

STANDARD FORM 60

104-10222-10019

PREPARED BY U.S. ARMY SERVICE COMMISSION

Washington, D.C. 20315

10-101

**SECRET**

# Official Personnel Folder

**SECRET**

RETURN TO HEADQUARTERS CENTER  
IMMEDIATELY AFTER USE  
JOB# 72-727 BOX 26

73 JUN ENO

CP

REMOVED

PIVALL, Vincent C.

#48

Consolidated file

*TERMINATED*

NOTICE: This is an Office of Personnel File and  
subject to 10 day limitation period. This file  
has been charged to Accession 70512  
and is due to be returned to CONTRACT PERSONNEL  
DIVISION, 5E-67 Hqs., x7841, as of \_\_\_\_\_.

~~RETURN TO PERSONNEL DIVISION  
OFFICE OF PERSONNEL  
JOB 70512~~

204534

SECRET

Documents dated 1953-1955  
- 1973

David S. MORALES

SECRET

SECRET - SECURITY INFORMATION

# CONTRACT PERSONNEL

OFFICE OF PERSONNEL  
RETURN FILE TO SECS

NOTICE: This is an Office of Personnel File and  
subject to 10 day limitation period. This file  
has been charged to Wagon / 2010  
and is due to be returned to CONTRACT PERSONNEL  
DIVISION, SE-67 Rqs., x7341, as of

FOR 1/16/74 FOR 1/16/74

FOR 1/16/74 FOR 1/16/74  
FOR 1/16/74 FOR 1/16/74

**SECRET**

1. NAME: <b>MOORE, David Sanchez</b>		2. SEX: <b>M</b>		3. DATE OF BIRTH: <b>5 May 1922</b>	
4. MARITAL STATUS: <b>Married</b>	5. CITIZENSHIP: <b>1926, 1952, 1953, 1955, 1957</b>	6. US NATURALIZATION DATE: <b>HA</b>		7. SPOUSE: <b>7</b>	
8. CAREER STATUS: <b>Dec 1955</b>	9. OTHER STATUS: <b>Dec 1973</b>	10. LAST MED. RPT. DATE: <b>THIS TBY ONLY</b>		11. EVAL. FOR: <b>1955</b>	
12. CURRENT RESERVE STATUS: <b>X</b>	13. GRADE: <b>None</b>	14. ACTIVE DUTY WITH CIA: <b>None</b>	15. RELEASE TO MIL. SER. CAT. 1: <b>None</b>	16. DEFERRED CAT. 1: <b>None</b>	17. RETIRED CAT. 1: <b>None</b>
18. ASSESSMENT DATE: <b>None</b>		19. PROFESSIONAL TEST DATE: <b>None</b>		20. LANGUAGE APPETITE TEST DATE: <b>None</b>	
21. NON-CIA EMPLOYMENT: <b>1944 Morrison Knutson Co, LA, Calif - Carpenter (summer)</b> <b>1944-45, Immaculate Heart School, Phoenix, Ariz - Physical Ed Instr. (7 mos, part-time)</b> <b>1945-46, Soledad Catholic Grammar School, Los Angeles - Physical Ed Instr (4 mos, part-time)</b> <b>1946-53 Military Service, US Army, Sgt (1951-53, detailed to CIA)</b>					
22. NON-CIA EDUCATION: <b>1944 Arizona State College - Law</b> <b>1945 Univ of California, Los Angeles - Law (summer)</b> <b>1945-46 Univ of Southern California, Los Angeles - Law</b> <b>1947 CIC, Camp Holabird, Baltimore, Md - Special Agent (5 mos)</b> <b>1949-53 Univ of Maryland, Germany - Political Science (night)</b>					
23. FOREIGN LANGUAGE ABILITIES: <b>German - R, W, U, Slight; P, S, Inter; T, None - May 1957</b> <b>Spanish - R, P, S, High; W, Inter; U, Native; T, None - May 1957</b> <b>Prof Apr 1973</b>					
24. AGENCY SPONSORED TRAINING: <b>1955</b> <b>1954</b> <b>1955</b> <b>1956</b> <b>1957</b>					
25. CIA EMPLOYMENT HISTORY SINCE 10 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)					
26. EFFECTIVE DATE	27. POSITION TITLE & OCCUPATIONAL CODE	28. GRADE	29. ID	30. ORGANIZATION & ORG. TITLE (If App.)	31. LOCATION
May 1958	" "	0136.51	13	DDP/WH-1/Cuba Station	Havana
Jun 1960	" "	0136.51	14	DDP/WH-1/Cuba Station	"
Oct 1960	Cps Off.	0136.01	14	DDP/WH-1/Br-1/Ch. CI	JMWAVE
May 1961	" "	0136.01	14	DDP/WH-1/USF/Ch. FOS/Ch. Ops	"
May 1961	" "	0136.01	14	DDP/WH-1/USF/Ch. FOS/Ch. Ops	"
Feb 1963	" "	0136.01	14	DDP/WH-1/USF/Ch. FOS/Ch. Ops	"
Jan-Mar 1963	" "	0136.01	14	DDP/WH-1/USF/Ch. FOS/Ch. Ops	JMWAVE

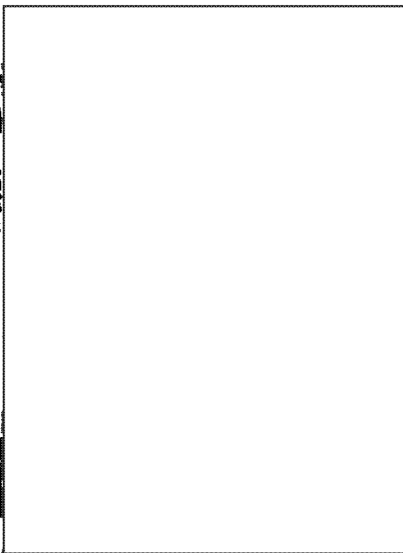
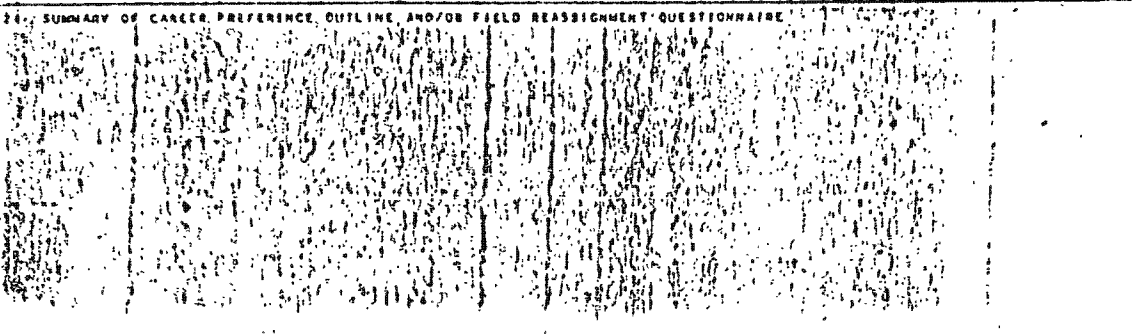
**SECRET**

(01-08-1977)

PERC. SERIAL NO.		BIOGRAPHIC PROFILE (PART I - Continued)																																	
NAME (Last, First Middle)		GRADE		LOCATION																															
MORALES, David Sanchez																																			
<p>10. CIA EMPLOYMENT HISTORY SINCE 10 SEPT 1945 (Personnel Actions, Military Orders, and Principal Details)</p> <table border="1"> <thead> <tr> <th>EFFECTIVE DATE</th> <th>POSITION TITLE &amp; OCCUPATIONAL CODE</th> <th>GRADE</th> <th>SD</th> <th>ORGANIZATION &amp; ORG. TITLE (If any)</th> <th>LOCATION</th> </tr> </thead> <tbody> <tr> <td>Oct 1971</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Feb 1972</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Jul 1973</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Aug 1973</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>						EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORG. TITLE (If any)	LOCATION	Oct 1971						Feb 1972						Jul 1973						Aug 1973					
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORG. TITLE (If any)	LOCATION																														
Oct 1971																																			
Feb 1972																																			
Jul 1973																																			
Aug 1973																																			
<p>11. PROFILE REVIEWED BY</p>																																			

SECRET

(When Filled In)

PERM. SERIAL NO. 063385	BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) MCRAIES, David Sanchez		
23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS		
		
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE		
		
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED, IN DETAIL		
SEE COVER HISTORY ATTACHED.		
26. ADDITIONAL INFORMATION		
Commendation 1959 from Chief of Station, Havana, for superior performance of duty. Endorsed by Chief, WH Division. Commendation from DCI for <del>subject's contribution to the JMWAVE project.</del> 76 Expression of Commendation 1961 from COB, JMWAVE for Subject's contribution to the JMWAVE project.		
27. DATE REVIEWED	28. PROFILE REVIEWED BY	
14 MAY 1974	Not filled	

