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19 Sep 1967

PROFILE

15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division



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WPLDIFT FITNESS REPORT SECTION A GENERAL " (Muddle) 2. DATE OF BIRTH 5. 8/2 Edd19 14 Jun 23 М Career Agent GS-14 8. OFFICIAL POSITION TITLE 7. OFF/DIVIER OF ASSIGNMEN Operations Officer DDP/WII/COG JAWAVE 9. CHECK IX) TYPE OF APPOINTMENT 10. CHECK INT TYPE OF BEFOR PESERVE INITIAL CAREER-PROVISIONAL ISAA Instructiona' - Section C) AMMUAL PEADIGNMENT BURN OVER SPECIAL (Specify): SPECIAL (SPECIAL) IT. DATE REPORT DUE IN S.P. 2. HEPORTING PERIOD (From- to-) 11 July 1957 - 31 March 1968 SECTION B PERFORMANCE EVALUATION Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from courseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. W - Weak A - Adequate Performance meets all regularments. It is entirely satisfactory and is characterized neither by deficiency nor P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner. S - Strong Performance is characterized by exceptional proficiency. O - Quistanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition. SPECIFIC DUTIES List up to six of the most important specific duties performed during the rating period. Insert rating latter which best describes the manner in which employee performs EACH specific duty. Consider ONLY affectiveness in serbamance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to superviso (indicate number of employees empervised). Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary. S PECIFIC DUTY NO. 2 PATING LETTER Responsible for the supervision of a indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency, commundo team. PATING Responsible for the recruiting, training, administration and operational matters for involved in infiltration/exfiltration operations into a denied area. SPECIFIC DUTY NO. 4 HATITICS LETTEN Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination. S. SPECIFIC DUTY NO. 5 RATING LETTER Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/syllabuses. S FATUE LETTER SPECIFIC DUTY NO. 5 Uses Agents assigned him for collection of information on illegal activities of local Cuban refugees. S OVERALL PERFORMANCE IN CURRENT POSITION Take into account everything about the employee which influences his effectiveness in his current position such as performance of especific duties, productivity, conduct an job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. S

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NARRATIVE COMMENTS SECTION C Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective. Their relationship to Indicate significant strengths or weaknesses demonstrated in current position keeping in proper personnendations for training. Comment of work perto mance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify at explain ratings given in Social B to pravide best hasis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, coace, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, atrach a separate sheet of paper. During most of the period reported on, Subject was concerned with administrative problems associated with the phaseout of the Station. Despite the consequent operational lull, Subject continued to maintain a satisfactory degree of morale in agents assigned him, worked up and implemented realistic training programs, and continued to develop excellent targets studies against the possibility of a policy change. In addition, important information collected locally by Subject on illegal activities of Cuban refugees was of great interest to other agencies offices in the area. Subject was the only Station source of such information which was acquired only because of Subject's ability to maintain rapport with agents, terminated during the period because of the cutback in infiltration operations. It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration tactics and, though his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his assignments. He is a definite asset to WOFIRM. CERTIFICATION AND COMMENTS SECTION D BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT warran (piewer in pseudo on SIGNATURE OF EMPLOYER 24 April 68 BY SUPERVISOR THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION MONTHS EMPLOYED HAS BEEN UNDER MY SUPERVISION 8 Months Typed or PRINTED NAME AND SIGNATURE (Signed in pomblo on . d. hrons.) Branch Chief, Special Operations John Hannon 24 April 68 BY REVIEWING OFFICIAL The Reviewing Officer concurs with the Rating Officer's comments and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

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Robert Moore

OFFICIAL TITLE OF REVIEWING OFFICIAL

Operations

Deputy Chief of Station/

DATE

24 April 68

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SECTION C	HARRATIVE COMMENTS	
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## Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

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SECTION D	CERTIFICATION AND COMM	ENTS ·
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1	BY REVIEWING OFFICIAL	

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

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19 February 1966		b/ Frederick J. INGHUAST
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### Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

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SECTION C	 HARRATIVE COMMENTS

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Subject continues to desonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect his and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos, he thinks clearly and is a versatile individual in the PM field.

