

MATERIAL REVIEWED AT CIA HEADQUARTERS BY  
HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

FILE TITLE/NUMBER/VOLUME: O'CONNELL, DANIEL  
OP FILE

**INCLUSIVE DATES:**

**CUSTODIAL UNIT/LOCATION:**

ROOM:

DELETIONS, IF ANY:

[illegible]

OCONELL, JAMES P. TERMINATED 84

ADMINISTRATIVE - OFFICE ONLY

OFF

6-24

28 August 1973

MEMORANDUM FOR: Director of Security  
THROUGH : Deputy Director for Management  
and Services  
SUBJECT : Intelligence Medal of Merit for  
Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connell, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.  
Recorder  
Honor and Merit Awards Board

## Distribution:

- O & 1 - Addressee
- ✓ 1 - OPF w/forms 382 & 600
- 1 - Exec Sec/HMAB
- 1 - Recorder/HMAB

ADMINISTRATIVE - OFFICE ONLY

DD/M&amp;S

3562 OFF

REPORT OF HONOR AND MERIT AWARDS BOARD				DATE	
73-4966				10 August 1973	
The Honor and Merit Awards Board having considered a recommendation that:					
SERIAL OR ID NO. 009784	NAME (Last-First-Middle) O'CONNELL, James Patrick, Jr.		BIRTHYEAR 1917	SER. M	TYPE EMPLOYEE Staff
OFFICE OF ASSIGNMENT D-M&S/OS		SO SS	SCHEDULE GS	GRADE 16	STATION
RE AWARDED					
Intelligence Medal of Merit					
<input type="checkbox"/> FOR HEROIC ACTION ON					
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD September 1965 - June 1973					
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL					
<input type="checkbox"/> RECOMMENDS AWARD OF					
UNCLASSIFIED CITATION					
<p>Mr. James P. O'Connell, Jr. is hereby awarded the Intelligence Medal of Merit in recognition of his especially meritorious service with the Central Intelligence Agency for more than 21 years. Mr. O'Connell's broad knowledge of Agency security activities and his unusual executive talent are factors that have been instrumental in his making a truly significant contribution to the mission of this Agency. Throughout his career, Mr. O'Connell, an unusually dedicated officer, has consistently displayed a high degree of professionalism, reflecting great credit on him and the United States Government.</p>					
REMARKS					
(Recommendation approved by A-DD/M&S on 16 July 1973)					
APPROVED			SIGNATURE		
14 Vernon A. Walters Director of Central Intelligence 27 AUG 1973 DATE			/s/ John F. Blake TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD John F. Blake SIGNATURE (Signed on Original) TYPED NAME OF RECORDER R. Austin, Jr.		

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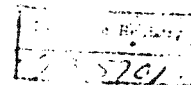


66 78

CIF

36. Duties and Responsibilities, Section 2

senior Agency officials and a broad range of security matters with senior advisor status to the Director of Security. The President also formulated, recommended and implemented security policies, procedures and measures to protect the security integrity of Agency activities.



4 September 1973

Mr. James P. O'Connell  
1333 Elsinore Avenue  
McLean, Virginia 22101

Dear Mr. O'Connell:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby  
Director

Distribution:

- 0 - Addressee
- 1 - D/Pers
- 1 - OPF
- 1 - ROB
- 1 - ROB Reader

Originator: 1-3  
Director of Personnel

OP/RAD/ROB/PJS/1ks

ADMINISTRATIVE - INTERNAL USE ONLY

29 JUN 1973

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -  
Mr. James P. O'Connell, Jr.

1. This memorandum submits a recommendation for your approval in paragraph 3.
2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade : <b>G6-16</b>	Position : <b>Security Officer</b>
Career Service	: <b>Security</b>
Office/Division	: <b>Office of Security</b>
Date Requested for Retirement:	<b>29 June 1973</b>
Age at that Date	: <b>56</b>
Years of Creditable Service	: <b>27</b>
Years of Agency Service	: <b>21</b>
Years of Qualifying Service	: <b>5</b>

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

/s/ Robert S. Wattle

Deputy Director for Management and Services

                      
Date

ADMINISTRATIVE - INTERNAL USE ONLY

**Distribution:**

- 0 - Return to Director of Personnel**
- 2 - DD/M&S**
- 1 - D/Pers**
- 1 - Applicant**
- ✓ 1 - OPF**
- 1 - ROB Soft File**
- 1 - ROB Reader**

**OP/RAD/ROB/****baw/3257 (29 June 1973)**

14-00000

## SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell  
ADDRESS: 1333 Elsinore Avenue, McLean, Virginia  
HOME TELEPHONE: 356-9666

Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence support, some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 20 June 1973	
1. SERIAL NUMBER 009784 ✓		2. NAME (Last-First-Middle) O'CONNELL, J. P., JR. ✓									
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOLUNTARY UNDER CIA RETIREMENT & DISABILITY SYSTEM) CANCELLATION N.S.C.A.				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 29 73			5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS XX V TO V CF TO V		7. FINANCIAL ANALYSIS NO. CHARGEABLE 3271-0500-0000		8. LEGAL AUTHORITY (Completed by Office of Personnel) Public Law 88-643 Section 433							
9. ORGANIZATIONAL DESIGNATIONS DD/M&S/OFFICE OF SECURITY DD/PHYSICAL, TECHNICAL & OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR				10. LOCATION OF OFFICIAL STATION WASH., D. C.							
11. POSITION TITLE SECURITY OFFICER				12. POSITION NUMBER 0459		13. CAREER SERVICE DESIGNATION SS					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) OS		15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 16/7		17. SALARY OR RATE \$ 36,000 ✓					
18. REMARKS Subject's last working day is 29 June 1973.  <i>Supernode</i>  cc/CSB - info cc/payroll											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		DATE SIGNED 6/21/73					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE	24. MOOTHS CODE 1	25. DATE OF BIRTH MO. DA. YR. 02/19/17	26. DATE OF GRADE MO. DA. YR. 01 01 73	27. DATE OF LEI MO. DA. YR.		
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1-CSC 2-ORCH 3-FICA 4-NONE		31. SEPARATION DATA CODE B.J., 00, 0.0		32. CORRECTION/CANCELLATION DATA MO. DA. YR.		33. SECURITY REG. NO.	
34. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.		35. SERV. COMP. DATE MO. DA. YR.		36. LONG COMP. DATE MO. DA. YR.		37. CAREER CATEGORY		38. LEGAL HEALTH INSURANCE CODE CODE CODE 1-WH/VEZ 2-REG/OPF 3-OTHER/SELF		39. SOCIAL SECURITY NO.	
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				41. LEAVE CAT. CODE		42. FEDERAL TAX DATA CODE NO. TAX EXEMPTIONS		43. STATE TAX DATA CODE NO. TAX EXEMPTIONS		44. STATE CODE	
45. POSITION CONTROL CERTIFICATION BIS 6-28-73				46. OF APPROVAL Harry B. Fisher				47. DATE APPROVED 20 June '73			

FORM 1152 USE PREVIOUS EDITION

**SECRET**

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

03 JUL 1973

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION					DATE PREPARED	
1. SERIAL NUMBER 009784					2. NAME (Last-First-Middle) O'CONNELL J P JR	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM					4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 24 73	
5. CATEGORY OF EMPLOYMENT REGULAR					6. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203	
7. FINANCIAL ANALYSIS NO. CHARGEABLE 3271 0500					8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203	
9. ORGANIZATIONAL DESIGNATIONS DDM&S/OFFICE OF SECURITY					10. LOCATION OF OFFICIAL STATION WASH., D. C.	
11. POSITION TITLE					12. POSITION NUMBER	
13. CAREER SERVICE DESIGNATION SS					14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	
15. OCCUPATIONAL SERIES					16. GRADE AND STEP GS-10-5	
17. SALARY OR RATE \$					18. REMARKS	
18A. SIGNATURE OF REQUESTING OFFICIAL					DATE SIGNED	
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER					DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODE-ING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEREST CODE	24. MONTHS CODE	25. DATE OF BIRTH MO. DA. YR.
26. DATE OF LEI MO. DA. YR.	27. DATE OF GRADE MO. DA. YR.	28. DATE OF LEI MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-DC 2-ORCA 3-FICA 4-NONE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.
33. SECURITY RIG NO	34. SEX	35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CODE 0-NONE 1-REG 2-REG/OPT 3-INELIGIBLE	39. REGAL HEALTH INSURABLE HEALTH INS CODE
40. SOCIAL SECURITY NO	41. PREVIOUS (FEDERAL GOVERNMENT SERVICE) CODE 0-NONE 1-BEFORE SERVICE 2-BEFORE SERVICE (LESS THAN 3 YEARS) 3-BEFORE SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE MO. TAX EXEMPTIONS	44. STATE TAX DATA FORM EXECUTED CODE MO. TAX EXEMPTIONS	45. POSITION CONTRA CERTIFICATION	46. O.P. APPROVAL See memo signed by D/Pers dated 6/11/73
47. DATE APPROVED	48. DATE APPROVED					



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS OFFICE OF SPECIAL INVESTIGATIONS  
WASHINGTON, D.C. 20331

123-23-0574

7 February 1973

123-23-0574

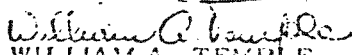
The Honorable James R. Schlesinger  
Director, Central Intelligence Agency  
Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations accompanying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

  
WILLIAM A. TEMPLE  
Brigadier General, USAF  
Commander

CONFIDENTIAL

1 432 124

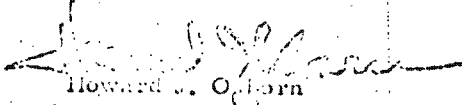
MEMORANDUM FOR: James P. O'Connell

SUBJECT : Frank G. Wisner Dedication Ceremony

1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.

2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.

3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

  
Howard A. O'born  
Director of Security

CONFIDENTIAL

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)		18 JUL 1968	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT	
Reassignment		MONTH DAY YEAR 08 01 68		REASSIGNMENT	
6. FUNDS		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
V TO V CF TO V		V TO CF CF TO CF		5271-0500	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION			
DLS/Office of Security DD/Physical, Technical & Overseas Security Office of the Deputy Director		Washington, D. C.			
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
Security Officer		0450		SS	
14. CLASSIFICATION SCHEDULE (GS, LH, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS		1810.01		16/5	
17. SALARY OR RATE		17. SALARY OR RATE			
18. REMARKS		18. REMARKS			
From: DLS/OS/Executive Staff/CC 70701					
19A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		DATE SIGNED	
CC:Payroll				19 JUL 68	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. MODIFY CODE
37	10	16240 SEC	75013	1	02
25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA
MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.
02 19 17					
31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ NO.	34. SEX	35. VET PREFERENCE	36. SERV. COMP DATE
TYPE	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.
37. LONG. COMP DATE	38. CAREER CATEGORY	39. FEDERAL HEALTH INSURANCE	40. SOCIAL SECURITY NO.	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE
MO. DA. YR.	CODE	CODE	CODE	CODE	CODE
43. POSITION CONTROL CERTIFICATION	44. OP APPROVAL	45. DATE APPROVED	46. FEDERAL TAX DATA	47. STATE TAX DATA	48. FORM EXECUTED
8-1-68		26 JUL 1968	CODE	CODE	CODE

FORM 1152 USE PREVIOUS EDITIONS

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

CONFIDENTIAL

DD/S 69-4658

15 OCT 1969

MEMORANDUM FOR: Director of Security

SUBJECT : Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:



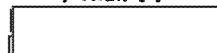
Geiss, Eral P.  
Good, Charles B.



Kane, Edward J.  
King, Joseph F.

- McCord, James W., Jr.

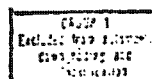
O'Connell, James P.  
Parr, Laurence  
Petit, Alan F.



2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman  
Deputy Director  
for Support

CONFIDENTIAL



O'CONNELL, James P.

69-130311

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

*jit*  
Richard Helms  
Director

cc: Acting Executive Director

SECRET

DDIS 41...

## REQUEST FOR PERSONNEL ACTION

DATE PREPARED

20 January 1967

1. SERIAL NUMBER 009784		2. NAME (Last-First-Middle) O'Connell, James P. JR.	
3. NATURE OF PERSONNEL ACTION Reassignment		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 01 15 67	
5. CATEGORY OF EMPLOYMENT Regular		6. LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403J	
7. FINANCIAL ANALYSIS NO CHARGEABLE 7771-0103		8. ORGANIZATIONAL DESIGNATIONS DDS/Office of Security Security Policy & Executive Staff Office of the Chief	
9. LOCATION OF OFFICIAL STATION Washington, D.C.		10. POSITION TITLE Security Officer	
11. POSITION NUMBER 0701		12. CAREER SERVICE DESIGNATION SS	
13. CLASSIFICATION SCHEDULE (GS, BR, etc.) GS		14. OCCUPATIONAL SERIES 1810.01	
15. GRADE AND STEP 16 2-4		16. SALARY OR RATE 21,415 22035	
17. REMARKS The present incumbent, [redacted] will be reassigned, effective 29 January 1967.			
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED	
[redacted]		[redacted]	
18B. SIGNATURE OF APPROVING OFFICIAL Chief, PersPr/ASPS/OS			
DATE SIGNED 20 Jan 67			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 53	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 14130 SEC	22. STATION CODE 75013
23. INTEGRITY CODE 1	24. MOOTING CODE 1	25. DATE OF BIRTH MO. DA. YR. 02/19/15	26. DATE OF DEATH MO. DA. YR.
27. DATE OF LEI MO. DA. YR.	28. DATE OF DEATH MO. DA. YR.	29. SPECIAL REFERENCE 1-UN 2-MA 3-RO	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ NO.	34. SECURITY REQ NO.
35. RET PREFERENCE CODE 1-NO 2-1 PT 3-10 PT	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CODE 1-YES 2-NO
39. FEDERAL HEALTH INSURANCE CODE 1-YES 2-NO	40. SOCIAL SECURITY NO.	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1-NO PREVIOUS SERVICE 2-NO PRIOR IN SERVICE 3-LEAVE IN SERVICE (LESS THAN 3 YEARS) 4-LEAVE IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA CODE 1-YES 2-NO	44. STATE TAX DATA CODE 1-YES 2-NO	45. POSITION CONTROL CERTIFICATION 1-26-67	46. DATE APPROVED 23 Jan 67

SECRET

APPLICATION FOR SERVICE CREDIT PROCESSED  
THROUGH REGULAR CHANNELS PER CENTRAL  
COVER.

DATE: 15 February 1966

SECRET

MEMORANDUM FOR: Mr. James P. O'Connell, Jr.

25 February 1966

THROUGH : Head of CS Career Service

SUBJECT : Notification of Non-eligibility for Designation as a  
Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph c of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 6B-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

SECRET

REQUEST FOR PERSONNEL ACTION					DATE RECEIVED		
					6 OCTOBER 1965		
1. SERIAL NUMBER		2. NAME (Last-First-Middle)					
009784		O'CONNELL, J.P. Jr.					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT	
Reassignment and transfer to vouchered funds. (CORRECTION)				MONTH DAY YEAR 09 26 65		Regular	
6. FUNDS				7. COST CENTER NO. CHARGE-ABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
X V TO V CF TO V				0271-0300			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
DEPT. OF INVESTIGATIONS - OPERATIONAL SUPPORT DIVISION OF THE DEPUTY DIRECTOR				WASHINGTON, D.C.			
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
SECURITY OFFICER				0522		SS	
14. CLASSIFICATION SCHEDULE (GS, PB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS				1810.01		16-3	
17. SALARY OR RATE				18. REMARKS			
\$ 20,000				Corrects effective date of previous action which read 08-15-65. to 09-26-65.			
				Date 7 OCT 1965			
				Security Officer has been granted for			
				Chief Personnel Security, DIVISION			
19A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		DATE SIGNED	
						10/4/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEREST CODE	24. MONTHS	25. DATE OF BIRTH	26. DATE OF GRADE
1		NUMERIC ALPHABETIC 1-100 11-320 33-500 51-700 71-900	1		1	02/19/17	
27. DATE OF LEI	28. DATE OF LEI	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA	32. CORRECTION LABELLED IN 2	33. SECURITY REQ NO	34. SER
		1-100 11-320 33-500 51-700 71-900					
35. PAY PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. HEALTH INSURANCE	40. SOCIAL SECURITY NO		
COOR 1-100 11-320 33-500 51-700 71-900							
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT	43. FEDERAL TAX DATA	44. HEALTH INS. CODE	45. SOCIAL SECURITY NO			
CODE 1-100 11-320 33-500 51-700 71-900							
46. POSITION CONTROL CERTIFICATION	47. APPROVAL	48. DATE APPROVED					

SECRET



SECRET

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						17 August 1965			
009784		O'CONNELL, J. P., Jr.									
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS					MONTH DAY YEAR		REGULAR				
6. FUNDS					7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)				
<input checked="" type="checkbox"/> V TO V <input checked="" type="checkbox"/> CF TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF					6271-0300						
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
DDP/Office of Security INVESTIGATIONS AND OPERATIONAL SUPPORT OFFICE OF THE CHIEF OFFICE OF THE DEPUTY DIR/ELSR					WASHINGTON, D. C.						
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
SECURITY OFFICER					0522		SS				
14. CLASSIFICATION SCHEDULE (G.S., J.B., etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS			1810.01		16 3		3 21,245				
18. REMARKS											
Telephonic Concurrence, [ ] DDP/FE Personnel, 15 August 1965.  Date: 18 AUG 1965 Security Approval has been granted the use contemplated by this request. [Signature] 1cc CL. Br.											
19A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL				DATE SIGNED	
										18 Aug 65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEREST CODE		24. HODGINS CODE	
16 10		16375		456		2005		1		02/19/17	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. SECURITY REQ NO.		29. SEX		30. SOCIAL SECURITY NO.	
MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR	
1 02 19 17		1 02 19 17									
31. VET PREFERENCE		32. SERV COMP DATE		33. LONG COMP DATE		34. CAREER CATEGORY		35. FEELT HEALTH INCENTIVE		36. SOCIAL SECURITY NO.	
CODE		MO DA YR		MO DA YR		CODE		CODE		CODE	
0-NONE 1-5 PT 2-10 PT		MO DA YR		MO DA YR		CODE		CODE		CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA		45. NO TAX EXEMPTIONS		46. STATE TAX DATA	
CODE		CODE		CODE		CODE		CODE		CODE	
0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		CODE		CODE		CODE		CODE		CODE	
47. POSITION CONTROL CERTIFICATION		48. OP APPROVAL		49. DATE APPROVED		50. DATE APPROVED		51. DATE APPROVED		52. DATE APPROVED	
J. L. M. F. L. B.		9/21/65		DATE APPROVED		DATE APPROVED		DATE APPROVED		DATE APPROVED	

SECRET

**SECRET**  
(When Filled In)

<b>REQUEST FOR PERSONNEL ACTION</b>						DATE PREPARED 15 June 1965	
1. SERIAL NUMBER 109784		2. NAME (Last-First-Middle) O'CONNELL, J. P., Jr.					
3. NATURE OF PERSONNEL ACTION  PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07 18 1965		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. COST CENTER NO. CHARGE 6137-1600		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP OFFICE OF SECURITY INVESTIGATIONS DIVISION OFFICE OF THE CHIEF <i>Referred</i>				10. LOCATION OF OFFICIAL STATION DDP FE Foreign Field ADMINISTRATIVE SECTION WASHINGTON, D. C. SECURITY UNIT US POCS			
11. POSITION TITLE SECURITY OFFICER (15)				12. POSITION NUMBER 4171		13. CAREER SERVICE DESIGNATION SS	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) CS		15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 16 3		17. SALARY OR RATE 20,245 19,590	
18. REMARKS  I certify that this promotion is absolutely necessary in accordance with Action memorandum A-436, dated January 23, 1965.  <i>Howe J. O'Shea</i> SS Career Service							
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER DATE SIGNED 15 June 1965	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGER CODE	24. HOURS CODE 3	25. DATE OF BIRTH MO. DA. YR. 02 19 17
26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	28. RETIREMENT DATA 1-CSE 2-FICA 3-NONE	29. SPECIAL REFERENCE	30. SEPARATION DATA CODE	31. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	32. SECURITY REQ. NO.	33. SER
34. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	35. SERV COMP DATE MO. DA. YR.	36. LONG COMP DATE MO. DA. YR.	37. CAREER CATEGORY TAB RUSH PROF. TEMP	38. FEDERAL TAX DATA CODE NO. TAX EXEMPTIONS	39. HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO.	41. STATE TAX DATA CODE NO. TAX EXEMPTIONS
42. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO RELATE TO SERVICE 2-BELONG TO SERVICE (LESS THAN 3 YEARS) 3-BELONG TO SERVICE (MORE THAN 3 YEARS)		43. LEAVE CAT. CODE	44. FORM EXECUTED 1-YES 2-NO	45. DATE APPROVED <i>12 July 65</i>		46. POSITION CONTROL CERTIFICATION 7-12-65 WJW	

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 30 August 1962							
1. SERIAL NUMBER 009784		2. NAME (Last-First-Middle) O'Connell, James P. JR															
3. NATURE OF PERSONNEL ACTION Reassignment					4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09/13/62			5. CATEGORY OF EMPLOYMENT Regular									
6. FUNDS ▶		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE 3137-7000-3361		8. LEGAL AUTHORITY (Completed by Office of Personnel)									
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/ Administrative Section Security Unit					10. LOCATION OF OFFICIAL STATION  US ROSS												
11. POSITION TITLE Security Officer SS-15					12. POSITION NUMBER 4171		13. CAREER SERVICE DESIGNATION SS										
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS			15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 15 23		17. SALARY GR. RATE 14,000										
18. REMARKS From DDP/FE/Undetermined 1 - Security 1 - Finance																	
19. SIGNATURE OF REQUESTING OFFICIAL Lee Austin, CPE/Pers					DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER H. E. Smith			DATE SIGNED							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE 37		20. EMPLOY. CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 56420 FE		22. STATION CODE B5L3		23. INTEREST CODE		24. MONTHS CODE 3		25. DATE OF BIRTH MO. DA. YR. 3 2 1917		26. DATE OF DEATH MO. DA. YR.		27. DATE OF LEAV MO. DA. YR.	
28. DATE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1 - CS 3 - FICA 5 - NONE		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		EOD DATA		33. SECURITY NO.		34. SER.		35. SOCIAL SECURITY NO.	
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CAR/RES PROV/TIMP		39. REG. / HEALTH INSURANCE CODE 0 - WAIVED 1 - YES		HEALTH INS. CODE		40. SOCIAL SECURITY NO.		41. DATA		42. DATA	
43. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				44. LEAVE CAT. CODE		45. FEDERAL TAX DATA FORM FILED 1 - YES 2 - NO		46. TAX EXEMPTIONS MO. DA. YR.		47. FORM FILED		48. TAX EXEMPTIONS		49. STATE CODE		50. STATE CODE	
45. POSITION CONTROL CERTIFICATION Lee Austin, CPE/Pers						46. O.P. APPROVAL V. E. Smith						47. DATE APPROVED 9-11-62					

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER <b>009784</b>		2. NAME (Last-First-Middle) <b>CONNELL, James P. Jr.</b>				23 May 1962	
3. NATURE OF PERSONNEL ACTION <b>Reassignment and Transfer to Confidential Funds</b>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>05 27 62</b>		5. CATEGORY OF EMPLOYMENT <b>Regular</b>	
6. FUNDS 		V TO V <input checked="" type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF <input type="checkbox"/>		7. COST CENTER NO. CHARGEABLE <b>2137-7000-3361</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/FE</b> <b>FE</b> <b>Administrative Section</b> <b>Security Unit</b>				10. LOCATION OF OFFICIAL STATION <b>United States</b>			
11. POSITION TITLE <b>Security Officer</b>				12. POSITION NUMBER <b>0000</b> <b>3169</b>		13. CAREER SERVICE DESIGNATION <b>SS</b>	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>GS</b>		15. OCCUPATIONAL SERIES <b>1810.01</b>		16. GRADE AND STEP <b>15 82</b>		17. SALARY OR RATE <b>14,360</b> <b>14,055</b>	
18. REMARKS  From: DDS/OS/DD Invest-Oper Sup/SS Div/OC/0370  259's submitted to Medical Staff Subject to depart o/a 8 June 1962 Any questions inquire FE/FE/ <input type="checkbox"/> x5271 <input type="checkbox"/> *For slotting purposes only until slots transferred to <input type="checkbox"/> Subject to be physically located at <input type="checkbox"/>  lcc - Finance Div. lcc Security   							
18A. SIGNATURE OF REQUESTING OFFICIAL  ACFE/Pers				DATE SIGNED <b>4/4/62</b>		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE <b>20</b>		20. EMPLOY CODE <b>10</b>		21. OFFICE CODING <b>000</b>		22. STATUS CODE <b>FE</b>	
23. DATE OF BIRTH MO. DA. YR. <b>02 19 17</b>		24. DATE OF DEATH MO. DA. YR.		25. DATE OF DEATH MO. DA. YR.		26. DATE OF DEATH MO. DA. YR.	
27. DATE OF BIRTH MO. DA. YR.		28. DATE OF DEATH MO. DA. YR.		29. DATE OF DEATH MO. DA. YR.		30. DATE OF DEATH MO. DA. YR.	
31. DATE OF BIRTH MO. DA. YR.		32. DATE OF DEATH MO. DA. YR.		33. DATE OF DEATH MO. DA. YR.		34. DATE OF DEATH MO. DA. YR.	
35. NET PREFERENCE 1 - NONE 2 - 5 YRS. 3 - 10 YRS.		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. MIL. SERV. DATA 1 - YES 2 - NO	
39. PREVIOUS GOVERNMENT SERVICE DATA 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MONTHS) 4 - BREAK IN SERVICE (MORE THAN 12 MONTHS)		40. SERV. CAT. CODE		41. FEDERAL TAX DATA 1 - YES 2 - NO		42. STATE TAX DATA 1 - YES 2 - NO	
43. POSITION CONTROL CERTIFICATION <b>See CACAR See</b>		44. C.P. APPROVAL 		45. DATE APPROVED <b>5-1-62</b>			

# REQUEST FOR PERSONNEL ACTION

28 July 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. No.	5. Sex	6. US ID
10000	WHEELER, J. P. JR.	Mo. Da. Yr.	None	M	10000
7. SCD	8. CSC Reim.	9. CSC Or Other Legal Authority	10. Agent Affidav.	11. FEGLI	12. LCB
Mo. Da. Yr.	Yes-1 Code	No-2	Mo. Da. Yr.	Yes-1 Code	No-2

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF	3110	Washington, D. C.	1000
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occur. Series
Dept. - USId - Frn - 2	INVESTIGATOR	000000	NS 100000
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade 25. PSI Due
15-1	\$13,130	SS	Mo. Da. Yr. Mo. Da. Yr.
	-12420		000000 000000
			26. Appropriation Number
			000000

## ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	60	Mo. Da. Yr.	Regular	61	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS Office of Security DD Invest & Operational Support Sec. Sup. Div., Office of the Chief	3110	Washington, D.C.	
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occur. Series
Dept. - USId - Frn - D 2	Security Officer	370	GS 1810.01
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade 42. PSI Due
15-1	\$13,730.00 pa	SS	Mo. Da. Yr. Mo. Da. Yr.
			43. Appropriation Number
			1271-1030-1000

## SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
Ch. Pers. Br., A&TS/OS	
B. For Additional Information Call (Name & Telephone Ext.)	Chief, Personnel Branch, A&TS/OS
Ext. 2063	

## CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved By		

Remarks

**CIA INTERNAL USE ONLY**  
**REQUEST FOR PERSONNEL ACTION**

24 X February 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Prof.	5. Sex	6. SS - EOD
109784	O'CONNELL J P JR	Mo. Da. Yr. 02 19 17	None-0 5 Pt-1 10 Pt-2	1 M 1	Mo. Da. Yr. 12 17 51
7. SCD	8. CSC Reint.	9. CSC Or Other Legal Authority	10. Appt. Affidav.	11. FEGLI	12. LCB
Mo. Da. Yr. 11 07 45	Yes-1 No-2	Code 1	50 USCA 403	Mo. Da. Yr. 12 17 51	Yes-1 No-2

**PREVIOUS ASSIGNMENT**

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DOS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE	3125	WASH., D. C.	75013
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. Occup. Series
Dept. - USfld - Frqn -	Code 4 INVESTIGATOR	0187	GS 1510.22
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade
15 1	\$12770	SS	Mo. Da. Yr. 02 25 59
25. PSI Due		26. Appropriation Number	
Mo. Da. Yr. 12 25 59		0271 2051 0000	

**ACTION**

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT*	67	Mo. Da. Yr. 3 16 60	Regular		

**PRESENT ASSIGNMENT**

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS Office of Security DD Invest & Operational Support Security Support Division Office of the Chief		Washington, D.C.	
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. Occup. Series
Dept. - USfld - Frqn -	Code 3 Investigator	436.83	GS 1510.22
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade
15-1	\$12,770.00 pa	SS	Mo. Da. Yr. 6 6 59
42. PSI Due		43. Appropriation Number	
Mo. Da. Yr. 12 25 59		0271-1030	

**SOURCE OF REQUEST**

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
Ch. Pers. Br., AS/PS/OS	
B. Location Call (Name & Telephone Ext.)	Chief, Personnel Branch, AS/PS/OS
Ext. 2063	

**CLEARANCES**

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved By		

Remarks: "This request for PRA is to permit the utilization of this employee's unusual background and qualification in a Headquarters assignment for a period of approximately 2 years."

