		
<u>O-Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.		
SPECIFIC DUTIES			
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).			
SPECIFIC DUTY NO. 1			RATING LETTER
Established and maintained a [redacted] for the purpose of developing natural access to Station targets.			S
SPECIFIC DUTY NO. 2			RATING LETTER
Uses [redacted] to develop leads on eventual access or support type access to be used by the Station against the local MINISH target.			S
SPECIFIC DUTY NO. 3			RATING LETTER
Responds to various Station requirements including investigative work.			S
SPECIFIC DUTY NO. 4			RATING LETTER
Initiates contact with selected local MINISH targets and undertakes to develop sufficient rapport with them to provide operational assessments.			S
SPECIFIC DUTY NO. 5			RATING LETTER
[redacted]			
SPECIFIC DUTY NO. 6			RATING LETTER
[redacted]			
OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.			RATING LETTER
			S

1. To the greatest extent feasible, the reviewer should make a current and accurate appraisal of the employee's performance in proper perspective and in relation to the overall performance of the organization. It is suggested that the reviewer should make a comparison of the employee's performance with that of other employees in the same position. If required for current evaluation, it is suggested that the reviewer should provide a basis for determining future personnel action. A review of the employee's performance should be made at least once a year. If the reviewer is unable to complete Section C, attach a separate sheet of paper.

The comments of the rating officer are limited to the period from October 1969 to March 1970 during which he worked with Subject. The previous rating officer has added his comments to allow coverage of the total indicated period from April 1969 to March 1970. During this period Subject was integrated in a new team assigned to the local SAC and Commercial INMUN target. Subject's recent activity has been very productive indeed. Subject used the excellent potential given to him by his [redacted] to skillfully spot and assess access agent candidates. As Subject's operational situation in Paris precludes making recruitment, the most promising of these candidates was placed in contact with a Station officer during social events Subject organized. At the same time, Subject continued his efforts to develop personal relationship with several INMUNs. The beginning of personal, as opposed to purely professional, relations with a major INMUN target enabled him to obtain instant insight into the target's beliefs and personality which was the best the Station had to date. Subject also managed to establish contact with two other INMUN representatives of interest. This, in one case, required almost six months to accomplish via a combination of patience, skill and determination. Subject is an experienced officer. He is cost conscious and practices good security. The Station has no other asset with the necessary scientific and editorial know-how, fluent French and local knowledge to replace Subject. In view of this, and the recent progress made by Subject in response to very specific requirements and his willingness to try to establish personal and, hopefully, social relations with access prospects and INMUN targets, the Station recently recommended that he be extended [redacted] at the same time.

SE [redacted]
1. [redacted] BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE [redacted] SIGNATURE OF EMPLOYEE [redacted]

2. [redacted] BY SUPERVISOR
NOTED EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE [redacted] OFFICIAL TITLE OF SUPERVISOR [redacted] TYPED OR PRINTED NAME AND SIGNATURE [redacted]
[redacted] Handling Officer [redacted] /s/ [redacted]
[redacted] REVIEWING OFFICIAL [redacted] /s/ [redacted]

3. COMMENTS OF REVIEWING OFFICIAL
As previous Station correspondence and this report will reflect, this officer has been the subject of varying evaluations and projections in recent years. In fairness to him, however, it is equally true that an officer under [redacted] reflects, in the level and quality of his performance, the amount and type of guidance, direction and push he receives from the responsible inside case officer. Making allowances for these variables, this officer's past record has not been impressive; however, it is also correct to note that he has improved substantially during the latter part of the period under review, and that if the Station can work out some fiscal arrangement which will reduce the heavy financial impact

DATE [redacted] OFFICIAL TITLE OF REVIEWING OFFICIAL [redacted] TYPED OR PRINTED NAME AND SIGNATURE [redacted]
12 May 1970 [redacted] [redacted] /s/ [redacted]

SECRET

Section 3 continued

from the Organization. His continued presence at this Station definitely appears to be warranted for a suitable period to reach more definite conclusions concerning the level of sustained performance over a somewhat longer period than that reflected by this report.

On balance, we are pleased that the officer has responded so well to greater case officer direction and that he has undertaken somewhat more aggressive efforts to expand his personal contacts in immediate proximity to the primary Station targets. This officer does bring many talents to bear on his operational activity: he has characteristically stout stomach, a solid and amiable [redacted] and a vast range of contacts in the local community. Nonetheless, it will require additional time to explore these contacts in depth, select those which appear to be a practically viable, and pursue them actively either to the point of recruitment by another officer or elimination from further development, for whatever reason.

In sum, in spite of the recognized but commendable improvement in this officer's performance during the period under review, the reviewer submits that the letter grade for specific duties 2 and 4 would more properly have been a "P", and that the overall rating, at this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been sent by the officers who prepared the Fitness Report.

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WITNESS REPORT		EMPLOYEE SERIAL NUMBER: 057307	
SECTION A		DATE OF BIRTH 3.5.54 4. GRADE 3.50	
1. NAME [REDACTED]		2. OFFICIAL ASSIGNMENT 3. CURRENT STATION	
6. OFFICIAL POSITION TITLE CDS [REDACTED]		7. CHECK (X) TYPE OF REPORT	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
CAREER RESERVE TEMPORARY		INITIAL REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See Instructions - Section C)		INITIAL REASSIGNMENT EMPLOYEE	
SPECIAL (Specify)		SPECIAL (Specify)	
11. DATE REPORT DUE IN O.P. 31 May 1959		12. REPORTING PERIOD (From To) 1 May 1958 - 31 May 1959	
SECTION B PERFORMANCE EVALUATION			
W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action can range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.			
A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - <u>Proficient</u> Performance is more than satisfactory. Desirable results are being produced in a proficient manner.			
S - <u>Strong</u> Performance is characterized by exceptional proficiency.			
O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES			
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY differences in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).			
SPECIFIC DUTY NO. 1 [REDACTED] is a genuine working member of his profession.			RATING LETTER O
SPECIFIC DUTY NO. 2 Spotting and assessing persons of operational interest to [REDACTED] and to other stations.			RATING LETTER S
SPECIFIC DUTY NO. 3 Investigating of organizations and phenomena of operational interest to the Station.			RATING LETTER S
SPECIFIC DUTY NO. 4 Collection of positive and operational information using his cover for contact.			RATING LETTER S
SPECIFIC DUTY NO. 5			RATING LETTER
SPECIFIC DUTY NO. 6			RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.			RATING LETTER S

SECRET

SECRET

SECTION C			NARRATIVE COMMENTS		
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>					
<p>See attached sheet.</p>					
SECTION D			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.					
DATE	SIGNATURE OF EMPLOYEE				
15 May 1963	/s/				
BY SUPERVISOR					
HAS EMPLOYEE BEEN SHOWN UNDER MY SUPERVISION			IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
6 months					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
15 May 1963	CPS Officer	/s/ []			
2. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
<p>See attached sheet.</p>					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
20 May 1963	CPS Officer	/s/ Edward Ryan			

SECRET

SECTION C

100-100000
NARRATIVE CONTENTS

The assignment of this employee to the field [REDACTED]

During the reporting period this employee has accomplished with success [REDACTED]

During the reporting period he has developed a wide circle of contacts in the scientific and journalistic milieu and applies a long background in a variety of assignments in HUSCOWS to the determination and assessment of operational potential among these contacts. At the same time his [REDACTED]

This employee requires a minimum of detailed operational supervision; it is necessary in specific cases only to indicate the operational or informational objectives.

From the point of view of administrative support, his attention to detail and meticulousness reduce the problems of his support by the Station to a minimum.

This employee uses the [REDACTED] continuously, and his facility is such as to permit him to handle himself consistently in a broad range of complex technical subjects. He has in addition undertaken specialized [REDACTED] language training to develop this capability further. His operational reporting is excellent both with regard to clarity and pertinence.

In the immediate future he will be assigned case work, for the most part in fields where it will complement, and be complemented by, his independent operational activities and cover work.

SECRET

SECRET

13 September 1960

(Date)

File No. K-1328

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT

1. Cover arrangements ~~reported to the Director~~ have been completed for the above-named Subject.

2. Effective 12 September 1960, it is requested that your records be properly blocked ~~records~~ to deny ~~knowledge~~ Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to block ~~xxxxxx~~ telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

Paul P. Bennett
HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division - SR

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED
DATE 08-11-2010 BY 60322 UCBAW

SECRET

26-1-1944

14-13-40

27

SECRET
(When Filled In)

MAP: 10 AUG 72

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 006102										4. EFFECTIVE DATE MO DA YR 08 14 72		5. CATEGORY OF EMPLOYMENT REGULAR																																									
3. NATURE OF PERSONNEL ACTION RESIGNATION										7. Financial Analysis No. Chargeable 3130 1231 0000		8. CSC OR OTHER LEGAL AUTHORITY																																									
6. FUNDS		V TO V		V TO CF		CF TO V		X		CF TO CF																																											
9. ORGANIZATIONAL DESIGNATIONS DDP/EUROPEAN DIVISION FOREIGN FIELD										10. LOCATION OF OFFICIAL STATION																																											
11. POSITION TITLE CPS OFFICER										12. POSITION NUMBER 0508		13. SERVICE DESIGNATION 0																																									
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS				15. OCCUPATIONAL SERIES 0130.01				16. GRADE AND STEP 15 2		17. SALARY OR RATE 31554																																											
18. REMARKS:																																																					
<p align="center">SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL</p> <table border="1"> <tr> <td>19. ACTION CODE 40</td> <td>20. EMPLOY CODE 10</td> <td colspan="2">21. OFFICE CODING NUMERIC ALPHABETIC</td> <td>22. STATION CODE</td> <td>23. INTERGEE CODE</td> <td>24. MGRS CODE</td> <td>25. DATE OF BIRTH MO DA YR 01 10 24</td> <td>26. DATE OF GRADE MO DA YR</td> <td>27. DATE OF LEI MO DA YR</td> </tr> <tr> <td>28. NTE EXPIRES MO DA YR</td> <td>29. SPECIAL REFERENCE</td> <td colspan="2">30. RETIREMENT DATA 1. LNC 2. LIA 3. FICA 4. NONE</td> <td>31. SEPARATION DATA CODE</td> <td>32. CORRECTION / CANCELLATION DATA TYPE MO DA YR</td> <td colspan="2">EOD DATA</td> <td>33. SECURITY REQ. NO</td> <td>34. SEX</td> </tr> <tr> <td>35. VET PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT</td> <td>36. SERV. COMP. DATE MO DA YR</td> <td>37. LONG. COMP. DATE MO DA YR</td> <td>38. CAREER CATEGORY CAR BSV PROV TEMP</td> <td>39. FEHLT / HEALTH INSURANCE CODE NO. WAIVER 1. YES 2. NO</td> <td colspan="2">40. SOCIAL SECURITY NO</td> <td colspan="3">41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)</td> </tr> <tr> <td colspan="2">42. LEAVE CAT CODE</td> <td colspan="2">43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO</td> <td colspan="2">44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO</td> <td colspan="4">45. STATE CODE</td> </tr> </table>														19. ACTION CODE 40	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTERGEE CODE	24. MGRS CODE	25. DATE OF BIRTH MO DA YR 01 10 24	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR	28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. LNC 2. LIA 3. FICA 4. NONE		31. SEPARATION DATA CODE	32. CORRECTION / CANCELLATION DATA TYPE MO DA YR	EOD DATA		33. SECURITY REQ. NO	34. SEX	35. VET PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT	36. SERV. COMP. DATE MO DA YR	37. LONG. COMP. DATE MO DA YR	38. CAREER CATEGORY CAR BSV PROV TEMP	39. FEHLT / HEALTH INSURANCE CODE NO. WAIVER 1. YES 2. NO	40. SOCIAL SECURITY NO		41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)			42. LEAVE CAT CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO		45. STATE CODE			
19. ACTION CODE 40	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTERGEE CODE	24. MGRS CODE	25. DATE OF BIRTH MO DA YR 01 10 24	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR																																												
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SIGNATURE OR OTHER AUTHENTICATION																																																					
<div align="right"> POSTED 8-11-72m </div>																																																					

FORM 5-66

 1150 -
Mfg. 10-67

 Use Previous
Edition

SECRET
WEB

 GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

1/1/72

1. SERIAL NO.		NAME		3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
006102		XXXXXXXXXX		44 620	CF	
6. OLD SALARY RATE				7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary
GS 15	7	\$29,099	01/26/69	GS 15	8	\$29,907
				EFFECTIVE DATE	SI	ADJ.
				01/23/72		
CERTIFICATION AND AUTHENTICATION						
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.						
SIGNATURE				DATE		
XXXXXXXXXX				20 Dec 71		
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD						
CLERKS INITIALS				AUDITED BY		
FORM 560 E Use previous editions PAY CHANGE NOTIFICATION (4-31)						

UUUU L 3

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORG.	FUNDS	GR-STEP	NEW SALARY
XXXXXXXXXX	006102	44	735	CF GS 15 7	\$30,701
<i>Richardson, Jacques</i>					

SECRET

BEG: 01 JUN 71

NOTIFICATION OF PERSONNEL ACTION											
CCB											
1. SERIAL NUMBER 006102											
3. NATURE OF PERSONNEL ACTION EXTENSION OF PRANTE: 24 FEBRUARY 1973						4. EFFECTIVE DATE MO DA YR 02 25 71		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No Chargeable		8. CSC OR OTHER LEGAL AUTHORITY			
		CF TO V		X		CF TO CF		1136 1231 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DOP/EUR FOREIGN FIELD						10. LOCATION OF OFFICIAL STATION					
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0668		13. SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS 15 BRG)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY GRADE		
GS			0136.01			15 7			29099		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. PAYSCALE CODE		24. PAYSCALE CODE	
37		10		44620 EUR		24065		3		01 20 24	
25. NTE EXPIRES		26. SPEC AL REFERENCE		27. RETIREMENT DATA		28. SEPARATION DATA CODE		29. Correction - Correction Data		30. SECURITY REQ TWO	
MO DA YR 02 24 73		82		1. CSC 2. CUA 3. FICA 4. NCPH		CONF		MO DA YR 02 24 73		EOD DATA	
31. VET PREFERENCE		32. SERV COMP DATE		33. LONG COMP DATE		34. CAREER CATEGORY		35. REGU HEALTH INSURANCE		36. SOCIAL SECURITY TWO	
CODE 1. NONE 2. 10 PT 3. 15 PT		MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR	
37. PREVIOUS CIVILIAN GOVERNMENT SERVICE				38. LEA-E CAT CODE				39. FEDERAL TAX DATA			
CODE 1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE (LESS THAN 2 YRS) 3. BREAK IN SERVICE (MORE THAN 2 YRS)				YES NO				YES NO			
40. STATE TAX DATA				41. STATE TAX DATA				42. STATE TAX DATA			
CODE 1. YES 2. NO				CODE 1. YES 2. NO				CODE 1. YES 2. NO			
SIGNATURE OR OTHER AUTHENTICATION											
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FORM 546 1150
MAY 6-70Use Previous
Edition

SECRET



ABS

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
	006102	44	620	CF GS 15 7	\$29,099
					

SECRET

BBG: 17 AUG 70

DD FORM 1300-10

NOTIFICATION OF PERSONNEL ACTION

OCE

1. SERIAL NUMBER 006102									
2. NATURE OF PERSONNEL ACTION EXTENSION OF PRA NTE: 24 FEBRUARY 1971					4. EFFECTIVE DATE MO DA YR 07 20 70		5. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LOCAL AUTHORITY	
CF TO V		X		CF TO CF		1136 1231 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD					10. LOCATION OF OFFICIAL STATION				
11. POSITION TITLE OPS OFFICER					12. POSITION NUMBER 0668		13. SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, 1B, etc.) GS			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15-7		17. SALARY OR RATE 27463		
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 014620 EUR		22. STATION CODE 24065	23. INTEGRITY CODE	24. HOURS CODE 3	25. DATE OF BIRTH MO DA YR 01 20 24		26. DATE OF GRADE MO DA YR
28. NTE EXPIRES MO DA YR 02 24 71		29. SPECIAL REFERENCE 32	30. RETIREMENT DATA 1. CSC 2. CA 3. FCA 4. NONE		31. SEPARATION DATA CODE	32. Correction - Cancellation Data TYPE MO DA YR		33. SECURITY REG NO	
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY		39. FECH / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT CODE		43. FEDERAL TAX DATA FORM EXECUTED 1. YES 2. NO		44. STATE TAX DATA FORM EXECUTED 1. YES 2. NO		45. NO TAX STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION									

FORM 5-66

1150
Mfg. 10-67Use Previous
Edition

SECRET

FVD

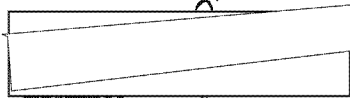
Excluded from automatic
downgrading and
declassification

(When Filled In)

REPRODUCED BY THE STANDARD REPRODUCTION COMPANY, U.S.A.

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 15 JULY 1969

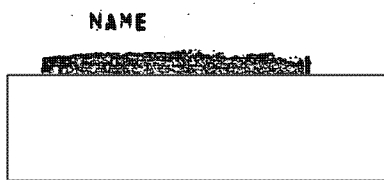


SERIAL - ORGN. FUNDS GR-STEP
006102 44 600 CF GS 15 7

NEW
SALARY
\$25,909

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-291 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969



NAME

SERIAL ORGN. FUNDS GR-STEP
006102 44 620 CF GS 15 7

NEW
SALARY
\$27,463

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 3 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 1 OCTOBER 1967

SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
006102	44	600	CF GS 15 6	\$20,585	\$21,469

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND
EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT
OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
	006102	44	600	CF GS 15 6	\$21,469	\$23,075

EUR

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
006102						44 600 CF			
6. OLD SALARY RATE					7. NEW SALARY RATE				
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	8. TYPE ACTION	
								SI	ADJ.
S	15 6	\$23,075	01/29/67	GS	15 7	\$23,734	01/26/69		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE *McLooby* DATE *11 Dec 68*

- ☐ NO EXCESS LWOP
- ☐ IN PAY STATUS AT END OF WAITING PERIOD
- ☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS

AUDITED BY

0000

SECRET
(When Filled In)

FJH: 8 MAR 67

NOTIFICATION OF PERSONNEL ACTION											
OCB											
1. SERIAL NUMBER											
006102											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						02 26 67			REGULAR		
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable			8. USC OR OTHER LEGAL AUTHORITY		
		CF TO V		X CF TO CF		7136 1231 0000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/EUR FOREIGN FIELD CENTRAL REGION											
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION		
OPS OFFICER						0668			D		
14. CLASSIFICATION SCHEDULE (GS, LS, MC)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE		
GS				0136.01		15 6			20585		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE LOCATION		22. STATION CODE	23. INTEGREE CODE	24. MGRS. CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	44600 EUR		24065		3	01 20 24				
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX
02 25 69		82						EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO DA YR		MO DA YR		CODE		CODE		CODE	
0 - NONE 1 - 5 PF 2 - 10 PF						CARE SERV PROV TEMP		0 - WAIVER 1 - YES		HEALTH INS CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE				CODE		CODE				CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS						FORM EXECUTED 1 - YES 2 - NO				FORM EXECUTED 1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
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FORM 1150
5-66Use Previous
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SECRET

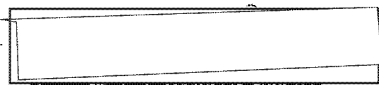
011

(SEC. 1)
Excluded from automatic
downgrading and
declassification

(When Filled In)

*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966



SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
006102	50	600	CF GS 15 5	\$19,415	\$19,978

W

1. Serial No.		2. [Redacted]		3. Cost Center Number		4. LWOP Hours	
006102		[Redacted]		50 600 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Em. Date	Grade	Step	Salary	Effective Date
GS 15	5	\$19,978	01/31/65	GS 15	6	\$20,500	01/29/67
7. TYPE ACTION							
PSI LSI ADI							
8. Remarks and Authentication							
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>W. Wood</i>				DATE: <i>10 Jan 67</i>			
PAY CHANGE NOTIFICATION							

Form 1-65 560E Mfg. 3-65

(457)

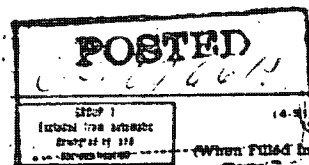
RZF: 7 APR 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER 006102																	
2. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM						4. EFFECTIVE DATE MO. DA. YR. 04 10 66		5. CATEGORY OF EMPLOYMENT REGULAR									
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE 6136 1231 0000		8. CSC OR OTHER LEGAL AUTHORITY SECTION 203 P.L. 88-643									
CF TO V		X		CF TO CF													
9. ORGANIZATIONAL DESIGNATIONS DDP/WE FOREIGN FIELD INTERNAL OPERATIONS SECTION						10. LOCATION OF OFFICIAL STATION											
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0885		13. SERVICE DESIGNATION D									
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 5		17. SALARY OR RATE 19415									
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE 28		20. EMPLOY. CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 50600 WE		22. STATION CODE 24065		23. INTEGREE CODE		24. MGRS. CODE 3		25. DATE OF BIRTH MO. DA. YR. 01 20 24		26. DATE OF GRADE MO. DA. YR. 02 03 63		27. DATE OF LEI MO. DA. YR. 01 31 65	
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 82		30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE CODE 2		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		EOD DATA		33. SECURITY REQ. NO.		34. SEX			
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CODE CAV RISK PROV TEMP		39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES HEALTH INS CODE		40. SOCIAL SECURITY NO.							
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED: CODE 1 - YES 2 - NO NO TAX EXEMPTIONS				44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO CODE NO TAX EXEMP. STATE CODE							
SIGNATURE OR OTHER AUTHENTICATION																	

FORM 1150
11-62Use Previous
Edition

SECRET



WE

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
006102		[REDACTED]		50 600 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last EM. Date	Grade	Step	Salary	Effective Date
GS 15	4	\$18,170	02/03/63	GS 15	5	\$18,740	01/31/65
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY [REDACTED] 5 JAN 1965							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: [Signature]				DATE: [Signature]			
PAY CHANGE NOTIFICATION							

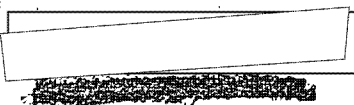
Form 9-61 560

Obsolete Previous Edition

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301, PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965



SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
006102	50	600	CF GS 15 5	\$18,740	\$19,415

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

MHC: 8 13 MAR 64

SECRET.
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER																	
006102																	
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
REASSIGNMENT						NO. DA. YR. 03 15 64		REGULAR									
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY								
		CF TO V		X CF TO CF		4136 6250 1012			50 USC 403 J								
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION											
DDP WE																	
INTERNAL OPERATIONS SECTION																	
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION									
OPS OFFICER						0385		D									
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE									
GS				0136.01		15 4		17210									
18. REMARKS																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY. CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. MGMT. CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
37		10		NUMERIC ALPHABETIC 50600 WE		24065		3		3		NO. DA. YR. 01 20 24		NO. CA. YR.		NO. DA. YR.	
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.		34. SEX					
NO. DA. YR. 03 14 66		82		1. CSC 2. PICA 3. NONE		CODE		TYPE NO. DA. YR.		EOD DATA							
35. VER. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
CODE		0 - NONE 1 - 8 PT. 2 - 10 PT.		NO. DA. YR.		NO. DA. YR.		EAR ELSA PROV TEMP		CODE		CODE		0 - WAIVER 1 - YES		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA									
CODE				0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)		FORM EXECUTED CODE 1 - YES 2 - NO		NO TAX EXEMPTIONS		FORM EXECUTED 1 - YES 2 - NO		CODE		NO TAX EXEMP.		STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION																	
FOSTED																	
03/23/64 DK																	

SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
006102	50	600 CF	GS 15 4	\$16,005	\$17,210

PGS:ES
CF-40

8 JAN 1951

MHC:1128 OCT 63

OCB														NOTIFICATION OF PERSONNEL ACTION																			
1. SERIAL NUMBER 006102																																	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT														4. EFFECTIVE DATE MO. DA. YR. 10 13 63				5. CATEGORY OF EMPLOYMENT REGULAR															
6. FUNDS				V TO V				V TO CF				7. COST CENTER NO. CHARGEABLE 4136 6250 1012				8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J																	
				CF TO V				X				CF TO CF																					
9. ORGANIZATIONAL DESIGNATIONS ODP WE														10. LOCATION OF OFFICIAL STATION																			
EXTERNAL OPS SECTION																																	
11. POSITION TITLE OPS OFFICER														12. POSITION NUMBER 0886				13. SERVICE DESIGNATION D															
14. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS						15. OCCUPATIONAL SERIES 0136.01						16. GRADE AND STEP 15 4				17. SALARY OR RATE 16005																	
18. REMARKS																																	
<div style="text-align: right; border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;"> POSTED ON 5-15-65 </div>																																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING NUMERIC ALPHABETIC 50600 WE				22. STATION CODE		23. INTERSEE CODE		24. HOURS CODE		25. DATE OF BIRTH MO. DA. YR. 01 20 24				26. DATE OF GRADE MO. DA. YR.				27. DATE OF LEI MO. DA. YR.											
37		10						24065				3																					
28. DATE ELIPSES MO. DA. YR. 10 12 65				29. SPECIAL REFERENCE 84				30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE CODE				31. SEPARATION DATA CODE				32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.				33. SECURITY REQ. NO.				34. SEX									
																EOD DATA																	
35. PRT. PREFERENCE CODE				36. SERV. COMP. DATE MO. DA. YR.				37. LONG. COMP. DATE MO. DA. YR.				38. CAREER CATEGORY CODE				39. FEGLI / HEALTH INSURANCE CODE 0. WAIVER 1. YES				40. SOCIAL SECURITY NO.													
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 MOS.) 3. BREAK IN SERVICE (MORE THAN 3 MOS.)														42. LEAVE CAT. CODE				43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO								44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE EXEMP. 1. YES 2. NO							
SIGNATURE OR OTHER AUTHENTICATION																																	
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED </div>																																	

(P)

SECRET
(When Filled In)

ADPD 08/17/63				NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER 006102		2. <div style="border: 1px solid black; width: 250px; height: 20px;"></div>					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE 07 01 63		5. CATEGORY OF EMPLOYMENT	
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO CHARGEABLE 4136 6250 1012	
		CF TO V		X CF TO CF		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS PLP/SH DIV				10. LOCATION OF OFFICIAL STATION <div style="border: 1px solid black; width: 150px; height: 20px; margin: 5px auto;"></div>			
11. POSITION TITLE CPS OFFICER				12. POSITION NUMBER 0240		13. CAREER SERVICE DESIGNATION E	
14. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15		17. SALARY OR RATE	
<div style="border: 2px solid black; padding: 10px; transform: rotate(-15deg); display: inline-block;"> POSTED 08/17/63 </div>							
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> SIGNATURE OR OTHER AUTHENTICATION <div style="font-family: monospace; font-size: 1.2em; letter-spacing: 0.5em;">E. D. SCHOLS</div> </div>							

BAB: 1 FEB 63

SECRET
(When Filled In)

OCB		NOTIFICATION OF PERSONNEL ACTION															
1. SERIAL NUMBER 000102 037367		2. NAME [REDACTED]															
3. NATURE OF PERSONNEL ACTION PROMOTION					4. EFFECTIVE DATE MO DA YR 02 03 63			5. CATEGORY OF EMPLOYMENT REGULAR									
6. FUNDS [REDACTED]		7. V TO V [REDACTED]		8. V TO CP [REDACTED]		9. COST CENTER NO. CHARGEABLE 3134 4008 1000			10. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J								
11. ORGANIZATIONAL DESIGNATIONS DDP SR FOREIGN FIELD WESTERN EUROPEAN AREA [REDACTED]					12. LOCATION OF OFFICIAL STATION [REDACTED]												
13. POSITION TITLE OPS OFFICER					14. POSITION NUMBER 0240			15. CARTER SERVICE DESIGNATION D									
16. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS			17. OCCUPATIONAL SERIES 0136.01		18. GRADE AND STEP 15 4			19. SALARY OR RATE 16005									
20. REMARKS [REDACTED]																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
21. ACTION CODE 22		22. Employ. Code 10		23. OFFICE CODING NUMERIC ALPHABETIC 60600 SR		24. STATION CODE 24065		25. INTEGREE CODE		26. Hdqtrs. Code 3		27. DATE OF BIRTH MO DA YR 01 20 24		28. DATE OF GRADE MO DA YR 02 03 63		29. DATE OF LEI MO DA YR 02 03 63	
30. NTE EXPIRES MO DA YR [REDACTED]		31. SPECIAL REFERENCE 80		32. RETIREMENT DATA 1 - CSC 3 - PICA 5 - NONE CODE		33. SEPARATION DATA CODE		34. CORRECTION/CANCELLATION DATA TYPE MO DA YR		35. SECURITY REQ. NO.		36. SEX		37. EOD DATA [REDACTED]		38. SOCIAL SECURITY NO.	
39. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		40. SERV. COMP. DATE MO DA YR		41. LONG. COMP. DATE MO DA YR		42. CAREER CATEGORY CAR DESV PROV TEMP		43. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES		44. HEALTH INS. CODE		45. SOCIAL SECURITY NO.		46. SOCIAL SECURITY NO.		47. SOCIAL SECURITY NO.	
48. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)				49. LEAVE CAT. CODE		50. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO				51. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPT. STATE CODE 1 - YES 2 - NO				52. STATE TAX DATA			
53. SIGNATURE OR OTHER AUTHENTICATION [REDACTED]																	
54. POSTED FEB 27 1963 [REDACTED]																	

FORM
4-62

FORM 150
4-62

Use Previous Edition

SECRET

GROUP :
Issued from automatic
Storage and
Distribution

(When Filled In)

AUTOMATED PSI RECORD ADJUSTMENT											
<	SERIAL NO.	LEI		PSI DUE DATE		ORGANIZATION CODE		CURRENT			
		YR	MO	DA	YR	MO	DA	OFFICE	DIVISION	GRADE	STEP
		62	07	08	64	07	05	DDP/	SR	GS-14	6
PROJECTED		20 CHARACTERS									
	GRADE	STEP									
	GS-14	7									
FUND	SCHED.	CURRENT SALARY	PROJECTED SAL.	ID CODE							
V/CF		(OR HOURLY RATE)	(OR HOURLY RATE)								
CF	GS	\$14,970	\$15,865	C							
REMARKS											
Subject received a PSI 07/08/62 to GS-14-6 so will not be due another until 07/05/64.											