SECTION D	CERTIFICATION AND CO	MUENTS
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	CERTIFY THAT I HAVE SEEN SECTIONS A, B	A. AND C OF THIS REPORT
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• ,		Stanley R. ZAMKA
3.	BY REVIEWING OFFICE	
See Attachme	ent.	
JUN 2 3 1965	Deputy Chief of Static	ON STREET OF T CONTRACT

#### Attachmont

Section D., 3.

The Roviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

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#### SECTION C

#### HARRATIVE COMMENTS

Indicate significant strengths of weaknesses demonstrated in current position become in proper perspective their relationship to averall performance. State successions made for improvement of work performance. Give recommendations for training. Commen on foreign larguage compatence, if required for current position. Amplify or end as ratings given in Section 18 to provide best basis for determining future personnel action. Manner of performance of managemal or supervisory dyfers must be described if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

ı		
SECTION D	CERTIFICATION AND C	OMMENTS
1	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A.	B, AND COF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	Van market
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2.	BY SUPERVISOR	The state of the production of the state o
MONTHS EMPLOYEE HAS GREN	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
17		
DATE	OFFICIAL TITLE OF SUPERVISOR	TIPED OR PRINTES HAME AND SIGNATURE
26 Nov. 1963	C/PM Br., JMWAVE	/s/ Stanley R. ZAMKA (signed in pseudo on Fld. Trans.)
3.	BY REVIEWING OFFIC	IAL
COMMENTS OF REVIEWING DEFIC		

See Attached Sheet

PRICIAL PIPLE OF REVIEWING CAPICIAL TOPED OR PHINTED NAME AND SIGNA

26 Nov. 1963

Charef of Station

/s/ Andrew R. REMITERAR (signed

cosr a preces on rid. Trans.

# Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his entrent duties as the senior outside case officer for a commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this tion of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battal-

Sabject's work comes to the attention of the Reviewing Officer on a be-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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Date 16 August 1962

### Career Agent Biographic Data

a.	Pseudonym of agent:	antono,	Irring	- C.	Staff	or	Division:	777
		Last	First	MI	-			

b. Date and place of birth: 14 June 1923 Galveston, Toxas

c. Marital status: Farried

d. Relationship and years of birth of dependents:

Mife 30 Daughter 11 Son 11

e. Citizenship of agent: T.S.A.

(1) If naturalized, when?

(2) If naturalized, where?

g. Non-CIA education to include name and location of college, degrees, dates, and major:

h. Military service

(1) Country served and years: U.3.4.

22

(2) Branch of service and rank: v. S. Arty

Captain

i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

See (h)

S-E-C-R-E-T

Group I
Excluded from automatic
downgrading and declaration

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### (Caregr Agent Biographic Data p. 2)

- j. Dates of psychological assessment, professional and language aptitude tests, if applicable:
- k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
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1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 189184.
- o. Date of last LCFLUTTER: 10 Feb. 1961
- p. Contract provisions: (Underline One)

$(\pm)$	Provision for periodic step increases	Yes	No
(2)	Provision for legislative pay increases	Yes	No
(3)	Provision for total offset of cover income	Yes	No
(4)	Provision for civil service retirement	Yes	No
(5)	Any unusual provisions (please specify)		

No unusual previsions

S-E-C-R-E-T

#### S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

- q. Date of beginning of current tour: 2 June 1961
- r: Previous CIA employment:

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Marie

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SECTION V		FOREIGN LANGUAGE ABILITIES								<del></del> -									
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S. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "NOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY.

3. IF YOU HAVE INDICATED FLUENCY FOR A LANGUAGE HAVING SIGNIFICANT DIFFERENCES IN SPOKEN AND BRITTEN FORM, EX-PLAIN YOUR COMPETENCE THIREIN.