H. E. Steele, Ch. Pers. Br., AS/PS/OS

(4)

FORM NO 1152  
1 MAR 57

**PRA**

**CIA INTERNAL USE ONLY**

REQUEST FOR PERSONNEL ACTION															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD		
FO 754		O'CONNELL J P JR				Mo. Da. Yr.			None-0 5 Pt-1 10 Pt-2		1		Mo. Da. Yr.		
7. SCD		8. CSC Reinst.				9. CSC Or Other Legal Authority			10. Appt. Attdav.		11. FEGLI		12. LCU		
Mo. Da. Yr.		Yes-1 No-2		Code		FO USCA 403 J			Mo. Da. Yr.		Yes-1 No-2		Code		
11. 07 45		No-2		1					Mo. Da. Yr.		Yes-1 No-2		Code		
									12. 12 17 51		Yes-1 No-2		2		

### PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DSS OFFICE OF SECURITY DD INVEST OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3.25		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - USfld - Frgn -		Code		INVESTIGATOR				0127		GS 1810.22	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 1		\$ 12770		SS		Mo. Da. Yr.		Mo. Da. Yr.		9 7100 30 041	
						06 128 159		12 125 160			

### ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
VOUCHERED FUNDS				12 27 59		R					

### PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept - USfld - Frgn -		Code									
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				Mo. Da. Yr.		Mo. Da. Yr.		0271-2051-0000	

### SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
Pers. Br., A&TS/OS		Chief, Personnel Branch, A&TS/OS	
Call (Name & Telephone Ext.)			
Ext. 2064			

### CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		21285	E.		
C. Classification			F. Approved By		

Remarks

REQUEST COPIES BE MADE  
BY SECURITY ONLY

# SECRET

(When Filled In)

DATE PREPARED			REQUEST FOR PERSONNEL ACTION										V to V		X		V to UV				
Mo	Da	Yr											UV to V				UV to UV				
6	25	59																			
1. Serial No.			2. Name (Last-First-Middle)										3. Date of Birth			4. Vet. Pref.			5. Sex		
			O'CONNELL, James P.										Mo Da Yr			Name-0 10 Pt-2			Male		
													2 19 17								
7. SCD			8. CSC Reim.			9. CSC Or Other Legal Authority			10. Apmt. Affidav.			11. FEGLI			12. LCD			13. MIL. SERV. CREDIT LCC			
Mo Da Yr			Yes - 1 No - 2			Code			Mo Da Yr			Yes - 1 No - 2			Mo Da Yr			Yes - 1 No - 2			

## PREVIOUS ASSIGNMENT

14. Organizational Designations										Code		15. Location Of Official Station										Station Code					
DDS Office of Security DD Invest & Operational Support Security Support Division Support Branch, Office of the Chief												Washington, D. C.															
16. Dept.-Field										Code		17. Position Title										18. Position No.		19. Serv.		20. Occup. Series	
Dept. - Unfld. Frgn. - D										2		Investigator										311		GS		1810.22	
21. Grade & Step			22. Salary Or Rate			23. SD			24. Date Of Grade			25. PSI Due			26. Appropriation Number												
14-3			\$11,835.00 pa			SS			Mo Da Yr			Mo Da Yr			9-7100-00-003												
									11 20 55			05 15 60															

## ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION		07		16 12 59		Regular		01			
Transfer to C Funds											

## PRESENT ASSIGNMENT

31. Organizational Designations										Code		32. Location Of Official Station										Station Code					
DDS Office of Security DD Invest & Operational Support San Francisco Field Office										3125		Washington, D. C.										75013					
33. Dept.-Field										Code		34. Position Title										35. Position No.		36. Serv.		37. Occup. Series	
Dept. - Unfld. Frgn. - U										3		Investigator										187		GS		1810.22	
38. Grade & Step			39. Salary Or Rate			40. SD			41. Date Of Grade			42. PSI Due			43. Appropriation Number												
15-1			\$12,770.00 pa			SS			Mo Da Yr			Mo Da Yr			9-7100-30-041												
									11 12 59			12 12 56															

## SOURCE OF REQUEST

A. Requested By (Name And Title)										C. Request Approved By (Signature And Title)									
Sheffield Edwards, Director of Security										82/22 Edwards Director of Security									
B. For Additional Information Call (Name & Telephone Ext.)																			
Ch. Pers. Br., A&TS/OS																			

## CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board				27 JUN 1959		D. Placement		25 JUN 1959		27 JUN 1959	
B. Pers. Control						F. Appointment					
C. Classification											

Remarks											
Transfer to Unvouchered Funds from Vouchered Funds. W-1, W-2, W-3, W-4, W-5, W-6, W-7, W-8, W-9, W-10, W-11, W-12, W-13, W-14, W-15, W-16, W-17, W-18, W-19, W-20, W-21, W-22, W-23, W-24, W-25, W-26, W-27, W-28, W-29, W-30, W-31, W-32, W-33, W-34, W-35, W-36, W-37, W-38, W-39, W-40, W-41, W-42, W-43, W-44, W-45, W-46, W-47, W-48, W-49, W-50, W-51, W-52, W-53, W-54, W-55, W-56, W-57, W-58, W-59, W-60, W-61, W-62, W-63, W-64, W-65, W-66, W-67, W-68, W-69, W-70, W-71, W-72, W-73, W-74, W-75, W-76, W-77, W-78, W-79, W-80, W-81, W-82, W-83, W-84, W-85, W-86, W-87, W-88, W-89, W-90, W-91, W-92, W-93, W-94, W-95, W-96, W-97, W-98, W-99, W-100, W-101, W-102, W-103, W-104, W-105, W-106, W-107, W-108, W-109, W-110, W-111, W-112, W-113, W-114, W-115, W-116, W-117, W-118, W-119, W-120, W-121, W-122, W-123, W-124, W-125, W-126, W-127, W-128, W-129, W-130, W-131, W-132, W-133, W-134, W-135, W-136, W-137, W-138, W-139, W-140, W-141, W-142, W-143, W-144, W-145, W-146, W-147, W-148, W-149, W-150, W-151, W-152, W-153, W-154, W-155, W-156, W-157, W-158, W-159, W-160, W-161, W-162, W-163, W-164, W-165, W-166, W-167, W-168, W-169, W-170, W-171, W-172, W-173, W-174, W-175, W-176, W-177, W-178, W-179, W-180, W-181, W-182, W-183, W-184, W-185, W-186, W-187, W-188, W-189, W-190, W-191, W-192, W-193, W-194, W-195, W-196, W-197, W-198, W-199, W-200, W-201, W-202, W-203, W-204, W-205, W-206, W-207, W-208, W-209, W-210, W-211, W-212, W-213, W-214, W-215, W-216, W-217, W-218, W-219, W-220, W-221, W-222, W-223, W-224, W-225, W-226, W-227, W-228, W-229, W-230, W-231, W-232, W-233, W-234, W-235, W-236, W-237, W-238, W-239, W-240, W-241, W-242, W-243, W-244, W-245, W-246, W-247, W-248, W-249, W-250, W-251, W-252, W-253, W-254, W-255, W-256, W-257, W-258, W-259, W-260, W-261, W-262, W-263, W-264, W-265, W-266, W-267, W-268, W-269, W-270, W-271, W-272, W-273, W-274, W-275, W-276, W-277, W-278, W-279, W-280, W-281, W-282, W-283, W-284, W-285, W-286, W-287, W-288, W-289, W-290, W-291, W-292, W-293, W-294, W-295, W-296, W-297, W-298, W-299, W-300, W-301, W-302, W-303, W-304, W-305, W-306, W-307, W-308, W-309, W-310, W-311, W-312, W-313, W-314, W-315, W-316, W-317, W-318, W-319, W-320, W-321, W-322, W-323, W-324, W-325, W-326, W-327, W-328, W-329, W-330, W-331, W-332, W-333, W-334, W-335, W-336, W-337, W-338, W-339, W-340, W-341, W-342, W-343, W-344, W-345, W-346, W-347, W-348, W-349, W-350, W-351, W-352, W-353, W-354, W-355, W-356, W-357, W-358, W-359, W-360, W-361, W-362, W-363, W-364, W-365, W-366, W-367, W-368, W-369, W-370, W-371, W-372, W-373, W-374, W-375, W-376, W-377, W-378, W-379, W-380, W-381, W-382, W-383, W-384, W-385, W-386, W-387, W-388, W-389, W-390, W-391, W-392, W-393, W-394, W-395, W-396, W-397, W-398, W-399, W-400, W-401, W-402, W-403, W-404, W-405, W-406, W-407, W-408, W-409, W-410, W-411, W-412, W-413, W-414, W-415, W-416, W-417, W-418, W-419, W-420, W-421, W-422, W-423, W-424, W-425, W-426, W-427, W-428, W-429, W-430, W-431, W-432, W-433, W-434, W-435, W-436, W-437, W-438, W-439, W-440, W-441, W-442, W-443, W-444, W-445, W-446, W-447, W-448, W-449, W-450, W-451, W-452, W-453, W-454, W-455, W-456, W-457, W-458, W-459, W-460, W-461, W-462, W-463, W-464, W-465, W-466, W-467, W-468, W-469, W-470, W-471, W-472, W-473, W-474, W-475, W-476, W-477, W-478, W-479, W-480, W-481, W-482, W-483, W-484, W-485, W-486, W-487, W-488, W-489, W-490, W-491, W-492, W-493, W-494, W-495, W-496, W-497, W-498, W-499, W-500, W-501, W-502, W-503, W-504, W-505, W-506, W-507, W-508, W-509, W-510, W-511, W-512, W-513, W-514, W-515, W-516, W-517, W-518, W-519, W-520, W-521, W-522, W-523, W-524, W-525, W-526, W-527, W-528, W-529, W-530, W-531, W-532, W-533, W-534, W-535, W-536, W-537, W-538, W-539, W-540, W-541, W-542, W-543, W-544, W-545, W-546, W-547, W-548, W-549, W-550, W-551, W-552, W-553, W-554, W-555, W-556, W-557, W-558, W-559, W-560, W-561, W-562, W-563, W-564, W-565, W-566, W-567, W-568, W-569, W-570, W-571, W-572, W-573, W-574, W-575, W-576, W-577, W-578, W-579, W-580, W-581, W-582, W-583, W-584, W-585, W-586, W-587, 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W-1014, W-1015, W-1016, W-1017, W-1018, W-1019, W-1020, W-1021, W-1022, W-1023, W-1024, W-1025, W-1026, W-1027, W-1028, W-1029, W-1030, W-1031, W-1032, W-1033, W-1034, W-1035, W-1036, W-1037, W-1038, W-1039, W-1040, W-1041, W-1042, W-1043, W-1044, W-1045, W-1046, W-1047, W-1048, W-1049, W-1050, W-1051, W-1052, W-1053, W-1054, W-1055, W-1056, W-1057, W-1058, W-1059, W-1060, W-1061, W-1062, W-1063, W-1064, W-1065, W-1066, W-1067, W-1068, W-1069, W-1070, W-1071, W-1072, W-1073, W-1074, W-1075, W-1076, W-1077, W-1078, W-1079, W-1080, W-1081, W-1082, W-1083, W-1084, W-1085, W-1086, W-1087, W-1088, W-1089, W-1090, W-1091, W-1092, W-1093, W-1094, W-1095, W-1096, W-1097, W-1098, W-1099, W-1100, W-1101, W-1102, W-1103, W-1104, W-1105, W-1106, W-1107, W-1108, W-1109, W-1110, W-1111, W-1112, W-1113, W-1114, W-1115, W-1116, W-1117, W-1118, W-1119, W-1120, W-1121, W-1122, W-1123, W-1124, W-1125, W-1126, W-1127, W-1128, W-1129, W-1130, W-1131, W-1132, W-1133, W-1134, W-1135, W-1136, W-1137, W-1138, 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W-1389, W-1390, W-1391, W-1392, W-1393, W-1394, W-1395, W-1396, W-1397, W-1398, W-1399, W-1400, W-1401, W-1402, W-1403, W-1404, W-1405, W-1406, W-1407, W-1408, W-1409, W-1410, W-1411, W-1412, W-1413, W-1414, W-1415, W-1416, W-1417, W-1418, W-1419, W-1420, W-1421, W-1422, W-1423, W-1424, W-1425, W-1426, W-1427, W-1428, W-1429, W-1430, W-1431, W-1432, W-1433, W-1434, W-1435, W-1436, W-1437, W-1438, W-1439, W-1440, W-1441, W-1442, W-1443, W-1444, W-1445, W-1446, W-1447, W-1448, W-1449, W-1450, W-1451, W-1452, W-1453, W-1454, W-1455, W-1456, W-1457, W-1458, W-1459, W-1460, W-1461, W-1462, W-1463, W-1464, W-1465, W-1466, W-1467, W-1468, W-1469, W-1470, W-1471, W-1472, W-1473, W-1474, W-1475, W-1476, W-1477, W-1478, W-1479, W-1480, W-1481, W-1482, W-14											



STANDARD FORM 52 PREPARED BY THE U. S. GOVERNMENT PRINTING OFFICE WASHINGTON, D. C. 20540 <b>REQUEST FOR PERSONNEL ACTION</b>		VOUCHER NO.	
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Mrs., Miss, etc. - One given name, initial(s), and surname)  <b>MR. JAMES P. O'CONNELL JR.</b>		2. DATE OF BIRTH  <b>19 Feb '17</b>	3. REQUEST NO.  4. DATE OF REQUEST  <b>6-23-55</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)  <b>PROMOTION</b>		6. EFFECTIVE DATE A. PROPOSED:  <b>20 JUL 1955</b>  B. APPROVED:	
8. POSITION (Specify whether establish, change grade or title, etc.)  <b>PROMOTION</b>		7. C. S. OR OTHER LEGAL AUTHORITY	
FROM— Investigator GS-1810.22-13 DD/S Office of Security DD/Invest. & Operations Security Support Division District Field Office Washington, D. C. <input checked="" type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		TO— Investigator GS-1810.22-14 T311 \$2600.00 pa \$320.00 DD/S Office of Security DD/Invest. & Operations Security Support Division Support Branch, Office of the Chief Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	
10. REMARKS (Use reverse if necessary)			
9. REQUESTED BY (Name and title)  <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		11. REQUEST APPROVED BY Signature: <i>C. H. Harvey</i> Title: Executive Officer/OS	
12. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)  Ext. 2063		13. VETERAN PREFERENCE NONE WITH OTHER S.P.T. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>	
14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> SD-SE		15. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) 16. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: Va	
17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>YES</b>		18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	
19. STANDARD FORM 50 REMARKS			
20. CLEARANCES A. <input type="checkbox"/> B. CEIL. OR POS. CONTROL <input type="checkbox"/> C. CLASSIFICATION <input type="checkbox"/> D. PLACEMENT OR EMP. <input type="checkbox"/> E. <input type="checkbox"/>		INITIAL OR SIGNATURE DATE <b>6/23/55</b>	
F. APPROVED BY <i>10/20/55 for [Signature] 4/18/55</i>			

SECRET

STANDARD FORM 52 PROPERTY OF THE U. S. CIVIL SERVICE COMMISSION GENERAL AND PERSONNEL RESOURCES BRANCH, OFFICE 11		UNVOUCHERED VOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname)		2. DATE OF BIRTH	
MR. JAMES P. O'CONNELL		19 Feb '17	
3. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		4. EFFECTIVE DATE A. PROPOSED:	
REASSIGNMENT		B. APPROVED: JUN 1955	
5. POSITION (Specify whether establish, change grade or title, etc.)		6. DATE OF REQUEST	
FROM— Investigator GS-1810.22-13 \$8560.00 pa		TO— Investigator GS-1810.22-13 \$8560.00 pa	
DDA/Security Office Special Security Division District Field Office Washington, D. C.		DDS/Office of Security DD/Invest & Operations Support Security Support Division Support Branch/Off of Chief Washington, D. C.	
7. FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		8. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>	
9. REMARKS (Use reverse if necessary)			
Transfer TO Vouchered Funds FROM UNVouchered Funds. W-4 Form attached.			
10. REQUESTED BY (Name and title)		11. REQUEST APPROVED BY	
Ch. Pers. Br., ASST. SO		Signature: [Signature]	
12. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		Title: Ch. Personnel Branch, ASST. SO	
Ext. 2062			
13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACTION	
NONE <input type="checkbox"/> WW <input type="checkbox"/> OTHER <input type="checkbox"/> SPT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input checked="" type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/> SD-SE	
15. SEX (M/F) <input checked="" type="checkbox"/> F. <input type="checkbox"/> M.		16. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
17. APPROPRIATION FROM: 5-7130-30 TO: 5-7103-20		18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	
		19. LEGAL RESERVE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
20. STANDARD FORM 50 REMARKS			
Date: 20 MAY 1955 Security Approval has been granted for the use of this request.			
Chief Personnel Security Division			
21. CLEARANCES		REMARKS:	
INITIAL OR SIGNATURE		DATE	
A.			
B. CEIL. OR POS. CONTROL.		21 MAY 1955	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY: H. C. Chamberlain			

SECRET

STANDARD FORM 52

FORM 52, 1-54  
U. S. GOVERNMENT PRINTING OFFICE  
JANUARY 1954 - 100,000 COPIES  
MANUAL, CHAPTER III

## REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) <i>Mr. James T. O'Connell, Jr.</i>	2. DATE OF BIRTH <i>25 Feb '17</i>	3. REQUEST NO.	4. DATE OF REQUEST <i>11/2/54</i>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <i>REASSIGNMENT</i>		6. EFFECTIVE DATE A. PROPOSED <i>AS AP</i>	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		D. APPROVED <i>6 Nov 1954</i>	

FROM— Investigator GS-1310.22-13 \$3500.00 pa  DDA/Security Office Special Security Division Operations Branch Cover Support/Sp. Inq Section Washington, D. C.	9. POSITION TITLE AND NUMBER  10. SERVICE, GRADE, AND SALARY  11. ORGANIZATIONAL DESIGNATIONS  12. HEADQUARTERS  13. FIELD OR DEPARTMENTAL	TO— Investigator GS-1310.22-13 \$3500.00 pa  DDA/Security Office Special Security Division District Office  Washington, D. C.
--	---	---

## A. REMARKS (Use reverse if necessary)

Transfer 20% Touchered Funds and Backlog Funds. W- form attached.

B. REQUESTED BY (Name and title) <i>Mr. Seaman, C. J., Pers. Off., R. G. O.</i>		D. REQUEST Signature: _____ Title: <i>Mr. Seaman, C. J., Pers. Off., R. G. O.</i>									
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <i>John Smith, 515.100</i>		14. POSITION CLASSIFICATION ACTION  NEW VICE I.A. REAL <i>GS-13</i>									
13. VETERAN PREFERENCE <table border="1"> <tr> <th>NONE</th> <th>WWII</th> <th>OTHER 5 PT.</th> <th>10-POINT</th> </tr> <tr> <td></td> <td></td> <td><input checked="" type="checkbox"/></td> <td>DISAB. OTHER</td> </tr> </table>		NONE	WWII	OTHER 5 PT.	10-POINT			<input checked="" type="checkbox"/>	DISAB. OTHER	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <i>YES</i>	
NONE	WWII	OTHER 5 PT.	10-POINT								
		<input checked="" type="checkbox"/>	DISAB. OTHER								
15. SEX <i>M</i>	16. RACE <i>W</i>	17. APPROPRIATION FROM: <i>4-1203-20</i> TO: <i>5-1100-0</i>	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)								
		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:									

## 21. STANDARD FORM 50 REMARKS

22. CLEARANCES		INITIAL OR SIGNATURE	DATE	REMARKS:  <i>21 Nov 1954</i>
A.				
B. CEIL. OR POS. CONTROL				
C. CLASSIFICATION				
D. PLACEMENT OR EMPL.				
E.				

F. APPROVED BY

SECRET

STANDARD FORM 52  
FORM 52-1 (7-54)  
U. S. GOVERNMENT PRINTING OFFICE  
WASHINGTON, D. C. 20540  
GSA GEN. REG. NO. 27  
MAY 1954 EDITION

SECRET

## REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) <i>Mr. JAMES ARONSON, JR.</i>	2. DATE OF BIRTH <i>11/15/1917</i>	3. REQUEST NO.	4. DATE OF REQUEST <i>1/1/54</i>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <i>PROMOTION</i>		6. EFFECTIVE DATE A. PROPOSED: <i>ASAT</i>	7. U. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: <i>25 apr 54</i>	

FROM— Investigator (T311) 18-1110-13 \$800.00 p. r. a. m. n.	9. POSITION TITLE AND NUMBER	TO— Investigator (T311) 18-1110-22-13 \$800.00 p. r. a. m. n.
DDA/Security Office Special Security Division Operations Branch Oper Support Section Washington, D. C.	10. SERVICE, GRADE, AND SALARY	DDA/Security Office Special Security Division Operations Branch Oper Support Section Washington, D. C.
11. ORGANIZATIONAL DESIGNATIONS	11. HEADQUARTERS	12. FIELD OR DEPARTMENTAL
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

PERIODIC STEP INCREASE DUE *1 May 1954*  
TO SALARY \$ *8560.00*

B. REQUESTED BY (Name and title) <i>David W. Schmidt, Chief, ATD</i>		D. REQUEST APPROVED BY <i>E. J. [Signature]</i>	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <i>P. A. St. [Signature] [Extension]</i>		Signature: <i>[Signature]</i> Title: <i>Chief, Admin &amp; Training [Extension]</i>	
13. VETERAN PREFERENCE NONE WWII OTHER SPT 10 POINT <input checked="" type="checkbox"/> DISAB. OTHER		14. POSITION CLASSIFICATION ACTION NEW VICE I. A. REAL	
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N	17. APPROPRIATION FROM: <i>1-1103-20</i> TO: <i>1-1103-20</i>	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)
		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED DATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E			

F. APPROVED BY *Ralph S. [Signature]* SECRET

SECRET

STANDARD FORM 52 PROPOSED BY THE U. S. CIVIL SERVICE COMMISSION GENERAL NO. - PERSONNEL MANUAL CHAPTER 51		SECURITY INFORMATION		VOUCHERED	
REQUEST FOR PERSONNEL ACTION					
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr., Miss, Mrs., One given name, initials, and surname)		2. DATE OF BIRTH		3. DATE OF REQUEST	
MR. JAMES P. O'CONNELL, Jr.		2/19/17		12/1/53	
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)				5. EFFECTIVE DATE A. PROPOSED:	
REASSIGNMENT				B. APPROVED: 53 2000	
6. POSITION (Specify whether establish, change grade or title, etc.)				7. C. S. OR OTHER LEGAL AUTHORITY	
FROM: Investigator (Gen) T126 <del>GS-1810-13 \$8300.00 per annum</del>		TO: Investigator (Gen) T311 GS-1810-13 \$8300.00 per annum			
Inspection & Security Office Special Security Division Operations Branch Project Section Washington, D. C.		DDA/Security Office Special Security Division Operations Branch Oper. Support/Spl. Inquiry Section Washington, D. C.			
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL			
A. REVERSAL (Use reverse if necessary)					
8. REQUESTED BY (Name and title)			9. REQUEST APPROVED BY		
Ervin W. Schmidt, Chief, AS-72			Signature: [Signature] Title: Asst. Dir. & Tech. Dir.		
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)			D. REQUEST APPROVED BY		
Ext. 2063			Title: [Signature]		
13. VETERAN PREFERENCE			14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WW <input checked="" type="checkbox"/> OTHER: SPT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. OTHER: <input checked="" type="checkbox"/>			NEW <input type="checkbox"/> RISE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> CL-SE		
15. SEX <input type="checkbox"/> M <input checked="" type="checkbox"/> F		16. RACE <input type="checkbox"/> W <input checked="" type="checkbox"/> B		17. APPROPRIATION	
				FROM: 4-7103-20 TO: 4-7103-20	
				18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes	
				19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSORY ONLY) STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED	
20. STANDARD FORM 50 REMARKS					
22. CLEARANCES		INITIAL OR SIGNATURE		DATE	
A.					
B. CEIL. OR POS. CONTROL		18/11		12/1/53	
C. CLASSIFICATION					
D. PLACEMENT OR ENPL.		P.L. [Signature]		12/1/53	
E.					
F. APPROVED BY: [Signature] on [Signature] 12/1/53					

STANDARD FORM 52  
PERSONNEL ACTION  
U. S. CIVIL SERVICE COMMISSION  
JANUARY 1951 - PERSONNEL  
BRANCH, CHAPTER II

# REQUEST FOR PERSONNEL ACTION

VOICED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 63 and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss, One given name, initial(s), and surname)  
**MR. JAMES P. O'CONNELL, JR.**

2. DATE OF BIRTH

3. REQUEST NO.

4. DATE OF REQUEST

10/14/52

5. NATURE OF ACTION REQUESTED:  
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)  
**PROMOTION**

6. EFFECTIVE DATE  
A. PROPOSED:

7. C. S. OR OTHER  
LEGAL AUTHORITY

B. POSITION (Specify whether establish, change grade or title, etc.)

B. APPROVED:

*9 Nov 52 J.P.A.*

FROM—  
Investigator(Gen) T126.04-12  
GS-1810-12 \$7040.00 pa  
Inspection & Security Office  
Special Security Div.  
Operations Branch

8. POSITION TITLE AND  
NUMBER

9. SERVICE, GRADE, AND  
SALARY

10. ORGANIZATIONAL  
DESIGNATIONS

11. HEADQUARTERS

Washington, D.C.

TO—  
Investigator(Gen) T126.04  
GS-1510-13 \$8360.00 pa.

Same

Same

Same

Same

☐ FIELD ☒ DEPARTMENTAL

12. FIELD OR DEPARTMENTAL

☐ FIELD ☒ DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title)

D. REQUEST APPROVED BY

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)

Signature:

Title: **EXECUTIVE OFFICER**

13. VETERAN PREFERENCE

NONE WWII OTHER 5-PT. 10-POINT  
DISAB. OTHER

14. POSITION CLASSIFICATION ACTION

NEW VICE I. A. REAL

15. SEX  
16. RACE

17. APPROPRIATION  
FROM: *11X2150*  
TO: *7105-00*  
*Sch. A 7-116-140*

18. SUBJECT TO C. S.  
RETIREMENT ACT  
(YES-NO)

19. DATE OF APPOINTMENT  
AFFIDAVITS  
(ACCESSIONS ONLY)

20. LEGAL RESIDENCE  
☐ CLAIMED ☐ PROVED  
STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES

INITIAL OR SIGNATURE

DATE

REMARKS:

A.

B. CEIL. OR POS. CONTROL

C. CLASSIFICATION

D. PLACEMENT OR ENPL.

E.

F. APPROVED BY

*Drumley 11-352*

PERSONNEL ACTION REQUEST				REGISTER NUMBER	
NAME <b>O'CONNELL, James P.</b>			REQUESTED EFFECTIVE DATE <b>12/1/52</b>		
NATURE OF ACTION <b>REASSIGNMENT</b>			WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:		
FROM			TO		
TITLE <b>Investigator(Gen) T127.10</b>			<b>Investigator(Gen) T126.04-12</b>		
GRADE AND SALARY <b>GS-1210-12 \$7040.00 pa</b>			<b>Same</b>		
OFFICE <b>Inspection &amp; Security Office</b>			<b>Same</b>		
DIVISION <b>Special Security Division</b>			<b>Same</b>		
BRANCH AND SECTION <b>Admin Pool - Operations Staff</b>			<b>Operations Staff</b>		
OFFICIAL STATION <b>Washington, D. C.</b>			<b>Same</b>		
DEPARTMENTAL <input checked="" type="checkbox"/>		FIELD <input type="checkbox"/>	DEPARTMENTAL <input checked="" type="checkbox"/>		FIELD <input type="checkbox"/>
REMARKS:					
RECOMMENDED:					
<b>5 September 1952</b>			<b>E. Belmont</b>		
DATE			SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER		
FOR USE OF PERSONNEL ONLY					
PLACEMENT			TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED <b>28 Jan 52</b>			APPROPRIATION: <b>111-10</b>		
CLEARANCE REQUESTED			ALLOTMENT: <b>7103-50</b>		
DATE	TYPE	DATE	TYPE	CSC AUTHORITY	
				DATE SIGNATURE SIGNATURE	
DATE	SIGNATURE		PERSONNEL RELATIONS		
DATE	SIGNATURE		DATE	SIGNATURE	
CLASSIFICATION			APPROVALS		
BUREAU NO.	C.S.C. NO.	DATE APPROVED	SUBJECT TO SECURITY CLEARANCE		
NEW	VICE	I.A.	DATE	SIGNATURE OF EXECUTIVE	
DATE	SIGNATURE		DATE	SIGNATURE OF DIVISION CHIEF	
EFFECTIVE DATE			<b>9-1-52</b>		

PERSONNEL ACTION REQUEST				REGISTER NO.	
NAME <b>O'CONNELL, James Patrick, Jr.</b>		REQUESTED EFFECTIVE DATE <b>MAR 31 1952</b>			
NATURE OF ACTION <b>New Appointment</b>		WHEN LEAVING (VOUCHERED)  LAST WORKING DAY:  EMPLOYEE'S SIGNATURE:			
FROM		TO			
TITLE <b>7-C</b>		<b>Investigator General</b>			
GRADE AND SALARY <b>5</b>		<b>GS-12 \$7040.00 pa</b>			
OFFICE <b>5</b>		<b>Inspection &amp; Security Office</b>			
DIVISION		<b>Special Security Division</b>			
BRANCH AND SECTION		<b>Admin Pool</b>			
OFFICIAL STATION		<b>Operations Staff</b>			
DEPARTMENTAL <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/>			
FIELD <input type="checkbox"/>		FIELD <input type="checkbox"/>			
REMARKS <b>Transfer leave from UV Funds.</b> <b>Slot #79m</b> <b>C#1915</b> <b>Incur for the chief of staff</b> <b>Staff - W. A. Osborne</b> <b>sgw 3 2 54</b> <b>sf/10/5</b>					
RECOMMENDED: <b>13 February 1952</b> <b>10470</b> <b>PHC</b> <b>SMJ</b>					
FOR USE OF PERSONNEL ONLY					
PLACEMENT DATE QUALIFICATIONS APPROVED				TRANSACTIONS AND RECORDS	
CLEARANCE REQUESTED				APPROPRIATION: <b>21239.00</b>	
CLEARANCE APPROVED				ALLOTMENT: <b>7103</b>	
DATE TYPE DATE TYPE				C. S. C. AUTHORITY: <b>Sol. 1-5-1-1200</b>	
DATE SIGNATURE				DATE SIGNATURE	
CLASSIFICATION				PERSONNEL RELATIONS	
C. S. C. NO. <b>6893</b>				DATE SIGNATURE	
DATE APPROVED <b>2-28-51</b>				APPROVALS	
NEW VICE L. A. REAL				DATE SIGNATURE OF EXECUTIVE	
DATE <b>2/16/52</b>				DATE SIGNATURE OF DIVISION CHIEF	
EFFECTIVE DATE				DATE <b>3-10-52</b>	



STANDARD FORM NO. 64

*Office Memorandum* • UNITED STATES GOVERNMENT

TO : *Mr. Gurn 1313 L Bldg*  
Personnel, Room 1301 LRA Building

FROM : Special Security Division

SUBJECT: O'CONNELL, James P., Jr. - Administrative

DATE: 10 January 1952

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

*Ervin W. Schmidt*

ERVIN W. SCHMIDT  
Assistant to the Chief  
Special Security Division

CONFIDENTIAL

To: CFD, Payroll Section

I hereby authorize and direct CFD Payroll Section to mail all future payroll checks to my bank to be credited to my checking account.

Name of Depositor JAMES P. O'CONNELL JR.Account No. 5 8545Name of Bank NATIONAL SAVINGS & TRUST CO.Address of Bank NEW YORK AVE & 15 ST. N.Y.

James P. O'Connell Jr.  
Signature of Employee

CONFIDENTIAL

14-00000

SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Signed: James P. O'Connell

Date: Dec 17, 1951

SECRET

1. PERSONAL DATA		2. BIOGRAPHIC PROFILE (N. 1)	
NAME (Last, First, Middle)		19 Feb 1917	
MARITAL STATUS (If applicable)		2 1937 1954	
EDUCATION (If applicable)		Sep 1947 Prop TDY	
EMPLOYMENT (If applicable)		None	
ASSESSMENT DATE		None	
3. NON-CIA EMPLOYMENT			
1940-41 US Gypsum Co, Jersey City, NJ - Sales Clerk			
1941-43; 1946-47 James P. O'Donnell & Sons, Inc. - Foreman, Office Manager			
1943-44 Manufacturers Machine & Tool Co. - Warehouse Supervisor			
1944-46 Military Service, US Navy, Japan			
1947-51 Dept of Justice, FBI, DC - Special Agent			
4. NON-CIA EDUCATION			
1935-39 St John's Univ, Brooklyn, NY - BS, Mathematics, Economics			
1945 Navy College Prep, Harvard Univ - College Officer & Engineer (3 yrs)			
1947 FBI Academy, Quantico, Va - Graduated (3 mos)			
5. FOREIGN LANGUAGE ABILITIES		None	
6. AGENCY SPONSORED TRAINING		1962 Spec Support	
1951 Spec Sec Trng		1962 Spec Off Pld Crs	
1952 Nat'l Intel Orient		1962 Spec Sec Trng	
1954 Staff Crypto		1964 Spec Sec Trng	
1955 Basic Spec		1964 Spec Sec Trng	
7. EMPLOYMENT HISTORY SINCE 10 SEP 1947 (Continued on next page)			
Effective Date	Position Title & Occupational Category	Organization & Office	Remarks
Dec 1951	Investigator (Gen)	OS/SEC/CH, Sec Support	"
Nov 1952	"	OS/SEC/CH, Sec Support	"
Mar 1953	"	OS/SEC/CH, Sec Support	"
Oct 1953	"	OS/SEC/CH, Sec Support	"
Mar 1954	Investigator	OS/SEC/CH, Sec Support	"
Oct 1954	"	OS/SEC/CH, Sec Support	"
Dec 1954	"	OS/SEC/CH, Sec Support	"
Nov 1955	"	OS/SEC/CH, Sec Support	"
Jun 1959	"	OS/SEC/CH, Sec Support	"
Apr 1960	"	OS/SEC/CH, Sec Support	"
11 1962	Security Off	OS/SEC/CH, Sec Support	"
Apr 1963	"	OS/SEC/CH, Sec Support	"
Jul 1964	Acting	OS/SEC/CH, Sec Support	"
Dec 1965	Security Off	OS/SEC/CH, Sec Support	"
Jan 1967	"	OS/SEC/CH, Sec Support	"
Aug 1968	"	OS/SEC/CH, Sec Support	"

SECRET

(When Filled In)

SERIAL NO. 1200-1a	BIOGRAPHIC PROFILE (PART I - continued)
NAME (Last, First, Middle) 1200-1a, J. A. [unclear], Jr. 1200-1a, J. A. [unclear] - Continued:	DATE OF BIRTH 1200-1a
1967 AWP lecture 1967 [unclear] [unclear] 12/20 1969 AWP [unclear] on [unclear] [unclear] [unclear]	
<div data-bbox="816 898 1166 1415" data-label="Image"> </div>	
DATE REVIEWED 1 Jun 1973	PROFILE REVIEWED BY GUY cal E 2 IMPDET CL BY 010026

FORM 1200-1a

7-67

SECRET

PROFILE

(4)



SECRET  
EYES ONLY

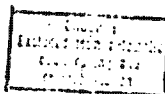
24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT : Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility--the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

SECRET  
EYES ONLY



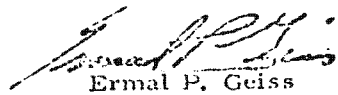
SECRET  
EYES ONLY

innovative manner and have been effective in discharging their responsibilities.

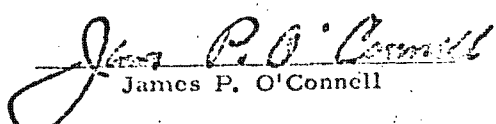
4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.

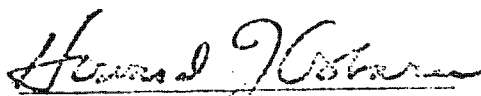
5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

  
ERMAL P. GEISS  
Deputy Director of Security

SEEN BY:

 24 April 1972  
James P. O'Connell Date  
CONCURRENCE:

 28 April 1972  
Howard Osborn Date  
Director of Security  
Reviewing Official

SECRET  
EYES ONLY



**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE IDENTIFICATION NUMBER <b>009714</b>	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>O'CONNELL, J. P., Jr.</b>			2. DATE OF BIRTH <b>02/19/17</b>	3. SEX <b>M</b>	4. GRADE <b>GS-16 SS</b>
5. OFFICIAL POSITION TITLE <b>Security Officer</b>			7. OFF/DIV/EN OF ASSIGNMENT & CURRENT STATION <b>OS/PTOS/ODD Washington, D.C.</b>		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions in Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REAPPOINTMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REAPPOINTMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <b>30 April 1972</b>			12. REPORTING PERIOD (From - To) <b>1 April 1971 - 31 March 1972</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<b>U-Unsatisfactory</b>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
<b>M-Marginal</b>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.				
<b>P-Proficient</b>	Performance is satisfactory. Desired results are being produced in the manner expected.				
<b>S-Strong</b>	Performance is characterized by exceptional proficiency.				
<b>O-Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					<b>5</b>

SECRET  
SECRET

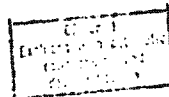
26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Narrative Fitness Report -16  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

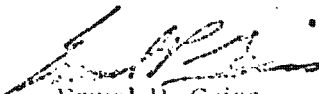
1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

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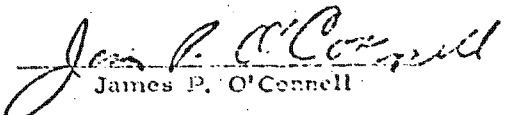


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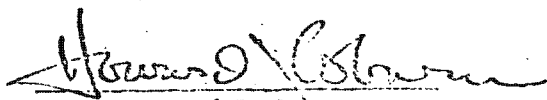
4. Mr. O'Connell has seen this Fitness Report.

