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**Official Personnel Folder**

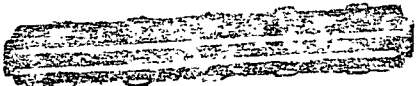
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RETURN TO REPORTS CENTER  
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PIVALL, Vincent C. #48 Consolidated file

*Handwritten signature/initials*

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Messia / 705.2 and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-67 Hqs., x7841, as of \_\_\_\_\_.

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Documents dated 1953-1955  
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David S. MORALES

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SECRET - SECURITY INFORMATION

# CONTRACT PERSONNEL

OFFICE OF PERSONNEL

RETURN FILE TO SECS

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JAN 27 1967  
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| 1. NAME (Last, First, Middle)  |                                    | 2. SEX                     |    |   | 3. US NATURALIZATION DATE |  |
|--|------------------------------------|----------------------------|----|---|---------------------------|--|
| MORAN, David Sanchez   |                                    | M                          |    |   | 5 May 1952                |  |
| 4. MARITAL STATUS  |                                    | 5. CRYPTONYM (if used)     |    | 6. US NATURALIZATION DATE               |                           |  |
| Married  |                                    | 9                          |    | HA 7                                    |                           |  |
| 7. CAREER STATUS   |                                    | 8. OTHER STATUS            |    | 9. LAST MO. RPT. DATE FOR THIS TTY ONLY |                           |  |
| Dec 1955   |                                    |                            |    | Dec 1973                                |                           |  |
| 10. CURRENT RESERVE STATUS   |                                    | 11. GRADE                  |    | 12. ACTIVE DUTY WITH CIA                |                           |  |
| X  |                                    |                            |    |   |                           |  |
| 13. ASSESSMENT DATE  |                                    | 14. PROFESSIONAL TEST DATE |    | 15. LANGUAGE PROFICIENCY TEST DATE      |                           |  |
| None   |                                    | None                       |    | None                                    |                           |  |
| 16. NON-CIA EMPLOYMENT   |                                    |                            |    |   |                           |  |
| 1944 Morrison Knudsen Co, LA, Calif - Carpenter (summer)   |                                    |                            |    |   |                           |  |
| 1944-45 Immaculate Heart School, Phoenix, Ariz - Physical Ed Instr. (7 mos, part-time)                   |                                    |                            |    |   |                           |  |
| 1945-46 Soledad Catholic Grammar School, Los Angeles - Physical Ed Instr (4 mos, part-time)              |                                    |                            |    |   |                           |  |
| 1946-53 Military Service, US Army, Sgt (1951-53, detailed to CIA)  |                                    |                            |    |   |                           |  |
| 17. NON-CIA EDUCATION  |                                    |                            |    |   |                           |  |
| 1944-45 Arizona State College - Law 1946 Ft Benning, Ga - Parachutist (2 mos)                            |                                    |                            |    |   |                           |  |
| 1945 Univ of California, Los Angeles - Law (summer)  |                                    |                            |    |   |                           |  |
| 1945-46 Univ of Southern California, Los Angeles - Law   |                                    |                            |    |   |                           |  |
| 1947 CIC, Camp Holabird, Baltimore, Md - Special Agent (5 mos)   |                                    |                            |    |   |                           |  |
| 1949-53 Univ of Maryland, Germany - Political Science (night)  |                                    |                            |    |   |                           |  |
| 18. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)                                      |                                    |                            |    |   |                           |  |
| German - R, W, V, Slight; P, S, Intor; T, None - May 1957  |                                    |                            |    |   |                           |  |
| Spanish - R, P, S, High; W, Intor; U, Native; T, None - May 1957 - Incl Prof Apr 1973                    |                                    |                            |    |   |                           |  |
| 19. AGENCY SPONSORED TRAINING  |                                    |                            |    |   |                           |  |
| 1954 1955 1955 1955 1965 1965 1973   |                                    |                            |    |   |                           |  |
| 20. CIA EMPLOYMENT HISTORY SINCE 10 SEPT 1947 (Personal Actions, Military Orders, and Principal Details) |                                    |                            |    |   |                           |  |
| EFFECTIVE DATE   | POSITION TITLE & OCCUPATIONAL CODE | GRADE                      | RD | ORGANIZATION & ORCAN. TITLE (if any)    | LOCATION                  |  |
| May 1958   | " " 0136.51                        | 13                         | D  | DDP/WH-3/Cuba Station                   | Havana                    |  |
| Jun 1960   | " " 0136.51                        | 14                         | D  | DDP/WH-4/Cuba Station                   | "                         |  |
| Oct 1960   | Cps Off. 0135.01                   | 14                         | D  | DDP/WH/Br-4/Ch. CI                      | JMWAVE                    |  |
| May 1961   | " " 0135.01                        | 14                         | D  | DDP/WH-4/US F/DCN, FOS/Ch, Cps          | "                         |  |
| May 1961   | " " 0135.01                        | 14                         | D  | DDP/WH/US F/DCN, FOS/Ch, Cps            | "                         |  |
| Feb 1963   | " " 0135.01                        | 14                         | D  | DDP/WH/US F/DCN, FOS/Ch, Cps            | "                         |  |
| Jan-Mar 1963   | " " 0135.01                        | 14                         | D  | DDP/WH/US F/DCN, FOS/Ch, Cps            | JMWAVE                    |  |

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(When Filled In)

|   |   |
|---|---|
| PERC. SERIAL NO.<br>163305                          | BIOGRAPHIC PROFILE (PART I - Continued) |
| NAME (Last, First Middle)<br>MORALES, David Sanchez | DATE OF BIRTH<br>26 Aug 1925            |

[REDACTED]

19. CIA EMPLOYMENT HISTORY SINCE 15 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)

| EFFECTIVE DATE | POSITION TITLE & OCCUPATIONAL CODE | GRADE      | SO         | ORGANIZATION & ORGAN. TITLE (If Any) | LOCATION   |
|----------------|------------------------------------|------------|------------|--------------------------------------|------------|
| Oct 1971       | [REDACTED]                         | [REDACTED] | [REDACTED] | [REDACTED]                           | [REDACTED] |
| Feb 1972       | [REDACTED]                         | [REDACTED] | [REDACTED] | [REDACTED]                           | [REDACTED] |
| Jul 1973       | [REDACTED]                         | [REDACTED] | [REDACTED] | [REDACTED]                           | [REDACTED] |
| Aug 1973       | [REDACTED]                         | [REDACTED] | [REDACTED] | [REDACTED]                           | [REDACTED] |

|               |                     |
|---------------|---------------------|
| DATE REVIEWED | PROFILE REVIEWED BY |
|---------------|---------------------|

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BIOGRAPHIC PROFILE (PART 2)

PERM. SERIAL NO.  
063385

NAME (Last-First-Initial)

MORALES, David Sanchez

DATE OF BIRTH

26 Aug 1925

23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS



24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED, IN DETAIL

SES COVER HISTORY ATTACHED.

26. ADDITIONAL INFORMATION

Comandation 1959 from Chief of Station, Havana, for superior performance of duty.  
Endorsed by Chief, WH Division.

Comandation from DCI for ~~superior performance of duty~~ 76

Expression of Comandation 1961 from COB, JMWAVE for Subject's contribution to the  
JMWAVE project.

27. DATE REVIEWED

28. PROFILE REVIEWED BY

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Documents dated 1954  
" " 1975

Copy of Bio - sanitized for HSCA

David S. MORALEZ

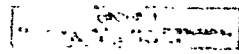
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|   |  |  |  |   |  |   |  |
|---|--|--|--|---|--|---|--|
| REQUEST FOR PERSONNEL ACTION  |  |  |  |   |  | DATE PREPARED<br>23 January 1963                    |  |
| SERIAL NUMBER<br>034959   |  | NAME (Last-First-Middle)<br><del>XXXXXXXXXXXX</del> Moraga, Louis S.   |  |   |  |   |  |
| 3. NATURE OF PERSONNEL ACTION<br>PROMOTION  |  |  |  | 4. EFFECTIVE DATE REQUESTED<br>MONTH DAY YEAR<br>02   03   63             |  | 5. CATEGORY OF EMPLOYMENT<br>REGULAR                |  |
| 6. FUNDS  |  | V TO V<br>CF TO V  |  | V TO CF<br>CF TO CF   |  | 7. COST CENTER NO. CHARGE<br>ABLE<br>3132-2001-1000 |  |
| 8. LEGAL AUTHORITY (Completed by Office of Personnel)   |  | 9. ORGANIZATIONAL DESIGNATIONS<br>DDP/ <del>Tech Personnel</del> SAS<br>U. S. Field<br>Forward Operations Station - JMWAVE<br>Paramilitary Section |  |   |  |   |  |
| 10. LOCATION OF OFFICIAL STATION<br>JMWAVE  |  |  |  | 11. POSITION TITLE<br>OPS OFFICER   |  |   |  |
| 12. POSITION NUMBER<br>0739   |  | 13. CAREER SERVICE DESIGNATION<br>D  |  |   |  | 14. CLASSIFICATION SCHEDULE (GS, LP, etc.)<br>GS    |  |
| 15. OCCUPATIONAL SERIES<br>0136.01  |  | 16. GRADE AND STEP<br>15 (1)   |  | 17. SALARY OR RATE<br>\$ 14,565   |  |   |  |
| 18. REMARKS<br><br><div style="text-align: right; border: 1px solid black; padding: 5px; width: fit-content; margin: auto;">Rounded by<br/>GCPD<br/><i>June</i></div> |  |  |  |   |  |   |  |
| 19. SIGNATURE OF REQUESTING OFFICIAL<br><i>Louis W. Armstrong</i><br>LOUIS W. ARMSTRONG, C/TFW/Pers.  |  | DATE SIGNED<br>22 Jan 63   |  | 19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER<br><i>John Collins</i> |  | DATE SIGNED<br>23 Jan 63                            |  |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL  |  |  |  |   |  |   |  |
| 20. ACTION CODE<br>22   |  | 21. OFFICE CODING<br>10 61730 SAS 99999  |  | 23. INITIAL DATE CODE<br>2  |  | 25. DATE OF - SEP<br>08   26   25                   |  |
| 24. NTC EXP RES   |  | 26. SPECIAL REFERENCE<br>1 - 000<br>3 - F CA<br>5 - NCAF   |  | 27. SEPARATION DATA CODE  |  | 28. CORRECTIVE ACTION DATE                          |  |
| 29. NET PREFERENCE<br>1 - NONE<br>2 - 1 ST<br>3 - 2 ST  |  | 30. SERV. COMP. DATE   |  | 31. SERV. COMP. RATE  |  | 32. CAREER CATEGORY<br>CAREER/STEP<br>CODE          |  |
| 33. PREVIOUS GOVERNMENT SERVICE DATA  |  | 34. FEED CAT<br>L/USE  |  | 35. SEPAR. REAS. CODE   |  | 36. SOCIAL SECURITY NO.                             |  |
| 37. POSITION CONTROL CERTIFICATION  |  | 38. G.P. APPROVAL  |  | DATE APPROVED   |  |   |  |



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| REQUEST FOR PERSONNEL ACTION  |  |   |   |  |  | DATE PREPARED   |
|---|--|---|---|--|--|---|
| 1. SERIAL NUMBER<br><b>021959</b>   |  | 2. NAME (Last-First-Middle)<br><b>WILLIAM W. KENNEDY</b>                |   |  | DATE PREPARED<br><b>20 AUGUST 1962</b>     |   |
| 3. NATURE OF PERSONNEL ACTION<br><b>10-ASSIGNMENT</b>   |  |   |   | 4. EFFECTIVE DATE REQUESTED<br>MONTH DAY YEAR<br><b>08 19 62</b>       |  | 5. CATEGORY OF EMPLOYMENT<br><b>REGULAR</b>           |
| 6. FUNDS<br><b>CF TO V</b>  |  | V TO V  |   | 7. COST CENTER NO. CHARGE-ABLE<br><b>3132-2072-1000</b>                |  | 8. LEGAL AUTHORITY (Completed by Office of Personnel) |
| 9. ORGANIZATIONAL DESIGNATIONS<br><b>DDP/Task Force W U. S. Field Forward Operations Station - JMWAVE Paramilitary Section</b>  |  | 10. LOCATION OF OFFICIAL STATION<br><b>JMWAVE</b>                       |   |  |  |   |
| 11. POSITION TITLE<br><b>OPS OFFICER</b>  |  |   | 12. POSITION NUMBER<br><b>0739</b>        |  | 13. CAREER SERVICE DESIGNATION<br><b>D</b> |   |
| 14. CLASSIFICATION SCHEDULE (OS, LB, etc.)<br><b>GS (00)</b>  |  | 15. OCCUPATIONAL SERIES<br><b>0136.01</b>                               |   | 16. GRADE AND STEP<br><b>14 (2)</b>                                    | 17. SALARY OR RATE<br><b>\$ 32,470</b>     |   |
| 18. REMARKS<br>From DDP/TFW/JMWAVE, Off. Chief, #721. <i>tray 3</i>   |  |   |   |  |  |   |
| 19A. SIGNATURE OF REQUESTING OFFICIAL<br><i>William W. Kennedy</i>  |  | DATE SIGNED<br><i>20 Aug 62</i>   |   | 19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER<br><i>W. J. ...</i> |  | DATE SIGNED<br><i>22 Aug 62</i>                       |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL  |  |   |   |  |  |   |
| 20. ACTION CODE<br><b>57 10</b>   |  | 21. OFFICE CODING<br>NUMBER<br><b>01730</b><br>ALPHABETIC<br><b>FEW</b> |   | 22. PAY ON CODE<br><b>00007</b>  |  | 23. MILITARY CODE<br><b>2</b>                         |
| 24. RET. STATUS<br>1 - NONE<br>2 - 5 YR<br>3 - 10 YR  |  | 25. RETIREMENT DATE<br>1 - SEC<br>2 - FICA<br>3 - NONE                  |   | 26. DATE OF GRANT<br>MO DA YR<br><b>08 16 65</b>                       |  | 27. DATE OF LEAVE<br>MO DA YR                         |
| 28. VET. PREFERENCES<br>1 - NONE<br>2 - 5 YR<br>3 - 10 YR   |  | 29. CIVILIAN EMP. DATE<br>MO DA YR                                      |   | 30. SOCIAL SECURITY NO.  |  | 31. SECURITY # (U.S. NO.)                             |
| 32. PREVIOUS EMPLOYMENT SERVICE DATA<br>1 - NO PREVIOUS SERVICE<br>2 - NO BARRIN IN SERVICE<br>3 - BARRIN IN SERVICE (LESS THAN 12 MOS)<br>4 - BARRIN IN SERVICE (MORE THAN 12 MOS) |  | 33. MILITARY SERVICE DATA<br>1 - YES<br>2 - NO                          |   | 34. FEDERAL EMP. DATA<br>1 - YES<br>2 - NO                             |  | 35. STATE EMP. DATA<br>1 - YES<br>2 - NO              |
| 43. POSITION CONTROL CERTIFICATION<br><i>W. Kennedy 08/25/62</i>  |  |   | 44. O.P. APPROVAL<br><i>Joseph B. ...</i> |  | DATE APPROVED<br><i>5/24/62</i>            |   |

