

19 March 1974

NOTE FOR: DD/Pers/R&P

Dow:

* Mr. Rodriguez called to mention that Mrs. Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part-time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.


B. DeFelice
DD/Pers

* DOB: May 1913

JH

☐ UNCLASSIFIED

☐ CONFIDENTIAL

☐ SECRET

☐ NOFORN

ROUTING AND INDEX SLIP

SUBJECT (if any)

ODF Harold F. Svensen

FROM

 [] C/HEAD
211 Magazine

TO

NO

DATE

5-27-68

TO: (Enter designation, room number, and building)

DATE

OFFICE'S INITIALS

COMMENTS (Number each comment to show how many to show. Draw a line across column after each comment)

1.

1. Not for filing. For approval and transmittal to Cover. Please initial Copy # 1. Copy # 4 for your retention.

2.

3.

 Cover
G H 44 Hqs.

3. Not for filing. For approval and transmittal to Security. Please initial Copy # 1; Copy # 3 for your retention.

4.

5.

 Security
3 E 49 Hqs.

5. Please initial Copy # 1; Copy # 2 for your retention.

6.

7.

 []
211 Magazine

 29 May:
Out for 20 copies.
31 May - mailed to Mr. S.

8.

9.

10.

11.

12.

13.

14.

15.

 4 June - Out for
20 more copies,
mail to him when
received?

 6 June - 20 extra
copies mailed
(error corrected)

14-00000

616-211

☐ UNCLASSIFIED

☐ CONFIDENTIAL

☐ SECRET

☐ NOFORN

5005 Edgemoor Lane
Baltimore, Maryland 20014
3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Maryland to a retirement site. I retired at the end of July 1968 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my mother lost her sight due to acute glaucoma. On my return from overseas in order to retire, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing home. The extent to which she will be able to walk is questionable.

Prior to retiring, I had planned to devote the time immediately after the effective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears most improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an extension of time for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved -- Subject to movement of household effects commencing before
31 July 1969.

S. W. Swenson
Acting Director of Personnel

13 Dec 1968
Date

☐ UNCLASSIFIED

☐ INTERNAL
USE ONLY

☐ CONFIDENTIAL

☐

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Harold Swenson

FROM:

C/EUR

4B-4405

5881

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Mr. William Broe
Chief, WH Division

5/1/68

2. 3D-3105

3.

C/WH Personnel

5/1/68 13

4.

5.

6.

7.

CSPS

ATTN: [redacted]

8. Room GG-10

[signature]

9.

opt files

10.

11.

12.

13.

14.

15.

7. Paul:

We've discussed this on the phone.

This wound up in my hands about a month before Mr. Swenson retired - much too late to do anything about it. It has been brought to C/WH's attention. Discussions with WH/EXO led to decision to take no action. Would you please forward to Swenson's official file.

[signature]
Hank

FORM
3-62

610

USE PREVIOUS
EDITIONS

☐ SEC

☐ CONFIDENTIAL

☐ INTERNAL
USE ONLY

☐ UNCLASSIFIED

1 MAY 1968

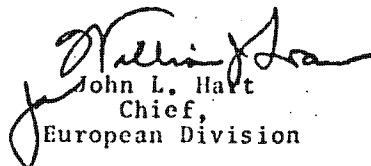
MEMORANDUM FOR: Chief, WH Division

SUBJECT :
Harold Swenson

1. Attached telepouch from [] recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.

2. European Division endorses this recommendation on the basis of [] excellent performance in his European assignment but defers to you in view of his affiliation with your division.

Swenson


John L. Hart
Chief,
European Division

Attachment:
Telepouch, EGFT-11333

SECRET RYBAT TELEPOUCH

DISP NO - EGFT-11333

FILE NO - NONE

DATE - 29 APRIL 1966

INDEXING - NONE

MICROFILM - NONE

TO - CHIEF, EUR /EYES-ALONE ~~SECRET~~ *phat*

INFO - CHIEF OF STATION, GERMANY / ~~SECRET~~ ONLY *Cline*

FROM - CHIEF OF BASE, FRANKFURT / ~~SECRET~~ *George M. Manner*

SUBJECT - ADMIN/PERSONNEL

Harold Swenson

ACTION - SEE PARA 3

REFS - NONE

Harold Swenson

1. WITH THE DEPARTURE OF *Cline*, I HAVE CAREFULLY REVIEWED HIS EXTRAORDINARY ACCOMPLISHMENTS DURING THE PAST 32 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERB MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 30 ASSETS, MANY OF THEM RESIDENT AGENTS IN PBRUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

2. HIS ACHIEVEMENTS IN RECRUITMENT AND HANDLING OF AGENTS REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. THESE MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.

3. ACCORDINGLY I EARNESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDING THE MEDAL OF MERIT OR OTHER APPROPRIATE RECOGNITION TO *Cline* UPON HIS RETIREMENT ON 31 MAY 1966.

4. *Cline* IN FULL AGREEMENT WITH THIS RECOMMENDATION.

George M. Manner
DISTRIBUTION - BY TELEPOUCH

SECRET RYBAT EGFT-11333 PAGE 1

SECRET RYBAT EGFT-11333 PAGE 2

4 - CHIEF, EUR

2 - COS, GERMANY

SECRET RYBAT EGFT-11333 PAGE 2

3 December 1969

Allan C. Tettler
Department of State
Division of Licensing Services
230 Broadway
New York City, New York 10007

Dear Mr. Tettler:

The below information is in response to your recent letter regarding Howard E. Swenson. Mr. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer he directed programs both from Headquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to act in the capacity of an Investigator.

Mr. Swenson's previous work experience from 1941 to 1944 and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1954 as a Staff Assistant for Security and Personnel with Weeks Rockwell and Company would also appear to qualify him as an Investigator.

His record with this Agency was consistently good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum
Personnel Officer

Distribution:
Original - A/Benson
1 - C/RAD
✓ - Swenson file

OP/RAD/ELAB/PMLandrum:vr

(3 Dec 69)

C/ELAB

27 May 68 Super

RESUME

Harold F. SWENSON
5005 Edgemoor Lane
Bethesda, Maryland
Tel: OL 2-8225

[Signature]
WJ/RRB
27 May 68

EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, GS-15

Since joining CIA in 1955, have held senior level positions in the field of collection, analysis and reporting of information. Specialized in Latin America. Covered political, economic, military and geographic subjects. As senior staff officer, directed the program both from Headquarters and while overseas as chief of a field station. Conducted high level liaison with other officials of the CIA, other U. S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, logistics, finance and security.

2. Sears, Roebuck and Co.

1953-1955

National security director and employee relations supervisor.

3. Gulf Oil Corporation
(Mene Grande Oil Company affiliate)

1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, education and training, wage and salary administration, government relations.

4. Federal Bureau of Investigation

1941-1947

Special Agent

Domestic assignments in Des Moines, Iowa, Washington, D.C., New York City, New York, Newark, New Jersey, and New Brunswick, New Jersey. Special assignments outside the United States in Mexico and Argentina.

5. Root, Clark, Dickner and Ballantine

1938-1941

New York City law firm.

6. Bakelite Corporation,
Bound Brook, New Jersey

1934-1937

Employed during college vacations.

MILITARY:

Captain, United States Marine Corp, Reserve, Retired.
Combat experience in Western Carolines and Okinawa. (Air combat intelligence officer in MAG 45 and Torpedo Bombing Squadron 232.) Stateside posts were Quantico, Virginia, Orlando, Florida, San Diego and Santa Barbara, California.

EDUCATION:

Manhattan College, A.B., 1933-1938, (Class President, Editor of Manhattan Quarterly; Boxing, Debating. Honor society president, Beta Sigma Social Fraternity; awarded graduate scholarship to Fordham University as outstanding graduate of Manhattan in 1938.)

Fordham University School of Law, 1938-1941.

Other schools: FBI Academy; Marine Corps Officers' Schools; Army Air Force School of Applied Tactics; Industrial Relations Counselors.

LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

REFERENCES:

All CIA inquiries should be directed by letter or telephone to:

Mr. G. E. Post
P. O. Box 9312
Rogalyn Station
Arlington, Virginia
Telephone: 703-351-3295

JOHN P. LOMENZO
SECRETARY OF STATE
WALTER J. BAKER
EXECUTIVE DEPUTY SECRETARY



STATE OF NEW YORK
DEPARTMENT OF STATE
DIVISION OF LICENSING SERVICES
270 BROADWAY
NEW YORK CITY 10007

ELIA J. MALARA
DIRECTOR
BERNARD SILBERMAN
ASSISTANT DIRECTOR
FRED E. CAPE
ASSISTANT DIRECTOR

November 10, 1969

Director of Personnel
Central Intelligence Agency
U. S. Government
Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the capacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN P. LOMENZO
Secretary of State

By:

Allan S. Teitler

Allan S. Teitler
License Investigator

pr

162 Washington Avenue
Albany 12225

349 Chenango Street
Binghamton 13902

State Office Building
Buffalo 14202

13 Country Road
Mineola 11501

270 Broadway
New York 10007

201 Broad Street E.
Rochester 14604

450 St. Marks Place
Staten Island 10301

Office Building
Jesse 13202

1500 Genesee Street
Utica 13502

45 Warburton Avenue
Yonkers 10701

SECRET

(If Applicable)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								10 JUNE 1968	
016229		SWENSON, HAROLD F								67-31-68	
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT				
RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM				MONTH DAY YEAR 06 30 68			REGULAR				
6. FUNDS		V TO V		V TO CF		7. FINANCIAL ANALYSIS NO CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
CF TO V		XX		CF TO CF		0136 2070		P.L. 89-643 Art. 233			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION							
DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES				FRANKFURT, GERMANY							
11. POSITION TITLE				12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION				
OPS OFFICER WH				0178			D				
14. CLASSIFICATION SCHEDULE (GS, F, P, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		15 6		23075 \$2,469			
18. REMARKS											
CC PATROLL LMD: 23 JUNE 1968 13 Recommended for agency review Program H. B. whole. CSRS/H											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
C/E/PERS				6/12/68		R. S. Hargis				6/10/68	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MDTBS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LSI		
45	10	NUMERIC ALPHABETIC				3	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.		
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA		33. SECURITY REQ. NO.	
MO. DA. YR.				1-YES 2-NO 3-FILE 4-NONE		0 BTCC 0.0.		EOD DATA			
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. REG. HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CODE		CODE		CODE	
0-NONE 1-5 PT 2-10 PT						EAP REP PROV TEMP		0-WAIVER 1-YES		HEALTH INS. CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA		
CODE				CODE		CODE			CODE		
0-NONE 1-NONE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)						FORM EXECUTED 1-YES 2-NONE			FORM EXECUTED 1-YES 2-NONE		
45. POSITION CONTROL CERTIFICATION						46. OP APPROVAL			DATE APPROVED		
7-1-68						CSRS/H			28 JUN 1968		

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 12 FEB 68	
1. SERIAL NUMBER 016229		2. NAME (Last-First-Middle) SWENSON, HAROLD F					
3. NATURE OF PERSONNEL ACTION EXTENSION OF PRA NTE: 05 MARCH 1970				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 06 68		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS 		V TO V		V TO CF		7. FINANCIAL ANALYSIS NO CHARGEABLE 8136 2070	
CF TO V		XX		CF TO CF		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DEP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES				10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY			
11. POSITION TITLE OPS OFFICER WH (1L)				12. POSITION NUMBER 0178		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (G.V. I.B. etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 5		17. SALARY OR RATE \$ 20,856	
18. REMARKS *PRA HR 20-17d 1 (D)							
DATE SIGNED 				18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 		DATE SIGNED 15 FEB 68	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37 10	20. EMPLOY CODE 416307EUR	21. OFFICE CODING NUMERIC ALPHABETIC 27015	22. STATION CODE 27015	23. INTEGREE CODE	24. MONTHS CODE 3	25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF GRADE MO. DA. YR.
28. NTE EXPIRES MO. DA. YR. 04 1968	29. SPECIAL REFERENCE SH	30. RETIREMENT DATA 1-TSC 2-ORGN 3-FICA 4-NONE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA		33. SECURITY REQ NO
35. VET PREFERENCE CODE 0-NONE 1-5 PR 2-10 PR	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CAP RESV PROV TEMP	39. FEGLI HEALTH INSURANCE CODE CODE 0-NONE 1-YES			40. SOCIAL SECURITY NO
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO	
45. POSITION CONTROL CERTIFICATION 2-23-68 omw				46. OFF APPROVAL 		DATE APPROVED 2-23-68	

CONFIDENTIAL

25 JUN 1968

MEMORANDUM FOR: Mr. Harold P. Swanson

THROUGH : Deputy Director for Plans
Chief, Western Hemisphere Division

SUBJECT : Extension of Retirement Date

I am pleased to inform you that an extension of your retirement date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Robert S. Wattles
Director of Personnel

Approved under authority contained in memorandum dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

0 - Addressee
1 - DDP
1 - WH
1 - D/Pers
1 - OPF
2 - TB (1 w/h)
OP/BSO/TB/ [] lsh (21 June 1968)

CONFIDENTIAL

CONFIDENTIAL

29 MAY 1968

MEMORANDUM FOR: Mr. Harold P. Swenson

THROUGH : Deputy Director for Plans
Chief, Support Staff, EUR Division

SUBJECT : Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1968.

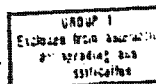
/s/ Robert S. Wattles

Robert S. Wattles
Director of Personnel

Distribution:

0 - Addressee
1 - DDP
1 - EUR
1 - D/Pers
✓ 1 - OPF
1 - TB Reader
1 - TB Soft File
OP/BSO/TB/ : lsh (28 May 1968)

CONFIDENTIAL



CONFIDENTIAL
(When Filled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

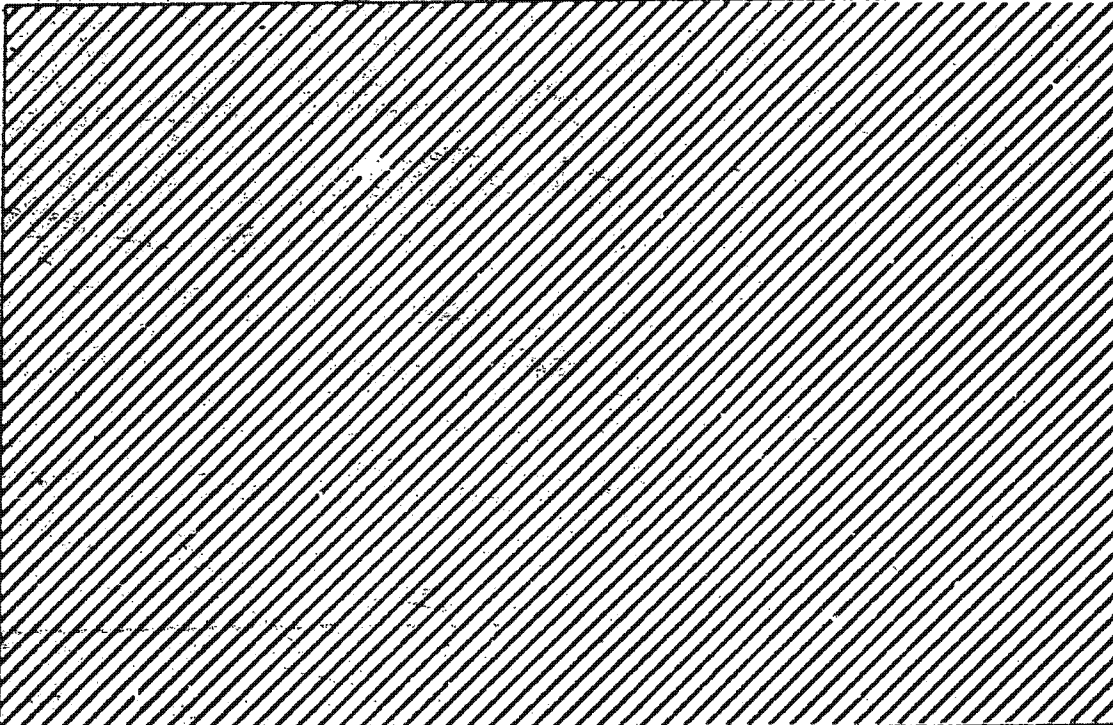
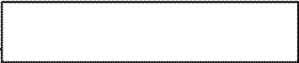
David F. Brown
Signature

8 May 68

ARNOLD A. BENSON

CONFIDENTIAL
(When Filled In)

SECRET
(When Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Swenson, Harold F.	Self	68-1037
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>12 March 1968</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE	
14 May 1968		
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

Executive Registry

28 43-10

D/S 60

Mr. Harold E. Swenson
5005 Edgemoor Lane
Bethesda, Maryland 20014

15 MAY 1968

* Hal
Dear Mr. Swenson:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Helms

Richard Helms
Director

Good luck and best wishes!