  
Ermal P. Geiss  
Deputy Director of Security

SEEN BY:

  
James P. O'Connell  
Date 27 April 71

CONCURRENCE:

  
Howard J. Osborn  
Director of Security  
Reviewing Official  
Date 30 APR 1971

EVERY  
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EYES ONLY  
SECRET

29 APR 1969

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

OC 9784- SEC-SS

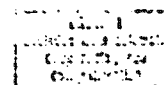
1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.

3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff [redacted] He is an astute manager and an

22 MAY 1969

EYES ONLY  
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EYES ONLY  
SECRET

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.

  
Howard J. Osborn  
Director of Security

EYES ONLY  
SECRET

EYES ONLY  
SECRET

SEEN BY:

James P. O'Connell  
James P. O'Connell

29 APR 1969

Date

CONCUR:

John A. Casey  
for Deputy Director, for Support  
Reviewing Official

16 May 1969  
Date

Distribution:

Orig. & 1 - Addressee

1 - ~~DDS~~ 12/10/75/1/15

EYES ONLY  
SECRET

EYES ONLY  
SECRET

DD/S GS-2461

29 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

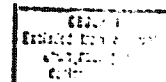
SUBJECT : Narrative Fitness Report  
James P. O'Connell  
Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.


EYES ONLY  
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EYES ONLY  
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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics.

5. Mr. O'Connell has seen this report.

  
Howard J. Osborn  
Director of Security

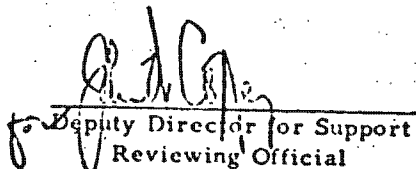
SEEN BY:

  
James P. O'Connell

29 APR 1963

Date

CONCUR:

  
Deputy Director for Support  
Reviewing Official

15 MAR 1963  
Date

Distribution:

Orig. & 1 - Addressee

1 - DD/S

EYES ONLY  
SECRET

669784-1

2



SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE
Retirement Operations Branch Office of Personnel										DATE
										7 June 1967
ETIREE					CATEGORY OF EMPLOYMENT					
On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.										
TYPE RETIREMENT		CIVIL SERVICE		CIARDS		DATE				
COVER	OVERT ROUTINE	COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL		RETENTION OF AWARDS		YES	NO	
CORRESPONDENCE		OVERT		COVERT		THRU CCS				
FINANCES										
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK		OTHER (Payment instructions follow)				
TAX DOCUMENTATION SHOULD BE				CIA	CSC	OTHER (MEMO FOLLOWS)				
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES	NO	INTERNAL TRANSFER				
INSURANCE										
FGLI		OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY				
TYPE OF HOSPITALIZATION CARD:										
AUTHORIZATION TO CONVERT INSURANCE				YES	CONVERSION MUST BE APPROVED BY CCS					
RESERVE										
MEMBER OF CIVILIAN RESERVE				YES	NO	OVERT		COVERT		
REMARKS										
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF										
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY										
NO SECURITY OBJECTIONS TO ABOVE.										
OTHER INSTRUCTIONS AS FOLLOWS:										
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY										

FORM 3429 USE PREVIOUS EDITIONS

SECRET

E-2, IMPDET CL. BY: 007622

(4-5-13)

7 - OFF. PERS. FILE ROOM

S E C R E T

31 March 1959  
(Date)MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

SUBJECT: James P. O'Connell

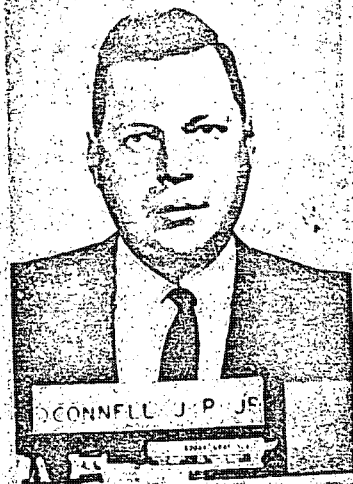
1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.
2. Effective 11 November 1957, it is requested that your records be properly blocked ~~refused~~ to deny ~~refused~~ Subject's current Agency employment to an external inquirer.
3. Operating component must take necessary action to block ~~refused~~ telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: [redacted]
4. This memorandum confirms [redacted] request of 30 March 1959, [redacted]

[redacted]

Chief, Central Cover Division

cc: SSD/OS  
Operating Division

S E C R E T



RCS: 5 JULY 73

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
009784		O'CONNELL J P JR									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA				MO DA YR 06 29 73		REGULAR					
6. FUNDS		7. V TO V		8. V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY			
X		CF TO V		CF TO CF		3271 0500 0000		PL 88-643 SECT 233			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDMS/ OFFICE OF SECURITY DEP DIR PHYSICAL, TECHNICAL AND OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
SECURITY OFFICER						0459		SS			
14. CLASSIFICATION SCHEDULE (GS, LB, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				1810.01		16 7		36000			
18. REMARKS											
"IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRITY CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
45	10	NUMERIC ALPHABETIC					MO DA YR 02 19 17	MO DA YR	MO DA YR		
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. Correction Cancellation Data			33. SECURITY REQ. NO		34. SEX
MO DA YR			CODE			MO DA YR					
			CBJ0000								
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE	38. CAREER CATEGORY		39. FEDERAL HEALTH INSURANCE		40. SOCIAL SECURITY NO		
CODE		MO DA YR		MO DA YR	CAR SERV CODE		CODE		CODE		
0 NONE 1-3 PT. 2-10 PT.					PROV. TEMP		0 WAIVER 1 YES		HEALTH INS. CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA				
CODE					FORM EXECUTED		CODE		STATE CODE		
0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)					1 YES 2 NO		CODE		STATE CODE		
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED</b>            35            7 9 73         </div>											

DMS: 21 JUNE 73

SECRET  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 009784		2. NAME (LAST-FIRST-MIDDLE) O'CONNELL J P JR	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		4. EFFECTIVE DATE MO DA YR 06 24 73	
5. CATEGORY OF EMPLOYMENT REGULAR		6. FINANCIAL ANALYSIS NO. CHARGEABLE 3271 0500 0001	
7. CSC OR OTHER LEGAL AUTHORITY PL 88-643 SECT. 203		8. FUNDING X V TO V CF TO V	
9. ORGANIZATIONAL DESIGNATIONS DDM&S/OFFICE OF SECURITY		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER SS	
14. CLASSIFICATION SCHEDULE (GS, IB, etc.)		15. OCCUPATIONAL SERIES 16	
16. GRADE AND STEP		17. SALARY OR RATE	
18. REMARKS "IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTEGRATE CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR
27. DATE OF LEI MO DA YR	28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. CIA 3. FICA 4. NONE CODE 2
31. SEPARATION DATA DATE CODE	32. CORRECTION / CANCELLATION DATA TYPE MO DA YR	33. SECURITY REG NO	34. SEX
35. VET PREFERENCE CODE 0 NONE 1-5 PT 2-10 PT	36. SERV COMP DATE MO DA YR	37. LONG COMP DATE MO DA YR	38. CAREER CATEGORY CODE 0 WAIVER 1-YES
39. FEET / HEALTH INSURANCE	40. SOCIAL SECURITY NO.	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS) 3 BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA FORM EXEMPTED 1-YES 2-NO	44. STATE TAX DATA FORM EXEMPTED 1-YES 2-NO	45. NO TAX STATE CODE	46. STATE CODE
SIGNATURE OR OTHER AUTHENTICATION			
<div style="border: 1px solid black; padding: 5px; display: inline-block;">             POSTED 6-27-73           </div>			

FORM  
5-661150  
Mfg. 10-67Use Previous  
Edition

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DMS

EXCLUDED FROM AUTOMATIC  
DOWNGRADING AND  
DECLASSIFICATION

(When Filled In)

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCCANNELL J P JR	009784	16	200	V GS 16 7	\$36,000

DD/PTOS

Geny 13.

A 37

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
009784		O'CONNELL J P JR		16 200		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 16	6	\$34,623	07/12/70	GS 14	7	\$33,612	07/09/72		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE							DATE		
[Signature]							10/1/72		
<input checked="" type="checkbox"/> NO EXCESS LWOP. <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS				AUDITED BY					
[Initials]				[Signature]					
FORM 7-66 560 E Use previous editions									
PAY CHANGE NOTIFICATION									

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR=STEP	NEW SALARY
MC DONNELL J P JR	009784	16	200	V GS 16 6	\$34,623

14-00000  
"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-658 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
O'CONNELL J P JR	009784	1A	240	V GS 16 6	\$32,819

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
O'CONNELL J P JR	009784	1A	240	V GS 16 5	\$30,087

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JANUARY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
O'CONNELL J P JR	009784	1A	240	V GS 16 5	\$28,364

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 215 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009764	16	130	V GS 16 4	\$23,079	\$25,118

EXEC STAFF  
SF

A37

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
009764		O'CONNELL J P JR		16 130		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 16 4		25,118	07/17/66	GS 16 5		25,879	07/14/68		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE									
SIGNATURE <i>Howard J. [illegible]</i>						DATE <i>7/14/68</i>			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS <i>AM</i>				AUDITED BY <i>[illegible]</i>					
FORM 560 E Use previous editions									
PAY CHANGE NOTIFICATION									

**SECRET**  
(When Filled In)

**NOTIFICATION OF PERSONNEL ACTION**

1. SERIAL NUMBER 000776		2. NAME (LAST-FIRST-MIDDLE) WILLIAM J. JR.	
3. NATURE OF PERSONNEL ACTION RELOCATION OF P.S.C.A.		4. EFFECTIVE DATE MO: 01 DA: 1972	
5. CATEGORY OF EMPLOYMENT		6. FUNDS V TO V CF TO V	
7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS PDS/SECURITY		10. LOCATION OF OFFICIAL STATION AS 10 100	
11. POSITION TITLE SECURITY OFFICER		12. POSITION NUMBER 104 100	
13. SERVICE DESIGNATION		14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	
15. OCCUPATIONAL SERIES 1-1-01		16. GRADE AND STEP 10	
17. SALARY OR RATE		18. REMARKS	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTERPRET CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR
27. DATE IN LEI MO DA YR	28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE 1. CSC 2. CIA 3. PCA 4. NONE	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE	32. Correction / Cancellation Data TYPE MO DA YR	33. SECURITY REQ NO.	34. SEX
35. VET. PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT	36. SERV. COMP. DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. CAREER CATEGORY CAR. SERV. CODE PROV. EMP.
39. FEGLI HEALTH INSURANCE CODE 0. WAIVER 1. YES	40. SOCIAL SECURITY NO.	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS.) 3. BREAK IN SERVICE (MORE THAN 3 YRS.)	
42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO	44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO	
45. SIGNATURE OR OTHER AUTHENTICATION			

**POSTED**

11-16-72 203

FORM 3-66 1150  
MAY 11-71

Use Previous Edition

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)



6/6/70

A-37

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP REASON	
007784		O'DONNELL J P JR		16 240		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADI
GS 16	5	\$30,087	07/16/68	GS 16	6	\$30,972	07/12/70		
CERTIFICATION AND AUTHENTICATION									
<input checked="" type="checkbox"/> CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Howard J. Colman</i>						DATE <i>5/7/70</i>			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS <i>mjs</i>		REVIEWED BY <i>[Signature]</i>							
FORM 7-66 560 Use previous editions PAY CHANGE NOTIFICATION (4-51)									

PLW: 6 AUG 68

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER 009734		2. NAME (LAST FIRST-MIDDLE) O'CONNELL J P JR									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT						4. EFFECTIVE DATE 08 01 68		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS V		V TO V		V TO CF		7. Financial Analysis No. Chargeable 3271 0500 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS DOS/OFFICE OF SECURITY CO, PHYSICAL, TECHNICAL & OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR						10. LOCATION OF OFFICIAL STATION WASH., D.C.					
11. POSITION TITLE SECURITY OFFICER						12. POSITION NUMBER 0459		13. SERVICE DESIGNATION SS			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS				15. OCCUPATIONAL SERIES 1310.01		16. GRADE AND STEP 16 5		17. SALARY OR RATE 25879			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 37		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC 16240 ALPHABETIC SEC		22. STATION CODE 75013		23. INTEGREE CODE		24. MIGRATION CODE 1	
25. DATE OF BIRTH 02 19 17		26. DATE OF GRADE		27. DATE OF LET		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LET	
31. DATE OF BIRTH		32. DATE OF GRADE		33. DATE OF LET		34. DATE OF BIRTH		35. DATE OF GRADE		36. DATE OF LET	
37. DATE OF BIRTH		38. DATE OF GRADE		39. DATE OF LET		40. DATE OF BIRTH		41. DATE OF GRADE		42. DATE OF LET	
43. DATE OF BIRTH		44. DATE OF GRADE		45. DATE OF LET		46. DATE OF BIRTH		47. DATE OF GRADE		48. DATE OF LET	
49. DATE OF BIRTH		50. DATE OF GRADE		51. DATE OF LET		52. DATE OF BIRTH		53. DATE OF GRADE		54. DATE OF LET	
55. DATE OF BIRTH		56. DATE OF GRADE		57. DATE OF LET		58. DATE OF BIRTH		59. DATE OF GRADE		60. DATE OF LET	
61. DATE OF BIRTH		62. DATE OF GRADE		63. DATE OF LET		64. DATE OF BIRTH		65. DATE OF GRADE		66. DATE OF LET	
67. DATE OF BIRTH		68. DATE OF GRADE		69. DATE OF LET		70. DATE OF BIRTH		71. DATE OF GRADE		72. DATE OF LET	
73. DATE OF BIRTH		74. DATE OF GRADE		75. DATE OF LET		76. DATE OF BIRTH		77. DATE OF GRADE		78. DATE OF LET	
79. DATE OF BIRTH		80. DATE OF GRADE		81. DATE OF LET		82. DATE OF BIRTH		83. DATE OF GRADE		84. DATE OF LET	
85. DATE OF BIRTH		86. DATE OF GRADE		87. DATE OF LET		88. DATE OF BIRTH		89. DATE OF GRADE		90. DATE OF LET	
91. DATE OF BIRTH		92. DATE OF GRADE		93. DATE OF LET		94. DATE OF BIRTH		95. DATE OF GRADE		96. DATE OF LET	
97. DATE OF BIRTH		98. DATE OF GRADE		99. DATE OF LET		100. DATE OF BIRTH		101. DATE OF GRADE		102. DATE OF LET	
103. DATE OF BIRTH		104. DATE OF GRADE		105. DATE OF LET		106. DATE OF BIRTH		107. DATE OF GRADE		108. DATE OF LET	
109. DATE OF BIRTH		110. DATE OF GRADE		111. DATE OF LET		112. DATE OF BIRTH		113. DATE OF GRADE		114. DATE OF LET	
115. DATE OF BIRTH		116. DATE OF GRADE		117. DATE OF LET		118. DATE OF BIRTH		119. DATE OF GRADE		120. DATE OF LET	
121. DATE OF BIRTH		122. DATE OF GRADE		123. DATE OF LET		124. DATE OF BIRTH		125. DATE OF GRADE		126. DATE OF LET	
127. DATE OF BIRTH		128. DATE OF GRADE		129. DATE OF LET		130. DATE OF BIRTH		131. DATE OF GRADE		132. DATE OF LET	
133. DATE OF BIRTH		134. DATE OF GRADE		135. DATE OF LET		136. DATE OF BIRTH		137. DATE OF GRADE		138. DATE OF LET	
139. DATE OF BIRTH		140. DATE OF GRADE		141. DATE OF LET		142. DATE OF BIRTH		143. DATE OF GRADE		144. DATE OF LET	
145. DATE OF BIRTH		146. DATE OF GRADE		147. DATE OF LET		148. DATE OF BIRTH		149. DATE OF GRADE		150. DATE OF LET	
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163. DATE OF BIRTH		164. DATE OF GRADE		165. DATE OF LET		166. DATE OF BIRTH		167. DATE OF GRADE		168. DATE OF LET	
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217. DATE OF BIRTH		218. DATE OF GRADE		219. DATE OF LET		220. DATE OF BIRTH		221. DATE OF GRADE		222. DATE OF LET	
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235. DATE OF BIRTH		236. DATE OF GRADE		237. DATE OF LET		238. DATE OF BIRTH		239. DATE OF GRADE		240. DATE OF LET	
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259. DATE OF BIRTH		260. DATE OF GRADE		261. DATE OF LET		262. DATE OF BIRTH		263. DATE OF GRADE		264. DATE OF LET	
265. DATE OF BIRTH		266. DATE OF GRADE		267. DATE OF LET		268. DATE OF BIRTH		269. DATE OF GRADE		270. DATE OF LET	
271. DATE OF BIRTH		272. DATE OF GRADE		273. DATE OF LET		274. DATE OF BIRTH		275. DATE OF GRADE		276. DATE OF LET	
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283. DATE OF BIRTH		284. DATE OF GRADE		285. DATE OF LET		286. DATE OF BIRTH		287. DATE OF GRADE		288. DATE OF LET	
289. DATE OF BIRTH		290. DATE OF GRADE		291. DATE OF LET		292. DATE OF BIRTH		293. DATE OF GRADE		294. DATE OF LET	
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325. DATE OF BIRTH		326. DATE OF GRADE		327. DATE OF LET		328. DATE OF BIRTH		329. DATE OF GRADE		330. DATE OF LET	
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409. DATE OF BIRTH		410. DATE OF GRADE		411. DATE OF LET		412. DATE OF BIRTH		413. DATE OF GRADE		414. DATE OF LET	
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487. DATE OF BIRTH		488. DATE OF GRADE		489. DATE OF LET		490. DATE OF BIRTH		491. DATE OF GRADE		492. DATE OF LET	
493. DATE OF BIRTH		494. DATE OF GRADE		495. DATE OF LET		496. DATE OF BIRTH		497. DATE OF GRADE		498. DATE OF LET	
499. DATE OF BIRTH		500. DATE OF GRADE		501. DATE OF LET		502. DATE OF BIRTH		503. DATE OF GRADE		504. DATE OF LET	
505. DATE OF BIRTH		506. DATE OF GRADE		507. DATE OF LET		508. DATE OF BIRTH		509. DATE OF GRADE		510. DATE OF LET	
511. DATE OF BIRTH		512. DATE OF GRADE		513. DATE OF LET		514. DATE OF BIRTH		515. DATE OF GRADE		516. DATE OF LET	
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529. DATE OF BIRTH		530. DATE OF GRADE		531. DATE OF LET		532. DATE OF BIRTH		533. DATE OF GRADE		534. DATE OF LET	
535. DATE OF BIRTH		536. DATE OF GRADE		537. DATE OF LET		538. DATE OF BIRTH		539. DATE OF GRADE		540. DATE OF LET	
541. DATE OF BIRTH		542. DATE OF GRADE		543. DATE OF LET		544. DATE OF BIRTH		545. DATE OF GRADE		546. DATE OF LET	
547. DATE OF BIRTH		548. DATE OF GRADE		549. DATE OF LET		550. DATE OF BIRTH		551. DATE OF GRADE		552. DATE OF LET	
553. DATE OF BIRTH		554. DATE OF GRADE		555. DATE OF LET		556. DATE OF BIRTH		557. DATE OF GRADE		558. DATE OF LET	
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565. DATE OF BIRTH		566. DATE OF GRADE		567. DATE OF LET		568. DATE OF BIRTH		569. DATE OF GRADE		570. DATE OF LET	
571. DATE OF BIRTH		572. DATE OF GRADE		573. DATE OF LET		574. DATE OF BIRTH		575. DATE OF GRADE		576. DATE OF LET	
577. DATE OF BIRTH		578. DATE OF GRADE		579. DATE OF LET		580. DATE OF BIRTH		581. DATE OF GRADE		582. DATE OF LET	
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595. DATE OF BIRTH		596. DATE OF GRADE		597. DATE OF LET		598. DATE OF BIRTH		599. DATE OF GRADE		600. DATE OF LET	
601. DATE OF BIRTH		602. DATE OF GRADE		603. DATE OF LET		604. DATE OF BIRTH		605. DATE OF GRADE		606. DATE OF LET	
607. DATE OF BIRTH		608. DATE OF GRADE		609. DATE OF LET		610. DATE OF BIRTH		611. DATE OF GRADE		612. DATE OF LET	
613. DATE OF BIRTH		614. DATE OF GRADE		615. DATE OF LET		616. DATE OF BIRTH		617. DATE OF GRADE		618. DATE OF LET	
619. DATE OF BIRTH		620. DATE OF GRADE		621. DATE OF LET		622. DATE OF BIRTH		623. DATE OF GRADE		624. DATE OF LET	
625. DATE OF BIRTH		626. DATE OF GRADE		627. DATE OF LET		628. DATE OF BIRTH		629. DATE OF GRADE		630. DATE OF LET	
631. DATE OF BIRTH		632. DATE OF GRADE		633. DATE OF LET		634. DATE OF BIRTH		635. DATE OF GRADE		636. DATE OF LET	
637. DATE OF BIRTH		638. DATE OF GRADE		639. DATE OF LET		640. DATE OF BIRTH		641. DATE OF GRADE		642. DATE OF LET	
643. DATE OF BIRTH		644. DATE OF GRADE		645. DATE OF LET		646. DATE OF BIRTH		647. DATE OF GRADE		648. DATE OF LET	
649. DATE OF BIRTH		650. DATE OF GRADE		651. DATE OF LET		652. DATE OF BIRTH		653. DATE OF GRADE		654. DATE OF LET	
655. DATE OF BIRTH		656. DATE OF GRADE		657. DATE OF LET		658. DATE OF BIRTH		659. DATE OF GRADE		660. DATE OF LET	
661. DATE OF BIRTH		662. DATE OF GRADE		663. DATE OF LET		664. DATE OF BIRTH		665. DATE OF GRADE		666. DATE OF LET	
667. DATE OF BIRTH		668. DATE OF GRADE		669. DATE OF LET		670. DATE OF BIRTH		671. DATE OF GRADE		672. DATE OF LET	
673. DATE OF BIRTH		674. DATE OF GRADE									

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 49-301  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	16	375	V GS 16 3	\$20,240	\$20,975

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 40-206  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	16	130	V GS 16 4	\$22,085	\$23,079

SECRET  
When Filled In

BJT: 27 JAN 67

NOTIFICATION OF PERSONNEL ACTION									
OCF									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
009784		O'CONNELL J P JR							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					01 15 67		REGULAR		
6. FUNDS		V TO V		V TO V		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY	
X		CF TO V		CF TO V		7271 0103 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
DDS/OFFICE OF SECURITY SECURITY POLICY & EXECUTIVE STAFF OFFICE OF THE CHIEF					WASH., D.C.				
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION		
SECURITY OFFICER					0701		SS		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS			1810.01		16 4		22085		
18. REMARKS									
SPACE BELOW FOR EXTENSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGRAL CODE	
37		10		16130 SEC		75013		1	
24. DATE OF BIRTH		25. DATE OF ENTRY		26. DATE OF LEI		27. DATE OF LSI		28. DATE OF LSI	
02 19 17									
29. RETIREMENT DATA		30. SPECIAL REFERENCE		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.	
						EOD DATA			
34. VET. PREFERENCE		35. SERV. COMP. DATE		36. LONG. COMP. DATE		37. AGENCY CATEGORY		38. FEGLI / HEALTH INSURANCE	
39. PREVIOUS CIVILIAN GOVERNMENT SERVICE		40. LEAVE (A) CODE		41. FEDERAL TAX DATA		42. STATE TAX DATA		43. SOCIAL SECURITY NO.	
SIGNATURE OR OTHER AUTHENTICATION									
POSTED									

FORM 1150  
5-66

Use Previous  
Edition

SECRET

14-01  
When Filled In

1	Serial No	2	Name	3	Cost Center Number	4	OWCP
	009784		O'CONNELL J P JR		45 400		CF
5	OLD SALARY RATE			6	NEW SALARY RATE		
	Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary
	GS 15 4		\$18,170	06/23/63	GS 15 5		\$18,740
				06/23/65			
8	Remarks and Authentication						
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>[Signature]</i>				DATE: <i>[Date]</i>			
PAY CHANGE NOTIFICATION							

Form 9-61 360

Obsolete Previous Edition

1451

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	16	375	V GS 16 3	\$20,975	\$21,415

A40

1	Serial No	2	Name	3	Cost Center Number	4	OWCP
	009784		O'CONNELL J P JR		16 375		V
5	OLD SALARY RATE			6	NEW SALARY RATE		
	Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary
	GS 16 3		\$20,975	07/08/65	GS 16 4		\$21,415
				07/17/66			
8	Remarks and Authentication						
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>[Initials]</i> AUDITED BY <i>[Signature]</i>							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>[Signature]</i>				DATE: <i>[Date]</i>			
PAY CHANGE NOTIFICATION							

**SECRET**  
(When Filled In)

REF. 14 OCT 65

### NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)	
100784		O'CONNELL, P. JR.	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS (CORRECTION)		09 26 65	REGULAR
6. FUNDS		7. COST CENTER NO. (CHARGEABLE)	8. CSC OR OTHER LEGAL AUTHORITY
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF		6271 0300 0000	50 USC 403
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
OOS/OFFICE OF SECURITY OO/INVESTIGATIONS & OPERATIONAL SUPPORT OFFICE OF THE DEPUTY DIRECTOR		WASH., D. C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
SECURITY OFFICER		0522	SS
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1210.01	16 3	20245
18. REMARKS			
THIS ACTION CORRECTS FORM 1150 TO CHANGE THE EFFECTIVE DATE WHICH READ, 08/15/65, TO READ, 09/26/65.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE
58	10	16375 SEC	75013
23. DATE EXPIRES	24. SPECIAL REFERENCE	25. RETIREMENT DATA	26. SEPARATION DATA CODE
27. DATE OF BIRTH	28. DATE OF GRADE	29. DATE OF LET	30. SECURITY LEG NO.
2 19 17			
31. CORRECTION/CANCELLATION DATA	32. SOCIAL SECURITY NO.	33. SECURITY LEG NO.	34. SEX
16 08 15 65			
35. NET PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY
39. FEDERAL TAX DATA	40. STATE TAX DATA	41. LEAVE CAT.	42. FEDERAL TAX DATA
43. PREVIOUS GOVERNMENT SERVICE DATA	44. LEAVE CAT.	45. FEDERAL TAX DATA	46. STATE TAX DATA
SIGNATURE OR OTHER AUTHENTICATION			

**POSTED/65**

FORM 1150  
11 62

Use Previous  
Edition

**SECRET**

Excluded from automatic  
downgrading and  
declassification

(When Filled In)

NJM: 88 13 8 8UG 65

**SECRET**

When Filled In:

NOTIFICATION OF PERSONNEL ACTION																			
OCF																			
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)																	
009784		O'CONNELL J P JR																	
3. NATURE OF PERSONNEL ACTION										4. EFFECTIVE DATE				5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS										08 15 65				REGULAR					
6. FUNDS		7. TO V				8. TO CF				9. COST CENTER NO. CHARGEABLE				10. CSC OR OTHER LEGAL AUTHORITY					
X		CF TO V				CF TO CF				6271 0300 0000				50 USC 403 J					
11. ORGANIZATIONAL DESIGNATIONS										12. LOCATION OF OFFICIAL STATION									
DDS/OFFICE OF SECURITY DEP DIR INVESTIGATIONS & OPERATIONAL SUPPORT OFFICE OF THE DEPUTY DIRECTOR										WASH., D. C.									
13. POSITION TITLE										14. POSITION NUMBER				15. SERVICE DESIGNATION					
SECURITY OFFICER										0522				SS					
16. CLASSIFICATION SCHEDULE (GS, LB, etc.)					17. OCCUPATIONAL SERIES					18. GRADE AND STEP					19. SALARY OR RATE				
GS					1810.01					16 3					20245				
20. REMARKS																			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																			
21. ACTION CODE		22. EMPLOY CODE		23. OFFICE CODING		24. STATION CODE		25. INTEGRITY CODE		26. HAZARD CODE		27. DATE OF BIRTH		28. DATE OF GRADE		29. DATE OF LET			
16		10		16375 SEC		75013				1		02 19 17							
30. NTE EXPIRES		31. SPECIAL REFERENCE		32. RETIREMENT DATA		33. SEPARATION DATA CODE		34. CORRECTION/CANCELLATION DATA		35. SECURITY REG NO		36. SET							
MO DA YR				1. CIC 2. SIC 3. NONE		CODE		TYPE MO DA YR		ZOD DATA									
37. VET. PREFERENCE		38. SERV. COMP. DATE		39. LONG. COMP. DATE		40. CAREER CATEGORY		41. FEGLI / HEALTH INSURANCE		42. SOCIAL SECURITY NO									
CODE		0 - NONE 1 - 5 PT 2 - 10 PT		MO DA YR		MO DA YR		CODE		CODE		0 - WAIVER 1 - YES		HEALTH INS CODE					
43. PREVIOUS GOVERNMENT SERVICE DATA				44. LEAVE CAT CODE				45. FEDERAL TAX DATA				46. STATE TAX DATA							
CODE				0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				47. FORMER EMPLOY CODE 1 - YES 2 - NO				48. TAX EXEMPTIONS 1 - YES 2 - NO				49. STATE TAX CODE CODE STATE CODE			
SIGNATURE OR OTHER AUTHENTICATION																			
FROM FE B																			
POSTED 10/16/65																			

**SECRET**  
(When Filled In)

372, 12 JUL 65

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
009784		O'CONNELL J P JR									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						MO DA YR 07 18 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		6127 1600 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/FE FOREIGN FIELD FE/ <span style="border: 1px solid black; display: inline-block; width: 150px; height: 1.2em; vertical-align: middle;"></span> ADMINISTRATIVE SECTION SECURITY UNIT						<span style="border: 1px solid black; display: inline-block; width: 200px; height: 1.2em; vertical-align: middle;"></span>					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
SECURITY OFFICER						4171		SS			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OF RATE		
GS			1810.01			16-3			20245		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HQ/IN CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
22	10	NUMERIC 45400	ALPHABETIC FE	75513		3	MO DA YR 02 19 17	MO DA YR 07 18 65	MO DA YR 07 08 65		
28. NIE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.	
MO DA YR				1. CSC 2. FILE 3. NONE		CODE		TYPE MO DA YR		EOD DATA	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE 0. NONE 1. 5 PF. 2. 10 PF.		MO DA YR		MO DA YR		CAH DEFIC PROG. T-1000		CODE 0. WAIVER 1. YES		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA		
CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)				CODE		FORM EXECUTED CODE 1. YES 2. NO			FORM EXECUTED CODE 1. YES 2. NO		
SIGNATURE OR OTHER AUTHENTICATION											
<div style="position: relative; width: 100%; height: 100%;"> <span style="position: absolute; top: 10px; left: 10px; font-size: 2em; transform: rotate(-15deg);">2196362</span> </div>											

FORM 11-62 1150

Use Previous Edition

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)



SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI  
MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,  
EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR+ST	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	45	400	CF GS 15 4	\$16,005	\$17,210

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
009784		O'CONNELL J P JR		56 400 CF 16			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 15	3	\$15,525	06/24/62	GS 15	4	\$16,005	06/23/63
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authentication / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: <i>6/18/63</i> PAY CHANGE NOTIFICATION							

Form 9-61 330

Complete Previous Edition

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA 87 - 793 AND  
DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS  
EFFECTIVE 15 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	GR+ST	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	45	400	CF 15 3	\$14,350	\$15,425

ABM: 13 SEPT 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
009784		O'CONNELL J P JR									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						09 13 62			REGULAR		
6. FUNDS		V TO V		V TO CF		7. CSC CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		3137 7000 3361			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP FE FE ADMINISTRATIVE SECTION SECURITY UNIT											
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
SECURITY OFFICER						4171			SS		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE		
GS				1810.01		15 3			14380		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HOURS CODE	
37		10		NUMERIC ALPHABETIC 56400 FE		75513		3		02 19 17	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA	
NO. DA. YR.		NO. DA. YR.		NO. DA. YR.		NO. DA. YR.		NO. DA. YR.		NO. DA. YR.	
3		02 19 17									
31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.		34. SEX		35. VET. PREFERENCE		36. SERV. COMP. DATE	
TYPE NO. DA. YR.		TYPE NO. DA. YR.		EOD DATA				CODE NO. DA. YR.		CODE NO. DA. YR.	
37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT. CODE	
NO. DA. YR.		CAR. RESV. CODE		CODE NO. DA. YR.		CODE NO. DA. YR.		CODE NO. DA. YR.		CODE NO. DA. YR.	
0 - NONE 1 - 6 PT. 2 - 10 PT.		PROV. TEMP.		0 - WAIVER 1 - YES		HEALTH INS. CODE		0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		1 - YES 2 - NO	
43. FEDERAL TAX DATA		44. STATE TAX DATA		45. SIGNATURE OR OTHER AUTHENTICATION		46. SIGNATURE OR OTHER AUTHENTICATION		47. SIGNATURE OR OTHER AUTHENTICATION		48. SIGNATURE OR OTHER AUTHENTICATION	
FORM EXECUTED, CODE NO. DA. YR.		FORM EXECUTED, CODE NO. DA. YR.		FORM EXECUTED, CODE NO. DA. YR.		FORM EXECUTED, CODE NO. DA. YR.		FORM EXECUTED, CODE NO. DA. YR.		FORM EXECUTED, CODE NO. DA. YR.	
1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO	
49. SIGNATURE OR OTHER AUTHENTICATION		50. SIGNATURE OR OTHER AUTHENTICATION		51. SIGNATURE OR OTHER AUTHENTICATION		52. SIGNATURE OR OTHER AUTHENTICATION		53. SIGNATURE OR OTHER AUTHENTICATION		54. SIGNATURE OR OTHER AUTHENTICATION	
01/24/62 25											

FORM 1150  
4-62Use Previous  
Edition

SECRET

GROUP 1  
(Excluded from automatic  
downgrading and  
declassification)

(4-51)

(When Filled In)