(2/27/62)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND
 DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS.
 EFFECTIVE 14 OCTOBER 1962

SERIAL ORGN FUNDS OLD SALARY NEW SALARY
 006102 40600 CF 14 6 313510 14 6 314920

10/27/62

PSC: 20 AUG 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
OAB											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
886102											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
EXCEPTED APPOINTMENT (CAREER)						08, 05, 62			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		3134 4008 1000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP SR WESTERN EUROPEAN AREA											
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
OPS OFFICER						0240			D		
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE		
GS				0136.01		14 6			13510		
18. REMARKS											
<div style="border: 1px solid black; padding: 5px; text-align: center;"> POSTED ON 20 AUG 62 </div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY. CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HQ/UNIT CODE	
13		10		60600 SR		24065				3	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LET		28. CORRECTION/CANCELLATION DATA		29. SECURITY REQ. NO.		30. SEX	
01, 20, 24		01, 16, 55		01, 08, 61		EOD DATA		06102		M1	
31. VLT. PREFERENCE		32. SERV. COMP. DATE		33. LONG. COMP. DATE		34. CAREER CATEGORY		35. FEGLI / HEALTH INSURANCE		36. SOCIAL SECURITY NO.	
1		03, 07, 44		11, 20, 43		C		1		042205339	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
1				8		0 0		0 0			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 10px; text-align: center;"> POSTED 21-62 </div>											

FORM 1150
4-62Use Previous
Edition

SECRET

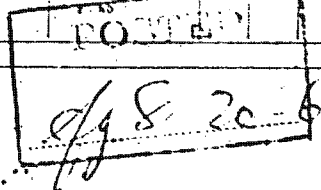
GROUP 1
Excluded from automatic
downgrading and
declassification

(4-51)

(When Filled In)

DAB: 16 AUG 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
006102											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
RESIGNATION						MO. DA. YR. 08 04 62		REGULAR			
6. FUNDS		X		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO V		CF TO CF				3234 1000 1000			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/SR SR/6 OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER BR CH						0050		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		14 6		13510			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. MONTH CODE	
45		10		NUMERIC ALPHABETIC						25. DATE OF BIRTH	
										MO. DA. YR. 01 20 24	
26. NTE EXPIRES		27. SPECIAL REFERENCE		28. RETIREMENT DATA		29. SEPARATION DATA CODE		30. CORRECTION/CANCELLATION DATA		31. SECURITY REC. NO.	
MO. DA. YR.				1 - CSC 2 - FICA 3 - NONE		1800091		TYPE NO. DA. YR.		EOD DATA	
32. VET. PREFERENCE		33. SERV. COMP. DATE		34. LONG. COMP. DATE		35. CAREER CATEGORY		36. REG. / HEALTH INSURANCE		37. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CA4 RES. PROV. TEMP.		CODE CODE		O - WAIVER 1 - YES	
0 - NONE 1 - 5 PT. 2 - 10 PT.										HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE						FORM EXECUTED CODE NO. TAX EXEMPTIONS				FORM EXECUTED CODE NO. TAX STATE CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)						1 - YES 2 - NO				1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;">  </div>											

FORM 4-62 1150

Use Previous Edition

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(4-81)

(When Filled In)

234-1010-10
3040
3/20

1. Serial No. 006102	2. Name <div style="border: 1px solid black; width: 150px; height: 20px;"></div>	3. Cost Center Number 60 300 V 7	4. LWOP Hours
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff. Date
GS-14	5	\$13,250	01/08/61
Grade	Step	Salary	Effective Date
GS-14	6	\$13,510	07/08/62
7. TYPE ACTION PSI LSI ADJ			
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY PAY CHANGE NOTIFICATION			

Form 560
9-61
Obsolete Previous Edition
(4-51)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 006102	2. NAME <div style="border: 1px solid black; width: 150px; height: 20px;"></div>	3. ASSIGNED ORGAN. DDP/SR 7	4. FUNDS V-20	5. ALLOTMENT
6. OLD SALARY RATE		7. NEW SALARY RATE		
GRADE	STEP	SALARY	LAST EFFECTIVE DATE	
GS-14	4	\$12990	07	12 59
GRADE	STEP	SALARY	EFFECTIVE DATE	
GS-14	5	\$13250	01	08 61
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> EXCESS LWOP				
IF EXCESS LWOP, CHECK FOLLOWING:				
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD				
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD				
9. NUMBER OF HOURS LWOP				
10. INITIALS OF CLERK			11. AUDITED BY	
12. TYPE OF ACTION				
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT				
13. REMARKS				
14. AUTHENTICATION				
10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 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2019. 2020. 2021. 2022. 2023. 2024. 2025. 2026. 2027. 2028. 2029. 2030. 2031. 2032.				

SECRET
(When Filled In)

ARF: 30 SEPT 1960

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 006102		2. NAME (LAST-FIRST-MIDDLE) <div style="border: 1px solid black; width: 150px; height: 20px;"></div>	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO VOUCHERDO FUNDS		4. EFFECTIVE DATE MO. DA. YR. 10 02 60	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V X CF TO V V TO CF CF TO CF	7. COST CENTER NO. CHARGEABLE 1234 1000 1000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS DDP SR SR 6 OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D. C.	
11. POSITION TITLE OPS OFFICER BR CH		12. POSITION NUMBER 0050	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, WD, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 4	17. SALARY OR RATE 12990

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 16	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC 60300 ALPHABETIC SR		22. STATION CODE 75013	23. INTEGREE CODE	24. Hdqts. Code 1	25. DATE OF BIRTH MO. DA. YR. 01 20 24	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LET MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 1 - CSC 2 - PICA 3 - NONE		30. RETIREMENT DATA CCODE	31. SEPARATION DATA CODE TYPE	32. CORRECTION/CANCELLATION DATA MO. DA. YR.		33. SECURITY REQ. NO.	34. SEX
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. MIL. SERV. CREDIT/LED 1 - YES 2 - NO		39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	
40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO	

SIGNATURE OR OTHER AUTHENTICATION

[Signature] 10/23/60

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL
(When Filled In)

U. S. GOVERNMENT PRINTING OFFICE: 1956-810030

1. Agency and organizational designation					2. Payroll period		3. Block No. UV		4. Slip No.		
5. Employee's name (and social security account number when appropriate)					6. Grade and salary GS-14, \$10,320						
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BONO	F. L. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks					11. Appropriation(s) SR 9			12. Prepared by DEC 3 May 56			13. Audited by
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date 15 Jul 56	15. Date last equivalent increase 16 Jan 55	16. Old salary rate \$10,320	17. New salary rate \$10,535	18. Performance evaluation of last year SERVICE AND CONDUCT ARE SATISFACTORY (Signature or other authentication)							
19. LWOP data (fill in appropriate spaces covering LWOP during following periods)				(Check applicable box in case of excess LWOP) <input type="checkbox"/> No excess LWOP. Total excess LWOP							
STANDARD FORM NO. 11266-Rev 56 Form prescribed by Comp. Gen., U. S. October 26, 1934, General Regulations No. 102											

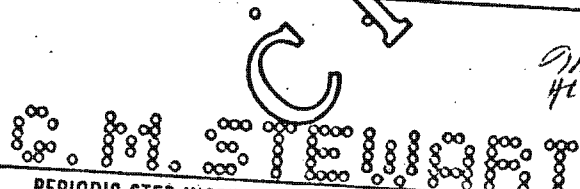
CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI		506102	48 40	GS-14 4	\$12,075	\$12,990

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 506102		2. NAME [REDACTED]		3. ASSIGNED ORGAN. DOP/SR 10		4. FUNDS UV		5. ALLOTMENT	
6. OLD SALARY RATE						7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
GS 14	3	\$11,835	MO.	DA.	YR.	GS 14	4	\$12,075	MO. DA. YR.
			01	12	58				07 12 59
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER									
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						9. NUMBER OF HOURS LWOP			
						10. INITIALS OF CLERK			
						11. AUDITED BY			
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS			
GRADE	STEP	SALARY	MO.	DA.	YR.				
14. AUTHENTICATION									
 G. M. STEWART PERIODIC STEP INCREASE - AUTHENTICATION									

FORM NO. 560a
1 MAR. 58

SECRET

PERSONNEL FOLDER (4)

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
[REDACTED]	506102	GS-14-3	\$10,750	\$11,835

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 506102		2. NAME [REDACTED]		3. ASSIGNED ORGAN. DDP/SR 8		4. FUNDS UV		5. ALLOCATION	
6. OLD SALARY RATE						7. NEW SALARY RATE			
			LAST EFFECTIVE DATE					EFFECTIVE DATE	
GRADE	STEP	SALARY	MO.	DA.	YR.	GRADE	STEP	SALARY	MO.
14	2	\$10,535	07	15	56	14	3	\$10,750	01
									12
									58
REMARKS									
CERTIFICATION									
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.									
TYPED, OR PRINTED, NAME OF SUPERVISOR BELIC, GEORGE			DATE 15 Jan 1958		SIGNATURE OF SUPERVISOR <i>George N. Belic</i>				
PERIODIC STEP INCREASE - CERTIFICATION									

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 506102		2. NAME [REDACTED]		3. ASSIGNED ORGAN. DDP/SR		4. FUNDS UV		5. ALLOCATION	
6. OLD SALARY RATE						7. NEW SALARY RATE			
			LAST EFFECTIVE DATE					EFFECTIVE DATE	
GRADE	STEP	SALARY	MO.	DA.	YR.	GRADE	STEP	SALARY	MO.
14	2	\$10,535	07	15	56	14	3	\$10,750	01
									12
									58
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
9. CHECK ONE IF EXCESS LEAVE LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD					9. NUMBER OF HOURS LWOP				
10. INITIALS OF CLERK					11. AUDITED BY				
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS			
GRADE	STEP	SALARY	MO.	DA.	YR.				
14. AUTHENTICATION									
<p align="center">SECRET</p> <p align="center">PERIODIC STEP INCREASE - AUTHENTICATION</p>									

PERSONNEL FOLDER (4)

SECRET

SECRET

STANDARD FORM 52 PLEASE PRINT BY THE U. S. CIVIL SERVICE COMMISSION BRANCH HHS - FEDERAL PERSONNEL MANAGEMENT SYSTEM		UNVOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Mrs., Miss - One given name, initials, and surname) <div style="border: 1px solid black; width: 150px; height: 15px;"></div>	2. DATE OF BIRTH 20 Jan. 1924	3. REQUEST NO.	4. DATE OF REQUEST 26 Sept. '56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) REASSIGNMENT		6. EFFECTIVE DATE A. PROPOSED: 21 Oct	7. C.S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED:	
FROM— Area Ops Officer BCF-189-14 GS-0136.01-14 \$10,535.00 p.a.	A. POSITION TITLE AND NUMBER B. SERVICE GRADE AND SALARY C. ORGANIZATIONAL DESIGNATIONS D. HEADQUARTERS	TO— Area Ops Officer BCF-189-14 GS-0136.01-14 \$10,535.00 p.a. DDP/SR Far East Area <div style="border: 1px solid black; width: 100px; height: 20px;"></div>	
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	(D)
A. REMARKS (Use reverse if necessary) RE-SLOTTING FOR NEW APPROVED T/O.			
B. REQUESTED BY (Name and title) Robert D. Lovelace		D. REQUEST APPROVED BY Signature: _____ Title: _____	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <div style="border: 1px solid black; width: 100px; height: 15px;"></div> Ext. 4407		Title: _____	
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>	
15. SEX M	16. APPROPRIATION FROM: 7-3400-55-015 TO: 7-3400-55-015	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) SD: DI
19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: _____			
20. STANDARD FORM 50 REMARKS R.A. Skelton, L.S. 11/1/56 2 Oct 56 <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">USED IN LICU OF SF 50 NOTIFICATION OF PERSONNEL ACTION</div>			
21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.	<div style="border: 1px solid black; border-radius: 50%; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center;">R</div>	11/1/56	
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	74.3	10-9	
E.			
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">POSTED 11 OCT 1956 <div style="border: 1px solid black; border-radius: 50%; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center;">R</div></div> per 74.3 Mar. 9 Oct '56			

Agency and organizational designations

R. D.

PRINTING OFFICE: 1955 - 997878

1. Employee's name (and social security number when appropriate)

2. Pay roll

3. Effect No.
5-3100-20

4. Slip No.

5. Grade and salary
GS-13 \$8360.00

PAY ROLL CHANGE DATA									
BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F. I. C. A.			NET PAY
7. Previous period									
8. New period									
9. Pay this period									
10. Remarks									
<p style="transform: rotate(180deg);"> 1055 JAN 01 1955 DIRECTIVE TO DCI </p>					11. Appropriation(s) SR 7				
					12. Prepared by NZ 2 Nov 54				
					13. Audited by				

☒ Periodic step-increase
☐ Pay adjustment
☐ Other step-increase

☐ 14. Effective date
2 Jan 55

☐ 15. Date last equivalent increase
5 Jul 53

☐ 16. Old salary rate
\$8360.00

☐ 17. New salary rate
\$8560.00

☐ 18. Performance rating is satisfactory or better.

☐ 19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
☐ No excess LWOP. Total excess LWOP

(Signature or other authentication)

STANDARD FORM NO. 1172d—Revised
 Form prescribed by Comp. Gen., U. S.
 Nov. 8, 1950; General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

CENTRAL INTELLIGENCE AGEN

NOTIFICATION OF PERSONNEL ACTION Conc. 6 Jan. 1955 rva

1. NAME (MR., MISS, MRS. - ONE GIVEN NAME, INITIALS, AND SURNAME) <div></div>		2. DATE OF BIRTH 20 Jan. 1924	3. JOURNAL OR ACTION NO. <div></div>	4. DATE 11 Jan. 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION		6. EFFECTIVE DATE B.O.B. 16 Jan 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 j	
FROM		TO		
Area Ops Officer (Br. Ch) EC-171-13 OS-0136.01-13 \$9360.00 per annum Y660 DDP/SR SR/5 Washington, D. C.		Area Ops Officer BCF-189-14 OS-0136.01-14 \$9600.00 per annum DDP/SR Far East Area <div></div> <div></div>		
12. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> EO-PI		
15. SEX M	16. RACE W	17. APPROPRIATION FROM: 5-3400-20 TO: 5-3400-55-015		18. SUBJECT TO C. S. RETIREMENT ACT (YES NO) Yes
		19. DATE OF APPOINTMENT AFFIDAVITS (ACQUISITIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Md.
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. Subject to approved medical clearance prior to being sent overseas. "Transfer TO Unvouchered funds FROM Vouchered funds."				
22. SIGNATURE OF OTHER AUTHENTICATION <div></div>				

ENTRANCE PERFORMANCE RATING:

Deputy Assistant Director for Personnel

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1955

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.-MISS.-MRS.-ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
		20 Jan. 54		16 Feb. 54
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment		28 Feb. 54	50 USCA 403 J	
FROM		TO		
Deputy Chief (IO) DC 190-13		Area Ops. Officer (Br. Ch) DC171-13		
GS-132-13		GS-0136.01-13 \$8360.00 per annum		
BR-5 (For East Branch) Office of the Chief		EDP/BR BR-5		
8. POSITION TITLE		11. HEADQUARTERS		
9. SERVICE, SERIES, GRADE, SALARY		Washington, D. C.		
10. ORGANIZATIONAL DESIGNATIONS		12. FIELD OR DEPT'L		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WWII OTHER S-PT. 15-POINT DISAB. OTHER		NEW VICE L.A. REAL		
15. SEX		CD-FI		
16. RACE		18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)		
17. APPROPRIATION		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		
FROM: 4-3400-20		20. LEGAL RESIDENCE		
TO: same		STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED		
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
22. SIGNATURE OR OTHER AUTHENTICATION				

ENTRANCE PERFORMANCE RATING:

Deputy Assistant Director for Personnel

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., ORY GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
		20 Jan. 24		3 July 53
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		5 July 53	Sch. A-6.116(b)	
FROM		TO		
Deputy Chief I. O. DC-190-12		Deputy Chief I. O. DC-190-13		
GS-132-12 \$7040.00 per annum		GS-132-13 \$8360.00 per annum		
DDP/SR Division SR-5 Far East Office of the Chief		DDP/SR Division SR-5 Far East Office of the Chief		
Washington, D. C.		Same		
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWI <input checked="" type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5-PT. <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)
		FROM: 3400-20 TO: Same		Yes
		11X2100		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
				20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
				STATE:
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				

ENTRANCE PERFORMANCE RATING:
Acting Chief, Personnel Division

4. PERSONNEL FOLDER COPY

U.S. GOVERNMENT PRINTING OFFICE
1968 O - 370-000
FOR INFORMATION OF THE
CHAPTER 1 - FEDERAL PERSONNEL MANUAL
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH		3. JOURNAL OR ACTION NO.		4. DATE																											
<div></div>		20 Jan 24		510		16 Feb 52																											
This is to notify you of the following action affecting your employment:																																	
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY																											
Reassignment				17 Feb 52		Schedule A-6, 116(b)																											
FROM				TO																													
Operations Officer		8. POSITION TITLE		Operations Officer																													
GS-12-132 \$740.00 p. a.		9. SERVICE SERIES (GRADE, SALARY)		GS-12-132 \$740.00 p. a.																													
OPC		10. ORGANIZATIONAL DESIGNATIONS		OPC																													
FE				EE																													
FE-3		11. HEADQUARTERS		EE-4																													
Washington, D. C.				Great Russian Section																													
		12. FIELD OR DEPT.		FIELD		13. DEPARTMENTAL																											
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																															
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION																													
<table border="1"><tr><td>None</td><td>5-11</td><td>Other</td><td>5-PT.</td><td colspan="2">10-POINT</td></tr><tr><td></td><td></td><td></td><td></td><td>Disab.</td><td>Other</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>				None	5-11	Other	5-PT.	10-POINT						Disab.	Other							<table border="1"><tr><td>New</td><td>Vis</td><td>S.A.</td><td>Real</td></tr><tr><td></td><td></td><td></td><td></td></tr></table>				New	Vis	S.A.	Real				
None	5-11	Other	5-PT.	10-POINT																													
				Disab.	Other																												
New	Vis	S.A.	Real																														
				Dir 9545 1/17/52																													
15. SEX		16. RACE		17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)																											
M		W		FROM TO		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)																											
				2123900 2011		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: MA																											
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.																																	
(SLEO)																																	
ENTRANCE EFFICIENCY RATING:																																	
Personal Files on																																	
22. SIGNATURE OR OTHER AUTHENTICATION																																	

4. PERSONNEL FOLDER COPY

STANDARD FORM 62-10 PART 1
 GPO: 1955 O-550-000
 OFFICE OF PERSONNEL
 U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (Rev)

1. NAME (MR, MISS, MRS, OR MS) LAST, FIRST, MIDDLE, INITIAL, S., AND SURNAME		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
[Redacted]		20 Jan. 1924	9930	18 Jan. 58
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		20 Jan. 58	Cometula 1-6.116(b)	
FROM		TO		
Intelligence Officer GS-11		Operations Officer GS-12		
GS-11-132 \$5940.00 per annum		GS-12-132 \$7640.00 per annum		
OFC FE FE-3 Washington, D.C.		OFC FE FE-3 Washington, D.C.		
12. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		12. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> 10-POINT <input type="checkbox"/> 15-POINT <input type="checkbox"/> 20-POINT <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input checked="" type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> 16. RACE <input checked="" type="checkbox"/> 17. APPROPRIATION FROM 2123900 TO 2017		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <input checked="" type="checkbox"/> YES		
		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE Maryland
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
(519)				
[Redacted]				
[Redacted]				
Entrance Efficiency Rating: [Redacted]				
Personnel Division				
22. SIGNATURE OR OTHER AUTHENTICATION				

* U. S. GOVERNMENT PRINTING OFFICE: 1955 O-550-000

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
[Redacted]		20 Jan. 1928	#5729	23 April 1971
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				
Transfer and Promotion				
6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY		
29 April 1971		Schedule A-6, 116(b)		
8. POSITION TITLE		Intelligence Officer, GS-11		
Intelligence Officer, GS-9				
9. SERVICE, SERIES, GRADE, SALARY		GS-11-132 \$5400.00 per. annua.		
GS-9-132 \$4600.00 per. annua.				
10. ORGANIZATIONAL DESIGNATIONS		OPC FE FE-3		
OPC FE FE-3 Japan Section				
11. HEADQUARTERS		Washington, D. C.		
Washington, D. C.				
12. FIELD OR DEPT'L		FIELD		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WWII OTHER S-PT. TO-POINT DISAB. OTHER		NEW VICE I. A. REAL		
15. SEX		16. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		
M		YES		
17. APPROPRIATION		19. DATE OF APPOINTMENT OF AFFIDAVITS (ACCESSIONS ONLY)		
FROM: 2115900 TO: 841-181		20. LOCAL RESIDENCE CLAIMED PROVED STATE: Md.		
18. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
(778)				
PERSUANT TO DCI DIRECTIVE				
5740				
ENTRANCE EFFICIENCY RATING:				
22. SIGNATURE AND AUTHENTICATION				
[Redacted]				

ER R

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

12
F.C. 1/19/51
(ml)

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
		20 Jan. 1924	44998	19 Feb. 1951
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Excepted Appointment		19 Feb. 1951	Schedule A-6.116(h)	
FROM		TO		
		Intelligence Officer, GS-9		
		GS-9-132-\$4600.00 per. annum.		
		OPC		
		FR		
		FK-3, Japan Section		
		Washington, D. C.		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input checked="" type="checkbox"/> WWI <input checked="" type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> P.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
		Du. #2974 CBC#3021 6/2/49		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N <input type="checkbox"/> O	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES--NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
		FROM: 2115900 TO: 041-101	Yes	19 Feb. 1951
		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED		
		STATE: Md.		
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
Trial period has been completed.				
ENTRANCE EFFICIENCY RATING:				
Personnel Division				
22. SIGNATURE OR OTHER AUTHENTICATION				
* U. S. GOVERNMENT PRINTING OFFICE : 1950-596675				

SECRET

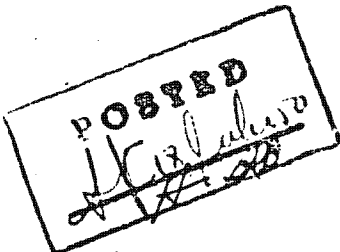

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME	DATE 9 January 1951	
NATURE OF ACTION	EFFECTIVE DATE	
Resignation	Feb 18 Feb 1951	
	FROM	TO
TITLE	Intelligence Officer V	
GRADE AND SALARY	GS-9, \$4600 p/a	
OFFICE	OPC	
DIVISION	FE	
BRANCH	FE-3 Japan Section	
OFFICIAL STATION		
QUALIFICATIONS	APPROVAL	EXECUTIVE
	Chief, FE Division	
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATA OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON		
OVERSEAS AGREEMENT SIGNED		
ENTERED ON DUTY		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS:		
<p>S-49 FE-39 JREDICT</p> <p>Transfer leave from ^{to} unvouchered funds.</p> <p><i>- not due US for travel work</i></p>		

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME	DATE 7 September 1950	
NATURE OF ACTION Promotion	EFFECTIVE DATE 1 October 1950	
	FROM	TO
TITLE	Intelligence Assistant	Intelligence Assistant <i>089</i>
GRADE AND SALARY	GS-7 \$3825 p/a	GS-9 \$4600 p/a
OFFICE	OLC	OLC
DIVISION	FE	FE
BRANCH	FE 3	FE 3
OFFICIAL STATION		
QUALIFICATIONS	EXECUTIVE	
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: Employee EOD with CIA 20 Nov 49 as GS-7 130 Charged to FE-11, JSEDIOT, Position No. <i>49</i> , Japan <i>BLD H</i> <i>JK</i>		

SECRET**CONFIDENTIAL****RESTRICTED**

ENTRANCE ON DUTY RECORD		DATE 18 July 1950	
TO: OPC		BUILDING "K"	ROOM 1044
FROM: PERSONNEL OFFICER		EOO DATE 19 July 1950	
NAME OF EMPLOYEE [REDACTED]			
POSITION TITLE Intelligence Assistant	GRADE GS-7	SALARY \$3825.00 per annum	
PAYROLL unvouchered funds	DUTY STATION [REDACTED]		
DATE SECURITY CLEARED 10 June 1949	DATE OATH OF OFFICE ADMINISTERED 18 July 1950		
DATE PERMANENT IDENTIFICATION REQUESTED 18 July 1950	DATE FINGERPRINTED 18 July 1950		
DATE BRIEFED BY SECURITY 18 July 1950	DATE OF PHYSICAL EXAMINATION Not Applicable		
DATE 24 MONTH AGREEMENT SIGNED 18 July 1950			
EMPLOYEE'S EMERGENCY ADDRESS		(Wife)	
		Silver Spring, Maryland Tele: SI 3985	
EMPLOYEE'S LOCAL ADDRESS Same as above			
REMARKS:			
<div style="text-align: center; margin-top: 100px;">  </div>			
		<div style="text-align: center;">  SIGNATURE OF PERSONNEL OFFICER ROBERT S. KATLES </div>	

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME	[REDACTED]	
NATURE OF ACTION	DATE	
Resignation	15 July 1950	
	FROM	EFFECTIVE DATE
	Intelligence Assistant	COB 17 July 1950
TITLE		TO
GRADE AND SALARY	GS 7, \$3825 p/a	
OFFICE	OPG	
DIVISION	Operations	
BRANCH	FBD	
OFFICIAL STATION	[REDACTED]	
QUALIFICATIONS	APPROVAL	EXECUTIVE
	FOR ASSISTANT DIRECTOR	
CLASSIFICATION	PERSONNEL OFFICER	
	[Signature]	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
YES <input type="checkbox"/> NO <input type="checkbox"/>		
A H OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS:		
<p>Subject to be entered on duty on unvouchered funds in his true name of [REDACTED]. The effective date of his true name appointment is 18 July 1950.</p> <p>[Signature]</p> <p>Authorized Certifying Officer</p>		

FORM NO. 37-1
NOV 1949

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME	DATE	
NATURE OF ACTION	EFFECTIVE DATE	
Exempted Appointment		20 November 1949
	FROM	TO
TITLE		Intelligence Center GS-7
GRADE AND SALARY		GS-7, \$8285.00
OFFICE		CPC Ops Staff
BRANCH		FID Area III
DIVISION		50-11-JBEDICT
OFFICIAL STATION		
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 21 November 1949		
SECURITY CLEARED ON 10 June 1949		
OVERSEAS AGREEMENT SIGNED 21 November 1949		
ENTERED ON DUTY 20 November 1949		
NOC-07/05/53 CSECD - 11/10/49 NOA 11/16/49		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS:		
Pending Acknowledged 21 November 1949 JSH IS VERIFIED BY <u>1/1/49</u> DATE <u>1-13-51</u> Predicted to be an Authorized Confidential Source		

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(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				006102	
SECTION A				GENERAL	
1. NAME		2. DATE OF BIRTH		3. SEX	4. GRADE
		20 Jan 24		M	GS-15
5. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Off		DDP/EUR			
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT	
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):				SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)	
31 May 1971				1 April 1970 to 31 March 1971	
SECTION B PERFORMANCE EVALUATION					
<p><u>U-Unsatisfactory</u> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><u>M-Marginal</u> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><u>P-Proficient</u> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S-Strong</u> Performance is characterized by exceptional proficiency.</p> <p><u>O-Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1. [redacted] for the purpose of further developing access to Station targets and appreciably [redacted]					RATING LETTER O
SPECIFIC DUTY NO. 2 Uses [redacted] to gain access to MHARSH personnel and spot leads on eventual access and support-type assets directed against the local MHARSH and TFAST targets.					RATING LETTER S
SPECIFIC DUTY NO. 3 Develops and assesses MHARSH officials with whom he has made contact as well as access prospects to the local MHARSH and TFAST targets.					RATING LETTER P
SPECIFIC DUTY NO. 4 Responds to various Station requirements including investigative work.					RATING LETTER S
SPECIFIC DUTY NO. 5 Reports on the above activities.					RATING LETTER P
SPECIFIC DUTY NO. 6 [redacted]					RATING LETTER [redacted]
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period under review, Subject managed to gain [redacted]

[redacted] He did this without help from Headquarters or the Station. Such an achievement is a tribute to Subject's fluency in [redacted] his ability to write, his general scientific know-how and his good business sense.