Distribution:

- 0 - Addressee
- 1 - DDCI
- 1 - ER
- 1 - C/EAB/OS
- 1 - D/Pers
- 1 - OPF
- 1 - RB
- 1 - RB Reader

/s/ Robert S. Wallis

15 MAY 1968

Originator:

Director of Personnel

Concur:

SIGNED

8 MAY 1968

C/EAB/OS

OP/BSR/RE/ [] :jsc (1 May 1968)

* Orig. Re-written

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Request for Voluntary Retirement -
Harold F. Swenson

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. Harold F. Swenson, GS-15, Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 May 1968.

3. Mr. Swenson has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50j.

Robert S. Wattles
Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

Distribution:

- 3 - Return to D/Pers
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- 1 - OP Files
- 2 - RB (1 w/held)

OP/ESD/RE/ [] :as (26 Jan 69)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				21 February 1967	
1. SERIAL NUMBER 010229		2. NAME (Last-First-Middle) SWENSON, HAROLD F.		3. NATURE OF PERSONNEL ACTION REASSIGNMENT	
4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 02 67		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS V TO V CF TO V XX CF TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE 7130-2070		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY			
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0478		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, L, R, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15-5	
17. REMARKS PRA-per HR 21c-(2) for one (1) year. 21-17D(B) slotting for new T/O.		18. SALARY OR RATE \$ 19,978			
DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED	
		<i>[Signature]</i>		MAR 1967	
C/E/Personnel					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 3710	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 4400 EUR 22015	22. STATION CODE 22015	23. INTEGREE CODE 3	24. MONTHS 04/28/15
25. DATE OF BIRTH MO. DA. YR. 03 06 68	26. DATE OF GRADE MO. DA. YR. 03 06 68	27. DATE OF LEI MO. DA. YR. 03 06 68	28. DATE OF GRADE MO. DA. YR. 03 06 68	29. DATE OF GRADE MO. DA. YR. 03 06 68	30. DATE OF GRADE MO. DA. YR. 03 06 68
31. SPECIAL REFERENCE 1-CSC 2-FICA 3-NONE	32. RETIREMENT DATA 1-CSC 2-FICA 3-NONE	33. SEPARATION DATA CODE TYPE MO. DA. YR.	34. CORRECTION-CANCELLATION DATA TYPE MO. DA. YR.	35. SECURITY REQ. NO.	36. SEX
37. VET PREFERENCE 1-NONE 2-5 PT 3-10 PT	38. SERV COMP DATE MO. DA. YR.	39. LONG COMP. DATE MO. DA. YR.	40. CAREER CATEGORY EAB, BSH, PROF, TEMP	41. FEDERAL HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES	42. SOCIAL SECURITY NO.
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	44. LEAVE CAT. CODE	45. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO	46. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO	47. DATE APPROVED 3/3/67	48. DATE APPROVED 3/3/67
49. POSITION CONTROL CERTIFICATION 3-3-67 [Signature]					

SECRET
(When Filled In)

29 September 1966

MEMORANDUM FOR: *Harold F. Swenson*
THROUGH : Chief, CSB, Frankfurt
SUBJECT : Notification of Designation as a Participant in the Organization Retirement and Disability System
REFERENCE : Book Dispatch 5096 dated 12 August 1965

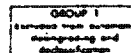
1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.

3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee *at the time of retirement* may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.



SECRET



SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								25 August 1966	
016229		SWENSON, HAROLD F.									
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 25 66			5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS		V TO V		V TO CF		7. FINANCIAL ANALYSIS NO CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203			
		CF TO V		X CF TO CF		7136-2070					
9. ORGANIZATIONAL DESIGNATIONS DDP/EE						10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (G.S. F.B. etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP 15		17. SALARY OR RATE 5			
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE		23. INTEGREE CODE		24. HOURS CODE	
										25. DATE OF BIRTH MO. DA. YR.	
26. NTE EXPIRES MO. DA. YR.		27. SPECIAL REFERENCE		28. RETIREMENT DATA 1-ESC 2-FCR 3-NONE		29. SEPARATION DATA CODE		30. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		31. SECURITY RTO NO	
				2				EOD DATA		32. SEX	
33. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		34. SERV COMP DATE MO. DA. YR.		35. LONG COMP DATE MO. DA. YR.		36. CAREER CATEGORY CAR RELY PROF TIMP		37. FEGLI HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES		38. SOCIAL SECURITY NO	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NY BRN IN SERVICE 2-BRAN IN SERVICE (LESS THAN 3 YEARS) 3-BRAN IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		45. POSITION CONTROL CERTIFICATION		46. OF APPROVAL DATE APPROVED	
										See memo signed by D/Pers dated 22 AUG 1966	

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14-00000

S-E-C-R-E-T

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

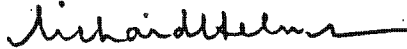
TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link -- all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.



Richard Helms
Deputy Director of Central Intelligence

S-E-C-R-E-T

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

16 June 1965

1. SERIAL NUMBER 016229		2. NAME (Last-First-Middle) SWENSON, HAROLD E.	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 10 2 65	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V	V TO CF CF TO CF	7. COST CENTER NO. CHARGE ABLE 0139-2070	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE OPS OFFICER (15)		12. POSITION NUMBER 3436	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LH, etc.) GS (PB)	15. OCCUPATIONAL SERIES 9156.01	16. GRADE AND STEP 15 4	17. SALARY OR RATE \$ 18170.
18. REMARKS ETD- 2 July 65 1 cy- Security 1 cy-Payroll FROM: DDP WH WH/SA OFFICE OF THE CHIEF WASH., D.C. Security Approval Granted by Pers. SO/OS 6/24/65 Cec 7/6/65 CONCUR [Signature] WH/PERSONNEL			
19A. SIGNATURE OF REQUESTING OFFICIAL Margaret E. McKenney, C/EE Personnel		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature] 7/2/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 4454 EE	22. STATION CODE 27015
23. INTEGREE CODE 3	24. MODORS CODE 04	25. DATE OF BIRTH MO. DA. YR. 28 15	26. DATE OF GRADE MO. DA. YR.
27. DATE OF LEI MO. DA. YR.	28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1- CSC 2- FICA 3- NONE	30. RETIREMENT DATA 1- CSC 2- FICA 3- NONE
31. SEPARATION DATA CODE	32. CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ NO	34. SEN
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CODE 0-NONE 1-YES 2-NO
39. FEDERAL HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO	41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NONE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. SOURCE CAT CODE
43. FEDERAL TAX DATA CODE 0-NONE 1-YES 2-NO	44. STATE TAX DATA CODE 0-NONE 1-YES 2-NO	45. POSITION CONTROL CERTIFICATION From WH (3) MUI	46. OP. APPROVAL [Signature] 7/2/65

FORM 1152 USE PREVIOUS EDITION

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET

Do Not Fill In

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER 016020		2. NAME (Last-First-Middle) SWANSON, Harold F.						37 June 1965			
3. NATURE OF PERSONNEL ACTION CONVERSION FROM PSR STATUS						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 05 65		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. COST CENTER NO. CHARGE 5135-1162		8. LEGAL AUTHORITY (Completed by Office of Personnel)					
9. ORGANIZATIONAL DESIGNATIONS DDP/WH WH/C Office of the Chief						10. LOCATION OF OFFICIAL STATION Washington, D.C.					
11. POSITION TITLE OPS OFFICER (SAS)						12. POSITION NUMBER 1106		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GX, L.R., etc.) GS (15)				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 (4)		17. SALARY OR RATE \$18170			
18. REMARKS Subject resigned from the State Department effective 003 5 June 1965.											
18A. SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CASHMAN, DDP/Pers.				DATE SIGNED 17 June 65		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL				DATE SIGNED 6/21/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 50		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 7500 66H		22. STATION CODE 75013		23. INTEGRITY CODE		24. ADJUST CODE 1	
25. DATE OF BIRTH MO. DA. YR. 04 28 15		26. DATE OF GRADE MO. DA. YR.		27. DATE OF DEI MO. DA. YR.		28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 84		30. RETIREMENT DATA 1-CSE 2-FKA 3-NONE	
31. SEPARATION DATA CODE		32. CORRECTION-CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REQ. NO.		34. SEX		35. EOD DATA			
36. PFI. PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT		37. SERV. COMP. DATE MO. DA. YR.		38. LONG. COMP. DATE MO. DA. YR.		39. CAREER CATEGORY CAR. RES. PROV. TEMP. CODE		40. FEGLI HEALTH INSURANCE CODE 0-WAIVER 1-YES		41. SOCIAL SECURITY NO.	
42. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				43. LEAVE CAT. CODE		44. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		45. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE			
46. POSITION CONTROL CERTIFICATION 6-22-65 H/T						47. OP APPROVAL DATE APPROVED 6/21/65					