Serial No. 7		Name		Cost Center Number		ADP Hours	
009784		O'CONNELL J P JR		24-425 V			
OLD SALARY RATE				NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 12 2		\$14,055	12/25/60	GS 12 3		\$14,380	06/24/61
18. Remarks and Authentication							
<p><i>to VV [Signature]</i></p> <p>/ / NO EXCESS LWOP / / EXCESS LWOP</p> <p>/ / IN PAY STATUS AT END OF WAITING PERIOD</p> <p>/ / IN LWOP STATUS AT END OF WAITING PERIOD</p> <p>CHECKS INITIALS AUDITED BY [Signature]</p>							
PAY CHANGE NOTIFICATION							
Form 560		Obsolete Previous Edition		(4-51)			

ASN: 25 MAY 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
009784		O'CONNELL J P JR									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS						MO. DA. YR. 05 27 62		REGULAR			
6. FUNDS		V TO V		X		V TO CF		7. COST CENTER NO. CHARGEABLE		8. ESCO/OTHER LEGAL AUTHORITY	
		CF TO V				CF TO CF		2137 7000 3361		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP FE						UNDETERMINED					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
SECURITY OFFICER						0000		SS			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				1810.01		15 2		14055			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTERSEE CODE		24. HOURS CODE	
20		10		NUMERIC ALPHABETIC 56000 FE		00000		3		02 19 17	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LER		28. DATE OF EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
31. SECURITY REQ. NO.		32. SEN		33. SECURITY REQ. NO.		34. SEN		35. VET PREFERENCE		36. SERV. COMP. DATE	
37. LONG COMP. DATE		38. MIL SERV. CREDIT/LED		39. FEGLI / HEALTH INS. FANCE		40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT CODE	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
43. FEDERAL TAX DATA		44. STATE TAX DATA		45. FEDERAL TAX DATA		46. STATE TAX DATA		47. FEDERAL TAX DATA		48. STATE TAX DATA	
CODE		CODE		CODE		CODE		CODE		CODE	
SIGNATURE OR OTHER AUTHENTICATION											
ROUTED											

1. EMP. SER. NO.		2. NAME		3. ASSIGNED ORGAN		4. PLAN		5. ASSIGNMENT	
109784		O'CONNELL J P JR		DDO/SEC		A		A	
6. OLD SALARY RATE					7. NEW SALARY RATE				
GRADE	STEP	SALARY	LAST EFFECTIVE DATE		GRADE	STEP	SALARY	EFFECTIVE DATE	
GS 14	1	\$13,730	06	28	GS 14	2	\$14,055	10	25
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP									
IF EXCESS LWOP, CHECK FOLLOWING:									
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD									
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD									
9. INITIALS OF CLERK									
11. AUDITED BY									
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. TYPE OF ACTION					13. REMARKS				
<input type="checkbox"/> P.B.I. <input type="checkbox"/> L.B.I. <input type="checkbox"/> PAY ADJUSTMENT									
14. AUTHENTICATION									
<div style="font-size: 2em; font-weight: bold; letter-spacing: 0.5em;">E.N.E.C.H.U.L.S.</div>									
PAY CHANGE NOTIFICATION									

FORM 2-55

560 OBSOLETE PREVIOUS EDITION REPLACES FORM 560A AND 560B.

SECRET

OFFICIAL PERSONNEL FOLDER

(4)

SECRET

(When Filled In)

<b>NOTIFICATION OF PERSONNEL ACTION</b>											
AES: 5 AUG 1960											
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vet. Prof.		5. CS - EOD	
109784		O'CONNELL J P JR				Mo. Da. Yr. 02 19 17		Nono-0 5 Pt-1 10 Pt-2 Code 1		Mo. Da. Yr. 12 17 51	
7. SCD		8. CSC Reint.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.		11. FEGLI		12. RCD	
Mo. Da. Yr. 11 07 45		Yes-1 No-2 Code 1		50 USCA 403 J		Mo. Da. Yr. 11 07 45		Yes-1 No-2 Code 1		Mo. Da. Yr. 12 17 51	

#### PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF				3119		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - 2 USfld - 4 Frqn - 6 Code 2		INVESTIGATOR		0436.83		GS		1810.22			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 1		\$ 13730		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		0271 1030	

#### ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		30. Separation Data	
REASSIGNMENT		56		Mo. Da. Yr. 08 27 60		REGULAR			

#### PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SEC. SUP. DIV., OFFICE OF THE CHIEF				3119		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - 2 USfld - 4 Frqn - 6 Code 2		SECURITY OFFICER		0370		GS		1810.01			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 1		\$ 13730		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		1271 1030 1000	

44. Remarks

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
SS	CONNELL J P JR	109784	31 19	GS-15 1	\$12,770	\$13,730

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
ARE: 1 MAR 1960														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS-EOB	
109784		CONNELL J P JR				02 19 17			None-0 5 Pt-1 10 Pt-2		1 M 1		12 17 51	
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCB		13. Mil. Serv. Credit, Yrs.	
Mo. Da. Yr.		Yos. 1 No. 2		Code		Mo. Da. Yr.			Yos. 1 No. 2		Mo. Da. Yr.		Yos. 1 No. 2	
11 07 45		No. 2		1		50-USCA-403-J			No. 2		12 17 51		No. 2	

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv. No.		Occup. Series	
Dept. - 2 USfld - 4 Frqn - 6		INVESTIGATOR				0187		GS		1810.22	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 1		\$ 12770		SS		06 28 59		12 25 60		0271 2051 0000	

**ACTION**

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		67		03 06 60		REGULAR		01			

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF				3119		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv. No.		Occup. Series	
Dept. - 2 USfld - 4 Frqn - 6		INVESTIGATOR				0436.83		GS		1810.22	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 1		\$ 12770		SS		06 28 59		12 25 60		0271 1030	
44. Remarks											

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
ARE: 22 DEC 1959															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS-LOD		
109784		O'CONNELL J P JR				Mo. Da. Yr. 02 19 17			None-0 5 Pt-1 10 Pt-2		Code 1 M 1		Mo. Da. Yr. 12 17 51		
7. SCD		8. CSC Acmt.		9. CSC Or Other Legal Authority				10. Apmt. All-day		11. FEGLI		12. LCO		13. Int. Serv. Credit, Yrs.	
Mo. Da. Yr. 11 07 45		Yes-1 No-2		Code 1		50 USCA 403 J				Mo. Da. Yr. Mo. Da. Yr. No-2 1 12 17 51		Yes-1 No-2		Code 2	

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DOS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.				19. Serv.		20. Occup. Series	
Dept - 2 USStd - 4 Frqn - 6		Code 3		INVESTIGATOR				0187		GS 1810.22	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
Mo. Da. Yr. 15 1		\$ 12770		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		9 7100 30 041	

**ACTION**

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		30. Separation Data	
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS		01		Mo. Da. Yr. 12 27 59		REGULAR		01	

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DOS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.				36. Serv.		37. Occup. Series	
Dept - 2 USStd - 4 Frqn - 6		Code 4		INVESTIGATOR				0187		GS 1810.22	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
Mo. Da. Yr. 15 1		\$ 12770		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		0271 2051 0000	

44. Remarks											
<div style="border: 1px solid black; padding: 10px; margin: 10px auto; width: 200px;"> <p align="center">10 2</p> <p align="center">25 11/6/60</p> </div>											

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
JEC:26 JUNE 59																	
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - (DOB)				
509784		O'CONNELL J P JR				Mo. Da. Yr. 02 12 17			None-0 5 Pt-1 10 Pt-2		Code 1		M 1		Mo. Da. Yr. 12 17 51		
7. SCB		8. CSC Rating		9. CSC Or Other Legal Authority				10. Appt. Allidat.			11. REGU		12. LCB		13. Min. Serv. Req.		
Mo. Da. Yr. 11 07 55		Yes-1 No-2 1		50 USCA 403 J				Mo. Da. Yr. Mo. Da. Yr.			Yes-1 No-2 1		Mo. Da. Yr. 12 17 51		Yes-1 No-2 2		

## PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIV SUPPORT BRANCH, OFFICE OF THE CHIEF						WASH., D. C.					
16. Dept. - Field		Code		17. Position Title				18. Position No.		19. Serv. 20. Occup. Series	
Dept - 1 USHD - 3 Fgn - 5		2		INVESTIGATOR				0311		SS 1810.22	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
14 3		\$11835		SS		Mo. Da. Yr. Mo. Da. Yr.		Mo. Da. Yr. Mo. Da. Yr.		9 7100 20 003	

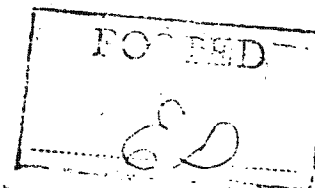
## ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION TRANSFER TO CONFIDENTIAL FUNDS		07		06 23 59		REGULAR		01			

## PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013	
33. Dept. - Field		Code		34. Position Title				35. Position No.		36. Serv. 37. Occup. Series	
Dept - 1 USHD - 3 Fgn - 5		2		INVESTIGATOR				0157		SS 1810.22	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 1		\$12770		SS		Mo. Da. Yr. 06 12 59		Mo. Da. Yr. 12 12 59		9 7100 30 041	

44. Remarks



SECRET



SECRET  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
100784		O'CONNELL J P JR		DDS/SEC		V-20			
6. OLD SALARY RATE				7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
			MO.	DA.	YR.				MO. DA. YR.
GS 14	2	\$11,595	05	19	57	GS 14	3	\$11,835	11 16 58
REMARKS									
CERTIFICATION									
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.									
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR				
H. E. Steele			10 Oct, 1958		<i>H. E. Steele</i>				
PERIODIC STEP INCREASE - CERTIFICATION									

FORM NO. 560  
1 MAR. 56

SECRET

PERSONNEL FOLDER

(4)

SECRET  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
100784		O'CONNELL J P JR		DDS/SEC		V-20			
6. OLD SALARY RATE				7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
			MO.	DA.	YR.				MO. DA. YR.
GS 14	2	\$11,595	05	19	57	GS 14	3	\$11,835	11 16 58
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER									
9. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP					9. NUMBER OF HOURS LWOP				
IF EXCESS LWOP, CHECK FOLLOWING:					10. INITIALS OF CLERK				
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD					11. AUDITED BY				
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD									
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS			
GRADE	STEP	SALARY	MO.	DA.	YR.				
14. AUTHENTICATION									
<div style="text-align: center;"> </div>									
PERIODIC STEP INCREASE - AUTHENTICATION									

FORM NO. 560b  
1 MAR. 56

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DDC  
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
			\$10,535	\$11,595

SECRET

1. EMP. SERIAL NO. 109784		2. NAME O'CONNELL J P JR		3. ASSIGNED ORGAN. DOS/SEC		4. FUND V-20		5. POST 7	
6. OLD SALARY RATE						7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	DATE
14	1	\$10,320	11	20	55	14	2	\$10,535	05 19 57
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
9. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP					10. NUMBER OF HOURS LWOP				
11. INITIALS OF CLERK					12. AUDITED BY				
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
13. PROJECTED SALARY RATE AND EFFECTIVE DATE						14. REMARKS			
GRADE	STEP	SALARY	MO.	DA.	YR.				
15. AUTHENTICATION									
PERIODIC STEP INCREASE - AUTHENTICATION									

SECRET  
(WHEN FILLED IN)

1. EMP. SERIAL NO. 109784		2. NAME O'CONNELL J P JR		3. ASSIGNED ORGAN. DOS/SEC		4. FUND V-20		5. ACCTMENT	
6. OLD SALARY RATE						7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
14	1	\$10,320	11	20	55	14	2	\$10,535	05 19 57
REMARKS									
CERTIFICATION									
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.									
TYPED, OR PRINTED, NAME OF SUPERVISOR H1 Eastland Steele				DATE 5 April 1957		SIGNATURE OF SUPERVISOR <i>H. E. Steele</i>			
PERIODIC STEP INCREASE - CERTIFICATION									

FORM NO. 560  
1 MAR. 54

SECRET

PERSONNEL FOLDER

## PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL  
(WHEN FILLED IN)

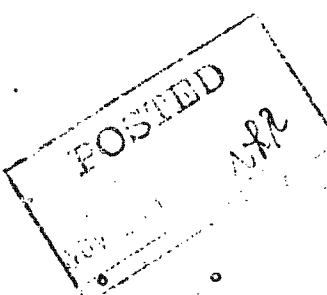
U. S. GOVERNMENT PRINTING OFFICE: 1954-280080

1. Agency and organizational designations						2. Payroll period		3. Book No. 6-8103-20		4. Slip No.	
5. Employee's name (and social security account number when appropriate) O'Connell, James P., Jr.						6. Grade and salary GS-13 - \$9205.00					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROSS LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks						11. Appropriation(s) Security - 8			12. Prepared by MG - 10/4/55		
									13. Audited by		

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

dab

1. NAME (USE -MRS-MS-ONE GIVEN NAME, INITIALS, AND SURNAME) <b>Mr. James Patrick O'Connell, Jr.</b>		2. DATE OF BIRTH <b>19 Feb 1917</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>18 Nov 1955</b>																		
This is to notify you of the following action affecting your employment:																						
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Promotion</b>		6. EFFECTIVE DATE <b>20 Nov 1955</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USCA 403 J</b>																			
FROM		TO																				
Investigator T-311-13 GS-1810.22-13 \$9420.00 Per Annum		8. POSITION TITLE <b>Investigator T-311</b>	GS-1810.22-14 \$10,020.00 Per Annum																			
		9. SERVICE, SERIES, GRADE, SALARY																				
		10. ORGANIZATIONAL DESIGNATIONS	DDS/Office of Security DD/Invest and Operational Support Security Support Division Support Branch Office of Chief																			
		11. HEADQUARTERS	Washington, D.C.																			
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT.	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																			
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																				
<table border="1"> <tr> <td>NONE</td> <td>WWII</td> <td>OTHER</td> <td>5-PT.</td> <td>10-POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>		NONE	WWII	OTHER	5-PT.	10-POINT				<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>I. A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			NEW	VICE	I. A.	REAL				
NONE	WWII	OTHER	5-PT.	10-POINT																		
			<input checked="" type="checkbox"/>	<input type="checkbox"/>																		
NEW	VICE	I. A.	REAL																			
15. SEX <b>M</b>		16. APPROPRIATION FROM: <b>6-7103-20</b> TO: <b>Same</b>		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>																		
18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:																				
20. REMARKS:																						
<div style="text-align: center;">  </div>																						
ENTRANCE PERFORMANCE RATING:																						
Director of Personnel																						

4. PERSONNEL FOLDER COPY

STANDARD FORM 50 (S FA)  
REV. APRIL 1955  
PRODUCED BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER 51, FEDERAL PERSONNEL MANUAL

**CONFIDENTIAL**

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

inc. 20 May 1955 rfb

1. NAME (MR., MRS., MISS, ORS GIVING NAME, INITIALS), AND SURNAME		2. DATE OF BIRTH		3. JOURNAL NO. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100		4. DATE	
MR. JAMES PATRICK O'CONNELL, JR.		19 Feb 1917				3 June 1955	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT				B.O.D. 5 June 1955		50 USCA 403 J	
FROM				TO			
Investigator T-323 GS-1210.22-13 \$3560.00 per annum DDA/Security Office Special Security Division District Field Office Washington, D. C.				Investigator T-311-13 GS-1210.22-13 \$3560.00 per annum DDG/Office of Security DD/Invest & Operational Support Security Support Division Support Branch Off of Chief Washington, D. C.			
8. POSITION TITLE				9. SERVICE, SERIES, GRADE, SALARY			
10. ORGANIZATIONAL DESIGNATIONS				11. HEADQUARTERS			
12. FIELD OR DEPT'L				13. VETERAN'S PREFERENCE			
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL				14. POSITION CLASSIFICATION ACTION			
15. SEX				16. RACE			
17. APPROPRIATION				18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)			
19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSION, TRANSFER)				20. LEGAL RESIDENCE			
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				22. STATE			
23. ENTRANCE PERFORMANCE RATING:				24. PERSONNEL FOLDER COPY			
Director of Personnel				4. PERSONNEL FOLDER COPY			

PURSUANT TO DCI DIRECTIVE  
EFFECTIVE 12 MAR. 1955  
SALARY ADJUSTED TO: 49265

POSTED  
14 JUN 1955

"Transfer TO V<sup>4</sup>ouchered funds FROM Unvouchered funds."

**CONFIDENTIAL**

4. PERSONNEL FOLDER COPY

72 6/13/55

U. S. GOVERNMENT PRINTING OFFICE: 1954-3-5724

**CONFIDENTIAL**  
CENTRAL INTELLIGENCE AGENCY

**NOTIFICATION OF PERSONNEL ACTION** Dec. 17 Nov. 1954

1. NAME (MR., MISS, MRS., OR CIVIL NAME, INITIALS, AND SURNAME) <b>MR. JAMES PATRICK O'CONNELL, JR.</b>		2. DATE OF BIRTH <b>19 Feb 1917</b>		3. JOURNAL OR ACTION NO.		4. DATE <b>3 Dec. 1954</b>	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>REASSIGNMENT</b>				6. EFFECTIVE DATE <b>B.O.B. 5 Dec. 1954</b>		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 UBCA 403 J</b>	
FROM				TO			
Investigator T-311 GS-1310.22-13 \$3560.00 per annum DDA/Security Office Special Security Division Operations Branch Oper Support Sp Inq Section Washington, D. C.				Investigator T-323 GS-1310.22-13 \$3560.00 per annum DDA/Security Office Special Security Division District Field Office Washington, D. C.			
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL 13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> 10-POINT <input type="checkbox"/> 15-POINT <input type="checkbox"/> 20-POINT <input type="checkbox"/> 25-POINT <input checked="" type="checkbox"/> 10-POINT DISAB. OTHER				14. POSITION CLASSIFICATION ACTION REG <input type="checkbox"/> VICE <input type="checkbox"/> 1. A. <input type="checkbox"/> REAL. <b>50-52</b>			
15. SEX <b>M</b>		16. RACE <b>W</b>		17. APPROPRIATION FROM: <b>5-7103-20</b> TO: <b>5-7130-30</b>		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>	
				19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Va.</b>	
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
<p style="text-align: center;">"Transfer TO Unvouchered funds FROM Vouchered funds."</p> <div style="border: 1px solid black; padding: 10px; width: fit-content; margin: auto;"> <p style="font-size: 2em; font-weight: bold; text-align: center;">FOILED</p> <p style="text-align: center;">DEC 17 1954</p> </div>							
ENTRANCE PERFORMANCE RATING: <b>GOOD</b> Deputy Assistant Director of Operations 4. PERSONNEL FOLDER COPY							

1. Agency and organization name and address				2. Pay roll #		3. Date	
5. Employee's name and social security account number when such applies				6. Gross and net pay		7. Date	
GORDON, JAMES P. Jr.				\$3360.00		\$3360.00	
PAY ROLL CHANGE DATA							
7. Period covered	8. New period	9. Pay this period	10. Remarks	11. Appropriation(s)	12. Prepared by	13. Audited by	14. Net pay
				SECURITY 8	re: 3/10/54		
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase							
14. Effective date	15. Date last scheduled increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.			
3/10/54	3/10/54	\$3360.00	\$3560.00	(Signature or other authentication)			
19. (WFOF note that an asterisk is placed between LWOP and during furlough periods) <input type="checkbox"/> No excess LWOP <input type="checkbox"/> Total excess LWOP							
STANDARD FORM NO. 1126a—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1944, General Regulation N. 102							

PAY ROLL CHANGE SLIP—PERSONNEL COPY

STANDARD FORM 50  
REV. APRIL 1951  
PROMULGATED BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER III. FEDERAL PERSONNEL MANUAL

## CENTRAL INTELLIGENCE AGENCY

## NOTIFICATION OF PERSONNEL ACTION

760

1. NAME (MR. - MISS - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH		3. JOURNAL OR ACTION NO.		4. DATE	
Mr. James Patrick O'Connell, Jr.		19 Feb 1917				23 Apr 1954	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment				25 Apr 1954		50 USC 403 j	
FROM				TO			
Investigator (Gen)		T311		8. POSITION TITLE		Investigator T311	
CS-1810-13				9. SERVICE, SERIES, GRADE, SALARY		CS-1810.22-13 \$1000.00 per annum	
				10. ORGANIZATIONAL DESIGNATIONS		DDA/Security Office Special Security Division Operations Branch Oper Support Sp Inq Section	
				11. HEADQUARTERS		Washington, D. C.	
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPTL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL			
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION			
NONE <input type="checkbox"/> WW <input type="checkbox"/> OTHER <input type="checkbox"/> 1-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>				NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>			
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> W 16. RACE <input type="checkbox"/> W <input type="checkbox"/> N 17. APPROPRIATION FROM: 4-7103-20 VOL: Same				18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	
						20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.	
21. REMARKS This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME) <b>Mr. James Patrick O'Connell, Jr.</b>		2. DATE OF BIRTH <b>19 Feb. 17</b>	3. JOURNAL OR ACTION NO. <b>9 Dec. 53</b>
This is to notify you of the following action affecting your employment:			
4. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Reassignment</b>		5. EFFECTIVE DATE <b>20 Dec. 53</b>	6. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USCA 403 J</b>
FROM <b>Investigator (Gen) T126</b>		TO <b>Investigator (Gen) T311</b>	
8. POSITION TITLE <b>Investigator (Gen) T311</b>		9. SERVICE, SERIES, GRADE, SALARY <b>GS-1810-13 \$8360.00 per annum</b>	
10. ORGANIZATIONAL DESIGNATIONS <b>DDA/Security Office Special Security Division Operations Branch Oper. Support/Sp. Inquiry Section</b>		11. HEADQUARTERS <b>Washington, D. C.</b>	
12. FIELD OR DEPTL <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		13. VETERAN'S PREFERENCE <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	
14. POSITION CLASSIFICATION ACTION <b>CD-32</b>		15. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.	
16. ENTRANCE PERFORMANCE RATING <b>Personnel Director</b>		17. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) <b>Yes</b>	

12/10/53

## SECRET - SECURITY INFORMATION

Inspection &amp; Security Office

Page 2 of 7 Pages

## VOUCHERED

Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary: (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change. All Class-series are the same on the From and To sides.

T/O App.: 1/14/53

Eff. Date: 2/15/53

NAME	ORG. INF. & POS. TITLE	SCHEDULE SERIES-GRADE	SLOT NOS.	ACTION	ORG. INF. & POS. TITLE	SCHEDULE SERIES-GRADE	SLOT NOS.
Interrogation Research Branch (cont'd.)				Interrogation Res. Branch			
	Interrog. Sp.	GS-11	T95.06 <i>B,C</i>		Interrog. Sp.	GS-301-11	T95.07-11
	Interrog. Sp.	GS-9	T96.03 <i>B,C</i>		Interrog. Sp.	GS-301-9	T96-9
Kuhn, Steven L.	Interrog. Sp.	GS-9	T96 <i>B,C</i>		Interrog. Sp.	GS-301-9	T96.01-9
O'Connor, James P.	Interrog. Sp.	GS-9	T96.04 <i>B,C</i>		Interrog. Sp.	GS-301-9	T96.02-9
	Polygraph Tech.	GS-11	T222 <i>B</i>		Polygraph Tech.	GS-1671-11	T278
SSD Office of the Chief				SSD Office of the Chief			
	Secy. Steno.	GS-5	T130.04 <i>B,C</i>		Secy. Steno.	GS-318-5	T284
Special Referral Branch				Special Referral Branch			
	Inv. CE	GS-11	T108.01 <i>a,b,c</i>		Inv. Gen.	GS-1810-11	T286.02-11
	Inv. CE	GS-9	T108.04 <i>a,b,c</i>		Inv. Gen.	GS-1810-9	T108.01-9
Sprouse, James M.	Inv. Gen.	GS-11	T128.05 <i>B,C</i>		Inv. Gen.	GS-1810-11	T108.02
	Inv. Gen.	GS-11	T128.02 <i>B,C</i>		Inv. Gen.	GS-1810-11	T108.04
	Inv. CE	GS-9	T109.02 <i>a,b,c</i>		Inv. Gen.	GS-1810-9	T109
Lach, Stanley	Inv. CE	GS-9	T109 <i>a,b,c</i>		Inv. Gen.	GS-1810-9	T109.01
Stembridge, Sidney D.	Inv. CE	GS-9	T109.01 <i>a,b,c</i>		Inv. Gen.	GS-1810-7	T109.02-7
Cox, Thomas A.	Inv. CE	GS-7	T109.01 <i>a,b,c</i>		Inv. Gen.	GS-1810-7	T287-5
	Secy. Steno.	GS-5	T110 <i>B</i>		Secy. Steno.	GS-318-5	T111-5
	Clerk Steno.	GS-3	T52 <i>B,C</i>		Clerk Steno.	GS-312-3	T111-3
	Clerk typing	GS-3	T141.01 <i>B,C</i>		Clerk typing	GS-301-3	T141-3
Operations Branch, Project Section				Operations Br. Project Section			
O'Connell, James P.	Inv. Gen.	GS-13	T126.04 <i>B,C</i>		Inv. Gen.	GS-1810-13	T126
	Inv. Gen.	GS-12	T127.07 <i>B,C</i>		Inv. Gen.	GS-1810-12	T127.01
	Inv. Gen.	GS-11	T127.08 <i>B,C</i>		Inv. Gen.	GS-1810-11	T127.03-11
	Secy. Steno.	GS-5	T130.01 <i>B,C</i>		Secy. Steno.	GS-318-5	T130
	Clerk Steno.	GS-4	T131.03 <i>B,C</i>		Clerk Steno.	GS-312-4	T131
	Clerk Steno.	GS-3	T131.07 <i>B,C</i>		Clerk Steno.	GS-312-3	T131.01-3
	Clerk Steno.	GS-4	T131 <i>B,C</i>		Clerk Steno.	GS-312-4	T131.02
Covert Security Branch				Covert Security Branch			
	Inv. Gen.	GS-12	T127.03 <i>B,C</i>		Inv. Gen.	GS-1810-12	T289-12
	Inv. Gen.	GS-12	T127.05 <i>B,C</i>		Inv. Gen.	GS-1810-12	T290

SECRET - SECURITY INFORMATION

App. by:

Staff or Div. Chief

App. by:

Class &amp; Wage Div.

App. by:

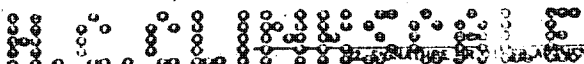
Personnel Div.



STANDARD FORM 50  
REV. APRIL 1951  
FORM 50-2-1-10-1  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER IV, FEDERAL PERSONNEL MANUAL

## CENTRAL INTELLIGENCE AGENCY

## NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.-MISS.-MRS.-ONE GIVEN NAME, INITIAL (S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.		19 Feb. '17		7 Nov. 52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		9 Nov. 52	Schedule A-6.116(b)	
FROM		TO		
Investigator (Gen.) T126.04-12		Investigator (Gen.) T126.04		
GS-1810-12 \$7040.00 per annum		GS-1810-12 \$8360.00 per annum		
Inspection and Security Office Special Security Division Operations Staff				
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATION		11. HEADQUARTERS		
Washington, D.C.		12. FIELD OR DEPT'L		
FIELD		FIELD		
DEPARTMENTAL		DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WWI OTHER S-PT. 10-POINT DISAB. OTHER		NEW VICE L.A. REAL		
15. SEX M W		16. RACE LIX2100 FROM: 7103-00 TO:		17. APPROPRIATION
		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
				20. LEGAL RESIDENCE STATE: <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
<p>Assistant Chief, Personnel Division</p> <p>ENTRANCE PERFORMANCE RATING: </p> <p>U. S. GOVERNMENT PRINTING OFFICE: 1952-210794</p>				

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Donnell, Jr.		10 Feb. '17		30 Sept. '52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment		12 Oct. '52	Schedule A-6, 116(b)	
FROM		TO		
Investigator (Gen.) TL27.10		Investigator (Gen.) TL26.04-12		
GS-1810-12 \$7040.00 per annum		GS-12		
Inspection and Security Office Special Security Division Admin. Pool-Operations Staff		Same Same Operations Staff		
Washington, D.C.				
FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		
11. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input checked="" type="checkbox"/> I <input type="checkbox"/> O	17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)
		FROM: 11X2100		yes
		TO: 7103-00		
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE		
		<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED <input checked="" type="checkbox"/> STATE: Va.		
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				

ENTRANCE PERFORMANCE RATING  
Civil, Personnel Division

4. PERSONNEL FOLDER COPY

## Security Information

## INSPECTION &amp; SECURITY OFFICE

CODE "T"

SPECIAL SECURITY DIVISION

NAME	TITLE	GRADE SERIES	POSITION NUMBER
------	-------	-----------------	--------------------

OPERATIONS STAFF CONTINUED

[REDACTED]	Investigator(Gen)	GS-1810-9	T128-9
[REDACTED]	Investigator(Gen)	GS-1810-7	T128.01-7
[REDACTED]	Investigator(Gen)	GS-1810-11	T128.02
[REDACTED]	Investigator(Gen)	GS-1810-11	T128.03
[REDACTED]	Secretary(Steno)	GS-318-5	T129-5
[REDACTED]	Secretary(Steno)	GS-318-5	T130
[REDACTED]	Secretary(Steno)	GS-318-5	T130.01
[REDACTED]	Secretary(Steno)	GS-318-5	T130.02
[REDACTED]	Secretary(Steno)	GS-318-4	T130.03-4
[REDACTED]	Secretary(Steno)	GS-318-4	T130.04-4
[REDACTED]	Secretary(Steno)	GS-318-5	T130.05
[REDACTED]	Clerk Stenographer	GS-312-4	T131
[REDACTED]	Clerk Stenographer	GS-312-4	T131.01
[REDACTED]	Clerk Stenographer	GS-312-4	T131.02
[REDACTED]	Clerk Stenographer	GS-312-4	T131.03
[REDACTED]	Clerk Stenographer	GS-312-4	T131.04
[REDACTED]	Clerk Stenographer	GS-312-4	T131.05

ADMINISTRATIVE POOLOPERATIONS STAFF

[REDACTED]	Investigator(Gen)	GS-1810-11	T126.05-11
CARROLL, Thomas M.	Investigator(Gen)	GS-1810-12	T127.08
PARR, Laurence G.	Investigator(Gen)	GS-1810-11	T127.09-11
O'CONNELL, James P.	Investigator(Gen)	GS-1810-12	T127.10
[REDACTED]	Clerk Stenographer	GS-312-4	T131.07

h- Cl. - 3 March 1952  
 810

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. MISS. MRS. ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.		19 Feb. 1917	# 2	31 March 1952
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Excepted Appointment		31 Mar. 1952	Ech. - 1 - 6.116 (3)	
FROM		TO		
8. POSITION TITLE		Investigator General GS - 12		
9. SERVICE, SERIES, GRADE, SALARY		GS - 12 1810 \$7040.00 per annum		
10. ORGANIZATIONAL DESIGNATIONS		Inspection & Security Office Special Security Division Admin. Pool Operations Staff Washington, D.C.		
11. HEADQUARTERS				
12. FIELD OR DEPT'L		FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WHITE <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/> Bu. #6893 28 Feb. 1951		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. PACE		17. APPROPRIATION
				FROM: 2123300 TO: 7103
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSION ONLY)		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		31 March 1952		STATE: Va.
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO CANCELLATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
(7)				
This appointment is subject to the satisfactory completion of a trial period of three months.				
SF # 61 Affidavit executed.				
Chief Personnel Division 09 ENTRANCE EFFICIENCY RATING:				
22. SIGNATURE OR OTHER IDENTIFICATION				

SECRET

FD & AR  
26 MAR

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>O'CONNELL, James Patrick, Jr.</b>		DATE <b>13 February 1952</b>
NATURE OF ACTION <b>RESIGNATION</b>		EFFECTIVE DATE <b>COB 18 30 March 1952</b>
	FROM	TO
TITLE	<b>Investigator General</b>	
GRADE AND SALARY	<b>GS-12 \$7040.00 pa</b>	
OFFICE	<b>Inspection &amp; Security Office</b>	
DIVISION	<b>Special Security Division</b>	
BRANCH	<b>SSD Pool</b>	
	<b>Admin Pool</b>	
OFFICIAL STATION	<b>Washington, D. C.</b>	
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR <b>C. F. HENNEY</b> PERSONNEL OFFICER <i>Henney</i>	EXECUTIVE
CLASSIFICATION	<i>3-16-52</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input type="checkbox"/> NO <input type="checkbox"/>		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER) _____		
REMARKS:  <b>Please transfer leave to "V" funds.</b>		

FILED  
2 17 52

mmz

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION								
NAME <b>O'CONNELL, James Patrick, Jr.</b>		DATE <b>5 December 1951</b>						
NATURE OF ACTION <b>New Appointment</b>		EFFECTIVE DATE <b>17 December 1951</b>						
	FROM	TO						
TITLE		<b>Investigator General</b>						
GRADE AND SALARY		<b>GS-12 - \$7040.00 p.a.</b>						
OFFICE		<b>Inspection and Security Office</b>						
DIVISION		<b>Special Security Division</b>						
BRANCH		<b>SSD Pool Admin Pool</b>						
OFFICIAL STATION		<b>Washington, D. C.</b>						
QUALIFICATIONS	FOR ASSISTANT CHIEF OF BUREAU <b>C. J. KING Administrative Officer</b>	EXECUTIVE						
CLASSIFICATION <b>4534</b>	PERSONNEL OFFICER <b>D. Mulcahy</b>							
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>						
OATH OF OFFICE AND NO-STRIKE AFFIDAVIT EXECUTED ON <b>17 December 1951</b>								
SECURITY CLEARED ON <b>10 December 1951</b>								
OVERSEAS AGREEMENT SIGNED <b>NA</b>								
ENTERED ON DUTY <b>17 December 1951</b>								
<table border="1"> <tr> <td>DOG</td> <td>11/04/51</td> </tr> <tr> <td>AS R&amp;D</td> <td>12/11/51</td> </tr> <tr> <td>LED</td> <td>12/17/51</td> </tr> </table>			DOG	11/04/51	AS R&D	12/11/51	LED	12/17/51
DOG	11/04/51							
AS R&D	12/11/51							
LED	12/17/51							
<div style="border: 1px solid black; padding: 5px; text-align: center;"> <b>SERVICE DATES VERIFIED</b>  <b>BY <u>Rmw</u> DATE <u>12 December 1951</u></b> </div>								
REMARKS: Slot No. 6 1 PHS attached. Security has retained the necessary papers for processing. Recruitment Request No. 1862  <div style="float: right; text-align: right;">1810</div> <div style="clear: both;"></div> <div style="float: right; text-align: right;">Cmr</div> <div style="clear: both;"></div> <div style="float: left; text-align: left;"> <i>Posted Jan 12 Jan spw 5/3/54</i> </div> <div style="clear: both;"></div> <div style="text-align: center;"> <b>REQUEST CONTACTS BE MADE BY SECURITY ONLY</b> </div> <div style="text-align: right;">         CONFIDENTIAL FUNDS BRANCH       </div>								

14-00000

**SECRET  
EYES ONLY**

24 April 1972

**MEMORANDUM FOR: Director of Personnel**

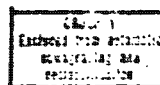
**SUBJECT** : Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility--the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.