SECRET

Documents dated 1954  
" " 1975

Copy of Bio - sanitized for HSCA

David S. MORALES

SECRET



**SECRET**  
(When Filled In.)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								23 January 1963	
034959		Morales, David S.									
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT			
PROMOTION					MONTH DAY YEAR 02 03 63			REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. LEGAL AUTHORITY (Completed by Office of Personnel)		
▶		CF TO V		X CF TO CF		3132-2001-1000					
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
DDP/ <del>Field Force</del> SAS U. S. Field Forward Operations Station - JMWAVE Paramilitary Section					JMWAVE						
11. POSITION TITLE					12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION			
OPS OFFICER					0739			D			
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE			
GS			0136.01		15 (1)			14,565			
18. REMARKS											
Recorded by COPD fume											
DATE SIGNED				DATE SIGNED				DATE SIGNED			
20 Jan 63				20 Jan 63				23 Jan 63			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. OFFICE CODE		21. STATE CODE		22. DATE CODE		23. MONTH CODE		24. YEAR CODE	
22 10		61730		SAS		99999		22		08 126 125	
25. ACTION REF. NO.		26. SPECIAL REFERENCE		27. SEPARATION DATA CODE		28. CORRECTIVE ACTION DATA CODE		29. DATE OF ACTION		30. DATE OF ACTION	
100		100		100		100		100		100	
31. NET. PREFERENCE		32. SER. COMP. DATE		33. SER. COMP. DATE		34. CAREER CATEGORY		35. REG. / NON-REG. STATUS		36. SOCIAL SECURITY NO.	
100		100		100		100		100		100	
37. PREVIOUS GOVERNMENT SERVICE DATA		38. PAY RATE		39. PAY RATE		40. PAY RATE		41. PAY RATE		42. PAY RATE	
100		100		100		100		100		100	
43. POSITION CONTROL CERTIFICATION		44. U.P. APPROVAL		45. U.P. APPROVAL		46. U.P. APPROVAL		47. U.P. APPROVAL		48. U.P. APPROVAL	
100		100		100		100		100		100	

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER <b>034959</b>		2. NAME (Last-First-Middle) <b>WILLIAM, David S.</b>								3. DATE PREPARED <b>20 AUGUST 1962</b>	
4. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>						5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>08 19 62</b>		6. CATEGORY OF EMPLOYMENT <b>REGULAR</b>			
7. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE <b>3132-201-1000</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
		CF TO V		X CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/Task Force W U. S. Field Forward Operations Station - JMWAVE Paramilitary Section</b>						10. LOCATION OF OFFICIAL STATION <b>JMWAVE</b>					
11. POSITION TITLE <b>OPS OFFICER</b>						12. POSITION NUMBER <b>0739</b>		13. CAREER SERVICE DESIGNATION <b>D</b>			
14. CLASSIFICATION SCHEDULE (OS, LB, etc.) <b>GS (00)</b>				15. OCCUPATIONAL SERIES <b>0136.01</b>		16. GRADE AND STEP <b>14 (2)</b>		17. SALARY OR RATE <b>\$ 12,470</b>			
18. REMARKS <b>From DDP/TFW/JMWAVE, Off. Chief, #721. tray 3</b>											
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> <b>6010</b>  <b>17</b> </div>											
DATE SIGNED <b>20 Aug 62</b>				19. SIGNATURE				PROVINCE		DATE SIGNED <b>22 Aug 62</b>	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
1. ACTION CODE <b>ST</b>	2. EMPLOY CODE <b>10</b>	3. OFFICE CODING NUMBER <b>01730</b>	4. ADDRESS <b>FEW</b>	5. PAY ON CODE <b>00007</b>	6. WEIGHT CODE	7. PAY GRADE <b>2</b>	8. DATE OF PAY <b>08126165</b>	9. DATE OF GRADE	10. DATE OF JET		
11. RETIRE	12. RETIRE CODE	13. RETIRE DATE	14. RETIRE CODE	15. RETIRE CODE	16. RETIRE CODE	17. RETIRE CODE	18. RETIRE CODE	19. RETIRE CODE	20. RETIRE CODE	21. RETIRE CODE	
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> <b>FOR DATA</b> </div>											
22. JET, PREFERENCE	23. JET, PREFERENCE	24. JET, PREFERENCE	25. JET, PREFERENCE	26. JET, PREFERENCE	27. JET, PREFERENCE	28. JET, PREFERENCE	29. JET, PREFERENCE	30. JET, PREFERENCE	31. JET, PREFERENCE	32. JET, PREFERENCE	
33. JET, PREFERENCE	34. JET, PREFERENCE	35. JET, PREFERENCE	36. JET, PREFERENCE	37. JET, PREFERENCE	38. JET, PREFERENCE	39. JET, PREFERENCE	40. JET, PREFERENCE	41. JET, PREFERENCE	42. JET, PREFERENCE	43. JET, PREFERENCE	
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> <b>DATE APPROVED</b>  <b>5/23/62</b> </div>											

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**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
<b>XXB</b> <i>Human Resources</i> 1. SERIAL NUMBER <b>034359</b>										<b>11 August 1961</b>	
2. NAME (Last-First-Middle) <b>[REDACTED]</b>											
3. NATURE OF PERSONNEL ACTION <b>EXCEPTED APPOINTMENT</b>										4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>08 20 61</b>	
5. FUNDS V TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input checked="" type="checkbox"/> CF TO CF <input type="checkbox"/>										6. CATEGORY OF EMPLOYMENT <b>REGULAR</b>	
7. ORGANIZATIONAL DESIGNATIONS <b>DDP/WH <del>Room</del> US FIELD</b> <b>Branch 4</b> <b>Forward Operations Station - JMWAVE</b> <b>Office of the Chief</b>										8. LOCAL AUTHORITY (Completed by Office of Personnel) <b>2355-5000-8021</b>	
9. POSITION TITLE <b>OPS OFFICER-<del>DDCOS</del></b> <b>(D)</b>										10. LOCATION OF OFFICIAL STATION <b>JMWAVE</b>	
11. CLASSIFICATION SCHEDULE (GS, LP, etc.) <b>GS</b> <b>(CO)</b>										12. POSITION NUMBER <b>0721</b>	
13. OCCUPATIONAL SERIES <b>0136.01</b>										14. GRADE AND STEP <b>14 (1)</b>	
15. REMARKS <b>1 copy to Security</b>										16. SALARY GS RATE <b>'12,210 ✓</b>	
<b>16. REMARKS</b> <b>1 copy to Security</b>											
<b>17. REMARKS</b> <b>1 copy to Security</b>											
<b>18. REMARKS</b> <b>1 copy to Security</b>											
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<b>79. REMARKS</b> <b>1 copy to Security</b>											
<b>80. REMARKS</b> <b>1 copy to Security</b>											

SECRET  
(When Filled In)

XxF REQUEST FOR PERSONNEL ACTION						DATE PREPARED 11 August 1961																																									
1. SERIAL NUMBER 063385 ✓		2. NAME (Last-First-Middle) MORALES, David S.																																													
3. NATURE OF PERSONNEL ACTION <b>RESIGNATION</b>				4. EFFECTIVE DATE OF RESIGNATION MONTH DAY YEAR <b>08   19   61</b>		5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>																																									
6. FUNDS ▶ V TO V CF TO V X CF TO CF		7. COST CENTER NO. CHARGEABLE <b>2535-5000-8021 ✓</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel)																																											
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/WH Divn. Branch 4</b>				10. LOCATION OF OFFICIAL STATION <b>Washington, D. C.</b>																																											
11. POSITION TITLE <b>OPS OFFICER</b>				12. POSITION NUMBER <b>0000 *</b>		13. CAREER SERVICE DESIGNATION <b>D</b>																																									
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) <b>GS</b>		15. OCCUPATIONAL SERIES <b>0136.01</b>		16. GRADE AND STEP <b>14 (1)</b>		17. SALARY OR RATE <b>\$ 12,210 ✓</b>																																									
18. REMARKS <i>* WH/PSN assigned</i>  <b>1 copy to Security</b>																																															
<div style="text-align: right;">             REVIEWED BY CSPD VJ           </div>																																															
<div style="display: flex; justify-content: space-between;"> <div> <p>TAL [Signature]</p> <p>14/Fers.</p> </div> <div> <p>MOVING OFFICER</p> </div> </div>																																															
<p>PLACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL</p> <table border="1"> <tr> <th>19. ACTION CODE</th> <th>20. EMPLOYEE CODE</th> <th>21. OFFICE CODE</th> <th>22. STATION CODE</th> <th>23. RELATIVE CODE</th> <th>24. PAY GRADE</th> <th>25. DATE OF CHANGE</th> <th>26. DATE OF LEAVE</th> </tr> <tr> <td>15</td> <td>10</td> <td></td> <td></td> <td></td> <td>1</td> <td>08/26/65</td> <td></td> </tr> <tr> <td colspan="4"></td> <td>27. SECURITY REQ. NO.</td> <td colspan="3"></td> </tr> <tr> <td colspan="4"></td> <td>28. SOCIAL SECURITY NO.</td> <td colspan="3"></td> </tr> <tr> <td colspan="4"></td> <td>29. TAX DATA</td> <td colspan="3"></td> </tr> </table>								19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODE	22. STATION CODE	23. RELATIVE CODE	24. PAY GRADE	25. DATE OF CHANGE	26. DATE OF LEAVE	15	10				1	08/26/65						27. SECURITY REQ. NO.								28. SOCIAL SECURITY NO.								29. TAX DATA			
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODE	22. STATION CODE	23. RELATIVE CODE	24. PAY GRADE	25. DATE OF CHANGE	26. DATE OF LEAVE																																								
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				27. SECURITY REQ. NO.																																											
				28. SOCIAL SECURITY NO.																																											
				29. TAX DATA																																											
<p>45. POSITION CONTROL CERTIFICATION</p> <p>[Signature] 1/61</p>																																															