4. DESCRIBE YOUR ABILITY TO BO SPECIALIZED LANGUAGE RORN INVOLVING YOLARULARIES AND TERMINOLOGY IN THE SCIEN-TIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED FIELDS.

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SECTION XXY

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing unswers are true and correct to the heat of my knowledge and belief. I agree that any misabilities to omission as to material fact will constitute grounds for immediate asserts or rejection of my application. I also understand that any files statement made because may be punishable by law (U.S. Code, Fitte 18, Section 1001).

I DATE OF SIGNATURES

E. SIGNATURE OF APPLICANT

SIGNED AT (City and Binta)

SHONATURE OF WITHESS - 2 O gue

NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size on this page and sign each such page.

Sec. IX Sont ( Exployment)

Dec. 41 - May 45 U. S. Army- Platcon Sgt, 2nd Infantry Div., 2nd Recommandance Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment & 2nd Reconnaiseance Troop.

SELET

2 JUL 1971

MEMORANDUM FOR : INvestor of Personnel

SUBJECT

: CIARLE Retirement of Mr. Grayeton in Lynch.

95-14, 200, on the Basis of qualifying Domestic Service

- 1. This memoranium submits a recommendation for your approval in puragraph 4.
- 2. After more than twenty years of active milkary service, Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the implificance that for his participation in the day of Figurand related activities in the spring of 1961. Because of the constitivity of his duries in behalf of CIA, his vertods of foreign service were not recorded in the usual manner. From August 1961 until june 1968 he was intensively involved as the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for adminsion to CIARDS and corroberating statements from Clanicatine Service officers acquainted with his work, the Clanicatine Service Career Dervice Soard concludes that Mr. Eynch's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those horse by operations officers assigned eversess.
- i. It is, therefore, recommended that Mr. Lyach be designated a participent in the CIA Retirement and Disability System on the basis of qualifying somestic service. If he is accepted for CIARLS, Mr. Lyach will apply for examinity retirement.

M Their II v... Thomas H. Karumenainea Deputy Director for Hana



#### Attachments:

Tab A - Mr. Lynch's request and I emforsements

Tab B - Forms 3100 and 3101

Teb C - Biographic Profile

CSPS/ /irk

(1 July 1971)

### Distribution:

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## SECRET

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJZCT

Grayston L. Lynch

REFERENCE:

Mr. Lynch's memorandum to Director of Personnel, dated 22 June 1971.

- I. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.
- 2. Since the issue is whether Mr. Lynch's service in Miami could be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

44.	<u>.</u>			
He used pseud	lonyms, safesites	for	meetings	
	, ,		moorings,	

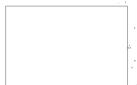
He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

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GAGUE 1 Excluded from hidematic Englished and Co. replication 3. In summary, Mr. Lynch's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.



SECRET

22 37 5/1

MEMORANDUM FOR: Director of Personnol

SUBJECT

: Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as it existed at JMWAVE.

2. The service described is considered comparable to that performed overseas. Wil Division concurs in favorable action on his request should that be the recommendation of the Board.

(Signal) Tillian (. ......

William v. Broe Chief Western Hemisphere Division

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Originated by:

WH/Personnel 28 June 71 X7431

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24 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Recommendation for Approval of Mr. Grayston L. Lyzzii as a Participant in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

- 1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.
- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

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part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Acting Chief
Special Operations Division

. 2

SEGRET

2.2 JUN 1971

MEMORANDUM FOR: Director of Fersunnel

SUBJECT

: Request for Designation as a Ferticipant in CLARDS -- Mr. Grayston L. Lynch

- 1. It is requested that domestic nervice reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- 2. I entered on duty with the Agoncy on 10 February 1961. I was sent TDY immediately to New Orleans, Louisians and from there to to prepare Wil Division agent Sasets for operational missions. On 28 March 1961 I departed abourd a covert Agency ship bound for Alcaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragua via an Agency vessel for the 17 April 1961 landing operation in the may of Figs. Cuba. I was assigned as the Case Officer for the Agency command ship, Cubon Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Hendquarters on 29 April 1961.
- 3. In August 1961 I was assigned PC3 to JMWAVE at Miami, Florida as a Faramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittantly using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personal. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entaited numerous clamestine meetings, both day and night, with those Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout and counties in