3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

**SECRET  
EYES ONLY**



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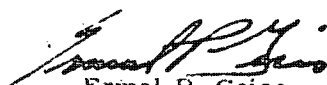
SECRET  
EYES ONLY

innovative manner and have been effective in discharging their responsibilities.

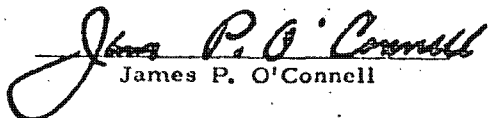
4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.

5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

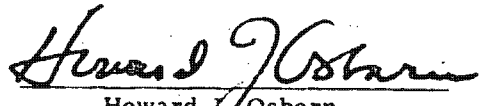
6. Mr. O'Connell has seen this Fitness Report.

  
Ermal P. Geiss  
Deputy Director of Security

SEEN BY:

 24 April 1972  
James P. O'Connell Date

CONCURRENCE:

 28 April 1972  
Howard Osborn Date  
Director of Security  
Reviewing Official

SECRET  
EYES ONLY



SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				009784	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE (GS, RD)
O'CONNELL, J. P., Jr.			02/19/17	M	GS-16 SS
5. OFFICIAL POSITION TITLE			7. OFF/DIV. BR. OF ASSIGNMENT 8. CURRENT STATION		
Security Officer			OS/PTOS/ODD Washington, D.C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
30 April 1972			1 April 1971 - 31 March 1972		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>U-Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<p align="right">MAY 1972</p> <p align="center">68</p>					
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER

14-00000

**EYES ONLY**  
**SECRET**

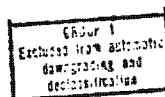
26 April 1971

**MEMORANDUM FOR: Director of Personnel**

**SUBJECT : Narrative Fitness Report -16**  
**Mr. James P. O'Connell**  
**Deputy Director of Security for**  
**Physical, Technical and Overseas Security**

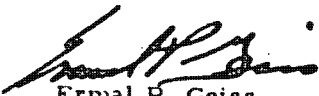
1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

**EYES ONLY**  
**SECRET**




EYES ONLY  
SECRET

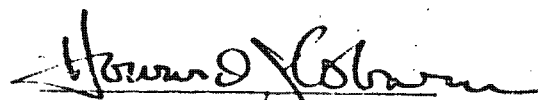
4. Mr. O'Connell has seen this Fitness Report.

  
Ermal P. Geiss  
Deputy Director of Security

SEEN BY: \_\_\_\_\_

 27 April 71  
James P. O'Connell Date

CONCURRENCE:

 30 APR 1971  
Howard J. Osborn Date  
Director of Security  
Reviewing Official

EYES ONLY  
SECRET

14-00000

**EYES ONLY**  
**SECRET**

29 April 1970

**MEMORANDUM FOR:** Director of Personnel

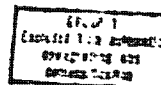
**SUBJECT** : Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.

2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.

3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the [redacted] which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

**EYES ONLY**  
**SECRET**



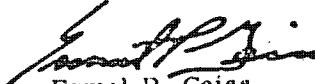
10 JUL 1970

14-00000

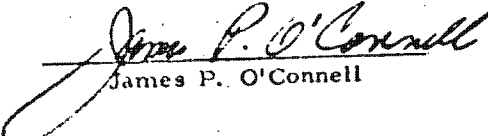
EYES ONLY  
SECRET

4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.

5. Mr. O'Connell has seen this Fitness Report.

  
Ermal P. Geiss  
Deputy Director of Security

SEEN BY:

  
James P. O'Connell

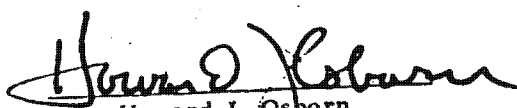
15 MAY 1970

Date

EYES ONLY  
SECRET

EYES ONLY  
SECRET

CONCUR:



Howard J. Osborn  
Director of Security  
Reviewing Official

29 APR 1970

Date

EYES ONLY  
SECRET

CERTIFICATION OF ATTENDANCE

NAME OF SCHOOL OR FACILITY: BRECKINGS INSTITUTE  
COURSE : CONF. FOR FED. EX. CN. BUSINESS OPS.  
COURSE DATES : 18 - 23 MAY 1969  
GRADE (IF GIVEN) : \_\_\_\_\_  
EXTERNAL TRAINING REQUEST  
NUMBER : 024745

I certify the above to be  
true and correct to the  
best of my knowledge.

James P. O'Connell  
SIGNATURE

5/24/69  
DATE

NOTE: This form is to be used only when the facility attended does  
not give official completion information.

**TRAINING COMPLETED**

Request No. 024745

Date 30 June 1969

14-00000

**EYES ONLY**  
**SECRET**

29 APR 1969

**MEMORANDUM FOR:** Director of Personnel

**THROUGH :** Deputy Director for Support

**SUBJECT :** Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

007784- SEC-SS

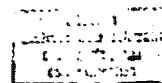
1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.

3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff [REDACTED] He is an astute manager and an

22 APR 1969

**EYES ONLY**  
**SECRET**






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EYES ONLY  
SECRET

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.

  
Howard J. Osborn  
Director of Security

EYES ONLY  
SECRET

EYES ONLY  
SECRET

SEEN BY:

James P. O'Connell  
James P. O'Connell

29 APR 1969  
Date

CONCUR:

John C. Coffey  
for Deputy Director for Support  
Reviewing Official

16 May 1969  
Date

Distribution:

Orig. & 1 - Addressee  
1 - ~~DBS~~ CS/HATS/PO

EYES ONLY  
SECRET

14-00000

**EYES ONLY  
SECRET**

700/562-2461

29 APR 1968

**MEMORANDUM FOR:** Director of Personnel

**THROUGH :** Deputy Director for Support

**SUBJECT :** Narrative Fitness Report  
James P. O'Connell  
Chief, Executive Staff

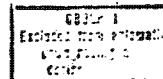
1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

10 MAY 1968  
61

**EYES ONLY  
SECRET**



14-00000


EYES ONLY  
SECRET

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

  
Howard J. Osborn  
Director of Security

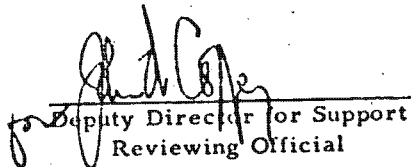
SEEN BY:

  
James P. O'Connell

29 APR 1968

Date

CONCUR:

  
Deputy Director for Support  
Reviewing Official

15 May 1968  
Date

Distribution:

Orig. & 1 - Addressee  
1 - DD/S

069284-Jew

EYES ONLY  
SECRET

12

14-00000

S-E-C-R-E-T  
(When Filled In)

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP  
FROM : Chief, External Training Branch/RS/TR  
SUBJECT : Completion of External Training 26 SEP 1967

This is to advise you that James O'Connell training request  
# 020602 attended the following external training program :

COURSE : Exec. Seminar in Automatic Data Processing  
INSTITUTION: Civil Service Commission  
DATE : 7-8 September 1967  
GRADE : None

FOR THE DIRECTOR OF TRAINING:




Attachments:

- ☐ Grade Report
- ☐ Certificate of Completion
- ☐ Roster of Participants
- ☒ Training Report by Student
- ☐ Training Report by Institution
- ☐ None
- ☐ Other: \_\_\_\_\_

GROUP I  
Excluded from Automatic  
Downgrading and  
Declassification

S-E-C-R-E-T  
(When Filled In)

**SECRET**  
(When Filled In)

<b>REPORT OF TRAINING AT NON-CIA FACILITY</b> <b>(Forward Original and One)</b>											
<b>TO :</b> Director of Training <b>ATTN :</b> Registrar/TR <b>THROUGH:</b> Training Officer		<b>FROM :</b> James P. O'Connell <b>OFFICE:</b> Office of Security <b>DATE :</b> 12 September 1967									
<b>1. FACILITY ATTENDED</b> Civil Service Commission 1900 E Street, N.W. Washington, D.C.		<b>2. DATES OF TRAINING</b> 7 - 8 September 1967									
<b>3. NAME AND DESCRIPTION OF PROGRAM</b> Executive Seminar in Automatic Data Processing											
<b>4. YOUR TRAINING OBJECTIVES</b> A broad orientation of the ADP field both in and out of government.											
<b>5. EVALUATION OF PROGRAM (Include: a. Strengths and weaknesses of program. b. Identify any outstanding speakers and their specific topics or area of instructional competence.)</b> <p>I found the seminar extremely informative and worthwhile from the standpoint of examining the historical progression of the ADP from several points of view. All the speakers were highly qualified in their particular field and their presentations were well prepared. All were exceptionally apt in fielding questions.</p> <p>Mr. Bert Engelhardt, Associate Director, ADP Management Center, CSC, was a gracious host and handled his role as moderator in a truly professional manner. He has an engaging, friendly personality and is effectively articulate. If I were to single out any weakness it would be Mr. Engelhardt's lecture. He spoke on the Systems Analyst. In his presentation he seemed not to take into consideration the professional level of the group and devoted an inordinate amount of time on basic managerial precepts. This seemed to have an irritating effect on the participants who by virtue of their positions had considerable experience in the management field.</p> <p>Overall I would say, notwithstanding the above observation, it is an interesting and effective program.</p>											
<b>6. ATTACHED ARE</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">TRANSCRIPT OF GRADES</td> <td style="width: 10%; text-align: center;">YES</td> <td style="width: 10%; text-align: center;">X</td> <td style="width: 20%; text-align: center;">NO</td> </tr> <tr> <td>CERTIFICATE OF COMPLETION</td> <td style="text-align: center;">YES</td> <td style="text-align: center;">X</td> <td style="text-align: center;">NO</td> </tr> </table>		TRANSCRIPT OF GRADES	YES	X	NO	CERTIFICATE OF COMPLETION	YES	X	NO
TRANSCRIPT OF GRADES	YES	X	NO								
CERTIFICATE OF COMPLETION	YES	X	NO								
<b>7. I CERTIFY THAT I ATTENDED THE TRAINING PROGRAM DESCRIBED ABOVE.</b>											
 <small>SIGNATURE</small>											
<b>NOTE:</b> Upon receipt of this report, with attachments as applicable, a certification of completion will be forwarded to the Office of Personnel for inclusion in your official folder.											

SECRET

009-734

SS  
166R

A

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18 April 1967

MEMORANDUM FOR: Director of Personnel

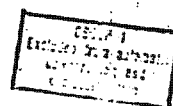
SUBJECT : James P. O'Connell  
Fitness Report

1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.
2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.
3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".

  
Howard J. Osborn  
Director of Security

27 APR 1967

SECRET



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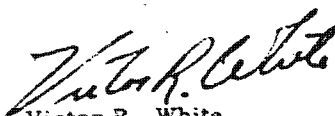
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10 April 1967

MEMORANDUM FOR: Director of Security

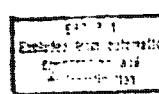
SUBJECT : O'CONNELL, James P.  
(Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

  
Victor R. White  
Deputy Director of Security (IOS)

Attachment

SECRET





14-00000

SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT : O'CONNELL, James P.  
(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

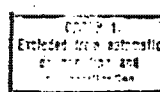
As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

*Victor R. White*  
Victor R. White

Deputy Director of Security (IOS)

SECRET



SECRET

SUBJECT: O'CONNELL, James P.  
(Fitness Report)

Noted by Employee:

James P. O'Connell

10 April 1967  
Date

Reviewing Official Comments:

Howard J. Osborn  
Howard J. Osborn  
Director of Security

4/16/67  
Date

\*

See memo.

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				009784	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
O'CONNELL, James P., Jr.		02/19/17	M	GS-16	SS
6. OFFICIAL POSITION TITLE		7. OFF/DIV/DR OF ASSIGNMENT			
Security Officer		OS/IOS/Off. of DD Washington, D. C.			
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
25 April 1966		16 August 1965 - 31 March 1966			
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
<i>See attached Memorandum</i>					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

22 APR 1966

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

14-00000

SECRET

18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT : O'CONNELL, James P.  
(Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

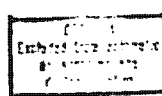
2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfare, and maintains extremely high standards of work accomplishment.

3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

*Victor R. White*  
Victor R. White

Deputy Director of Security (IOS)

SECRET



SECRET

SUBJECT: O'CONNELL, James P.  
(Fitness Report)

18 April 1966

Noted by Employee:

James P. O'Connell18 April 1966  
Date

Reviewing Official:

Howard Johnson19 April 1966  
Date

SECRET

CONFIDENTIAL  
(When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student : James P. O'Connell, Jr. Office : OS

Year of Birth: 1917 Service Designation SS

Grade : 16 No. of Students : 33

EOD Date : December 1951

COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

  
Chief Instructor

7 JUN 1966

Date

CONFIDENTIAL  
(When filled in)

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				009784	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>O'CONNELL JAMES P. JR.</b>			2. DATE OF BIRTH <b>19 Feb 1917</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>
5. OFFICIAL POSITION TITLE <b>ACTING DCOS</b>			7. OFF. DIV./B. <b>DDP/FE</b>	8. CURRENT STATION <b>SS</b>	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From- to-) <b>31 March 65 - 15 June 65</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<b>W - Weak</b>		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
<b>A - Adequate</b>		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
<b>P - Proficient</b>		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
<b>S - Strong</b>		Performance is characterized by exceptional proficiency.			
<b>O - Outstanding</b>		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1  <b>Memo in lieu of Fitness Report (See Section C)</b>					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training or development on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>The period of this report is less than 90 days from the <sup>JUL 14</sup> <del>10</del> <sup>1965</sup> <del>1964</del> subject's annual report.</p> <p>A Memo in Lieu of Fitness Report was prepared on subject <sup>MAIL ROOM</sup> <del>for</del> the period 12 September 1964 - 31 March 1965 and all comments in that memo remain in effect.</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
29 June 1965	JAMES P O'CONNELL JR. /s/		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
29 June 1965	CC3	[Redacted Signature]	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Comments of reviewing officer of last report remain in effect.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	

SECRET



14-00000  
**SECRET**

8 April 1965

**MEMORANDUM IN LIEU OF FITNESS REPORT**

**SUBJECT:** [REDACTED] James P. O'Connell  
Period: 12 September 1964 - 31 March 1965

[REDACTED], chief of the Regional KUSODA Support Staff for nearly three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far East, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far East; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

[REDACTED] will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/

[REDACTED]

COS

READ: /s/ James P. O'Connell

**SECRET**

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				009784			
<b>SECTION A GENERAL</b>							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
O'Connell James P			19 Feb 17	M	GS-15	SS	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION				
Security Officer			DDP/FE/ [ ] [ ] [ ]				
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
May 65				12 Sept 64 - 31 March 65			
<b>SECTION B PERFORMANCE EVALUATION</b>							
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER
Memo in lieu of Fitness Report attached							
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER
2 MAY 1965							S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relation to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory must be described, if applicable.</p>			
<p>OFFICE OF PERSONNEL APR 30 2 08 PM '65 MAIL ROOM</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
8 April 1965	/s/ James P. O'Connell		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
8 April 1965	Chief of Station	/s/ [ ]	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p><i>See attachment</i></p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	

SECRET

**SECRET**

O'CONNELL, James P.

**Comments of Reviewing Official:**

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the  and to his parent Career Service.

Signature of Reviewing Official:

William E. Colby

Date

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME (Last) <b>O'Connell</b> (First) <b>James P.</b> (Middle)		2. DATE OF BIRTH <b>19 Feb 17</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>	5. SD <b>88</b>
6. OFFICIAL POSITION TITLE <b>Security Officer</b>		7. OFF. DIV. OR OF ASSIGNMENT <b>DDP/FE</b>			
8. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
9. SPECIAL (Specify):		11. SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From- to) <b>1 April 64 - 11 Sept 64</b>			
SECTION B PERFORMANCE EVALUATION					
W - <u>Weak</u>		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
A - <u>Adequate</u>		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - <u>Proficient</u>		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - <u>Strong</u>		Performance is characterized by exceptional proficiency.			
O - <u>Outstanding</u>		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Memo in lieu of Fitness Report attached					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER <b>S</b>

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS		OFFICE OF PERSONNEL
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>				
9 08 AM '64 MAIL ROOM				
SECTION D				
CERTIFICATION AND COMMENTS				
1. BY EMPLOYEE				
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT				
DATE	SIGNATURE OF EMPLOYEE			
11 Sep 64	/s/ James P. O'Connell			
2. BY SUPERVISOR				
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE		
11 Sep 64	COS	/s/ Alan Warfield		
3. BY REVIEWING OFFICIAL				
COMMENTS OF REVIEWING OFFICIAL				
<p>I concur in the comments of the rating officer. Though I am not in a position to deal directly with Mr. O'Connell, I am aware of responsibilities and fully appreciative of excellent support rendered to the [ ] and to Area FE Stations of the Security Staff at [ ]</p>				
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	SIGNATURE		
25 SEP 1964	Acting Chief, Far East Division			

SECRET

CONFIDENTIAL

2 September 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: [REDACTED]  
Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning [REDACTED] maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

[REDACTED] continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities [REDACTED] has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

[REDACTED]  
15/ Alan Warfield

SEP 1 3 04 PM '64

RECEIVED

CONFIDENTIAL

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 009734			
<b>SECTION A GENERAL</b>							
1. NAME (Last) (First) (Middle) O'Connell James P Jr.			2. DATE OF BIRTH 19 Feb 17	3. SEX M	4. GRADE GS-15	5. SS SS	
6. OFFICIAL POSITION TITLE Security Officer			7. OFF/DIV/BR OF ASSIGNMENT RSS		8. CURRENT STATION		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> SPECIAL (Specify): Memo in lieu of FR <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 31 March 63 - 31 March 64				
<b>SECTION B PERFORMANCE EVALUATION</b>							
<b>W - Weak</b>		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
<b>A - Adequate</b>		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
<b>P - Proficient</b>		Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
<b>S - Strong</b>		Performance is characterized by exceptional proficiency.					
<b>O - Outstanding</b>		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							RATING LETTER
SPECIFIC DUTY NO. 1							
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S
27 MAY 1964							



11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff  
SUBJECT : Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

*E. M. Winters*

E. M. WINTERS  
Deputy Director of Security (PPS)

Attachment:  
Fitness Report

SECRET



27 MAY 1964

SECRET

15 April 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: [REDACTED]

*James O'Connell, 21-15*

Period 31 March 1963 - 31 March 1964

*James O'Connell*  
[REDACTED] is Chief, Regional Security Staff, FE. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program. The requirements have been considerably accelerated during past months due to the unsettled conditions in the FE Area. Also support to Headquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff. *O'Connell* while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

*O'Connell*  
[REDACTED] is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and economy.

*O'Connell*  
[REDACTED] makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to do. Perhaps the Station is as much to blame as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior officer available. This is an especially tempting recourse with such a fine officer as [REDACTED] close at hand.

*O'Connell*  
He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am pleased that he is to be at this Station for another year.

75 51 3 20  
READ: [REDACTED]  
[REDACTED]

*W. W. Warfield*

27 MAY 1964

SECRET

SECRET  
(When Filled In)

PSP

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
<b>SECTION A GENERAL</b>							
1. NAME (Last) (First) (Middle) <b>O'Connell James P., Jr.</b>				2. DATE OF BIRTH <b>19 February 17</b>		3. SEX <b>Male</b>	4. GRADE <b>GS-15</b>
5. SERVICE DESIGNATION <b>SS</b>		6. OFFICIAL POSITION TITLE <b>Security Officer</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>OS/IOS/OSD/OC</b>		
8. CAREER STAFF STATUS				9. TYPE OF REPORT			
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT/EMPLOYEE			
10. DATE REPORT DUE IN O.P. <b>30 April 62</b>				11. REPORTING PERIOD From <b>March 61</b> To <b>March 62</b>		12. SPECIAL (Specify)	
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	
5 - Excellent		6 - Superior		7 - Outstanding			
SPECIFIC DUTY NO. 1				RATING NO.	SPECIFIC DUTY NO. 4		
SPECIFIC DUTY NO. 2				RATING NO.	SPECIFIC DUTY NO. 5		
SPECIFIC DUTY NO. 3				RATING NO.	SPECIFIC DUTY NO. 6		
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO.
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	
5 - Outstanding degree							
CHARACTERISTICS						NOT APPL- CABLE	NOT OB- SERVED
GETS THINGS DONE							
RESOURCEFUL							
ACCEPTS RESPONSIBILITIES							
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							
DOES HIS JOB WITHOUT STRONG SUPPORT							
FACILITATES SMOOTH OPERATION OF HIS OFFICE							
WRITES EFFECTIVELY							
SECURITY CONSCIOUS							
THINKS CLEARLY							
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify):							
SEE SECTION "E" ON REVERSE SIDE							

SECRET

FORWARDED  
FOR 80/008  
DEN

10 September 1962

MEMORANDUM FOR: Director of Security

SUBJECT: O'CONNELL, James P.  
(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

*Victor R. White*  
Victor R. White  
Deputy Director of Security (IOS)

Reviewing Official:

*Sheffield Edwards*  
Sheffield Edwards  
Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report will be furnished him.)  
James P. O'Connell

SECRET

14-00000

# CERTIFICATE

---

*This is to certify that*

James P. O'Connell

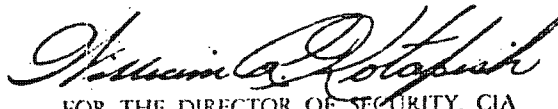
*has attended and successfully completed the*

## SECURITY OFFICE SPECIAL TRAINING COURSE

Security Officer Field Course #12

*during the period* 14 May

*to* 25 May 1962



FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

# CERTIFICATE

*This is to certify that*

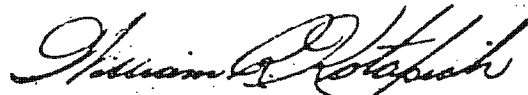
James P. O'Connell

*has attended and successfully completed the*

## SECURITY OFFICE SPECIAL TRAINING COURSE

Physical Security Training Course #8

*during the period* 23 April *to* 11 May 1962



FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

S-E-C-R-E-T

TRAINING REPORT

Introduction to Intelligence No. 40

40 hours, full-time

19 - 23 March 1962

45 students

Student : O'Connell, James P., Jr. Grades GS-15

Year of Birth: 1917

EOD Date : December 1951

Office : Security

COURSE OBJECTIVES - CONTENT AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CIA; (3) to define and describe the functions of CIA and identify the components performing them; and (4) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; seminar and review exercises, about one fourth; and study periods and training films, the remaining quarter. An Intelligence Products Exhibit, representing all the Offices of the DD/I, puts on display the products of those Offices and by visual aids demonstrates the activities of each Office.

ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisk:

Unsatisfactory

Satisfactory

Excellent

0

22

23\*

FOR THE DIRECTOR OF TRAINING:

Chief, Orientation Faculty

23 March '62  
Date

TRAINING REPORT

Counterintelligence Training Course No. 30  
 80 hours full-time 29 January - 9 February 1962

Student: O'CONNELL, James P., Jr.

Students: 17

Year of Birth: 1917

ROD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

COURSE OBJECTIVES - COMMENT AND METHODS

This course, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, aims to increase his understanding of this activity by (a) acquainting him with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing him with skills and techniques employed in detecting, investigating, and operating against targets, and (c) showing him how to report, record, and disseminate counterintelligence information.

The student is instructed through the media of lectures, directed reading, tours, training films, examinations, class exercises, and discussions.

ACHIEVEMENT RECORD

The overall adjectival rating and comments below are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the dissemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

EXCELLENT

COMMENTS

Mr. O'Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING:

Chief Instructor

27 Feb. 1962

Date

SECRET



S-E-C-R-E-T

TRAINING REPORT

Operations Support No. 50

120 hours, full-time, Phase I 2 - 20 April 62 8 Students

80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student : O'CONNELL, James P., Jr.

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office : OS

COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (1) an appreciation of the interrelationship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (\*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

S-E-C-R-E-T

S-E-C-R-E-TNAME O'CONNELL, James P. Jr.

## MAJOR CATEGORIES

PHASE I	UNSAT	SAT	EXCELLENT
1. Tradecraft - Recognition of elementary principles.	0	2	6
2. Casing - Written observation of an assigned site.	0	2	6
3. Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4. Personal Meeting - Carrying out student's plan.	0	4	4
5. Contact Report - Written report of clandestine personal meeting.	0	2	6
6. Operational Support Procedures - General knowledge of Clandestine Services Organization and Functions; Agent and Project Management.	0	2	6
PHASE II			
1. Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	0	2	8
2. Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3. Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4. Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	6
5. Familiarization with Class B Accounting and Preparation of Records.	0	0	10
6. Clandestine Services Headquarters and Field Support Procedures.	1	4	5
COMMENTS			
Student cancelled per Office of Security, 6 April 1962.			
<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div>FOR THE DIRECTOR OF TRAINING:</div> <div style="border: 1px solid black; width: 150px; height: 30px; margin: 0 auto;"></div> <div style="text-align: right;"> <div>18 May 1962</div> <div>Date</div> </div> </div> <div style="text-align: center; margin-top: 5px;">Chief Instructor</div>			

S-E-C-R-E-T

14-00000

SECRET

3 AUG 1961

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM: Deputy Director of Security (IOS)

SUBJECT: O'CONNELL, James P.  
(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

*Victor R. White*  
Victor R. White

Reviewing Official:

*R. L. Bannerman*  
R. L. Bannerman  
Acting Director of Security

Noted by Employee:

*James P. O'Connell*  
James P. O'Connell

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16 June 1960

MEMORANDUM FOR: Deputy Director of Security  
(Investigations and Operational Support)

SUBJECT: O'CONNELL, James P.  
(Fitness Report)

1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.

2. It is pertinent to note that by virtue of a sustained performance of outstanding proportion, Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.

3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.

4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.

5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

*David E. Hanlon*

David E. Hanlon  
Assistant Deputy Director of Security  
(Investigations and Operational Support)

REVIEWING OFFICIAL:

*Fred H. Hall*  
Fred H. Hall  
Deputy Director of Security  
(Investigations and Operational Support)

NOTED BY EMPLOYEE:

*James P. O'Connell*  
James P. O'Connell

SECRET

SECRET

(When Filled In)

RECEIVED  
FOR SS/CSB  
CFH

FITNESS REPORT					EMPLOYEE SERIAL NUMBER				
<b>SECTION A GENERAL</b>									
1. NAME (Last) (First) (Middle) <b>O'CONNELL, James P., Jr.</b>			2. DATE OF BIRTH <b>19 February 1917</b>		3. SEX <b>male</b>		4. GRADE <b>GS-14</b>		
5. SERVICE DESIGNATION <b>SD-SS</b>		6. OFFICIAL POSITION TITLE <b>Investigator</b>			7. OFF. DIV./BR OF ASSIGNMENT <b>Sec. Sup. Div., Support Branch</b>				
8. CAREER STAFF STATUS					9. TYPE OF REPORT				
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> INITIAL					<input type="checkbox"/> REASSIGNMENT/SUPERVISOR				
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED <input checked="" type="checkbox"/> ANNUAL					<input type="checkbox"/> REASSIGNMENT/EMPLOYEE				
10. DATE REPORT DUE IN O.P. <b>30 April 1959</b>			11. REPORTING PERIOD From <b>12/17/57</b> To <b>3/31/59</b>		12. SPECIAL (Specify)				
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>									
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).									
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding									
SPECIFIC DUTY NO. 1			RATING NO.		SPECIFIC DUTY NO. 4			RATING NO.	
<b>SEE ATTACHED</b>									
SPECIFIC DUTY NO. 2			RATING NO.		SPECIFIC DUTY NO. 5			RATING NO.	
SPECIFIC DUTY NO. 3			RATING NO.		SPECIFIC DUTY NO. 6			RATING NO.	
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>									
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.									
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.								RATING NO.	
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree	
CHARACTERISTICS						NOT APPLICABLE		NOT OBSERVED	
						1		2	
						3		4	
						5			
GETS THINGS DONE									
RESOURCEFUL									
ACCEPTS RESPONSIBILITIES									
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									
DOES HIS JOB WITHOUT STRONG SUPPORT									
FACILITATES SMOOTH OPERATION OF HIS OFFICE									
WRITES EFFECTIVELY									
SECURITY CONSCIOUS									
THINKS CLEARLY									
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									
OTHER (Specify)									
SEE SECTION "E" ON REVERSE SIDE									

SECRET

4 September 1959

MEMORANDUM FOR: Acting Deputy Director of Security  
(Investigations and Support)

SUBJECT: O'CONNELL, James P., Jr.  
(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. O'CONNELL's performance as Chief, Support Branch, Security Support Division.
2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide implications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL, upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all splendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

*David E. Hanlon*  
David E. Hanlon

Acting Assistant Deputy Director of Security  
(Investigations and Support)

REVIEWING OFFICIAL:

*Fred H. Hall*  
Fred H. Hall

Acting Deputy Director of Security  
(Investigations and Support)

NOTED BY EMPLOYEE:

*James P. O'Connell*  
James P. O'Connell

SECRET

SECRET

(When Filled In)

8

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: COMPLETE CAREFULLY IN ACCORDANCE WITH INSTRUCTIONS FOR COMPLETING THIS REPORT.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8. of Section "A" below.

## SECTION A.

## GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	19 Feb. 1917	male	SD - SS
5. OFFICE DIVISION BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE		
OS/Sec. Supr. Div., Support Branch	Investigator		
7. GRADE	8. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
GS-14	17 December 1950 - 17 December 1957		
10. TYPE OF REPORT (Check one)	SPECIAL (Specify)		
<input checked="" type="checkbox"/> INTERNAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR		
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ WAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

## A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES TO THAT HE KNOWS WHERE HE STANDS.	
I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):	

25. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
25 November 1957	FRED H. HALL	Ass't Dep. Dir. of Sec. (I & S)

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

DATE  
DEC 1957  
10/17/22/57

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPE, NAME, AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
25 November 1957	[Signature]	Dep. Dir. of Security (I & S)

## SECTION C. JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

Performance

(4)

SECRET

(When Filled In)

OFFICE OF PERSONNEL

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p><b>DIRECTIONS:</b></p> <p>a. State in the space below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty, considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
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SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
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SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
SUPERVISES	6	COORDINATES WITH OTHER OFFICES	6																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
RECOGNIZES AND SOLVES INVESTIGATIVE PROBLEMS	6	DEVELOPS NEW PROGRAMS	6																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
EVALUATES SIGNIFICANCE OF DATA	6	PREPARES CORRESPONDENCE	6																								
<p><b>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</b></p> <p><b>DIRECTIONS:</b> Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Mr. O'CONNELL is an excellently trained and widely experienced investigator who has demonstrated the ability to coordinate and supervise the unique and diverse investigative and security problems inherent in the work of the Agency. He willingly discharges his responsibilities and cheerfully accepts the necessity to meet these responsibilities at all hours of the night, on weekends, holidays, etc. He is a dedicated Career employee and has no significant weaknesses.</p>																											
<p><b>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</b></p> <p><b>DIRECTIONS:</b> Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <table border="0"> <tr> <td>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</td> </tr> <tr> <td>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</td> </tr> <tr> <td>3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</td> </tr> <tr> <td>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</td> </tr> <tr> <td>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</td> </tr> <tr> <td>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</td> </tr> <tr> <td>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</td> </tr> </table> <p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>				1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION																	
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SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "F" below.

## SECTION E.

## GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	19 Feb. 1917	male	SD - SS
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
OS/Sec. Sup. Div., Support Branch		Investigator	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (inclusive dates)	
GS-14	17 December 1957	17 December 1956 - 17 December 1957	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-EMPLOYEE	

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
25 November 1957	<i>James P. O'Connell, Jr.</i>	Ass't Dep. Dir. of Sec. (I & S)
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
25 November 1957	<i>Robert H. Connelley</i>	Dep. Dir. of Security (I & S)

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

<div style="border: 1px solid black; padding: 5px; display: inline-block;">5</div> RATING NUMBER	1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	DESCRIPTIVE SITUATION	
	ACTUAL	POTENTIAL
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	2	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET

Potential

(4)

SECRET

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION					
69 MONTHS					
4. COMMENTS CONCERNING POTENTIAL					
<p>The fine performance which Mr. O'CONNELL has given over a period of years in several different assignments indicates a good potential for advancement and advancement.</p>					
SECTION II. FUTURE PLANS					
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL					
<p>Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support Branch, Security Support Division. No specific, formal training is planned at this time.</p>					
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS					
<p>As a matter of personal choice, Mr. O'CONNELL would prefer not to go overseas on a PCS assignment at this time. However, as a Career employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.</p>					
SECTION I. DESCRIPTION OF INDIVIDUAL					
<p>DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.</p>					
<p>1 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL</p> <p>1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE</p> <p>2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE</p> <p>3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE</p> <p>4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE</p> <p>5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE</p>					
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS MISTAKES	5	24. BOWS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
4	6. SHOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MERCY FOR FACTS	4	18. IS OUTRAGED	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	4	30. DOES NOT REQUIRE STRESS AND CONTINUOUS SUPERVISION

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(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section 'A' below.