SECRET  
(S) (U) (F) (Y) (T) (A) (I) (N)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								21 October 1960	
563385 ✓		MORALES, David B.									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*					4. EFFECTIVE DATE REQUESTED 11 28 60 20 30 60		5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS		V TO W		W TO V		7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
CF TO V		X		CF TO CF		1535-5000-0021					
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Branch 4					10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.						
11. POSITION TITLE OPS OFFICER					12. POSITION NUMBER XXXXX 0000		13A. PCR CONTROL NO.		13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14(1)		17. SALARY OR RATE \$12,210				
18. REMARKS DDP/WH/4/Havana BAF 116.81 May 9 *UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.											
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">[Redacted]</div> <div style="width: 40%; text-align: center;">             DOG: 06-20-60              PSI: 12-24-61           </div> <div style="width: 30%;">[Redacted]</div> </div>											
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">[Redacted]</div> <div style="width: 40%; text-align: center;">             DOG: 06-20-60              PSI: 12-24-61           </div> <div style="width: 30%;">[Redacted]</div> </div>											
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">[Redacted]</div> <div style="width: 40%; text-align: center;">             DOG: 06-20-60              PSI: 12-24-61           </div> <div style="width: 30%;">[Redacted]</div> </div>											
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">[Redacted]</div> <div style="width: 40%; text-align: center;">             DOG: 06-20-60              PSI: 12-24-61           </div> <div style="width: 30%;">[Redacted]</div> </div>											
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">[Redacted]</div> <div style="width: 40%; text-align: center;">             DOG: 06-20-60              PSI: 12-24-61           </div> <div style="width: 30%;">[Redacted]</div> </div>											
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">[Redacted]</div> <div style="width: 40%; text-align: center;">             DOG: 06-20-60              PSI: 12-24-61           </div> <div style="width: 30%;">[Redacted]</div> </div>											
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">[Redacted]</div> <div style="width: 40%; text-align: center;">             DOG: 06-20-60              PSI: 12-24-61           </div> <div style="width: 30%;">[Redacted]</div> </div>											
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<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">[Redacted]</div> <div style="width: 40%; text-align: center;">             DOG: 06-20-60              PSI: 12-24-61           </div> <div style="width: 30%;">[Redacted]</div> </div>											
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**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER										13 October 1960	
2. NAME (Last-First-Middle)											
063385											
3. NATURE OF PERSONNEL ACTION										4. EFFECTIVE DATE REQUESTED	
CONVERSION FROM										MO DAY YEAR	
										10 18 1960	
5. CATEGORY OF EMPLOYMENT										REGULAR	
6. FUNDS										7. COST CENTER NO. CHARGEABLE	
										1135 5450 3000	
8. LEGAL AUTHORITY (Completed by Office of Personnel)											
9. ORGANIZATIONAL DESIGNATIONS										10. LOCATION OF OFFICIAL STATION	
DDP WH BRANCH 4 HAVANA, CUBA STATION										HAVANA, CUBA	
11. POSITION TITLE										12. POSITION NUMBER	
OPS OFFICER										BAP-116	
13. CAREER SERVICE DESIGNATION										14. PCR CONTROL NO.	
D											
15. OCCUPATIONAL SERIES										16. GRADE AND STEP	
0136.01										14 1	
17. SALARY OR RATE										12,210	
18. REMARKS											
19. SIGNATURE OF OFFICER										20. DATE OF SIGNATURE	
[Signature]										10-18-60	
21. SIGNATURE OF SUPERVISING OFFICER										22. DATE OF SIGNATURE	
[Signature]										10-18-60	
23. SIGNATURE OF OFFICE OF PERSONNEL										24. DATE OF SIGNATURE	
[Signature]										10-18-60	
25. SIGNATURE OF OFFICE OF PERSONNEL										26. DATE OF SIGNATURE	
[Signature]										10-18-60	
27. SIGNATURE OF OFFICE OF PERSONNEL										28. DATE OF SIGNATURE	
[Signature]										10-18-60	
29. SIGNATURE OF OFFICE OF PERSONNEL										30. DATE OF SIGNATURE	
[Signature]										10-18-60	
31. SIGNATURE OF OFFICE OF PERSONNEL										32. DATE OF SIGNATURE	
[Signature]										10-18-60	
33. SIGNATURE OF OFFICE OF PERSONNEL										34. DATE OF SIGNATURE	
[Signature]										10-18-60	
35. SIGNATURE OF OFFICE OF PERSONNEL										36. DATE OF SIGNATURE	
[Signature]										10-18-60	
37. SIGNATURE OF OFFICE OF PERSONNEL										38. DATE OF SIGNATURE	
[Signature]										10-18-60	
39. SIGNATURE OF OFFICE OF PERSONNEL										40. DATE OF SIGNATURE	
[Signature]										10-18-60	
41. SIGNATURE OF OFFICE OF PERSONNEL										42. DATE OF SIGNATURE	
[Signature]										10-18-60	
43. SIGNATURE OF OFFICE OF PERSONNEL										44. DATE OF SIGNATURE	
[Signature]										10-18-60	
45. SIGNATURE OF OFFICE OF PERSONNEL										46. DATE OF SIGNATURE	
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47. SIGNATURE OF OFFICE OF PERSONNEL										48. DATE OF SIGNATURE	
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49. SIGNATURE OF OFFICE OF PERSONNEL										50. DATE OF SIGNATURE	
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51. SIGNATURE OF OFFICE OF PERSONNEL										52. DATE OF SIGNATURE	
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53. SIGNATURE OF OFFICE OF PERSONNEL										54. DATE OF SIGNATURE	
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55. SIGNATURE OF OFFICE OF PERSONNEL										56. DATE OF SIGNATURE	
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57. SIGNATURE OF OFFICE OF PERSONNEL										58. DATE OF SIGNATURE	
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59. SIGNATURE OF OFFICE OF PERSONNEL										60. DATE OF SIGNATURE	
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61. SIGNATURE OF OFFICE OF PERSONNEL										62. DATE OF SIGNATURE	
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63. SIGNATURE OF OFFICE OF PERSONNEL										64. DATE OF SIGNATURE	
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65. SIGNATURE OF OFFICE OF PERSONNEL										66. DATE OF SIGNATURE	
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67. SIGNATURE OF OFFICE OF PERSONNEL										68. DATE OF SIGNATURE	
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69. SIGNATURE OF OFFICE OF PERSONNEL										70. DATE OF SIGNATURE	
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71. SIGNATURE OF OFFICE OF PERSONNEL										72. DATE OF SIGNATURE	
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73. SIGNATURE OF OFFICE OF PERSONNEL										74. DATE OF SIGNATURE	
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75. SIGNATURE OF OFFICE OF PERSONNEL										76. DATE OF SIGNATURE	
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77. SIGNATURE OF OFFICE OF PERSONNEL										78. DATE OF SIGNATURE	
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79. SIGNATURE OF OFFICE OF PERSONNEL										80. DATE OF SIGNATURE	
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81. SIGNATURE OF OFFICE OF PERSONNEL										82. DATE OF SIGNATURE	
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83. SIGNATURE OF OFFICE OF PERSONNEL										84. DATE OF SIGNATURE	
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85. SIGNATURE OF OFFICE OF PERSONNEL										86. DATE OF SIGNATURE	
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87. SIGNATURE OF OFFICE OF PERSONNEL										88. DATE OF SIGNATURE	
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89. SIGNATURE OF OFFICE OF PERSONNEL										90. DATE OF SIGNATURE	
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91. SIGNATURE OF OFFICE OF PERSONNEL										92. DATE OF SIGNATURE	
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93. SIGNATURE OF OFFICE OF PERSONNEL										94. DATE OF SIGNATURE	
[Signature]										10-18-60	
95. SIGNATURE OF OFFICE OF PERSONNEL										96. DATE OF SIGNATURE	
[Signature]										10-18-60	
97. SIGNATURE OF OFFICE OF PERSONNEL										98. DATE OF SIGNATURE	
[Signature]										10-18-60	
99. SIGNATURE OF OFFICE OF PERSONNEL										100. DATE OF SIGNATURE	
[Signature]										10-18-60	

~~SECRET~~  
REQUEST FOR PERSONNEL ACTION

Serial No.			2. Name (Last-First-Middle)			3. Date of Birth			4. Vol. Prof.		5. Sex		6. CS - FOD					
Mo. Da. Yr.			Mo. Da. Yr.			Mo. Da. Yr.			Nono-8 5 Pt-1 10 Pt-2		Code		M		Mo. Da. Yr.			
6338			RONALD L. DAVIS			11 25 65					1		M		12 06 54			
7. SCD			8. CSC Petitioner			9. CSC Or Other Legal Authority			10. Agent Affidavit			11. HGLI		12. LCD		13. Bill. Serv. Credit. Etc.		
Mo. Da. Yr.			Yes - 1 No - 2			Code			Mo. Da. Yr.			Yes - 1 No - 2		Code		Mo. Da. Yr.		
4 17 45			1			55 USC 4002			Mo. Da. Yr.			05 05 52		2		Mo. Da. Yr.		

## PREVIOUS ASSIGNMENT

14. Organizational Designations			Code		15. Location Of Official Station			Station Code			
ODP WH BRANCH <del>XXX</del> 4 HAVANA, CUBA STATION.			4652		HAVANA, CUBA			17085			
16. Dept. - Field		17. Position Title			18. Position No.		19. Serv.		20. Occup. Series		
Dept. - Field - Fgn -		Code ASST ATT PCL ET 10			13-12 0116		FSR GS		0136.51		
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
XX 05 X X 13		<del>XXXX</del> 8140 <del>XXXX</del> 10990		10,130		Mo. Da. Yr. 09 108 197		Mo. Da. Yr. <del>09 09 60</del>		0135 5450 3000 <del>XXXXXXXXXX</del>	
ACTION											

27. Nature Of Action <b>PROMOTION</b>	Code	28. Eff. Date Mo. Da. Yr.	29. Type Of Employee <b>REGULAR</b>	Code	30. Separation Data
	31	06   16   60		31	

### PRESENT ASSIGNMENT

31. Organizational Designations				Code - 213		32. Location Of Official Station				Station Code 17085	
33. Dept. - Field Dept. - USMID - Fign. -		34. Position Title C-4		35. Position No. 0116.51				36. Serv. GS		37. Occup. Series	
38. Grade & Step 14 1		39. Salary Or Rate (AG. 50) \$ 11355		41. Date Of Grade Mo. Da. Yr. 06 26 60		42. PSI Due Mo. Da. Yr. 12 27 61		43. Appropriation Number			

SOURCE OF REQUEST

A. Clearance 1. Career Board 2. Post Control 3. Classification		B. Request Approved By (Signature And Title) X8242 CLEARANCES Date 10/18/60 Clearance D. Placement E. F. Approved By		Signature Date 10/18/60	
Remarks: This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years.					