[redacted] Subject's contribution to the Station operations in the MHHARSH and TPFASST fields against which he is targetted temporarily decreased somewhat. Subject continued, however, to maintain contact with three local MHHARSH officials and initiated contact with three others. He also continued to search for new leads to personalities in the priority areas assigned to him. Subject has the capability to call on local scientists or technicians of just about any nationality with the possible exception of TPFASST citizens. He has used this near-unique potential well.

Subject has had occasional difficulty switching from "professional" or intellectual subjects in his development of MHHARSH personalities or access prospects to more down-to-earth interests necessary --con't--

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT *and D.*

DATE

9 June 1971

SIGNATURE OF EMPLOYEE

/s/ Thomas B. CASASIN

BY SUPERVISOR

2.

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

16 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

Handling Officer

TYPED OR PRINTED NAME AND SIGNATURE

/s/ [redacted]

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Station submitted comments on Subject officer recently in OFPT-16549 (6 April 1971), to which we should add that Subject has, largely on his own merits, acquired a solid and potentially highly useful

DATE

24 May 1971

OFFICIAL TITLE OF REVIEWING OFFICIAL

Done

TYPED OR PRINTED NAME AND SIGNATURE

/s/ Hugh Montgomery

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- 2 -

FITNESS REPORT

Section C (continued)

to the development of human relations. His forte is therefore more in the field of spotting and making operational contacts than in that of more than short-range operational development. Subject's operational situation makes it impossible for him to attempt recruitments. Thus, his very real achievements are not by essence of the spectacular variety.

Subject's reporting has been satisfactory and continue to be copious. He could, however, further improve the selectivity of the leads provided the Station and make more of an effort to "digest" the information contained in his reports.

Although Subject has, at present, no supervisory function, he has repeatedly requested such a responsibility. He is careful with operational expenses and has exercised good security.

During the period under review, additional efforts have been made to make full use of Subject's potential and integrate him further in the work of the station component with which he works. He is a particularly valuable asset for the Station programs directed against the local MHIARSH and TPFAS targets.

Section D (continued)

substantial. In a word, is it worth it? We do not yet know, although our initial impressions are favorable.

On the fitness report itself, this rater would have preferred an "S" rating for specific duty number one; Subject may ultimately deserve an "O", but it does not seem warranted at the present time. Moreover, I believe the overall rating would more properly have been in the higher range of the "P" category, rather than "S", but it is of course a subjective judgment of the rating officer, who is more intimately and directly involved with Subject on a frequent basis.

In sum, [] is superb, and only time will reveal to what extent the [] requirements permit a full measure on behalf of the Organization. We are following this aspect closely and will be commenting upon it subsequently as we gain experience and knowledge.

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FIELD REASSIGNMENT QUESTIONNAIRE				
DO NOT COMPLETE FOR HEADQUARTERS USE ONLY				
NAME OF EMPLOYEE (Last, first, middle initial only if SA)		DATE (from item 5-D)		NAME OF SUPERVISOR (Last, first, middle initial)
[REDACTED]		17 Oct 69		[REDACTED]
DATE RECEIVED AT HEADQUARTERS:		DISPATCH NUMBER:		DATE RECEIVED BY CAREER SERVICE:
12 December 1969		OFPT-15240		
TO BE COMPLETED BY EMPLOYEE				
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
20 I 1924	CS	S&T project manager, Area Ops Off, GS 15	[REDACTED]	
6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
5 Sep 1967	Please see 11B	Summer 1970	o/a 1 October, 1970	
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:				
2: (at that time) 42 and 17				
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:				
<p>I would like very much to use my fluent [REDACTED] in my next assignment, as well as make use of my extensive exposure to science and technology -- both operations and and the larger world of the scientist and the engineer in today's evolving societies and economies. I would most especially hope to use my long experience in [REDACTED] activities and the managerial exposure accumulated thereby.</p>				
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-F 240-8)				
<ul style="list-style-type: none"> I planned, established and operated a long-range S&T spotting-assessment activity against sensitive targets, and a shorter range similar local activity during a period marked largely by an adverse political climate. I planned, developed and exploited, and modified a [REDACTED] in order to mask our operational activity, and integrated these into the broader ranging overall activities of a major field Station. I managed the [REDACTED] activity of [REDACTED] organizations. The tasks included many business and production aspects as well as management of the [REDACTED] personnel in the field and from the home office. I assisted other Stations and Bases, upon their request, in spotting-assessment activities, in local search and surveillance of targets, and in recruitment. As my original [REDACTED] became modified as a result of [REDACTED] I was able to develop, alone, continuing cover to serve our needs of operational access as well as those of [REDACTED] 				
10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS				
<p>(a) the senior-most management course offered through the Organization; (b) a review course of activities within the CS and the Organization as a whole; (c) at least audit the S&T course, if that is still being offered.</p> <p>If (a) is possible through a civil school away from Headquarters, I would have no objection to the displacement involved.</p>				

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:	
11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.	
<p>First choice: to manage a large-scale [] project in a [] speaking technically advanced locale.</p> <p>Second choice: chief of station or base [] in an area where I can combine my experience and linguistic ability.</p> <p>Third choice: to be assigned to Staff training, preferably training (a) senior unit or project managers, or (b) JOTs.</p> <p>Fourth choice: to be assigned to Staff personnel work -- above the Division level -- where new personnel are screened, tested and evaluated, then assigned.</p> <p>Fifth choice: to work on the Intelligence side of the house.</p>	
11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES.	
<p>• COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.</p> <p>• <input type="checkbox"/> EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)</p> <p>• <input checked="" type="checkbox"/> BE ASSIGNED TO ROTAS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STATION, OR OFFICE. 1ST CHOICE <u>Staff training</u> 2ND CHOICE <u>Personnel</u> 3RD CHOICE <u>Intelligence</u></p> <p>• <input checked="" type="checkbox"/> BE ASSIGNED TO UNASSIGNED FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR _____ ION 1ST CHOICE [] 2ND CHOICE [] 3RD CHOICE []</p> <p>• <input checked="" type="checkbox"/> RETURN TO MY CURRENT STATION with different responsibilities</p>	
TO BE COMPLETED BY FIELD STATION	
12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:	
<p>Station recommends that Subject return PCS to Headquarters at the end of his current tour. We would welcome a replacement who is capable of functioning in the same general [] context, but any such individual must also be able to spot and thoroughly access agent candidates. He should also handle a number of agents in the same field. We are, in short, seeking an officer who will aggressively exploit his []</p> <p>----- continued -----</p>	
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE	
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.	
<p>No decision has been made concerning next assignment</p> <p>DATE <u>24 Aug 70</u> TITLE <u>C/E/PERS</u> SIGNATURE []</p>	
FOR USE BY CAREER SERVICE	
14. APPROVED ASSIGNMENT:	
15. EMPLOYEE NOTIFIED BY DISPATCH NO. _____ DATED: _____	
CABLE NO. _____ DATED: _____	
CAREER SERVICE REPRESENTATIVE: _____ DATE: _____	
(SIGNATURE)	

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Field Reassignment Questionnaire (continued)

12. develop new operational leads on his own initiative, and
at the same time be prepared to take over and run assets related
to his own

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(When Filled In)

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FITNESS REPORT				EMPLOYEE SERIAL NUMBER 006102	
SECTION A			GENERAL		
1. NAME (Last) (First) (Middle) [REDACTED]		2. DATE OF BIRTH 20 Jan 1924	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Off		7. OFF/DIV/BR OF ASSIGNMENT DDP/EUR		8. CURRENT STATION [REDACTED]	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 April 1969 - 31 March 1970		
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Established and maintains a [REDACTED] for the purpose of developing natural access to Station targets.					RATING LETTER S
SPECIFIC DUTY NO. 2 Uses [REDACTED] to develop leads on eventual access or support type assets to be used by the Station against the local MINHARSH target.					RATING LETTER S
SPECIFIC DUTY NO. 3 Responds to various Station requirements including investigative work.					RATING LETTER S
SPECIFIC DUTY NO. 4 Initiates contact with selected local MINHARSH targets and undertakes to develop sufficient rapport with them to provide operational assessments.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER -
SPECIFIC DUTY NO. 6					RATING LETTER -
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

29 JUN 1970

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Monitor of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>The comments of the rating officer are limited to the period from October 1969 to March 1970 during which he worked with Subject. The previous rating officer has added his comments to allow coverage of the total indicated period from April 1969 to March 1970. During this period Subject was integrated in a new team assigned to the local SAT and Commercial MMARS target. Subject's recent activity has been very productive indeed. Subject used the excellent potential [redacted] to skillfully spot and assess access agent candidates. As Subject's operational situation [redacted] precludes making recruitment, the most promising of these candidates was placed in contact with a Station officer during social events Subject organized. At the same time, Subject continued his efforts to develop personal relationship with several MMARSers. The beginning of personal, as opposed to purely professional, relations with a major MMARS target enabled him to obtain insight into the target's beliefs and personality which was the best the Station had to date. Subject also managed to establish contact with two other MMARS representatives of interest. This, in one case, required almost six months to accomplish via a combination of patience, skill and determination. Subject is an experienced officer. He is cost conscious and practices good security. The Station has no other asset with the necessary scientific and editorial know-how, fluent [redacted] and local knowledge to replace Subject. In view of this and the recent progress made by Subject in response to very specific requirements and his willingness to try to establish personal and, hopefully, social relations with access prospects and MMARS targets, the Station recently recommended that he be extended in [redacted]. At the same time, the Station recommended that Subject's [redacted].</p>			
SECTION D		BY EMPLOYEE	
1. I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
	/s/ [redacted]		
2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		BY SUPERVISOR	
IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
	Handling Officer Chief, SR II	/s/ [redacted]	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>As previous Station correspondence and fitness reports will reflect, this officer has been the subject of varying evaluations and projections in recent years. In fairness to him, however, it is equally true that an officer [redacted] reflects, in the level and quality of his performance, the amount and type of guidance, direction and push he receives from the responsible [redacted] officer. Making allowances for these variables, this officer's past record has not been impressive; however, it is also correct to note that he has improved substantially during the latter part of the period under review, and that if the Station can work out some fiscal arrangement which will reduce the heavy financial input</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
19 May 1970	DCOS	/s/ Hugh Montgomery	

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SECRET**Section D3 continued**

from the Organization, his continued presence at this Station definitely appears to be warranted for a sufficient period to reach more definite conclusions concerning the level of sustained performance over a somewhat longer period than that reflected by this report.

On balance, we are pleased that this officer has responded so well to greater [] direction and that he has undertaken somewhat more aggressive efforts to expand his range of contacts in immediate proximity to the primary Station targets. This officer does bring many talents to bear on his operational activity: he has absolutely fluent [] a solid and [] and a vast range of contacts in the local community. Nonetheless, it will require additional time to explore these contacts in depth, select those which appear to be operationally viable, and pursue them actively either to the point of recruitment by another officer or elimination from further development, for whatever reason.

In sum, in spite of the recognized and commendable improvement in this officer's performance during the period under review, the reviewer submits that the letter grade for specific duties 2 and 4 would more properly have been a "P", and that the overall rating, at this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been read by the officers who prepared the Fitness Report.

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SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME [REDACTED]		2. DATE OF BIRTH 20 Jan 1924	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/EUR		8. CURRENT STATION [REDACTED]	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) 1 October 1968 - 31 March 1969			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Establishes and maintains [REDACTED] for the purpose of developing natural access to Station targets.					S
SPECIFIC DUTY NO. 2 Develops [REDACTED] pretexts to meet WOLADY and third national of operational interest in the S&T community.					S
SPECIFIC DUTY NO. 3 Responds to Station ad-hoc requirements on the local internal target.					S
SPECIFIC DUTY NO. 4 Develops potential agent prospects in the S&T community to the point where they can be recommended as Station agent candidates.					P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

(When Filled In)

SECTION C			NARRATIVE COMMENTS		
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties must be described, if applicable.</u></p>					
<p>During this reporting period subject had very ^{markedly} increased the tempo of his activities and contacts. Many agent prospects have been screened and contacts were established with people of interest to several elements of the Station. Subject is particularly thorough and outstanding on specific investigations where he utilized [] in a skillful and imaginative way. He has improved in terms of people development but in this respect he is still best with people in a professionally related context rather than a contrived social context. As mentioned in the previous report subject's [] does not allow him to make recruitments. Subject has a high degree of cost consciousness and does not exercise any supervisory responsibilities.</p>					
SECTION D			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT					
DATE	SIGNATURE OF EMPLOYEE				
11 June 1969	/s/ []				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
5 June 1969	Ops Officer	/s/ []			
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
<p>I do not concur in this rating. I would have given the employee STRONG in the performance of his [] responsibilities, that is to say in the manner in which he has created and expanded [] I would have restricted myself to PROFICIENT, however, in assessing his exploitation [] for operational purposes. For a fuller treatment of this [] performance, suggest that reference be made to the [] Status Report, submitted 26 May 1969, via OFPA-99925.</p>					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
23 JUNE 1969	Chief of Station	/s/ []			

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME [REDACTED]		2. DATE OF BIRTH 20 Jan 1924	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/EUR/		8. CURRENT STATION	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From- to-) 1 April 1967 - 30 September 1967			
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Establishes and maintains [REDACTED] for the purpose of developing natural [REDACTED] on targets.					S
SPECIFIC DUTY NO. 2 Develops [REDACTED] pretents to meet WCLADY and third national of operational interest in the S&T community.					S
SPECIFIC DUTY NO. 3 Responds to Station ad-hoc requirements on the local internal target.					S
SPECIFIC DUTY NO. 4 Develops potential agent prospects in the S&T community to the point where they can be recommended as Station agent candidates.					P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Since the last reporting period Subject's efforts were directed by the Station toward the spotting, developing and assessing WOLADY S&T agent candidates in terms of recruitment and inclusion in the Station's S&T spotting network.

Subject has done thorough and at times imaginative spade work in this field despite the fact that the mission was not as successful as anticipated. Recent progress however would indicate that the next reporting period would be more productive.

Subject continues to respond to ad-hoc specific assignments in an exemplary manner.

Because of the nature of his [] Subject is not authorized to make recruitments.

Subject has a high degree of cost consciousness. He does not exercise any supervisory responsibilities []

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
24 Oct. 1968	/s/ []	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 Oct. 1968	Ops Officer	/s/ []
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
See attached.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	Chief of Station	/s/ David E. Murphy

SECRET

14-00000

ADDENDUM, Form 45 (Fitness Report), for period March 67-March 68.

Section D

As the individual being rated, I would like to add some remarks to those prepared by the rating officer.

The assignment I have includes managerial responsibilities which (a) are essential to the continued existence and security of the

[REDACTED]

In the case of (a), I must engage in a constant orchestration of

[REDACTED]

it follows, must be accomplished according to the high standards of thoroughness and accuracy which they have set.

In the case of (b) -- which derives from (a) -- and can prove to be so demanding that the needs of [REDACTED]

[REDACTED]

Having previously managed both [REDACTED] and the principal denied-areas operating component of a major field Station, I can report quite honestly that my present managerial responsibilities exceed the former -- despite the apparent lack of "supervisory responsibilities" in my present position.

SECRET

3. It is difficult to place in the proper perspective the contribution of this senior [] to [] Station operations. On the one hand, Subject has established superb [] in the scientific and technical field which should have afforded him virtually unlimited access to persons of interest to us, both Soviet and potential access agents. In evaluating the manner in which the employee set up and managed [], I would tend to agree with his comments to the fitness report on the managerial demands on him, although these comments are somewhat overdrawn.

The principal difficulty has been the time it has taken to relate the [] to the specific operational requirements of the Station. We have not received from CASISIN as many leads and assessment reports to persons of operational interest in the SSR field as we think he could have produced. It may be that the earlier listing of the project (viewed as a regional undertaking) contributed to this.

Recently we have noted significant improvement in that we have received responses to requests we have made for assessment and development of potential access agents []. We hope, therefore, that this last year of CASISIN's stay will be the most productive ever. It is unfortunate that the [] must end because of the [] decisions over which we had no control.

/s/ David E. Murphy

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				006102	
GENERAL					
1. NAME		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
[REDACTED]		20 Jan 24	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/EUR/[REDACTED]		[REDACTED]	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)		<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):		SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
		1 April 1966 - 31 March 1967			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Establishes and maintains a [REDACTED] for the purpose of developing natural access to Soviet S&T personnel.					S
SPECIFIC DUTY NO. 2					RATING LETTER
Develops [REDACTED] pretexts to meet, assess, and recommend as agent candidates WOLADY and Third Nationals in the HBFAIRY S&T community.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Contacts and develops local Soviet Bloc personnel.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Develops [REDACTED] pretexts to attend selected scientific conferences.					S
SPECIFIC DUTY NO. 5					RATING LETTER
Responds to local Station adhoc operational requirements.					S
SPECIFIC DUTY NO. 6					RATING LETTER
[REDACTED]					S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>			
<p>Subject continues to maintain a secure effective [redacted]</p> <p>In this reporting period the whole thrust and objectives of this [redacted] have been changed from pursuit of targets designated by Headquarters at international conferences to pursuit of the local Soviet presence. This has caused a major readjustment and Subject is now beginning to produce the type of leads that help the Station achieve its local operational objectives.</p> <p>Subject continues to show a well organized methodical approach to his [redacted] operational tasks.</p> <p>Subject is cost conscience.</p> <p>HQRS.NOTE: Subject has no supervisory responsibilities.</p> <p>[redacted]</p> <p>Chief, E/R</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
	Employee is on h/l. Report will be shown to him upon his return.		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
9 August 1967	Ops Officer	/s/ [redacted]	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I rarely see the written product of this employee's efforts and know little of his work except as I am informed of it by his supervisor in the Station. I have the impression, however, that the employee is responding to his supervisor's guidance and is not by any means simply drifting along paths indicated by his [redacted] which can be a temptation when an employee has, as is true in this case, rather limited contact with his colleagues who work [redacted] on the same target. I thus concur in the evaluation on the basis of limited knowledge.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
9 August 1967	Ops Officer	/s/Robert E. Owen	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
[REDACTED]		20 Jan. 1924	M	GS-15	D
6. OFFICIAL POSITION TITLE Ons Officer		7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION DDP/WE/ [REDACTED]			
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) 3 June 1965 - 31 March 1966			
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from probation, to reassignment or to separation. Describe action.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory or excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are obtained.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
List up to six of the most important specific manner in which employee performs EACH specific duty. Consider only performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					Insert rating letter which best describes the
SPECIFIC DUTY NO. 1 Establishes and maintains [REDACTED] for the purpose of developing natural access to Soviet S&T personnel					RATING LETTER O
SPECIFIC DUTY NO. 2 Develops [REDACTED] pretexts to attend selected scientific conferences where targeted Soviet S&T personnel are expected					RATING LETTER S
SPECIFIC DUTY NO. 3 Contacts, develops and assesses Soviet S&T personalities at international conferences.					RATING LETTER S
SPECIFIC DUTY NO. 4 Participates as an inside spotter, manager, and key team member in recruitment operations against Soviet S&T personnel					RATING LETTER S
SPECIFIC DUTY NO. 5 Spots, develops and assesses Soviet, third national and PRPRIME agent candidates in HBFARIY					RATING LETTER S
SPECIFIC DUTY NO. 6					RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has done an outstanding job in creating [redacted] which enables direct access to an important target group. This job was performed skillfully, securely, intelligently and imaginatively. Subject is an experienced, highly capable senior professional officer in every sense of the term. He is a thoroughly organized self-disciplined person who can operate effectively [redacted]. He has the supple mind required to learn highly technical [redacted] tasks and perform these in a skilled manner. He organizes the performance of these [redacted] duties in such a manner as to extract the most operational mileage. Subject has spotted, assessed, developed, and in special cases recruited. He is extremely articulate, and an excellent writer. Despite his [redacted] status, he submits timely finished operational and information reports. His management, administration, and record keeping of both [redacted] and operational duties is excellent.

Although Subject has had long experience in supervisory capacities, his present [redacted] status does not require supervisory duties.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 4 May 1966	SIGNATURE [redacted]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 4 May 1966	OFFICIAL TITLE OF SUPERVISOR Ops Officer	/s/ [redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
[redacted]		
DATE 4 May 1966	OFFICIAL TITLE OF REVIEWING OFFICIAL Ops Officer	TYPED OR PRINTED NAME AND SIGNATURE /s/Robert E. Owen

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				006102	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SS
[REDACTED]		20 Jan. 1924	M	15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/WE/ [REDACTED]		[REDACTED]	
9. CHECK (X) TYPE OF APPOINTMENT:		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From- to)			
		1 April 1964 - 2 June 1965			
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adverse</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Contact, cultivation and assessment of, and collection of biographic and operational intelligence on Soviet scientific and technical targets, and on other Soviets and other nationalities to whom he has access					RATING LETTER 0
SPECIFIC DUTY NO. 2 Spotting and assessment of potential operational assets to be used against the targets specified under Specific Duty No. 1.					RATING LETTER S
SPECIFIC DUTY NO. 3 Execution of operational assignments as directed by Hqs and field stations concerned, whether of a KUTUBE, KUWOLF or KUDESK nature.					RATING LETTER 0
SPECIFIC DUTY NO. 4 Preparation or acquisition of [REDACTED] written material as operational information to increase his access and flexibility in furtherance of Specific Duties Nos. 1 through 3.					RATING LETTER 0
[REDACTED]					RATING LETTER 0
SPECIFIC DUTY NO. 5					RATING LETTER 0
<div style="text-align: center;"> POSTED ON BK OF-4b 6 JUL 1965 </div>					
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER 0 *
30 JUN 1965					

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain rating given in Section B to provide basis for determining future personnel action. *56 PHA 000*

In addition to operational activity in his country of assignment, he has also been used in Hqs-directed activity in other countries, usually involving direct contact with target individuals, and in addition he has contributed greatly to the acquisition of operational information for the use of Hqs components in their overall approach to Soviet scientific and technical targets.

It would be difficult to fault this employee with respect to energy, professional skills, and mental capacity. He is a keen student of his operational environment and very skillful in analyzing the possibilities it offers for application toward operational objectives. He shows considerable resourcefulness in devising logical and credible (continued)

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
1 June 1965	/s/ [Signature]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
1 June 1965	Ops Officer	/s/ [Signature]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p>Since the Reviewing Officer in the field has not indicated his views on this Fitness Report, I would like to make a comment of my own. Without wishing to detract from anything the Supervisor has said about Subject's performance, I feel obliged to note that the ratings given him in this report are higher than those given, for example, to any Branch Chief in this Division, and, as such, are inconsistent with the grading pattern of the Division as a whole.</p>		
2 June 1965 Chief, External Operations Section /s/ Robert E. Owen		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 June 65	DC/WE	Edward Ryan

SECRET

SECTION C continued

approaches to operational problems and personalities, and expends considerable effort in maintaining a level of specialized knowledge sufficient to [redacted] and to ensure the maximum exploitation of his contacts with target organizations and individuals. His command of spoken, written, and technical [redacted] is excellent.

From the point of view of supervision, this employee in his present position requires guidance only insofar as to identify specific targets and for him to protect himself in situations where he does not have, by virtue of his not having access to official files, specialized information. Otherwise, he requires no supervision other than the periodic provision of policy and operational directives.

This employee has always been conscious and punctillious in his preparation of operational and administrative reports, including financial accountings, and his reporting in general, despite the burdens imposed by the necessity for minimizing the risks inherent in the lack of access to classified storage, leaves nothing to be desired.

Other than the funds for operational activities, this employee currently has no responsibility for the programming and use of personnel, space, equipment, and funds.

With respect to dedication to his job, this employee has practically speaking

[redacted] His dedication to and enthusiasm for accepting the challenge of this assignment, and his willingness to continue on in it, deserve particular mention, particularly since he would perhaps justifiably feel that his present assignment may leave him outside the mainstream of competitive organization progression.

This employee's health and family situations leave nothing to be desired, as his proven mobility in the execution of operational assignments attests.

It should further be noted that with respect to the problem endemic to [redacted]

[redacted] While this employee's assignment to date has essentially been a one-man show, it is recommended that serious consideration be given to expanding the operational complex which he has created in order to capitalize on his experience, the work he has put in to date, and his own management capabilities.