FORM 1152 USE PREVIOUS EDITION
6-63

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET

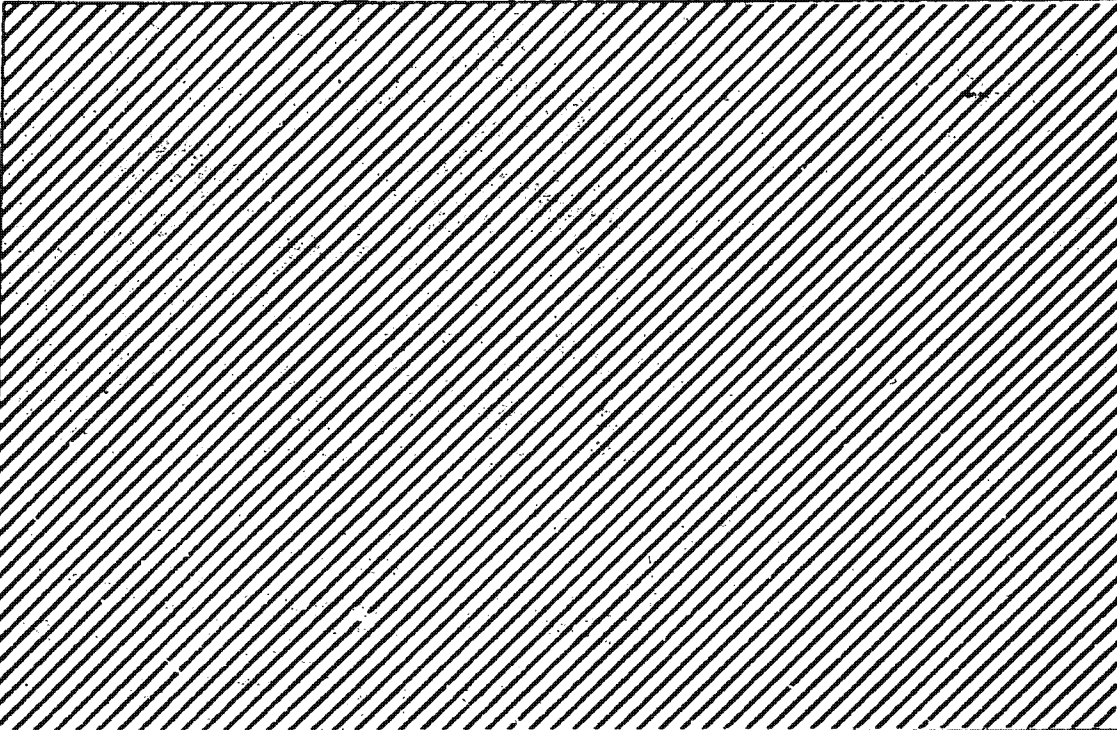
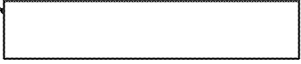
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 05/26/65	
1. SFO NUMBER 16222		2. NAME (Last-First-Middle) STEFSON, Harold P.									
3. NATURE OF PERSONNEL ACTION TRANSFERRAL				4. EFFECTIVE DATE REQUESTED MONTH: 05 DAY: 21 YEAR: 65			5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. COST CENTER NO. CHARGE 1135-1162			8. LEGAL AUTHORITY (Completed by Office of Personnel)				
9. ORGANIZATIONAL DESIGNATIONS DPR/WH/64 WH/3A Office of the Chief				10. LOCATION OF OFFICIAL STATION Wash., D.C.							
11. POSITION TITLE POL ATTACHE OPS OFFICER (SAS) (U)				12. POSITION NUMBER 1103		13. CAREER SERVICE DESIGNATION I					
14. CLASSIFICATION SCHEDULE (GS, FH, etc.) PWR 25 (U)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP GS (1) 15 (h)		17. SALARY OR RATE 14160 \$18,170					
18. REMARKS PWA per HR 20-21(c) (h) NRE May 1966. from tree 536											
18A. SIGNATURE OF REQUESTING OFFICIAL H. P. Stefson DPR/WH/64, O/P/Pers.				DATE SIGNED 21 MAY 1965		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Stefson			DATE SIGNED 5/25/65		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 51650 ALPHABETIC: WH		22. STATION CODE 7813	23. INTEGREE CODE	24. MOOTRS CODE 1	25. DATE OF BIRTH MO: 04 DA: 28 YR: 15		26. DATE OF GRAD MO: DA: YR:	27. DATE OF LEI MO: DA: YR:	
28. NTE EXPIRES MO: DA: YR: 05/25/66		29. SPECIAL REFERENCE 1-ESC 2-FICA 3-NONE 84		30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE TYPE		32. CORRECTION CANCELLATION DATA MO: DA: YR:		33. SECURITY REQ. NO.	
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.		36. SERV. COMP. DATE MO: DA: YR:		37. LONG. COMP. DATE MO: DA: YR:		38. CAREER CATEGORY CODE CAR RES. PROV TEMP		39. FEGLI HEALTH INSURANCE CODE 0-WATER 1-YES HEALTH INS. CODE		40. SOCIAL SECURITY NO.	
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT. CODE S		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE 1-YES 2-NO			
45. POSITION CONTROL CERTIFICATION 05/26/65 WK						46. O.P. APPROVAL Stefson		DATE APPROVED 5/25/65			

SECRET

SECRET

(When Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Svenson, Harold F.	Self	65-381
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>2 September 1964</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGN	
20 SEP 64		
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

SECRET

MEMORANDUM FOR: Chief, Transactions & Records Branch
Office of Personnel

SUBJECT: State Department Promotion of
SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.

2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/

Chief, Official Civilian Branch, CCS

SECRET

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								4. FEBRUARY 1963	
016229		SWENSON, Harold F.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						MONTH DAY YEAR 12 1 63		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
CF TO V		X		CF TO CF		3132-100041000					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP Special Affairs Staff FI/CI Branch						Washington, D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTACHE POL OFF OPS OFFICER						0678		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY GR. RATE		
FSR GS			0136.01			04 0 15 (2)			\$13,340 \$5,045		
18. REMARKS											
Internal Reassignment from DDP/SAS/Off.Chief, D.C., #0663 tray 1											
<div style="border: 1px solid black; padding: 5px; float: right;"> Recorded by CUPD <i>Reese</i> </div>											
18a. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
<i>Louis W. Armstrong</i>						<i>Louis W. Armstrong</i>				67-6-2	
LOUIS W. ARMSTRONG, C/SAS/Pers.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. STATION CODE		22. INTEREST CODE		23. DATE OF BIRTH		24. DATE OF DEATH	
37 10		61300		SAS 75213		1		04 28 15			
25. DATE EXP. RES.		26. SPEC. A. AFFILIATION		27. RETIREMENT DATA		28. REPORT ON CANCELLATION CANCELLATION DATA		29. SECURITY REQ. NO.		30. SER.	
31. RET. PREFERENCE		32. SERA. COMP. DATE		33. LONG. COMP. DATE		34. CAREER CATEGORY		35. REG. / HEALTH INSURANCE		36. COLLEGE REGISTRY NO.	
37. PREVIOUS ASSIGNMENT (DATE OF DATA)		38. LEAVE CAT. CODE		39. FLETCR. TAX DATA		40. REG. / HEALTH INS.		41. STATE TAX DATA		42. STATE CODE	
43. POSITION CONTROL CERTIFICATION						44. C.P. APPROVAL			DATE APPROVED		
62/07/63						<i>reese</i>			67-6-3		

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										PREPARED BY							
1. SERIAL NUMBER		2. NAME (Last-First-Middle)															
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED				5. CATEGORY OF EMPLOYMENT											
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)													
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION															
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION													
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE											
18. REMARKS																	
19. SIGNATURE OF REQUESTING OFFICIAL												DATE SIGNED		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL		DATE SIGNED	
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
21. ACTION CODE		22. EMPLOY CODE		23. OFFICE CODING		24. STATION CODE		25. EMPLOYEE CODE		26. DATE OF BIRTH		27. DATE OF GRAD		28. DATE OF LE			
29. DATE EMP RES		30. SOCIAL SECURITY NO.		31. RETIREMENT DATA		32. SEPARATION DATA		33. CORRECTED INDICATOR DATA		34. EOD DATA		35. SOCIAL SECURITY NO.		36. SER			
37. VET. PREFERENCE		38. EMP. COMP. DATE		39. LONG. COMP. DATE		40. CAREER CATEGORY		41. FEEL. 7 HEA. INSURANCE		42. SOCIAL SECURITY NO.							
43. PREVIOUS GOVERNMENT SERVICE DATA		44. FEDERAL TAX DATA		45. STATE TAX DATA		46. O.P. APPROVAL		47. DATE APPROVED									

14-00000

Requests for Personnel
action & related material
prior to Oct 1962.