REPRODUCTION MASTERS

SECRET

BIOGRAPHIC PROFILE

SECRET

OK  
H a n d l e   W i t h   C a r e



Pre 1960 documents - removed

Post 1963 documents - removed

Copies of Sanitized documents

SECRET

David S. MORALES

SECRET

A.B.

ORIGINAL  
 ITEMS BELOW THIS PAPER MARKED  
 WITH GREEN PENCIL WERE RECEIVED  
 THAT WAY BY CUBA DESK - AUG 78 -

H

SECRET

SECRET

8-1340

19 October 1960

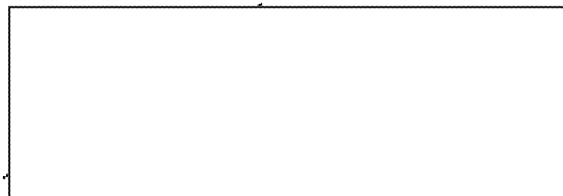
MEMORANDUM FOR: Chief, Records and Services Division  
 Office of Personnel

SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.

2. Effective immediately, it is requested that your records be properly blocked ~~REDACTED~~ to deny ~~REDACTED~~ Subject's current Agency employment to an external inquirer.

3. This memorandum confirms an oral request of



cc: SSD/OS

THIS IS A

SECRET

REMAIN

FORM 1580a

(4-13-60)

WV  
10-14-60

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION							
ADPD 06/04/64							
1 SERIAL NUMBER <b>063389</b>		2 NAME (LAST FIRST MIDDLE) <i>Morales, Carlos</i>					
3 NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>				4 EFFECTIVE DATE MO DA YE <b>06 02 64</b>		5 CATEGORY OF EMPLOYMENT	
6 FUNDS		V TO V		V TO CF		7 COST CENTER NO CHARGEABLE	
		CF TO V		X CF TO CF		8 CSC OR OTHER LEGAL AUTHORITY	
						<b>4132 2001 1000</b>	
9 ORGANIZATIONAL DESIGNATIONS <b>DDP/SAS</b> <b>DDP SAS US FLD FOS JMWAVE</b>				10 LOCATION OF OFFICIAL STATION <b>JMWAVE</b>			
11 POSITION TITLE <b>PARAMIL OFF CH</b>				12 POSITION NUMBER <b>1039</b>		13 CAREER SERVICE DESIGNATION <b>D</b>	
14 CLASSIFICATION SCHEDULE (GS 18 ON)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE	
<b>GS</b>		<b>0136.11</b>		<b>13</b>			
18 REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							

ROUTED TO  
OF-4b

FORM 1-64

Use Previous Edition

SECRET

1 JUL 1964

OF 1-64  
This and other automatic  
downgrading and  
declassification

(When Filled In)

SAS

1. Serial No.		2. Name		3. Cost Center Number		4. LAMP Hours	
063389		Morales, Raul S.		49 730 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last EM Date	Grade	Step	Salary	Effective Date
GS 15	1	\$15,665	02/03/63	GS 15	2	\$16,180	02/02/64
7. TYPE ACTION							
PS LS AD							
8. Remarks and Authorization							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY SALARY CONTINGENT ON CONGRESSIONAL APPROVAL I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE SIGNATURE DATE 10 Jan 64 PAY CHANGE NOTIFICATION							

Form 9-61 560

Obsolete Previous Edition

(4-51)

SAS

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME  
Morales, Raul S.

SERIAL	ORGN FUNDS	GR=ST	OLD SALARY	NEW SALARY
063389	49 730	CF	GS 15 1 \$14,565	\$15,665

POSTED Gr  
OF-4b

BAS: 11 FEB 63

SECRET  
(When Filled In)

OCB										NOTIFICATION OF PERSONNEL ACTION														
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)																						
034959		Morales, David S.																						
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE					5. CATEGORY OF EMPLOYMENT														
PROMOTION					02 03 63					REGULAR														
6. FUNDS		V TO V		V TO U		U TO V		U TO U		7. COST CENTER NO. CHARGEABLE					8. CSC OR OTHER LEGAL AUTHORITY									
X						X				3132 2001 1000					50 USC 403 J									
9. ORGANIZATIONAL DESIGNATIONS										10. LOCATION OF OFFICIAL STATION														
DDP SAS U S FIELD FORWARD OPERATIONS STATION-JMWAVE PARAMILITARY SECTION										JMWAVE														
11. POSITION TITLE										12. POSITION NUMBER					13. CAREER SERVICE DESIGNATION									
OPS OFFICER										0739					D									
14. CLASSIFICATION SCHEDULE (GS, ES, etc.)					15. OCCUPATIONAL SERIES					16. GRADE AND STEP					17. SALARY OR RATE									
GS					0136.01					15 1					14565									
18. REMARKS																								
<div style="text-align: right;">POSTED ON 11 FEB 63</div>																								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																								
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTERSEE CODE		24. HOURS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI								
22		10		61730 SAS		99999				2				02 03 63		02 03 63								
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.		34. SEX												
80										EOD DATA														
35. VLT PREFERENCE		36. SECT COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEDERAL HEALTH INSURANCE		40. SOCIAL SECURITY NO.														
41. PREVIOUS GOVERNMENT SERVICE DATA										42. LEAVE CAT					43. FEDERAL TAX DATA					44. STATE TAX DATA				
SIGNATURE OR OTHER AUTHENTICATION																								
<div style="text-align: right;">[Signature]</div>																								

FORM 1150  
9-62Use Previous  
EditionSECRET  
1 196310-011  
10-011-10-011  
10-011-10-011  
10-011-10-011

(When Filled In)

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	PS	LS	AD
GS-14	2	\$13,270	12/24/61	GS-14	3	\$13,695	12/23/62			

8. Remarks and Authorization

NO EXCESS LROP  
IN PAY STATUS AT END OF WAITING PERIOD  
LROP STATUS AT END OF WAITING PERIOD  
CLERKS INITIALS

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: \_\_\_\_\_ DATE: 13 NOV 62

PAY CHANGE NOTIFICATION

Form 9-61, 560

Obsolete Previous Edition

(4-51)

ARM: 29 AUG 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
034959		Morale, David S.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						NO GR YR 1 12 62		REGULAR			
6. FUNDS		V. TO V		V. TO EF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO EF		3132 2011 1001		10 USC 403			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP TASK FORCE "W" US FIELD FORWARD OPERATIONS STATION JMWAVE PARAMILITARY SECTION						JMWAVE					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER						173		D			
14. CLASSIFICATION SCHEDULE (GS, FB, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				1136.01		14 2		12470			
18. REMARKS											
<div style="text-align: right;">             POSTED ON 29 AUG 62              960 12 6 56           </div>											
SPACE BELOW FOR EXCLUSIVE USE OF FIELD OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. BIRTH DATE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LFI			
37	10	01250	1FW		2	12 23 1920					
28. HTE EXP-RIS	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CURRENT EMP CANCELLATION DATA	EOD DATA			33. SECURITY RIG NO	34. SEC		
NO DA YR		1 CSC 2 FICA 3 NONE									
35. VLT PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. PERSL / HEALTH INSURANCE	40. SOCIAL SECURITY NO						
CODE	0 NONE 1. 5 PF 2. 10 PF	NO DA YR	MO DA YR	12	140 2000 240 2000	CODE	CODE	W. WALKER V. PEB	HEALTH INS CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA						
JUNE			1 NO PREVIOUS SERVICE 2 NO BREAK IN SERVICE 3 BREAK IN SERVICE LESS THAN 5 YEARS 4 BREAK IN SERVICE MORE THAN 5 YEARS	1 YES 2 NO	FEDERAL TAX DATA			STATE TAX DATA			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;">             POSTED              12/2/62           </div>											

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE: 1964 820000

1. Designation		2. Payroll		3. Book No.		4. Slip No.	
4		[REDACTED]		[REDACTED]		[REDACTED]	
5. Salary and salary		6. GS-14		7. \$12,210			
PAYROLL CHANGE DATA							
OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX
11. Appropriations						12. Prepared by	
						Jiv 7 Dec 1961	
						13. Audited by	
by adjustment <input type="checkbox"/> Other step-increase <input type="checkbox"/>							
16. Old salary rate		17. New salary rate					
\$12,210		\$12,470					
Special covering LWOP							
(Check applicable box in case of excess LWOP)							
<input type="checkbox"/> In pay status at end of waiting period.							
<input type="checkbox"/> In LWOP status at end of waiting period.							
as LWOP						Initial of Clerk	
18. [REDACTED]							
19. [REDACTED]							
20. [REDACTED]							
21. [REDACTED]							
22. [REDACTED]							
23. [REDACTED]							
24. [REDACTED]							
25. [REDACTED]							
26. [REDACTED]							
27. [REDACTED]							
28. [REDACTED]							
29. [REDACTED]							
30. [REDACTED]							
31. [REDACTED]							
32. [REDACTED]							
33. [REDACTED]							
34. [REDACTED]							
35. [REDACTED]							
36. [REDACTED]							
37. [REDACTED]							
38. [REDACTED]							
39. [REDACTED]							
40. [REDACTED]							
41. [REDACTED]							
42. [REDACTED]							
43. [REDACTED]							
44. [REDACTED]							
45. [REDACTED]							
46. [REDACTED]							
47. [REDACTED]							
48. [REDACTED]							
49. [REDACTED]							
50. [REDACTED]							
51. [REDACTED]							
52. [REDACTED]							
53. [REDACTED]							
54. [REDACTED]							
55. [REDACTED]							
56. [REDACTED]							
57. [REDACTED]							
58. [REDACTED]							
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61. [REDACTED]							
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65. [REDACTED]							
66. [REDACTED]							
67. [REDACTED]							
68. [REDACTED]							
69. [REDACTED]							
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71. [REDACTED]							
72. [REDACTED]							
73. [REDACTED]							
74. [REDACTED]							
75. [REDACTED]							
76. [REDACTED]							
77. [REDACTED]							
78. [REDACTED]							
79. [REDACTED]							
80. [REDACTED]							
81. [REDACTED]							
82. [REDACTED]							
83. [REDACTED]							
84. [REDACTED]							
85. [REDACTED]							
86. [REDACTED]							
87. [REDACTED]							
88. [REDACTED]							
89. [REDACTED]							
90. [REDACTED]							
91. [REDACTED]							
92. [REDACTED]							
93. [REDACTED]							
94. [REDACTED]							
95. [REDACTED]							
96. [REDACTED]							
97. [REDACTED]							
98. [REDACTED]							
99. [REDACTED]							
100. [REDACTED]							