## GENERAL

1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
CORNELL, James P., Jr.		19 Feb. 1917	Male	SP-5
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE		
US/Sec. Sup. Div., Support Branch		Investigator		
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
GS-1	17 December 1956	10 December 1955 - 10 December 1956		
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)			
<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR			
<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE			

## CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM OR A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	
I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):	

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
27 November 56	Fred H. Hall	Chief, Security Support Div.

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

SY	DATE
Posted Rec. Cont.	21 DEC 1956
Reviewed	12/26

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
30 Nov 56	Robert H. ...	Asst. Dir. of Security (T&S)

## SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5

INSERT  
RATING  
NUMBER

1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

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Performance

(4)

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(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p><b>DIRECTIONS:</b></p> <p>a. State in the spaces below up to six of the more important SPECIFIC DUTIES performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, rate only those duties which are actually rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>MAIL ROOMS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES INTERROGATIONS</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>DEREFERING SOURCES</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAIL ROOMS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES INTERROGATIONS	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	PREPARES SUMMARIES	WRITING TECHNICAL REPORTS	MANAGES FILES	TRANSLATES GERMAN	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	DEREFERING SOURCES	TYPING	COORDINATES WITH OTHER OFFICES	KEEPS BOOKS	TAKING DICTATION	WRITES REGULATIONS	DRIVES TRUCK	SUPERVISING	PREPARES CORRESPONDENCE	MAINTAINS AIR CONDITIONING
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAIL ROOMS																									
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SUPERVISING	PREPARES CORRESPONDENCE	MAINTAINS AIR CONDITIONING																									
<p><b>DESCRIPTIVE RATING NUMBER</b></p> <table border="0"> <tr> <td>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</td> <td>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</td> </tr> <tr> <td>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</td> <td>7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</td> </tr> <tr> <td>3 - PERFORMS THIS DUTY ACCEPTABLY</td> <td></td> </tr> <tr> <td>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</td> <td></td> </tr> <tr> <td>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</td> <td></td> </tr> </table>				1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY	3 - PERFORMS THIS DUTY ACCEPTABLY		4 - PERFORMS THIS DUTY IN A COMPETENT MANNER		5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB															
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SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
SUPERVISING	6	COORDINATES WITH OTHER OFFICES	6																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
COMPREHENSION OF INVESTIGATIVE PROBLEMS	6	DEVELOPS NEW PROGRAMS	5																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
EVALUATES SIGNIFICANCE OF DATA	6	PREPARES CORRESPONDENCE	6																								
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE																											
<p><b>DIRECTIONS:</b> Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Mr. O'Connell is a versatile, intelligent employee who always promptly accepts and discharges his responsibilities willingly. He is an experienced, able investigator and a capable supervisor. He has no significant weaknesses.</p>																											
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION																											
<p><b>DIRECTIONS:</b> Take into account here everything you know about the individual....productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <p>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</p> <p>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</p> <p>3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</p> <p>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</p> <p>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</p> <p>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</p> <p>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p>																											
<p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>																											

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(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	18 Feb. 1917	male	SP-SS
5. OFFICE DIVISION BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
CS/Sec. Sup. Div., Support Branch		Investigator	
7. GRADE	8. DATE REPORT DUE IN CP	9. PERIOD COVERED BY THIS REPORT (inclusive dates)	
CS-11	17 December 1956	16 December 1955 - 16 December 1956	
10. TYPE OF REPORT (Check one)		11. SPECIAL (Specify)	
<input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE			

SECTION F. CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
27 November 56	Fred H. Hall	Chief, Security Support Div.
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
30 Nov 56	Robert H. Cunningham	Dep. Dir. of Security (I&S)

SECTION G. ESTIMATE OF POTENTIAL	
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES	
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.	
<div style="border: 1px solid black; padding: 5px; display: inline-block;">4</div> RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE EXPECTED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN ENJOYED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL	
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.	

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	2	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
2		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		Other (Specify)		

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Potential

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(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER SUPERVISION <div style="display: flex; justify-content: space-between; align-items: center;"> <span style="font-size: 1.5em; font-weight: bold;">57</span> <div style="text-align: right;">             OFFICE OF PERSONNEL              DEC 12 3 00 PM '56              MAIL ROOM           </div> </div>																																																																			
4. COMMENTS CONCERNING POTENTIAL  <p style="margin-left: 40px;">Mr. O'Connell's potential is excellent. He is intelligent, motivated in his work and is a career minded employee.</p>																																																																			
<div style="display: flex; justify-content: space-between;"> <span>SECTION II.</span> <span>FUTURE PLANS</span> </div>																																																																			
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL  <p style="margin-left: 40px;">Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the domestic field office organization and has completed several training courses. No specific training is planned at this time.</p>																																																																			
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS  <p style="margin-left: 40px;">As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.</p>																																																																			
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SECRET

SECRET

(When Filled In)

## FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

## INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands. DATE

Posted For Comment

DEC 20 1955

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

## SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
O'CONNELL, James P. Jr.	19 Feb. 1917	Male	SE-SE
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH
17 December 1951	Security	Security Support	Support
9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION	11. GRADE	
<input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		CS-11	
12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
17 December 1955	5 November 1954 to 15 December 1955		

## SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Chief, Support Branch, Security Support Division	14 December 1954
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

From 5 November 1954 through 13 December 1954, Mr. O'Connell was Assistant Special Agent in Charge of a Security Support Division field office where he supervised a large number of clerical and professional employees engaged in investigating individuals and/or organizations to be employed or used by the Agency and in conducting investigations in support of various Agency activities. From 14 December 1954 to date, Mr. O'Connell has been Chief of the Support Branch, Security Support Division, where he has supervised the activities of clerical and professional employees engaged in directing the very complex and highly important Operational Support and Cover Support activities.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

## SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☒ has ☐ has not been shown to the individual rated.

THIS DATE	SIGNATURE OF RATER (Employee's immediate supervisor)
8 December 55	[Signature]
I HAVE REVIEWED THIS REPORT. (Comments, if any, are reflected by attached memorandum)	
THIS DATE	SIGNATURE OF REVIEWING OFFICIAL (Official post higher in line of authority)
14 DEC 55	[Signature]

SECRET

SECRET  
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of description. Each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.				X		
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.					X	
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINAL CAN KEEP GOING A LONG TIME.					X	
19. HAS WIDE RANGE OF INFORMATION.						X
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.					X	
22. ADMITS HIS ERRORS.						X
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.					X	
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.					X	

SECRET



**SECRET**  
(When Filled In)

SECRET (When Filled In)						
26. CAN THINK ON HIS FEET.					X	
27. COMES UP WITH SOLUTIONS TO PROBLEMS.					X	
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".				X		
29. TOUGH MINDED.					X	
30. OBSERVANT.					X	
31. CAPABLE.				X		
32. CLEAR THINKING.				X		
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.					X	
34. EVALUATES SELF REALISTICALLY.					X	
35. WELL INFORMED ABOUT CURRENT EVENTS.				X		
36. DELIBERATE.					X	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.				X		
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.					X	
39. THOUGHTFUL OF OTHERS.					X	
40. WORKS WELL UNDER PRESSURE.					X	
41. DISPLAYS JUDGEMENT.				X		
42. GIVES CREDIT WHERE CREDIT IS DUE.					X	
43. HAS DRIVE.						X
44. IS SECURITY CONSCIOUS.					X	
45. VERSATILE.				X		
46. HIS CRITICISM IS CONSTRUCTIVE.					X	
47. ABLE TO INFLUENCE OTHERS.					X	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.					X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.						X
50. A GOOD SUPERVISOR.						

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Mr. O'Connell is an experienced and highly skilled investigator and investigative supervisor. He obtains and maintains the respect of his subordinates, associates and supervisors. He willingly accepts and discharges responsibilities.

8. WHAT ARE HIS OUTSTANDING WEARNESES?

None.

**SECRET.**

**SECRET**  
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

No.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES

DEC 20 10 43 AM '95

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

None, at this time.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

**SECTION VI**

*Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D*

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☒ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

**SECRET**

SECRET

(When Filled In)

## FITNESS REPORT

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## INSTRUCTIONS

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Post: *11/29/54*  
*12/12/54*

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED.

## SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) <i>O'Connell</i>	(First) <i>James</i>	(Middle) <i>P.</i>	2. DATE OF BIRTH <i>10-26-27</i>	3. SEX <i>M</i>	4. CAREER DESIGNATION <i>GD-8E</i>
5. DATE OF ENTRANCE ON DUTY <i>17 December 1951</i>	6. OFFICE ASSIGNED TO <i>DDA/Security</i>	7. DIVISION <i>Special Security</i>	8. BRANCH <i>Operations Br.</i>	9. GRADE <i>GS-13</i>	
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD	10. IF FIELD, SPECIFY STATION				
12. DATE THAT THIS REPORT IS DUE <i>22 November 1954</i>	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) <i>12-16-53 to 11-5-54</i>				

## SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION <i>Chief, Operational Support/Special Inquiry Desk</i>	2. DATE ASSUMED RESPONSIBILITY FOR POSITION <i>October 1953</i>
--	---

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

He has been responsible at the supervisory level for supervising all investigative cases of an operational support or special inquiry nature. In this field he has worked in major and delicate areas of Agency activity directing matters of utmost sensitivity and import to the Agency. The normal demands of the matters referred to him require expert, skilled, sensitive investigative activity which can only be accomplished when supervised with outstanding judgment and overall knowledge. He has also served as Deputy Chief of the Operations Branch, handling at the administrative level normal and involved matters arising in Branch level operations. He has also served as Assistant to the Deputy Chief, Special Security Division, where his duties were in the major field of coordination.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

## SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☒ has not been shown to the individual rated.

THIS DATE <i>12 November 1954</i>	SIGNATURE OF RATER (Employee's immediate supervisor) <i>Robert E. Hauler</i>
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority) <i>DAVID E. HANLON</i>
DATE <i>12 November 1954</i>	SIGNATURE OF REVIEWING OFFICIAL <i>Robert E. Hauler</i>

SECRET  
(When Filled In)

OFFICE OF PERSONNEL  
SECRET

# SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. *Nov 22 3:12 PM*

On the left hand side of the page below are a series of statements that apply in some degree to the person. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left; then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have no definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT OR- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.							X
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.							X
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA: CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.							X
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.							X
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.							X

SECRET

**SECRET**  
(When Filled In)

SECRET (When Filled In)											
26. CAN THINK ON HIS FEET.											X
27. COMES UP WITH SOLUTIONS TO PROBLEMS.											X
28. STIMULATING TO ASSOCIATES: A "SPARK PLUG".											X
29. TOUGH MINDED.											X
30. OBSERVANT.											X
31. CAPABLE.											X
32. CLEAR THINKING.											X
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.											X
34. EVALUATES SELF REALISTICALLY.											X
35. WELL INFORMED ABOUT CURRENT EVENTS.											X
36. DELIBERATE.											X
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.											X
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.											X
39. THOUGHTFUL OF OTHERS.											X
40. WORKS WELL UNDER PRESSURE.											X
41. DISPLAYS JUDGEMENT.											X
42. GIVES CREDIT WHERE CREDIT IS DUE.											X
43. HAS DRIVE.											X
44. IS SECURITY CONSCIOUS.											X
45. VERSATILE.											X
46. HIS CRITICISM IS CONSTRUCTIVE.											X
47. ABLE TO INFLUENCE OTHERS.											X
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.											X
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.											X
50. A GOOD SUPERVISOR.											X

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Am highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and import. He also possesses a highly developed skill in handling personnel, analyzing performances, and recommending adjustments and reassignments.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

NA

SECRET

**SECRET**

SECRET

PERSONNEL

<p>C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS:</p> <p>NA</p>	
<p>D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES</p>	
<p>E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?</p> <p>Training in the Agency Management Program.</p>	
<p>F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):</p> <p>NA</p>	
<p>SECTION VI</p> <p>Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, &amp; D.</p>	
<p>A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.</p> <p><input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.</p> <p><input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.</p> <p><input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.</p> <p><input type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.</p> <p><input checked="" type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.</p> <p><input type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.</p> <p>IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHAT?</p>	<p>C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.</p> <p><input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.</p> <p><input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRATED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.</p> <p><input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.</p> <p><input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</p> <p><input type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.</p> <p><input checked="" type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.</p> <p><input type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.</p>
<p>B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.</p> <p><input type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.</p> <p><input type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.</p> <p><input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.</p> <p><input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.</p> <p><input checked="" type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.</p> <p><input type="checkbox"/> 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.</p>	<p>D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.</p> <p><input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</p> <p><input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.</p> <p><input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.</p> <p><input type="checkbox"/> 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.</p> <p><input type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.</p> <p><input checked="" type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.</p> <p><input type="checkbox"/> 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.</p>

SECRET

**SECRET**  
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT				BY DATE 16 November 1953
Item 1 through 6 will be completed by Administrative or Personnel Officer				
1. NAME (Last) (First) (Middle)		2. GRADE	3. POSITION TITLE	
O'CONNELL, James P., Jr.		GS-13	Investigator (Gen.)	
4. OFFICE	STAFF OR DIVISION	BRANCH	<input checked="" type="checkbox"/> DEPT'L.	IF FIELD, SPECIFY STATION
Security	Special Security Div. Operations Br.		<input type="checkbox"/> FIELD	
5. PERIOD COVERED BY REPORT From To		6. TYPE OF REPORT		
17 Dec 52 16 Dec 53		<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		
Item 7 through 10 will be completed by the person evaluated				
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.				
<p>During the first period of this report from December 1952 to May 1953, I served as Chief, Project Unit. This involved the direction of six supervisors and five clerical employees. This Unit concerned itself with the handling of covert clearances on personnel being utilized in the larger Agency projects. In addition, I was designated the Security Office representative of the Projects Administrative Planning Staff which required my making spot decisions regarding security aspects of the projects under discussion. From May 1953 until October 1953, I was designated Deputy Chief, Operations Branch. This assignment carried with it administrative and supervisory duties as delegated by the Chief, Operations. I also assumed the duties of the Chief in his absence. This involved the supervision of the Covert Records Section and the six desk components of the Operations</p>				
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.				
Name of Course	Location	Length of Course	Date Completed	
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?				
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).				
10.				
26 March 1954		James P. O'Connell		
DATE		SIGNATURE		
Item 11 through 18 will be completed by Supervisor				
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.				
<p>Mr. O'Connell's performance is described as outstanding. It is pertinent also to note that Mr. O'Connell's performance has been characterized by a splendid motivation flowing from an obvious disposition on his part to place the interest of the Agency and Division above personal considerations.</p>				

SECRET  
SECURITY INFORMATION

OFFICE OF PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? He has demonstrated that he possesses to an extremely high degree the ability to analyze and evaluate problems often times on an emergency basis and to recommend courses of action or to act on the basis of very sound judgment. He has also demonstrated an advanced ability in the field of administration at all levels (continued below - Item 20)
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? By familiarizing himself as far as possible with problems in the Divisional administrative and policy making fields with a view to analyzing for his own knowledge high level approaches and solutions.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Mr. O'Connell has the present potential of handling greater responsibilities. This ability should constantly develop in degree to the point where his future potential would be increased.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.) Mr. O'Connell's abilities are such that it may be observed that at this point his assignments may be regarded in terms of his abilities being utilized where most needed.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administrative and problems of other components of the Agency.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.) 18 May 54 30 May 54 DATE DATE SIGNATURE OF SUPERVISOR SIGNATURE OF REVIEWING OFFICIAL
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.) with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it demonstrates a comprehensive knowledge of security problems and the administration of the Security Office. Constantly he is called upon to represent the Division and SO in negotiations and conference with representatives of other components of the Agency regarding specific operational problems. He has handled such assignments with a high degree of tact and good judgment demonstrating a definite public relations ability.

SECRET




14-00000

Section 7 (Cont.)

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emanating from other components of the Agency. This includes the setting up and servicing of covert letter drops; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

**SECRET**  
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT				BY	DATE
<i>Items 1 through 6 will be completed by Administrative or Personnel Offices</i>					
1. NAME (Last) <b>O'CONNELL,</b>		(First) <b>James P., Jr.</b>		2. GRADE <b>GS-12</b>	3. POSITION TITLE <b>Investigator (Gen.)</b>
4. OFFICE <b>ISS</b>	5. STATE OR DIVISION <b>SSS</b>	6. BRANCH <b>Cps.</b>	<input checked="" type="checkbox"/> DEPT'L. <input type="checkbox"/> FIELD, SPECIFY STATION <input type="checkbox"/> FIELD		
7. PERIOD COVERED BY REPORT From <b>11-17-51</b> to <b>11-17-52</b>		8. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor			
<i>Items 7 through 10 will be completed by the person evaluated</i>					
9. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES. As unit chief of the Project Desk, I am charged with supervision of the processing of security clearances for covert personnel to be utilized on the larger projects of the Agency. This involves the directing of seven case supervisors and five clerical employees. These supervisors are engaged in the scheduling of field investigations, making security appraisals and ultimately issuing a security determination for the covert personnel concerned. As an adjunct to this I also supervise necessary operational support to projects as requested. My position further requires that from time to time I represent the Division in conferences with operational units in regard to pertinent security aspects of covert projects.					
10. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.					
Name of Course		Location	Length of Course	Date Completed	
Agent's Basic Training Course		Washington, D.C.	3 Weeks	1/7/52 to 1/25/52	
CIA Orientation Course		Washington, D.C.	4 Days	11/18/52 to 11/21/52	
11. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? <b>Security.</b> IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).					
12. <b>3/13/53</b>		 SIGNATURE			
<i>Items 11 through 13 will be completed by Supervisor</i>					
13. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. Mr. O'Connell has shown his ability in the position of Desk Chief to organize his work and supervise personnel on his "Desk" in such a way as to operate the Desk at maximum effectiveness and efficiency. Mr. O'Connell handles himself in a most impressive and effective way in dealing with other personnel of the Agency in problems relating to security factors in major projects of the Agency. Established deadlines have always been met by Mr. O'Connell and his judgment in rendering decisions has been most adequate.					

**SECRET**  
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICABLY GOOD OR OUTSTANDING?
Mr. O'Connell's ability to organize his work and supervise others and make proper decisions are items in his performance that are considered outstanding.
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?
Mr. O'Connell's services are excellent in all respects.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
Greater responsibilities could immediately be assigned to Mr. O'Connell if a suitable vacancy existed in the Division.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)
Mr. O'Connell is well suited for his present position. It is felt that at this time his service in his present position is of most benefit to Mr. O'Connell and the Agency.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?
No rotation is recommended at this time. The Division is planning a training program for Headquarters agents which Mr. O'Connell will attend.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
Services have been satisfactory.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
<div> <div>6 April</div> <div>DATE</div> </div> <div> <div><i>Edward Kane</i></div> <div>SIGNATURE OF SUPERVISOR</div> </div>
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)
<div> <div>1 April 53</div> <div>DATE</div> </div> <div> <div><i>Frederick Hall</i></div> <div>SIGNATURE OF REVIEWING OFFICIAL</div> </div>
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)
ag

**SECRET**

SECRET

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

**2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last) (first) (middle) DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER  
*O'CONNELL JAMES P.* *FEB 19, 1917* *009784*  
 EMPLOYING DEPARTMENT OR AGENCY LOCATION (City, State, ZIP Code)

**3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here  
if you  
**WANT BOTH**  
optional and  
regular  
insurance

☐  
(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here  
if you  
**DO NOT WANT**  
OPTIONAL but  
do want  
regular  
insurance

☒  
(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here  
if you  
**WANT NEITHER**  
regular nor  
optional  
insurance

☐  
(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",  
COMPLETE THE "STATISTICAL STUB." THEN RETURN  
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*James P. O'Connell*  
DATE  
*12 February 1968*

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

RECEIVED  
OFFICE OF PERSONNEL  
FEB 15 2 54 PM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T  
JANUARY 1968  
(for use only until April 14, 1968.  
176-101)

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach.

**2**

**FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
O'DONNELL	JAMES	PATRICK	2/19/17	
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
CENTRAL INTELLIGENCE AGENCY			LANGLEY, VIRGINIA	
HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)				

**3**

**MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here  
if you  
**WANT BOTH**  
optional and  
regular  
insurance

☐  
(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here  
if you  
**DO NOT WANT**  
OPTIONAL but  
do want  
regular  
insurance

☒  
(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here  
if you  
**WANT NEITHER**  
regular nor  
optional  
insurance

☐  
(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4**

**DATE AND SIGN. RETURN THE ENTIRE FORM TO  
YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*James P. O'Donnell*

DATE

9 Feb 1973

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

See Table of Effective Dates on back of Original

**ORIGINAL COPY—Retain in Official Personnel Folder**

STANDARD FORM No. 178  
APRIL 1968  
FPM Supplement 870-1  
176-102

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach.

**2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
O'CONNELL, James P.	Feb. 19, 1917	
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	
CIA	Washington, D. C. 20505	
HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)		

**3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here  
if you  
**WANT BOTH**  
optional and  
regular  
insurance

☒  
(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here  
if you  
**DO NOT WANT**  
OPTIONAL but  
do want  
regular  
insurance

☐  
(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here  
if you  
**WANT NEITHER**  
regular nor  
optional  
insurance

☐  
(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 DATE AND SIGN. RETURN THE ENTIRE FORM TO  
YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print):

*James P. O'Connell*

DATE

20 March 1970

**FOR EMPLOYING OFFICE USE ONLY**

(Official receiving date stamp)

See Table of Effective Dates on back of Original

**ORIGINAL COPY—Retain in Official Personnel Folder**

STANDARD FORM No. 176  
APRIL 1968  
FPM Supplement 870-1  
176-102

## SECRET (When Filled In)

NAME (Last)	(First)	(Middle)	SEA	YEAR OF BIRTH
O'Connell	James	P. J.	CONFIDENTIAL	1917
GRADE	DATE (Mo.-Da.-Yr)	OFFICE, STAFF, DIVISION		
CS-10	Dec. 1951	SECURITY DIVISION		
EDUCATION (Level, attained and major subjects)			TESTING	
B. S. Economics Degree				
			P.E.T.N.	
			F.L.A.T.S.	

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
INTELLIGENCE ORIENTATION (or equivalent)	19 Mar.	6 May 1952	(1st two weeks only)
OPERATIONS SUPPORT (or equivalent)	2 Apr.	20 Apr. 1952	
OPERATIONS FAMILIARIZATION (or equivalent)			
CI OPERATIONS			
ADMINISTRATIVE PROCEDURES			
MANAGEMENT	1 April	15 April 1952	
SUPERVISION			
Intell. Orient.	18 Nov.	21 Nov. 1952	

SECRET

FORM 100-103	TRAINING RECORD		(43)
NAME (Last)	(First)	(Middle)	SEA
O'CONNELL, James P.	(2)		CONFIDENTIAL
GRADE	DATE (Mo.-Da.-Yr)	ASSIGNMENT	MISCELLANEOUS (Date)
EDUCATION (level attained and major subjects)		DATE TESTED	SCORE
SCHOOL		DATE TESTED	SCORE
DETAIL AND DAY		DATE TESTED	SCORE
GRADE		DATE TESTED	SCORE
MISCELLANEOUS		DATE TESTED	SCORE
COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
INTELLIGENCE ORIENTATION (or equivalent)			
OPERATIONS SUPPORT			
OPERATIONS FAMILIARIZATION			
CI FAMILIARIZATION			
MANAGEMENT			
WRITING ASSIGNMENT			
INTELLIGENCE REVIEW			
SECRET COPY		1051	
FORM 100-103		TRAINING RECORD	(43)

[illegible]

COURSE	PARTS NEEDED	PARTS COMPLETED	REMARKS
SPECIAL AGENTS COURSE			
S. O. FIELD COURSE			
PHYSICAL SECURITY			
Special Security Training Protect Intel Against Espionage & Theft		1962	
ADP Lecture		1966	
		1967	

**SECRET**

~~SECRET~~ (When Filled In)

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
CI Familiarization	29 Jan.	9 Feb. 1962	
PHOTOGRAPHY (TSS)			
LOCK PICKING (TSS)			
Am. Abroad [redacted]	13 Dec.	14 Dec. 1961	
Writing Workshop (OTR)	13 Feb.	8 Mar. 1962	(DD/S Special)
SPECIAL AGENTS #7	8 Jan.	25 Jan. 1962	
SOFIC #12	14 May	25 May 1962	
PHYSICAL SECURITY Co. #8	23 April	11 May 1962	
AS AUDIO COUNTERMEASURES			
Sr. Mgtment. Seminar	8 May	12 May 66	ISO
Exec. Seminar in ADP	7 Sept	8 Sept 67	CSC
Conf. for Federal Execs on Busi. Ops	18 May	23 May 69	Brookings

5232



SECRET (When Filled In)

NAME (Last, First, Middle Initial)	O'Connell, James	DATE (Mo., Da., Yr.)	Dec. 1951	OFFICE, STATE, DIVISION	SECRET	TESTING
EDUCATION (level attained and major subjects)						
B. S. Economics Degree						

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
INTELLIGENCE ORIENTATION (or equivalent)	19 Mar.	15 Apr. 1962	(1st two weeks only)
OPERATIONS SUPPORT (or equivalent)	21 Apr.	20 Apr. 1962	
OPERATIONS FAMILIARIZATION (or equivalent)			
CI OPERATIONS			
ADMINISTRATIVE PROCEDURES			
MANAGEMENT	11 Apr. 62	15 Apr. 1962	
SUPERVISION			
INTEL. TRNG. (or equiv.)	18 Nov.	21 Nov. 1952	

SECRET

FORM 10-10 312

## TRAINING RECORD

(45)

NAME (Last, First, Middle Initial)	O'CONNELL, James P.	GRADE	COB DATE (Mo.-Da.-Yr.)	ASSIGNMENT	MIDCAREERIST (date)	DATE OF BIRTH	SECRET (When Filled In)
EDUCATION (level attained and major subjects)		DATE TESTED		SCORE			
SCHOOL		1-4-7-8					
DEGREE AND DATE		5-6-7-8					
MAJOR		TESTING					
MINOR		TRAINING					

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
INTELLIGENCE ORIENTATION (or equivalent)			
OPERATIONS SUPPORT			
OPERATIONS FAMILIARIZATION			
CI FAMILIARIZATION			
MANAGEMENT			
WRITING WORKSHOP			
INTELLIGENCE SERVICES			

Staff Crypto

1954

FORM 10-10 312 PREVIOUS EDITIONS

TRAINING RECORD

SECRET

*WPK*

SECRET

SECRET (When Filled In)

[illegible]

**SECRET**

SECRET (When Filled In)

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
CI Familiarization	29 Jan.	9 Feb. 1962	
PHOTOGRAPHY (TSS)			
LOCK PICKING (TSS)			
Am. Abroad <span style="border: 1px solid black; padding: 0 10px;"> </span>	13 Dec.	14 Dec. 1961	
Writing Workshop (OTR)	13 Feb.	8 Mar. 1962	(DD/S Special)
SPECIAL AGENTS #7	8 Jan.	25 Jan. 1962	
SEC #12	14 May	25 May 1962	
PHYSICAL SECURITY Co. #8	23 April	11 May 1962	
CC AUDIO-COUNTERMEASURES			
Sr. Mgtment. Seminar	8 May	13 May 66	ISO
Exec. Seminar in ALP	7 Sept	8 Sept 67	CSC
Conf. for Federal Execs on Busi. Ops	18 May	23 May 69	Brookings

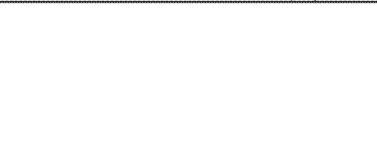
SECRET

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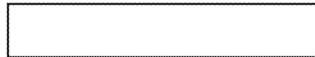
13 March 1967

As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M.



BUCCI, Frederick F.



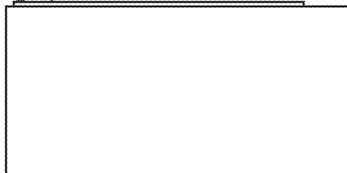
BUTLER, Paul J.



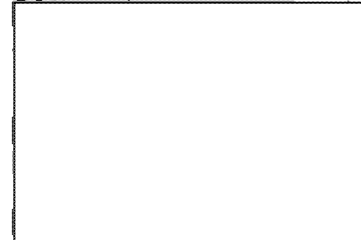
CALLAHAN, James W., Jr.



CARPENTIER, Patrick L.



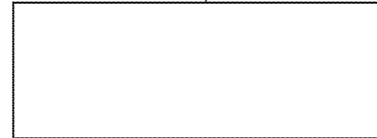
CULLEN, Daniel A.



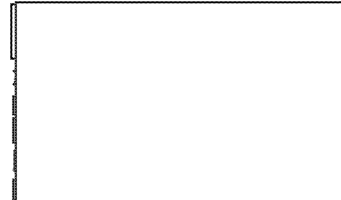
FARR, James R.



GEISS, Ermal P.



HARRINGTON, John T., Jr.



KELLEHER, William V.

KING, Joseph F.

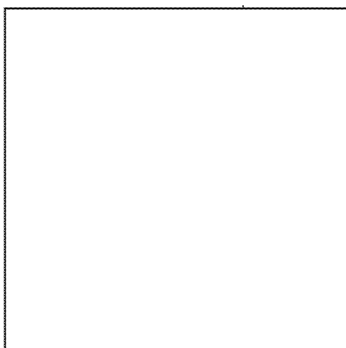


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Group 1  
Excluded from automatic  
downgrading and declassification

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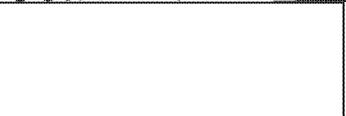
-2-



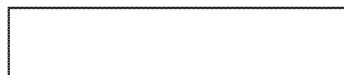
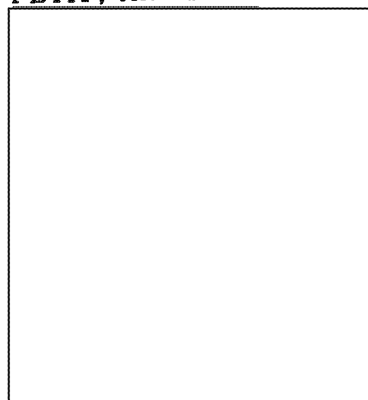
MULLANE, Jeremiah J.,  
MURPHY, Joseph E.



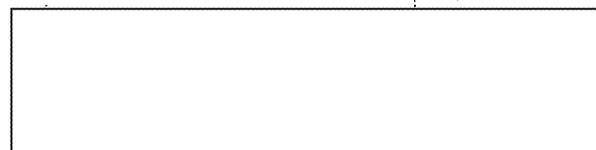
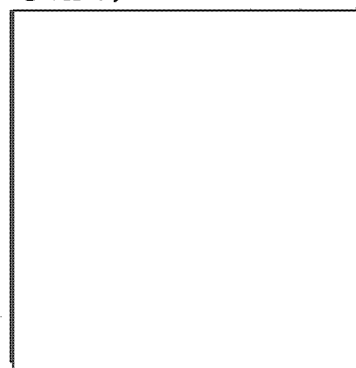
O'CONNELL, James P.



PETIT, Alan F.



SWIFT, Gerald J.



Chief, Training Branch, A&TS/OS

SECRET

CONFIDENTIAL  
(When Filled In)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

James P. O'Connell  
Signature

JAMES P. O'CONNELL

18 August 1965  
Date

CONFIDENTIAL  
(When Filled In)

CONFIDENTIAL

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for [REDACTED]

1. When [REDACTED] was moved to Saigon/O'Connell on rather short notice, I named [REDACTED] as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.

3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a C-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.