*(Section B) - No special recognition of Subject's "Outstanding" overall performance is being requested at this time.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
006102					
SECTION A		GENERAL			
1. NAME (Last)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
[REDACTED]		20 Jan 1924	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF. DIV. OR OF ASSIGNMENT			
Ops. Officer		DDP/NE/ [REDACTED]			
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)		<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
31 May 1964		1 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Finding, cultivating unwittingly and assessing new target personalities among Soviet scientists, engineers and other technical specialists.					S
SPECIFIC DUTY NO. 2					RATING LETTER
Continuing the assessment and unwitting development of established targets in the same category.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Development of similar leads on target personalities from other denied areas; making recruitments outside base country.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Development and assessment of technical personalities of interest to Station's internal (domestic) programs.					S
SPECIFIC DUTY NO. 5					RATING LETTER
[REDACTED]					O
SPECIFIC DUTY NO. 6					RATING LETTER
Researching, writing and editing own and others' material [REDACTED]					O
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
26 JUN 1964					S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

JUN 25 11 28 AM '64

This employee combines the relatively rare combination of a senior and broadly experienced intelligence officer under [] providing both long-term status in his country of residence (and in Europe in general) and access for a variety of operational functions, including spotting, assessing, contact with Soviet bloc nationals of specific interest, investigative measures, assessment in depth of [] persons, and attendance at a broad range of national and international specialized meetings. Development of the capability operationally to exploit [] has been the achievement of the employee himself. In so doing he has at the same time achieved genuine acceptance by his [] associates [] his colleagues [] and related professions.

In undertaking operational tasks this employee has consistently shown initiative, imagination, security consciousness, and application of both operational and substantive background to the problem at hand. He has put a conscious effort into improving his already excellent command of the [] language, and his grasp of a variety of specialized scientific and technical fields has been achieved basically as a result of his own efforts.

His management of operational reporting, finances, and the administrative problems [] has been exemplary.

It should be noted that during the reporting period, this employee has not had the benefit at all times of specific pinpointed operational direction. As of the end of the reporting period, Headquarters assumed control of his activities against

SECTION D CERTIFICATION AND COMMENTS specific Soviet targets on a

1. BY EMPLOYEE Europe-wide basis.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
25 May 1964	/s/ []

2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	BY SUPERVISOR
Eighteen	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
25 May 1964	Ops. Officer	/s/ []

3. COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 May 1964	Cps. Officer	/s/ Robert E. Owen

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
GENERAL				037367 016112	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
[REDACTED]		20 Jan 1924	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/DR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/SR		[REDACTED]	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT		REASSIGNMENT SUPERVISOR	
CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/>		INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify) <input type="checkbox"/>		REASSIGNMENT EMPLOYEE <input type="checkbox"/>	
CAREER-PROVISIONAL (See Instructions - Section C)		SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
31 May 1963		10 September 1962 - 31 March 1963			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Establishment and maintenance of [REDACTED]					O
SPECIFIC DUTY NO. 2					RATING LETTER
Spotting and assessing persons of operational interest to [REDACTED] Station and to other stations.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Investigating of organizations and phenomena of operational interest to the Station.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Collection of positive and operational information [REDACTED]					S
SPECIFIC DUTY NO. 5					RATING LETTER
[REDACTED]					
SPECIFIC DUTY NO. 6					RATING LETTER
[REDACTED]					
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

(When Filled In)

SECTION C



NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

See attached sheet.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
15 May 1963	 RS	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6½ months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 May 1963	Ops Officer	/s/ 
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
See attached sheet.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
20 May 1963	OPS Officer	/s/ Edward Ryan

SECRET

[REDACTED]

SECRET

NAHRATIVE COMMENTS

SECTION C

The assignment of this employee to the field [REDACTED] was designed to compensate for the loss of an employee in an [REDACTED] slot which was cut from the Station's [REDACTED] allotment of personnel positions.

During the reporting period this employee has accomplished with success [REDACTED]

During the reporting period he has developed a wide circle of contacts in the scientific and journalistic fields and applies a long background in a variety of assignments in KUDOVE to the determination and assessment of operational potential among these contacts. At the same time his [REDACTED]

This employee requires a minimum of detailed operational supervision; it is necessary in specific cases only to indicate the operational or informational objectives.

From the point of view of administrative support, his attention to detail and meticulousness reduce the problems of his support by the Station to a minimum.

This employee uses the [REDACTED] language continuously, and his facility is such as to permit him to handle himself excellently in a broad range of complex technical subjects. He has in addition undertaken specialized [REDACTED] language training to develop this capability further. His operational reporting is excellent both with regard to clarity and pertinence.

In the immediate future he will be assigned case work, for the most part in fields where it will complement, and be complemented by, his independent operational activities [REDACTED]

SECRET

SECRET

JUN
1962
mm

6107

6 August 1962

[REDACTED]

Memorandum in Lieu of Fitness Report [REDACTED]

Subject: [REDACTED]

My last statements concerning the performance of [REDACTED] should be extended to cover the remainder of his service as Chief of SR/6. He departed headquarters for a field assignment 31 July 1962.

[REDACTED]

[REDACTED]

Chief of Operations and Plans
SR Division

CONCUR:

Howard J. Osborn
HOWARD J. OSBORN
Chief, SR Division

JCG
1961SECRET
(When Filled In)Recorded by
CSED

F: [REDACTED]		EMPLOYEE SERIAL NUMBER: [REDACTED]				
SECTION A						
1. NAME: [REDACTED] (Middle)		2. DATE OF BIRTH: 20 January 1924	3. SEX: M			
4. GRADE: GS-14		7. OFF/OIV/BR OF ASSIGNMENT: OC/SR/6				
5. SERVICE DESIGNATION: D		6. OFFICIAL POSITION TITLE: Branch Chief				
8. CAREER STAFF STATUS		9. TYPE OF REPORT				
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED		<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE				
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD: From July 1960 to October 61				
SECTION B						
EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent			
5 - Excellent	6 - Superior	7 - Outstanding				
SPECIFIC DUTY NO. 1 Supervises large functional branch of [REDACTED] staff and [REDACTED] contract personnel.		RATING NO. 5				
SPECIFIC DUTY NO. 2 Plans and programs for operations support, including initiation of new support activities.		RATING NO. 5				
SPECIFIC DUTY NO. 3 Supervises preparation of, and sometimes personally prepares, special studies both on own initiative and on request.		RATING NO. 5				
SPECIFIC DUTY NO. 4 Conducts liaison with various components of the Agency and with other agencies.		RATING NO. 6				
SPECIFIC DUTY NO. 5 Prepares and presents briefings.		RATING NO. 6				
SPECIFIC DUTY NO. 6 Supervises maintenance of SR Division records on Soviet defectors, supports exploitation of defectors and participates in their resettlement.		RATING NO. 5				
SECTION C						
EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.			RATING NO. 5			
SECTION D						
DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree			
5 - Outstanding degree						
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED			
		RATING				
		1	2	3	4	5
GETS THINGS DONE						X
RESOURCEFUL						X
ACCEPTS RESPONSIBILITIES					X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X	
DOES HIS JOB WITHOUT STRONG SUPPORT					X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X	
WRITES EFFECTIVELY						X
SECURITY CONSCIOUS					X	
THINKS CLEARLY					X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X	
OTHER (Specify):						
SEE SECTION "E" ON REVERSE SIDE						

SECRET
(When Filled In)

OFFICE OF PERSONNEL
30 AM '61

SECTION E			NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.</p>					
<p>Mr. [REDACTED] has a good knowledge of Soviet matters and generally is very well informed. He continually demonstrates much initiative and a high degree of productivity. He is stimulating to his associates, businesslike and delegates work easily. He appears very self-confident and he is dynamic.</p> <p>Mr. [REDACTED] supervises a very large and key branch engaged in a wide variety of activities, a difficult job which he does well.</p>					
SECTION F			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I certify that I have seen Sections A, B, C, D and E of this Report.					
DATE	SIGNATURE OF EMPLOYEE		[REDACTED] b1		
9 November 1961					
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
Twelve					
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.					
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS			REPORT MADE WITHIN LAST 90 DAYS		
OTHER (Specify):					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
9 November 1961	SR/Chief of Plans and Operations	[REDACTED]			
3. BY REVIEWING OFFICIAL					
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.					
COMMENTS OF REVIEWING OFFICIAL					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
21 NOV 1961	Chief, SR Division	JOHN M. MAURY			

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER							
SECTION A GENERAL											
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE						
			20 Jan 1924	M	GS-14						
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT							
DI				FE/ VSR							
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD									
		From 1 Apr 59 - 24 June 60									
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding											
SPECIFIC DUTY NO. 1		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.						
Chief, Soviet Branch, responsible for activities of <input type="checkbox"/> staff and <input type="checkbox"/> contract employees		6	Case officer		5/6						
SPECIFIC DUTY NO. 2		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.						
Responsible for station SR planning, budgeting, and operating activities		6									
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.						
Representing the station at varied levels in all SR matters		6									
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <div style="border: 1px solid black; padding: 5px; width: 30px; margin: 0 auto;">5</div>						
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPL. CABLE	NOT OBSERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE											X
RESOURCEFUL										X	X
ACCEPTS RESPONSIBILITIES										X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES										X	
DOES HIS JOB WITHOUT STRONG SUPPORT										X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE										X	
WRITES EFFECTIVELY											X
SECURITY CONSCIOUS										X	
THINKS CLEARLY										X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS											
OTHER (Specify):											
SEE SECTION "E" ON REVERSE SIDE											

SECRET

(When Filled In)

SECTION E **NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**
 Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

In most respects, this officer is one of the best I have known in this agency. He has a broad and deep knowledge of his target area, as well as of his "host" country; an excellent and proven degree of operational "know-how"; the ability to write and speak lucidly and effectively and with apparent ease; and a very high degree of motivation and devotion to duty. He can be expected to continue his dynamic and imaginative pursuit of a most difficult target. It is my opinion that this officer has great potential and is ready for increased responsibilities which would involve the promotion for which he has been recommended. As for training, a good managerial course might help to bring into even sharper focus his many talents.

This report has been prepared in accordance with FE Division standards which recognize the principle of rating the individual against the group. Thus an 'average' rating reflects an entirely satisfactory performance.

SECTION F **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 23 June 1960 SIGNATURE OF EMPLOYEE /s/ on transmittal

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE 23 June 1960 OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE
 signed on
 Adam Brindle(P) transmittal

3. BY REVIEWING OFFICIAL

☒ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE
 COS, Tokyo John Baker/s/ on transmittal

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER						
SECTION A GENERAL												
1. NAME (Last) (First) (Middle)				2. DATE OF BIRTH		3. SEX	4. GRADE					
				20 January 1921		M	SS-11					
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT							
					SR, []							
8. CAREER STAFF STATUS				9. TYPE OF REPORT								
NOT ELIGIBLE <input type="checkbox"/>		MEMBER <input checked="" type="checkbox"/>		DEFERRED <input type="checkbox"/>		INITIAL <input type="checkbox"/>						
PENDING <input type="checkbox"/>		DECLINED <input type="checkbox"/>		DENIED <input type="checkbox"/>		X ANNUAL <input checked="" type="checkbox"/>						
						REASSIGNMENT/SUPERVISOR						
						REASSIGNMENT/EMPLOYEE						
10. DATE REPORT DUE IN O.P.				11. REPORTING PERIOD								
31 May 1959				From 10 Apr 58 - 31 Mar 59 To								
SPECIAL (Specify)												
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES												
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).												
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding												
SPECIFIC DUTY NO. 1				RATING NO.		SPECIFIC DUTY NO. 4						
Supervises and directs operational branches of some [] persons				5		Case officer						
SPECIFIC DUTY NO. 2				RATING NO.		SPECIFIC DUTY NO. 5						
Conducts operational liaison with local intelligence and security services.				6								
SPECIFIC DUTY NO. 3				RATING NO.		SPECIFIC DUTY NO. 6						
Conducts liaison with U.S. military and civilian intelligence services				6								
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION												
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.												
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO. 5					
SECTION D DESCRIPTION OF THE EMPLOYEE												
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee												
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree				
CHARACTERISTICS						NOT APPLICABLE	NOT OBSERVED	RATING				
								1	2	3	4	5
GETS THINGS DONE												X
RESOURCEFUL												X
ACCEPTS RESPONSIBILITIES												X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES												X
DOES HIS JOB WITHOUT STRONG SUPPORT												X
FACILITATES SMOOTH OPERATION OF HIS OFFICE												X
WRITES EFFECTIVELY												X
SECURITY CONSCIOUS											X	
THINKS CLEARLY											X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS											X	
OTHER (Specify):												
SEE SECTION "E" ON REVERSE SIDE												

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE
 Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTION B, C, and D to provide the best basis for determining future personnel actions.

Subject continues as one of the most capable, professional and hard working of the branch chiefs in the Station. Working against a tough denied area problem, he demonstrates imagination, drive, excellent area background and knowledge, and a high degree of productivity. He definitely has the potential for an even more responsible position.

JUN 22 11:19 AM '59

SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 27 April 1959	SIGNATURE OF EMPLOYEE signed on transmittal	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 22	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
DATE 27 April 1959	OFFICIAL TITLE OF SUPERVISOR DC [redacted]	TYPED OR PRINTED NAME AND SIGNATURE William Nelson signed on transmittal
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 27 April 1959	OFFICIAL TITLE OF REVIEWING OFFICIAL [redacted]	TYPED OR PRINTED NAME AND SIGNATURE John E. Baker signed on transmittal

SECRET

SECRET

(When Filled In)

SK 8

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

GENERAL

SECTION A.			2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
1. NAME (Last) (First) (Middle)			20 Jan 1924	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT			6. OFFICIAL POSITION TITLE		
FE, TOKYO,			Area Ops Officer		
7. GRADE	8. DATE REPORT DUE IN OF	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
GS-14		1 October 1957 - 9 April 1958			
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)		
	ANNUAL	REASSIGNMENT-EMPLOYEE	X Promotion		

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "E" IN C1 OR D, A WARNING LETTER HAS SENT TO HIM A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	
<input type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	
I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):	

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
27 May 1958	William E. Nelson	

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY	DATE
Posted Pos. Control	17 JUL 1958
Reviewed by RUD	7/24/58

THIS REPORT HAS BEEN FORWARDED UNDER CRITERIA
 1. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 May 1958	John E. Baker	

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 5/6
1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET
(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES			
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <div style="display: flex; justify-content: space-between; font-size: small;"> <div> <p>ORAL BRIEFING</p> <p>GIVING LECTURES</p> <p>CONDUCTING SEMINARS</p> <p>WRITING TECHNICAL REPORTS</p> <p>CONDUCTING EXTERNAL LIAISON</p> <p>TRAINING</p> <p>TAKING DICTATION</p> <p>SUPERVISING</p> </div> <div> <p>HAS AND USES AREA KNOWLEDGE</p> <p>DEVELOPS NEW PROGRAMS</p> <p>ANALYZES INDUSTRIAL REPORTS</p> <p>MANAGES FILES</p> <p>OPERATES RADIO</p> <p>COORDINATES WITH OTHER OFFICES</p> <p>WRITES REGULATIONS</p> <p>PREPARES CORRESPONDENCE</p> </div> <div> <p>MAIL ROOM INTERROGATIONS</p> <p>PREPARES SUMMARIES</p> <p>TRANSLATES GERMAN</p> <p>DEBRIEFING SOURCES</p> <p>KEEPS BOOKS</p> <p>DRIVES TRUCK</p> <p>MAINTAINS AIR CONDITIONING</p> <p>EVALUATES SIGNIFICANCE OF DATA</p> </div> </div> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>			
DESCRIPTIVE RATING NUMBER	<p>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</p> <p>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</p> <p>3 - PERFORMS THIS DUTY ACCEPTABLY</p> <p>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</p> <p>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</p>	<p>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</p> <p>7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</p>	
SPECIFIC DUTY NO. 1	As branch chief directs and plans operations of denied area branch.	RATING NUMBER 5/5	SPECIFIC DUTY NO. 4
			Conducts liaison with other U.S. agencies
SPECIFIC DUTY NO. 2	Conducts operational liaison with local security services.	RATING NUMBER 6	SPECIFIC DUTY NO. 5
SPECIFIC DUTY NO. 3	Develops and handles agents	RATING NUMBER 6	SPECIFIC DUTY NO. 6
			RATING NUMBER
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Subject is an exceedingly well-equipped operations officer. He is mature, intelligent, has a thorough background in operations in his area and the ability to grow in his job. His operational planning and execution is usually impeccable. He has the loyalty of his subordinates and the respect of his equals and supervisors. He is particularly effective in dealing in the liaison field where his good sense and disinterest in "fighting the problem" produces a maximum of cooperation and good will. If he has any minor fault as a supervisor, it is not in impatience with his subordinates, as reflected in previous evaluations, but in an occasional unwillingness to say no to them.</p>			
<p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <div style="display: flex; align-items: flex-start;"> <div style="border: 1px solid black; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center; margin-right: 10px;"> 6 </div> <div> <p>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</p> <p>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</p> <p>3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</p> <p>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</p> <p>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</p> <p>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</p> <p>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p> </div> </div> <p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>			

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL RATING on the employee, however, it MUST be completed and forwarded to the IS no later than 30 days after the due date indicated in item 3 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
[Redacted]	20 Jan 1924	M	DT
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE		
FB, [Redacted]	Area Ops Officer		
7. GRADE	8. DATE REPORT DUE IN OP.	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-11		1 October 1957 - 2 April 1958	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	ANNUAL	REASSIGNMENT-EMPLOYEE	Promotion

SECTION F.

CERTIFICATION

1. FOR THE DATED: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

4. THIS DATE	5. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	6. SUPERVISOR'S OFFICIAL TITLE
27 May 1958	William E. Nelson	
7. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
8. THIS DATE	9. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	10. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 May 1958	John E. Baker	

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

5	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	2	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION		10 months			
4. COMMENTS CONCERNING POTENTIAL					
<p>His potential for advancement is excellent. He has the right blend of operational know-how and supervisory talent to undertake positions of wider scope than he now holds. Although his advancement has been rapid for his age, maturity, poise, and common sense almost completely eliminate age as a factor in his potential for a more senior job.</p> <p style="text-align: right;">WALL EDDY</p>					
SECTION II. FUTURE PLANS					
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL					
<p>Subject deserves at sometime within the next year or two the opportunity to broaden his experience either by command of a small station or advancement to a more responsible job in a large one.</p>					
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS					
None					
SECTION I. DESCRIPTION OF INDIVIDUAL					
<p>DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.</p> <p>X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL</p> <p>CATEGORY NUMBER</p> <p>1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE</p> <p>2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE</p> <p>3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE</p> <p>4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE</p> <p>5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE</p>					
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	4	24. BORNES WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	5	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

11 of 12 PERS.

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I as this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) <u>Edwards</u> (Middle) <u>James</u>	2. DATE OF BIRTH <u>20 Jan. 1924</u>	3. SEX <u>M</u>	4. SERVICE DESIGNATION <u>DI</u>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <u>Area Operations Officer</u>		6. OFFICIAL POSITION TITLE <u>Area Operations Officer</u>	
7. GRADE <u>GS-14</u>	8. DATE REPORT DUE IN OF <u>16 Oct 1957</u>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <u>1 October 1956 to 30 September 1957</u>	
10. TYPE OF REPORT (Check one)	11. REASSIGNMENT-SUPERVISOR <input checked="" type="checkbox"/> REASSIGNMENT-EMPLOYEE <input type="checkbox"/> SPECIAL (Specify) <input type="checkbox"/>		

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☐ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT. Completed at Headquarters; subject not available (Copy sent to field)

2. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "C" OR "D", A WARNING LETTER WAS SENT TO HIM OR COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE

16 Oct 1957

C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR

Edward Marchin

D. SUPERVISOR'S OFFICIAL TITLE

Chief SOV Branch

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

Posted For CRDATE
7 NOV
1957Reviewed by GE 11/1/57

I certify that any substantial difference of opinion with the supervisor is reflected in the above section. ☐ CONTINUED ON ATTACHED SHEET

A. THIS DATE <u>23 Oct 57</u>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <u>Lloyd George</u>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
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SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

Performance

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table style="width: 100%; font-size: small;"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS																									
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CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS																									
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK																									
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING																									
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
<p style="text-align: right;">OFFICE OF PERSONNEL Oct 30 1 50 PM '57</p>																											
DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY																									
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Deputy to Branch Chief	5	Supervising	4																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
Conducts Foreign Liaison	6	Prepares correspondence and reports and handles administrative routine	5																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Prepares and Manages Projects	4	Developes and handles Agents	5																								
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Subject has excellent natural equipment for employment in this organization in terms of his intelligence and natural aptitudes. Additionally, he brings a great deal of area knowledge and language ability to his present assignment. During the period covered by this report he has displayed great industry and devotion to duty in a variety of circumstances and achieved notable results in production and in the creation of both short and long-term assets for his unit. On the debit side I would say that he is somewhat too businesslike in many personal situations to the point of being almost humourless. This, however, is a quality which he does not permit to intrude upon the necessities of his operational work although it often shows in office relationships.</p>																											
<p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p>																											
<p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p>																											
<div style="border: 1px solid black; width: 30px; height: 30px; margin: 0 auto; display: flex; align-items: center; justify-content: center;">7</div>	<p>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</p> <p>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</p> <p>3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</p> <p>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</p> <p>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</p> <p>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</p> <p>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p>																										
RATING NUMBER																											
<p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>																											

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL		2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
1. NAME (Last) (First) (Middle)		20 Jan. 1924	M	DI
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE		
REDWOOD		Area Operations Officer		
7. GRADE	8. DATE REPORT DUE IN OF	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
GS-14		1 October 1956 to 30 September 1957		
10. TYPE OF REPORT (Check one)		SPECIAL (Specify)		
<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT-SUPERVISOR		
<input type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

SECTION F.

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE 23 OCT 57 B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Lloyd GEORGE C. SUPERVISOR'S OFFICIAL TITLE

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE 16 Oct 1957 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Edward M. ... C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief SOV Branch

ESTIMATE OF POTENTIAL

SECTION G.

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 7
- ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
2		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisor)		
3	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR POLICY AND POLICY (Executive level)		
3		WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RAILED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION		OCT 20 11 50 PM '57 MAIL ROOM	
15		JUL 81 PERSONNEL	
4. COMMENTS CONCERNING POTENTIAL			
<p>Subject is well suited for this business and the business should progress steadily to positions of great responsibility.</p>			
SECTION II.		FUTURE PLANS	
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL			
<p>Normal refresher a/o preparatory training as required.</p>			
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS			
<p>No limiting factors or personal circumstances known to the rater</p>			
SECTION I.		DESCRIPTION OF INDIVIDUAL	
<p>DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.</p>			
<p>X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL</p> <p>1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE</p> <p>2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE</p> <p>3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE</p> <p>4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE</p> <p>5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE</p>			
CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY
5	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITIES
5	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT
3	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY
X	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS
4		4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
3		3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
3		3	23. IS THOUGHTFUL OF OTHERS
4		4	24. WORKS WELL UNDER PRESSURE
4		4	25. DISPLAYS JUDGEMENT
4		4	26. IS SECURITY CONSCIOUS
5		5	27. IS VERSATILE
4		4	28. HIS CRITICISM IS CONSTRUCTIVE
4		4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5		5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

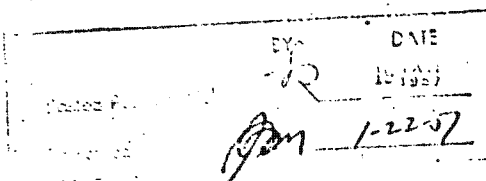
INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8. of Section "A" below.

SECTION A. GENERAL			
1. NAME (Last) (First) (Middle) [Redacted]	2. DATE OF BIRTH 10 Jan. 1924	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT (REDWOOD)		6. OFFICIAL POSITION TITLE Area Operations Officer	
7. GRADE GS-14	8. DATE REPORT DUE IN DP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 1 October 1955 to 30 September 1956	
10. TYPE OF REPORT (Check one)		SPECIAL (Specify)	
<input checked="" type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT-SUPERVISOR	
<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT-EMPLOYEE	

SECTION B. CERTIFICATION	
1. FOR THE RATER: THIS REPORT <input checked="" type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:	
A. CHECK (X) APPROPRIATE STATEMENTS:	
<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "E" IN C1 OR D, A WARNING LETTER HAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	
B. THIS DATE 15 November 1956	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Edward M. Arlino
D. SUPERVISOR'S OFFICIAL TITLE Chief, Soviet Branch	
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.	

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 21 November 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL W. Lloyd George	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Operations
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SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

7. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during the rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPIST</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPIST	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS																									
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES																									
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN																									
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CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS																									
TYPIST	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK																									
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING																									
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
<p>OFFICE OF PERSONNEL</p> <p>JAN 3 11 18 AM '57</p> <p>MAIL ROOM</p>																											
<p>1. INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</p> <p>2. BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</p> <p>3. PERFORMS THIS DUTY ACCEPTABLY</p> <p>4. PERFORMS THIS DUTY IN A COMPETENT MANNER</p> <p>5. PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</p> <p>6. PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</p> <p>7. EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</p>																											
DESCRIPTIVE RATING NUMBER																											
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Deputy to Branch Chief	5	Supervising	5																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
Conducts Foreign Liaison	6	Prepares correspondence and reports	6																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Prepares and manages projects	4	Handles admin routine	4																								
<p>8. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Subject has really superb natural equipment for work in this Organization in terms of mental capacity, psychological bent and affinity for the things and people he comes against. He tops this off with industry and language ability among other natural aptitudes. On the debit side and measured against the best, he is a bit shy of humor and personal understanding in some situations, qualities which mitigate more against acceptability than job competence.</p>																											
<p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <p>1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</p> <p>2. OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</p> <p>3. A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</p> <p>4. OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</p> <p>5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</p> <p>6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</p> <p>7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p>																											
<p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p> <p>Subject is an all around performer capable of a primary, in place of his present secondary, responsibility.</p>																											

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OF no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
	20 Jan. 1924	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE		
(REDWOOD)	Area Operations Officer		
7. GRADE	8. DATE REPORT DUE IN OF	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-14		1 October 1955 to 30 September 1956	
10. TYPE OF REPORT (Check one)	SPECIAL (Specify)		
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
2. THIS DATE	3. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	4. SUPERVISOR'S OFFICIAL TITLE
15 November 1956	Edward M. Melius	Chief, Soviet Branch
5. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
6. THIS DATE	7. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	8. OFFICIAL TITLE OF REVIEWING OFFICIAL
21 November 1956	W. Lloyd George	Chief of Operations

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

7	1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0. HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1. BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2. BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3. BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
2		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
3		WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET

Potential

(4)

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION <div style="text-align: center;">Six</div>		OFFICE OF PERSONNEL	
4. COMMENTS CONCERNING - JUDICIAL			
<p>Subject has a high all around potential. With respect to his subordinates, he tends to support subordinates from his own energy rather than to bring them along the hard way, and a normal tendency to avoid the categorical "no" - both tendencies easily correctable.</p> <div style="text-align: right;">JAN 3 11 54 AM '57 MAIL ROOM</div>			
SECTION II.		FUTURE PLANS	
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL			
Routine refresher training as appropriate.			
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS			
All normal. No limiting factors.			
SECTION I.		DESCRIPTION OF INDIVIDUAL	
<p>DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.</p>			
<p>X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL</p> <p>CATEGORY NUMBER 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE</p>			
CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEEDED ARISES	4	12. SHOWS ORIGINALITY
5	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITIES
5	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT
3	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY
X	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS
		4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
		3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
		3	23. IS THOUGHTFUL OF OTHERS
		4	24. WORKS WELL UNDER PRESSURE
		4	25. DISPLAYS JUDGMENT
		4	26. IS SECURITY CONSCIOUS
		5	27. IS VERSATILE
		4	28. HIS CRITICISM IS CONSTRUCTIVE
		4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
		5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors. The report is accurate and complete. Primarily, the report is made with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that you know where he stands.

FIELD REPORT

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE INDIVIDUAL BEING RATED.

Posted Pos. Control **P95** **29 NOV 1955**

Reviewed By **PUB** **12/1/55**

SECTION I

1. DATE OF BIRTH 20 Jan 1924	2. SEX M	3. SERVICE DESIGNATION (1) FI, (2) PP
4. GRADE GS-11		
5. STATION DESIGNATION (Current) USSR Base, SR S-39		
6. DUE DATE OF THIS REPORT 30 September 1955	7. PERIOD COVERED BY THIS REPORT (Inclusive dates) 17 February - 30 September 1955	

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION Chief, USSR Base, 0136.01	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 12 February 1955
3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)	

1. As Chief of Operating Base:

1. Manage and direct all operations against target area, and monitor products.
2. Supervise system of development and exploitation of operational leads.
3. Supervise proper administration and support of operations, including finances.
4. Conduct or supervise effective liaison with other KUBARK elements, with other Government agencies abroad and, when appropriate, with representatives of other governments.