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(When Filled In)

|   |  |   |  |  |  |  |                                     |
|---|--|---|--|--|--|--|-------------------------------------|
| REQUEST FOR PERSONNEL ACTION  |  |   |  |  |  | DATE PREPARED<br>11 August 1961                          |                                     |
| 1. SERIAL NUMBER<br>034359  |  | 2. NAME (Last-First-Middle)<br>[REDACTED]             |  |  |  |  |                                     |
| 3. NATURE OF PERSONNEL ACTION<br>EXCEPTED APPOINTMENT   |  |   |  | 4. EFFECTIVE DATE REQUESTED<br>08   20   61                              |  | 5. CATEGORY OF EMPLOYMENT<br>REGULAR                     |                                     |
| 6. FUNDS<br>V TO V<br>CF TO V   |  | V TO CF<br>X CF TO CF                                 |  | 7. POST CENTER NO. CHARGE<br>2735<br>5000-8021                           |  | 8. LEGAL AUTHORITY (Completed by<br>Office of Personnel) |                                     |
| 9. ORGANIZATIONAL DESIGNATIONS<br>DDP/WH <del>REG.</del> US FIELD<br>Branch 4<br>Forward Operations Station - JMWAVE<br>Office of the Chief |  |   |  | 10. LOCATION OF OFFICIAL STATION<br>JMWAVE                               |  |  |                                     |
| 11. POSITION TITLE<br>OPS OFFICER (D)   |  |   |  | 12. POSITION NUMBER<br>0721  |  | 12A. PER CONTRL NO.                                      | 13. CAREER SERVICE DESIGNATION<br>D |
| 14. CLASSIFICATION SCHEDULE (GS, LP, etc.)<br>GS (CO)   |  | 15. OCCUPATIONAL SERIES<br>0136.01                    |  | 16. GRADE AND STEP<br>14 (1)   |  | 17. SALARY GP RATE<br>\$12,210 ✓                         |                                     |
| 18. REMARKS<br><br>1 copy to Security   |  |   |  |  |  |  |                                     |
| 19A. SIGNATURE OF REQUESTING OFFICIAL<br>Herbert V. Hull, Chief, Pers.  |  |   |  | 19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER<br>Louis W. Armstrong |  |  |                                     |
| PLACE INITIALS FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL   |  |   |  |  |  |  |                                     |
| 20. ACTION CODE<br>13   |  | 21. EMPLOY CODE<br>10                                 |  | 22. OFFICE CODE NO.<br>64530 WH  |  | 23. STATION CODE<br>94404                                |                                     |
| 24. DATE OF BIRTH<br>2  |  | 25. DATE OF BIRTH<br>08   26   25                     |  | 26. DATE OF BIRTH<br>06   26   60  |  | 27. DATE OF BIRTH<br>06   26   60                        |                                     |
| 28. NO. OF DEPENDENTS<br>1  |  | 29. NO. OF DEPENDENTS<br>1                            |  | 30. NO. OF DEPENDENTS<br>1   |  | 31. NO. OF DEPENDENTS<br>1                               |                                     |
| 32. NET PREFERENCE<br>1   |  | 33. NET PREFERENCE<br>1                               |  | 34. NET PREFERENCE<br>1  |  | 35. NET PREFERENCE<br>1                                  |                                     |
| 36. POSITION CONTROL CERTIFICATION<br>W. Kearney  |  | 37. POSITION CONTROL CERTIFICATION<br>Joseph P. Hagan |  | 38. POSITION CONTROL CERTIFICATION                                       |  | 39. POSITION CONTROL CERTIFICATION                       |                                     |

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| REQUEST FOR PERSONNEL ACTION  |  |  |  |  |  | DATE PREPARED<br>11 August 1961                       |                                     |
| 1. SERIAL NUMBER<br>063385  |  | 2. NAME (Last-First-Middle)<br>MORALES, David S. |  |  |  |   |                                     |
| 3. NATURE OF PERSONNEL ACTION<br>RESIGNATION  |  |  |  | 4. EFFECTIVE DATE (If Filled In)<br>MONTH DAY YEAR<br>08 19 61       |  | 5. CATEGORY OF EMPLOYMENT<br>REGULAR                  |                                     |
| 6. FUNDS  |  | 7. V TO V<br>V TO CP                             |  | 7. COST CENTER NO. CHARGEABLE<br>2535-5000-8021                      |  | 8. LEGAL AUTHORITY (Completed by Office of Personnel) |                                     |
| 9. ORGANIZATIONAL DESIGNATIONS<br>DDP/WH Divn.<br>Branch 4  |  |  |  | 10. LOCATION OF OFFICIAL STATION<br>Washington, D. C.                |  |   |                                     |
| 11. POSITION TITLE<br>OPS OFFICER   |  |  |  | 12. POSITION NUMBER<br>0000  |  | 12A. PCR CONTROL NO.                                  | 13. CAREER SERVICE DESIGNATION<br>D |
| 14. CLASSIFICATION SCHEDULE (GS, LP, etc.)<br>GS  |  | 15. OCCUPATIONAL SERIES<br>0136.01               |  | 16. GRADE AND STEP<br>14 (1)   |  | 17. SALARY OR RATE<br>\$ 12,210                       |                                     |
| 18. REMARKS<br>* Wh/Per assigned<br><br>1 copy to Security  |  |  |  |  |  |   |                                     |
| 18A. SIGNATURE OF EMPLOYING OFFICIAL<br><i>Herbert V. Smith</i><br>HERBERT V. SMITH, C/WH/4/Pers. |  |  |  | 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER<br><i>Al Linn</i> |  |   |                                     |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL  |  |  |  |  |  |   |                                     |
| 19. ACTION CODE<br>15 10  |  | 20. OFFICE CODE<br>ALPHABETIC                    |  | 21. STATION CODE   |  | 22. EMPLOYEE CODE                                     |                                     |
| 23. DATE OF BIRTH<br>1 08 26 25   |  | 24. DATE OF DEATH                                |  | 25. DATE OF DEPARTURE  |  | 26. DATE OF DEPARTURE                                 |                                     |
| 27. SOCIAL SECURITY NO.   |  | 28. SECURITY REG. NO.                            |  | 29. SEX  |  | 30. SEX   |                                     |
| 31. MILITARY SERVICE DATA   |  | 32. MILITARY SERVICE DATA                        |  | 33. MILITARY SERVICE DATA  |  | 34. MILITARY SERVICE DATA                             |                                     |
| 35. PREVIOUS EMPLOYMENT SERVICE DATA  |  | 36. PREVIOUS EMPLOYMENT SERVICE DATA             |  | 37. PREVIOUS EMPLOYMENT SERVICE DATA                                 |  | 38. PREVIOUS EMPLOYMENT SERVICE DATA                  |                                     |
| 44. POSITION CONTROL CERTIFICATION  |  |  |  |  |  |   |                                     |

Approved by  
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| REQUEST FOR PERSONNEL ACTION  |                              |   |   |   |   | DATE PREPARED                              |  |
|---|------------------------------|---|---|---|---|--|--|
| 1. SERIAL NUMBER<br><b>563385</b> ✓   |                              | 2. NAME (Last-First-Middle)<br><b>MORALES, David B.</b>     |   |   |   | 21 October 1960                            |  |
| 3. NATURE OF PERSONNEL ACTION<br><b>REASSIGNMENT (TEMPORARY)*</b>   |                              |   | 4. EFFECTIVE DATE REQUESTED<br><del>20-30-60</del><br><b>11 28 60</b> |   | 5. CATEGORY OF EMPLOYMENT<br><b>REGULAR</b> |  |  |
| 6. FUNDS  |                              | 7. COST CENTER NO. CHARGEABLE<br><b>1535-5000-0021</b>      |   | 8. LEGAL AUTHORITY (Completed by Office of Personnel)                   |   |  |  |
| 9. ORGANIZATIONAL DESIGNATIONS<br><b>DDP/WH Division<br/>Branch 4</b><br><br><b>4617</b>  |                              | 10. LOCATION OF OFFICIAL STATION<br><b>WASHINGTON, D.C.</b> |   |   |   |  |  |
| 11. POSITION TITLE<br><b>OPS OFFICER</b>  |                              |   | 12. POSITION NUMBER<br><b>XXXXX 0000</b>                              |   | 12A. PCR CONTROL NO.                        | 13. CAREER SERVICE DESIGNATION<br><b>D</b> |  |
| 14. CLASSIFICATION SCHEDULE (GS, LD, etc.)<br><b>GS</b>   |                              | 15. OCCUPATIONAL SERIES<br><b>0136.01</b>                   | 16. GRADE AND STEP<br><b>14(1)</b>                                    |   | 17. SALARY OR RATE<br><b>'12,210</b>        |  |  |
| 18. REMARKS<br><b>DDP/WH/4/Havana BAF 116.81 Tracy 9</b><br><br><b>*UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECT3.</b><br><br><b>DOG: 06-20-60</b><br><b>PS: 12-24-61 O.C. Dawn</b><br><br><i>[Signature]</i> |                              |   |   |   |   |  |  |
| 19. SIGNATURE OF REQUESTING OFFICIAL<br><b>Herbert V. Juul, C/WH/4/Pers.</b>  |                              |   |   | 20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER<br><i>[Signature]</i> |   |  |  |
| 21. INFORMATION BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL  |                              |   |   |   |   |  |  |
| 22. ACTION CODE<br><b>37</b>  | 23. EMPLOY CODE<br><b>10</b> | 24. OFFICE SYMBOL<br><b>64450</b>                           | 25. ALPHABETIC SYMBOL<br><b>WH</b>                                    | 26. STATION CODE<br><b>75013</b>  | 27. DATE OF BIRTH<br><b>08/26/25</b>        | 28. DATE OF DEATH                          |  |
| 29. DATE EXPIRES  | 30. PAY GRADE                | 31. PAY PLAN  | 32. SEPARATION DATA   | 33. CORRECTION/CANCELLATION DATA  | 34. SECURITY REQ. NO.                       | 35. SER.                                   |  |
| 36. SET. EFF. RENCY   | 37. SEPA. COMS.              | 38. DATE OF LEAV. COMP. DATA                                | 39. P. & S. DATA  | 40. FEEDBACK / HEALTH SURVEY  | 41. SOCIAL SECURITY NO.                     |  |  |
| 42. PREVIOUS GOVERNMENT SERVICE DATA  |                              |   | 43. FEDERAL TAX DATA  |   | 44. STATE TAX DATA                          |  |  |
| 45. POSITION CONTROL CERTIFICATION<br><i>[Signature]</i>  |                              |   | 46. O.P. APPROVAL<br><i>[Signature]</i>                               |   |   |  |  |

**SECRET**  
(When Filled In)

|  |   |   |   |
|--|---|---|---|
| <b>REQUEST FOR PERSONNEL ACTION</b>  |   | DATE PREPARED<br><b>13 October 1960</b>                                       |   |
| 1. SERIAL NUMBER<br><b>063385</b>  |   | 2. NAME (Last-First-Middle)<br><b>MORALES, DAVID S.</b>                       |   |
| 3. NATURE OF PERSONNEL ACTION<br><b>CONVERSION FROM</b>  |   | 4. EFFECTIVE DATE REQUESTED<br>MO: <b>08</b> DAY: <b>10</b> YEAR: <b>1960</b> | 5. CATEGORY OF EMPLOYMENT<br><b>REGULAR</b>           |
| 6. FUNDS<br><b>Y TO V</b><br><b>LP TO V</b>  |   | 7. COST CENTER NO. CHARGEABLE<br><b>1135 5450 3000</b>                        | 8. LEGAL AUTHORITY (Completed by Office of Personnel) |
| 9. ORGANIZATIONAL DESIGNATIONS<br><b>DDP WH<br/>BRANCH 4<br/>HAVANA, CUBA STATION</b>  |   | 10. LOCATION OF OFFICIAL STATION<br><b>HAVANA, CUBA</b>                       |   |
| 11. POSITION TITLE<br><b>OPS OFFICER</b>   |   | 12. POSITION NUMBER<br><b>BAP-116</b>   | 13. CAREER SERVICE DESIGNATION<br><b>D</b>            |
| 14. CLASSIFICATION SCHEDULE (GS, LD, etc.)<br><b>GS</b>  | 15. OCCUPATIONAL SERIES<br><b>0136.01</b> | 16. GRADE AND STEP<br><b>14 1</b>   | 17. SALARY OR RATE<br><b>12,210</b>                   |
| 18. REMARKS<br><br><b>DDP WH CUBA STATION</b><br><br><b>DOB: 06-20-60</b><br><b>PS: 12-24-61</b><br><b>10-18-60</b>  |   |   |   |
| 18A. SIGNATURE OF REQUESTING OFFICIAL<br><i>PC Bowen</i>   |   | 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER<br><i>AL Bin</i>           |   |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL   |   |   |   |
| 19. ACTION CODE  | 20. EMPLOY CODE                           | 21. OFFICE CODING<br>ALPHABETIC<br><b>64300</b><br>NUMERIC<br><b>614</b>      | 22. STATION CODE<br><b>17085</b>                      |
| 23. DATE OF BIRTH<br>MO DA YR<br><b>06 20 60</b>   | 24. DATE OF LEAVE<br>MO DA YR             | 25. DATE OF LER<br>MO DA YR   | 26. DATE OF LER<br>MO DA YR                           |
| 27. SPECIAL REFERENCE<br>1 - CSC<br>2 - FICA<br>3 - NONE   | 28. RETIREMENT DATA<br>CODE               | 29. SEPARATION DATA<br>CODE   | 30. CORRELATION/TRANSFER DATA<br>MO DA YR             |
| 31. SECURITY REQ. NO.  | 32. SECURITY REQ. NO.                     | 33. SECURITY REQ. NO.   | 34. SECURITY REQ. NO.                                 |
| 35. VET. PREFERENCE<br>1 - NONE<br>2 - 5 PT.<br>3 - 10 PT.   | 36. SERV. COMP. DATE<br>MO DA YR          | 37. LONG. COMP. DATE<br>MO DA YR  | 38. MIL SERV. CREDITED<br>1 - YES<br>2 - NO           |
| 39. FEDERAL TAX DATA   | 40. STATE TAX DATA                        | 41. SOCIAL SECURITY NO.   | 42. SOCIAL SECURITY NO.                               |
| 43. PREVIOUS GOVERNMENT SERVICE DATA<br>1 - NO PREVIOUS SERVICE<br>2 - NO BREAK IN SERVICE<br>3 - BREAK IN SERVICE LESS THAN 12 MOY<br>4 - BREAK IN SERVICE MORE THAN 12 MOY | 44. FEDERAL EMP. CODE                     | 45. FEDERAL EMP. CODE   | 46. FEDERAL EMP. CODE                                 |
| 47. POSITION CONTROL CERTIFICATION   | 48. APPROVAL<br><i>AL Bin</i>             |   |   |