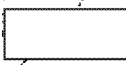
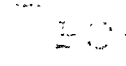
IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-798 AND  
 DCI HONORARIUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS.  
 EFFECTIVE 14 OCTOBER 1962

NAME  
*Thomas, Janet S.*

SERIAL ORG. FUNDS GRST SALARY GRST SALARY  
 034959 A172- OF 14-2 \$12,470 14-2 \$12,470

**SECRET**  
(When Filled In)

AES: 29 AUG 61

NOTIFICATION OF PERSONNEL ACTION											
OAB											
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)									
034959		Moralis, David S.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
EXCEPTED APPOINTMENT						06 20 61			REGULAR		
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CP TO V		X		CP TO CP		2535 5000 8021			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE. OFFICE OF THE CHIEF						JMWAVE					
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
OPS OFFICER DCOS						0721			D		
14. CLASSIFICATION SCHEDULE (GS, WD, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		14 1		12210			
18. REMARKS											
<div style="text-align: right;">  461 </div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEREST CODE		24. HONORARY CODE	
13		10		64530 WH		99999		2		2	
25. DATE OF GRADE		26. DATE OF LEI		27. DATE OF BIRTH		28. DATE OF GRADE		29. DATE OF LEI		30. DATE OF BIRTH	
06 26 60		06 26 60		06 26 60		06 26 60		06 26 60		06 26 60	
31. NIE EXPIRES		32. SPECIAL REFERENCE		33. RETIREMENT DATA		34. SEPARATION DATA CODE		35. CORRECTION/INVESTIGATION DATA		36. SECURITY BLO NO	
1		1		1		1		EOD DATA		00000 M1	
37. VET PREFERENCE		38. SERV COMP. DATE		39. LONG COMP. DATE		40. MIL. SERV. CREDIT/LEO		41. REG./HEALTH INSURANCE		42. SOCIAL SECURITY NO.	
1		04 16 46		05 152		2		1		1	
43. PREVIOUS GOVERNMENT SERVICE DATA				44. LEAVE CAT CODE		45. FEDERAL TAX DATA		46. STATE TAX DATA		47. SOCIAL SECURITY NO.	
1				8		0		0		1	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;">  01/05/61 JK </div>											



ARE:29 AUG 1961

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																							
OEF																							
1. SERIAL NUMBER				2. NAME (LAST-FIRST-MIDDLE)																			
063385				MORALES DAVID S																			
3. NATURE OF PERSONNEL ACTION								4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT													
RESIGNATION								NO DA YR 08 19 61		REGULAR													
6. FUNDS				7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY																	
<div style="display: flex; align-items: center;"> <div style="border: 1px solid black; padding: 2px; margin-right: 5px;">           V TO V U TO V X OF TO V         </div> <div style="border: 1px solid black; padding: 2px; margin-right: 5px;">           V TO U U TO U X OF TO U         </div> </div>				5235 5000 8021																			
9. ORGANIZATIONAL DESIGNATIONS								10. LOCATION OF OFFICIAL STATION															
DDP WH BRANCH 4								WASH., D. C.															
11. POSITION TITLE								12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION													
OPS OFFICER								0000		D													
14. CLASSIFICATION SCHEDULE (GS, WD, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE															
GS				0136.01		14 1		12210															
18. REMARKS																							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																							
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATUS CODE		23. RESERVE CODE		24. HOLIDAY CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LCL							
45		10		NUMERIC ALPHABETIC 1 2 3 4 5 6 7 8 9 0 A B C D E F G H I J K L M N O P Q R S T U V W X Y Z		1800091						NO DA YR		NO DA YR		NO DA YR							
28. HIG EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO		34. SPA											
NO DA YR				1 2 3 4 5 6 7 8 9 0 A B C D E F G H I J K L M N O P Q R S T U V W X Y Z		1800091		NO DA YR		NO DA YR		NO DA YR											
35. VET. PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. MIL SERV CREDIT/LCD		39. FEGLI/HEALTH INSURANCE		40. SOCIAL SECURITY NO													
CODE 0 NONE 1 100% 2 100%		NO DA YR		NO DA YR		CODE 0 NONE 1 100% 2 100%		CODE 0 - WAIVER 1 - YES		HEALTH INS CODE													
41. PREVIOUS GOVERNMENT SERVICE DATA						42. LEAVE CAT						43. FEDERAL TAX DATA						44. STATE TAX DATA					
CODE 0 NO PREVIOUS SERVICE 1 NO AGENCY IN SERVICE 2 CANNOT BE DETERMINED (LESS THAN 12 MOS) 3 BORN IN SERVICE (LESS THAN 12 MOS)						CODE 0 1 2 3 4 5 6 7 8 9 0 A B C D E F G H I J K L M N O P Q R S T U V W X Y Z						NO TAX EXEMPTIONS 1 YES 2 NO						CODE NO TAX STATE CODE					
SIGNATURE OR OTHER AUTHENTICATION																							
														08/31/61 WK									

23 NOV 1960

SECRET  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER <b>063385</b>		2. NAME (LAST-FIRST-MIDDLE) <b>MORALES DAVID S</b>	
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT (TEMPORARY)*</b>		4. EFFECTIVE DATE MO DA YR <b>11 23 60</b>	
5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>		6. COST CENTER NO. CHARGEABLE <b>1535 5000 0021</b>	
7. FUNDS V TO V CF TO V <b>X</b>		8. CSC OR OTHER LEGAL AUTHORITY <b>50 USC 403</b>	
9. ORGANIZATIONAL DESIGNATIONS <b>DDP WH DIVISION BRANCH 4</b>		10. LOCATION OF OFFICIAL STATION <b>WASH., D.C.</b>	
11. POSITION TITLE <b>OPS OFFICER</b>		12. POSITION NUMBER <b>0000</b>	
13. CAREER SERVICE DESIGNATION <b>D</b>		14. CLASSIFICATION SCHEDULE (GS, WB, etc.) <b>GS</b>	
15. OCCUPATIONAL SERIES <b>0136.01</b>		16. GRADE AND STEP <b>14 1</b>	
17. SALARY OR RATE <b>12210</b>		18. REMARKS  <b>* UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.</b>	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE <b>37</b>	20. EMPLOY CODE <b>10</b>	21. OFFICE CODING ALPHABETIC <b>64450 WH</b>	22. STATION CODE <b>75013</b>
23. INTEGRAL CODE <b>1</b>	24. DATE OF BIRTH MO DA YR <b>1 1 60</b>	25. DATE OF GRADE MO DA YR <b>1 1 60</b>	26. DATE OF 1ST MO DA YR <b>1 1 60</b>
27. NTE EXPIRES MO DA YR <b>1 1 61</b>	28. SPECIAL REFERENCE 1. CSC 2. PICA 3. NONE <b>1</b>	29. RETIREMENT DATA CODE <b>1</b>	30. SEPARATION DATA CODE TYPE <b>1</b>
31. CORRECTION/CANCELLATION DATA MO DA YR <b>1 1 60</b>	32. SECURITY REQ NO. <b>EOD DATA</b>	33. VET PREFERENCE CODE <b>0</b>	34. SERV COMP DATE MO DA YR <b>1 1 60</b>
35. LONG COMP. DATE MO DA YR <b>1 1 60</b>	36. MIL SERV. CREDIT/LCD CODE <b>1</b>	37. PEGU / HEALTH INSURANCE CODE <b>0</b>	38. SOCIAL SECURITY NO. <b>12-01-452WK</b>
39. PREVIOUS GOVERNMENT SERVICE DATA 1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE LESS THAN 12 MONTHS 3. BREAK IN SERVICE MORE THAN 12 MONTHS <b>1</b>	40. LEAVE CAT CODE <b>1</b>	41. FEDERAL TAX DATA FORM EXECUTED 1. YES 2. NO <b>1</b>	42. STATE TAX DATA FORM EXECUTED 1. YES 2. NO <b>1</b>
SIGNATURE OR OTHER AUTHENTICATION  <b>12/01/60 WK</b>			