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Floring, I was required to drive an average of 5000 miles per month to provide the necessary handling and support. The major training exercises were as follows: a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents. b. One three day trip to conducted the ground phase of parachute training for during which I arranged for civilian instructors and planes for two parachute jumps c. Two black flights to duct parachuto training for to con-| during which time, as Chief Instructor, I made two parachute jumps. d. Two black flights to the for adultional parachute, commando and guerilla warfare training for Both trips were of two weeks duration each and again, I made two parachute jumps. e. Four black flights to in weapons and tactice for for training Training was conducted with all weapons from the . 45 callbre platel up to and including the 4. 2 inco mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lasted from five to 15 days. f. Flight training exercises from three to seven days durption each were conducted in and around the in Florida, g. Over 70 mission rehearsals of two or three days duration conducted in the Florida Keys. 4. In addition to the above training exercises I planned and directed 115 netual operations into Cuba during this pariod. This a la noissinei eili bevievni tonn in a safehouse for three days to two weeks properling for an operation and remaining with them day and night until they were launched. It also involved receiving the tourn at the conclusion of the mission and again holds ing them in a selelipuse for a two day debricking ported.

5. In 1965 I set up an of	lice in under
to administer th	e Agent group. I remained in this
office conducting operations and	treining as before until April 1366.
My office was moved into the Jh	AWAVE Sistion at that time, but I
remained under	and my duties continues to be
the same.	<u> </u>

- 6. During the time I was assigned to JMWAVE I was required to participate in numerous veyages aboard Agency ships into international waters. Many of these were near to and into denies waters. I was also required to participate in several search and rescue sireraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas chadestine activities for which the five year CIARDS "cratitable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:

æ.	Gerald Droller.	DDP/N3
b.		WH/COG
c.		SOD/GB
đ.	William Broe. (	

3. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

SEGNET

- 1. DEVUONO received an annuity of \$4,272 per year (\$356, per month) from the military for 21 years of service.
- 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

Proposed EYES UNLY CHARLES IN THE PROPOSED AND ASSESSED A

Mr. Grayston L. Lynchais a Career Agent who entered on duty into the Agency in February 1961 and served in New Orleans, Louisiana preparing WH Agent assets for operational assignments. In March 1961 he left aboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. in April 1961, he left Micaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch and received the Intelligence Star. Mr. Lynch sabsequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in misserous clandestine activities including agent training, parachute training, weapons training and planned and directed 115 actual operations into Cuba.

In the course of these earlier operational assignments, Mr. Lynch developed a psychosis which will not permit him to travel by air at all nor by overland means for any lengthy period of time.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a GS-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

EVES ONLY store

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MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

- 1. Assuming no interruptions or changes of assignment or status in the interim, Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will-on his own initiative and with whatever assistance and encouragement we can properly provide-make an effort to overcome his phobia of flying and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
- 2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.
- 3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
- 4. Please acquaint C/CSPS and DDP/JO with the background of this case, and together with them begin now to plan for this contingency.