2. As Senior SR Division Officer in Area:

1. Consult with or advise other KUBARK and non-KUBARK units on target area, government, and IS characteristics.
2. Make available to other KUBARK and non-KUBARK units area specialists, as required.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES	
1. NAME OF REVIEWING OFFICIAL IN FIELD (True) W. Lloyd Jones	2. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS 7 Nov 1955
3. THIS REPORT <input checked="" type="checkbox"/> WAS <input type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	4. DATE REPORT AUTHENTICATED AT HQS. 7 Nov 1955

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

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(When Filled In)

SECTION IV

OFFICE OF PERSONNEL

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to most people. On the right hand side of the page are four major categories of descriptions. The last column category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT OB- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.							X
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.						X	
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X	
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.						X	
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.							X

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(When Filled In)

		(When Filled In)									
26. CAN THINK ON HIS FEET.											X
27. COMES UP WITH SOLUTIONS TO PROBLEMS.									X		
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".										X	
29. TOUGH MINDED.									X		
30. OBSERVANT.									X		
31. CAPABLE.										X	
32. CLEAR THINKING.											X
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.									X		
34. EVALUATES SELF REALISTICALLY.									X		
35. WELL INFORMED ABOUT CURRENT EVENTS.										X	
36. DELIBERATE.										X	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.									X		
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.								X			
39. THOUGHTFUL OF OTHERS.										X	
40. WORKS WELL UNDER PRESSURE.									X		
41. DISPLAYS JUDGEMENT.											X
42. GIVES CREDIT WHERE CREDIT IS DUE.										X	
43. HAS DRIVE.									X		
44. IS SECURITY CONSCIOUS.									X		
45. VERSATILE.										X	
46. HIS CRITICISM IS CONSTRUCTIVE.										X	
47. ABLE TO INFLUENCE OTHERS.								X			
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.									X		
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.										X	
50. A GOOD SUPERVISOR.									X		

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Capable operations officer with broad understanding of Soviet problems.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

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(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:
OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY? 11 07 AM '55

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL
4311 ROOM

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI.

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☒ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... MOTIVATED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☒ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☒ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

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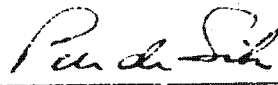
CY 7 DATE

PERSONNEL EVALUATION REPORT

McKeefer 8/11/54
R.D. 8/11/54

Items 1 through 6 will be completed by Administrative or Personnel Officer			
1. NAME (Last) (First) (Middle)	2. GRADE	3. POSITION TITLE	
	GS-13	Area Ops. Officer CD-FI	
4. OFFICE	STAFF OR DIVISION	BRANCH	DEPT'L. IF FIELD, SPECIFY STATION
DDP	SR	SR/5	FIELD
5. PERIOD COVERED BY REPORT From To	6. TYPE OF REPORT		
18 July 1953 17 July 1954	<input checked="" type="checkbox"/> Annual <input type="checkbox"/> Initial <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		
Items 7 through 10 will be completed by the person evaluated			
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.			
18 July 53 - 31 Jan 54			
a. Manage and direct the activities of an overseas operating branch.			
b. Assist the division chief of operations in the planning of new and continued oper'ns.			
c. Assist the division chief in personnel programming in support of branch and field station activities.			
1 Feb 54 - 17 Jul 54			
a. Establish new domestic activities branch.			
b. Develop and manage operational program of this branch, insuring (1) continuity of treatment by qualified personnel, (2) processing of intelligence requirements, and (3) expeditious movement of finished intelligence.			
c. Multilateral liaison with other elements of CIA, the Government, and foreign IS.			
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.			
Name of Course	Location	Length of Course	Date Completed
Counterespionage (OTR)	Washington	3 weeks	22 January 1954
(In addition to the duties indicated in #7 above, I also give a 3-hour lecture at the CE course (advanced phase) approximately every six weeks.)			
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? I am primarily interested in a foreign assignment where I could apply the various espionage and CE techniques it has been my responsibility to manage and plan for in recent years.			
My work at headquarters has become somewhat narrowing in that I am losing language abilities and opportunity for direct contact with foreigners.			
10.			
3 July 1954		SIGNATURE	
DATE			
Items 11 through 18 will be completed by Supervisor			
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.			
<p>_____ is a superior officer in the performance of his duties. He is efficient, precise, and energetic, and brings considerable imagination and foresight to the operational problems confronting him. His concept of staff organization and responsibility is of a high caliber. In handling personnel, he is perceptive and serious, and his judgment and motivation are of the highest quality.</p>			

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SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?	This officer has been outstanding as a staff officer. He is unusually talented in his balancing of jurisdictional equities. This ability reflects a broad competence, however, and should not be construed so as to limit his future duties.
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?	This officer's devotion to his duties and professional convictions sometimes inclines him toward inflexible declarations of position. This fault, a minor one in officers of considerable potential, will be corrected by increased responsibility and experience.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	This officer is prepared for promotion and for increased responsibilities in command or staff duties.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)	<div style="border: 1px solid black; width: 80px; height: 15px; display: inline-block;"></div> is presently well placed. See below.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?	Tradecraft training and a field assignment. Both are planned in the next six months. <div style="text-align: right; margin-top: 20px;"><i>FI/Training</i></div>
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
<div style="text-align: center; margin-top: 20px;"><u>29 July 54</u> DATE</div>	<div style="margin-top: 20px;"> SIGNATURE OF SUPERVISOR</div>
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)	
<div style="text-align: center; margin-top: 20px;"><u>21 July '54</u> DATE</div>	<div style="margin-top: 20px;"><div style="border: 1px solid black; width: 150px; height: 20px; display: inline-block;"></div> SIGNATURE OF REVIEWING OFFICIAL</div>
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)	

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PERSONNEL EVALUATION REPORT													
<i>Items 1 through 6 will be completed by Administrative or Personnel Officer</i>													
1. NAME (Last)	(First)	(Middle)	2. GRADE	3. POSITION TITLE									
		D G.	GS-13	Dep. Intell. Off. (Chief) CD FI									
4. OFFICE		STAFF OR DIVISION		BRANCH	DEPT'L. <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>								
DDP		SR		SR 5 FE Br.	IF FIELD, SPECIFY STATION								
5. PERIOD COVERED BY REPORT			6. TYPE OF REPORT										
From To			<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor										
2-18-53 7-18-53													
<i>Items 7 through 10 will be completed by the person evaluated</i>													
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES. a. Supervise and manage a foreign geographic branch; this includes a total of <input type="checkbox"/> authorized personnel at Hq and in the field stations. b. Direct and coordinate all project development. c. Detect and explore potential operational leads. d. Coordinate intra-division activities with appropriate branches, inter-division activities with appropriate divisions, senior staffs, and elements outside DD/P and CIA. e. Determine the suitability of new personnel, continued employment and rotation of incumbent personnel, and make available incumbent personnel on loan basis to other divisions, etc. f. Apportion the operational and administrative workloads within the branch sections and desks, and their personnel. g. Adapt changing field situations and problems to the organization and operation of the branch, making the branch best serve the needs of the field stations. h. Review continuously all requirements imposed on the branch, and transmit them clearly to the field.													
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD. <table style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Name of Course</th> <th style="width: 20%;">Location</th> <th style="width: 20%;">Length of Course</th> <th style="width: 30%;">Date Completed</th> </tr> </thead> <tbody> <tr> <td colspan="4" style="text-align: center; padding: 5px;">None (I was overseas part of the time covered by this report).</td> </tr> </tbody> </table>						Name of Course	Location	Length of Course	Date Completed	None (I was overseas part of the time covered by this report).			
Name of Course	Location	Length of Course	Date Completed										
None (I was overseas part of the time covered by this report).													
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? I am principally interested in the building and successful operation of American intelligence abroad, both in theory and in practice. IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS). The only remark/can make here is the one I stated in the previous report: the administrative responsibilities of a branch chief do not enable him to be a purely operational individual. If it were possible to carry less of an administrative load, I would enjoy devoting all of my time to the refinement of the intelligence process and its techniques in my area of													
10. <div style="display: flex; justify-content: space-between; align-items: center;"> <div>22 October 1953</div> <div style="border: 1px solid black; width: 150px; height: 30px; margin-left: auto;"></div> </div> <div style="display: flex; justify-content: space-between; align-items: center; margin-top: 5px;"> <div>DATE</div> <div>SIGNATURE</div> </div>													
<i>Items 11 through 18 will be completed by Supervisor</i>													
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. During this period was promoted from Deputy Branch Chief to Branch Chief, in recognition of his extremely good performance. Not enough time has elapsed to be able to evaluate him fully on all aspects of his new position. However, his handling of the Branch has been unusually good from a management point of view and there is every reason to believe that in the planning and direction of operational activities the same high standard will prevail.													

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SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?	<p>He is a good organizer and a good leader. He is methodical and thorough in his planning and supervision of substantive activities, while at the same time he maintains close and sympathetic relations with his subordinates. His knowledge of them and of their personalities and problems is outstanding.</p>
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?	<p>He should continue to develop his knowledge of operations and operational procedures.</p>
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	<p>He is well equipped to advance through increasing levels of responsibility.</p>
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)	<p>Well placed at present.</p>
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?	<p>Assignment to a field position in the not-too-distant future.</p>
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
<p>26 October 1953</p> <p style="text-align: center;">DATE</p>	<div style="border: 1px solid black; width: 150px; height: 20px; margin: 0 auto;"></div> <p style="text-align: center;">SIGNATURE OF SUPERVISOR</p>
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)	
<p>- 26 October 1953</p> <p style="text-align: center;">DATE</p>	<div style="border: 1px solid black; width: 200px; height: 20px; margin: 0 auto;"></div> <p style="text-align: center;">SIGNATURE OF REVIEWING OFFICIAL</p>
20. COMMENTS: (if necessary, may be continued on reverse side of cover sheet.)	

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PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) (First) (Middle)		2. GRADE	3. POSITION TITLE	
[Redacted]		G,	GS-12	I.O. (Dep. Chief)
4. OFFICE	STAFF OR DIVISION	BRANCH	<input checked="" type="checkbox"/> DEPT'L.	IF FIELD, SPECIFY STATION
DDP	SH	SR-5 Far East	<input type="checkbox"/> FIELD	
5. PERIOD COVERED BY REPORT From 2-18-52 To 2-18-53		6. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES. Assist the Branch Chief in management of the Branch and its overseas stations (3); at present, I act as Branch Chief about 25%-30% of the year. Supervise the planning and preparation for approval of all basic plans, programs, and projects. This involves thorough discussion with each of [Redacted] desk chiefs of the purposes and procedures for accomplishing any single mission under any given project, including target analysis (whether FI or PP), preparation of intelligence annexes, logistic and fiscal requirements, specific personnel needs, etc. Am responsible for working directly with the Division's Intelligence Branch for control of requirements, ops intelligence, and reports. Am responsible for maintaining liaison with appropriate staffs and other Divisions who must coordinate any action or document. Assist or direct, as required, specific mission planning at overseas stations on TDY. Supervise preparation of all periodic reports; interview candidate empl's.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
International Politics, Graduate School 102	Georgetown University, Washington.	4 months: 3 hours' credit	5 June 1952

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

I am primarily interested in the conception, planning, and operational management of FI and PP activities, and ops policy and control. IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS). This differs from my present assignment essentially in that a Branch Chief or his Deputy becomes so involved in administrative detail that he cannot always give his undivided attention to project management and agent handling problems. Otherwise, I feel that my background and experience qualify me for the functions I aspire to perform.

10.

7 February 1953

DATE

SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. As Deputy Branch Chief, [Redacted] has performed his duties, taken as a whole, in a superior manner. His timely and efficient preparation of intelligence annexes, logistic and fiscal requirements and reports has been particularly outstanding. During three to four months of the past year, [Redacted] has acted as Branch Chief. The review of Branch operations under [Redacted]'s direction, during the writer's absence, indicated his complete competence in supervising Branch activities. His supervision of the planning and preparation for approval of basic plans and projects of the [Redacted] desk chiefs has been superior. Mr. [Redacted] also participated in the planning and dispatch of a difficult operational mission, acting in the capacity of Senior Case Officer. On this mission his liaison with representatives of one of the Military Services was conducted in a manner which enhanced cooperation between that Service and this Agency.

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SECURITY INFORMATION

<p>12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?</p> <p>[redacted] performance was noticeably outstanding with respect to his thorough knowledge of every activity of the Branch. He was in position to assume direction of Branch activities at any time. He also kept himself thoroughly briefed on Division policies and planning in order to give timely instruction and guidance to the Branch overseas stations.</p>	
<p>13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?</p> <p>[redacted] has a very thorough background in two (2) languages, [redacted]. He would benefit substantially by learning the Russian language. He is meticulous with respect to his attention to details, sometimes to the point of concealing the broader picture from his view. It would be well for [redacted] to direct his attention to the broad scope of Branch activities rather than to concentrate on its details.</p>	
<p>14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.</p> <p>[redacted] is fully qualified to assume the duties of the chief SR Division representative at a field station. In order to assume this responsibility in the most efficient manner, it is recommended that [redacted] serve a minimum period of time of approximately six (6) months as the assistant to the present chief of the field station.</p>	
<p>15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)</p> <p>[redacted] could serve effectively in a staff function for either FI or PP activities. This does not mean, however, that his present duties are not better suited to his qualifications.</p>	
<p>16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?</p> <p>[redacted] has already been recommended for overseas assignment in the Far East during the past year. He has area knowledge and command of the [redacted] language, having served previously with the United States Army. His duties at Headquarters have been so pressing that his departure for overseas assignment is being delayed until an adequate replacement may be trained.</p>	
<p>17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.</p>	
<p>18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.</p>	
<p><u>March 31 1953</u> DATE</p>	<p><u>George G. Kiser</u> SIGNATURE OF SUPERVISOR</p>
<p>19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)</p> <p><u>1 March 30 1953</u> DATE</p>	<p>[redacted] SIGNATURE OF REVIEWING OFFICIAL</p>
<p>20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)</p>	

SECRET

WARNING—Do not fill out this form until you have read all instructions.

DESIGNATION OF BENEFICIARY
CIVIL SERVICE RETIREMENT SYSTEM

STANDARD FORM NO. 2808 JUNE 1966
U. S. Civil Service Commission
PFM Supplement 831-1 2808-104

A. INFORMATION CONCERNING THE DESIGNATOR

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH (Month) (Day) (Year) Jan 20 1924	3. SOCIAL SECURITY NUMBER
4. DEPARTMENT OR AGENCY IN WHICH PRESENTLY OR LAST EMPLOYED, INCLUDING BUREAU OR DIVISION		5. CLAIM NUMBER IF RETIRED CSA—

I, the employee or former employee identified above, canceling any and all previous designations of beneficiary heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any lump-sum benefit which may become payable under the Civil Service Retirement Act after my death. I understand that this designation of beneficiary will not affect the rights of any survivors who may qualify for annuity benefits after my death, and that this designation will remain in full force and effect unless or until canceled by me in writing.

B. INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES

TYPE OR PRINT FIRST NAME, MIDDLE INITIAL, AND LAST NAME OF EACH BENEFICIARY	TYPE OR PRINT ADDRESS (Including ZIP Code) OF EACH BENEFICIARY	RELATIONSHIP	SHARE TO BE PAID TO EACH BENEFICIARY (See Example)
Pamela	3 villa Madrid,	Dau	One half
Michelle	5 villa Madrid,	Dau	One half

I hereby direct, unless otherwise indicated above, that, if more than one beneficiary is named, the share of any deceased beneficiary or beneficiaries who may die before a lump-sum benefit becomes payable shall be distributed equally among the surviving beneficiaries, or entirely to the survivor. If none of the beneficiaries are alive when the lump-sum benefit becomes payable, this designation shall be void.

January 12, 1972

DATE OF THIS DESIGNATION
(MONTH) (DAY) (YEAR)

(SIGNATURE OF DESIGNATOR—DO NOT PRINT)

C. WITNESSES (If witness is ineligible to receive payment as a beneficiary)

W	THIS INSTRUMENT WAS SIGNED IN OUR PRESENCE.	
(SIGNATURE OF WITNESS—DO NOT PRINT)	13219 Alantown cre	Rockville, md.
(SIGNATURE OF WITNESS—DO NOT PRINT)	(NUMBER AND STREET)	(CITY, STATE, AND ZIP CODE)
(SIGNATURE OF WITNESS—DO NOT PRINT)	(NUMBER AND STREET)	(CITY, STATE, AND ZIP CODE)

PRINT OR TYPE YOUR NAME AND ADDRESS (Including ZIP Code) TO INSURE RETURN OF COPY

722 South Royal Street
Alexandria VA 22134

(Reserved for Receiving Stamp of U. S. Civil Service Commission)

72 JAN 20 1972
PERSONAL AFFAIRS

THIS DUPLICATE WILL BE RETURNED TO YOU

DESIGNATION OF BENEFICIARY
UNPAID COMPENSATION OF
DECEASED CIVILIAN EMPLOYEE

IMPORTANT
Read instructions
on back of duplicate
before filling in this form

INFORMATION CONCERNING THE EMPLOYEE:

NAME— (Last) (First) (Middle) DATE OF BIRTH (Month, day, year)
Jan 20 1924

DEPARTMENT OR AGENCY IN WHICH EMPLOYED

(Department or agency) (Bureau) (Division)

I, the employee identified above, canceling any and all previous Designations of Beneficiary heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any UNPAID COMPENSATION due and payable under existing law after my death. I understand that this Designation of Beneficiary relates solely to Unpaid Compensation as defined in section 2 of the act of August 3, 1950, Public Law 636, and in no wise will affect the disposition of any benefit which may become payable under the Retirement Act applicable to my Government service. I further understand that this Designation of Beneficiary will remain in full force and effect, unless or until canceled by me in writing, so long as I am continuously employed in the above department or agency.

INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES:

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Pamela		Dau	One half
Michelle		Dau	One half

I hereby direct, unless otherwise indicated above, that, if more than one beneficiary is named, the share of any deceased beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor. I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death.

I hereby specifically reserve the right to cancel or change any designation of beneficiary at any time in the manner and form prescribed by the Comptroller General of the United States, and without knowledge or consent of the beneficiary.

January 12 1972

(Date of execution—month, day, year)

(Signature of employee)

WITNESSES TO SIGNATURE:

(Signature of witness)	(Number and street)	(City, zone number, and State)
(Signature of witness)	(Number and street)	(City, zone number, and State)

PRINT OR TYPE NAME AND ADDRESS OF EMPLOYEE

722 South Royal Street
Alexandria VA 22314

THIS SPACE RESERVED FOR RECEIVING DATA
TENTATIVE OF EMPLOYING AGENCY

JAN 17 1972

RECEIVED
(Indicate date and by whom received)

DELIVER BOTH COPIES TO THE PROPER OFFICER OF YOUR AGENCY—DUPLICATE WILL BE NOTED AND RETURNED

DUPLICATE

DUPLICATE

DISPATCH		CLASSIFICATION	PROCESSING ACTION
		SECRET	
TO	Chief, European Division		MARKED FOR INDEXING
INFO.			NO INDEXING REQUIRED
FROM	Chief of Station, [REDACTED]		ONLY QUALIFIED DESK CAN JUDGE INDEXING
SUBJECT	ADMIN/Personnel		MICROFILM
ACTION REQUIRED - REFERENCES			
<p>Forwarded herewith and under separate cover are change of beneficiary forms completed by [REDACTED]. Since [REDACTED] will be at Headquarters during home leave towards the end of February, it is suggested that he be contacted during his TDY if additional information is required.</p> <p style="text-align: right;"><i>Carolyn A. Tanzola</i> Carolyn A. TANZOLA</p> <p>Attachments:</p> <ol style="list-style-type: none"> 1. Flight & Accident Plan, h/w [REDACTED] by SP/PHC 2. SF-2808, U/S/C via TNP 3. SF-54, U/S/C via TNP 4. SF-1152, U/S/C via TNP <p>Distribution:</p> <p>3-Chief, Eur-Div w/att #1-h/w; #2,3,4-usc-tnp</p> <p style="text-align: right;">CABLE BOARD 2 FEB 1972</p> <p style="text-align: right;">D.K.</p>			
CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE	
GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION	OFPT-17469	10 February 1972	
	CLASSIFICATION	HQS FILE NUMBER	
	SECRET		

SECRET
52 74-57

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

- 1 FOLLOW THESE GENERAL INSTRUCTIONS:**
- Read the back of the "Duplicate" carefully before you fill in the form.
 - Fill in BOTH COPIES of the form. Type or use ink.
 - Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) <u>[REDACTED]</u>	DATE OF BIRTH (month, day, year) <u>20 Jan 1924</u>	SOCIAL SECURITY NUMBER <u>[REDACTED]</u>
EMPLOYING DEPARTMENT OR AGENCY <u>[REDACTED]</u>	LOCATION (City, State, ZIP Code) <u>[REDACTED]</u>	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance



ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance



DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance



WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print) [REDACTED]

DATE 1 March 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

90 MAR 1968
1968 MAR 19
89. MAR 19 68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM NO. 176-E
JANUARY 1963
(for use only until April 18, 1968)
176-222

SECRET

SECRET

31 July 1962

Date

THIS IS TO CERTIFY THAT THE [REDACTED] OF THE PROVISIONS
OF REGULATION 14.1.1. DATED 23 FEBRUARY 1959 CONCERNING
THE PERSONAL CREDIT OF SELECTED EMPLOYEES OVERSEAS.

[REDACTED]

SECRET

SECRET

CABLE SECRETARIAT DISSEMINATION		CLASSIFIED MESSAGE		TOTAL COPIES 17		ROUTING AND/OR INITIAL 1-SECT BY	
PERSON UNIT NOTIFIED		SECRET (When Filled In) REPRODUCTION OF THIS COPY PROHIBITED		CATEGORY 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION		5	
ADVANCE COPY <input type="checkbox"/> ISSUED <input type="checkbox"/> SLOTTED				2		6	
BY _____ AT _____				3		7	
DISSEM BY 13 PER _____				4		8	
ACTION UNIT		FILE, VR		6/10/62 6/10/62 7/10/62 7/10/62 071			

SECRET 011654Z JUN 72 CITE [REDACTED] (RILANDER ACTING)

DIRECTOR

1 JUN IN 625469

RYBAT ADMIN PERS TOPSY WODEEP WOGAME

REF: DIRECTOR 271979

1. APPRECIATE REF ACTION WHICH WILL HELP AVOID ANY SECURITY PROBLEM FOR [REDACTED]. RE PARA TWO REF THERE IS NO CHANCE THAT [REDACTED] WILL QUERY FEDERAL RECORDS CENTER DIRECTLY. [REDACTED] CONDUCTS NO APPLICANT INVESTIGATIONS ITSELF. SECURITY CLEARANCE FOR AMERICAN APPLICANTS IS U.S. GOVT, NOT [REDACTED], REQUIREMENT. THEREFORE, BELIEVE UNNECESSARY TO TAKE ANY FURTHER ACTION TO BACKSTOP PRIOR EMPLOYMENT. ONLY REQUIREMENT NOW IS FOR ROUTING REPORT FROM [REDACTED]

[REDACTED] INDICATING FAVORABLE SECURITY DETERMINATION FOR [REDACTED]

2. NO FILE. GP-1

SECRET

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE				
[REDACTED]		DO NOT COMPLETE FOR HEADQUARTERS USE ONLY		
NAME OF EMPLOYEE (Last, first, middle initial only) (S-2)	DATE (from item S-2)	NAME OF SUPERVISOR (Name)	DATE (from item S-2)	
[REDACTED]	3 Feb. 1969	David Murphy	3 Feb. 1969	
DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CARRIER SERVICE:		
20 February 1969	TM-798947			
TO BE COMPLETED BY EMPLOYEE				
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
20 I 1924	CS	S&T project manager, Area Ops Off, GS 15	[REDACTED]	LCOVER
6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
5 Sep 1967	Please see 11B	Summer 1970	o/a 15 August 1970	
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:				
3: (at that time) 42, 19 and 16				
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:				
<p>My younger daughter should graduate from high school in Europe in June, 1970. Because she should not be transferred at that critical scholastic juncture, I would like to remain in the field another nine months to see her through her senior year.</p> <p>In my next assignment, I would like to use my fluent [REDACTED] from time to time, if possible.</p>				
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-F 240-8)				
<ul style="list-style-type: none"> I planned, established and operated a long-range S&T spotting-assessment activity against sensitive targets, and a shorter-range similar local activity in an adverse political climate. I planned, developed and exploited an adroit [REDACTED] to mask the operational activity, integrated into the further-ranging overall activities of a major Station. 				
[REDACTED]				
<ul style="list-style-type: none"> I assisted other Stations and Bases, at their request, in spotting-assessment activities, in local search and surveillance activities, and in recruitment. 				
[REDACTED]				
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS				
<p>I would like to take (a) the seniormost management course offered by or through the Organization as well as (b) a review course of activities within the CS and the Organization as a whole.</p> <p>In addition, I would also like to (c) audit, at least, the S&T course, if that is still being offered.</p>				
<p>If (a) is possible through a civil school away from Headquarters, I would have no objection to the displacement involved.</p>				

SECRET

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

First choice: to manage a large-scale [redacted] project in another [redacted]-speaking, technically advanced area (such as metropolitan [redacted] or [redacted]).

Second choice: chief of station or [redacted] in an appropriate area.

Third choice: to be assigned to Staff training, preferably training (a) senior unit or project managers or (b) JCFs.

Fourth choice: to be assigned to Staff personnel work -- above the Division level -- where new personnel are screened, tested and evaluated, then assigned.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- ☒ EXTEND TOUR nine MONTHS AT CURRENT STATION TO 15 June 1970 (DATE)
- ☒ BE ASSIGNED TO HQTRS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____
- ☒ BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____
- ☒ RETURN TO MY CURRENT STATION, with different responsibilities.

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large scale [redacted] project. It is possible we will have such a requirement here by 1970, but cannot yet be definite. If this develops positively, we will discuss with the employee.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

EUR Division recommends that ~~request~~ request for an extension of his current tour until June 1970 be approved.

DATE 3/11/69 TITLE C/E/PERS SIGNATURE [redacted]

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT Extended to June 1970

15. EMPLOYEE NOTIFIED BY DISPATCH NO. CFPS-1126 DATED: 11 May 69

CABLE NO. _____ DATED: _____

CAREER SERVICE REPRESENTATIVE: Charles B. [redacted] 7/16/69
(SIGNATURE)

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

DATE (from item S.1)	NAME OF SUPERVISOR (if any)	DATE (from item S.2)
9 Dec 1963		27 Dec 1963
NAME OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		DATE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
20 Jan 1924	GS-15	Operations Officer, GS-15	10 September 1962
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE	7B. EXPECTED DATE OF DEPARTURE FROM FIELD	
		September 1965	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS		
None			

2. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Staff agent assigned to a major overseas station, exploiting the

I take my instructions from a section chief within the station, and report in writing on the progress of my [] development and its operational exploitation.

For operational reasons, I develop and assess operational leads in the FI, CI and CA areas, principally against denied area targets. I also handle local investigations and such cases as the station determines will fit [] or which I can otherwise handle in alias. I travel to other field stations to handle such tasks as they request or Hq directs. I handle all [] tasks as they appear.

3. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 2. ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

I would like to continue to serve essentially in the same capacity as described above, although I would like eventually to add more supervisory and managerial functions to my responsibilities. I would like to expand the operating base [] by taking on several journeymen case officers to work with me against both denied area and host country targets, and to make [] of more versatile use to both the station and to KUDOVE as a whole.