SECRET

REQUEST FOR PERSONNEL ACTION

|                       |  |  |  |   |   |                                   |  |   |                                 |               |                                    |                                      |   |  |
|-----------------------|--|--|--|---|---|-----------------------------------|--|---|---------------------------------|---------------|------------------------------------|--------------------------------------|---|--|
| 1. Serial No.<br>5385 |  | 2. Name (Last-First-Middle)<br>CHARLES DANIELS |  |   | 3. Date Of Birth<br>Mo. Da. Yr.<br>12 26 54 |                                   |  | 4. Vot. Prof.<br>Non-0 Code<br>5 Pt-1<br>10 Pt-2<br>1 |                                 | 5. Sex<br>M 1 |                                    | 6. GS-FOD<br>Mo. Da. Yr.<br>12 26 54 |   |  |
| SCD                   |  | 8. CSC Form<br>Yes-1 Code<br>No-2 1            |  | 9. Civil Or Other Legal Authority<br>50 USC 103 |   | 10. Appt. Affidav.<br>Mo. Da. Yr. |  |   | 11. FEGLI<br>Yes-1 Code<br>No-2 |               | 12. LCD<br>Mo. Da. Yr.<br>05 05 52 |                                      | 13. Mil. Serv. Code<br>Yes-1 Code<br>No-2 2 |  |

PREVIOUS ASSIGNMENT

|  |  |   |  |                  |  |  |  |  |  |  |  |
|--|--|---|--|------------------|--|--|--|--|--|--|--|
| 14. Organizational Designation<br>DDP WH<br>BRANCH III 4<br>HAVANA, CUBA STATION |  |   |  | Code<br>4652     |  | 15. Location Of Official Station<br>HAVANA, CUBA |  |  |  | Station Code<br>17085                                    |  |
| 16. Dept. - Field<br>Dept. - USfld. - Frgn. -<br>10 11                           |  | 17. Position Title<br>ASST ATT FCL OF         |  |                  |  | 18. Position No.<br>13-11<br>0116                |  | 19. Serv.<br>FSR<br>GS                 |  | 20. Occup. Series<br>0136.51                             |  |
| 21. Grade & Step<br>XX 05<br>X X 13 2  |  | 22. Salary Or Rate<br>XXXX 8140<br>XXXX 20990 |  | 23. SD<br>10,130 |  | 24. Date Of Grade<br>Mo. Da. Yr.<br>09 26 57     |  | 25. PSI Due<br>Mo. Da. Yr.<br>09 04 60 |  | 26. Appropriation Number<br>0135 5450 3000<br>XXXXXXXXXX |  |

ACTION 09 04 60

|                                   |  |            |  |  |  |                                 |  |             |  |                     |  |
|-----------------------------------|--|------------|--|--|--|---------------------------------|--|-------------|--|---------------------|--|
| 27. Nature Of Action<br>PROMOTION |  | Code<br>31 |  | 28. Eff. Date<br>Mo. Da. Yr.<br>06 16 60 |  | 29. Type Of Employee<br>REGULAR |  | Code<br>1.7 |  | 30. Separation Data |  |
|-----------------------------------|--|------------|--|--|--|---------------------------------|--|-------------|--|---------------------|--|

PRESENT ASSIGNMENT

|  |  |                                      |  |  |  |  |  |                          |  |                       |  |
|--|--|--------------------------------------|--|--|--|--|--|--------------------------|--|-----------------------|--|
| 31. Organizational Designation                     |  |                                      |  | Code<br>-313                                 |  | 32. Location Of Official Station       |  |                          |  | Station Code<br>17085 |  |
| 33. Dept. - Field<br>Dept. - USfld. - Frgn. -<br>5 |  | 34. Position Title                   |  |  |  | 35. Position No.<br>0116.51            |  | 36. Serv.<br>GS          |  | 37. Occup. Series     |  |
| 38. Grade & Step<br>14 1                           |  | 39. Salary Or Rate (40. SD)<br>11355 |  | 41. Date Of Grade<br>Mo. Da. Yr.<br>06 26 60 |  | 42. PSI Due<br>Mo. Da. Yr.<br>12 24 61 |  | 43. Appropriation Number |  |                       |  |

SOURCE OF REQUEST

|  |  |  |  |
|--|--|--|--|
| A. Requested By (Name And Title)<br>B. G. BOWERS WH/PE/CONSUL OFFICER                |  | C. Request Approved By (Signature And Title)<br><i>[Signature]</i> |  |
| B. For Additional Information (Mail Address & Telephone Ext.)<br>JOHN WASHINEO X8242 |  |  |  |

CLEARANCES

|                   |  |                    |  |          |  |                |  |                    |  |        |  |
|-------------------|--|--------------------|--|----------|--|----------------|--|--------------------|--|--------|--|
| Clearance         |  | Signature          |  | Date     |  | Clearance      |  | Signature          |  | Date   |  |
| A. Career Board   |  | <i>[Signature]</i> |  | 10/28/60 |  | D. Placement   |  | <i>[Signature]</i> |  | 8/9/60 |  |
| B. Pos. Control   |  | <i>[Signature]</i> |  | 6-28-60  |  | E.             |  | <i>[Signature]</i> |  | 8/9/60 |  |
| C. Classification |  |                    |  |          |  | F. Approved By |  | <i>[Signature]</i> |  | 8/9/60 |  |

Remarks: This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years.  
 GS-13 is maximum grade for position. No in what class etc.  
 no plans to review with intent to upgrade if at all means/SSW.DW

SECRET

3/2/60 (4)

REPRODUCTION MASTERS

SECRET  
(See Filled In)

BIOGRAPHIC PROFILE

SECRET

Handle With Care

OK



Pre 1960 documents - removed

Post 1963 documents - removed

Copies of sanitized documents

SECRET

David S. MORALES

SECRET

U.B. ORIGINAL  
ITEMS BELOW THIS PAPER MARKED  
WITH GREEN PENCIL WERE RECEIVED  
THAT WAY BY CUBA DESK - AUG 78 -

H

SECRET

SECRET

8-1340

19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly blocked ~~to deny~~ to deny ~~Subject's~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of Mr. Biladeau



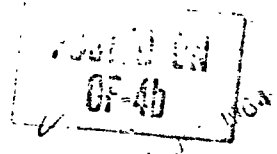
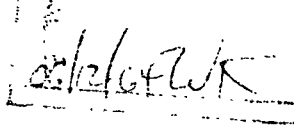
cc: SSB/OS

THIS IS A COPY OF THE ORIGINAL  
 SECRET  
 REMAIN  
 (4-13-60)  
 FORM 1580a

WV  
6-14-60

XXB

SECRET  
(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION  |  |  |  |   |                                |   |                   |
|---|--|--|--|---|--------------------------------|---|-------------------|
| ADPD 06/04/64   |  |  |  |   |                                |   |                   |
| 1 SERIAL NUMBER<br><b>063389</b>  |  | 2 NAME (LAST FIRST MIDDLE)<br><i>Morales, Carlos</i> |  |   |                                |   |                   |
| 3 NATURE OF PERSONNEL ACTION<br><b>REASSIGNMENT</b>                                   |  |  |  | 4 EFFECTIVE DATE<br>MO   DA   YE<br><b>06   02   64</b> |                                | 5 CATEGORY OF EMPLOYMENT                  |                   |
| 6 FUNDS   |  | V TO V   |  | V TO CF   |                                | 7 COST CENTER NO CHARGEABLE               |                   |
| CF TO V   |  | X  |  | CF TO CF  |                                | 8 CSC OR OTHER LEGAL AUTHORITY            |                   |
| 9 ORGANIZATIONAL DESIGNATIONS<br><b>DDP/SAS<br/>DDP SAS US FLD FOS JMWAVE</b>         |  |  |  | 10 LOCATION OF OFFICIAL STATION<br><b>JMWAVE</b>        |                                |   |                   |
| 11 POSITION TITLE<br><b>PARAMIL OFF CH</b>  |  |  |  | 12 POSITION NUMBER<br><b>1039</b>                       |                                | 13 CAREER SERVICE DESIGNATION<br><b>D</b> |                   |
| 14 CLASSIFICATION SCHEDULE (GS 18 etc)<br><b>GS</b>                                   |  |  | 15 OCCUPATIONAL SERIES<br><b>0136.11</b> |   | 16 GRADE AND STEP<br><b>15</b> |   | 17 SALARY OR RATE |
| 18 REMARKS  |  |  |  |   |                                |   |                   |
|  |  |  |  |   |                                |   |                   |
| SIGNATURE OR OTHER AUTHENTICATION   |  |  |  |   |                                |   |                   |
|  |  |  |  |   |                                |   |                   |

Form 1-609  
12-59 (Rev. 1-63)

Use Previous Edition

1 JUL 1964

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

SAS

|  |      |                            |              |                      |      |              |                |               |    |     |
|--|------|----------------------------|--------------|----------------------|------|--------------|----------------|---------------|----|-----|
| 1 Serial No.   |      | 2 Name                     |              | 3 Cost Center Number |      | 4 LWOP Hours |                |               |    |     |
| 063389   |      | <del>Merabe, Ruth S.</del> |              | 49 730 CF            |      |              |                |               |    |     |
| 5 OLD SALARY RATE  |      |                            |              | 6 NEW SALARY RATE    |      |              |                | 7 TYPE ACTION |    |     |
| Grade  | Step | Salary                     | Last EM Date | Grade                | Step | Salary       | Effective Date | PL            | LS | ADJ |
| GS 15  | 1    | \$15,665                   | 02/03/63     | GS 15                | 2    | \$16,180     | 02/02/64       |               |    |     |
| 8 Remarks and Authorization  |      |                            |              |                      |      |              |                |               |    |     |
| / / NO EXCESS LWOP<br>/ / IN PAY STATUS AT END OF WAITING PERIOD<br>/ / LWOP STATUS AT END OF WAITING PERIOD<br>CLERKS INITIALS AUDITED BY<br>SALARY CONTINGENT ON CONGRESSIONAL APPROVAL <i>Joseph B. Ray</i><br>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS<br>OF AN ACCEPTABLE LEVEL OF COMPETENCE<br>SIGNATURE <i>[Redacted]</i> DATE <i>10 Jan 64</i><br>PAY CHANGE NOTIFICATION |      |                            |              |                      |      |              |                |               |    |     |

Form 9-61 360

Obsolete Previous Edition

(4-51)

SAS

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 9 JANUARY 1964.

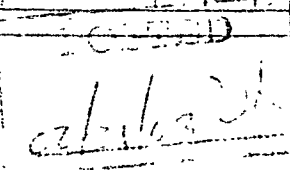
NAME  
*Merabe, Ruth S.*

|        |      |       |            |            |            |
|--------|------|-------|------------|------------|------------|
| SERIAL | ORGN | FUNDS | GR-ST      | OLD SALARY | NEW SALARY |
| 063389 | 49   | 730   | CF GS 15 1 | \$14,565   | \$15,665   |

POSTED Gr  
OF-4b

BAB: 11 FEB 63

SECRET  
(When Filled In)

| OCB NOTIFICATION OF PERSONNEL ACTION   |                                   |  |   |  |  |   |                                      |   |  |
|--|-----------------------------------|--|---|--|--|---|--------------------------------------|---|--|
| 1. SERIAL NUMBER<br>034959   |                                   | 2. NAME (LAST-FIRST-MIDDLE)<br>Morales, Leticia S.   |   |  |  |   |                                      |   |  |
| 3. NATURE OF PERSONNEL ACTION<br>PROMOTION   |                                   |  |   |  | 4. EFFECTIVE DATE<br>MO. DA. YR.<br>02 03 63 |   | 5. CATEGORY OF EMPLOYMENT<br>REGULAR |   |  |
| A. FUNDS   |                                   | V TO V   |   | V TO CP  |  | 7. COST CENTER NO. CHARACTERS<br>3132 2001 1000   |                                      | 8. CSC OR OTHER LEGAL AUTHORITY<br>50 USC 403 J |  |
| CP TO V  |                                   | X  |   | CP TO CP   |  | 9. ORGANIZATIONAL DESIGNATIONS<br>DDP SAS<br>U S FIELD<br>FORWARD OPERATIONS STATION-JMWAVE<br>PARAMILITARY SECTION |                                      |   |  |
| 10. LOCATION OF OFFICIAL STATION<br>JMWAVE   |                                   |  |   | 11. POSITION TITLE<br>OPS OFFICER                              |  |   |                                      |   |  |
| 12. POSITION NUMBER<br>0739  |                                   | 13. CAREER SERVICE DESIGNATION<br>D                  |   |  |  | 14. CLASSIFICATION SCHEDULE (GS, LP, etc.)<br>GS  |                                      |   |  |
| 15. OCCUPATIONAL SERIES<br>0136.01   |                                   | 16. GRADE AND STEP<br>15 1                           |   | 17. SALARY OR RATE<br>14565                                    |  |   |                                      |   |  |
| 18. REMARKS  |                                   |  |   |  |  |   |                                      |   |  |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL                             |                                   |  |   |  |  |   |                                      |   |  |
| 19. ACTION CODE<br>22  | 20. EMPLOY CODE<br>10             | 21. OFFICE CODING<br>NUMERIC ALPHABETIC<br>61730 SAS |   | 22. STATION CODE<br>99999                                      | 23. INTEGREE CODE                            | 24. HOURS CODE<br>2   | 25. DATE OF BIRTH                    | 26. DATE OF GRADE<br>MO. DA. YR.<br>02 03 63    | 27. DATE OF LEI<br>MO. DA. YR.<br>02 03 63 |
| 28. HTE EXPIRES<br>NO. DA. YR.   |                                   | 29. SPECIAL REFERENCE<br>80                          | 30. RETIREMENT DATA<br>1. CSC<br>2. FICR<br>3. CODE |  | 31. SEPARATION DATA CODE                     | 32. CORRECTION/CANCELLATION DATA<br>TYPE NO. DA. YR.  |                                      | 33. SECURITY REQ. NO.                           | 34. SEX                                    |
| 35. VLT PREFERENCE<br>CODE   | 36. SERV COMP DATE<br>MO. DA. YR. | 37. LONG COMP. DATE<br>MO. DA. YR.                   | 38. CAREER CATEGORY<br>LAR DLS. PWSA TEMP           | 39. FEDERAL HEALTH INSURANCE<br>CODE                           | 40. SOCIAL SECURITY NO.                      |   |                                      |   |  |
| 41. PREVIOUS GOVERNMENT SERVICE DATA<br>CODE   |                                   |  | 42. LEAVE CAT<br>CODE                               | 43. FEDERAL TAX DATA<br>FORM EXECUTED: CODE NO. TAX DEDUCTIONS |  | 44. STATE TAX DATA<br>FORM EXECUTED: CODE NO. TAX DEDUCTIONS  |                                      |   |  |
| SIGNATURE OR OTHER AUTHENTICATION  |                                   |  |   |  |  |   |                                      |   |  |
|  |                                   |  |   |  |  |   |                                      |   |  |

FORM 1150  
4-62

Use Previous Edition

*Handwritten initials*

SECRET  
1 1963

14-00000  
WHEN FILLED IN

(When Filled In)

(4-51)

|                 |      |          |             |                 |      |          |                |             |     |     |
|-----------------|------|----------|-------------|-----------------|------|----------|----------------|-------------|-----|-----|
| OLD SALARY RATE |      |          |             | NEW SALARY RATE |      |          |                | TYPE ACTION |     |     |
| Grade           | Step | Salary   | Low EM Date | Grade           | Step | Salary   | Effective Date | PSI         | LSI | ADI |
| GS-14           | 2    | \$13,270 | 12/24/61    | GS-14           | 3    | \$13,695 | 12/23/62       |             |     |     |

NO EXCESS LEAVY  
 IN PAY STATUS AT END OF WAITING PERIOD  
 LEAVY STATUS AT END OF WAITING PERIOD  
 CLERKS INITIALS: *JK*  
 APPROVED BY: *[Signature]*