Deputy Chief
Special Operations Division

this busy Land

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity
Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

following:	31 Dec 1970		30 April	197 <b>+</b>
AGE (DOB: 14 June 1923)	47 years,	6 mts.	47 years	. 10 mts.
CREDITABLE SERVICE (Including S	5/L) 31 years.	8 mts.	32 years	
HIGH AVERAGE (3 Years)	\$19,655	۶.	20,261	
BASIC ANNUITY: Per Annum Per Month	\$ 9.979 832		10,478 873	
BASIC ANNUITY REDUCED FOR SURVI	vor:		•	
Per Annum	9,251		9,700	•
Per Month	771	•	808	
SURVIVOR ANNUITY: Per Annum	5,488		5.763	
Per Month	457		480	

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

BASIC	ANNUITY:	Per Annum Per Month	\$ 8,695 725	\$ 9,145 762
BASIC	ANNUITY	REDUCED FOR SURVICOR: Per Annum	8,096	8.509
		Per Month	675	708

EYES ONLY

CONT.

SURVIVOR ANNULTY: Par Annum Per Month .

\$ 4, \dag{82} 399

\$ 5,030 419

3. It should be noted that the entire annuity at either time is reduced 2% per year for each year Mr. Lynch is under 55 years of age. This amounts to a total reduction of approximately 15%.

Deputy Chief, Personnel Special Operations Division

EVES GALY

Eyes Cooks Lafe

MEMORANDUM FOR THE RECEODD SUBJECT: Grayson Lynch

Mr. Holcomb called at 4:30 on 1 July asking what wore tho procedures to get Mr. Lynch assigned to a liqs position in SOD.

Addicated Mr. Holcomb that we would check with Cover and the Chairman, Agont Panel.

Mr. Stange approved Subject's assignment to Military cover at Hqs Building. Mr. Greshem, as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

Mr. Holcomb was advised at 4:45 p.m. of the above dimminian deciaion.

0 6 DEC 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

- 1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers.
- 2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with Dave Philips, Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for Mr. Philips unless Mr. Esterline had something specific he needed him to do. A message was to be sent out to this effect by WH Division.
- 3. Mr. Redmond of Agent Panel and Mr. Pollock SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. Pete Gaughan and Dr. Robinson of OMS were contacted and Dr. Robinson provided the names of three cleared consultants in Miami area for Mr. Lynch's referral. Mr. Lynch had a brief interview with Mr. Holcomb to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.
- 4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

The Control

SLURET

SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform the duties expected of him under the IUJEWEL Program.

John F. Wilpin Chiof, Personnel Special Operations Division

#### MEMORANDUM OF AGREEMENT

BUBJECT: Temporary Assignment - Mr. Grayston Lynch

- 1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments not involving flying. This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.
- 2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:
  - a. Termination of contract under the 90-days notice clause of his contract.
  - b. Initiation of action for disability retirement.
  - c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.
- 3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

- a. That an appropriate domestic assignment is available.
- b. That he pursues appropriate treatment during the 6-month assignment period.
- c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to determine whether he is qualified for full duty including overseas assignments involving flying.
- 4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found qualified for full duty including overseas assignments involving flying, action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

STONED

John F. Halpin Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

Grayston Lynch

Eyes Closely Personal

E, LAST NAME FIRST NAME	1	NITIAL(S)	2 APPOINTMENT DATA 3 TOTAL SERVICE FO	
Lynch Grayston			Tegri Mg	onths Days
4. DATE AND NATURE OF SEPARATION			Subject to Sec. 203(d. 745) Leave Act	
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	Contract Service - Irving C. Das	(P)	
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CERTIFICATION OF SEPARATING EMPLO	YEE .	Name (Last-Fi	rst-Middle)				
MEMORANDUM FOR THE RECORD	D - ATI		•				
I hereby acknowledge the receipt of separation from CIA as indicated by	the follo check mar	owing forms and K:	/or informa	tion con	cerning my		
1. Standard Form 8 (Notice to	o Federal	Employee abou	t Unemploym	ent Comp	ens <b>ati</b> on).		
2. Standard Form 55 (Notice of Life Insurance).	of Conver	sion Privilege	, Federal E	mployees	' Group		
3. Standard Form 56 (Agency C Group Life Insurance Act of			nce Status,	Federal	Employers'		
4. Standard Form 2802 (Applie	eation fo	r Refund of Re	tiremant Dec	ductions			
5. Form 2505 (Authorization:	5. Form 2505 (Authorization for Disposition of Expenseks).						
6. Applicable to returnee (re I have been advised o my separation from th check to my health an Appointment arranged Appointment for Office	of my right of my right Agency and well-be with Off	nt to have a me y and of the in ling. Toe of Medical	dical exami portance of Services.	' such a	medical		
	7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.						
8. Form 71 (Application for Leave).							
9. CSC Pamphlet 51 (Re-employ) Forces Duty).	ment Righ	its of Federal	Employees P	erfordi	g Armed		
10. Instructions for returning Service.	to duty	From Extended	Leave or Ac	tive Mil	itary .		
Signature of Employee		Date Signed					
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SECRET