My second choice would be to return to Hq, and use the knowledge and experience I have gained in my present job to (1) select staff personnel who will be placed in [], (2) select the [] proper, (3) train our personnel for the proper discharge of their total responsibilities []

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

The completion of work toward a master's or doctor's degree in the physical or life sciences, or in the management/administration of the sciences and their personnel.

SECRET

<p>9. PREFERENCE FOR NEXT ASSIGNMENT (continued)</p> <p>C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:</p> <p><input type="checkbox"/> RETURN TO MY CURRENT STATION, after a one-year extension of my present tour</p> <p><input type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY, WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS. INDICATE CHOICE OF COMPONENT:</p> <p>1ST. CHOICE <u>OTR</u> 2ND. CHOICE <u>Cover Group</u> 3RD. CHOICE <u>Office/Personnel</u></p> <p><input type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION, WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATION:</p> <p>1ST. CHOICE <u> </u> 2ND. CHOICE <u> </u> 3RD. CHOICE <u> </u></p>	
<p>10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? INDICATE NUMBER OF WORK DAYS <u>25</u></p>	
<p>11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:</p> <p>Wife, will be 37 in 1965; two daughters, 15 and 12 in 1965</p>	
<p>11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT</p> <p>Next post should have high school facilities teaching in French or in English.</p>	
<p>12. SIGNATURE: COMPLETE ITEM NO. 5-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION</p>	
<p>13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:</p> <p>Chief, External concurs in subject's wish for one year extension and return for second tour after home leave in the fall of 1965. However, subject's wish as expressed in 9.A. of having case officers working under him is not feasible at this time.</p>	
<p>14. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS</p>	
<p>15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:</p> <p>Recommend Home Leave and return for another tour.</p> <p>SR Concurs. <i>A. B. [Signature]</i> 2-20-64</p>	
<p>16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER</p> <p>DATE <u>6 February 1964</u></p>	<p>SIGNATURE <u>[Signature]</u></p>
<p>FOR USE OF CAREER SERVICE</p>	
<p>17. EMPLOYEE <input checked="" type="checkbox"/> WAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT</p>	<p>18. REFERENCE DISPATCH NO. <u>OFPS-7995</u> CABLE NO. <u> </u></p>
<p>19. <u> </u></p>	<p>20. SIGNATURE <u>[Signature]</u></p>
<p>21. TITLE</p> <p><u>Secretary, CS Agent Panel</u></p>	<p>22. DATE: <u>26 February 1964</u></p>
<p>23. COMMENTS</p> <p>Approved extension of present tour to September 1965, followed by home leave, and then second tour.</p>	

SECRET

SECRET

CONTRACT INFORMATION AND CHECK LIST		CASE OFFICER X6356	DIVISION SR
INSTRUCTIONS: Use R 10-10-2 and R 10-10-3 for guidance. Complete all items. Inserting "NA" when items are not applicable. Forward original and TWO copies for preparation of contract.		TELEPHONE EXTENSION For contract info	DATE 9 July 1962
GENERAL CALL BY JO. NEON X59-3			
SECTION I		SECTION II	
1. NAME <input type="checkbox"/> PSEUDO <input type="checkbox"/> TRUE	2A. PROJECT NA	3. ALLOTMENT NO. 3234-1008-1000	4. SLOT NO. 240
	2B. PERMANENT STATION	3A. FUNDS <input type="checkbox"/> Y <input checked="" type="checkbox"/> X <input type="checkbox"/> UN	
5. PREVIOUS CIA PSEUDONYM OR ALIASES	6. INDIVIDUAL HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (If yes, describe and include dates and salary.) Staff Employee since 1949		
7. SECURITY CLEARANCE (Type and date) SI	7A. MEDICAL CLEARANCE <input type="checkbox"/> CONTAINED <input checked="" type="checkbox"/> INITIATED <input type="checkbox"/> NOT PER'D.	8. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		10. PROPOSED CATEGORY (Contract agent, contract employee, etc.) Contract employee	
SECTION III PERSONAL DATA			
11. CITIZENSHIP U.S.	12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN <input type="checkbox"/> YES <input type="checkbox"/> NO	13. AGE 33	14. DATE OF BIRTH (Month, day, year) January 20, 1924
15. LEGAL RESIDENCE (City and state or country) Alexandria, Virginia		16. CURRENT RESIDENCE (City and state or country) Alexandria, Virginia	
17. MARITAL STATUS (Check as appropriate) <input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED			
18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE: Three - Wife, age 34 Daughter, age 8 Daughter, Age 11		19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO RELATIONSHIP:	
SECTION IV U.S. MILITARY STATUS			
20. RESERVE NA	21. VETERAN Yes	22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat)	
23. BRANCH OF SERVICE U. S. Army	24. RANK OR GRADE	25. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	26. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input type="checkbox"/> NO
SECTION V COMPENSATION			
27. BASIC SALARY Pay entitlements equating to GS-14 (step 6) including premium pay \$13,570	28. POST DIFFERENTIAL	29. COVER (Breakdown, if any)	30. FEDERAL TAX WITHHOLDING COVER: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO CIA: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
SECTION VI ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)			
31. QUARTERS In accordance with regulations	32. POST	33. OTHER	
34. COVER (Breakdown, if any)			
SECTION VII TRAVEL			
35. TYPES <input checked="" type="checkbox"/> DOMESTIC OPERATIONAL <input type="checkbox"/> FOREIGN OPERATIONAL			36. WITH DEPENDENTS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
37. HME TO BE SHIPPED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	37A. HME TO BE STORED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	38. PERSONAL VEHICLE TO BE SHIPPED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	39. TRANSPORT VEHICLE TO BE USED FOR OPERATIONAL TRAVEL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH Wife, U. S. Citizen, age 34, DOB 19 June 1928 Daughter, U. S. Citizen, age 8, DOB 5 September 1953 Daughter, U. S. Citizen, age 11, DOB September 1950			
41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <input checked="" type="checkbox"/> COVER POLICIES AND PROCEDURES			
SECTION VIII OPERATIONAL EXPENSES			
42. PURCHASE OF INFORMATION As authorized	43. ENTERTAINMENT As authorized	44. OTHER As authorized	
45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input type="checkbox"/> CIA REGULATIONS <input type="checkbox"/> COVER POLICIES AND PROCEDURES			

SECRET

CONTRACT INFORMATION AND CHECK LIST (CONTINUED)				CASE OFFICER <div style="border: 1px solid black; display: inline-block; width: 50px; height: 15px;"></div> X6356		DIVISION SR	
NOTE: SEE INSTRUCTIONS ON FIRST SHEET.				For contract info		DATE 9 July 1962	
SECTION VIII				OTHER BENEFITS call BY Johnson X5423			
48. BENEFITS (See R 20-615, R 20-620, R 20-670, R 20-1000, and RB 20-620-1, RB 20-1000-1 and or successor regulations for benefits applicable to various categories of contract personnel.)							
All Staff Employee benefits							
SECTION IX				COVER ACTIVITY			
47. STATUS (Check)		<input checked="" type="checkbox"/> PROPOSED <input checked="" type="checkbox"/> ESTABLISHED		49. TYPE (Check)		<input checked="" type="checkbox"/> PROPRIETARY <input type="checkbox"/> SUBSIDIARY	
						<input checked="" type="checkbox"/> CULTURAL <input type="checkbox"/> EDUCATIONAL	
						<input checked="" type="checkbox"/> COMMERCIAL <input type="checkbox"/> MILITARY	
						<input type="checkbox"/> TOURIST <input type="checkbox"/> OTHER	
49. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS							
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL							
SECTION X				OFFSET OF INCOME			
50. OFFSET OF INCOME AND OTHER EMOLUMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)							
<input checked="" type="checkbox"/> TOTAL <input type="checkbox"/> PARTIAL <input type="checkbox"/> NONE							
SECTION XI				TERM			
51. DURATION		52. EFFECTIVE DATE		53. RENEWABLE			
DAYS MONTHS YEARS				<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
54. TERMINATION NOTICE (Number of days)				55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION			
				<input type="checkbox"/> YES <input type="checkbox"/> NO			
SECTION XII				FUNCTION			
56. PRIMARY FUNCTION (CI, FI, PP, other)							
FI and CA							
SECTION XIII				DUTIES			
57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED							
Handling and supervision of field agents already recruited. Spotting, assessment and development of agent candidates or projects. Recruitment of agent candidates outside when necessary. Clandestine support of own and other station operations.							
SECTION XIV				QUALIFICATIONS			
58. EXPERIENCE							
Photographic equipment salesman Newspaper assistant XXXX editor Assistant to planning division of housing authority of a major city Operations Officer for past 12 years							
59. EDUCATION (Check Highest Level Attained)		GRADE SCHOOL		HIGH SCHOOL GRADUATE		TRADE SCHOOL GRADUATE	
		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
		BUSINESS SCHOOL GRADUATE		COMMERCIAL SCHOOL GRADUATE			
		<input type="checkbox"/>		<input type="checkbox"/>			
		COLLEGE (No degree)		<input checked="" type="checkbox"/> COLLEGE DEGREE		POST GRADUATE	
						<input type="checkbox"/> MA <input type="checkbox"/> PHD	
10. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)		LANGUAGE		SPEAK		WRITE	
				FLUENT AVERAGE POOR		FLUENT AVERAGE POOR	
		French		<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
		Japanese		<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	
		Russian		<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	
61. INDIVIDUAL'S COUNTRY OF ORIGIN							
USA							
62. AREA KNOWLEDGE							
Canada, Japan, Western Europe thru residence, study and travel							
SECTION XV				EMPLOYMENT PRIOR TO CIA			
63. GIVE INCLUSIVE DATES, POSITION TITLE OR TYPE WORK, SALARY AND REASON FOR LEAVING							
Newspaper assistant editor - \$2,100 Assistant to planning division of housing authority \$3,100							
SECTION XVI				ADDITIONAL INFORMATION			
64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)							

☐ OVER

APPROVAL

DATE

TYPE NAME & SIGNATURE OF BENEFITING OFFICER DATE

TYPE NAME

SECRET

9 December 1958

MEMORANDUM FOR: Secretary, CS/CSB


SUBJECT : Recommendation for Promotion to Grade GS-15 -
[redacted]

REFERENCE : Your memorandum dated 8 October 1958

1. The SR Division and the Chief of Station [redacted] attached) recommend the promotion of [redacted] to GS-15.

2. [redacted] was last promoted 16 January 1955. On 17 February 1955 he arrived in [redacted] to serve as the senior SR officer in the FE field area, his present assignment. In this position he has continued to display qualities of leadership, initiative, imagination and thoroughness which resulted in his rapid rise in the Agency.

3. The very facts of [redacted]'s youth in relation to his responsibilities and the fact that promotion to his present level has been rapid, caused the Division and the Chief of Station, [redacted] to hold until this time a recommendation for his promotion which was submitted in June 1957. Most careful consideration has convinced us that not only is [redacted] deserving of the recommended promotion, but his elevation to the higher grade will be in the best interest of the Career Service and meet definite Division requirements for a senior officer at the GS-15 level.


CHARLES KATER
Acting Chief, SR Division

Distribution:
Orig & 6 - Addr

SECRET

OFFICIAL

CLASSIFICATION

DISPATCH

TO Chief, SR		INFORMATION ADDRESSEE Chief, FE	
FROM Chief of Station, [redacted]			
SUBJECT REDWOOD/ADMINISTRATIVE Promotion of [redacted]		HEADQUARTERS FILE NO.	DISPATCH SYMBOL AND NO. FJTT-1950
			DATE

REFERENCE(S)

FJTT-11511 (RYBAT), dated 11 October 1957
ACTION REQUIRED: See paragraph 2

Baker - 1
Murray - 2
Nelson - 3
[redacted] - 4

1. In line with paragraph 2 of Reference, after a period of six months we submitted an additional promotion fitness report on [redacted] under cover of [redacted] dated 26 May 1958. Inasmuch as [redacted] was then at Headquarters on TDY, we requested that he review this fitness report and assured that in doing so he would also discuss with [redacted] promotion, which both he and [redacted] felt was to be strongly recommended.

2. [redacted] was, however, not shown this fitness report at Headquarters, nor did he have the opportunity to discuss [redacted]'s promotion with [redacted]. In reviewing our records we are now concerned at the possibility of some administrative slip-up and would appreciate a word of advice as to how this promotion action is proceeding. We would like to reiterate that we now have not the slightest hesitation in recommending [redacted] for promotion and find that the fitness report submitted with [redacted] still reflects our current high appreciation of his abilities and progress.

20 November 1958

Distributions:
2 - Chief, SR
2 - Chief, FE

✓ Rawls/Perr
Perr

☐ CONTINUED →

OFFICIAL DISPATCH

SECRET

COPY
Attachment to
FJTA-19609

MEMORANDUM No. 360

18 June 1957

TO : Chief of Station

FROM : Chief, Soviet Branch

SUBJECT: [REDACTED] - Recommendation for Promotion
[REDACTED]

1. [REDACTED] has been under my supervision as Deputy and Case Officer for approximately fifteen months. Based on the knowledge of [REDACTED] as an individual gained during this period and upon his actual performance, I recommend that he be entered for consideration on the SR Division GS-14 to GS-15 promotion list at this time - June 1957. The slot and job which he now occupies, Chief, Soviet Branch, is, of course, adequate to accommodate such a promotion.

2. [REDACTED] operational performance has been outstanding and notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprises; while, overall, he has established enduring professional relationships from which the organization as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, [REDACTED] has handled a number of unilateral cases most effectively. In the office, too, as well as in face-to-face operational situations, [REDACTED] has been outstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.

3. Relative to the more personal characteristics involved in the term managerial ability, judgments are necessarily more subjective but here, too, I consider [REDACTED] to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. [REDACTED] is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the

SECRET

Page 2.

SECRET

best reply. These characteristics do not always make for the best personal relations but are frequently obviated by intellect and above all are correctable and are being corrected.

4. In sum, [redacted] qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.

Edward MARFLIER [redacted]

SECRET

9 December 1958

MEMORANDUM FOR: Secretary, CI/CS

SUBJECT: Documentation for Promotion to Grade GS-13 -

REFERENCE: Your memorandum dated 8 October 1958

1. The CI Division and the Chief of Station, [redacted] attached) recommend the promotion of [redacted] to GS-13.

2. [redacted] was last promoted 16 January 1954. On 17 February 1955 he arrived in [redacted] to serve as the senior CI officer in the FE field area, his present assignment. In this position he has continued to display qualities of leadership, initiative, imagination and thoroughness which resulted in his rapid rise in the Agency.

3. The very facts of Mr. [redacted] youth in relation to his responsibilities and the fact that promotion to his present level has been rapid, caused the Division and the Chief of Station, [redacted] to hold until this time a recommendation for his promotion which was submitted in June 1957. Most careful consideration has convinced us that not only is Mr. [redacted] deserving of the recommended promotion, but his elevation to the higher grade will be in the best interest of the Career Service and meet definite Division requirements for a senior officer at the GS-13 level.

[redacted]
Acting Chief, CI Division

Distribution:
Orig & 6 - [redacted]

SECRET

C O P Y

FJTT-1950

25 November 1958

TO: Chief, SR
FROM: Chief of Station, [redacted]
SUBJECT: Promotion of [redacted]
REFERENCE: FJTW-11531 (RIBAT) dated 11 Oct 1957

1. In line with paragraph 2 of Reference, after a period of six months we submitted an additional promotion fitness report on [redacted] under cover of [redacted] dated 28 May 1958. Inasmuch as Baker was then at Headquarters on TDY, we requested that he review this fitness report and assume that in doing so he would also discuss with Maury [redacted] promotion, which both he and Nelson felt was to be strongly recommended.

2. Baker was, however, not shown this fitness report at Headquarters, nor did he have the opportunity to discuss [redacted] promotion with Maury. In reviewing our records we are now concerned at the possibility of some administrative slip-up and would appreciate a word of advice as to how this promotion action is proceeding. We would like to reiterate that we now have not the slightest hesitation in recommending [redacted] for promotion and find that the fitness report submitted with [redacted] still reflects our current high appreciation of his abilities and progress.

WILLIAM E. NELSON

SECRET

COPY
Attachment to
FJTA-19609

MEMORANDUM No. 360

18 June 1957

TO: Chief of Station
FROM: Chief, Soviet Branch
SUBJECT: [] - Recommendation for Promotion

1. [] has been under my supervision as Deputy and Case Officer for approximately fifteen months. Based on the knowledge of [] as an individual gained during this period and upon his actual performance, I recommend that he be entered for consideration on the SR Division GS-14 to GS-15 promotion list at this time - June 1957. The slot and job which he now occupies, Chief, Soviet Branch, is, of course, adequate to accommodate such a promotion.

2. [] operational performance has been outstanding and notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organization as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, [] has handled a number of unilateral cases most effectively. In the office, too, as well as in face-to-face operational situations, [] has been outstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.

3. Relative to the more personal characteristics involved in the term managerial ability, judgments are necessarily more subjective but here, too, I consider [] to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. [] is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the best reply. These characteristics do not always make for the best personal relationships but are frequently obviated by intellect and above all are correctable and are being corrected.

14-00000

SECRET

E. In sum, [redacted] qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.

EDWARD MARELIUS

SECRET

1 June 1959

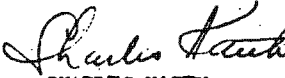
MEMORANDUM FOR: Chairman, CS Career Service Board

SUBJECT : Nominations for Promotion to GS-15

REFERENCE : Memorandum dated 14 May 1958 from
Secretary, CS Career Service Board

1. After reviewing GS-14 employees assigned to the SR Division. I wish to again recommend the promotion of [redacted] Chief, Soviet Branch, [redacted] to GS-15. I concur also in the attached recommendation for the promotion of [redacted] prepared by the Chief of Base, Berlin.

2. The Chief of Station, [redacted] and I recommended [redacted] promotion in December 1958. This earlier recommendation presented the personal qualities of Mr. [redacted] I wish simply to point out at this time that since early 1954, [redacted] has more than fully discharged responsibilities at the GS-15 level. I believe that it is definitely time to elevate him to the level at which he has been performing more than satisfactorily for over 5½ years.


CHARLES KATER
Acting Chief, SR Division

Distribution:
Orig & 6 Addressee w/att

STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

IMPORTANT: The information on this form will be used in determining creditable service for *leave purposes* and retention credits for *reduction in force*. The employee should complete Part I and the Personnel Office should complete Parts II through IV.

PART I—EMPLOYEE'S STATEMENT

1. NAME (Last, first, middle initial)

2. DATE OF BIRTH

20 January 1921

3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENTS (Do not include military service.)

NAME AND LOCATION OF AGENCY	FROM—			TO—			TYPE OF APPOINTMENT IF KNOWN
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
None CIA	49	11	20				

4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO MILITARY SERVICE, WRITE "NONE."

BRANCH	FROM—			TO—			DISCHARGE (Hon. or dishon.?)
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
United States Army	43	Feb	15	48	Oct	27	Yes; honorable

5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? ☐ YES ☒ NO IF ANSWER IS "YES," LIST FOLLOWING INFORMATION.

TYPE IF KNOWN (LWOP, Furl. Susp. AWOL, Mor Mar)	FROM—			TO—			TOTAL		
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEARS	MONTHS	DAYS

6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? ☐ YES ☒ NO

(If answer is "Yes," in what agency were you employed at the time status was acquired?)

7. ARE YOU:

- A. THE WIFE OF A DISABLED VETERAN? ☐ YES ☒ NO
B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? ☐ YES ☒ NO
C. THE UNMARRIED WIDOW OF A VETERAN? ☐ YES ☒ NO

8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS.

I swear (or affirm) that the above statements are true to the best of my knowledge and belief.

1 August 57

Subscribed and sworn to before me on this _____ day of _____ 1952 at _____ (MONTH) (CITY) (STATE)

SEAL

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

(OVER)

PART II—THIS COLUMN IS FOR PERSONNEL OFFICE USE

9. RETENTION GROUP

10. CSC STATUS (For permanent employees only)

☐ YES ☐ NO

11. SERVICE

YEAR	MONTH	DAY
5	8	12

12. TOTAL SERVICE
5 8 12

13. NONCREDITABLE SERVICE (Leave purposes only):

14. NONCREDITABLE SERVICE (RIF purposes only):

15. REEMPLOYMENT RIGHTS

☐ YES ☐ NO

16. RETENTION RIGHTS

☐ YES ☐ NO

17. EXPIRATION DATE OF RETENTION RIGHTS

CONFIDENTIAL
(When Filled In)

TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT
DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of 24 months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

Office of Personnel

9 August 1957

INSURANCE QUESTIONNAIRE

1267 *Lee Hall*
10-1

1. NAME 2. THIS DATE *28 Dec 54*

3. THE FOLLOWING AGENCY SPONSORED INSURANCE PROGRAMS HAVE BEEN EXPLAINED TO ME:

☒ WAR AGENCIES EMPLOYEES PROTECTIVE ASSOCIATION (WASPA) ☒ MUTUAL BENEFIT OF OHAMA

☒ GROUP HOSPITALIZATION INCORPORATED ☒ AIR TRIP INSURANCE

4. ITINERARY (To be completed only for individuals making application for Air Trip Insurance):

5. I AM NOW PARTICIPATING, OR WOULD LIKE TO PARTICIPATE IN THE FOLLOWING INSURANCE PROGRAMS:

TYPE OF POLICY	DESIRED	NOW HAVE	POLICY NUMBER	DEDUCTIONS AUTHORIZED EACH PAY PERIOD	CASH PAID
<i>GEHA - Health</i>	<i>HT</i>	<input checked="" type="checkbox"/>			
<i>Fed. Emp. Ben.</i>		<input checked="" type="checkbox"/>			

SIGNATURE

6. I DO NOT ELECT TO PARTICIPATE IN ANY OF THE STATED INSURANCE PROGRAMS:

SIGNATURE _____

7. EMPLOYEE 1aCBI _____ SIGNATURE _____

8. REMARKS:

These forms were returned to me 17 Feb 55 in envelope. The forms have not been signed by the Insurance office indicating that individual did not report to that office. Also

Per phone info from insurance office 21 Feb 55 P/R deductions are to start eff. 26 Feb 55. RUC

When completed, the original of this form should be forwarded to T&RB for incorporation in the employee's official personnel folder. The copy should be forwarded to CPB for retention in CPB file



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT CHIEF OF STAFF, G-2, INTELLIGENCE
WASHINGTON 25, D. C.

1-3688

G2-AP

3 DEC 1954

SUBJECT: Letter of Appreciation

TO: Director of Central Intelligence
Washington 25, D. C.
ATTN: Deputy Director of Plans

1. I have received a letter from Major General Boniface Campbell, Commanding General, Army Intelligence Center, expressing appreciation for a presentation by Mr. [REDACTED] at Fort Holabird in October 1954. Mr. [REDACTED] also arranged for presentations by two other speakers at the Army Intelligence Center. A copy of General Campbell's letter is attached.

2. The remarks contained in this letter are a source of real satisfaction to me, and I take this opportunity to add my appreciation to that expressed by General Campbell.

Arthur G. Trudeau

ARTHUR G. TRUDEAU
Major General
A. C. of S.

1 Incl
Cy ltr fr Gen
Campbell dtd
12 Nov 54

RECEIVED
G-2
DEC 10 1954
U.S. ARMY
WASHINGTON, D.C.

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CIA
(Department or agency)

OPC
(Bureau or division)

WASHINGTON, D. C.
(Place of employment)

I, , do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. SF-57, dated _____, 19____, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

Subscribed and sworn before me this 13th day of July, A. D. 19 50.

at Washington, D. C.
(City) (State)

[SEAL]

Frank G. Janema
(Signature of officer)

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (Home and number, street and city)			
Rd Silver Spring Md.			
2. (A) DATE OF BIRTH	(B) PLACE OF BIRTH (City or town and State or country)		
20 Jan 1924	Fellsmere, Me.		
3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY	(B) RELATIONSHIP	(C) STREET AND NUMBER, CITY AND STATE	(D) TELEPHONE NO.
	WIFE	8601 Old Mill Rd - SS - Md.	SL-3783

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO
If so, for each such relative fill in the blanks below. If additional space is necessary, continue under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(C) POSITION (1) TEMPORARY OR NOT (2) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MAR- RIED	SINGLE
		1. _____ 2. _____ 3. _____		<input type="checkbox"/>	<input type="checkbox"/>
		1. _____ 2. _____ 3. _____		<input type="checkbox"/>	<input type="checkbox"/>
		1. _____ 2. _____ 3. _____		<input type="checkbox"/>	<input type="checkbox"/>

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	ITEM NO.	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X			
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes", give details in Item 10.</i>		X		
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.</i>		X		
8. HAVE YOU EVER BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <i>If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.</i>		X		
9. SINCE YOUR 16TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED, OR IMPRISONED, OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO POST BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION, OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF LESS THAN \$50 WAS IMPOSED)? <i>If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>		X		

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) **Identity of appointee.**—The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) **Age.**—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Citizenship.**—The appointing officer is responsible for observing the citizenship provisions of (a) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointing officer should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) **Members of Family.**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

ESPIONAGE

1. Unlawfully obtaining or permitting to be obtained information affecting national defense.—That (a) Whoever, for the purpose of obtaining information respecting the national defense with intent or reason to believe that the information to be obtained is to be used to the injury of the United States, or to the advantage of any foreign nation, goes upon, enters, flies over, or otherwise obtains information concerning any vessel, aircraft, work of defence, navy yard, naval station, submarine base, coaling station, fort, battery, torpedo station dockyard, canal, railroad, arsenal, camp, factory, mine, telegraph, telephone, wireless, or signal station, building, office, or other place connected with the national defense, owned or constructed, or in progress of construction by the United States or under the control of the United States, or of any of its officers or agents, or within the exclusive jurisdiction of the United States, or any place in which any vessel, aircraft, arms, munitions, or other materials or instruments for use in time of war are being made, prepared, repaired, or stored, under any contract or agreement with the United States, or with any person on behalf of the United States, or otherwise on behalf of the United States, or any prohibited place within the meaning of section 6 of this title; or (b) whoever for the purpose aforesaid, and with like intent or reason to believe, copies, takes, makes, or obtains, or attempts, or induces or aids another to copy, take, make, or obtain, any sketch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, document, writing, or note of anything connected with the national defense; or (c) whoever, for the purpose aforesaid, receives or obtains or agrees or attempts or induces or aids another to receive or obtain from any person, or from any source whatever, any document, writing, code book, signal book, sketch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, or note, of anything connected with the national defense, knowing or having reason to believe, at the time he receives or obtains, or agrees or attempts or induces or aids another to receive or obtain it, that it has been or will be obtained, taken, made or disposed of by any person contrary to the provisions of this title; or (d) whoever, lawfully or unlawfully having possession of, access to, control over, or being entrusted with any document, writing, code book, signal, book, sketch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, or note relating to the national defense, willfully communicates or transmits or attempts to communicate or transmit the same to any person not entitled to receive it, or willfully retains the same and fails to deliver it on demand to the officer or employee of the United States entitled to receive it; or (e) whoever, being entrusted with or having lawful possession or control of any document, writing, code book, signal book, sketch, photograph, photographic negative, blueprint, plan, map, model, note, or information, relating to the national defense, through gross negligence permits the same to be removed from its proper place of custody or delivered to anyone in violation of his trust, or to be lost, stolen, abstracted, or destroyed, shall be punished by imprisonment for not more than ten years and may,

(2145)

in the discretion of the court, be fined not more than \$10,000. (Sec. 1, Title I, act 15 June 1917 (40 Stat. 217), as amended by sec. 1, act 28 March 1940 (54 Stat. 79; 50 U.S.C. 31)).