14-00000

unsanitized bio profile
and cover form.

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		27 June 1968	
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	FILE NUMBER	4081
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER	NOT AVAILABLE
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	ID CARD NUMBER	
ATTN:	CHIEF SUPPORT STAFF	OFFICIAL COVER	BACKSTOP ESTABLISHED
REF:	REFINEMENT-DEBRIEFING		DISCONTINUED
SUBJECT	SWENSON, HAROLD F.	UNIT	

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (op memo 20-800-11)	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (op memo 20-800-11)
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____	<input checked="" type="checkbox"/> DATE (as of) 10 Jan 55
B. CONTINUING AS OF COB	
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	HA SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HB 20-661-1)	OK RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-20)	DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-20)	
CONCUR IN ISSUANCE	
AGE HOSPITALIZATION CARD NACS HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY

Jan 55 - [REDACTED]
 Dec 55 - [REDACTED]
 62 - Jul 65 Hqs/State
 Jul 65 - May 68 Frankfurt/DAC

Subject is to indicate CIA as place of
 employment for the entire period of Agency
 employment, and not to reveal specific
 places or locations of cover assignments.

ON TOP OF FILE

DISTRIBUTION: COPY 1 - POD
 COPY 2 - OPERATING COMPONENT
 COPY 3 - O/GS
 COPY 4 - OL/TELETYPE
 COPY 5 - DP/HSD/ISB
 COPY 6 - CCS/OPS
 COPY 7 - [REDACTED]

ED/nch

SECRET

James H. Franklin
CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

(13-20-43)


SECRET

1. FORM SERIAL NO. 016229		2. NAME (Last-First-Middle) SPENCER, Harold Francis		3. BIOGRAPHIC PROFILE (PART I)		4. SCD: 23 Apr 1943	
5. MARITAL STATUS Married		6. DATE OF BIRTH M Apr 1915		7. LONGEVITY COMP. DATE 10 Jan 1955		8. US NATURALIZATION DATE(S) NA	
9. CACLES STAFF		10. LAST MCD. RPT. DATE Jul 1968		11. PROP. TDY Prop TDY		12. TDY O/S TDY O/S	
13. CURRENT RESERVE STATUS None		14. PROFESSIONAL TEST DATE Jul 1955		15. LANGUAGE APTITUDE TEST DATE None		16. TO BE DEFERRED CAT. 1	
17. NON-CIA EMPLOYMENT 1933-35 Bakelite Corp - Lab Asst, Laborer, Shipping Receiving Clerk (Periodic emp.) 1938-41 Root, Clark, Sucher & Bellantine, NYC - Law Clerk / during school vacations 1941-44; 1946-47 Dept of Justice, FBI, DC, NJ, South America - Special Agent 1944-45 Military Service, US Marine Corps, Capt - Air Combat Intelligence 1947-52 Mena Granda Oil Co, CA, Sareedona, Venezuela - Div Sup of Ind Rel for Eastern Venezuela 1953-54 Sears Roebuck & Co, Chicago - Staff Assistant for Security and Personnel							
18. NON-CIA EDUCATION 1934-35 Manhattan College, NYC - AB, Social Science 1936-41 Fordham Univ Law School							
19. FOREIGN LANGUAGE ABILITIES French - R, W, F, Inters; S, U, Slight; T, None Aug 1959 Spanish - R, W, S, U, Native; T, None; Tr & Int Aug 1959							
20. AGENCY EMPLOYED 1965 French							
21. CIA EMPLOYMENT HISTORY SINCE 15 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)							
EFFECTIVE DATE	POSITION TITLE	NATIONAL CODE	GRADE	DDP	ORGANIZATION & ORGAN. TITLE (If any)	LOCATION	
Oct 1962	"	0136.01	15	D	DDP/D Ch, TFM	HQ	
Feb 1963	"	0136.01	15	D	DDP/SAS/Ch, TFM	HQ	
May 1965	"	0136.01	15	D	DDP/WH/SA/C-Chief	HQ	
Jul 1965	"	0136.01	15	D	DDP/EE/CSS/Asst Dir/Sr, Cuban Ops	Frankfurt	
Mar 1967	"	0136.01	15	D	DDP/EUR/CSS/CC/Sr, Cuban Ops	HQ	
Mar 1968	"	0136.01	15	D	DDP/Eur/Cent Reg/SerSta/WH Area Rep	HQ	
Jul 1968	Retirement (Vol) Under CIA Retirement & Disability System						
22. DATE REVIEWED 22 Aug 1968		23. PROFILE REVIEWED BY cmr/lc		24. ITEMS 1-10 REVIEWED & VERIFIED BY EMPLOYEE		No	

SECRET

PROFILE 3000 100

SECRET
(When Filled In)

PERS. SERIAL NO. 016229		BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) SWENSON, Harold Francis		DATE OF BIRTH Apr 1914	
 <p>SWENSON HAROLD FRANCIS</p>			
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE			
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
26. ADDITIONAL INFORMATION			
<p>Appreciation 1965 from the DCI for services rendered during the crisis in the Dominican Republic.</p>			
27. DATE REVIEWED 22 Aug 1968		28. PROFILE REVIEWED BY gco/hc	
FORM NO. 1200 (PART 2)		REPLACES FORM 1080 (PART 2) WHICH IS OBSOLETE.	
SECRET		PROFILE	

SECRET

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

016229

SECTION A			GENERAL		
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
SWENSON, Harold F.	28 Apr 15	M	GS-15	D	
6. OFFICIAL POSITION TITLE	7. OFF/DIV/DR OF ASSIGNMENT	8. CURRENT STATION			
Ops Officer	DDP/WH/Cuba	Frankfurt			
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR				
<input type="checkbox"/> CAREER PROVISIONAL (See instructions - Section C)	<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
31 May 1967			1 April 1966 - 31 March 1967		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Spotting and recruiting of agents to cover Cuban target					S
SPECIFIC DUTY NO. 2					RATING LETTER
Agent handling					S
SPECIFIC DUTY NO. 3					RATING LETTER
Running office at Frankfurt Base					O
SPECIFIC DUTY NO. 4					RATING LETTER
Economic use of funds and equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give information only for training. Comment on foreign language competence, if required for current position. Amplify or explain findings given in Section B to provide basis for determining future personnel action. Nature of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

CERTIFICATION AND COMMENTS

SECTION D

BY EMPLOYEE

1.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

BY SUPERVISOR

2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:

This report has not been shown to Mr. Swenson due to his absence from Headquarters

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

15 MAR 1967

DC/WH/COG

BY REVIEWING OFFICIAL

3. COMMENTS OF REVIEWING OFFICIAL

I CONCUR.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

16 MAR 1967

C/H/CCG

THOMAS J. FLORES

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE
SWENSON, Harold F.		28 Apr 15		M	GS-15 D
5. OFFICIAL POSITION TITLE		7. OFF/DIVISION OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/WH/Cuba		Frankfurt	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
CAREER RESERVE TEMPORARY			INITIAL		
CAREER-PROVISIONAL (See instructions - Section C)			ANNUAL		
SPECIAL (Specify)			REASSIGNMENT SUPERVISOR		
			REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			1 April 1965 - 31 March 1966		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1					
Spotting and recruiting of Cuban agents					S
SPECIFIC DUTY NO. 2					RATING LETTER
Agent handling					S
SPECIFIC DUTY NO. 3					RATING LETTER
Running office at Frankfurt Base *					S
SPECIFIC DUTY NO. 4					RATING LETTER
Economic use of funds & equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position. In proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give rating on training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Meritorious performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1966. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.</p>			
<p>Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.</p>			
<p>The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.</p>			
<p>During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1.		BY EMPLOYEE	
		I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE		
2.		BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
22 AUG 1966	DC/WH/Cuba		
3.		BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL			
<p>I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
	Chief, WH Cuba	Thomas J. Flores	

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 3 August 1966
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR SWENSON, Ralph A.
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) TSD	
ATTN:		FILE NO. 8804
REF:	Form 1322 dated 3 August 1966	ID CARD NO.
OFFICIAL COVER BACKSTOP ESTABLISHED USAERDL		EMPLOYEE NO.