**SECRET**  
(When Filled In)

21 1960

**NOTIFICATION OF PERSONNEL ACTION**

1. ABR		2. NAME (LAST FIRST MIDDLE)																	
3385		MORALES DAVID S																	
3. TYPE OF PERSONNEL ACTION										4. EFFECTIVE DATE				5. CATEGORY OF EMPLOYMENT					
CONVERSION FROM										10   15   60				REGULAR					
6. FUNDS		V TO V		V TO U		U TO V		U TO U		7. COST CENTER NO. CHARGEABLE				8. CSC OR OTHER LEGAL AUTHORITY					
▶						X				1135 5450 3000				50 USC 403 d					
9. ORGANIZATIONAL DESIGNATIONS										10. LOCATION OF OFFICIAL STATION									
DDP WM BRANCH 4 HAVANA CUBA STATION										HAVANA CUBA									
11. POSITION TITLE										12. POSITION NUMBER				13. CAREER SERVICE DESIGNATION					
OPS OFFICER										0116				D					
14. CLASSIFICATION SCHEDULE (GS, WB, etc.)					15. OCCUPATIONAL SERIES					16. GRADE AND STEP					17. SALARY OR RATE				
GS					0136.01					14 1					12210				
18. REMARKS																			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																			
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. TRIP/SER CODE		24. MAINT. CODE		25. DATE OF BIRTH		26. DATE OF GRAD		27. DATE OF LEI			
56		10		64750 WM		17085				3									
28. LIFE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY BPO NO		34. SEE							
MO DA YR				1. EDC 2. PICA 3. NONE		CODE		TYPE MO DA YR		EOD DATA									
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. MIL. SERV. CREDIT/LEI		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.									
CODE		MO DA YR		MO DA YR		1. YES 2. NO		CODE CODE CODE		O. DRIVER 1. YES 2. NO		HEALTH INS CODE							
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA				44. STATE TAX DATA									
CODE				CODE		FORM EXEMPTED CODE NO. TAX EXEMPTIONS				FORM EXEMPTED CODE NO. TAX EXEMPTIONS									
1. NO PREVIOUS SERVICE 2. NO LEAVE IN SERVICE 3. LEAVE IN SERVICE (LESS THAN 12 MOS) 4. LEAVE IN SERVICE (MORE THAN 12 MOS)						1. YES 2. NO				1. YES 2. NO									
SIGNATURE OR OTHER AUTHENTICATION																			
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>FOOTED</b>   10/25/60 ZWK </div>																			

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	\$11,355	\$12,210

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
AES: 24 JUNE 1960														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOB	
563385		MORALES DAVID S				Mo. Da. Yr.			None-0 5 Pt-1 10 Pt-2		Code 1		M 1	
7. SCB		8. CSC Reint.		9. CSC Or Other Legal Authority		10. Amer. Affid.			11. FEGLI		12. LCB		13. Gov. Sec. App.	
Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.			Yes-1 No-2		Code		Mo. Da. Yr.	
04 16 46		1		50 USCA 403 J					05 05 52		2			

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP WH BRANCH 111 HAVANA, CUBA STATION				4652		HAVANA, CUBA				17085	
16. Dept. Field		17. Position Title				18. Position No.		19. Serv.		20. Occu. Series	
Data - 1 USAF - 3 Frgn - 5		ASST ATT POL OF 10 FI				0116		FSR 05		0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
05 13 2		\$ 8140 10130		D		Mo. Da. Yr. 09 08 57		Mo. Da. Yr. 03 08 59		8 3545 55 055	

**ACTION**

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION		30		Mo. Da. Yr. 06 26 60		REGULAR		OM			


**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP WH BRANCH 4 HAVANA, CUBA STATION				4653		HAVANA, CUBA				17085	
33. Dept. Field		34. Position Title				35. Position No.		36. Serv.		37. Occu. Series	
Data - 1 USAF - 3 Frgn - 5		ASST ATT POL OF 10 FI				0116.81		FSR GS		0136.51	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
05 14 1		\$ 8140 11355		D		Mo. Da. Yr. 06 26 60		Mo. Da. Yr. 12 24 61		0135 5450 3000	

44. Remarks:

POLYD  
06-30-602/K

**SECRET**  
(WHEN FILLED IN)

1 EMP SERIAL NO		2 NAME				3 ASSIGNED ORGAN		4 FUNDS		5 ALLOTMENT	
563385		MORALES DAVID S				DDP/WH-7		UV			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 13	1	\$ 9,890	09	08	57	GS 13	2	\$10,130	03	08	59
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
			24 Feb. 1959								
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO 560  
MAR. 56

**SECRET**

**PERSONNEL FOLDER**

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI  
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
		GS-13-1	\$ 8,990	\$ 9,890

GORDON M. STEWART  
/S/ DIRECTOR OF PERSONNEL

S E C R E T

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.**

[illegible]

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>PARAMILS, TYPED 3, GENERAL</i>				063385	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
<i>[REDACTED]</i>		<i>[REDACTED]</i>	M	GS-15	D
6. OFFICIAL POSITION TITLE Paramil Off Ch.		7. OFF/INV/BR OF ASSIGNMENT DDP/WIL/C	8. CURRENT STATION JMWAVE		
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - To) 01 April 1964 - 31 March 1965			
SECTION B PERFORMANCE EVALUATION					
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling; to further training; to placing on probation; to reassignment or to separation. Describe action taken or proposed in Section C.			
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - Strong		Performance is characterized by exceptional proficiency.			
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs <i>[REDACTED]</i> people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.					RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits PM agents.					RATING LETTER S
SPECIFIC DUTY NO. 3 Established plans and programs for a counter-insurgency operation in <i>[REDACTED]</i> country.					RATING LETTER P
SPECIFIC DUTY NO. 4 Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.					RATING LETTER S
SPECIFIC DUTY NO. 5 Special Assistant to COS and available for trouble-shooting tasks in Central America.					RATING LETTER S
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
15 JUN 1965					



SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

FILE OF PFL 5177A 65

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Analytically explain ratings in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over [ ] employees and is engaged in

SECTION D

CERTIFICATION AND COMMENTS

(continued)

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
22 May 65	/s/ ZANKA, Stanley R. at Station	
2. BY SUPERVISOR		
CENTS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
35		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE OR PRINTED NAME AND SIGNATURE
22 May 65	Chief of Station	/s/ REUTEMAN, Andrew K. /s/ pseudo on Fld Tr.
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Concur in Supervisor's evaluation of this employee.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OR PRINTED NAME AND SIGNATURE
10 June 1965	ADC/WH/C	[ ]

SECRET

SECRET

SECTION C - Narrative Comments (Continued)

FI, CI, PW, PM, Maritime, Air, and ~~operations~~ <sup>operations</sup>. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>Michael L. LAMA</i> GENERAL				03385	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
<i>[Redacted]</i>			M	GS-15	P
6. OFFICIAL POSITION TITLE		7. ASSIGNMENT		8. CURRENT STATION	
Paramil. Officer (Ch)		DEP/S.I.S.		JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
		01 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has <input type="text"/> employees.					RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits selected PM agents.					RATING LETTER S
SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential.					RATING LETTER S
SPECIFIC DUTY NO. 4 Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.					RATING LETTER S
SPECIFIC DUTY NO. 5 Develops concepts and plans for commando raids.					RATING LETTER P
SPECIFIC DUTY NO. 6 Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.					RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET  
(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>			
<p>- See Attached Continuation Sheet -</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
13 June 1964	/s/ [Signature] (signed in pseudo on Field Transmittal)		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
13 June 1964	Chief of Station, STATE	/s/ Andrew K. McFEAR (signed in pseudo on Field Trans.)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>Having on numerous occasions had the opportunity to observe closely [Signature] work, I heartily concur in the supervisor's remarks and ratings.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL		
1 July 1964	Deputy Chief, WH (SA)		

SECRET

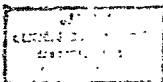
SECRET

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate those techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with those tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America [redacted] to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYER SERIAL NUMBER	
ACTION A <u>GENERAL</u>				-034959	
1. NAME (Last) (First) (Middle) <u>[REDACTED]</u> <u>[REDACTED]</u> <u>[REDACTED]</u>		2. DATE OF BIRTH	3. SEX N	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE OPS OFFICER		7. OFF/DIV/BR OF ASSIGNMENT DDP/S.A.S.		8. CURRENT STATION JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) 1 April 1962 thru 31 March 1963			
ACTION B PERFORMANCE EVALUATION					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Responsible for the supervision and management of the PM Branch which has <input type="checkbox"/> employees.					RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, selects and recruits selected PM agent candidates.					RATING LETTER S
SPECIFIC DUTY NO. 3 Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.					RATING LETTER P
SPECIFIC DUTY NO. 4 Develops concepts and plans for Commando/Raider operations.					RATING LETTER P
SPECIFIC DUTY NO. 5 Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.					RATING LETTER S
SPECIFIC DUTY NO. 6 Targets PM operations against priority intelligence and resistance targets.					RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER S
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal matters of ability, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
28 JUN 1963					

**SECRET**

(When Filled In)

<b>SECTION C</b>		<b>NARRATIVE COMMENTS</b>	
<p><small>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</small></p> <p>Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months from a soft free world operational climate to a classical hard Soviet Bloc-denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.</p> <p>Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target.</p> <p align="right"><i>(See continuation sheet attached)</i></p>			
<b>SECTION D</b>		<b>CERTIFICATION AND COMMENTS</b>	
<b>1. BY EMPLOYEE</b>			
<small>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</small>			
DATE MAY 21 1963	SIGNATURE OF EMPLOYEE /s/ [Signature] (signed in pseudo on Field Transmittal)		
<b>2. BY SUPERVISOR</b>			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION  12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE MAY 21 1963	OFFICIAL TITLE OF SUPERVISOR Chief of Station, JMWAVE	TYPED OR PRINTED NAME AND SIGNATURE /s/ Andrew K. REUTEMAN (signed in pseudo on Field Transmittal)	
<b>3. BY REVIEWING OFFICIAL</b>			
<p><small>COMMENTS OF REVIEWING OFFICIAL</small></p> <p>Subject is one of the "mainstays" of the WAVE Station. I concur in the evaluation of the supervisor.</p>			
DATE 28 June 1963	OFFICIAL TITLE OF REVIEWING OFFICER Deputy Chief, SAS		