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *Charles J. Math* DATE: 13 NOV 62

**PAY CHANGE NOTIFICATION**

Form 9-61, 560 Obsolete Previous Edition (4-61)

ARM: 29 AUG 62

**SECRET**  
(When Filled In)

|   |  |  |                                    |   |  |   |  |   |  |                                      |  |   |  |   |  |                             |  |
|---|--|--|------------------------------------|---|--|---|--|---|--|--------------------------------------|--|---|--|---|--|-----------------------------|--|
| <b>NOTIFICATION OF PERSONNEL ACTION</b>   |  |  |                                    |   |  |   |  |   |  |                                      |  |   |  |   |  |                             |  |
| 1. SERIAL NUMBER<br>034959  |  | 2. NAME (LAST FIRST MIDDLE)<br><i>Morale, David S.</i> |                                    |   |  |   |  |   |  |                                      |  |   |  |   |  |                             |  |
| 3. NATURE OF PERSONNEL ACTION<br>REASSIGNMENT   |  |  |                                    |   |  | 4. EFFECTIVE DATE<br>NO DA YR<br>1 12 62                      |  | 5. CATEGORY OF EMPLOYMENT<br>REGULAR                                  |  |                                      |  |   |  |   |  |                             |  |
| 6. FUNDS  |  | V. TO V  |                                    | V. TO CF  |  | 7. COST CENTER NO. CHARGEABLE                                 |  | 8. CSC OR OTHER LEGAL AUTHORITY                                       |  |                                      |  |   |  |   |  |                             |  |
|   |  | CF TO V  |                                    | CF TO CF  |  | 3 32 201 100  |  | 50 USC 403  |  |                                      |  |   |  |   |  |                             |  |
| 9. ORGANIZATIONAL DESIGNATIONS<br>DDP TASK FORCE "W"<br>US FIELD<br>FORWARD OPERATIONS STATION<br>PARAMILITARY SECTION  |  |  |                                    |   |  | 10. LOCATION OF OFFICIAL STATION<br>IMMAVE                    |  |   |  |                                      |  |   |  |   |  |                             |  |
| 11. POSITION TITLE<br>OPS OFFICER   |  |  |                                    | 12. POSITION NUMBER<br>73                             |  | 13. CAREER SERVICE DESIGNATION<br>D                           |  |   |  |                                      |  |   |  |   |  |                             |  |
| 14. CLASSIFICATION SCHEDULE (GS, LW, etc.)<br>GS  |  |  | 15. OCCUPATIONAL SERIES<br>4136.11 |   |  | 16. GRADE AND STEP<br>14 3                                    |  | 17. SALARY OR RATE<br>12470   |  |                                      |  |   |  |   |  |                             |  |
| 18. REMARKS   |  |  |                                    |   |  |   |  |   |  |                                      |  |   |  |   |  |                             |  |
| SPACE BELOW FOR EXCLUSIVE USE OF FIELD OFFICE OF PERSONNEL  |  |  |                                    |   |  |   |  |   |  |                                      |  |   |  |   |  |                             |  |
| 19. ACTION CODE<br>37   |  | 20. EMPLOY CODE<br>11                                  |                                    | 21. OFFICE CODING<br>NUMBER: 01297<br>ALPHABETIC: IFW |  | 22. STATION CODE  |  | 23. INTEGRER CODE   |  | 24. DEDUCT CODE                      |  | 25. DATE OF BIRTH<br>MC DA YR<br>2 26 20    |  | 26. DATE OF GRADE<br>MC DA YR             |  | 27. DATE OF LEI<br>MC DA YR |  |
| 28. HIE EXP-RIS<br>MC DA YR   |  | 29. SPECIAL REFERENCE                                  |                                    | 30. RETIREMENT DATA<br>1. CSC<br>2. FICA<br>3. NONE   |  | 31. SEPARATION DATA CODE                                      |  | 32. CURRENT AND CANCELLATION DATA<br>TRAC MC DA YR<br><b>MOD DATA</b> |  |                                      |  | 33. SECURITY REG NO                         |  | 34. SER                                   |  |                             |  |
| 35. VLT PREFERENCE<br>CODE 0 NONE<br>1. 8 PP<br>2. 10 PP  |  | 36. SERV COMP DATE<br>MC DA YR                         |                                    | 37. LONG COMP DATE<br>MC DA YR                        |  | 38. CAREER CATEGORY<br>LAW CIVIL<br>MGR MGR<br>PRO TEMP       |  | 39. FEDERAL TAX DATA<br>CODE CODE<br>V. WATERS<br>1. FEB              |  | 40. SOCIAL SECURITY MC               |  | 41. HEALTH INSURANCE<br>V. WATERS<br>1. FEB |  | 42. STATE TAX DATA                        |  |                             |  |
| 43. PREVIOUS GOVERNMENT SERVICE DATA<br>CODE 1. NO PREVIOUS SERVICE<br>2. NO BREAK IN SERVICE<br>3. BREAK IN SERVICE LESS THAN 5 YEARS<br>4. BREAK IN SERVICE MORE THAN 5 YEARS |  |  |                                    | 44. LEAVE CAT CODE                                    |  | 45. FEDERAL TAX DATA<br>FORM EXEMPTED CODE<br>1. YES<br>2. NO |  | 46. FEDERAL TAX DATA<br>NO. TAX EXEMPTIONS                            |  | 47. FORM EXEMPTED<br>1. YES<br>2. NO |  | 48. NO. TAX EXEMPTIONS<br>1. YES<br>2. NO   |  | 49. NO. TAX EXEMPTIONS<br>1. YES<br>2. NO |  |                             |  |
| SIGNATURE OF OTHER AUTHENTICATION   |  |  |                                    |   |  |   |  |   |  |                                      |  |   |  |   |  |                             |  |
| <div style="border: 2px solid black; padding: 10px; display: inline-block;"> <b>POSTED</b><br/> <i>[Signature]</i> </div>   |  |  |                                    |   |  |   |  |   |  |                                      |  |   |  |   |  |                             |  |

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE: 1954 O-20080

1. Designation: *[Redacted]* 2. Payroll: *[Redacted]* 3. Back No.: *[Redacted]* 4. Slip No.: *[Redacted]*

5. Grade and salary: **GS-14 \$12,210**

PAYROLL CHANGE DATA

| OVERTIME | GROSS PAY | RET. | FEDERAL TAX | BOND | F. I. C. A. | STATE TAX | GROUP LIFE INS. | NET PAY |
|----------|-----------|------|-------------|------|-------------|-----------|-----------------|---------|
|          |           |      |             |      |             |           |                 |         |
|          |           |      |             |      |             |           |                 |         |
|          |           |      |             |      |             |           |                 |         |

11. Appropriation(s): *[Redacted]* 12. Prepared by: **jlw 7 Dec 1961**

13. Audited by: *[Redacted]*

by adjustment  Other step increase

|  |  |           |
|--|--|-----------|
| 16. Old salary rate<br><b>\$12,210</b> | 17. New salary rate<br><b>\$12,470</b> | 18. Ratio |
|--|--|-----------|

spaces covering LWOP  (Check applicable box in case of excess LWOP)

in pay status at end of waiting period.

in LWOP status at end of waiting period.

Initials of Clerk: *[Redacted]*

U.S. GOVERNMENT PRINTING OFFICE: 1954 O-20080

CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-795 AND  
 DCI HONORARIUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS.  
 EFFECTIVE 14 OCTOBER 1962

*Inmate, Land S.*

| SERIAL | ORG  | FUNDS   | OLD SALARY | NEW SALARY |
|--------|------|---------|------------|------------|
| 034959 | A122 | CF 14 2 | \$12,210   | \$12,470   |

SECRET  
(When Filled In)

AES: 29 AUG 61

NOTIFICATION OF PERSONNEL ACTION

OAR

1. SERIAL NUMBER: 034959  
2. NAME (LAST FIRST-MIDDLE): [REDACTED] Morale, David S.

3. NATURE OF PERSONNEL ACTION: EXCEPTED APPOINTMENT  
4. EFFECTIVE DATE: 06 20 61  
5. CATEGORY OF EMPLOYMENT: REGULAR  
7. COST CENTER NO. CHARGEABLE: 2535 5000 8021  
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS: DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE OFFICE OF THE CHIEF  
10. LOCATION OF OFFICIAL STATION: JMWAVE

11. POSITION TITLE: OPS OFFICER DCOS  
12. POSITION NUMBER: 0721  
13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, WD, etc.): GS  
15. OCCUPATIONAL SERIES: 0136.01  
16. GRADE AND STEP: 14 1  
17. SALARY OR RATE: 12210

18. REMARKS: [REDACTED]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 13  
20. EMPLOY CODE: 10  
21. OFFICE CODING: 64530 WH  
22. STATION CODE: 99999  
23. INGRESS CODE:  
24. MONTHS: 2  
25. DATE OF BIRTH: 06 26 60  
26. DATE OF GRADE: 06 26 60  
27. DATE OF LEI: 06 26 60  
28. NTC EXPIRES:  
29. SPECIAL REFERENCE:  
30. RETIREMENT DATA:  
31. SEPARATION DATA CODE:  
32. CORRECTION/CONCILIATION DATA:  
33. SECURITY RLO NO: 00000  
34. SEC MI:  
35. VET PREFERENCE:  
36. SERV COMP. DATE: 04 16 65  
37. LONG COMP. DATE: 05 152  
38. MIL. SERV. CREDIT/CD:  
39. REG. HEALTH INSURANCE:  
40. SOCIAL SECURITY NO:  
41. PREVIOUS GOVERNMENT SERVICE DATA:  
42. LEAVE CAT:  
43. FEDERAL TAX DATA:  
44. STATE TAX DATA:

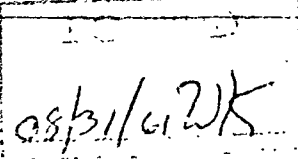
SIGNATURE OR OTHER AUTHENTICATION

[REDACTED SIGNATURE]



ARE:29 AUG 1961

SECRET  
(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION  |  |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
|---|--|-------------------------------------|-------------------------|---------------------------------|---------------------|----------------------------------|--------------------|-------------------------------------|--|--------------------------|---|--|--|-------------------|--|-----------------|--|--|--|--|--|
| 1. SERIAL NUMBER  |  | 2. NAME (LAST FIRST-MIDDLE)         |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 063385  |  | MORALES DAVID S                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 3. NATURE OF PERSONNEL ACTION   |  |                                     |                         |                                 |                     | 4. EFFECTIVE DATE                |                    | 5. CATEGORY OF EMPLOYMENT           |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| RESIGNATION   |  |                                     |                         |                                 |                     | 08; 19; 61                       |                    | REGULAR                             |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 6. FUNDS  |  | 7. COST CENTER NO. CHARGEABLE       |                         | 8. CSC OR OTHER LEGAL AUTHORITY |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| <table border="1"> <tr> <td><input type="checkbox"/></td><td>V TO V</td><td><input type="checkbox"/></td><td>V TO V</td> </tr> <tr> <td><input type="checkbox"/></td><td>V TO V</td><td><input checked="" type="checkbox"/></td><td>V TO V</td> </tr> </table>  |  | <input type="checkbox"/>            | V TO V                  | <input type="checkbox"/>        | V TO V              | <input type="checkbox"/>         | V TO V             | <input checked="" type="checkbox"/> | V TO V                                   | 2535 5000 8021           |   |  |  |                   |  |                 |  |  |  |  |  |
| <input type="checkbox"/>  | V TO V                                   | <input type="checkbox"/>            | V TO V                  |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| <input type="checkbox"/>  | V TO V                                   | <input checked="" type="checkbox"/> | V TO V                  |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 9. ORGANIZATIONAL DESIGNATIONS  |  |                                     |                         |                                 |                     | 10. LOCATION OF OFFICIAL STATION |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| DDP WH<br>BRANCH 4  |  |                                     |                         |                                 |                     | WASH., D. C.                     |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 11. POSITION TITLE  |  |                                     |                         |                                 |                     | 12. POSITION NUMBER              |                    | 13. CAREER SERVICE DESIGNATION      |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| OPS OFFICER   |  |                                     |                         |                                 |                     | 0000                             |                    | D                                   |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 14. CLASSIFICATION SCHEDULE (GS, WO, etc.)  |  |                                     | 15. OCCUPATIONAL SERIES |                                 | 16. GRADE AND STEP  |                                  | 17. SALARY OR RATE |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| GS  |  |                                     | 0136.01                 |                                 | 14 1                |                                  | 12210              |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 18. REMARKS   |  |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
|   |  |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL  |  |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 19. ACTION CODE   |  | 20. EMPLOY CODE                     |                         | 21. OFFICE CODING               |                     | 22. STATUS CODE                  |                    | 23. MISGROSS CODE                   |  | 24. HEIGHT CODE          |   | 25. DATE OF BIRTH  |  | 26. DATE OF GRADE |  | 27. DATE OF LEI |  |  |  |  |  |
| 45  |  | 10                                  |                         | ALPHABETIC                      |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 28. DATE EXPIRES  |  | 29. SPECIAL REFERENCE               |                         | 30. RETIREMENT DATA             |                     | 31. SEPARATION DATA              |                    | 32. CORRECTION/CANCELLATION DATA    |  | 33. SECURITY REG NO      |   | 34. SPK  |  |                   |  |                 |  |  |  |  |  |
|   |  |                                     |                         |                                 |                     | 180009                           |                    |                                     |  | EOD DATA                 |   |  |  |                   |  |                 |  |  |  |  |  |
| 35. VET. PREFERENCE   |  | 36. SERV COMP DATE                  |                         | 37. LONG COMP DATE              |                     | 38. MIL SERV CREDIT/ICD          |                    | 39. FEGLI/HEALTH INSURANCE          |  |                          |   | 40. SOCIAL SECURITY NO   |  |                   |  |                 |  |  |  |  |  |
|   |  |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 41. PREVIOUS GOVERNMENT SERVICE DATA  |  |                                     |                         | 42. LEAVE CAT                   |                     | 43. FEDERAL TAX DATA             |                    |                                     |  | 44. STATE TAX DATA       |   |  |  |                   |  |                 |  |  |  |  |  |
| <table border="1"> <tr> <td><input type="checkbox"/></td><td>NO PREVIOUS SERVICE</td> </tr> <tr> <td><input type="checkbox"/></td><td>TO BEAR IN SERVICE</td> </tr> <tr> <td><input type="checkbox"/></td><td>CARRIES IN SERVICE (LESS THAN 12 MONTHS)</td> </tr> <tr> <td><input type="checkbox"/></td><td>BARRED IN SERVICE (MORE THAN 12 MONTHS)</td> </tr> </table> |  |                                     |                         | <input type="checkbox"/>        | NO PREVIOUS SERVICE | <input type="checkbox"/>         | TO BEAR IN SERVICE | <input type="checkbox"/>            | CARRIES IN SERVICE (LESS THAN 12 MONTHS) | <input type="checkbox"/> | BARRED IN SERVICE (MORE THAN 12 MONTHS) | 698  |  |                   |  |                 |  |  |  |  |  |
| <input type="checkbox"/>  | NO PREVIOUS SERVICE                      |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| <input type="checkbox"/>  | TO BEAR IN SERVICE                       |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| <input type="checkbox"/>  | CARRIES IN SERVICE (LESS THAN 12 MONTHS) |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| <input type="checkbox"/>  | BARRED IN SERVICE (MORE THAN 12 MONTHS)  |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |
| 45. SIGNATURE OR OTHER AUTHENTICATION   |  |                                     |                         |                                 |                     |                                  |                    |                                     |  |                          |   |  |  |                   |  |                 |  |  |  |  |  |