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

☒ Block Records:
(OPMEMO 20-800-12)

a. Temporarily for _____ days, effective _____

b. Continuing, effective _____ EOD _____

☒ Submit Form 642 to change limitation category.
(HNB 20-7)

☒ Ascertain that Army W-2 being issued.
(HNB 20-661-1)

☒ Submit Form 1322 for any change affecting this cover.
(R 240-250)

☒ Submit Form 1322 for transferring cover responsibility.
(R 240-250)

☐ Remarks:

☒ Cover History 1962-1963 DAC/Hdqs
1963-1966 DAC/Okinawa

JB/nz

DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS D/OS, Copy 4-OL/TELSYC, Copy 5-PSD/OS,
Copy 6-OCS/OPS, Copy 7-File

FORM 11-65 1551 USE PREVIOUS EDITIONS

SECP

GROUP 1
Excluded from automatic
downgrading and declassification

(13-20-43)

278 1365

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44600	CF	15-6	21469	23075

SECRET

(When Filled In)

FV0: 29 JUL 68

NOTIFICATION OF PERSONNEL ACTION									
DEF									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
016229		SWENSON HAROLD F							
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM			07 31 68		REGULAR				
6. FUNDS		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY					
<table border="1"> <tr> <td>V TO V</td> <td>V TO CF</td> </tr> <tr> <td>CF TO V</td> <td>CF TO CF</td> </tr> </table>		V TO V	V TO CF	CF TO V	CF TO CF	9136 2070 0000		P.L. 88-643 SECT 233	
V TO V	V TO CF								
CF TO V	CF TO CF								
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION						
DUP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES			FRANKFURT, GERMANY						
11. POSITION TITLE			12. POSITION NUMBER		13. SERVICE DESIGNATION				
OPS OFFICER WH			0478		D				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP					
GS		0136.01		15 6					
				17. SALARY OR RATE					
				23075					
18. REMARKS									

1. EMPLOYEE DATA		2. APPOINTMENT DATA		3. TOTAL SERVICE FOR LEAVE	
NAME: SWENSON HAROLD F DATE AND NATURE OF SEPARATION: 7-31-68 RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM		Entered on duty: 12-2-56 Subject to Sec. 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Ceased to be subject to Sec. 203(d) on: _____ Annual Leave Bal: _____		Years: _____ Months: _____ Days: _____ <input type="checkbox"/> More than 15 years	
SUMMARY OF ANNUAL AND SICK LEAVE			SUMMARY OF HOME LEAVE		
(HOURS)			(DAYS)		
5. Balance from prior leave year ended 1/13 1968: 360 ANNUAL 1017 SICK 6. Current leave year accrual through 7/27 1968: 112 ANNUAL 56 SICK 7. Total: 472 ANNUAL 1073 SICK 8. Reduction in credits, if any (current year): 128 ANNUAL 204 SICK 9. Total leave taken: 344 ANNUAL 869 SICK 10. Balance: 128 ANNUAL 204 SICK			14. Date arrival abroad for ML purposes: 7/27/68 15. Current balance as of 7/31 1968: 51 DAYS 16. 12-month accrual rate: _____ 17. Dates leave used, prior 24 months: _____ 18. Monthly accrual date: _____ 19. Calendar days credit for next accrual date: 28 DAYS 20. Date basic service period completed: 1/22/68 (2 YRS)		
11. Total hours paid in lump sum: 344 (1 HOLIDAY) 12. Salary rate(s): 23075 13. Lump sum leave dates: From 0830 E/1/68 to 10/1/68 1700 (Hours)			21. Dates during current calendar yr: _____ to _____ 22. Dates during preceding calendar yr: _____ to _____ 23. During leave year in which separated: _____ 24. During step-increase waiting period which began on 4-7-68 25. During 12-month ML accrual period (dates): _____		
26. Certified correct by: <i>Harold F. Swenson</i> (Signature) 11/1/68 (Date) PAYROLL CHIEF (Title) X2667 (Telephone)			27. WOP or AWOL or Furlough/Suspension (Hours): 8 6		

Standard Form 1150
November 1965
1150-106

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-11 AND 990-2

A 16

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
016229	SWENSON HAROLD F	44 5001	CF	
A. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade
GS 15	5	\$20,856	04/10/66	GS 15
B. EFFECTIVE DATE		C. DATE		D. ADJ.
04/07/68		29 March 68		
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE			DATE	
<i>[Signature]</i>			29 March 68	
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERK'S INITIALS		LIMITED BY		
<i>[Initials]</i>		<i>[Signature]</i>		
FORM 7-60 560 E Use previous editions PAY CHANGE NOTIFICATION (A-31)				

PLM: 1 MAR 68

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION				
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		
016229		SWENSON HAROLD F		
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
EXTENSION OF PRA NTE: 1 JUNE 1968		MO DA YR 02 10 68		REGULAR
6. FUNDS	V TO V	V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	CF TO CF	1130 0070 0000	30 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION		
DDP/EUR/FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WM AREA REPRESENTATIVES		FRANKFURT, GERMANY		
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION	
CPS OFFICER		0000	J	
14. CLASSIFICATION SCHEDULE (GS LB OR)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS		1130.01	15 5	\$21.03
18. REMARKS				

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. MAJOR CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
07	10	44501	0000	0000	0	MO DA YR 04 10 68	MO DA YR 04 10 68	MO DA YR 04 10 68
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction Concurrence Item	33. SECURITY REQ NO			
MO DA YR 08 01 68	04	1. CSC 2. CA 3. PCA 4. NONE	0000	TYPE MO DA YR 04 10 68	EOD DATA			
35. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEEDBACK INSURANCE	40. SOCIAL SECURITY NO			
CODE 1. NONE 2. 1 YR 3. 2 YR	MO DA YR 04 10 68	MO DA YR 04 10 68	CODE 1. GS 2. GS 3. GS	CODE 1. YES 2. NO	CODE 1. YES 2. NO			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 3 YRS 4. BREAK IN SERVICE MORE THAN 3 YRS	CODE 1. YES 2. NO	CODE 1. YES 2. NO	CODE 1. YES 2. NO					

SIGNATURE OR OTHER AUTHENTICATION

DOCTE

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-236
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44	600	CF GS 15 5	\$19,978	\$20,856

SECRET
(When Filled In)

LYG: 7 MAR 67

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER 016229 2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F											
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE MO. DA. YR. 03 07 67		5. CATEGORY OF EMPLOYMENT REGULAR					
A. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable 7136 2070 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			
		CF TO V		X		CF TO CF		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY			
9. ORGANIZATIONAL DESIGNATIONS DCP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF								11. POSITION TITLE OPS OFFICER			
				12. POSITION NUMBER 0478		13. SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 5		17. SALARY OR RATE 19976			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 37		20. EMPLOY CODE 1C		21. OFFICE CODING NUMERIC ALPHABETIC 44600 EUR		22. STATION CODE 27015		23. INTERSEE CODE 3		24. HIGHL. CODE 04 28 15	
25. DATE OF BIRTH MO. DA. YR. 03 06 66		26. DATE OF GRADE MO. DA. YR.		27. DATE OF LET MO. DA. YR.		28. RETIREMENT DATA 1. CSC 2. CIA 3. FICA 4. NONE 82		29. SEPARATION DATA CODE		30. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR. EOD DATA	
31. VET. PREFERENCE		32. SERV. COMP. DATE MO. DA. YR.		33. LONG. COMP. DATE MO. DA. YR.		34. CAREER CATEGORY CODE		35. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES		36. SOCIAL SECURITY NO.	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. 43 CODE		44. FEDERAL TAX DATA FORM EXEMPTED 1 - YES 2 - NO		45. STATE TAX DATA CODE NO TAX STATE CODE EXEMP					
SIGNATURE OR OTHER AUTHENTICATION											

FORM 5-66 1150

Use Previous Edition

SECRET

3-7-67
m h
14-00000 (When Filled In)

SECRET
(When Filled In)

RJT: 23 XR SEPT 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 01-229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		4. EFFECTIVE DATE NO. DA. YR. 09 125 66	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V CF TO V	V TO CF CF TO CF	7. COST CENTER NO. CHARGEABLE 7136 2070 0000
		8. CSC OR OTHER LEGAL AUTHORITY FL 88-643 SECT. 203	
9. ORGANIZATIONAL DESIGNATIONS DDP/EE		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES 15	16. GRADE AND STEP	17. SALARY OR RATE
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTEGRTEE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH NO. DA. YR.	26. DATE OF GRADE NO. DA. YR.
27. DATE OF LET NO. DA. YR.	28. WTE EXPIRES NO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - PICA 3 - NONE 2
31. SEPARATION DATA CODE	32. CORRECTION, CANCELLATION DATA TYPE NO. CA. YR.	33. SECURITY REQ NO.	34. SER
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP. DATE NO. DA. YR.	37. LONG COMP. DATE NO. DA. YR.	38. CAREER CATEGORY CAR RESV PRIV TEMP
39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.	41. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO	
42. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	43. LEAVE CAT CODE	44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION			
<p align="right">9-26-66</p> <p align="right"><i>[Signature]</i></p>			

FORM 11-62 1150

Use Previous Edition.