4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

/s/

[REDACTED] COS

CONFIDENTIAL

**CONFIDENTIAL**  
(When Filled In)

RESIDENCE AND DEPENDENCY REPORT																										
<b>INSTRUCTIONS:</b> Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.																										
1. NAME OF EMPLOYEE (Last) (First) (Middle) <b>O'Connell James P.</b>																										
2. <del>XXXXXXXXXX</del> HOME LEAVE POINT PLACE OF RESIDENCE WHEN APPOINTED: <b>Arlington, Virginia</b> LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad) PLACE IN CONTINENTAL U.S. DESIGNATED <del>XXXXXXXXXXXXXXXXXXXX</del> Home Leave Point <b>c/o John J. Deane, 426 N. Casey Key, Osprey, Florida (Father-in-law)</b>																										
3. MARITAL STATUS <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:20%; padding: 2px;"> <input type="checkbox"/> SINGLE  <input checked="" type="checkbox"/> MARRIED    <input type="checkbox"/> DIVORCED    <input type="checkbox"/> WIDOWED               </td> <td style="width:40%; padding: 2px;">                 PLACE OF MARRIAGE  <b>Brooklyn, New York</b>                    PLACE OF DIVORCE DECREE                    PLACE SPOUSE DIED               </td> <td style="width:40%; padding: 2px;">                 DATE OF MARRIAGE  <b>24 May 1941</b>                    DATE OF DIVORCE DECREE                    DATE SPOUSE DIED               </td> </tr> </table>					<input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED  <input type="checkbox"/> DIVORCED  <input type="checkbox"/> WIDOWED	PLACE OF MARRIAGE <b>Brooklyn, New York</b>  PLACE OF DIVORCE DECREE  PLACE SPOUSE DIED	DATE OF MARRIAGE <b>24 May 1941</b>  DATE OF DIVORCE DECREE  DATE SPOUSE DIED																			
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4. MEMBERS OF FAMILY <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:30%; padding: 2px;">NAME OF SPOUSE <b>Virginia P. O'Connell</b></td> <td style="width:30%; padding: 2px;">ADDRESS (Number) (Street) (City) (State) <b>826 Whispering La., Falls Church, Va.</b></td> <td style="width:40%; padding: 2px;">TELEPHONE</td> </tr> <tr> <td style="padding: 2px;">                 NAMES OF CHILDREN  <b>Maureen P. O'Connell</b>  <b>Virginia D. O'Connell</b>  <b>James P. O'Connell</b>  <b>John D. O'Connell</b> </td> <td style="padding: 2px;">                 ADDRESS (Number) (Street) (City) (State)  <div align="center" style="padding: 10px;"><b>SAME</b></div> </td> <td style="padding: 2px;"> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:10%;">SEX</th> <th style="width:10%;">AGE</th> </tr> <tr> <td align="center"><b>F</b></td> <td align="center"><b>23</b></td> </tr> <tr> <td align="center"><b>F</b></td> <td align="center"><b>19</b></td> </tr> <tr> <td align="center"><b>M</b></td> <td align="center"><b>17</b></td> </tr> <tr> <td align="center"><b>M</b></td> <td align="center"><b>11</b></td> </tr> </table> </td> </tr> <tr> <td style="padding: 2px;">NAME OF FATHER (or male guardian) <b>Deceased</b></td> <td style="padding: 2px;">ADDRESS (Number) (Street) (City) (State)</td> <td style="padding: 2px;">TELEPHONE</td> </tr> <tr> <td style="padding: 2px;">NAME OF MOTHER (or female guardian) <b>Deceased</b></td> <td style="padding: 2px;">ADDRESS (Number) (Street) (City) (State)</td> <td style="padding: 2px;">TELEPHONE</td> </tr> </table>					NAME OF SPOUSE <b>Virginia P. O'Connell</b>	ADDRESS (Number) (Street) (City) (State) <b>826 Whispering La., Falls Church, Va.</b>	TELEPHONE	NAMES OF CHILDREN <b>Maureen P. O'Connell</b> <b>Virginia D. O'Connell</b> <b>James P. O'Connell</b> <b>John D. O'Connell</b>	ADDRESS (Number) (Street) (City) (State) <div align="center" style="padding: 10px;"><b>SAME</b></div>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:10%;">SEX</th> <th style="width:10%;">AGE</th> </tr> <tr> <td align="center"><b>F</b></td> <td align="center"><b>23</b></td> </tr> <tr> <td align="center"><b>F</b></td> <td align="center"><b>19</b></td> </tr> <tr> <td align="center"><b>M</b></td> <td align="center"><b>17</b></td> </tr> <tr> <td align="center"><b>M</b></td> <td align="center"><b>11</b></td> </tr> </table>	SEX	AGE	<b>F</b>	<b>23</b>	<b>F</b>	<b>19</b>	<b>M</b>	<b>17</b>	<b>M</b>	<b>11</b>	NAME OF FATHER (or male guardian) <b>Deceased</b>	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	NAME OF MOTHER (or female guardian) <b>Deceased</b>	ADDRESS (Number) (Street) (City) (State)	TELEPHONE
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5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%; padding: 2px;">NAME <b>John J. O'Connell</b></td> <td style="width:40%; padding: 2px;">RELATIONSHIP <b>Brother</b></td> </tr> <tr> <td style="padding: 2px;">ADDRESS (Number) (Street) (City) (State) <b>#2 Old Hills Lane, Port Washington, New York</b></td> <td style="padding: 2px;">TELEPHONE <b>PO5 3312</b></td> </tr> </table> <p style="font-size: x-small; margin-top: 5px;">THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."</p>					NAME <b>John J. O'Connell</b>	RELATIONSHIP <b>Brother</b>	ADDRESS (Number) (Street) (City) (State) <b>#2 Old Hills Lane, Port Washington, New York</b>	TELEPHONE <b>PO5 3312</b>																		
NAME <b>John J. O'Connell</b>	RELATIONSHIP <b>Brother</b>																									
ADDRESS (Number) (Street) (City) (State) <b>#2 Old Hills Lane, Port Washington, New York</b>	TELEPHONE <b>PO5 3312</b>																									
VOLUNTARY ENTRIES <p style="font-size: x-small;">THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE. SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:30%; padding: 2px;">6. FULL NAME OF COMPANY</td> <td style="width:30%; padding: 2px;">ADDRESS OF HOME OFFICE</td> <td style="width:40%; padding: 2px;">POLICY NO.</td> </tr> <tr> <td style="height: 40px;"></td> <td></td> <td></td> </tr> </table>					6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.																			
6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.																								
7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> YES <input type="checkbox"/> NO POWER OF ATTORNEY <input type="checkbox"/> YES <input type="checkbox"/> NO																										
8. REMARKS:  <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Change in Home Leave Point APPROVED:</p> <p><i>[Signature]</i></p> <p>13 Apr 65</p> </div> <div style="width: 45%; text-align: right;"> <p>APR 15 1965</p> <p>15 APR 1965</p> </div> </div>																										
SIGNED <i>[Signature]</i> DATE <b>30 March 1965</b> SIGNATURE <i>[Signature]</i>																										

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
NAME OF EMPLOYEE (use pseudo only if SA)	DATE (from item 5-2)	NAME OF SUPERVISOR (true)	DATE (from item 5-2)
James P. O'Connell, Jr.	26 Oct 64		26 Oct 64
DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:	
FE/P [ ]			
10 Nov 64	TM 376517		
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE
19 Feb 1917	SS	C/Regional Security Support Staff, GS-15	[ ]
5A. DATE OF PCS ARRIVAL IN FIELD	5B. REQUESTED DATE OF DEPARTURE	5C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	5D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
26 Jul 62	15 Jun 65	15 Aug 65	15 Aug 65
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU: 4 Dependents			
Wife - 48 yrs. Son - 17 yrs. Daughter - 22 yrs. Son - 11 yrs.			
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:			
None.			
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-F 240-8)			
SEE ATTACHED SHEET.			
10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS			
Management courses.			



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17. PREFERENCE FOR NEXT ASSIGNMENT:

17a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

I would prefer to be assigned to a position that would allow me to use my past experience in investigative or operational support activities.

17b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

☐ EXTEND TOUR \_\_\_\_\_ MONTHS AT CURRENT STATION TO \_\_\_\_\_ (DATE)

☒ BE ASSIGNED TO ROTATIONS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF, OR OFFICE.  
1ST CHOICE Investigations Division 2ND CHOICE Operations Support Div. 3RD CHOICE Field Office

☐ BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION  
1ST CHOICE \_\_\_\_\_ 2ND CHOICE \_\_\_\_\_ 3RD CHOICE \_\_\_\_\_

☐ RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

18. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Station concurs in Subject's preferences. He would be eminently qualified for an assignment, for example, as chief, investigations division. Although a good supervisor, it is recommended that the training he requests in the field of management be approved; despite his grade, the organization's mid-career program would probably be more effective than some external programs.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

19. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

FE Division defers to the SS Career Service for determination of Subject's next assignment.

DATE 13 Nov. 64 TITLE CFE/PERS

SIGNATURE \_\_\_\_\_

FOR USE BY CAREER SERVICE

20. APPROVED ASSIGNMENT:

Chief, Investigations Division in accordance with request in Sec. 11b (above)

21. EMPLOYEE NOTIFIED BY DISPATCH NO. FGOS-4659 DATED: 13 Jan 1965

CABLE NO. \_\_\_\_\_ DATED: \_\_\_\_\_

CAREER SERVICE REPRESENTATIVE: \_\_\_\_\_

DATE: 13 January 1965

SECRET

14-00000

**SECRET**

FIELD REASSIGNMENT QUESTIONNAIRE

**9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:**

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

1. The overall security responsibility for all stations and bases within the cognizance of the area division.
2. Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases: administering polygraph examinations, [ ] inspections, physical and technical security matters and air ops security support.
3. Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
4. Security Officer to the Senior War Planner, Honolulu.
5. [ ] Security Officer for all FE installations.
6. Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
7. Furnishes security advice and guidance to the Chief of Station, [ ] as requested.
8. Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
9. Performs sensitive security inquiries as directed by Headquarters.

**SECRET**

664784  
 12-17  
 85-55  
 66-15

ATTACHMENT HERewith TO FCOT-6937  
 dtd 22 May 1963

MEMORANDUM FOR THE RECORD

SUBJECT: [REDACTED]

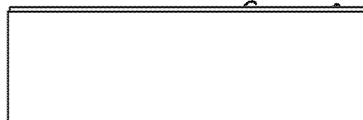
*James P. O'Connell* (C)  
*Period July 62 - May 63*

1. In accordance with FR 20-2 b (2) this memorandum is written in lieu of submission of Form 4b.

2. (C) [REDACTED] has been attached to [REDACTED] since 24 July 1962. As Chief, Regional KUSODA Staff, [REDACTED] he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, [REDACTED] I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.

(C) 3. In addition to carrying out his Regional responsibilities, [REDACTED] has been very helpful to [REDACTED]. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem [REDACTED] is objective, tactful, and exercises good judgment. (U)

4. It would be a pleasure to serve with him at any time.



READ: [REDACTED] (C)

*James P. O'Connell*

20 JUN 1963  
*nel*

CONFIDENTIAL

ATTACHMENT HERETO TO PCOF-6937  
dtd 22 May 1963

James P. O'Connell, Service Designation--SS, Security Officer, DDF/FE/JKO  
for period 24 July 1962 - 22 May 1963, GS-15

MEMORANDUM FOR THE RECORD

SUBJECT: [REDACTED] James P. O'Connell

1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.
2. [REDACTED] has been attached to [REDACTED] since 24 July 1962. As Chief, Regional KUSODA Staff, [REDACTED] he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, [REDACTED] I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.
3. In addition to carrying out his Regional responsibilities, [REDACTED] has been very helpful to [REDACTED]. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem [REDACTED] is objective, tactful, and exercises good judgment.
4. It would be a pleasure to serve with him at any time.

/s/ George E. Maloon, COS

READ:

/s/ James P. O'Connell

Reviewer Comments: Subject has placed emphasis on his required responsibility as contrasted to [REDACTED] security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass [REDACTED] on security matters since it is not in the command channel to all FE Stations.

CONFIDENTIAL

[REDACTED]  
COS Support

28 JUN 1963

CONFIDENTIAL

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT : O'CONNELL, James P.  
Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

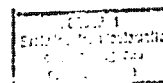
He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

*David E. Hanlon*

David E. Hanlon  
Executive Officer

*file  
7/6  
LB*

CONFIDENTIAL



**CONFIDENTIAL**  
(When Filled In)

TJR

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) O'CONNELL (First) JAMES (Middle) P. SOCIAL SECURITY NUMBER [REDACTED]

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY APPOINTED <u>ARLINGTON, VIRGINIA</u>	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE <u>FALLS CHURCH, VIRGINIA</u>	HOME LEAVE RESIDENCE <u>FALLS CHURCH, VA</u>

2. MARITAL STATUS (Check one)

<input type="checkbox"/> SINGLE	<input checked="" type="checkbox"/> MARRIED	<input type="checkbox"/> SEPARATED	<input type="checkbox"/> DIVORCED	<input type="checkbox"/> WIDOWED	<input type="checkbox"/> ANNULLED
---------------------------------	---	------------------------------------	-----------------------------------	----------------------------------	-----------------------------------

IF MARRIED, PLACE OF MARRIAGE  
BROOKLYN NEW YORK DATE OF MARRIAGE  
APRIL 14 1944

IF DIVORCED, PLACE OF DIVORCE DECREE  
DATE OF DECREE

IF WIDOWED, PLACE SPOUSE DIED  
DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S).

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.
<u>VIRGINIA P. O'CONNELL</u>	<u>826 WHISPERING LAKE</u>	
NAME(S) OF CHILDREN	ADDRESS	SEX DATE OF BIRTH
<u>MAUREEN VIRGINIA D.</u>	<u>FALLS CHURCH VIRGINIA</u>	<u>F 22 APR 42</u>
<u>JAMES P.</u>		<u>F 26 FEB 46</u>
<u>JOHN D.</u>		<u>M 17 AUG 47</u>
		<u>M 4 JAN 44</u>
NAME OF FATHER (Or male guardian)	ADDRESS	TELEPHONE NO.
NAME OF MOTHER (Or female guardian)	ADDRESS	TELEPHONE NO.

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY. MOTHER AND BROTHER

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last-First-Middle) <u>O'CONNELL JOHN</u>	RELATIONSHIP <u>BROTHER</u>
HOME ADDRESS (No., Street, City, Zone, State) <u>2 OLD HILLS LANE, FORT WASHINGTON, N.J.</u>	HOME TELEPHONE NUMBER <u>PC</u>
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes now work for.)	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.)	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 5 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

**CURRENT RESIDENCE AND DEPENDENCY REPORT**

## CONFIDENTIAL

(When Filled In)

5. VOLUNTARY ENTRIES		
Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.		
INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.		
NATIONAL SAVINGS AND TRUST CO. 15 + PENN. AVE N.W. WASHINGTON, D.C. VIRGINIA P + JAMES P. O'CONNELL JR.		
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" where is document located?)		
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" give name(s) and address)		
HAVE YOU EXECUTED A POWER OF ATTORNEY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)		
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS		
SIGNED AT	DATE	SIGNATURE
	20 April 1967	James P. O'Connell

CONFIDENTIAL

JAN 1961

**MEMORANDUM FOR: DD(10S)****SUBJECT****James O'Connell  
Ervan Kuhnke**

1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.

2. Please bring this correspondence to the attention of Messrs. O'Connell and Kuhnke with my personal thanks for their good work.

3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

**Sheffield Edwards  
Director of Security**

**Attachment****Distribution:**

**Orig. & 3 - Addressee  
1 - Commendation File  
1 - Chrono**





UNITED STATES INFORMATION AGENCY  
WASHINGTON

January 26, 1961

Dear Shel,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Connell and Mr. Ervon Kuhnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kuhnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director  
Office of Security

Colonel Sheffield Edwards  
Director, Office of Security  
Central Intelligence Agency  
Washington 25, D. C.

14-00000

SECRET

100-437

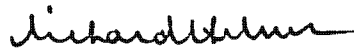
27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT : PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

  
Richard Helms  
Chief of Operations

SECRET

CONFIDENTIAL

4 May 1959

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH : Deputy Director (IOS)

SUBJECT : Commendation

1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.

2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.

3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.

4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards  
Director of Security

Distribution:

Orig - Addressee  
1 - DD(IOS)

CONFIDENTIAL

SECRET



## CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds  
Chairman, CIA Selection Board

Noted:

Date: 10 Dec 1956

SECRET

SECRET

CAREER SERVICE QUESTIONNAIRE							
SECTION I (To be completed by employee)							
NAME (Last)		(First)		(Middle)	AGE	GRADE	NO. OF MOS. IN GRADE
O'CONNELL		James		P.	37	13	21
STAFF OR DIVISION		BRANCH		POSITION TITLE			
SSD		Operations		Investigator General, Desk Chief			
NO. OF MOS. IN PRESENT POSITION		NO. OF MOS. IN OSS		NO. OF MOS. IN CIG		NO. OF MOS. IN CIA	
10		0		0		32	
DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (Include any TDY during last two years)							
APPROXIMATE DATES OF SERVICE		LOCATION		TDY	PCS	COMMENTS	
FROM TO		COUNTRY STATION					
None							
INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS							
A <input type="checkbox"/> YES B <input checked="" type="checkbox"/> ONLY UNDER CERTAIN CONDITIONS C <input type="checkbox"/> NO							
INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"							
PREFERENCE	COUNTRY		STATION		TYPE OF POSITION		
1ST	Germany		Frankfurt		Security Officer		
2ND					H H		
3RD					H W		
IF ANSWER ABOVE IS "B" STATE CONDITIONS; IF ANSWER ABOVE IS "C" EXPLAIN YOUR REASONS							
Wish to have family reside with me.							
INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS							
I do not wish an assignment which would interfere with childrens' education or health.							
INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MOVED OVERSEAS							
wife - 37 yrs son - 7 yrs							
daughter - 12 yrs son - 8 mos.							
daughter - 8 yrs							
INDICATE KNOWN MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE							
None							

SECRET

INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (old age, chronic illness, need for special educational facilities, etc.) OR ANY UNUSUAL PERSONAL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT

None.

DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE

Security Officer in any agency component.

REMARKS

DATE

2 Sept 54

SIGNATURE OF EMPLOYEE

James P. O'Connell

## SECTION II

INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE

3 months

INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENT

3 months

COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT

Mr. O'Connell is presently supervising an all important Desk in the Division and in connection with his overall versatility in the administrative field, his ~~availability~~ availability is limited by the fact that he would have to assist in training a replacement. His preference is logically stated with the further comment that his ability is so advanced that he would qualify as a top ranking Security Officer.

DATE

SIGNATURE OF SUPERVISOR

W. H. H. 9/3/54

PERSONNEL OFFICER WILL FORWARD COPY TO OFFICE OF PERSONNEL AND FIRST COPY

APPROPRIATE CAREER SERVICE BOARD

SECRET

MAY BE CONTINUED UNDER REMARKS

14-00000

COPY

Chief, Special Security Division

26 April 1954

Director of Security

Commendation for Messrs. James P. O'Connell, Jr. and  
William J. Cotter

1. The attached memorandum from the Chief, SR, dated 20 April, commending the services of Messrs. James P. O'Connell and William J. Cotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Messrs. O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent services which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Messrs. O'Connell and Cotter.

Sheffield Edwards

COPY

COPY

20 April 1954

MEMORANDUM FOR: Director of Security

SUBJECT: Commendation of Security Office Personnel

1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTER project.

2. Confronted with a sudden requirement to deploy several security officers to a new activity [redacted]

[redacted] Mr. James P. O'Connell, Jr., contributed materially to the project in the coordination of several neighborhood checks, re-assignment of several Security Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.

3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of [redacted] *William J. Carter*. This officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under Project AEFILTER. [redacted] did his job not only thoroughly but quite cheerfully, despite actual personal hardship.

4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the domestic activities of DE/T. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.

5. I suggest that copies of this memorandum be included in the personnel files of both Mr. O'Connell and *Carter*

LARRY B. DURAND  
CSR

COPY

COPY



# STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

IMPORTANT: The information on this form will be used in determining creditable service for leave purposes and retention credits for reduction in force. The employee should complete Part I and the Personnel Office should complete Parts II through IV.

## PART I—EMPLOYEE'S STATEMENT

1. NAME (Last, first, middle initial)

O'CONNELL, JAMES P. JR.

2. DATE OF BIRTH

19 FEB 1917

3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENTS (Do not include military service.)

NAME AND LOCATION OF AGENCY	FROM—			TO—			TYPE OF APPOINTMENT IF F.W./M.
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C.	41	3	3	51	11	30	SPECIAL AGENT
CIA	51	12	17	52	12	31	

4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO MILITARY SERVICE, WRITE "NONE."

BRANCH	FROM—			TO—			DISCHARGE (Hon. or dishon.?)
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
U.S. NAVY	44	10	4	46	2	15	HON.

5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? ☐ YES ☒ NO  
IF ANSWER IS "YES," LIST FOLLOWING INFORMATION.

TYPE IF KNOWN (LWOP, Furl. Susp, AWOL, New Mar)	FROM—			TO—			TOTAL		
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEARS	MONTHS	DAYS

6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? ☐ YES ☒ NO  
(If answer is "Yes," in what agency were you employed at the time status was acquired?)

7. ARE YOU:

- A. THE WIFE OF A DISABLED VETERAN? ☐ YES ☒ NO  
B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? ☐ YES ☒ NO  
C. THE UNMARRIED WIDOW OF A VETERAN? ☐ YES ☒ NO

8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS.

I swear (or affirm) that the above statements are true to the best of my knowledge and belief.

(DATE)

Subscribed and sworn to before me on this \_\_\_\_\_ day of \_\_\_\_\_ 1952 at \_\_\_\_\_ (CITY) \_\_\_\_\_ (STATE)

SEAL

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

## PART II—THIS COLUMN IS FOR PERSONNEL OFFICE USE

9. RETENTION GROUP

10. CSC STATUS (For permanent employees only)

☐ YES ☐ NO

11. SERVICE

YEAR	MONTH	DAY
4	8	28
1	—	5
1	4	12

12. TOTAL SERVICE

2-1-15

13. NONCREDITABLE SERVICE (Leave purposes only):

14. NONCREDITABLE SERVICE (RIF purposes only):

15. REEMPLOYMENT RIGHTS

☐ YES ☐ NO

16. RETENTION RIGHTS

☐ YES ☐ NO

17. EXPIRATION DATE OF RETENTION RIGHTS

JAMES P. O'CONNELL

8 January 1952

25 January 1952



23 January 1952

## APPOINTMENT AFFIDAVITS

**IMPORTANT.**—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

Central Intelligence Agency

(Department or agency)

(Bureau or division)

(Place of employment)

I, James P. O'Connell, Jr., do solemnly swear (or affirm) that—

### A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

### B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

### D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

### E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

17 December 1951

(Date of entrance on duty)

James P. O'Connell, Jr.  
(Signature of appointee)

Subscribed and sworn before me this 17<sup>th</sup> day of Dec., A. D. 1951,

at Wash. D.C.  
(City)

[SEAL]

[Signature of officer]

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)  
3212 SOUTH 9 ST. ARLINGTON, VIRGINIA

2. (A) DATE OF BIRTH FEB 19 1917 (B) PLACE OF BIRTH (city or town and State or country)  
ELMHURST NEW YORK

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY VIRGINIA P. O'CONNELL (B) RELATIONSHIP WIFE (C) STREET AND NUMBER, CITY AND STATE  
3212 SO. 9 ST. ARLINGTON VIRGINIA (D) TELEPHONE NO. JA2-3642

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO  
 If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED (Check one)	SINGLE
		1. _____			
		2. _____			
		3. _____			
		1. _____			
		2. _____			
		3. _____			
		1. _____			
		2. _____			
		3. _____			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	ITEM NO.	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
1. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X			
2. ARE YOU AN OFFICER OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? If your answer is "Yes", give details in Item 10.		X		
3. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.	X			
4. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.		X		
5. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$25 OR LESS, OR FORFEITED COLLATERAL OF \$25 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.		X		

### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, penalties, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee.*—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and other pertinent papers. If the appointee qualified in a written examination, the signature on this form should be compared with the signature on the declaration sheet, which was signed in the examination room. His physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) *Age.*—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) *Citizenship.*—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons related to veterans preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

**SECRET**  
**ADMINISTRATIVE-INTERNAL USE ONLY**  
**QUALIFICATIONS UPDATE**

**DMB**

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.**

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA				
EMP. SER. NO. 009784	NAME (Last-First-Middle) O'CONNELL, J. P., Jr.	DATE OF BIRTH 02/19/17	SD SS	GRADE 16

SECTION II EDUCATION HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/CTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL, AND SPECIALIZED SCHOOLS				
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE				
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1. Brookings Institution - Seminar on	Public and Business	17 May	18 May	1972
	Policy			
2.				

SECTION III MARITAL STATUS				
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Reversion?) SPECIFY:				
2. NAME OF SPOUSE (Last) (First) (Middle) ( Maiden)				
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION		6. PRESENT EMPLOYER		
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE				
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

# ADMINISTRATIVE-INTERNAL USE ONLY

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RES. DANCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (P/W)	2. SHORTHAND (P/W)
3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:	

SECTION VII SPECIAL QUALIFICATIONS
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
RESIDENT	
AGENCY-SPONSORED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS

DATE 4/5/73	SIGNATURE OF EMPLOYEE James P. O'Connell
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ADMINISTRATIVE-INTERNAL USE ONLY

SECRET

(When Filled In)

## QUALIFICATIONS UPDATE

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READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

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## SECTION I

## BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD	GRADE
009784	O'CONNELL, J. P., Jr.	19 Feb 1917	SS	GS-16

## SECTION II

## EDUCATION

## HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
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## COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

## TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

## OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

## SECTION III

## MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) ( Maiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

## SECTION IV

## DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (PPM)	2. SHORTHAND (PPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM	
		<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:	

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION
<input type="checkbox"/> YES <input type="checkbox"/> NO	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
	3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
	DATE COMPLETED
	<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM    TO
1.		
2.		
3.		

SECTION X REMARKS	

DATE <i>3 April 1972</i>	SIGNATURE OF EMPLOYEE <i>James P. O'Connell</i>
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SECRET



**SECRET**  
(When Filled In)

## QUALIFICATIONS UPDATE

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS**

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SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO. 009784	NAME (Last-First-Middle) O'CONNELL, James P.			DATE OF BIRTH 2/19/17	SD SS	
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1. Brookings Institute		Federal Executive Seminar		May 1969		1 week
2.						
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and declassification

(4-51)

70 OCT ENT

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		MAY 6 - 10 54	AT 70				
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (RPM)	2. SHORTHAND (RPM)
3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:	

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
RESIDENT	
AGENCY-SPONSORED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	

DATE 13 April 1970	SIGNATURE OF EMPLOYEE James P. O'Connell
-----------------------	---

SECRET

**SECRET**  
(When Filled In)

## QUALIFICATIONS UPDATE

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS**

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### SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
009784	O'CONNELL, James P.	19 Feb. 1917

### SECTION II EDUCATION

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

### COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

### TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

### OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

### SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE (Last) (First) (Middle) ( Maiden)				
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION		6. PRESENT EMPLOYER		
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED

### SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

**SECRET**

SECTION V									
GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL									
NAME OF REGION OR COUNTRY		TYPE OF SPECIALIZED KNOWLEDGE		DATES OF TRAVEL OR RESIDENCE		DATE & PLACE OF STUDY		KNOWLEDGE ACQUIRED BY--(CHECK ONE)	
								RESIDENCE	TRAVEL
				2 Oct. 1967		30 74 68			
		none		to 6 Nov. 1967					TDY
SECTION VI									
TYPING AND STENOGRAPHIC SKILLS									
1. TYPING (RPM) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED--(CHECK ONE) APPROPRIATE ITEM									
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:									
SECTION VII									
SPECIAL QUALIFICATIONS									
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED									
SECTION VIII									
MILITARY SERVICE									
CURRENT DRAFT STATUS									
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO									
2. NEW CLASSIFICATION									
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS									
4. IF DEFERRED, GIVE REASON									
MILITARY RESERVE, NATIONAL GUARD STATUS									
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG									
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD									
1. CURRENT RANK, GRADE OR RATE									
2. DATE OF APPOINTMENT IN CURRENT RANK									
3. EXPIRATION DATE OF CURRENT OBLIGATION									
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (ACTIVE) <input type="checkbox"/> STANDBY (INACTIVE) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED									
5. MILITARY MOBILIZATION ASSIGNMENT									
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED									
MILITARY SCHOOLS COMPLETED (Extended Active Reserve Duty, or as Civilian)									
NAME AND ADDRESS OF SCHOOL									
STUDY OR SPECIALIZATION									
DATE COMPLETED									
RESIDENT									
AGENCY-SPONSORING									
SECTION IX									
PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS									
NAME AND CHAPTER									
ADDRESS (Number, Street, City, State, Country)									
DATE OF MEMBERSHIP									
FROM									
TO									
1.									
2.									
3.									
SECTION X									
REMARKS									
DATE									
SIGNATURE OF EMPLOYEE									
25 April 1968									
James P. C. Connell									

**SECRET**

SECRET  
(When Filled In)

LLC

65-16  
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### QUALIFICATIONS UPDATE

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS**

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SECTION I BIOGRAPHIC AND POSITION DATA									
EMP. SER. NO. <b>009784</b>		NAME (Last-First-Middle) <b>O'CONNELL, James P.</b>					DATE OF BIRTH <b>19 Feb 1917</b>		
SECTION II EDUCATION									
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)				YEARS ATTENDED (From-To)		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY									
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QR. HRS. (Specify)			
	MAJOR	MINOR							
1.									
2.									
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.									
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS									
NAME AND ADDRESS OF SCHOOL			STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS		
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE									
NAME AND ADDRESS OF SCHOOL			STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS		
SECTION III MARITAL STATUS									
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:									
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)									
3. DATE OF BIRTH			4. PLACE OF BIRTH (City, State, Country)						
5. OCCUPATION			6. PRESENT EMPLOYER						
7. CITIZENSHIP			8. FORMER CITIZENSHIP(S) COUNTRY(IES)				9. DATE U.S. CITIZENSHIP ACQUIRED		
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE									
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH		CITIZENSHIP	PERMANENT ADDRESS			
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE									
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE									

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SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				REF. DEVICE	TRAVEL	STUDY	WORK ASSIGNMENT
			MAY 1				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (PPM) 2. SHORTHAND (PPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
12 March 1969		James P. Braxton					

SECRET



## GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE



## SECRET

WH-4 (Rev. 1-71)

SECTION VII		MILITARY SERVICE	
CURRENT DRAFT STATUS			
1. ARE YOU REGISTERED FOR THE DRAFT?		2. SELECTIVE SERVICE CLASSIFICATION	
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON	
MILITARY SERVICE RECORD (Active Duty Only)			
1. MILITARY ORGANIZATION (Army, Navy, etc. - specify)		2. BRANCH OR CORPS	
NONE			
3. DATES OF SERVICE (extended active duty)		4. RANK, GRADE OR RATE (at separation if past service)	
FROM TO		5. SERIAL SERVICE OR FILE NUMBER	
6. STATUS (Regular, Reserve, etc. - specify)			
7. CHECK TYPE OF SEPARATION			
<input checked="" type="checkbox"/> HONORABLE DISCHARGE <input type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR AGE <input type="checkbox"/> RETIREMENT FOR SERVICE <input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY <input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY <input type="checkbox"/> UNDESERVED HARSHIPS <input type="checkbox"/> OTHER (Specify)			
8. BRIEF DESCRIPTION OF MILITARY DUTIES (Record the duties and skills which best describe your work or function in the military service)			
MILITARY RESERVE, NATIONAL GUARD STATUS			
NONE			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG			
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK	
3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY			
<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (Record the duties and skills which best describe your work or function in the military service)			
6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS			
MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)			
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	DATE COMPLETED
1. NONE			
2.			
3.			
4.			
5.			

SECRET

SECRET

When Filled In

SECTION VIII			AGENCY EMPLOYMENT HISTORY	
1. INCLUSIVE DATES From To by month & year	2. LOCATION Country City	3. DIRECTORATE OFFICE OR DIVISION, BRANCH		
SEPT 65 - JAN 67	HEAD QUARTERS	OFFICE OF SECURITY		
4. TITLE OF JOB	5. GRADES HELD IN JOB			
ASSIST DIR DIR SECURITY, INVESTIGATIONS AND OPERATIONAL SUPPORT		GS 16		
6. DESCRIPTION OF DUTIES				
<p>ASSISTED THE DDS/IOS IN THE ADMINISTRATION OF [ ] FIELD OFFICES, SUPERVISED OPERATIONAL SUPPORT ACTIVITIES AND THE PROCESSING OF SUBVERT INVESTIGATIONS AND CLEARANCES. THIS INVOLVED THE SUPERVISION OF [ ] DIVISION CHIEFS, [ ] STAFF CHIEF AND [ ] SPECIAL AGENTS IN CHARGE ALL OF WHOM WERE AT THE GS15 LEVEL. REPRESENTED THE OFFICE AT INTRA AND INTER AGENCY MEETINGS ON MATTER CONCERNING OPERATIONAL SUPPORT AND INVESTIGATIONS. FUNCTIONED AS THE DDS/IOS IN HIS ABSENCE.</p>				
1. INCLUSIVE DATES From To by month & year	2. LOCATION Country City	3. DIRECTORATE OFFICE OR DIVISION, BRANCH		
JULY 1962 - JUNE 65	[ ]	FE DIVISION		
4. TITLE OF JOB	5. GRADES HELD IN JOB			
CHIEF FE REGIONAL SECURITY STAFF		GS 15		
6. DESCRIPTION OF DUTIES				
<p>RESPONSIBLE FOR THE SECURITY PROGRAM IN THE FAR EAST. FUNCTIONED WITH A STAFF COMPOSED OF [ ] TEAM, [ ] POLYGRAPH EXAMINERS AND [ ] GENERALISTS. SCHEDULED SECURITY AUDITS WHICH WERE PERIODICALLY WERE CONDUCTED AT ALL FE STATIONS AND BASES AND UPON REQUEST AT SOD AND DDS+T INSTALLATIONS. WAS AVAILABLE TO PERSONALLY HANDLE SENSITIVE SECURITY MATTERS AT THE REQUEST OF HEADQUARTERS AND CHIEFS OF STATIONS. RESPONDED TO ALL REQUESTS FOR POLYGRAPH COVERAGE. PHYSICAL SECURITY MATTERS AND TECHNICAL NEEDS SUCH AS [ ] AND ALARM SYSTEMS. WORKED IN CLOSE COORDINATION WITH COMSEC IN INSPECTING COMM FACILITIES IN THE AREA. MADE RECOMMENDATIONS IN COORDINATION WITH THE FE ENGINEERS, FOR STRUCTURAL CHANGES AND INNOVATIONS TO IMPROVE SECURITY. MAINTAINED LIAISON WITH CIVILIAN AND MILITARY COUNTERPARTS. WAS SECURITY ADVISOR TO SRVAL PLANS OFFICER, HAWAII.</p>				
1. INCLUSIVE DATES From To by month & year	2. LOCATION Country City	3. DIRECTORATE OFFICE OR DIVISION, BRANCH		
JUNE 1959 - JUNE 62	HEADQUARTERS	DDS/IOS		
4. TITLE OF JOB	5. GRADES HELD IN JOB			
CHIEF OPERATIONAL SUPPORT DIVISION		GS 15		
6. DESCRIPTION OF DUTIES				
<p>ADMINISTERED ACTIVITIES PERTAINING TO THE OPERATIONAL SUPPORT TO THE CLAUDESTINE SERVICES AND OTHER AGENCY COMPONENTS. THIS CONSISTED OF ACCEPTING REQUIREMENTS AND ANALYZING THE BEST METHODS OF IMPLEMENTING THEM THROUGH THE OIS FACILITIES. SUPERVISED HEADQUARTERS PERSONNEL WHO GAVE THESE ASSIGNMENTS TO THE DOMESTIC FIELD OFFICES. THE NATURE OF REQUESTS RANGED FROM SIMPLE TYPE SUPPORT SUCH AS A LETTER DRUG TO THE COMPLEX HANDLING OF A HIGH LEVEL DEFECTOR WHICH INVOLVED ESCORTS, SAFE HOUSE FACILITIES, SURVEILLANCE ACTIVITIES ETC.</p> <p>PERSONALLY HANDLED SENSITIVE CASES FOR DIRECTOR OF SECURITY</p>				

SECRET

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## SECRET

When Filled In

SECTION VIII		AGENCY EMPLOYMENT HISTORY (Cont'd)	
1. INCLUSIVE DATES (from-to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH	
NOV 55 - JUNE 59	HEADQUARTERS	SECURITY SUPPORT DIV / OS	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
CHIEF, SUPPORT BRANCH	GS 14		
6. DESCRIPTION OF DUTIES			
THIS WAS BASICALLY SAME AS PREVIOUSLY MENTIONED ASSIGNMENT THE SUPPORT BRANCH BECAUSE OF ITS EXPANSION OF ASSIGNMENTS WAS ELEVATED TO DIVISION STATUS.			
1. INCLUSIVE DATES (from-to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH	
DEC 54 - NOV 55	WASHINGTON, D.C.	DISTRICT FIELD OFFICE SPECIAL SECURITY DIV / OS	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
ASST. SPECIAL AGENT IN CHARGE	GS 13-GS 14		
6. DESCRIPTION OF DUTIES			
ASSISTED THE SPECIAL AGENT IN CHARGE IN ADMINISTERING THE DISTRICT FIELD OFFICE. THIS ENTAILED THE SUPERVISION OF [ ] INVESTIGATIVE AGENTS WHO CONDUCTED INVESTIGATIONS ON AGENCY APPLICANTS, INDIVIDUALS WHO MAY BE OF INTEREST OF THE AGENCY IN EITHER AN OVERT OR COVERT MANNER. WAS RESPONSIBLE FOR THE NATIONAL AGENCY CHECKS CONDUCTED BY DFO IN THE VARIOUS GOVERNMENT AGENCIES. ALSO HAD SUPERVISORY COGNIZANCE OVER THE OPERATIONAL SUPPORT ASSIGNMENTS GIVEN THE DFO.			
1. INCLUSIVE DATES (from-to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH	
JULY 52 - DEC 54	HEADQUARTERS	SPECIAL SECURITY DIV / OS	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
CHIEF, PROJECT DESK	GS 13		
6. DESCRIPTION OF DUTIES			
RESPONSIBLE FOR [ ] SUPERVISORS WHO PROCESSED COVERT CLEAR- ANCE ACTIONS ON INDIVIDUALS WHO WERE TO BE EMPLOYED WITH OR ASSOCIATED WITH THE AGENCY. REPRESENTED OS AT INTRA AGENCY COMMITTEE MONITORING PROPRIETARY PROJECTS. GAVE ADVICE AND GUIDANCE ON SECURITY PROBLEMS INVOLVING OPERATIONAL PROJECTS. DELIVERED LECTURES ON SECURITY MATTERS FOR OTR.			