23 NOV 1960

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

|   |  |  |   |
|---|--|--|---|
| 1. SERIAL NUMBER<br><b>063385</b>   |  | 2. NAME (LAST-FIRST-MIDDLE)<br><b>MORALES DAVID S</b>  |   |
| 3. NATURE OF PERSONNEL ACTION<br><b>REASSIGNMENT (TEMPORARY)*</b>   |  |  |   |
| 4. FUNDS  |  | 5. EFFECTIVE DATE<br>NO DA YR<br><b>11   23   60</b>   |   |
| 6. COST CENTER NO. CHARGEABLE<br><b>1535 5000 0021</b>  |  | 7. CATEGORY OF EMPLOYMENT<br><b>REGULAR</b>  |   |
| 8. CAC OR OTHER LEGAL AUTHORITY<br><b>50 USC 403</b>  |  | 9. ORGANIZATIONAL DESIGNATIONS<br><b>DDP WH DIVISION<br/>BRANCH 4</b>  |   |
| 10. LOCATION OF OFFICIAL STATION<br><b>WASH., D.C.</b>  |  | 11. POSITION TITLE<br><b>OPS OFFICER</b>   |   |
| 12. POSITION NUMBER<br><b>0000</b>  |  | 13. CAREER SERVICE DESIGNATION<br><b>D</b>   |   |
| 14. CLASSIFICATION SCHEDULE (GS, WB, etc.)<br><b>GS</b>   |  | 15. OCCUPATIONAL SERIES<br><b>0136.01</b>  |   |
| 16. GRADE AND STEP<br><b>14 1</b>   |  | 17. SALARY OR RATE<br><b>12210</b>   |   |
| 18. REMARKS<br><br>* UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS. |  |  |   |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL  |  |  |   |
| 19. ACTION CODE<br><b>37</b>  | 20. EMPLOY CODE<br><b>10</b>                               | 21. OFFICE CODING<br>NUMERIC ALPHABETIC<br><b>64450 WH</b>   | 22. STATION CODE<br><b>75013</b>          |
| 23. INTEGR. CODE  | 24. MILITARY CODE  | 25. DATE OF BIRTH<br>MO DA YR  | 26. DATE OF GRADE<br>MO DA YR             |
| 27. DATE OF LEI<br>MO DA YR   | 28. NTL EXPIRES<br>MO DA YR                                | 29. SPECIAL REFERENCE<br>1. CSC<br>2. PICA<br>3. NONE  | 30. RETIREMENT DATA<br>CODE               |
| 31. SEPARATION DATA CODE  | 32. CORRECTION/CANCELLATION UNIT<br>TYPE MO DA YR          | 33. SECURITY REQ NO.   | 34. YEAR                                  |
| 35. VET PREFERENCE<br>CODE 0 NONE<br>1 5 PT<br>2 10 PT  | 36. SERV COMP DATE<br>MO DA YR                             | 37. LONG COMP. DATE<br>MO DA YR  | 38. MIL SERV. CREDIT/LCO<br>1 YES<br>2 NO |
| 39. FEELS/HEALTH INSURANCE<br>CODE 0 WAIVER<br>1 YES  | 40. SOCIAL SECURITY NO.                                    | 41. PREVIOUS GOVERNMENT SERVICE DATA<br>0 NO PREVIOUS SERVICE<br>1 NO BREAK IN SERVICE<br>2 BREAK IN SERVICE LESS THAN 12 MONTHS<br>3 BREAK IN SERVICE MORE THAN 12 MONTHS | 42. LEAVE CAT. CODE                       |
| 43. FEDERAL TAX DATA<br>FORM EXECUTED CODE NO TAX EXEMPTIONS  | 44. STATE TAX DATA<br>FORM EXECUTED CODE NO TAX EXEMPTIONS | SIGNATURE OR OTHER AUTHENTICATION<br><br><b>12/01/60 WK</b>  |   |

SECRET  
(When Filled In)

CT 1960

NOTIFICATION OF PERSONNEL ACTION

|  |                         |                                  |                                 |
|--|-------------------------|----------------------------------|---------------------------------|
| 1. AGENCY  |                         | 2. NAME (LAST FIRST MIDDLE)      |                                 |
| 3385   |                         | MORALES DAVID S                  |                                 |
| 3. TYPE OF PERSONNEL ACTION                              |                         | 4. EFFECTIVE DATE                | 5. CATEGORY OF EMPLOYMENT       |
| CONVERSION FROM  |                         | BOB<br>10   15   60              | REGULAR                         |
| 6. FUNDS   | V TO V<br>U TO V        | V TO U<br>U TO U                 | 7. COST CENTER NO. (CHARGEABLE) |
|  | X                       |                                  | 1135 5450 3000                  |
| 8. ORGANIZATIONAL DESIGNATIONS                           |                         | 9. CSC OR OTHER LEGAL AUTHORITY  |                                 |
| DDP WM<br>BRANCH 4<br>HAVANA CUBA STATION                |                         | 50 USC 403 a                     |                                 |
| 10. ORGANIZATIONAL DESIGNATIONS                          |                         | 11. LOCATION OF OFFICIAL STATION |                                 |
|  |                         | HAVANA CUBA                      |                                 |
| 12. POSITION TITLE                                       |                         | 13. POSITION NUMBER              | 14. CAREER SERVICE DESIGNATION  |
| OPS OFFICER  |                         | 0116                             | D                               |
| 15. CLASSIFICATION SCHEDULE (GS, WW, etc.)               | 16. OCCUPATIONAL SERIES | 17. GRADE AND STEP               | 18. SALARY OR RATE              |
| GS   | 0136.01                 | 14 1                             | 12210                           |
| 19. REMARKS  |                         |                                  |                                 |
|  |                         |                                  |                                 |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL |                         |                                  |                                 |
| 21. ACTION CODE  | 22. EMPLOY CODE         | 23. OFFICE CODING                | 24. STATION CODE                |
| 56   | 10                      | 64750 WH                         | 17085                           |
| 25. DATE OF BIRTH  | 26. DATE OF GRAD        | 27. DATE OF LEI                  | 28. SECURITY                    |
| 3  |                         |                                  | EOD DATA                        |
| 29. VET. PREFERENCE                                      | 30. SERV. COMP. DATE    | 31. LONG. COMP. DATE             | 32. MIL. SERV. CREDIT/AFD       |
|  |                         |                                  |                                 |
| 33. FEDERAL TAX DATA                                     | 34. STATE TAX DATA      | 35. FEDERAL TAX DATA             | 36. STATE TAX DATA              |
|  |                         |                                  |                                 |
| SIGNATURE OR OTHER AUTHENTICATION                        |                         |                                  |                                 |
| FOOTED<br>10/25/60 ZWK                                   |                         |                                  |                                 |

*10/25/60 ZWK*

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

| SD | NAME            | SERIAL | ORGN  | GR-ST   | OLD SALARY | NEW SALARY |
|----|-----------------|--------|-------|---------|------------|------------|
| D  | MORALES DAVID S | 563385 | 46 53 | GS-14 1 | \$11,355   | \$12,210   |

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

SECRET  
(When Filled In)

|                   |        |                             |               |                                 |               |                  |                  |             |                             |             |               |   |             |                      |        |  |  |
|-------------------|--------|-----------------------------|---------------|---------------------------------|---------------|------------------|------------------|-------------|-----------------------------|-------------|---------------|---|-------------|----------------------|--------|--|--|
| AES: 24 JUNE 1960 |        |                             |               |                                 |               |                  |                  |             |                             |             |               | <b>NOTIFICATION OF PERSONNEL ACTION</b> |             |                      |        |  |  |
| 1. Serial No.     |        | 2. Name (Last-First-Middle) |               |                                 |               | 3. Date Of Birth |                  |             | 4. Vet. Prof.               |             | 5. Sex        |   | 6. CS - EOD |                      |        |  |  |
| 563385            |        | MORALES DAVID S             |               |                                 |               | Mo. 08           | Da. 26           | Yr. 25      | None-0<br>5 Pt-1<br>10 Pt-2 | Code 1      | M             | 1                                       | Mo. 12      | Da. 06               | Yr. 54 |  |  |
| 7. <i>SCB</i>     |        | 8. CSC Reimt.               |               | 9. CSC Or Other Legal Authority |               |                  | 10. Amer. Affid. |             |                             | 11. FEGLI   |               | 12. LCD                                 |             | 13. <i>Gov. Emp.</i> |        |  |  |
| Mo. 04            | Da. 16 | Yr. 46                      | Yes-1<br>No-2 | Code 1                          | 50 USCA 403 J |                  |                  | Mo. <i></i> | Da. <i></i>                 | Yr. <i></i> | Yes-1<br>No-2 | Code 05                                 | Mo. 05      | Da. 05               | Yr. 52 |  |  |

**PREVIOUS ASSIGNMENT**

|  |                  |                          |   |        |                                  |        |             |           |                          |               |
|--|------------------|--------------------------|---|--------|----------------------------------|--------|-------------|-----------|--------------------------|---------------|
| 14. Organizational Designations              |                  |                          |   | Code   | 15. Location Of Official Station |        |             |           | Station Code             |               |
| DDP WH<br>BRANCH 111<br>HAVANA, CUBA STATION |                  |                          |   | 4652   | HAVANA, CUBA                     |        |             |           | 17085                    |               |
| 16. Dept. - Field                            |                  | 17. Position Title       |   |        | 18. Position No.                 |        |             | 19. Serv. | 20. Occup. Series        |               |
| Dept. - 1<br>USFld - 3<br>Frgn - 5           | Code 5           | ASST ATT POL OF<br>IO FI |   |        | 0116                             |        |             | FSR<br>GS | 0136.51                  |               |
| 21. Grade & Step                             |                  | 22. Salary Or Rate       |   | 23. SD | 24. Date Of Grade                |        | 25. PSI Dtg |           | 26. Appropriation Number |               |
| 05<br>13 2                                   | \$ 8140<br>10130 |                          | B | Mo. 09 | Da. 08                           | Yr. 57 | Mo. 03      | Da. 08    | Yr. 59                   | 8 3545 55 055 |

**ACTION**

|                      |  |      |               |        |                      |         |      |                     |  |
|----------------------|--|------|---------------|--------|----------------------|---------|------|---------------------|--|
| 27. Nature Of Action |  | Code | 28. Eff. Date |        | 29. Type Of Employee |         | Code | 30. Separation Data |  |
| PROMOTION            |  | 30   | Mo. 06        | Da. 26 | Yr. 60               | REGULAR |      | OM                  |  |

**PRESENT ASSIGNMENT**

|  |                  |                          |   |        |                                  |        |             |           |                          |                |
|--|------------------|--------------------------|---|--------|----------------------------------|--------|-------------|-----------|--------------------------|----------------|
| 31. Organizational Designations            |                  |                          |   | Code   | 32. Location Of Official Station |        |             |           | Station Code             |                |
| DDP WH<br>BRANCH 4<br>HAVANA, CUBA STATION |                  |                          |   | 4653   | HAVANA, CUBA                     |        |             |           | 17085                    |                |
| 33. Dept. - Field                          |                  | 34. Position Title       |   |        | 35. Position No.                 |        |             | 36. Serv. | 37. Occup. Series        |                |
| Dept. - 1<br>USFld - 3<br>Frgn - 5         | Code 5           | ASST ATT POL OF<br>IO FI |   |        | 0116.81                          |        |             | FSR<br>GS | 0136.51                  |                |
| 38. Grade & Step                           |                  | 39. Salary Or Rate       |   | 40. SD | 41. Date Of Grade                |        | 42. PSI Dtg |           | 43. Appropriation Number |                |
| 05<br>14 1                                 | \$ 8140<br>11355 |                          | D | Mo. 06 | Da. 26                           | Yr. 60 | Mo. 12      | Da. 24    | Yr. 61                   | 0135 5450 3000 |

44. Remarks:

POL 110  
06-30-60 21K

*11 E 6/30/60*

**SECRET**  
(WHEN FILLED IN)

|  |      |                 |                     |              |                    |                           |        |             |                |    |    |
|--|------|-----------------|---------------------|--------------|--------------------|---------------------------|--------|-------------|----------------|----|----|
| 1 EMP SERIAL NO  |      | 2 NAME          |                     |              | 3 ASSIGNED ORGAN   |                           | 4 FUND | 5 ALLOTMENT |                |    |    |
| 563385   |      | MORALES DAVID S |                     |              | DDP/WH-7           |                           | UV     |             |                |    |    |
| 6. OLD SALARY RATE   |      |                 |                     |              | 7. NEW SALARY RATE |                           |        |             |                |    |    |
| GRADE  | STEP | SALARY          | LAST EFFECTIVE DATE |              |                    | GRADE                     | STEP   | SALARY      | EFFECTIVE DATE |    |    |
|  |      |                 | MO                  | DA           | YR                 |                           |        |             | MO             | DA | YR |
| GS 13  | 1    | \$ 9,890        | 09                  | 08           | 57                 | GS 13                     | 2      | \$10,130    | 03             | 08 | 59 |
| REMARKS  |      |                 |                     |              |                    |                           |        |             |                |    |    |
|  |      |                 |                     |              |                    |                           |        |             |                |    |    |
| CERTIFICATION  |      |                 |                     |              |                    |                           |        |             |                |    |    |
| I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY. |      |                 |                     |              |                    |                           |        |             |                |    |    |
| TYPED, OR PRINTED, NAME OF SUPERVISOR  |      |                 |                     | DATE         |                    | SIGNATURE OF SUPERVISOR   |        |             |                |    |    |
| ROBERT N. DAHLGREN   |      |                 |                     | 21 Feb. 1959 |                    | <i>Robert N. Dahlgren</i> |        |             |                |    |    |
| PERIODIC STEP INCREASE - CERTIFICATION   |      |                 |                     |              |                    |                           |        |             |                |    |    |

FORM NO 560  
3 MAR. 58

**SECRET**

PERSONNEL FOLDER

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI  
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

| NAME            | SERIAL | GRADE-STEP | OLD SALARY | NEW SALARY |
|-----------------|--------|------------|------------|------------|
| MORALES DAVID S | 563385 | GS-13-1    | \$ 8,990   | \$ 9,890   |

GORDON M. STEWART  
/S/ DIRECTOR OF PERSONNEL

S E C R E T



SECRET

(When Filled In)