**SECRET**

SECRET

Fitness Report - Section C - NARRATIVE COMMENTS (Continued)

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in  positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

133-544

SECRET



**SECRET**  
(When Filled In).

*Link*

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER				
<b>SECTION A GENERAL</b>				034959				
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE			
				Male	GS-14			
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT				
D		Operations Officer		DDP/TFW, JMWAVE				
8. CAREER STAFF STATUS			9. TYPE OF REPORT					
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P.			11. REPORTING PERIOD					
31 May 1962			From 1 June 61 To 31 March 62					
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>								
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).								
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding								
SPECIFIC DUTY NO. 1 Spotting, developing recruiting, & handling FI agent assets in the field.			SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned.		RATING NO. 6			
SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PM reconnaissance teams.			SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PBRUMEN matters to all station officers.		RATING NO. 7			
SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for hqs.			SPECIFIC DUTY NO. 6		RATING NO. 6			
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>								
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.								
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <div style="border: 1px solid black; padding: 5px; display: inline-block;">5/6</div>			
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>								
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee								
1 - Least possible degree    2 - Limited degree    3 - Normal degree    4 - Above average degree    5 - Outstanding degree								
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING				
				1	2	3	4	5
GETS THINGS DONE								X
RESOURCEFUL								X
ACCEPTS RESPONSIBILITIES								X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X	
DOES HIS JOB WITHOUT STRONG SUPPORT							X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X	
WRITES EFFECTIVELY							X	
SECURITY CONSCIOUS							X	
THINKS CLEARLY							X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X	
OTHER (Specify):								
SEE SECTION "E" ON REVERSE SIDE								

## SECRET

(When Filled In)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [REDACTED] has been under my supervision he has been occupied with a highly sensitive special operation controlled by Hqs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [REDACTED] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

## SECTION F

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

9 May 1962

SIGNATURE

[REDACTED]

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

4

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

9 May 1962

OFFICIAL TITLE OF SUPERVISOR

COS, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

3.

BY REVIEWING OFFICIAL

☒

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, TFW

SECRET

**SECRET**  
(When Filled In)

4

<div style="float: left; width: 100px; text-align: right;">16</div> <b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 062385 CS7D	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE
MORALES David S.				Male	GS-11
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT	
D		Operations Officer		DDP/WH, Br. 4, D.C.	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> RESERVE			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR		
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)	
31 May 1961		From 1 Apr 60 To 31 March 61			
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding					
SPECIFIC DUTY NO. 1		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.
Spotting, developing, recruiting and handling FI agent assets in the field		7			
SPECIFIC DUTY NO. 2		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.
Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action		7			
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.
Drafting of intel and operational reports		5			
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS				NOT APPL. CABLE	NOT OBSERVED
				RATING	
				1	2
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

(When Applicable)

## SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PM '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the [redacted] and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

## SECTION F CERTIFICATION AND COMMENTS

## 1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

3 May 1961

SIGNATURE OF EMPLOYEE

## 2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

24 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYER UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

5 May 1961

OFFICIAL TITLE OF SUPERVISOR

Chief of Station

3.

## BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

1 June 61

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/OPS/WHD

TABLE OR PRINTED NAME AND SIGNATURE

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER <b>063385</b>				
<b>SECTION A GENERAL</b>								
1. NAME (Last) <b>MORALES</b>		(First) <b>David</b>		(Middle) <b>Sanchez</b>	2. DATE OF BIRTH			
3. SERVICE DESIGNATION <b>D</b>		4. OFFICIAL POSITION TITLE <b>Operations Officer</b>		5. SEX <b>Male</b>	6. GRADE <b>GS-14</b>			
7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/WH, Rm. 4, D.C.</b>								
8. CAREER STAFF STATUS			9. TYPE OF REPORT					
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT/SUPERVISOR					
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD <b>28 Oct 60 thru 31 May 61</b>						
12. SPECIAL (Specify)								
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>								
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding								
SPECIFIC DUTY NO. 1 <b>Responsible for organizing, training and direction of an intelligence and counterintelligence group.</b>		RATING NO. <b>7</b>		SPECIFIC DUTY NO. 4				
SPECIFIC DUTY NO. 2 <b>Responsible for providing intelligence and counterintelligence support to all sections of a Base</b>		RATING NO. <b>6</b>		SPECIFIC DUTY NO. 5				
SPECIFIC DUTY NO. 3 <b>Direction of a Counterintelligence Section for a Base.</b>		RATING NO. <b>6</b>		SPECIFIC DUTY NO. 6				
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>								
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.								
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <b>6</b>			
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>								
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee								
1 - Least possible degree    2 - Limited degree    3 - Normal degree    4 - Above average degree    5 - Outstanding degree								
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING				
				1	2	3	4	5
GETS THINGS DONE								X
RESOURCEFUL								X
ACCEPTS RESPONSIBILITIES								X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								X
DOES HIS JOB WITHOUT STRONG SUPPORT								X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X	
WRITES EFFECTIVELY							X	
SECURITY CONSCIOUS							X	
THINKS CLEARLY							X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X	
OTHER (Specify) <b>Handling and accounting for official funds</b>								X
SEE SECTION "E" ON REVERSE SIDE								

## SECRET

## SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively. The JMWAVE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over [ ] people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

## SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE			
I certify that I have seen Sections A, B, C, D and E of this Report.			
DATE	SIGNATURE OF EMPLOYEE		
12 July 1961	<i>James D. Morales</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
Nine			
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.			
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS		
OTHER (Specify):			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE	
12 July 1961	Chief of Base, JMWAVE		
3. BY REVIEWING OFFICIAL			
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.			
COMMENT OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	SIGNATURE	
31 JUL 1961	Chief, WH/4		

SECRET

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

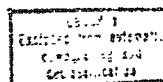
SUBJECT : [REDACTED] - Promotion

*Morales, Daniel S.*

1. [REDACTED] has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
3. Regardless of [REDACTED] time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. [REDACTED] has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
4. In view of the foregoing I strongly recommend the promotion of [REDACTED] from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that [REDACTED] fully merits advancement to the next higher grade at this time.

[REDACTED]  
Chief, Task Force W

SECRET



SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

REFERENCES : A. Memorandum to ADCT from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (COC 62-1131)

B. Memorandum to Deputy Director (Support) from SCA-DD/B, dated 7 February 1962, Subject: Emergency Allowance

C. Memorandum to Deputy Director (Support) from Chief, Task Force W, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, JMRAR and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memoranda:

STAFF AGENTS - JMWAVE

AND ABOVE

NAME (P)

GS



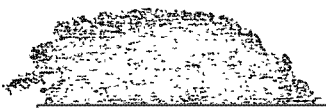
3. Authority to make this payment is contained in reference memoranda and no statement to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

ATTACHED

Distribution:

Original & 1 - Addressee

- 1 - Director of Personnel
- 1 - Office of Communications
- 1 - Office of Logistics
- 1 - Chief, TW
- 1 - TFW/Personnel

<b>DISPATCH</b>		CLASSIFICATION <b>RYBAT/SECRET</b>	DISPATCH SYMBOL AND NO <b>UPG-T-495</b>
TO INFO	<b>Chief, WHID</b>		HEADQUARTERS FILE NO
FROM	<b>Chief of Base, JMWAVE</b>	DATE <b>APR 12 1961</b>	
SUBJECT	<b>Commendation [REDACTED] DAVID S. MORALES</b>	RE: "43.3" - (CHECK "X" ONE)	
		MARKED FOR INDEXING	
		NO INDEXING REQUIRED	
ACTION REQUIRED	<b>Please place in personnel file</b>		INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY
REFERENCES			
<p>1. For the information of Headquarters and for [REDACTED] personnel file, WAVE wishes to express commendation of [REDACTED]'s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [REDACTED] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [REDACTED] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [REDACTED] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.</p> <p>2. In the swift accomplishment of so many objectives, [REDACTED] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.</p> <div style="text-align: center; margin-top: 20px;">   <div style="border: 1px solid black; width: 300px; height: 30px; margin: 0 auto;"></div> </div> <p>PJM/asp</p> <p>12 April 1961</p> <p>Distribution:</p> <p>3 - Headquarters</p> <p>2 - Files</p>			

DISPATCH

STRAT/SECRET

FORM-4-495

Chief, WHD

Chief of Base, JMWAVE

Commendation - ~~XXXXXXXXXX~~

Please place in personnel file

EL 417 - 800X 77 024

MAILED FOR RECORD

NO RECORDS REQUIRED

RECORDS CAN BE SEEN  
BY QUALIFIED HQ DESK ONLY*Morales, Land S.*

1. For the information of Headquarters and for ~~XXXXXX~~ personnel file, WAVE wishes to express commendation of ~~XXXXXX~~'s contribution to the JMWAVE project. Beginning with his arrival in the WAVE area in October 1960, ~~XXXXXX~~ initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMWAVE operations. In a remarkably short time, ~~XXXXXX~~ was able to recruit, train, and organize such a service which had effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which ~~XXXXXX~~ organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, ~~XXXXXX~~ has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