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON MAROLD F	016229	44	580	CF GS 15 5	\$19,415	\$19,978

SECRET
(When Filled In)

RZR, 8 JUL 65

NOTIFICATION OF PERSONNEL ACTION

OCE

1. SERIAL NUMBER 016229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO. DA. YR. 07 02 65	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V CF TO V	V TO CF CF TO CF	7. COST CENTER NO. CHARGEABLE 6139 2070 0000
9. ORGANIZATIONAL DESIGNATIONS DDP/EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY		11. POSITION TITLE OPS OFFICER	
12. POSITION NUMBER 3436		13. SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 4	17. SALARY OR RATE 18170
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44580 EE	22. STATION CODE 27015	23. INTEGREE CODE	24. HOURS CODE 3	25. DATE OF BIRTH MO. DA. YR. 04 26 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REQ. NO.		34. SER
35. VET. PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR. RESV. CODE PROV. TEMP.	39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES HEALTH INS. CODE		40. SOCIAL SECURITY NO.		
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 1 YRS.) 3. BREAK IN SERVICE (MORE THAN 1 YRS.)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPT. STATE CODE			

SIGNATURE OR OTHER AUTHENTICATION

FROM: WH - 3

SECRET

FORM 11-62 1150

Use Previous Edition

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1 SERIAL NUMBER 8CS 07/16/66		2 NAME (LAST FIRST MIDDLE) SWENSON HAROLD F.			
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE MO DA YR 07 01 66		5 CATEGORY OF EMPLOYMENT
6 FUNDS	V TO V		V TO CF	7 COST CENTER NO. CHARGEABLE 7136 2070 0000	8 CSC OR OTHER LEGAL AUTHORITY
	CF TO V		X CF TO CF		
9 ORGANIZATIONAL DESIGNATIONS DDP/EE DIVISION			10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY		
11 POSITION TITLE OPS OFFICER			12 POSITION NUMBER 3436		13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15 OCCUPATIONAL SERIES 0136, 01		16 GRADE AND STEP 15	
17 SALARY OR RATE					
18 REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301, PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDUS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44	580	CF GS 15 4	\$18,170	\$18,825

A18

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
016229		SWENSON HAROLD F		44 580 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	ISI	ADJ.
GS 15	4	\$18,825	04/12/64	GS 15	5	\$19,415	04/10/66			
8. Remarks and Authentication										
<p>✓ NO EXCESS LWOP</p> <p>✓ IN PAY STATUS AT END OF WAITING PERIOD</p> <p>✓ LWOP STATUS AT END OF WAITING PERIOD</p> <p>CLERKS INITIALS _____ AUDITED BY _____</p> <p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.</p> <p>SIGNATURE: <u>[Signature]</u> DATE _____</p> <p style="text-align: center;">PAY CHANGE NOTIFICATION</p>										

62 132

66

PJH: 22 JUN 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																			
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)																	
016229		SWENSON HAROLD F						COB											
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT												
CONVERSION FROM FSR STATUS					MO. DA. YR. 06 05 65		REGULAR												
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY											
CF TO V		X		CF TO CF		5135 1162 0000		50 USC 403 J											
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION														
DDP/WH WH/C OFFICE OF THE CHIEF					WASH., D.C.														
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION												
OPS OFFICER SAS					1108		D												
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE												
GS			0136.01		15 4		18170												
18. REMARKS																			
STATE-WASH., D.C.																			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																			
19. ACTION CODE		20. EMPLOY. CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HOURS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI			
56		10		NUMERIC ALPHABETIC 51500 WH		75013				1		MO. DA. YR. 04 28 15		MO. DA. YR.		MO. DA. YR.			
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.		34. SEX							
MO. DA. YR.		84		1. CSC 2. FICA 3. NONE		CODE		TYPE MO. DA. YR.		EOD DATA									
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.									
CODE		0. NONE 1. 5 PT. 2. 10 PT.		MO. DA. YR.		MO. DA. YR.		CAR. SERV. PREV. TEMP. CODE		CODE		0. WAIVER 1. YES		HEALTH INS. CODE					
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA									
CODE				0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS.) 3. BREAK IN SERVICE (MORE THAN 3 YRS.)		FORM EXECUTED 1. YES 2. NO		CODE NO. TAX EXEMPTIONS				FORM EXECUTED 1. YES 2. NO				CODE NO. TAX EXEMP. STATE CODE			
SIGNATURE OR OTHER AUTHENTICATION										POSTED 6-24-65									

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

PJH: 24 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						NO. DA. YR. 05 26 65			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		5135 1162 0000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DOP/WH WH/SA OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION		
POL ATTACHE OPS OFFICER SAS						1108			D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS				0136.01		03 1 15 4		14860 18170			
18. REMARKS											
WASH., D.C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTERSEE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	NUMERIC 51050	ALPHABETIC WH	75013	1	1	NO. DA. YR. 04 28 15		NO. DA. YR.		NO. DA. YR.
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	
NO. DA. YR. 05 25 66		84		CODE		TYPE		NO. OF. YR.		EOD DATA	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		NO DA. YR.		NO DA. YR.		CAN. RESV. PNUV TEMP		CODE CODE 0 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA		
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				CODE		FORM EXECUTED 1 - YES 2 - NO			FORM EXECUTED 1 - YES 2 - NO		
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 6-3-65 <i>HT</i> </div>											

FORM 1150
11 62Use Previous
Edition

SECRET

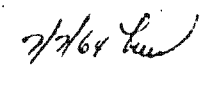
GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
ADPD 07/01/64					
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)			
016229		SHEENSON HAROLD P			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT			28 19 64		
6. FUNDS		7. ENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
<input type="checkbox"/> TO V <input type="checkbox"/> CF TO V <input checked="" type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		4132 1000 1000			
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDP/SAS C-1 STAFF			WASH., D. C.		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
GPS OFFICER CM			0882		D
14. CLASSIFICATION SCHEDULE (GS, GS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS		0136.01		15	
17. SALARY OR RATE					
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
<div style="text-align: right;">  </div>					

Form 11508
1-63 MFG. 1-63Use Previous
Edition

SECRET

6 JUL 1964

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

(4-51)

1. Serial No.		2. Name		3. Civil Service Number		4. LWOP Hours	
016229		SWENSON HAROLD F		49 300 37F CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 15	3	\$16,695	04/14/63	GS 15	4	\$17,210	04/12/64
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: <i>[Date]</i> PAY CHANGE NOTIFICATION							

Form 9-61 560

Obsolete Previous Edition

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	49	300	CF GS 15 3	\$15,925	\$16,695

DAB: 13 FEB 63

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT				NO. DA. YR 02 13 63		REGULAR					
6. FUNDS				7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
<div style="display: flex; justify-content: space-between;"> V TO V V TO CF </div> <div style="display: flex; justify-content: space-between;"> CF TO V CF TO CF </div>				3132 1000 1000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION							
DDP SPECIAL AFFAIRS STAFF FI CI BRANCH				WASH., D. C.							
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
ATTACHE POL OFF OPS OFFICER				0678		D					
14. CLASSIFICATION SCHEDULE (GS, LB, WH.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
FSR GS		0136.01		04 0 15 2		13340 15045					
18. REMARKS											
WASHINGTON, D. C.											
SPACE FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEREST CODE	24. HIGHT CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
37	10	61300 SAS		75013	1	1	04 28 15				
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.		34. SEX	
NO. DA. YR			1. YES 2. NO			TYPE NO. DA. YR		EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY		39. REG/LI/HEALTH INSURANCE		40. SOCIAL SECURITY NO.			
CODE		NO. DA. YR	NO. DA. YR	CODE		CODE					
0 - NONE 1 - 5 PT 2 - 10 PT				CAN DISA PROV TEMP		0 - WAIVER 1 - YES		HEALTH INS CODE			
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. 43.		FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS				1 - YES 2 - NO		NO TAX EXEMPTIONS		FORM EXECUTED 1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;"> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> FOSTER 02/21/63 </div> </div>											