2. Unlawfully disclosing information affecting national defense.—

(a) Whoever, with intent or reason to believe that it is to be used to the injury of the United States or to the advantage of a foreign nation, communicates, delivers, or transmits, or attempts to, or aids or induces another to, communicate, deliver, or transmit, to any foreign government, or to any faction or party or military or naval force within a foreign country, whether recognized or unrecognized by the United States, or to any representative, officer, agent, employee, subject, or citizen thereof, either directly or indirectly, any document, writing, code book, signal book, sketch, photograph, photographic negative, blueprint, plan, map, model, note, instrument, appliance, or information relating to the national defense, shall be punished by imprisonment for not more than twenty years: Provided, That whoever shall violate the provisions of subsection (a) of this section in time of war shall be punished by death or by imprisonment for not more than thirty years; and (b) whoever, in time of war, with intent that the same shall be communicated to the enemy, shall collect, record, publish, or communicate, or attempt to elicit any information with respect to the movement, numbers, description, condition, or disposition of any of the armed forces, ships, aircraft, or war materials of the United States, or with respect to the plans or conduct, or supposed plans or conduct of any naval or military operations, or with respect to any works or measures undertaken for or connected with, or intended for the fortification or defense of any place, or any other information relating to the public defense, which might be useful to the enemy, shall be punished by death or by imprisonment for not more than thirty years. (Sec. 2, act 15 June 1917 (40 Stat. 218; 50 U.S.C. 32)).

I have read and understand the provisions of the above:

[Redacted signature]

Witness:

[Redacted signature]

21 November 1949

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointees

CIA

OPC

WASHINGTON, D. C.

(Department or agency)

(Bureau or division)

(Place of employment)

I, _____, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. SF-57, dated 1 October, 1948, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

Subscribed and sworn before me this 21st day of November, A. D. 1949,

at Washington,
(City)

D. C.

[SEAL]

(Signature of officer)

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)

2. (A) DATE OF BIRTH

(B) PLACE OF BIRTH (city or town and State or country)

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY

(B) RELATIONSHIP

(C) STREET AND NUMBER, CITY AND STATE

(D) TELEPHONE NO.

HARRIENE D. [REDACTED]

WIFE

722 S. LOYAL ST.,
ALEXANDRIA, VA.

TE 8506

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (OTHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☐ NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED (Check one)	SINGLE
		1.			
		2.			
		3.			
		1.			
		2.			
		3.			
		1.			
		2.			
		3.			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN

YES NO

10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS

ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	1
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? If your answer is "Yes", give details in Item 10.	
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.	
8. HAVE YOU EVER BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.	
9. SINCE YOUR 15TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED, OR IMPRISONED, OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION, OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORTIFICATION OF \$25 OR LESS WAS IMPOSED)? If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.	

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) **Identity of appointee.**—The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) **Age.**—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Citizenship.**—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying officer of the Civil Service Commission.

(4) **Members of Family.**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veterans preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate officer of the Civil Service Commission for decision.

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(When Filled In)

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506102		PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE 7 August 1957	
INSTRUCTIONS					
This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.					
SECTION I GENERAL					
1. FULL NAME (Last-First-Middle)					
2. CURRENT ADDRESS (No., Street, City, Zone, State)					
Box 888 APO 500 San Francisco, California					
3. PERMANENT ADDRESS (No., Street, City, Zone, State)					
Street Alexandria, Virginia					
4. HOME TELEPHONE NUMBER					
2636-3928					
5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE					
Virginia					
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.					
2. RELATIONSHIP					
Father-in-law					
3. HOME ADDRESS (No., Street, City, Zone, State, Country)					
Street, Alexandria, Virginia					
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE					
Council of State Governments, 1025 Connecticut Avenue, Washington, D.C.					
5. HOME TELEPHONE NUMBER					
Temple 6-8506					
6. BUSINESS TELEPHONE NUMBER					
Executive 3-6715					
7. BUSINESS TELEPHONE EXTENSION					
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.					
(Brother), Street NW, Washington, D.C. (EM-5-6093)					
SECTION III MARITAL STATUS					
1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED					
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS					
SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancée.					
3. NAME (First) (Middle) (Maiden) (Last)					
4. DATE OF MARRIAGE					
5. PLACE OF MARRIAGE (City, State, Country)					
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country)					
7. LIVING					
YES NO					
8. DATE OF DEATH					
9. CAUSE OF DEATH					
10. CURRENT ADDRESS (Give last address, if deceased)					
11. DATE OF BIRTH					
12. PLACE OF BIRTH (City, State, Country)					
13. IF BORN OUTSIDE U.S., DATE OF ENTRY					
14. PLACE OF ENTRY					
15. CITIZENSHIP (Country)					
16. DATE ACQUIRED					
17. WHERE ACQUIRED (City, State, Country)					
18. OCCUPATION					
19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers)					
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)					
SECTION III CONTINUED TO PAGE 2					

FORM 444b USE PREVIOUS EDITIONS.
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SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) MONTH AND YEAR	
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle) Mrs Henry	2. RELATIONSHIP Mother's aunt	3. AGE 65?
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES Edith Cavell, Nice, Alpes Maritimes, France		
5. CITIZENSHIP (Country) France	6. FREQUENCY OF CONTACT About 3 times a year, by mail	7. DATE OF LAST CONTACT May 1957
1. FULL NAME (Last-First-Middle) M.	2. RELATIONSHIP Mother's 2d cousin	3. AGE 70?
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES Greneta, Paris XII ^e , France		
5. CITIZENSHIP (Country) France	6. FREQUENCY OF CONTACT Once a year, by mail	7. DATE OF LAST CONTACT Christmas, 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

I have met each of the above relatives only once in my life.

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS. Annual dividends on modest investments in stocks, credit union, and cooperative.		

SECTION V CONTINUED TO PAGE 3

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SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2							
6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS							
NAME OF INSTITUTION				ADDRESS (City, State, Country)			
Clarendon Trust Company,				Arlington 10, Virginia			
7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?				YES		<input checked="" type="checkbox"/> NO	
8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)							
SECTION VI CITIZENSHIP							
1. COUNTRY OF CURRENT CITIZENSHIP <div align="center">USA</div>				2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: <input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):			
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				4. GIVE PARTICULARS			
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)							
SECTION VII EDUCATION							
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED							
<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE				<input type="checkbox"/> OVER TEN YEARS OF COLLEGE - NO DEGREE			
<input type="checkbox"/> HIGH SCHOOL GRADUATE				<input type="checkbox"/> BACHELOR'S DEGREE			
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE				<input checked="" type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE			
<input type="checkbox"/> TWO YEARS COLLEGE OR LESS				<input type="checkbox"/> MASTER'S DEGREE		<input type="checkbox"/> DOCTOR'S DEGREE	
2. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE RECEIVED	DATE RECEIVED	SEMESTER HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
Graduate School, Georgetown University	Int'l Rel's		Jun 51	May 52	None		24 hours
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS			
		FROM	TO				
4. MILITARY TRAINING (Full time duty in specialized schools, such as Ordnance, Intelligence, Communications, etc.)							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS			
		FROM	TO				
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE							

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(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction; scientific articles; general interest subjects; novels; short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
An experienced intelligence briefer.

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.
Member, British Interplanetary Society, London.
Associate member, American Astronautical Association, New York.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)

Nov 1949 - Oct 1951

2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT

7 - 11, OGC/FE/3 - Desk intelligence officer

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION

5. OFFICIAL POSITION TITLE
Soviet desk officer

6. DESCRIPTION OF DUTIES

Prepared, conjointly with OGC/FE/FE, operational plans against Soviet Far Eastern targets.

1. INCLUSIVE DATES (From- and To-)

Oct 1951 - Dec 1953

2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT

12-13 - DDF/SR/5; deputy chief, then chief

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION

5. OFFICIAL POSITION TITLE
Branch deputy chief, then Branch chief

6. DESCRIPTION OF DUTIES

Supervised and directed SR plans and projects targeted against Soviet Far East.

1. INCLUSIVE DATES (From- and To-)

Jan 1954 - Dec 1954

2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT

13 DDF/SR/COFS/11 - Chief

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION

5. OFFICIAL POSITION TITLE
Chief of special defector [] project

6. DESCRIPTION OF DUTIES

1. INCLUSIVE DATES (From- and To-)

Feb 1955 - Mar 1956

2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT

14 DDF/SR - NA/SR [] - Chief

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION

5. OFFICIAL POSITION TITLE
Chief of Base

6. DESCRIPTION OF DUTIES

Direct and supervise field plans and projects based in [] targeted against Soviet Far Eastern targets.

1. INCLUSIVE DATES (From- and To-)

Mar 1956 - Jun 1957

2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT

14 DDF/SR - [] Soviet Branch Deputy Chief

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION

5. OFFICIAL POSITION TITLE
Deputy chief of branch

6. DESCRIPTION OF DUTIES

Assist Branch Chief in development and management of all []-based operations against USSR and Soviet Embassy []

(Use additional pages if required)

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(When Filled In)

SECTION XII CHILDREN AND OTHER DEPENDENTS						
1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.			2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepchildren, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.			
			2		3	
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
	Wife	1928		X	USA	Same as mine
	Daughter	1950		X	"	"
	"	1953		X	"	"
ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS						
DATE COMPLETED 7 August 1956			SIGNATURE			

SECRET

2

B. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? N/A

PORT OF ENTRY? _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U.S. VISA _____

Number

Type

Place of Issue

Date of Issue

SEC. 2. PHYSICAL DESCRIPTION

AGE 24 SEX MALE HEIGHT 5'9 1/2" WEIGHT 140
EYES BROWN HAIR BROWN COMPLEXION DARK SCARS FOREHEAD
BUILD SLENDER OTHER DISTINGUISHING FEATURES NONE

SEC. 3. MARITAL STATUS

A. SINGLE YES MARRIED _____ DIVORCED _____ WIDOWED _____

STATE DATE, PLACE, AND REASON FOR SEPARATION, DIVORCE OR ANNULMENT _____

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE — INCLUDE ANNULMENTS — USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE NOT APPLICABLE

First

Middle

Initial

Last

PLACE AND DATE OF MARRIAGE _____

HIS (OR HER) ADDRESS BEFORE MARRIAGE _____

St. & No.

City

State

Country

LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____

PRESENT, OR LAST, ADDRESS _____

St. & No.

City

State

Country

DATE OF BIRTH _____ PLACE OF BIRTH _____

City

State

Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____

City

State

Country

OCCUPATION _____ LAST EMPLOYER _____

EMPLOYER'S OR BUSINESS ADDRESS _____

St. & No.

City

State

Country

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____

Date

Date

COUNTRY _____ DETAILS OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN _____

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents)

1. NAME NOT APPLICABLE RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME [Redacted]
First Middle Last

LIVING OR DECEASED LIVING DATE OF DECEASE _____ CAUSE _____

PRESENT, OR, LAST, ADDRESS [Redacted] ST. BALTIMORE-18-MD-USA
St. & No. City State Country

DATE OF BIRTH 21 NOV 1893 PLACE OF BIRTH CENTREVILLE, MARYLAND, USA
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY N/A

CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? _____
City State Country

OCCUPATION AUTO DEALER LAST EMPLOYER EAST END AUTO CO- BALTIMORE

EMPLOYER'S OR OWN BUSINESS ADDRESS 6505 PULASKI HWY, BALTIMORE, MD, USA
St. & No. City State Country

MILITARY SERVICE FROM 1915 TO 1919 BRANCH OF SERVICE ARMY AVIATION
Date Date

COUNTRY USA, GT. BRITAIN DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN.
NONE

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME [Redacted]
First Middle Last

LIVING OR DECEASED DECEASED DATE OF DECEASE 5 DEC 1947 CAUSE CANCER

PRESENT, OR, LAST, ADDRESS [Redacted] AV, BALTIMORE, MD, USA
St. & No. City State Country

DATE OF BIRTH 14 AUG 1900 PLACE OF BIRTH ROMANS, DROME, FRANCE

CITIZENSHIP USA WHEN ACQUIRED? 1921 (?) WHERE? BALTO, MD, USA
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY NOV. 1919 - NEW YORK

OCCUPATION MILLINERY LAST EMPLOYER EMPORIUM WORLD HILLY CO.
BUYER
 EMPLOYER'S OR OWN BUSINESS ADDRESS UNKNOWN, CHICAGO, ILL, USA
St. & No. City State Country
 MILITARY SERVICE FROM NONE TO _____ BRANCH OF SERVICE _____
 COUNTRY _____ DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN.
NONE

SEC. 7. BROTHERS AND SISTERS (Including half, step, and adopted brothers and sisters)

DL
73452

1. FULL NAME [REDACTED] AGE 23
First Middle Last
 PRESENT ADDRESS AV. BALTIMORE, MD, USA-USA
St. & No. City State Country Citizenship
2. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship
3. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship
4. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship
5. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship

SEC. 8. FATHER-IN-LAW

FULL NAME NOT APPLICABLE
First Middle Last
 LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS _____
St. & No. City State Country
 DATE OF BIRTH _____ PLACE OF BIRTH _____
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____
 CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
City State Country
 OCCUPATION _____ LAST EMPLOYER _____

SEC. 9. MOTHER-IN-LAW

FULL NAME NOT APPLICABLE
First Middle Last
 LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS _____
St. & No. City State Country
 DATE OF BIRTH _____ PLACE OF BIRTH _____
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____
 CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? City State Country
 OCCUPATION _____ LAST EMPLOYER _____

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME HENRY RELATIONSHIP GREAT-UNCLE AGE 65(?)
 CITIZENSHIP FRENCH ADDRESS CAVEL, NICE, FRANCE
St. & No. City State Country
 2. NAME MARUS RELATIONSHIP _____ AGE 55(?)
 CITIZENSHIP USA ADDRESS 70 OTIS ELEVATORS, BUENOS AIRES, ARGENTINA
St. & No. City State Country
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT.

1. NAME CMDR RELATIONSHIP COUSIN AGE 30
 CITIZENSHIP USA ADDRESS N.O.B., NORFOLK, VIRGINIA
St. & No. City State
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
 2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
St. & No. City State
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
St. & No. City State
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

SEC. 12. EDUCATION

DS #63
 ELEMENTARY SCHOOL McDONOUGH SCH. ADDRESS BALTIMORE, MD, USA
PIKESVILLE, MD, USA
 DATES ATTENDED 1930-34-37 GRADUATE? YES
 HIGH SCHOOL LOYLA HIGH MONTREAL ADDRESS MONTREAL QUE, CANADA
 DATES ATTENDED 1937-1940 GRADUATE? YES
 COLLEGE SIR GEORGE WILLIAMS COLL. ADDRESS MONTREAL, QUE, CANADA
 DATES ATTENDED 1940-1942 DEGREE NONE
 COLLEGE U OF MICHIGAN ADDRESS ANN ARBOR, MICH, USA
 DATES ATTENDED 1945 (see P13) DEGREE B.A.

SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN

USA ARMY 1/LT FEB 1943-OCT 1945
 Country Service Rank Dates of Service
GHS FEC- 0-937200 HONORABLE
 Last Station Serial No. Type of Discharge
 REMARKS: WHILE ENLISTED, SERIAL WAS

SELECTIVE SERVICE BOARD NUMBER 5-A ADDRESS HARTFORD, CONN.
 IF REFERRED GIVE REASON

SEC. 14. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

FROM 15 AUG 45 TO 30 SEP 48

EMPLOYING FIRM OR AGENCY DEPT / ARMY
 ADDRESS CCD-GHS-FEC APO 500 POSTMASTER SAN FRANCISCO, USA
 St. & No. City State Country
 KIND OF BUSINESS CIVIL CENSORSHIP NAME OF SUPERVISOR LTJLT SPAULDING
 TITLE OF JOB LIAISON OFFICER SALARY \$ 251 PER MONTH
 YOUR DUTIES INTELLIGENCE ANALYST; REPORTS COORDINATOR & WRITER
 REASONS FOR LEAVING RETURN TO USA FOR SEPARATION FROM ARMY

FROM 1 APR 45 TO 15 AUG 45

EMPLOYING FIRM OR AGENCY DEPT / ARMY

(MILITARY)

ADDRESS CCD. GHQ. FEC APO 500 POSTMASTER, SAN FRANCISCO, USA
St. & No. City State Country

(MILITARY)

KIND OF BUSINESS CIVIL CENSORSHIP NAME OF SUPERVISOR VINCENT MERCOLA

TITLE OF JOB DEPUTY CHIEF, NEWS AGENCY SALARY 251 PER MONTH

YOUR DUTIES Asst chief of principal Allied press censorship bureau

REASONS FOR LEAVING CENSORSHIP SECTION ELIMINATED in Japan.

FROM 1 NOV 46 TO 31 MAR 47

EMPLOYING FIRM OR AGENCY DEPT / ARMY

ADDRESS CCD. GHQ. FEC APO 309 POSTMASTER, SAN FRANCISCO, USA
St. & No. City State Country

(MILITARY)

KIND OF BUSINESS CIVIL CENSORSHIP NAME OF SUPERVISOR ROBT SPAULDING

TITLE OF JOB CHIEF, CENSORSHIP SUB SALARY 221 PER MONTH

YOUR DUTIES Operated field censorship surveillance detachment

REASONS FOR LEAVING TRANSFERRED TO HQ IN TOKYO

FROM 15 MAR 46 TO 15 AUG 46

EMPLOYING FIRM OR AGENCY DEPT / ARMY

ADDRESS ARMY LANGUAGE SCHOOL PRESIDIO DE MONTE REY, CAL, USA
St. & No. City State Country

(MILITARY)

KIND OF BUSINESS CIVIL AFFAIRS NAME OF SUPERVISOR YUTAKA MUNAKATA

TITLE OF JOB RESEARCH EDITOR SALARY Army PER Sgt.

YOUR DUTIES REVISED ARMY MANUALS, PREPARED CIVIL AFFAIRS COURSES.

REASONS FOR LEAVING COMMISSIONED; TRANSFERRED TO JAPAN

FROM NOV 1941 TO JUL 1947

EMPLOYING FIRM OR AGENCY V. EATON CO, LTD.

ADDRESS ST. CATHERINE ST, MONTREAL, QUE, CANADA
St. & No. City State Country

KIND OF BUSINESS DEPT. STORE NAME OF SUPERVISOR E.T. CLAYDON

TITLE OF JOB PHOTOGRAPHIC SALESMAN SALARY 30 PER WEEK

YOUR DUTIES SOLD CAMERAS AND PHOTO SUPPLIES

REASONS FOR LEAVING WAS PART-TIME JOB ACCEPTED WHILE IN COLLEGE

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

NOT APPLICABLE

SEC. 16. GIVE FIVE CHARACTER REFERENCES -- IN THE U.S. -- WHO KNOW YOU INTIMATELY -- (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.)

	Street and Number	City	State
1. <u>CAPT. GORDON WALLACE</u>	BUS. ADD. <u>AIS-PRESIDENTIAL</u> RES. ADD. <u>2160 COOLEY</u>	<u>MUNTERKEY</u> <u>PALO ALTO</u>	<u>CAL.</u> <u>CAL.</u>
2. <u>MR. GEORGE MOORE</u>	BUS. ADD. <u>U/CALIFORNIA</u> RES. ADD. <u>571 NORTH</u>	<u>BERKELEY</u> <u>OAKLAND</u>	<u>CAL.</u> <u>CAL.</u>
3. <u>MRS. JOHN CHEATHAM</u>	BUS. ADD. <u>111 E. PATRICK</u> RES. ADD. <u>101 E. CHURCH</u>	<u>FREDERICK</u> <u>FREDERICK</u>	<u>MD.</u> <u>MD.</u>
4. <u>MR. T. G. DRISCOLL</u>	BUS. ADD. <u>131 KST. NW</u> RES. ADD. <u>705 S. ROYAL</u>	<u>WASH.</u> <u>ALEXANDRIA</u>	<u>DC.</u> <u>VA.</u>
5. <u>MR. R. H. KUNZMAN</u>	BUS. ADD. <u>UP. BUREAU</u> RES. ADD. <u>UNK</u>	<u>DES MOINES</u> <u>UNK</u>	<u>IOWA</u> <u>UNK</u>

SEC. 17. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES -- NOT REFERENCES, SUPERVISORS OR EMPLOYERS -- (Give residence and business addresses where possible.)

	Street and Number	City	State
1. <u>MR. GEORGE FINNEY</u>	BUS. ADD. <u>DEPT IAF</u> RES. ADD. <u>2310 VALLEY DR.</u>	<u>WASHINGTON</u> <u>ALEXANDRIA</u>	<u>DC.</u> <u>VA.</u>
2. <u>DR. MORRIS CRANE</u>	BUS. ADD. <u>BALTIMORE AV.</u> RES. ADD. <u>UNK</u>	<u>PHILADELPHIA</u> <u>UNK</u>	<u>PA.</u> <u>UNK</u>
3. <u>MRS. BRADFORD COOLIDGE</u>	BUS. ADD. <u>DEPT / STATE</u> RES. ADD. <u>UNK</u>	<u>WASHINGTON</u> <u>UNK</u>	<u>DC</u> <u>UNK</u>
4. <u>MRS. FLORENCE HICKEN</u>	BUS. ADD. <u>UNK</u> RES. ADD. <u>11 ARCADE</u>	<u>UNK</u> <u>WILMINGTON</u>	<u>UNK</u> <u>DE.</u>
5. <u>MR. ANTHONY SAZ</u>	BUS. ADD. <u>UNK</u> RES. ADD. <u>303 E. 21ST</u>	<u>UNK</u> <u>BALTIMORE</u>	<u>UNK</u> <u>MD.</u>

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (GIVE residence and business addresses where possible.)

✓ 1. MR. FRANK DUCHARME Street and Number City State
 BUS. ADD. TRAVELERS' INN HARTFORD CONN.
 RES. ADD. 26 LILLEY W. HARTFORD CONN.

✓ 2. MR. JAMES KNOX BUS. ADD. 61 FOX CO. HARTFORD CONN.
 RES. ADD. UNK

✓ 3. MRS. LOUIS FRANKLIN BUS. ADD. ALBERT STEIGER HARTFORD CONN.
 RES. ADD. UNK

SEC. 19. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES IF NOT, STATE SOURCES OF OTHER INCOME

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS BALTIMORE NATIONAL BANK, HIGHLANDTOWN BRANCH, BALTIMORE, MD.

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? NO
 GIVE PARTICULARS, INCLUDING COURT:

D. GIVE THREE CREDIT REFERENCES — IN THE U.S.

1. NAME LEE'S INC ADDRESS 3424 EASTERN AV. BALTIMORE, MD.
 St. & No. City State

2. NAME MONTGOMERY WARD ADDRESS 2419 N. OAKLAND 16, CAL.
 St. & No. City State

3. NAME _____ ADDRESS _____
 St. & No. City State

SEC. 20. RESIDENCES FOR THE PAST 15 YEARS

FROM 1933 TO 1937 3110 PRESSTMAN SE BALTIMORE-MD - USA
 St. No. City State Country

FROM 1937 TO 1939 4561 HARVARD AV - MONTREAL-QUE - CANADA
 St. No. City State Country

FROM 1939 TO 1942 1461 MOUNTAIN ST - MONTREAL-QUE - CANADA
 St. No. City State Country

FROM 1942 TO 1942 26 LILLEY RD - W. HARTFORD - CONN. USA
 St. No. City State Country

FROM 1942 TO 1942 MILITARY SERVICE
 St. No. City State Country

FROM 1942 TO PRESENT 2908 ST. PAUL ST - BALTIMORE, MD, USA
 St. No. City State Country

FROM _____ TO _____
 St. No. City State Country

FROM _____ TO _____
 St. No. City State Country

SEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM JUN 1937 TO SEP 1937 PARIS FRANCE VISIT
 City or Section Country Purpose

FROM JUL 1939 TO JUL 1942 NIAGARA PENINSULA CANADA VISIT
 City or Section Country Purpose

FROM SEP 1937 TO JUL 1942 MONTREAL CANADA RESIDENCE
 City or Section Country Purpose

FROM OCT 1944 TO JAN 1945 NORTHERN EUROPE WAR SERVICE

FROM SEP 44 TO OCT 44

FROM _____ TO _____ City or Section Country Purpose

B. LAST U.S. PASSPORT — NUMBER, DATE, AND PLACE OF ISSUE: UNKNOWN

HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? NONE GIVE APPROXIMATE

DATES: _____

PASSPORTS OF OTHER NATIONS: _____

SEC. 22. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

✓ 1. AMERICAN VETERANS COMMITTEE (MEMBER AT LARGE)
Name and Chapter St. & No. City State Country

DATES OF MEMBERSHIP: NOV 1945 - JAN 1948

2. RESERVE OFFICERS ASS'N WASHINGTON DC USA
Name and Chapter St. & No. City State Country

DATES OF MEMBERSHIP: OCT 1948 - PRESENT

3. _____
Name and Chapter St. & No. City State Country

DATES OF MEMBERSHIP: _____

4. _____
Name and Chapter St. & No. City State Country

DATES OF MEMBERSHIP: _____

5. _____
Name and Chapter St. & No. City State Country

DATES OF MEMBERSHIP: _____

6. _____
Name and Chapter St. & No. City State Country

DATES OF MEMBERSHIP: _____

7. _____
Name and Chapter St. & No. City State Country

DATES OF MEMBERSHIP: _____

SEC. 23. GENERAL QUALIFICATIONS

- A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE	<div style="border: 1px solid black; width: 80px; height: 50px; display: flex; align-items: center; justify-content: center;"> </div>	SPEAK	FLUENT	READ	FAIR	WRITE	FAIR
LANGUAGE		SPEAK	FLUENT	READ	FLUENT	WRITE	FLUENT
LANGUAGE		SPEAK		READ		WRITE	

- B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

SWIMMING, SKIING, HORSEMANSHIP, FOOTBALL - GOOD.
BASEBALL, ICE HOCKEY, LACROSSE, VOLLEYBALL, BADMINTON - FAIR.
PHOTOGRAPHIC PROCESSES - STRONG AMATEUR INTEREST.

- C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

HAVE AN ABILITY TO WRITE, EITHER REPORTORIAL OR
EDITORIAL, WHICH MIGHT BE SUITABLE FOR RESEARCH
OR SPECIAL REPORTS WRITING.

- D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:

NONE OTHER THAN DEPT OF ARMY FOR
COMMISSION AS OFFICER.

- E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

MILITARY INTELLIGENCE DIV, WAR DEPT., + FBI
CONDUCTED LOYALTY CHECK SOMETIME BETWEEN
FEB 1947 AND JUN 1947.

SEC. 24. MISCELLANEOUS

- A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? NO

NO

IF "YES", EXPLAIN:

- B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? YES IF SO, TO WHAT
EXTENT? OCCASIONAL WINES AND LIQUOR

0. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE: NO

- D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES?
IF ANSWER IS "YES," GIVE DETAILS BELOW:

NO

SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME RELATIONSHIP FATHER

ADDRESS ST. BALTIMORE MD USA

St. or No. City State Country

SEC. 20. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HERE-
IN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

NO

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT ALEXANDRIA, VIRGINIA

DATE 25 NOV 1948

Walter C. DeLoach
Witness

Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

14. - I HAVE NEVER HELD A FULL-TIME CIVILIAN JOB, SINCE I ENTERED THE ARMY DIRECTLY FROM COLLEGE.

19. - I HAVE NEVER BOUGHT ANYTHING ON CREDIT. THEREFORE, I HAVE LISTED THREE CONCERNS WITH WHICH I HAVE TRANSACTED NORMAL BUSINESS.

12. - I ACQUIRED SUFFICIENT CREDITS FROM THE [REDACTED] SCHOOL AT THE U OF MICHIGAN TO RECEIVE A B.A. DEGREE, IN ABSENTIA, WHILE STILL ON ACTIVE SERVICE.

FROM SEP 1942 TO DEC 1942 I COMPLETED ONE SEMESTER AT TRINITY COLLEGE, HARTFORD, CONN.

Note: Information contained herein is supplemental.