RJM/sep

12 April 1961

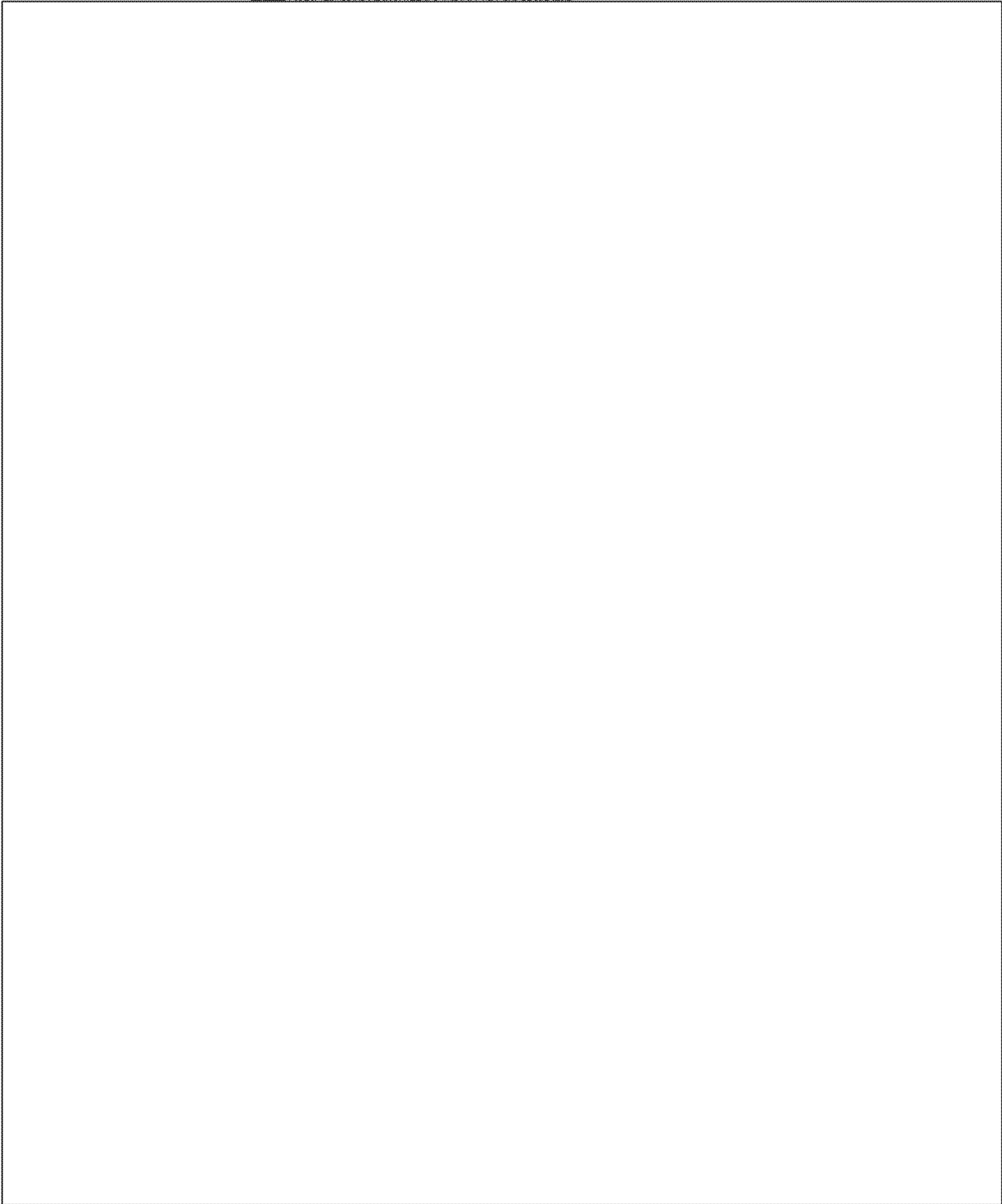
Distribution:

3 - Headquarters  
2 - Files

STRAT/SECRET

20 August 1961

*Morano, Band 5,*



SECRET  
(When Filled In)

# VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Cyrie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE COMPONENT
	LAST	FIRST	MIDDLE	
1-8	2-28			28-38
3385	MORALES, David S.			64

## INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

## PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	CUBA	40-42
2 - CORRECTION									
3 - CANCELLATION	81				09	30	60		

## TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREAS	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4 - CORRECTION									
6 - CANCELLATION									

## SOURCE OF RECORD DOCUMENT

INVOICE VOUCHER	DISPATCH
CABLE	OTHER STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify)

VERIFIED 1960

DOCUMENT IDENTIFICATION NO.

DOCUMENT DATE PERIOD

17 Oct 60

OTHERS

PREPARED BY	REPORT ANNOTATED IN SOURCE DOCUMENT	ADDS DATA VERIFIED SUBJECT'S FILE BY ALL DATA DOCUMENTS
14518	14/24/60	

SECRET

14-101

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

TO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE LAST NAME FIRST INITIAL (Last Name First)	DATE RECEIVED BY HEADQUARTERS	DISPATCH NUMBER	DATE RECEIVED BY FIELD SERVICE
<del>XXXXXXXXXX</del>	11 May 1965	1078-0000	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH <b>26 August 1925</b>	2. SERVICE DESIGN <b>D</b>	3. YOUR CURRENT POSITION, TITLE AND GRADE <b>Chief, PM GS-15</b>	4. STATION OR BASE <b>JMWAVE</b>	5. CHECK FOR PRESENT COVER <i>no cover</i>
6a. DATE OF PCS ARRIVAL IN FIELD <b>October 1960</b>	6b. REQUESTED DATE OF DEPARTURE <b>8 June 1965</b>	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ <b>9 June 1965</b>	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE <b>1 July 1965</b>	

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

--

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form).  
Also attach personal cover questionnaire in accordance with CSI F 240.4)

Major duties during this tour have been as follows:

- Chief, CI (Oct. 60 - May 61)
- Acting DCOS and Chief, OPS (May 61 - Nov 61)
- Chief, Special Ops (Nov 61 - Apr 62)
- Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from [ ] Case Officers and secretaries involved in across the board (CI/PM/PI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as [ ] indigenous agents who were used in PI/PM/CI/PW operations.

10. TRAINING DESIRED

11. DATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Course in Management.

SECRET

11. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 3, 4 (for 1st, 2nd, 3rd, and 4th choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

Preferably [ ] assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

☐ EXTEND TOUR \_\_\_\_\_ MONTHS AT CURRENT STATION TO \_\_\_\_\_ (DATE)

☒ BE ASSIGNED TO HQS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.  
1ST CHOICE [ ] 2ND CHOICE [ ] 3RD CHOICE [ ]

☐ BE ASSIGNED TO \_\_\_\_\_ FIELD STATION. INDICATE YOUR CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION.  
1ST CHOICE [ ] 2ND CHOICE [ ] 3RD CHOICE [ ]

☐ RETURN TO MY CURRENT STATION  
3. None

## TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

See Continuation Sheet

## TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

It is planned that Subject will head up a new police training unit in [ ]

DATE 3 Dec 1964 FILE C/H/Per.

SIGNATURE

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT.

15. EMPLOYEE NOTIFIED BY DISPATCH NO. [ ] DATE [ ]

CABLE NO.

DATED:

CAREER SERVICE REPRESENTATIVE

SECRET

14-00000

Continuation Sheet

FIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently Strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in [ ] capacity in order to mount operations as appropriate for that Station's RND. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the [ ] [ ] Course, and an advanced course in management.



SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

## INSTRUCTIONS

- A. This questionnaire is designed to provide information for consideration by Headquarters in planning your next assignment.
- B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to Headquarters eight (8) months prior to the individual's planned date of departure from the station.
- C. The questionnaire will be completed and forwarded through normal channels to Headquarters in triplicate.
- D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

## SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or method of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 2. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 2 so as to show the level of responsibilities involved and enable reviewers at Headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

5.1. NAME OF EMPLOYEE (in pseudonym, if any)

DATE

30 September 1964

5.2. NAME OF SUPERVISOR (in pseudonym, if any)

DATE

ANDREW K. REUTEMAN  
15 October 1964

SIGNATURE OF EMPLOYEE (in pseudonym, if any)

SIGNATURE OF SUPERVISOR (in pseudonym, if any)

FORM 202 OBSOLETE PREVIOUS EDITIONS.

SECRET

Copy was prepared and given to  
coming to Cuba Desk for review  
for HSCA. (CH)

To : Director of Personnel

2411 : 2411, 2411

**SUBJECT: Additional Compensation in Lieu of Overtime Payment**

44: Memo dated 11 January 1961 from SSA/DK to DD/S, approved by DD/S. Subject: "Employee Benefits for JAFS Personnel"; and memo dated 22 December 1960 from ADD(i) to Deputy Director (Plans). Subject: "Employee Benefits for Personnel assigned to JAFS".

In accordance with referenced memoranda, it is requested that the personnel listed below be authorized to receive additional compensation effective 8 January 1961, at the rate of 15% of their respective rates of basic annual compensation (but not to exceed the ~~maximum~~ rate for GS-18) in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime.

<u>NAME</u>	<u>EMPLOYEE Serial No.</u>	<u>TITLE</u>	<u>STATUS</u>
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	(33)	Officer	[REDACTED]

All the above employees are or were in the employ of the

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division  
FROM : Chief, WI/L/Support  
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:

MCRALES, David S.

Distribution:

- 2 - Chief, Finance Division (ea. employee)
- 2 - Director of Personnel (ea. employee)

SECRET

S-E-C-R-E-T  
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD

ATTENTION :

FROM : Deputy Director of Security (Investigations and Operational Support)

SUBJECT :

[REDACTED]

*Morale, Denis S.*

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1. above.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

S-E-C-R-E-T  
(When Filled In)

SECRET

Documents dated from 1951 to 1975

(EXCLUDING OF THOSE FROM 1968-69)

WHICH ARE IN FOLDER FOR REVIEW BY  
HSCA.)

SANITIZED COPIES OF THOSE FOR  
REVIEW BY HSCA ARE ENCLOSED HEREWITH

SECRET

David S. MORALES