*0000000000*

| FITNESS REPORT   |  |  |                                     | EMPLOYEE SERIAL NUMBER |                           |
|--|--|--|-------------------------------------|------------------------|---------------------------|
| SECTION A <i>GENERAL</i>   |  |  |                                     | 063385                 |                           |
| 1. NAME<br><i>W. PALES, W. W. D. S.</i>  |  | 2. DATE OF BIRTH   | 3. GRADE                            | 5. SSN                 |                           |
| <i>(Last) (First) (Middle)</i>   |  | <i>M</i>   | <i>GS-15</i>                        | <i>D</i>               |                           |
| 4. OFFICIAL POSITION TITLE<br><i>Paramil Off Ch.</i>   |  | 7. OFF/DIV/BR OF ASSIGNMENT<br><i>DDP/WH/C</i>   | 8. CURRENT STATION<br><i>JMWAVE</i> |                        |                           |
| 9. CHECK (X) TYPE OF APPOINTMENT   |  | 10. CHECK (X) TYPE OF REPORT   |                                     |                        |                           |
| <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY   |  | <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR   |                                     |                        |                           |
| <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)   |  | <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE  |                                     |                        |                           |
| 11. DATE REPORT DUE IN O.P.  |  | 12. REPORTING PERIOD (From - To)   |                                     |                        |                           |
|  |  | <i>01 April 1964 - 31 March 1965</i>   |                                     |                        |                           |
| SECTION B PERFORMANCE EVALUATION   |  |  |                                     |                        |                           |
| W - <u>Weak</u>  |  | Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling; to further training; to placing on probation; to reassignment or to separation. Describe action taken or proposed in Section C. |                                     |                        |                           |
| A - <u>Adequate</u>  |  | Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.   |                                     |                        |                           |
| P - <u>Proficient</u>  |  | Performance is more than satisfactory. Desired results are being produced in a proficient manner.  |                                     |                        |                           |
| S - <u>Strong</u>  |  | Performance is characterized by exceptional proficiency.   |                                     |                        |                           |
| O - <u>Outstanding</u>   |  | Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.   |                                     |                        |                           |
| SPECIFIC DUTIES  |  |  |                                     |                        |                           |
| List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).   |  |  |                                     |                        |                           |
| SPECIFIC DUTY NO. 1<br>Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs <input type="checkbox"/> people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.  |  |  |                                     |                        | RATING LETTER<br><b>S</b> |
| SPECIFIC DUTY NO. 2<br>Spots, assesses, and recruits PM agents.  |  |  |                                     |                        | RATING LETTER<br><b>S</b> |
| SPECIFIC DUTY NO. 3<br>Established plans and programs for a counter-insurgency operation in <i>Central America</i>   |  |  |                                     |                        | RATING LETTER<br><b>P</b> |
| SPECIFIC DUTY NO. 4<br>Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.   |  |  |                                     |                        | RATING LETTER<br><b>S</b> |
| SPECIFIC DUTY NO. 5<br>Special Assistant to COS and available for trouble-shooting tasks in Central America.   |  |  |                                     |                        | RATING LETTER<br><b>S</b> |
| SPECIFIC DUTY NO. 6  |  |  |                                     |                        | RATING LETTER             |
| OVERALL PERFORMANCE IN CURRENT POSITION  |  |  |                                     |                        |                           |
| Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. |  |  |                                     |                        | RATING LETTER<br><b>S</b> |
| <i>15 JUN 1965</i>   |  |  |                                     |                        |                           |



SECRET  
(When Filled In)

SECTION C

NARRATIVE COMMENTS

FILE OF PFL 5177 65

State significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Analytically explain ratings in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over [ ] employees and is engaged in

SECTION D

CERTIFICATION AND COMMENTS

(continued)

|  |   |  |
|--|---|--|
| 1. BY EMPLOYEE   |   |  |
| I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT |   |  |
| DATE   | SIGNATURE OF EMPLOYEE   |  |
| 22 May 65  | /s/ ZAMKA, Stanley R. at Station                                |  |
| 2. BY SUPERVISOR   |   |  |
| MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION                  | IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION |  |
| 35   |   |  |
| DATE   | OFFICIAL TITLE OF SUPERVISOR                                    | TYPED OR PRINTED NAME AND SIGNATURE              |
| 22 May 65  | Chief of Station  | /s/ REUTEMAN, Andrew K.<br>/s/ pseudo on Fld Tr. |
| 3. BY REVIEWING OFFICIAL                                       |   |  |
| COMMENTS OF REVIEWING OFFICIAL                                 |   |  |
| Concur in Supervisor's evaluation of this employee.            |   |  |
| DATE   | OFFICIAL TITLE OF REVIEWING OFFICIAL                            | TYPED OR PRINTED NAME AND SIGNATURE              |
| 10 June 1965   | ADC/WH/C  | John T. Flynn                                    |

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**SECTION C - Narrative Comments (Continued)**

*as a result of*  
FI, CI, PW, PM, Maritime, Air, and ~~operations~~ operations. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET  
(When Filled In)

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22

| FITNESS REPORT  |   |                          |                  | EMPLOYEE SERIAL NUMBER                      |           |                              |                         |
|---|---|--------------------------|------------------|---|-----------|------------------------------|-------------------------|
|   |   |                          |                  | 03385                                       |           |                              |                         |
| <b>SECTION A GENERAL</b>  |   |                          |                  |   |           |                              |                         |
| 1. NAME<br>(Last) (First) (Middle)  |   |                          | 2. DATE OF BIRTH | 3. SEX                                      | 4. GRADE  | 5. SO                        |                         |
| [REDACTED]  |   |                          |                  | M   | GS-15     | P                            |                         |
| 6. OFFICIAL POSITION TITLE<br>Paramil. Officer (Ch)   |   |                          |                  | 7. OFF/DIV/BR OF ASSIGNMENT<br>DPP/S.I.S.   |           | 8. CURRENT STATION<br>JMWAVE |                         |
| 9. CHECK (X) TYPE OF APPOINTMENT  |   |                          |                  | 10. CHECK (X) TYPE OF REPORT                |           |                              |                         |
| <input checked="" type="checkbox"/>   | CAREER  | <input type="checkbox"/> | RESERVE          | <input type="checkbox"/>                    | TEMPORARY | <input type="checkbox"/>     | REASSIGNMENT SUPERVISOR |
| <input type="checkbox"/>  | CAREER-PROVISIONAL (See Instructions - Section C) |                          |                  | <input checked="" type="checkbox"/>         | ANNUAL    | <input type="checkbox"/>     | REASSIGNMENT EMPLOYEE   |
| <input type="checkbox"/> SPECIAL (Specify):   |   |                          |                  | <input type="checkbox"/> SPECIAL (Specify): |           |                              |                         |
| 11. DATE REPORT DUE IN O.P.   |   |                          |                  | 12. REPORTING PERIOD (From - to)            |           |                              |                         |
|   |   |                          |                  | 01 April 1963 - 31 March 1964               |           |                              |                         |
| <b>SECTION B PERFORMANCE EVALUATION</b>   |   |                          |                  |   |           |                              |                         |
| <p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p> |   |                          |                  |   |           |                              |                         |
| <b>SPECIFIC DUTIES</b>  |   |                          |                  |   |           |                              |                         |
| List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).  |   |                          |                  |   |           |                              |                         |
| SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has [ ] employees.  |   |                          |                  |   |           |                              | RATING LETTER<br>S      |
| SPECIFIC DUTY NO. 2<br>Spots, assesses, and recruits selected PM agents.  |   |                          |                  |   |           |                              | RATING LETTER<br>S      |
| SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential.   |   |                          |                  |   |           |                              | RATING LETTER<br>S      |
| SPECIFIC DUTY NO. 4<br>Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.  |   |                          |                  |   |           |                              | RATING LETTER<br>S      |
| SPECIFIC DUTY NO. 5<br>Develops concepts and plans for commando raids.  |   |                          |                  |   |           |                              | RATING LETTER<br>P      |
| SPECIFIC DUTY NO. 6<br>Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.   |   |                          |                  |   |           |                              | RATING LETTER<br>P      |
| <b>OVERALL PERFORMANCE IN CURRENT POSITION</b>  |   |                          |                  |   |           |                              |                         |
| Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.  |   |                          |                  |   |           |                              | RATING LETTER<br>S      |
| 9 JUL 1964  |   |                          |                  |   |           |                              |                         |

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(When Filled In)

| SECTION C  |  | NARRATIVE COMMENTS |  |
|--|--|--------------------|--|
| <p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> |  |                    |  |
| <p>- See Attached Continuation Sheet -</p>   |  |                    |  |

| SECTION D   |  |   |  | CERTIFICATION AND COMMENTS                                 |  |
|---|--|---|--|--|--|
| 1. BY EMPLOYEE  |  |   |  |  |  |
| I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT  |  |   |  |  |  |
| DATE  |  | SIGNATURE OF EMPLOYEE   |  |  |  |
| 13 June 1964  |  | /s/ [Signature] (signed in pseudo on Field Transmittal)         |  |  |  |
| 2. BY SUPERVISOR  |  |   |  |  |  |
| MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION   |  | IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION |  |  |  |
| 12  |  |   |  |  |  |
| DATE  |  | OFFICIAL TITLE OF SUPERVISOR                                    |  | TYPED OR PRINTED NAME AND SIGNATURE                        |  |
| 13 June 1964  |  | Chief of Station, STAVS   |  | /s/ Andrew K. McPHEE<br>(signed in pseudo on Field Trans.) |  |
| 3. BY REVIEWING OFFICIAL  |  |   |  |  |  |
| COMMENTS OF REVIEWING OFFICIAL  |  |   |  |  |  |
| <p>Having on numerous occasions had the opportunity to observe closely [Signature] work, I heartily concur in the supervisor's remarks and ratings.</p> |  |   |  |  |  |
| DATE  |  | OFFICIAL TITLE OF REVIEWING OFFICIAL                            |  | TYPED OR PRINTED NAME AND SIGNATURE                        |  |
| 1 July 1964   |  | Deputy Chief, WH (SA)   |  | [Signature]<br>Bruce B. Cheever                            |  |

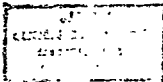
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Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratlino, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate those techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America [redacted] to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



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**SECRET**  
(When Filled In)

|  |  |  |   |                          |                                     |
|--|--|--|---|--------------------------|-------------------------------------|
| <b>FITNESS REPORT</b>  |  |  | EMPLOYEE SERIAL NUMBER<br><b>034959</b>   |                          |                                     |
| <b>SECTION A</b> <i>Middle</i> <b>GENERAL</b>  |  |  |   |                          |                                     |
| 1. NAME<br><i>(Last) (First) (Middle)</i>  |  |  | 2. SEX<br><b>M</b>  | 3. GRADE<br><b>GS-15</b> | 4. SU<br><b>D</b>                   |
| 5. OFFICIAL POSITION TITLE<br><b>OPS OFFICER</b>   |  |  | 7. OFF/DIV/BR OF ASSIGNMENT<br><b>DDF/S.A.S.</b>  |                          | 8. CURRENT STATION<br><b>JMWAVE</b> |
| 9. CHECK (X) TYPE OF APPOINTMENT   |  |  | 10. CHECK (X) TYPE OF REPORT  |                          |                                     |
| <input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY<br><input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)<br><input type="checkbox"/> SPECIAL (Specify)  |  |  | <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR<br><input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE<br><input type="checkbox"/> SPECIAL (Specify) |                          |                                     |
| 11. DATE REPORT DUE IN O.P.  |  |  | 12. REPORTING PERIOD (From - to)<br><b>1 April 1962 thru 31 March 1963</b>  |                          |                                     |
| <b>SECTION B PERFORMANCE EVALUATION</b>  |  |  |   |                          |                                     |
| <b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.<br><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.<br><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.<br><b>S - Strong</b> Performance is characterized by exceptional proficiency.<br><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition. |  |  |   |                          |                                     |
| <b>SPECIFIC DUTIES</b>   |  |  |   |                          |                                     |
| List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).   |  |  |   |                          |                                     |
| SPECIFIC DUTY NO. 1<br><b>Responsible for the supervision and management of the PM Branch which has <input type="checkbox"/> employees.</b>  |  |  |   |                          | RATING LETTER<br><b>S</b>           |
| SPECIFIC DUTY NO. 2<br><b>Spots, selects and recruits selected PM agent candidates.</b>  |  |  |   |                          | RATING LETTER<br><b>S</b>           |
| SPECIFIC DUTY NO. 3<br><b>Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.</b>  |  |  |   |                          | RATING LETTER<br><b>P</b>           |
| SPECIFIC DUTY NO. 4<br><b>Develops concepts and plans for Commando/Raider operations.</b>  |  |  |   |                          | RATING LETTER<br><b>P</b>           |
| SPECIFIC DUTY NO. 5<br><b>Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.</b>   |  |  |   |                          | RATING LETTER<br><b>S</b>           |
| SPECIFIC DUTY NO. 6<br><b>Targets PM operations against priority intelligence and resistance targets.</b>  |  |  |   |                          | RATING LETTER<br><b>S</b>           |
| <b>OVERALL PERFORMANCE IN CURRENT POSITION</b>   |  |  |   |                          | RATING LETTER<br><b>S</b>           |
| Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal merits or abilities, and particular limitations or defects. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.  |  |  |   |                          |                                     |
| <b>28 JUN 1963</b>   |  |  |   |                          |                                     |

**POSTED ON**  
**28 JUN 63**

**SECRET**  
(When Filled In)

**SECTION C NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months ~~time~~ from a soft free world operational climate to a classical hard Soviet Bloc denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.

Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target.  
(See continuation sheet attached)

**SECTION D CERTIFICATION AND COMMENTS**

**1. BY EMPLOYEE**  
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

|                     |   |
|---------------------|---|
| DATE<br>MAY 21 1963 | SIGNATURE OF EMPLOYEE<br>/s/ [Redacted] (signed in pseudo on Field Transmittal) |
|---------------------|---|

**2. BY SUPERVISOR**  
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 12  
IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:

|                     |  |  |
|---------------------|--|--|
| DATE<br>MAY 21 1963 | OFFICIAL TITLE OF SUPERVISOR<br>Chief of Station, JMWAVE | TYPED OR PRINTED NAME AND SIGNATURE<br>/s/ Andrew K. REUTEMAN<br>(signed in pseudo on Field Transmittal) |
|---------------------|--|--|

**3. BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL  
  
Subject is one of the "mainstays" of the WAVR Station. I concur in the evaluation of the supervisor.

|                      |   |   |
|----------------------|---|---|
| DATE<br>28 June 1963 | OFFICIAL TITLE OF REVIEWING OFFICIAL<br>Deputy Chief, SAS | TYPED OR PRINTED NAME AND SIGNATURE<br>Bruce B. Cheever |
|----------------------|---|---|

SECRET

Fitness Report - Section C - NARRATIVE COMMENTS (Continued)

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in  positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

907 1 3 30 54 40

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(When Filled In)