FORM 1150
4-62Use Previous
EditionSECRET
13 FEB
1963GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
016229		SWENSON HAROLD F		61 100 <i>ZA CF</i>						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI
GS 15	2	\$15,045	04/19/62	GS 15	3	\$15,525	04/14/63			
8. Remarks and Authorization										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY <i>4/14/63</i> I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>E. R. Hill</i> DATE <i>3/24/63</i> PAY CHANGE NOTIFICATION <i>JD</i>										

Form 560

Obsolete Previous Edition

(431)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND
 DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS.
 EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-15 SALARY	NEW GR-15 SALARY
SWENSON HAROLD F	016229	65A50	CF 15	2 \$14055	15 2 \$15045

BAB: 31 OCT 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						MO. DA. YR. 10 31 62		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. (MARGRABLE)		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		3132 1000 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/TASK FORCE W OFFICE OF THE CHIEF						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTACHE POL OFF OPS OFFICER D CH						0663		D			
14. CLASSIFICATION SCHEDULE (SS, LR, MC)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS				0136.01		04 0 15 2		13340 15045			
18. REMARKS											
BUENOS AIRES, ARGENTINA											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HOURS CODE	
37		10		61100 TFW		75013		1		1	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LEI	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
04 28 16						04 28 16					
31. RETIREMENT DATA		32. SEPARATION DATA		33. CORRECTION/CANCELLATION DATA		34. SECURITY REQ. NO.		35. SEX			
1. CEC 2. FICA 3. NONE		1. CEC 2. FICA 3. NONE		1. YES 2. NO		EOD DATA		1. YES 2. NO			
36. VET. PREFERENCE		37. SERV. COMP. DATE		38. LONG. COMP. DATE		39. CAREER CATEGORY		40. FEGLI / HEALTH INSURANCE		41. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CODE		CODE		CODE	
0 - NONE 1 - 5 PT. 2 - 10 PT.						SAR PROG		0 - WAIVER 1 - YES		HEALTH INS CODE	
42. PREVIOUS GOVERNMENT SERVICE DATA				43. LEAVE CAT.		44. FEDERAL TAX DATA				45. STATE TAX DATA	
CODE				CODE		FORM EXECUTED CODE				CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						1 - YES 2 - NO				1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
POSTED HAROLD F SWENSON											

FORM 1150

Use Previous Edition

SECRET

SECRET
(When Filled In)

(4.81)

(When Filled In)

Personnel Actions
prior to 1962

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229 ✓	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
SWENSON, Harold F.			28 Apr 15	M	GS-15 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION		
Ops Officer			DDP/WH/Cuba Frankfurt		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
31 May 1967			1 April 1966 - 31 March 1967		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Spotting and recruiting of agents to cover Cuban target					S
SPECIFIC DUTY NO. 2					RATING LETTER
Agent handling					S
SPECIFIC DUTY NO. 3					RATING LETTER
Running office at Frankfurt Base					O
SPECIFIC DUTY NO. 4					RATING LETTER
Economic use of funds and equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comments on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.</p> <p>The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
15 MAR 1967	DC/WH/COG		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
I concur.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 MAR 1967	C/WH/COG		

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229 ✓	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) SWENSON, Harold F.			2. DATE OF BIRTH 28 Apr 15	3. SEX M	4. GRADE GS-15
					5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/Cuba		8. CURRENT STATION Frankfurt
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 Dec 1966			12. REPORTING PERIOD (From - to) 1 April 1965 - 31 March 1966		
SECTION B PERFORMANCE EVALUATION					
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - Strong		Performance is characterized by exceptional proficiency.			
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Spotting and recruiting of Cuban agents					S
SPECIFIC DUTY NO. 2 Agent handling					S
SPECIFIC DUTY NO. 3 Running office at Frankfurt Base *					S
SPECIFIC DUTY NO. 4 Economic use of funds & equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

OFFICE OF PERSONNEL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position <i>Aug 28 1966</i> in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give reasons for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.</p> <p>Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.</p> <p>The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.</p> <p>During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED NAME AND SIGNATURE	
22 AUG 1966	DC/WH/Cuba		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED NAME AND SIGNATURE	
	Chief, WH Cuba		

SECRET

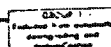
REPORT OF NONCOMPLETION OF TRAINING		Prepare an original and 3 copies if one copy is intended for student's retention; otherwise prepare an original and 2 copies.	
NAME OF STUDENT	GRADE	SERVICE DESIGNATION	OFFICE
Swenson, Harold F.	15	D	WH
TITLE OF COURSE IN WHICH STUDENT WAS ENROLLED	DATES OF COURSE		
French Inter. - RSW	04/26/65 - 06/30/65		
REASON STUDENT DID NOT COMPLETE COURSE			
<p>Withdrew: 05/15/65.</p>			
REMARKS			
<p>FOR THE DIRECTOR OF TRAINING</p>			
<div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>		<div style="border: 1px solid black; width: 200px; height: 20px; margin: 0 auto;"></div>	
TYPED NAME OF CHIEF INSTRUCTOR		SIGNATURE OF CHIEF INSTRUCTOR	
		<div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>	
		DATE	
		10 Sep 65	

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
SWENSON, Harold F.			28 Apr 15	M	GS-15
5. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION	
Ops Officer CH			DDP/SAS	Washington D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
30 April 1965			23 December 64 - 31 March 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Supervision of the WH/Cuba/CI Staff.					RATING LETTER S
SPECIFIC DUTY NO. 2 Providing specialized counterintelligence planning, guidance, and support for WH/Cuba and other clandestine services components.					RATING LETTER O
SPECIFIC DUTY NO. 3 Spotting, recruiting and handling Cuban agents.					RATING LETTER O
SPECIFIC DUTY NO. 4 Economic use of funds, equipment and personnel.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET



SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Until the last few days of the period covered in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.</p> <p style="text-align: right;">...continued...</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
1 II 65	<i>Harold F. Swenson</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE OF PRINTED NAME AND SIGNATURE	
1 April 1965	WH/C/COPS		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL Mr. Swenson does indeed need to hide his occasional "impatience with lesser mortals", as suggested by the rater. That we have confidence in his tact as well as in his professionalism is, however, indicated by his pending assignment to an important job in Europe where his success will depend in part on maintenance of good relations with personnel of the various European Stations. I fully concur with the high ratings given in this report, which are well deserved.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OF PRINTED NAME AND SIGNATURE	
5 April 1965	DCWHD/C	<i>John L. Hart</i> John L. Hart	

SECRET

SECRET

SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 016229	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) SWENSON, Harold F.			2. DATE OF BIRTH 28 Apr 1915	3. SEX M	4. GRADE GS-15
6. OFFICIAL POSITION TITLE Ops Officer			5. CURRENT STATION Washington D.C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 April 64 - 21 December 64		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Responsible for supervising the WH/SA/CI Staff.					RATING LETTER S
SPECIFIC DUTY NO. 2 Provides specialized counterintelligence planning, guidance, and/or support for WH/SA and for other Clandestine Services components.					RATING LETTER O
SPECIFIC DUTY NO. 3 Spots, recruits, and/or handles Cuban agents.					RATING LETTER O
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S
16 MAR 1965					

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS		OFFICE OF DISCIPLINE	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable, if applicable.</p>					
<p>During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.</p> <p>He handles funds and manpower prudently.</p>					
SECTION D CERTIFICATION AND COMMENTS					
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT					
DATE	SIGNATURE OF EMPLOYEE				
3 February 65	[Signature]				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
Approx. 2 years					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
28 January 1965	Deputy Chief, WH (SA)	[Signature] Bruce B. Cheever			
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
12 March 1965	Deputy Chief, WHD	[Signature] Raford W. Herbert			

SECRET

14-00000

Fitness Reports, PMS, Training
Reports - all prior to OCT 1962