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print or write carefully; Illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? _____ Yes or No _____

SEC. 1. PERSONAL BACKGROUND

Telephone: _____
Office: VE-4810
Ext. 13
Home: _____

A. FULL NAME Mr. _____
(Use No Initials) Mrs. _____ First Middle Last

PRESENT ADDRESS _____
St. & No. City State Country

PERMANENT ADDRESS _____
St. & No. City State Country

B. NICKNAME _____ WHAT OTHER NAMES HAVE YOU USED? _____

_____ UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? _____

HOW LONG? _____ IF A LEGAL CHANGE, GIVE PARTICULARS _____

Where? _____ By What Authority _____

C. DATE OF BIRTH _____ PLACE OF BIRTH _____
City State Country

D. PRESENT CITIZENSHIP _____ BY BIRTH? _____ BY MARRIAGE? _____
Country

BY NATURALIZATION CERTIFICATE / _____ ISSUED _____ BY _____
Date Court

AT _____
City State Country

HAVE YOU HAD A PREVIOUS NATIONALITY? _____ Yes or No _____ Country

HELD BETWEEN WHAT DATES? _____ TO _____ ANY OTHER NATIONALITY? _____
Country

GIVE PARTICULARS _____

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? _____ GIVE PARTICULARS: _____

E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? _____

PORT OF ENTRY? _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U.S. VISA _____
Number Type Place of Issue Date of Issue

SEC. 2. PHYSICAL DESCRIPTION

AGE _____ SEX _____ HEIGHT _____ WEIGHT _____

EYES _____ HAIR _____ COMPLEXION _____ SCARS _____

BUILD _____ OTHER DISTINGUISHING FEATURES _____

X SEC. 3. MARITAL STATUS

A. SINGLE _____ MARRIED ☒ DIVORCED _____ WIDOWED _____

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS _____

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE — INCLUDE ANNULMENTS — USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES)

NAME OF SPOUSE

PLACE AND DATE OF MARRIAGE ALEXANDRIA, VA; 25 JUN 1949

HIS (OR HER) ADDRESS BEFORE MARRIAGE 705 S. ROYAL ST., ALEXANDRIA, VA.
St. & No. City State Country

LIVING OR DECEASED LIVING DATE OF DECEASE _____ CAUSE _____

PRESENT, OR LAST, ADDRESS 1619 DOOLITTLE RD., ESSEX, MD.
St. & No. City State Country

DATE OF BIRTH 19 JUN 28 PLACE OF BIRTH MINNEAPOLIS, MINN.
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP U.S. WHEN ACQUIRED? _____ WHERE? _____
City State Country

OCCUPATION HOUSEWIFE LAST EMPLOYER _____

EMPLOYER'S OR BUSINESS ADDRESS _____
St. & No. City State Country

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
Date Date

COUNTRY _____ DETAILS OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN _____

OCCUPATION _____ LAST EMPLOYER _____
 EMPLOYER'S OR OWN BUSINESS ADDRESS _____
St. & No. City State Country
 MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
 COUNTRY _____ DETAILS OF OTHER GOV'T SERVICE, U.S. OR FOREIGN. _____

SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)

1. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship
 2. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship
 3. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship
 4. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship
 5. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship

X SEC. 8. FATHER-IN-LAW

FULL NAME _____
First Middle Last
 LIVING OR DECEASED LIVING DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS _____
St. & No. City State Country ST. ALEXANDRIA, VA.
 DATE OF BIRTH 14 OCT 92 PLACE OF BIRTH ST. PAUL, MINN.
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____
 CITIZENSHIP US WHEN ACQUIRED? _____ WHERE? _____
City State Country
 OCCUPATION PUBLIC LAST EMPLOYER COUNCIL OF STATE GOVTS,
ADMINISTRATOR 1737 "K" ST, NW,
WASH DC.

X SEC. 9. MOTHER-IN-LAW

FULL NAME

LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE

PRESENT, OR LAST, ADDRESS 705 S. ROYAL ST, ALEXANDRIA, VA
St. & No. City State Country

DATE OF BIRTH 13 APR 00 PLACE OF BIRTH MINNEAPOLIS, MINN.

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY

CITIZENSHIP WHEN ACQUIRED? WHERE?
City State Country

OCCUPATION HOUSEWIFE LAST EMPLOYER

X SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME NONE, other than mine RELATIONSHIP AGE

CITIZENSHIP ADDRESS
St. & No. City State Country

2. NAME RELATIONSHIP AGE

CITIZENSHIP ADDRESS
St. & No. City State Country

3. NAME RELATIONSHIP AGE

CITIZENSHIP ADDRESS
St. & No. City State Country

X SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT.

1. NAME NONE, other than mine RELATIONSHIP AGE

CITIZENSHIP ADDRESS
St. & No. City State

TYPE AND LOCATION OF SERVICE (IF KNOWN)

2. NAME RELATIONSHIP AGE

CITIZENSHIP ADDRESS
St. & No. City State

TYPE AND LOCATION OF SERVICE (IF KNOWN)

3. NAME RELATIONSHIP AGE

CITIZENSHIP ADDRESS
St. & No. City State

TYPE AND LOCATION OF SERVICE (IF KNOWN)

14-00000

13

SEC. 24. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN: _____

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? _____ IF SO, TO WHAT EXTENT? _____

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE: _____

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW: _____

*SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME

RELATIONSHIP

WIFE

ADDRESS

1619

St. &

ROAD,

ESSEX,

MD.

City

State

Country

SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

X SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Baltimore, Maryland DATE Oct 18 49
City and State

Sylvia F. Chaitow
Witness

[Signature]
Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

14. Since August 29, 1947, I have been employed as Administrative Assistant to the Director of Planning, Housing Authority of Baltimore City, at the salary range of \$3,100 - \$3,900.

MILITARY RECORD AND REPORT OF SEPARATION
CERTIFICATE OF SERVICE

GENERAL HEADQUARTERS, FAR EAST COMMAND, MILITARY INTELLIGENCE 2008 NORTH ST. PAUL STREET, BALTIMORE 18, MARYLAND		O 937 800 1ST LT INF ORC	
27 OCT 48		SEPARATION CENTER, FORT LANTON, WASHINGTON	
20 JAN 49		BALTIMORE, MARYLAND	
BROWN BROWN 5'10" 145 0			
STUDENT, COLLEGE X-02			

27 JUN 46		(PRESS) CENSORSHIP OFFICER 9335	
NONE			
WW II VICTORY MEDAL			
NONE			
MILITARY INTELLIGENCE SERVICE LANGUAGE SCHOOL, FT SNELLING, MINN.		12 SEP 46	JAPAN
RR 1-1		9 OCT 48	USA
		23 OCT 48	

31 OCT 48		30 NOV 48 - 6.50 X	
-----------	--	--------------------	--

SECTION, GENERAL STAFF LABEL BUTTON ISSUED	
ALVIN W. BASKET CAPT USAF	



Army of the United States
CERTIFICATE OF SERVICE

This is to certify that

O 937 800 1ST LT
MILITARY INTELLIGENCE SECTION, GENERAL STAFF

*honorably served in active Federal Service
in the Army of the United States from*

27 JUN 46 to 27 OCT 48

Given at SEPARATION CENTER, FORT LANTON, WASHINGTON

on the 27 *day of* OCTOBER 1948

Thomas B. Hammond
THOMAS B. HAMMOND
MAJ GEN

Kei! Rasmusen

COPY

COPY

STANDARD FORM 57--NOV. 1947
U. S. CIVIL SERVICE COMMISSION

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type or print in INK. In applying for a specific United States Civil Service position, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the instructions on the admission card regarding disposition of this application. If you are applying for an UNWRITTEN examination, mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

1. NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR
CIG

2. OPTIONS: (if mentioned in examination announcement)

3. PLACE OF EMPLOYMENT APPLIED FOR (City and State)
As provided

4. DATE OF THIS APPLICATION

5. NAME (First Name) (Middle) (Maiden, if any) (Last)
J. E. [redacted]

6. (A) STREET
[redacted] Hickensacker Road, Mrs Est.

(B) CITY OR POST OFFICE (including postal zone) AND STATE
Essex 21, Maryland

7. LEGAL OR BIRTH RESIDENCE (State)
Maryland

8. (A) OFFICE PHONE **(B) HOME PHONE**

9. DATE OF BIRTH (month, day, year)
January 20, 1924

10. ☐ MARRIED ☒ SINGLE

11. PLACE OF BIRTH (City and State; if born outside U. S., name city and country)
Baltimore, Maryland

12. ☒ MALE ☐ FEMALE

13. (A) HEIGHT WITHOUT SHOES: 5 FEET 10 INCHES **(B) WEIGHT: 145 POUNDS**

14. (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? ☒ YES ☐ NO
(B) IF NO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE
Second Lt., 16 July 1946

15. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? \$ 3,750 PER YEAR
You will not be considered for any position with a lower entrance salary.

(B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT IF OFFERED, FOR:
☐ 1 TO 3 MONTHS ☐ 3 TO 6 MONTHS ☒ 6 TO 12 MONTHS

NOTE: Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a probational appointment.

(C) IF YOU ARE WILLING TO TRAVEL, SPECIFY:
☐ OCCASIONALLY ☒ FREQUENTLY ☐ CONSTANTLY

(D) CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED:
☒ IN WASHINGTON, D. C. ☐ ANYWHERE IN THE UNITED STATES
☐ OUTSIDE THE UNITED STATES

(E) IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS:

16. EXPERIENCE: It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing offices of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Start with your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, welfare, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence.

(a) If you were ever employed in any position under a name different from that shown in Item 5 of this application, give under "Description of your work" for each position, the name used.

(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

1. PRESENT POSITION

DATES OF EMPLOYMENT (month, year)	EXACT TITLE OF YOUR PRESENT POSITION	CLASSIFICATION GRADE (if in Federal Service)	SALARY OR EARNINGS: STARTING, \$ PRESENT, \$
FROM PLACE OF EMPLOYMENT (city and State)	TO PRESENT TIME		PER PER
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)		NAME AND TITLE OF IMMEDIATE SUPERVISOR	
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)	
REASON FOR DESIRING TO CHANGE EMPLOYMENT			
DESCRIPTION OF YOUR WORK			
BAR DEPARTMENT			

(CONTINUED ON NEXT PAGE)

16-53446-2

*Please Note: The time positions listed are part-time jobs only, while the 10-67946-1
applicant was a college student. I have never applied for, nor held, a full-time
civilian position.

5 CALL OUT EMPLOYMENT (month, year) LAST TITLE OF YOUR POSITION		CLASS OF SERVICE (if Federal service)		SALARY OR EARNINGS: STARTING \$ PER MONTH FINAL \$ PER MONTH	
PLACE OF EMPLOYMENT (city and State)			NAME AND TITLE OF IMMEDIATE SUPERVISOR		
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)			KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale dist., insurance agency, manufacture of locks, etc.)		
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU			REASON FOR LEAVING		
DESCRIPTION OF YOUR WORK					
If more space is required, use a continuation sheet (Standard Form No. 59) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.					
17. MILITARY TRAINING. In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist appointing officers in placing you most effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service schools you attended is especially important. (Extra pages may be used to give full descriptions.)					
DATES FROM TO		LOCATION		DESCRIPTION OF TRAINING	
Jan. 45 Dec. 45		Ann Arbor, Michigan ALJCO, U. of Michigan		language, customs, sociology, how and why of history and economic aggression. Written:	
(Continued)					
18. EDUCATION. (Circle highest grade completed):					
1 2 3 4 5 6 7 8 9 10 11 12					
MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF:					
<input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> JUNIOR HIGH SCHOOL <input checked="" type="checkbox"/> SENIOR HIGH SCHOOL					
(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY				(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED	
Sir Geo. Williams College Trinity College, Conn. U. Michigan, Ann Arbor				High School of Montreal	
(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS				(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED	
English 15 English 12 				English, French, physics, history	
(E) OTHER TRAINING, SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMED FORCES INSTITUTE (show name and location of school) OR "IN SERVICE TRAINING" IN PUBLIC OR PRIVATE EMPLOYMENT				LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS	
USAFI				Journalism	
19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES				22. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)	
YES NO <input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO				YES NO GIVE KIND OF LICENSE AND STATE:	
20. IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRIES, INDICATE: (1) NAMES OF COUNTRIES (2) DATES AND LENGTH OF TIME SPENT THERE, AND (3) REASON OR PURPOSE (e. g., military service, business, education, vacation)				FIRST LICENSE OR CERTIFICATE (YEAR):	
Canada: 5 mos, 1927; 3 mos, 1944 Canada: 5 yrs, 1927-1932 1 yr				LATEST LICENSE OR CERTIFICATE (YEAR):	
21. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTITHIN, COMPTON, ETER, KEY-PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES				23. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS: (A) YOUR MORE IMPORTANT PUBLICATIONS (do not submit copies unless requested) (B) YOUR PATENTS OR INVENTIONS (C) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (D) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (E) HONORS AND FELLOWSHIPS RECEIVED	
All cine equip; teletypes; short-wave receivers & transmitters.				Public relations as interpreter in BTO and Censor and review-editor of press, radio and motion-picture fields.	
APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING: SHORTHAND					

24. REFERENCE: List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19 (EXPERIENCE).

FULL NAME	PRESENT BUSINESS OR VOCATIONAL ADDRESS (Give complete current address, including street and number)	BUSINESS OR OCCUPATION
Col. Kai E. Rasmussen	(Washington 25 DC) Diplomatic Sec., War Dept.	1st Attache
Mr. Yutaka Munakata	Academic Sec., MISIS, Calif.	Instructor
Lt. L.P. McNeill	1928 McKinley Ave., Honolulu, T.H.	CIC

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
25. MAY INQUIRY BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CHARACTER, CREDENTIALS, ETC?	X		35. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes," give details in Item 39.</i>		X
26. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X		36. DOES THE UNITED STATES GOVERNMENT EMPLOY IN A CIVILIAN CAPACITY ANY RELATIVE OF YOURS (BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? <i>If your answer is "Yes," show in Item 39 for EACH such relative: (1) full name, (2) present address, (3) relationship, (4) Department or Agency by which employed, and (5) kind of appointment.</i>		X
27. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY U.S.A. OR ANY COMMUNIST ORGANIZATION?	X		SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE A. If you are claiming preference as a PEACETIME VETERAN who has been awarded a campaign badge or service ribbon, or as a DISABLED VETERAN, or as the WIFE OF A DISABLED VETERAN, or as the WIDOW OF A WAR OR CAMPAIGN VETERAN, attach Veteran Preference Claim, CSC Form 14, together with proof specified therein. B. If you are a WAR-TIME VETERAN not claiming disability preference, you should NOT submit your discharge with this application. Preference will be tentatively credited to you and if appointed, you will be required to submit to the appointing officer prior to entry on duty, official evidence of separation from active service in the armed forces of the United States in time of war.		
28. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION?	X		37. (A) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?	X	
29. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR OF AN ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHICH HAS ASSUMED A POLICY OF ADVOCATING OR APPEALING THE COMMISSION OF ACTS OF FORCE OR COERCION TO OBTAIN OTHER RIGHTS OR THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR IN ATTEMPTING TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS?	X		(B) IS THE WORD "HONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION?	X	
30. IF YOUR ANSWER TO QUESTION 27, 28, OR 29 ABOVE IS "YES," STATE IN ITEM 39 THE NAMES OF ALL SUCH ORGANIZATIONS, ASSOCIATIONS, MOVEMENTS, GROUPS, OR COMBINATIONS OF PERSONS AND DATES OF MEMBERSHIP. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.		X	(C) WAS SERVICE PERFORMED ON AN ACTIVE FULL-TIME BASIS, WITH FULL MILITARY PAY AND ALLOWANCES?	X	
31. SINCE YOUR 16TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR CONVICED INTO COURT AS A DEFENDANT IN A CRIMINAL PROSECUTION, OR CONVICED, FINED, OR IMPRISONED OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO PAY FINE OR COLLATERAL, FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORTIFURE OF \$5 OR LESS WAS IMPOSED)? <i>If your answer is "Yes," list all such cases under Item 39 below. Give in each case: (1) the date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>		X	(D) DATE OF ENTRY ON SERVICE: 15 Feb 1943	DATE OF SEPARATION OR SEPARATION: Present	
32. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNDESIRABLE SERVICE FROM ANY POSITION? <i>If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.</i>	X		BRANCH OF SERVICE (Army, Navy, Marine Corps, Coast Guard, etc.): Army	SERIAL NO. (if none, give grade or rating at time of separation): 31216266; 0-937200	
33. HAVE YOU EVER BEEN REPROD BY THE U.S. CIVIL SERVICE COMMISSION FROM FURTHER EXAMINATION OR REJECTING CIVIL SERVICE APPOINTMENTS? <i>If your answer is "Yes," give dates of and reasons for such disbarment in Item 39.</i>		X	38. (A) IF YOU SERVED IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING PEACETIME ONLY, DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBON? If so, and you have not listed your disability in answer to Item 33, explain in Item 39 below: (B) ARE YOU A DISABLED VETERAN? If so, and you have not listed your disability in answer to Item 33, explain in Item 39 below. (C) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REMARRIED? (D) ARE YOU THE WIFE OF A VETERAN WHO HAS A SERVICE-CONNECTED DISABILITY WHICH ENTITLES HIM FOR CIVIL SERVICE PREFERENCE?		
34. HAVE YOU ANY PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? <i>If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.</i>	X		THIS SPACE FOR USE OF APPOINTING OFFICER ONLY The information contained in the answers to Question 27 above has been verified by comparison with the discharge certificate on _____, 19____.		
35. DO YOU RECEIVE AN ANY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes," give complete details in Item 39.</i>	X		Agency: _____ Title: _____		

39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply)

ITEM NO.	ANSWER
33	Hernia, inguinal - repairable.

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

Before signing this application check back over it to make sure that you have answered ALL questions correctly.

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

False statement on this application is punishable by Law (U. S. Code, Title 18, Section 803).

SIGNATURE OF APPLICANT: _____

(Sign your name in INK (last, first, middle or Mrs. and, if married, name, initial or initials, and surname). If female, use your own given name as "Mrs. Mary L. Doe.")

17. MILITARY TRAINING(continued)

Rating received at end of this training: Tec 4

Duty assignment or rating after this training: Assignment to MISIS.

Dates of duty assignment: Jan 1946 to Aug. 1946

Second Special Service School attended: MISIS, Fort Snelling, Minn.

Location: Fort Snelling, 11, Minnesota

Dates Attended: Jan 1946 To: Aug. 1946

Rating received at end of this training: Second Lieutenant

What were you taught in Second Special Service School? Order of battle, military terms of the Japanese armed forces.

Civil affairs, military administration of occupied areas, propaganda writing.

Duty assignment after this training: Student; translator; instructor.

What did you do during this duty assignment? Translated newspaper articles, ordinances, SCAP directives, etc. Made instructor's guides for civil affairs courses.

SECRET

Date: 13 October 1963

MEMORANDUM FOR: Chief, Personnel Security Division/Office of Security

SUBJECT: [REDACTED] (P): Your Number: 37833

1. In compliance with paragraph four (4) of your latest memorandum, subject as above, clearance to cover the following proposed change in Subject's status and/or use is hereby requested:

Ops Officer	Position Title	Ops Officer
GS-15	Grade	GS-15
DDP/SR Foreign Field Western European Area [REDACTED] [REDACTED]	Orgn Designation	DDP/WE [REDACTED] External Ops Station
	Headquarters	[REDACTED]

2. Changes other than specified above:

3. The proposed effective date of this change is: 13 October 1963.

Joseph B. Ragan
JOSEPH B. RAGAN
Chief, Contract Personnel Division

Date 18 OCT 1963

Security Approval has been granted for
the use contemplated by this request

[Signature]
Chief, Personnel Security Division

SECRET

SECRET
(When filled in)

DATE: 31 July 1962

MEMORANDUM FOR: Chief, Contract Personnel Division

ATTENTION : Staff Agents Branch

FROM : Chief, Personnel Security Division

SUBJECT : ~~CONFIDENTIAL~~ #37833

1. Reference is made to your memorandum dated 24 July 1962 in which a covert security clearance was requested to permit Subject's use as a Staff Agent, GS-14, by DDF/SR in the capacity of Operations Officer at

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

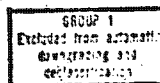
3. If your office should desire at a later date to change the status or use of this individual, a request to cover any proposed change should be submitted to this office.

4. This clearance becomes invalid in the event that Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

W. A. Osborne
W. A. Osborne *mu*

SECRET
(When filled in)



14-00000

PERSONAL HISTORY STATEMENT - (Appendix I)

Listed below are names of organizations identified by the Attorney General, under his responsibility pursuant to Executive Order 9835, dated 21 March 1947, to list the names of each foreign or domestic organization, association, movement, group or combination of persons which he, after appropriate investigation and determination, designates as Totalitarian, Fascist, Communist, or subversive, or as having adopted a policy of advocating or approving the commission of acts of force or violence to deny others their rights under the Constitution of the United States, or as seeking to alter the form of government of the United States by unconstitutional means.

Each applicant must review the following list of organizations for certification purposes, and signature on the last page.

Abraham Lincoln School, Chicago, Illinois
American Association for Reconstruction in Yugoslavia, Inc.
American Committee for Protection of Foreign Born
American Committee for Yugoslav Relief, Inc.
The American Council for a Democratic Greece, formerly known as the Greek American Council; Greek American Committee for National Unity
American Croatian Congress
American League Against War and Fascism
American League for Peace and Democracy, successor to American League Against War and Fascism and predecessor of American Peace Mobilization
American Patriots, Inc.
American Peace Mobilization
American Polish Labor Council
American Russian Institute of San Francisco
American Slav Congress
American Youth Congress
American Youth for Democracy
Armenian Progressive League of America
Association of German Nationals (Reichsdeutsche Vereinigung)
Ausland-Organization der NSDAP, Overseas Branch of Nazi Party
Black Dragon Society
California Labor School, Inc., 215 Market Street, San Francisco, California
Central Council of American Women of Croatian Descent, also known as Central Council of American Croatian Women, National Council of Croatian Women
Central Japanese Association (Beikoku Chuo Nipponjin Kai)
Central Japanese Association of Southern California
The Central Organization of the German-American National Alliance (Deutsche-Amerikanische Einheitsfront)
The Citizens Protective League
Civil Rights Congress and its affiliated organizations and branches.

The Columbians

Communist Party, U.S.A., formerly Communist Political Association, and its affiliates and committees, including:

Citizens Committee of the Upper West Side
(New York City)
Committee to Aid the Fighting South
Dennis Defense Committee
Labor Research Association, Inc.
Southern Negro Youth Congress
United May Day Committee
United Negro and Allied Veterans of America
Congress of American Revolutionary Writers
Congress of American Women
Connecticut State Youth Conference
Council on African Affairs
Council for Pan-American Democracy
Dai Nippon Butoku Kai (Military Virtue Society of Japan or Military Art Society of Japan)
Dante Alighieri Society
Federation of Italian War Veterans in the U.S.A., Inc.
(Associazione Nazionale Combattenti Italiani, Federazione degli Stati Uniti d' America)
Friends of the New Germany (Freunde des Neuen Deutschlands)
Friends of the Soviet Union and its successor
American Council on Soviet Relations, both predecessors of the National Council of American Soviet Friendship
George Washington Carver School, New York City
German-American Bund (Amerikadeutscher Volksbund)
The German-American Republican League
German-American Vocational League (Deutsch-Amerikanische Berufsgemeinschaft)
Hokusha Kai, also known as Hokubei Heichi Gishu Kai, Zaibei Nihonjin, Heiyaku Gishu Kai, and Zaibei Heimsha Kai (Japanese Residing in American Military Conscripts Association)
Hinodo Kai (Imperial Japanese Reservists)
Hinomaru Kai (Rising Sun Flag Society - a group of Japanese War Veterans)
Hokubei Zaigo Shoko Dan (North American Reserve Officers Association)
Hollywood Writers Mobilization for Defense
Hungarian-American Council for Democracy
International Labor Defense
International Workers Order, including People's Radio Foundation, Inc.
Japanese Association of America
Japanese Overseas Central Society (Kaigai Dobo Chuo Kai)

Japanese Overseas Convention, Tokyo, Japan, 1940
 Japanese Protective Association (Recruiting Organization)
 Jefferson School of Social Science, New York City
 Jewish Peoples Committee
 Jikyoku Iin Kai (Current Affairs Association)
 Joint Anti-Fascist Refugee Committee
 Kibei Seinen Kai (Association of U. S. Citizens of
 Japanese Ancestry who have returned to America after
 studying in Japan)
 Ku Klux Klan
 Kyffhaeuser, also known as Kyffhaeuser League
 (Kyffhaeuser Bund), Kyffhaeuser Fellowship
 (Kyffhaeuser Kameradschaft)
 Kyffhaeuser War Relief (Kyffhaeuser Kriegshilfswerk)
 League of American Writers
 Lictor Society (Italian Black Shirts)
 Macedonian-American People's League
 Mario Morgantini Circle
 Michigan Civil Rights Federation
 Nanka Toikoku Ganyudan (Imperial Military Friends
 Group or Southern California War Veterans)
 National Committee for the Defense of Political Prisoners
 National Committee to Win the Peace
 National Council of American-Soviet Friendship
 National Council of Americans of Croatian Descent
 National Federation for Constitutional Liberties
 National Negro Congress
 Nature Friends of America (since 1935)
 Negro Labor Victory Committee
 New Committee for Publications
 Nichibei Kogyo Kaisha (The Great Fujii Theatre)
 Northwest Japanese Association
 Ohio School of Social Sciences
 The Peace Movement of Ethiopia
 Peoples Educational Association (Incorporated under
 name Los Angeles Educational Association, Inc.), also
 known as Peoples Educational Center, Peoples University,
 People's School
 People's Institute of Applied Religion
 Philadelphia School of Social Science and Art
 Photo League (New York City)
 Proletarian Party of America
 Protestant War Veterans of the U.S., Inc.
 Revolutionary Workers League
 Sakura Kai (Patriotic Society, or Cherry Association -
 composed of veterans of Russo-Japanese War)
 Samuel Adams School, Boston, Massachusetts
 School of Jewish Studies, New York City
 Seattle Labor School, Seattle, Washington
 Serbian Vidovdan Council
 Shinto Temples

Silver Shirt Legion of America
Slovenian-American National Council
Socialist Workers Party, including American Committee
for European Workers' Relief
Sokoku Kai (Fatherland Society)
Suiko Sen (Reserve Officers Association Los Angeles)
Tom Paine School of Social Science, Philadelphia,
Pennsylvania
Tom Paine School of Westchester, New York
United Committee of South Slavic Americans
United Farm Tenants and Consumers Organization
Veterans of the Abraham Lincoln Brigade
Walt Whitman School of Social Science, Newark, New Jersey
Washington Book Shop Association
Washington Committee for Democratic Action
Wisconsin Conference on Social Legislation
Workers Alliance
Workers Party, including Socialist Youth League
Young Communist League

I certify that I have read the names of the above-listed organizations, and that I am not, nor have I been, a member of; that I have not contributed to, received literature from, or attended meetings of any organization listed, except as indicated and explained below:

(Organization)	(Dates of Membership)

Remarks:

SIGNED AT Washington, D.C.
(City and State)
Kenneth W. Doyle
(Witness)
302
(Address)

DATE 11 January 1949

(Signature)

SECRET

SECURITY APPROVAL

~~SECRET~~

To : ~~XXXXXXXXXXXX~~ Deputy Personnel Officer Date: 10 June 1949
 From : Chief of Inspection and Security Number: 37833
 Subject:

1. Note "X" below:

☒ Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

☐ Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

☒ Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 14 March 1949 stated Subject is an applicant for OPC.

AK 17 July 53

[Signature]
 SERIAL P. CHIEF

Chief, Personnel Security Division

*Branch notified
 14 June
 C.D.*

~~SECRET~~**SECRET**