*Link*

| FITNESS REPORT   |  |                                     |  |                               |  | EMPLOYEE SERIAL NUMBER  |  |
|--|--|-------------------------------------|--|-------------------------------|--|---|--|
| SECTION A GENERAL  |  |                                     |  |                               |  | 034959  |  |
| 1. NAME (Last) (First) (Middle)  |  |                                     |  | 3. SEX                        |  | 4. GRADE  |  |
| 5. SERVICE DESIGNATION   |  |                                     |  | 6. OFFICIAL POSITION TITLE    |  | 7. OFF/DIV/BR OF ASSIGNMENT   |  |
| D  |  |                                     |  | Operations Officer            |  | DDP/TFW, JMWAVE   |  |
| 8. CAREER STAFF STATUS   |  |                                     |  | 9. TYPE OF REPORT             |  |   |  |
| NOT ELIGIBLE   |  | MEMBER                              |  | DEFERRED                      |  | INITIAL   |  |
| <input type="checkbox"/>   |  | <input checked="" type="checkbox"/> |  | <input type="checkbox"/>      |  | <input type="checkbox"/>  |  |
| PENDING  |  | DECLINED                            |  | DENIED                        |  | X ANNUAL  |  |
| <input type="checkbox"/>   |  | <input type="checkbox"/>            |  | <input type="checkbox"/>      |  | <input type="checkbox"/>  |  |
| 10. DATE REPORT DUE IN O.P.  |  |                                     |  | 11. REPORTING PERIOD          |  |   |  |
| 31 May 1962  |  |                                     |  | From 1 June 61 To 31 March 62 |  |   |  |
| SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES   |  |                                     |  |                               |  |   |  |
| List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).   |  |                                     |  |                               |  |   |  |
| 1 - Unsatisfactory   |  | 2 - Barely adequate                 |  | 3 - Acceptable                |  | 4 - Competent   |  |
| 5 - Excellent  |  | 6 - Superior                        |  | 7 - Outstanding               |  |   |  |
| SPECIFIC DUTY NO. 1 Spotting, developing recruiting, & handling FI agent assets in the field.  |  |                                     |  | RATING NO. 6                  |  | SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned. |  |
| SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PM reconnaissance teams.   |  |                                     |  | RATING NO. 7                  |  | SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PBRUMEN matters to all station officers.          |  |
| SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for hqs.  |  |                                     |  | RATING NO. 6                  |  | SPECIFIC DUTY NO. 6   |  |
| SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION  |  |                                     |  |                               |  |   |  |
| Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance. |  |                                     |  |                               |  |   |  |
| <ul style="list-style-type: none"> <li>1 - Performance in many important respects fails to meet requirements.</li> <li>2 - Performance meets most requirements but is deficient in one or more important respects.</li> <li>3 - Performance clearly meets basic requirements.</li> <li>4 - Performance clearly exceeds basic requirements.</li> <li>5 - Performance in every important respect is superior.</li> <li>6 - Performance in every respect is outstanding.</li> </ul>   |  |                                     |  |                               |  | <div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>5/6</p> <p>RATING NO.</p> </div>       |  |
| SECTION D DESCRIPTION OF THE EMPLOYEE  |  |                                     |  |                               |  |   |  |
| In the rating boxes below, check (X) the degree to which each characteristic applies to the employee   |  |                                     |  |                               |  |   |  |
| 1 - Least possible degree  |  | 2 - Limited degree                  |  | 3 - Normal degree             |  | 4 - Above average degree  |  |
| 5 - Outstanding degree   |  |                                     |  |                               |  |   |  |
| CHARACTERISTICS  |  |                                     |  |                               |  | RATING  |  |
|  |  |                                     |  |                               |  | HOT APPL. CABLE   |  |
|  |  |                                     |  |                               |  | NOT OB. SERVED  |  |
| GETS THINGS DONE   |  |                                     |  |                               |  | 1 2 3 4 5   |  |
| RESOURCEFUL  |  |                                     |  |                               |  |   |  |
| ACCEPTS RESPONSIBILITIES   |  |                                     |  |                               |  |   |  |
| CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES   |  |                                     |  |                               |  |   |  |
| DOES HIS JOB WITHOUT STRONG SUPPORT  |  |                                     |  |                               |  |   |  |
| FACILITATES SMOOTH OPERATION OF HIS OFFICE   |  |                                     |  |                               |  |   |  |
| WRITES EFFECTIVELY   |  |                                     |  |                               |  |   |  |
| SECURITY CONSCIOUS   |  |                                     |  |                               |  |   |  |
| THINKS CLEARLY   |  |                                     |  |                               |  |   |  |
| DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS  |  |                                     |  |                               |  |   |  |
| OTHER (Specify):   |  |                                     |  |                               |  |   |  |
| SEE SECTION "E" ON REVERSE SIDE.   |  |                                     |  |                               |  |   |  |

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [redacted] has been under my supervision he has been occupied with a highly sensitive special operation controlled by Hqs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [redacted] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 5 May 1962

SIGNATURE [redacted]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 4

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE 9 May 1962

OFFICIAL TITLE OF SUPERVISOR

COS, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

Alfred T. Cox

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, TFW

TYPED OR PRINTED NAME AND SIGNATURE

William K. Harvey

SECRET

69 306

SECRET  
(When Filled In)

4

|                          |  |                                       |
|--------------------------|--|---------------------------------------|
| 16 <b>FITNESS REPORT</b> |  | EMPLOYEE SERIAL NUMBER<br>062385 CS7D |
|--------------------------|--|---------------------------------------|

|   |  |                              |  |                             |  |
|---|--|------------------------------|--|-----------------------------|--|
| <b>SECTION A GENERAL</b>  |  |                              |  |                             |  |
| 1. NAME (Last) (First) (Middle)   |  | 3. SEX                       |  | 6. GRADE                    |  |
| MORALES David S.  |  | Male                         |  | GS-11                       |  |
| 2. SERVICE DESIGNATION  |  | 5. OFFICIAL POSITION TITLE   |  | 7. OFF/DIV/BR OF ASSIGNMENT |  |
| D   |  | Operations Officer           |  | DDP/WH, Br. 4, D.C.         |  |
| 8. CAREER STAFF STATUS  |  |                              | 9. TYPE OF REPORT  |                             |  |
| <input type="checkbox"/> NOT ELIGIBLE<br><input checked="" type="checkbox"/> MEMBER<br><input type="checkbox"/> PENDING<br><input type="checkbox"/> DECLINED<br><input type="checkbox"/> DENIED |  |                              | <input type="checkbox"/> INITIAL<br><input checked="" type="checkbox"/> ANNUAL<br><input type="checkbox"/> REASSIGNMENT/SUPERVISOR<br><input type="checkbox"/> REASSIGNMENT/EMPLOYEE |                             |  |
| 10. DATE REPORT DUE IN O.P.   |  | 11. REPORTING PERIOD         |  | SPECIAL (Specify)           |  |
| 31 May 1961   |  | From 1 Apr 60 To 31 March 61 |  |                             |  |

|  |                     |                |                     |               |              |                 |
|--|---------------------|----------------|---------------------|---------------|--------------|-----------------|
| <b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>  |                     |                |                     |               |              |                 |
| List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised). |                     |                |                     |               |              |                 |
| 1 - Unsatisfactory   | 2 - Barely adequate | 3 - Acceptable | 4 - Competent       | 5 - Excellent | 6 - Superior | 7 - Outstanding |
| SPECIFIC DUTY NO. 1  |                     | RATING NO.     | SPECIFIC DUTY NO. 4 |               | RATING NO.   |                 |
| Spotting, developing, recruiting and handling FI agent assets in the field   |                     | 7              |                     |               |              |                 |
| SPECIFIC DUTY NO. 2  |                     | RATING NO.     | SPECIFIC DUTY NO. 5 |               | RATING NO.   |                 |
| Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action  |                     | 7              |                     |               |              |                 |
| SPECIFIC DUTY NO. 3  |                     | RATING NO.     | SPECIFIC DUTY NO. 6 |               | RATING NO.   |                 |
| Drafting of intel and operational reports  |                     | 5              |                     |               |              |                 |

|  |  |
|--|--|
| <b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>   |  |
| Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employen's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance. |  |
| 1 - Performance in many important respects fails to meet requirements.<br>2 - Performance meets most requirements but is deficient in one or more important respects.<br>3 - Performance clearly meets basic requirements.<br>4 - Performance clearly exceeds basic requirements.<br>5 - Performance in every important respect is superior.<br>6 - Performance in every respect is outstanding.   | RATING NO.<br><div style="border: 1px solid black; padding: 5px; display: inline-block;">5/6</div> |

|  |                    |                   |                          |                        |                   |        |   |   |   |   |
|--|--------------------|-------------------|--------------------------|------------------------|-------------------|--------|---|---|---|---|
| <b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>   |                    |                   |                          |                        |                   |        |   |   |   |   |
| In the rating boxes below, check (X) the degree to which each characteristic applies to the employee |                    |                   |                          |                        |                   |        |   |   |   |   |
| 1 - Least possible degree  | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree |                   |        |   |   |   |   |
| CHARACTERISTICS  |                    |                   |                          | NOT APPLI-<br>CABLE    | NOT OB-<br>SERVED | RATING |   |   |   |   |
|  |                    |                   |                          |                        |                   | 1      | 2 | 3 | 4 | 5 |
| GETS THINGS DONE   |                    |                   |                          |                        |                   |        |   |   |   | X |
| RESOURCEFUL  |                    |                   |                          |                        |                   |        |   |   |   | X |
| ACCEPTS RESPONSIBILITIES   |                    |                   |                          |                        |                   |        |   |   |   | X |
| CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES   |                    |                   |                          |                        |                   |        |   |   |   | X |
| DOES HIS JOB WITHOUT STRONG SUPPORT  |                    |                   |                          |                        |                   |        |   |   |   | X |
| FACILITATES SMOOTH OPERATION OF HIS OFFICE   |                    |                   |                          |                        |                   |        |   |   | X |   |
| WRITES EFFECTIVELY   |                    |                   |                          |                        |                   |        |   |   | X |   |
| SECURITY CONSCIOUS   |                    |                   |                          |                        |                   |        |   |   | X |   |
| THINKS CLEARLY   |                    |                   |                          |                        |                   |        |   |   | X |   |
| DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS                                      |                    |                   |                          |                        |                   |        |   |   |   | X |
| OTHER (Specify):   |                    |                   |                          |                        |                   |        |   |   |   |   |

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Applicable)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PM '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the [redacted] and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

SECTION F CERTIFICATION AND COMMENTS

|  |   |   |
|--|---|---|
| 1. BY EMPLOYEE   |   |   |
| I certify that I have seen Sections A, B, C, D and E of this Report.   |   |   |
| DATE<br>3 May 1961   | SIGNATURE OF EMPLOYEE<br><i>[Signature]</i>                     |   |
| 2. BY SUPERVISOR   |   |   |
| MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION<br>24 months   | IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION |   |
| IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:   |   |   |
| EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS  | REPORT MADE WITHIN LAST 90 DAYS                                 |   |
| OTHER (Specify):   |   |   |
| DATE<br>5 May 1961   | OFFICIAL TITLE OF SUPERVISOR<br>Chief of Station                | TYPED OR PRINTED NAME AND SIGNATURE<br><i>[Signature]</i><br>James A. Noel      |
| 3. BY REVIEWING OFFICIAL   |   |   |
| <input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.                            |   |   |
| <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.   |   |   |
| <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.  |   |   |
| <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE. |   |   |
| COMMENTS OF REVIEWING OFFICIAL   |   |   |
| DATE<br>1 June 61  | OFFICIAL TITLE OF REVIEWING OFFICIAL<br>C/OPS/WHD               | TYPED OR PRINTED NAME AND SIGNATURE<br><i>[Signature]</i><br>Joseph D. Estrella |

SECRET

SECRET  
(When Filled In)

|                       |  |
|-----------------------|--|
| <b>FITNESS REPORT</b> | EMPLOYEE SERIAL NUMBER<br><b>63385</b> |
|-----------------------|--|

|  |  |   |                       |
|--|--|---|-----------------------|
| <b>SECTION A GENERAL</b>   |  |   |                       |
| 1. NAME (Last) <b>MORALES</b> (First) <b>David</b> (Middle) <b>Sanchez</b> | 2. [ ]   | 3. SEX <b>Male</b>  | 4. GRADE <b>GS-14</b> |
| 5. SERVICE DESIGNATION <b>D</b>  | 6. OFFICIAL POSITION TITLE <b>Operations Officer</b>                   | 7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/WH, Bx 4, D.C.</b>       |                       |
| 8. CAREER STAFF STATUS   |  | 9. TYPE OF REPORT   |                       |
| NOT ELIGIBLE   | <input checked="" type="checkbox"/> MEMBER                             | DEFERRED  | INITIAL               |
| PENDING  | DECLINED   | DENIED  | ANNUAL                |
|  |  | <input checked="" type="checkbox"/> REASSIGNMENT/SUPERVISOR |                       |
|  |  | <input type="checkbox"/> REASSIGNMENT/EMPLOYEE              |                       |
| 10. DATE REPORT DUE IN O.P.  | 11. REPORTING PERIOD <b>28 Oct 60 thru 31 May 61</b> SPECIAL (Specify) |   |                       |

|  |                        |                     |               |
|--|------------------------|---------------------|---------------|
| <b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>  |                        |                     |               |
| List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised). |                        |                     |               |
| 1 - Unsatisfactory   | 2 - Barely adequate    | 3 - Acceptable      | 4 - Competent |
| 5 - Excellent  | 6 - Superior           | 7 - Outstanding     |               |
| SPECIFIC DUTY NO. 1<br><b>Responsible for organizing, training and direction of an intelligence and counterintelligence group.</b>   | RATING NO.<br><b>7</b> | SPECIFIC DUTY NO. 4 | RATING NO.    |
| SPECIFIC DUTY NO. 2<br><b>Responsible for providing intelligence and counterintelligence support to all sections of a Base</b>   | RATING NO.<br><b>6</b> | SPECIFIC DUTY NO. 5 | RATING NO.    |
| SPECIFIC DUTY NO. 3<br><b>Direction of a Counterintelligence Section for a Base.</b>   | RATING NO.<br><b>6</b> | SPECIFIC DUTY NO. 6 | RATING NO.    |

|  |                        |
|--|------------------------|
| <b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>   |                        |
| Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance. |                        |
| <ul style="list-style-type: none"> <li>1 - Performance in many important respects fails to meet requirements.</li> <li>2 - Performance meets most requirements but is deficient in one or more important respects.</li> <li>3 - Performance clearly meets basic requirements.</li> <li>4 - Performance clearly exceeds basic requirements.</li> <li>5 - Performance in every important respect is superior.</li> <li>6 - Performance in every respect is outstanding.</li> </ul>   | RATING NO.<br><b>6</b> |

|  |                    |                   |                          |                        |           |
|--|--------------------|-------------------|--------------------------|------------------------|-----------|
| <b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>   |                    |                   |                          |                        |           |
| In the rating boxes below, check (X) the degree to which each characteristic applies to the employee |                    |                   |                          |                        |           |
| 1 - Least possible degree  | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree |           |
| CHARACTERISTICS  |                    |                   | NOT APPLICABLE           | NOT OBSERVED           | RATING    |
|  |                    |                   |                          |                        | 1 2 3 4 5 |
| GETS THINGS DONE   |                    |                   |                          |                        | X         |
| RESOURCEFUL  |                    |                   |                          |                        | X         |
| ACCEPTS RESPONSIBILITIES   |                    |                   |                          |                        | X         |
| CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES   |                    |                   |                          |                        | X         |
| DOES HIS JOB WITHOUT STRONG SUPPORT  |                    |                   |                          |                        | X         |
| FACILITATES SMOOTH OPERATION OF HIS OFFICE   |                    |                   |                          |                        | X         |
| WRITES EFFECTIVELY   |                    |                   |                          |                        | X         |
| SECURITY CONSCIOUS   |                    |                   |                          |                        | X         |
| THINKS CLEARLY   |                    |                   |                          |                        | X         |
| DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS                                      |                    |                   |                          |                        | X         |
| OTHER (Specify) <b>Handling and accounting for official funds</b>                                    |                    |                   |                          |                        | X         |

SEE SECTION "E" ON REVERSE SIDE

**SECRET**

**SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively. The JMWAVE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over [ ] people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

**SECTION F CERTIFICATION AND COMMENTS**

|  |   |  |
|--|---|--|
| 1. BY EMPLOYEE   |   |  |
| I certify that I have seen Sections A, B, C, D and E of this Report.   |   |  |
| DATE<br>12 July 1961   | SIGNATURE OF EMPLOYEE<br><i>Ernest D. Morales</i>               |  |
| 2. BY SUPERVISOR   |   |  |
| MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION<br>Nine  | IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION |  |
| IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.   |   |  |
| EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS  | REPORT MADE WITHIN LAST 90 DAYS                                 |  |
| DATE<br>12 July 1961   | OFFICIAL TITLE OF SUPERVISOR<br>Chief of Base, JMWAVE           | TYPED OR PRINTED NAME AND SIGNATURE<br><i>Robert Reynolds</i><br>Robert Reynolds |
| 3. BY REVIEWING OFFICIAL   |   |  |
| <input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.                            |   |  |
| <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.   |   |  |
| <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.  |   |  |
| <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE. |   |  |
| COMMENT OF REVIEWING OFFICIAL  |   |  |
| DATE<br>31 JUL 1961  | OFFICIAL TITLE OF REVIEWING OFFICIAL<br>Chief, WH/4             | TYPED OR PRINTED NAME AND SIGNATURE<br><i>R. K. DAVIS</i><br>R. K. DAVIS         |

**SECRET**

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

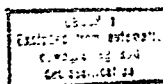
SUBJECT : ██████████ - Promotion

*Morales, Frank S.*

1. ██████████ has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
3. Regardless of ██████████'s time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. ██████████ has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
4. In view of the foregoing I strongly recommend the promotion of ██████████ from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that ██████████ fully merits advancement to the next higher grade at this time.