SECRET



O CONNELL JAMES P

652 QS

665

(2) (3)

(4)

SUBJECT: NOTIFICATION OF GRANTING OR OF REVOCATION OF CRYPTOGRAPHIC CLEARANCE

THE ABOVE-NAMED INDIVIDUAL (ITEM 1) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIDUAL HAS BEEN REVOKED UNDER THE PROVISIONS OF AR 92-4. THE CLEARANCE (ITEM 2) OR REVOCATION (ITEM 4), IS EFFECTIVE AS OF THE MONTH AND YEAR SHOWN ABOVE. SUBJECT HAS BEEN BRIEFED OR DEBRIEFED, AS APPROPRIATE, CONCERNING CRYPTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT, AS APPROPRIATE, ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CRYPTOGRAPHIC INFORMATION. UPON REVOCATION OF CRYPTOGRAPHIC CLEARANCE SUBJECT IS NOT AUTHORIZED TO HAVE CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

WHEN EMPLOYEE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS HER ASSIGNED DUTIES, IT IS REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, CC, BE NOTIFIED THAT THE CLEARANCE MAY BE REVOKED.

## DISTRIBUTION:

- 1 - EMPLOYEE'S COMPONENT (ITEM 3)
- 1 - OFFICE OF PERSONNEL

FORM 12-62 1597b USE PREVIOUS EDITIONS

CONFIDENTIAL

DOCTRINE

Return to

DEC

109734	PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT	THIS DATE 1604 Lurie
INSTRUCTIONS		
This form provides the means whereby your official personnel record will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.		
SECTION I GENERAL		
1. FULL NAME (Last-First-Middle)		
O'CONNELL JAMES PATRICK JR.		
2. CURRENT ADDRESS (No., Street, City, Zone, State)		3. PERMANENT ADDRESS (No., Street, City, Zone, State)
826 WHISPERING LAKE FALLS CHURCH, VIRGINIA		SAME AS 2.
4. HOME TELEPHONE NUMBER	5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE	
CLEARBROOK 6-1891	VIRGINIA	
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.		2. RELATIONSHIP
O'CONNELL VIRGINIA		WIFE
3. HOME ADDRESS (No., Street, City, Zone, State, Country)		
826 WHISPERING LAKE FALLS CHURCH VIRGINIA		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country)- INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE		
HOUSEWIFE		
5. HOME TELEPHONE NUMBER	6. BUSINESS TELEPHONE NUMBER	7. BUSINESS TELEPHONE EXTENSION
CL6-1891		
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.		
ANNA C. O'CONNELL (MOTHER) 2 OLD HILLS LANE, PORT WASHINGTON, N.Y.		
SECTION III MARITAL STATUS		
1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS		
WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving date below for all previous marriages. If marriage is contemplated, provide same data for fiancé.		
3. NAME (First) (Middle) ( maiden) (Last)		
VIRGINIA P. DEANE O'CONNELL		
4. DATE OF MARRIAGE	5. PLACE OF MARRIAGE (City, State, Country)	
	BROOKLYN, N.Y.	
6. HIS (or her) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country)		
1815 MADISON PLACE, BROOKLYN N.Y.		
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. DATE OF DEATH	9. CAUSE OF DEATH
10. CURRENT ADDRESS (Give last address, if deceased)		
826 WHISPERING LAKE FALLS CHURCH, VA.		
11. DATE OF BIRTH	12. PLACE OF BIRTH (City, State, Country)	
18 JAN 1917	NEW YORK, N.Y.	
13. IF BORN OUTSIDE U.S., DATE OF ENTRY	14. PLACE OF ENTRY	
15. CITIZENSHIP (Country)	16. DATE ACQUIRED	17. WHERE ACQUIRED (City, State, Country)
U.S.	BIRTH	
18. OCCUPATION	19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers)	
HOUSEWIFE	HARRY WINSTON (1944)	
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)		
JAX AVE N.Y.C.		

SECTION III CONTINUED TO PAGE 2

## SECRET

(When Filled In)

## SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE (From- and To- ) BY MONTH AND YEAR

22. BRANCH OF SERVICE

23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

## SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

## SECTION V

## FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?

☒ YES☐ NO

2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME

## 3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION

ADDRESS (City, State, Country)

NATIONAL SAVINGS &amp; TRUST CO.

15 ST + NEW YORK AVE, N.Y.  
WASHINGTON, D.C.

SECTION V CONTINUED TO PAGE 3

SECRET

**SECRET.**  
(When Filled In)

## SECTION V CONTINUED FROM PAGE 2

SECTION V CONTINUED FROM PAGE 2									
4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO									
5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)									
6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO									
7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS									
8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.									
SECTION VI					CITIZENSHIP				
1. PRESENT CITIZENSHIP (Country)					2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: <input type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):				
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> YES <input type="checkbox"/> NO					4. GIVE PARTICULARS				
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)									
SECTION VII									
EDUCATION									
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED									
LESS THAN HIGH SCHOOL GRADUATE					OVER TWO YEARS OF COLLEGE - NO DEGREE				
HIGH SCHOOL GRADUATE					BACHELOR'S DEGREE				
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE					GRADUATE STUDY LEADING TO HIGHER DEGREE				
TWO YEARS COLLEGE OR LESS					MASTER'S DEGREE			DOCTOR'S DEGREE	
2. COLLEGE OR UNIVERSITY STUDY									
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QTR. HOURS SPECIFY		
	MAJOR	MINOR	FROM	TO					
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS									
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS					
		FROM	TO						
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)									
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS					
		FROM	TO						
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE									



SECRET

(When Filled In)

## SECTION XI CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

## SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
DEC 1951 - MAY 1952	12	OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	CHIEF, COVERT SECURITY CLEARANCE DESK	
6. DESCRIPTION OF DUTIES SUPERVISED THE ACTION REQUIRED TO INITIATE INVESTIGATIVE ACTION FOR ULTIMATE CLEARANCE DETERMINATION ON COVERT EMPLOYEES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
MAY 1952 - MAY 1953	13	OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	CHIEF, PROJECT DESK	
6. DESCRIPTION OF DUTIES BASICALLY SAME AS PREVIOUS ASSIGNMENT ONLY ON THIS DESK PERSONNEL INVOLVED WERE ASSOCIATED WITH LARGE PROJECTS AND NOT ONLY WERE INDIVIDUAL CLEARANCES HANDLED BUT THE OVERALL SECURITY ASPECTS OF THE PROJECTS WERE EXAMINED		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
MAY 1953 - MARCH 1954	13	OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	DEP. CHIEF, OPERATIONS BRANCH	
6. DESCRIPTION OF DUTIES SUBORDINATE TO CHIEF, OPERATIONS AND PERFORMED HIS FUNCTIONS IN HIS ABSENCE. ALSO REGULARLY HANDLED DELEGATED DUTIES FOR HIM. INVOLVED SUPERVISION OF FIVE CLEARANCE & ONE OPERATIONAL SUPPORT DESKS.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
MARCH 1954 - OCT 1954	13	OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	CHIEF, OPERATIONAL SUPPORT DESK	
6. DESCRIPTION OF DUTIES SUPERVISED ALL REQUESTS FOR OPERATIONAL SUPPORT MADE TO THE OFFICE OF SECURITY. THIS INCLUDED CASES INVOLVING TERMINAL EQUIPMENT SURVEILLANCES, CUSTODIAL DETAILS, ETC. I WAS ASSIGNED TO THIS UNIT TO HANDLE ITS REORGANIZATION		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
OCT 1954 - DEC 1954	13	INVEST. DIVISION/OS
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	ASST. SPC. AGT IN CHARGE DISTRICT FIELD OFFICE	
6. DESCRIPTION OF DUTIES ASSISTED SAC IN THE ADMINISTRATION OF THE FIELD OFFICE. THIS INVOLVED SUPERVISING THE SCHEDULING OF CASES TO THE AGENTS, GIVING THEM GUIDANCE IN INVESTIGATING THE CASES.		

RECEIVED IN INVESTIGATIVE DIVISION/OS

SECRET

## SECRET

(When Filled In)

## SECTION XIII

## CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.

2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
MAUREEN	DAUGHTER	1942		✓	US	Washington, DC
DIANE	"	1946		✓	"	Falls Church, VA
JAMES	SON	1947	✓		"	"
JOHN DEANE	"	1954	✓		"	"

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

FORMER ADDRESS

1317 SOUTH BUCHANAN ST. ARLINGTON, VA.  
(1952-55)

## SECTION 7

5. DEC. 1954 TO PRESENT

CHIEF, SUPPORT BRANCH

☐ EMPLOYEES

GRADE 14

ADMINISTER 3 UNITS THAT HANDLE (A) OPERATIONAL SUPPORT MATTERS OF A GENERAL NATURE (B) SPECIAL SUPPORT PROJECTS INCLUDING ☐ MAIL DROPS (C) CASES INVOLVING SECURITY COVER ASPECTS INCLUDING COVERT SITE SURVEYS, ADJUDICATION OF REQUESTS FOR BADGES TO COVERT EMPLOYEES. AS CHIEF OF THIS BRANCH I'M CALLED UPON FROM TIME TO TIME, TO REPRESENT OS AT INTER & INTRA AGENCY CONFERENCES, GIVE LECTURES REGARDING ACCOMPLISHMENTS & POTENTIAL OF OS IN SUPPORT FIELD AND PERSONALLY HANDLE HIGHLY SENSITIVE ASSIGNMENTS.

DATE COMPLETED

12 April 1957

SIGNATURE OF EMPLOYEE

James P. O'Connell Jr.

SECRET

## PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? YES  
(Yes or No)

### SEC. 1. PERSONAL BACKGROUND

A. FULL NAME Mr. JAMES PATRICK O'CONNELL JR. Telephone: Office \_\_\_\_\_  
(Use No. (First) (Middle) (Last) Ext. \_\_\_\_\_  
Initials) NA Home 1A2 3622

PRESENT ADDRESS 3212 SOUTH 9 ST. ARLINGTON, VIRGINIA, USA  
(St. and Number) (City) (State) (Country)

PERMANENT ADDRESS ABOVE  
(St. and Number) (City) (State) (Country)

B. NICKNAME JIM WHAT OTHER NAMES HAVE YOU USED? NONE

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? NA

HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NA

C. DATE OF BIRTH 2/14/17 (Where?) (By what authority)  
PLACE OF BIRTH ELMHURST, NEW YORK  
(City) (State) (Country)

IP USA BY BIRTH? YES BY MARRIAGE?  
(Country)

I CERTIFICATE NO. NA ISSUED NA BY NA  
(Date) (Country)

PREVIOUS NATIONALITY? NA  
(Yes or No) (Country)

AT DATES? NA TO NA ANY OTHER NATIONALITY? NA  
(Country)

STEPS TO CHANGE PRESENT CITIZENSHIP? NO GIVE PARTICULARS:



(2)

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NA

PORT OF ENTRY? NA ON PASSPORT OF WHAT COUNTRY? NA

LAST U. S. VISA NA  
(Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS  
EYES BLUE HAIR BROWN COMPLEXION FAIR SCARS NONE  
BUILD LARGE OTHER DISTINGUISHING FEATURES

SEC. 3. MARITAL STATUS

A. SINGLE \_\_\_\_\_ MARRIED ☒ DIVORCED \_\_\_\_\_ WIDOWED \_\_\_\_\_

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE VIRGINIA PATRICIA DEANE O'CONNELL  
(First) (Middle) (Last)

PLACE AND DATE OF MARRIAGE NEW YORK, NY. 5/24/41

HIS (OR HER) ADDRESS BEFORE MARRIAGE 1815 MADISON PLACE BKLYN. NY.  
(St. and Number) (City) (State) (Country)

LIVING OR DECEASED LIVING DATE OF DECEASE NA CAUSE NA

PRESENT, OR LAST, ADDRESS 3212 So. 9th ARLINGTON, VIRGINIA  
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 1/18/17 PLACE OF BIRTH BROOKLYN, NEW YORK  
(City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? NA  
(City) (State) (Country)

OCCUPATION HOUSEWIFE LAST EMPLOYER DEANE FLYING SCHOOL

EMPLOYER'S OR BUSINESS ADDRESS FLOYD BENNETT AIRFIELD, BKLYN. NY.  
(St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA  
(Date) (Date)

COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN  
NA

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME MAUREEN RELATIONSHIP DAUGHTER AGE 9  
 CITIZENSHIP USA ADDRESS 2212 So. 4 St. Arlington, VA  
 (St. and Number) (City) (State) (Country)  
 2. NAME DIANE RELATIONSHIP DAUGHTER AGE 5  
 CITIZENSHIP USA ADDRESS SAME AS ABOVE  
 (St. and Number) (City) (State) (Country)  
 3. NAME JAMES RELATIONSHIP SON AGE 4  
 CITIZENSHIP USA ADDRESS SAME AS ABOVE  
 (St. and Number) (City) (State) (Country)

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME JAMES PATRICK O'CONNELL  
 (First) (Middle) (Last)  
 LIVING OR DECEASED DEC DATE OF DECEASE 11/2/51 CAUSE HEART  
ALIMENT  
 PRESENT, OR LAST, ADDRESS 8833 ST. JAMES AVE, ELMHURST, NY  
 (St. and Number) (City) (State) (Country)  
 DATE OF BIRTH 7/12/80 PLACE OF BIRTH BROOKLYN, NEW YORK  
 (City) (State) (Country)  
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA  
 CITIZENSHIP NA WHEN ACQUIRED? NA WHERE? NA  
 (City) (State) (Country)  
 OCCUPATION BOOKING & VOUCHER SALES EMPLOYER CUN BUSINESS  
 EMPLOYER'S OR OWN BUSINESS ADDRESS 69 GUERNSEY ST. BROOKLYN, NY  
 (St. and Number) (City) (State) (Country)  
 MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA  
 (Date) (Date)  
 COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN  
NA

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME ANNE JERKINS O'CONNELL  
 (First) (Middle) (Last)  
 LIVING OR DECEASED LIVING DATE OF DECEASE NA CAUSE NA  
 PRESENT, OR LAST, ADDRESS 8833 ST. JAMES AVE, ELMHURST, NY  
 (St. and Number) (City) (State) (Country)  
 DATE OF BIRTH 3/19/91 PLACE OF BIRTH CORONA, NEW YORK  
 (City) (State) (Country)  
 CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? NA  
 (City) (State) (Country)  
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

(4)

OCCUPATION HOUSEWIFE LAST EMPLOYER NA  
 EMPLOYER'S OR OWN BUSINESS ADDRESS NA  
 (St. and Number) (City) (State) (Country)  
 MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA  
 COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN  
NA

SEC. 7. BROTHERS AND SISTERS (Including half, step, and adopted brothers and sisters):

1. FULL NAME John J. O'Connell AGE 28  
 (First) (Middle) (Last)  
 PRESENT ADDRESS 1133 ST. CLAIRS AVE, ELHART, N.Y.  
 (St. and Number) (City) (State) (Country) (Citizenship)  
 2. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
 (First) (Middle) (Last)  
 PRESENT ADDRESS \_\_\_\_\_  
 (St. and Number) (City) (State) (Country) (Citizenship)  
 3. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
 (First) (Middle) (Last)  
 PRESENT ADDRESS \_\_\_\_\_  
 (St. and Number) (City) (State) (Country) (Citizenship)  
 4. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
 (First) (Middle) (Last)  
 PRESENT ADDRESS \_\_\_\_\_  
 (St. and Number) (City) (State) (Country) (Citizenship)  
 5. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
 (First) (Middle) (Last)  
 PRESENT ADDRESS \_\_\_\_\_  
 (St. and Number) (City) (State) (Country) (Citizenship)

SEC. 8. FATHER-IN-LAW

FULL NAME John J. Deane  
 (First) (Middle) (Last)  
 LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE NA  
 PRESENT, OR LAST, ADDRESS 344 B. 10TH, N. 10TH, FLORIDA  
 (St. and Number) (City) (State) (Country)  
 DATE OF BIRTH 12/4/90 PLACE OF BIRTH BROOKLYN, N.Y.  
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA  
 CITIZENSHIP NA WHEN ACQUIRED? Birth WHERE? NA  
 (City) (State) (Country)  
 OCCUPATION NA LAST EMPLOYER NA

SEC. 9. MOTHER-IN-LAW

FULL NAME KATHRYN LANTRY DEANE  
(First) (Middle) (Last)  
 LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE NA  
 PRESENT, OR LAST, ADDRESS Box 416 Route 1 Warren Fla  
(St. and Number) (City) (State) (Country)  
 DATE OF BIRTH 4/14/17 PLACE OF BIRTH NEW YORK CITY N.Y.  
(City) (State) (Country)  
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA  
 CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? NA  
(City) (State) (Country)  
 OCCUPATION HOUSEWIFE LAST EMPLOYER NA

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 2. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 3. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) NA  
 2. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) NA  
 3. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) NA

## SEC. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR INVESTIGATIVE

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT: 2040.00  
(You Will Not Be Considered For Any Position With A Lower Entrance Salary.)

C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY ☒  
FREQUENTLY \_\_\_\_\_, CONSTANTLY \_\_\_\_\_

D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. ☒  
ANYWHERE IN THE UNITED STATES \_\_\_\_\_, OUTSIDE THE UNITED STATES NO

E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:  
PREFER EASTERN STATES

## SEC. 13. EDUCATION

ELEMENTARY SCHOOL ST. PATRICK'S ADDRESS ELMHURST, N.Y.  
(City) (State) (Country)  
DATES ATTENDED 1/23 TO 1/31 GRADUATE? YES

HIGH SCHOOL XAVIER H.S. ADDRESS 30 W. 16 ST. NEW YORK, N.Y.  
(City) (State) (Country)  
DATES ATTENDED 1/31 TO 1/35 GRADUATE? YES

COLLEGE ST. JOHN'S UNIVERSITY ADDRESS BRAXLYN, NEW YORK  
(City) (State) (Country)  
MAJOR AND SPECIALTY ECONOMICS YEARS COMPLETED 4  
DATES ATTENDED 1/35 TO 1/39 DEGREE B.S. IN ECO.

COLLEGE \_\_\_\_\_ ADDRESS \_\_\_\_\_  
(City) (State) (Country)  
MAJOR AND SPECIALTY \_\_\_\_\_ YEARS COMPLETED \_\_\_\_\_  
DATES ATTENDED \_\_\_\_\_ DEGREE \_\_\_\_\_

CHIEF UNDERGRADUATE COLLEGE SUBJECTS ACCOUNTING, ECONOMICS  
ENGLISH

CHIEF GRADUATE COLLEGE SUBJECTS \_\_\_\_\_



SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

U.S.A. (Country) NAVY (Service) ENSIGN (Rank) 11/2/44 3/10/46 (Date of Service)  
ARMED GUARD CENTER N.Y. (Last Station) 409347 (Serial Number) INACTIVE RESERVE (Type of Discharge)

REMARKS:

SELECTIVE SERVICE BOARD NUMBER 256 ADDRESS JACKSON HEIGHTS, N.Y.

IF DEFERRED GIVE REASON USNR

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS NONE

SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.)

FROM 2/2/47 TO 11/30/51 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) GS 12

EMPLOYING FIRM OR AGENCY FEDERAL BUREAU OF INVESTIGATION

ADDRESS WASHINGTON D.C. (City) (State) (Country)

KIND OF BUSINESS INVESTIGATIVE NAME OF SUPERVISOR R. B. Hood

TITLE OF JOB SPECIAL AGENT SALARY \$7040.00 PER ANNUUM

YOUR DUTIES INVESTIGATE MATTERS OF CRIMINAL NATURE, THOSE PERTAINING TO THE INTERNAL SECURITY OF THE COUNTRY, CONDUCT BACKGROUND INVESTIGATIONS ON Prospective & Present EMPLOYEES OF GOVERNMENT.

REASONS FOR LEAVING TO SERVE A PRISON WITH GREATER ADVANCEMENT POSSIBILITIES

FROM 3/15/46 TO 3/1/47 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY JAMES P. O'CONNELL Trucking Co.

ADDRESS 69 GUERNEY ST. BROOKLYN NEW YORK USA (City) (State) (Country)

KIND OF BUSINESS TRUCKING NAME OF SUPERVISOR J. P. O'CONNELL JR.

TITLE OF JOB TRUCK MGR. SALARY \$3900.00 PER ANNUUM

YOUR DUTIES OPERATED BUSINESS CONSULTING OF TRUCKS AND WAREHOUSE. MANAGED ALL PHASES, SUCH AS MAINTENANCE, BRADING, DISPATCHING, IN ABSENCE OF MY FATHER WHO WAS IN SEMI-RETIREMENT DUE TO ILLNESS

REASONS FOR LEAVING FATHER RETIRED

(8)

FROM 3/2/43 TO 2/1/44 CLASSIFICATION GRADE  
(IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY MANUFACTURERS, WAREHOUSE & TANK CO.

ADDRESS 11 LAFAYETTE ST. NEW YORK, N.Y. USA  
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS SALES IN PARTS NAME OF SUPERVISOR WILLIAM GELFOND

TITLE OF JOB WAREHOUSE SUPERVISOR SALARY \$ 5383.00 PER ANNUUM

YOUR DUTIES IN COMPLETE CHARGE OF LARGE WAREHOUSE IN WHICH WERE STORED FINISHED & SEMI-FINISHED PARTS OF THE NAVAL DEMOLITION AND OTHER NAVAL ORDNANCE MATERIAL.

REASONS FOR LEAVING TO ENTER NAVAL SERVICE

FROM 4/4/41 TO 3/4/43 CLASSIFICATION GRADE  
(IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY JAMES P. O'CONNELL TRUCKING CO.

ADDRESS 64 GUYSON ST. BROOKLYN N.Y. USA  
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS TRUCKING NAME OF SUPERVISOR J.P. O'CONNELL SR.

TITLE OF JOB FOREMAN SALARY 2000.00 PER ANNUUM

YOUR DUTIES OVERSEEN LOADING & UNLOADING OF TRUCKS TO & FROM RAILROAD YARDS TO THE WAREHOUSE.

REASONS FOR LEAVING TO OBTAIN A DEFENSE JOB

FROM 3/4/40 TO 9/4/41 CLASSIFICATION GRADE  
(IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY U.S. GYPSUM COMPANY

ADDRESS 43 HENDERSON ST. JERSEY CITY, N.J. USA  
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS PRODUCING MATERIALS NAME OF SUPERVISOR D. ALLEN

TITLE OF JOB PRICE CLERK SALARY \$ 1000.00 PER ANNUUM

YOUR DUTIES PRODUCED MATERIALS FOR THE EASTERN SALES DISTRICT AND HANDLED ORDERS AND CORRESPONDENCE FOR SALES DISTRICT.

REASONS FOR LEAVING TO ENTER NAVAL SERVICE

Sec. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

Sec. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT")

LANGUAGE FRANCE SPEAK SLIGHT READ FAIR WRITE FAIR

LANGUAGE \_\_\_\_\_ SPEAK \_\_\_\_\_ READ \_\_\_\_\_ WRITE \_\_\_\_\_

LANGUAGE \_\_\_\_\_ SPEAK \_\_\_\_\_ READ \_\_\_\_\_ WRITE \_\_\_\_\_

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

CHESS FAIR

BASKETBALL FAIR

RAVENS FAIR

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

AT NY AT LACK OF EMPLOYMENT I WAS DESIGNATED ASSISTANT  
FIELD SUPERVISOR AND AS SUCH WAS REQUIRED TO ORGANIZE  
ADMINISTER THE WORK OF SEVERAL TC AND MEN. THIS INCLUDED THE  
ASSIGNING OF WORK SUPERVISING CASES SUBMITTING EFFICIENCY  
REPORTS ON EMPLOYEES AND BEING GENERALLY RESPONSIBLE  
FOR ALL THEIR ACTIVITIES

D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING 45 SHORTHAND \_\_\_\_\_

(10)

E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.

IF YES, INDICATE KIND OF LICENSE AND STATE LA

FIRST LIC. OR CERTIFICATE (YR) 1962 LATEST LIC. OR CERTIFICATE (YR) \_\_\_\_\_

F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:

- (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED)
- (2) YOUR PATENTS OR INVENTIONS
- (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
- (4) HONORS AND FELLOWSHIPS RECEIVED

G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:

H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

SEC. 15. GIVE FIVE CHARACTER REFERENCES IN THE U. S. WHO KNOW YOU INTIMATELY (Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
2. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
3. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
4. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
5. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		

SEC. 16. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES - NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS (Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
2. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
3. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
4. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
5. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		

SEC. 17. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U. S. (Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
2. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		
3. Mr. [Name]	BUS. ADD. [Address]		
	RES. ADD. [Address]		

SEC. 18. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? IF NOT, STATE SOURCES OF OTHER INCOME.

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS.

(12)

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? NO  
GIVE PARTICULARS, INCLUDING COURT: \_\_\_\_\_

D. GIVE THREE CREDIT REFERENCES—IN THE U. S.

1. NAME CHAS. E. BROWN ADDRESS 1234 5th St. N.W. (St. and Number) (City) (State) (Country)  
2. NAME JOHN D. SMITH ADDRESS 567 1st St. S.E. (St. and Number) (City) (State) (Country)  
3. NAME JOHN D. SMITH ADDRESS 1234 5th St. N.W. (St. and Number) (City) (State) (Country)

SEC. 22. RESIDENCES FOR THE PAST 15 YEARS

FROM 1/50 TO Present 352 So. 4th St. N.W. (St. and Number) (City) (State) (Country)  
FROM 2/48 TO 2/50 304 So. 25th St. (St. and Number) (City) (State) (Country)  
FROM 1/47 TO 2/48 104 1st St. N.W. (St. and Number) (City) (State) (Country)  
FROM 2/46 TO 1/47 4432 3rd St. N.W. (St. and Number) (City) (State) (Country)  
FROM 12/44 TO 3/46 Box 206 Route 1 (St. and Number) (City) (State) (Country)  
FROM 6/43 TO 12/44 1832 E. 31st St. (St. and Number) (City) (State) (Country)  
FROM 1/41 TO 6/43 1115 Madison St. (St. and Number) (City) (State) (Country)  
FROM 2/23 TO 1/41 2887 St. Paul Ave. (St. and Number) (City) (State) (Country)

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM VA TO VA (City or section) (Country) (Purpose)  
FROM \_\_\_\_\_ TO \_\_\_\_\_ (City or section) (Country) (Purpose)  
FROM \_\_\_\_\_ TO \_\_\_\_\_ (City or section) (Country) (Purpose)  
FROM \_\_\_\_\_ TO \_\_\_\_\_ (City or section) (Country) (Purpose)  
FROM \_\_\_\_\_ TO \_\_\_\_\_ (City or section) (Country) (Purpose)

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

1. VA (Name and Chapter) (St. and Number) (City) (State) (Country)  
DATES OF MEMBERSHIP: \_\_\_\_\_  
2. VA (Name and Chapter) (St. and Number) (City) (State) (Country)  
DATES OF MEMBERSHIP: \_\_\_\_\_  
3. \_\_\_\_\_ (Name and Chapter) (St. and Number) (City) (State) (Country)  
DATES OF MEMBERSHIP: \_\_\_\_\_

4. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: \_\_\_\_\_

5. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: \_\_\_\_\_

6. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: \_\_\_\_\_

7. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: \_\_\_\_\_

#### SEC. 25. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES," EXPLAIN: NO

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? YES IF SO, TO WHAT EXTENT? MISDEMEANOR

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW: NO

E. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940:

FEDERAL BUREAU OF INVESTIGATION

(14)

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

FBI - FEB 1947

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Virginia F. Connelley RELATIONSHIP Wife  
ADDRESS 3212 So. 4th St. Phoenix Arizona  
(St. and Number) (City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Kingston, Virginia DATE 1-7-51  
(City and State)

William C. Collins  
(Witness)

Virginia F. Connelley  
(Signature of Applicant)

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.



SEC. 15

EMPLOYMENT

1/39 TO 3/40 SEVERAL PART TIME JOBS DONE  
BOOKKEEPING - & SALES WORK

5/39 TO 7/39 GARDEN CITY BEACH CLUB  
ATLANTIC BEACH, LONG ISLAND NY  
ASSISTANT MGR. 100.00 PER MO.  
REASON FOR LEAVING: SEASONAL WORK

1/39 TO 5/39 ABRAHAM & STRAUSS, INC.  
BROOKLYN, NEW YORK  
DEPARTMENT STORE  
CREDIT DEPARTMENT - INTERVIEWER  
INTERMITTENT EMPLOYMENT DEPENDING  
UPON STORES NEED FOR HELP.

CONFIDENTIAL

DATE 6 September 1962

PROT 2-230

TO : **Director of Security**  
Director of Security  
Director of Personnel

FROM : Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - **James P. O'Connell**

1. Subject employee has been granted a cryptographic clearance under the provisions of CIA Regulation 90-500. Clearance is effective 8 June 1962.  
HR 90-4

2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.

3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Bldg., Ext. 3021) be notified by Director of Security, that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

[Redacted Signature]

Chief, Protective Branch

Distribution:

- 1 - **Director of Security**
- 1 - Security Office (Briefing Statement attached)
- 1 - Personnel Office
- 1 - OC-S/PROT File

CONFIDENTIAL

CONFIDENTIAL

SECURITY APPROVAL  
**SECRET**  
 SECURITY INFORMATION

Date: 10 December 1951

TO: Chief, Personnel Division

Your Reference:

FROM: ~~SECURITY DIVISION~~  
 Chief, Special Security Division  
 SUBJECT: O'CONNELL, James P.

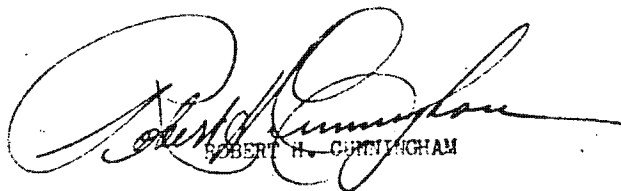
Case Number: 66483

1. This is to advise you of security action in the subject case as indicated below:

- ☒ Security approval is granted the subject person for access to classified information.
- ☐ Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- ☐ The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I&S.

  
 ROBERT H. CUNNINGHAM

*Jw*

**SECRET**

CONFIDENTIAL

RECORD OF  
PREVIOUS GOVERNMENT  
SERVICE RETURNED TO  
FEDERAL RECORDS CENTER IN  
ST. LOUIS, MO.

DATE 1 AUG 1974 *RR*