*W. K. Harvey*  
WILLIAM K. HARVEY  
Chief, Task Force W

SECRET



SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

- REFERENCES :
- A. Memorandum to ADCT from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (COC 62-1131)
  - B. Memorandum to Deputy Director (Support) from SCA-DD/B, dated 7 February 1962, Subject: Emergency Allowance
  - C. Memorandum to Deputy Director (Support) from Chief, Task Force W, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, JMWAR and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memoranda:

STAFF AGENTS - SIAWTS

AND ABOVE

NAME (?)

03

[REDACTED]

[REDACTED]



*[Redacted]*

3. Authority to make this payment is contained in reference memoranda and no statement to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

William K. HAYES  
 Chief, Task Force W

APPROVED:

- Distribution:
- Original & 1 - Addressee
  - 1 - Director of Personnel
  - 1 - Office of Communications
  - 1 - Office of Logistics
  - 1 - Chief, TW
  - 1 - TW/Personnel

|                 |   |                                       |  |
|-----------------|---|---------------------------------------|--|
| <b>DISPATCH</b> |   | CLASSIFICATION<br><b>RYBAT/SECRET</b> | DISPATCH SYMBOL AND NO<br><b>UFG-T-495</b>       |
| TO<br>INFO      | <b>Chief, WHID</b>                              |                                       | HEADQUARTERS FILE NO                             |
| FROM            | <b>Chief of Base, JMWAVE</b>                    |                                       | DATE<br><b>APR 12 1961</b>                       |
| SUBJECT         | <b>Commendation [redacted] DAVID S. MORALES</b> |                                       | RE: "433" - (CHECK "X" ONE)                      |
|                 |   |                                       | MARKED FOR INDEXING                              |
|                 |   |                                       | NO INDEXING REQUIRED                             |
| ACTION REQUIRED | <b>Please place in personnel file</b>           |                                       | INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY |

REFERENCES

1. For the information of Headquarters and for [redacted] personnel file, WAVE wishes to express commendation of [redacted]'s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [redacted] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [redacted] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [redacted] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.
2. In the swift accomplishment of so many objectives, [redacted] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

[redacted signature]

ROBERT REYNOLDS

PJM/asp  
 12 April 1961  
 Distribution:  
 3 - Headquarters  
 2 - Files

DISPATCH

STRAT/SECRET

FORM 8-495

Chief, WHD

Chief of Base, JMWAVE

Commendation - ~~\_\_\_\_\_~~

Please place in personnel file

RE "A" - BOX 17 028  
MAILED FOR RECORD  
NO POSTING REQUIRED  
RECORDS CAN BE ACCESSED  
BY QUALIFIED HQ DESK ONLY

*Morales, Land S.*

1. For the information of Headquarters and for ~~\_\_\_\_\_~~ personnel file, WAVE wishes to express commendation of ~~\_\_\_\_\_~~'s contribution to the JMWAVE project. Beginning with his arrival in the WAVE area in October 1960, ~~\_\_\_\_\_~~ initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMWAVE operations. In a remarkably short time, ~~\_\_\_\_\_~~ was able to recruit, train, and organize such a service which had effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally para-military. In addition, the Cuban service which ~~\_\_\_\_\_~~ organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, ~~\_\_\_\_\_~~ has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

~~\_\_\_\_\_~~  
ROBERT REYNOLDS

*Handwritten notes:*  
D  
C...  
F...  
11/4/61

RJA/sep

12 April 1961

Distribution:  
3 - Headquarters  
2 - Files

STRAT/SECRET

~~\_\_\_\_\_~~  
20 August 1961

~~\_\_\_\_\_~~ *Morano, David S.*  
~~\_\_\_\_\_~~



from  
2/10

SECRET  
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Cypic Hall

| EMPLOYEE SERIAL NO. | NAME OF EMPLOYEE |       |        | OFFICE COMPONENT |
|---------------------|------------------|-------|--------|------------------|
|                     | LAST             | FIRST | MIDDLE |                  |
| 3385                | MORALES          | DAVID | S.     | 64               |

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

| TYPE OF DATA     | CODE | ARRIVAL |       |       | DEPARTURE |       |       | COUNTRY | OMIT |
|------------------|------|---------|-------|-------|-----------|-------|-------|---------|------|
|                  |      | MONTH   | DAY   | YEAR  | MONTH     | DAY   | YEAR  |         |      |
| 1 - PCS (Basic)  | 27   | 28-29   | 30-31 | 31-33 | 34-36     | 37-39 | 40-39 |         |      |
| 2 - CORRECTION   |      |         |       |       |           |       |       |         |      |
| 3 - CANCELLATION |      |         |       |       |           |       |       |         |      |
|                  | 81   |         |       |       | 09        | 30    | 60    | CUBA    | 170  |

TDY DATES OF SERVICE

| TYPE OF DATA     | CODE | DEPARTURE |       |       | RETURN |       |       | AREAS | OMIT |
|------------------|------|-----------|-------|-------|--------|-------|-------|-------|------|
|                  |      | MONTH     | DAY   | YEAR  | MONTH  | DAY   | YEAR  |       |      |
| 2 - TDY (Basic)  | 27   | 28-29     | 30-31 | 32-33 | 34-35  | 36-37 | 38-39 |       |      |
| 4 - CORRECTION   |      |           |       |       |        |       |       |       |      |
| 5 - CANCELLATION |      |           |       |       |        |       |       |       |      |

SOURCE OF RECORD DOCUMENT

|                 |  |
|-----------------|--|
| INVOICE VOUCHER | DISPATCH                                   |
| CABLE           | OTHER STATUS OR TIME AND ATTENDANCE REPORT |

OTHER (Specify):  
VFR 1400

|                             |                      |
|-----------------------------|----------------------|
| DOCUMENT IDENTIFICATION NO. | DOCUMENT DATE PERIOD |
|                             | 19 Oct 60            |

REMARKS

|             |                                     |  |
|-------------|-------------------------------------|--|
| PREPARED BY | REPORT ANNOTATED IN SOURCE DOCUMENT | AREAS DATA VERIFIED SUBJECT'S FILE BY AAL/SGA DOCUMENT LEVEL |
|             | 7/24/62                             |  |

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

TO NOT COMPLETE FOR HEADQUARTERS USE ONLY

|  |                         |  |                         |
|--|-------------------------|--|-------------------------|
| NAME OF EMPLOYEE (Last, First, Middle Initial) | DATE (Month, Day, Year) | NAME OF SUPERVISOR (Last, First, Middle Initial) | DATE (Month, Day, Year) |
| DATE RECEIVED AT HEADQUARTERS                  | DISPATCH NUMBER         | DATE RECEIVED BY CARRIER SERVICE                 |                         |

TO BE COMPLETED BY EMPLOYEE

|                                  |                                 |   |  |                              |
|----------------------------------|---------------------------------|---|--|------------------------------|
| 1. DATE OF BIRTH                 | 2. SERVICE DESIGN               | 3. YOUR CURRENT POSITION, TITLE AND GRADE | 4. STATION OR BASE                             | 5. CHECK FOR PROMOTION COVER |
| 26 August 1925                   | D                               | Chief, PM GS-15                           | JMWAVE   | <i>no cover</i>              |
| 6a. DATE OF PCS ARRIVAL IN FIELD | 6b. REQUESTED DATE OF DEPARTURE | 6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ | 6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE |                              |
| October 1960                     | 8 June 1965                     | 9 June 1965                               | 1 July 1965                                    |                              |

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

|  |
|--|
|  |
|--|

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). *Also attach personal cover questionnaire in accordance with CSI F 240-41*

Major duties during this tour have been as follows:

- Chief, CI (Oct. 60 - May 61)
- Acting DCOS and Chief, OPS (May 61 - Nov 61)
- Chief, Special Ops (Nov 61 - Apr 62)
- Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from [ ] Case Officers and secretaries involved in across the board (CI/PM/PI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as [ ] indigenous agents who were used in PI/PM/CI/PW operations.

10. TRAINING DESIRED

11. DATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Course in Management.

SECRET

11. INDICATE YOUR NEXT ASSIGNMENT. IF YOU WOULD PREFER YOUR NEXT ASSIGNMENT DIFFERENT FROM THAT INDICATED ABOVE, INDICATE YOUR CHOICE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Preferably [redacted] assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- EXTEND TOUR \_\_\_\_\_ MONTHS AT CURRENT STATION TO \_\_\_\_\_ (DATE)
- BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY; INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.  
1ST CHOICE \_\_\_\_\_ 2ND CHOICE WE (Spain) 3RD CHOICE EE
- BE ASSIGNED TO \_\_\_\_\_ FIELD STATION; INDICATE YOUR CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION.  
1ST CHOICE \_\_\_\_\_ 2ND CHOICE \_\_\_\_\_ 3RD CHOICE \_\_\_\_\_
- RETURN TO MY CURRENT STATION
- 3 None

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

See Continuation Sheet

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in [redacted]

DATE 3 Dec 1964 FILE C/HH/Peru

SIGNATURE Robert D. LASHMAN

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE IDENTIFIED BY DISPATCH NO. NEWS 2416 DATED 10/27/64

CABLE NO \_\_\_\_\_

DATE: \_\_\_\_\_

CAREER SERVICE REPRESENTATIVE:

Donald George Ho 10/27/64

SECRET

Continuation Sheet

FIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently Strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in [ ] capacity in order to mount operations as appropriate for that Station's RMD. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the [ ] [ ] Course, and an advanced course in management.



SECRET

FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

INSTRUCTIONS

- A. This questionnaire is designed to provide information for consideration by headquarters in planning your next assignment.
- B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to headquarters eight (8) months prior to the individual's planned date of departure from the station.
- C. The questionnaire will be completed and forwarded through normal channels to headquarters in triplicate.
- D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or method of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 3. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 3 so as to show the level of responsibilities involved and enable executives at headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

|  |   |
|--|---|
| 5.1. NAME OF EMPLOYEE (in pseudonym, if any)<br><i>[Redacted]</i>    | SIGNATURE OF EMPLOYEE (in pseudonym, if any)<br><i>[Redacted]</i>           |
| DATE:<br>30 September 1964   |   |
| 5.2. NAME OF SUPERVISOR (in pseudonym, if any)<br>ANDREW K. REUTEMAN | SIGNATURE OF SUPERVISOR (in pseudonym, if any)<br><i>Andrew K. Reuteman</i> |
| DATE:<br>15 October 1964   |   |

FORM 202 OBSOLETE PREVIOUS EDITIONS.

SECRET

*Copy was prepared and given to  
coming to Cuba Desk for review  
for HSCA. (CH)*

11 January 1961

To : Director of Personnel

FROM : Chief, DD

SUBJECT: Additional Compensation in Lieu of Overtime Payment

Reference is made to memo dated 11 January 1961 from SSA/DPS to DD/S, approved by DD/S, Subject: "Employee Benefits for JFATS Personnel"; and memo dated 22 December 1960 from ADD(P) to Deputy Director (Admin), Subject: "Employee Benefits for Personnel assigned to JFATS".

In accordance with referenced memoranda, it is requested that the personnel listed below be authorized to receive additional compensation effective 9 January 1961, at the rate of 15% of their respective rates of basic annual compensation (but not to exceed the ~~regular~~ rate for a ~~regular~~ GS-2) in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime.

| <u>NAME</u> | <u>EMPLOYEE</u><br><u>Serial No.</u> | <u>TITLE</u> | <u>GRADE</u> |
|-------------|--------------------------------------|--------------|--------------|
| [REDACTED]  | [REDACTED]                           | [REDACTED]   | [REDACTED]   |
| [REDACTED]  | [REDACTED]                           | [REDACTED]   | [REDACTED]   |
| [REDACTED]  | [REDACTED]                           | [REDACTED]   | [REDACTED]   |
| [REDACTED]  | [REDACTED]                           | [REDACTED]   | [REDACTED]   |
| [REDACTED]  | [REDACTED]                           | [REDACTED]   | [REDACTED]   |
| [REDACTED]  | [REDACTED]                           | [REDACTED]   | [REDACTED]   |
| [REDACTED]  | [REDACTED]                           | [REDACTED]   | [REDACTED]   |
| [REDACTED]  | [REDACTED]                           | [REDACTED]   | [REDACTED]   |
| [REDACTED]  | [REDACTED]                           | [REDACTED]   | [REDACTED]   |

All the above employees are on Allocation 315-90 (2-1-61).

*John J. Williams*  
Director of Personnel

J.C. King  
1/11/61

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division  
FROM : Chief, WII/Support  
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:

[REDACTED]

✓ ACRALES, David S.  
[REDACTED]

[REDACTED]

*Ellenwood for*  
[REDACTED]

Distribution:  
2 - Chief, Finance Division (ea. employee)  
2 - Director of Personnel (ea. employee)

SECRET

S-E-C-R-E-T  
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD

ATTENTION :

[Redacted]

FROM : Deputy Director of Security (Investigations and Operational Support)

SUBJECT :

[Redacted]

*Morale, Denis S.*

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of Covert Security Clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

[Redacted Signature]

S-E-C-R-E-T  
(When Filled In)

SECRET

Documents dated from 1951 to 1975

(EXCLUDING OF THOSE FROM 1968-69)

WHICH ARE IN FOLDER FOR REVIEW BY  
HSCA.)

SANITIZED COPIES OF THOSE FOR  
REVIEW BY HSCA ARE ENCLOSED HEREWITH

SECRET

David S. MORALES