#### RESUME OF EMPLOYMENT

SAME: Grayston L. Lynch

EXPLOYED: Central Intelligence Agency

10 Feb 1961 to 32 August 1971 16 Sept 1971

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project

Manager consisted of supervising 4 Agency
employees and foreign nationals. Employed
in the collection of foreign intelligence and
other operations as directed in the national
interest of the United States Government.

Organized personnel for special project to include interviewing and assersing prospective employees, selection of and hiring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, aquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency

Director of Personnel Attn: O.C. Dawson Washington, D.C. 20505 phone - (703) 351-3295

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P.O. Box 4426 Brookland Station Washington, D.C. 20017 13 March 1972

Mr. Grayston Lynch
Key West Towers
Apt. 411A
South Roosevelt Bivd.
Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to Betty Weyland at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

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UNITED STATES GOVERNMENT

# Memorandum

TO : Record

DATE: 27 September 1971

FROM

DC/COD/Perc

SUBJECT: Pr. Grayston L. Lynch Contact Report

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions as he was he longer going to go to Tampa, Florida. He said he was buying part interest in a boat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new"location.

advised that Ir. Lynch wou	ld remain florers	Dynch's planz and his D/Security) subsequently would call Mr.
lynch and brief him on the	subject.	 ADOTE CETT LA.

3. Inquiry on Mr. Lynch's behalf into the other questions led to the following:

a. Mr. Paul Seidel, OP/Retirement Division, the officer who processed Mr. Lynch's retirement, is the appropriate local contact for Mr. Lynch to have to handle any problem with his retirement or his annuity payment. In this respect . Mr. Seidel suggested that his telephone number be given to Mr. Lynch for this and future inquiries, so long as Mr. Lynch was in the local area. Otherwise, Mr. Lynch has been given correspondence instructions. Mr. Seidel's telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangements regarding his annuity check, banking instructions, change of address, etc. Mr. Lynch acknowledged this instruction.

UNITED STATES GOVERNMENT

Memorandum

TO : The Record

DAIF 8 March 1972

FROM:

Betty R. Weyland

SUBJECT: Grayeton Lynch

We received a call from x 3066, who is on the Language Training staff, asking how he could get in touch with Gray Lynch. He said he believes arguitt Gray did not return a small cassette tage recorder when he left. It is the type of recorder that is issued to each student but is to be returned. I told I would try to get in touch with Gray and

would let him know something.

0 9 357 (27)

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

DDP/NSP

SUBJECT

Termination of Contract of Irving C. DEVUONO

- 1. The contract of Irving C. DEVUONO will be terminated at the close of business 10 September 1971 as the result of approval of Subject's involuntary retirement on that date.
- 2. The following documents are forwarded in connection with Subject's termination:
  - a. Amendment to Subject's contract providing for a terminal payment.
    - b. Termination clearance sheet, form 1689.

Richard F. Westerman Chief, Personnel

Special Operations Division

Attachments:

a. h/wb. u/s/c/

CONCUR:

SOD Contracting Officer

APPROVE:

MP/NSP

Mr. Teving C. Devices

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I dovember 1967.

It has been mutually agreed by both parties that said contract will be terminated on or about 10 September 1971, at which time you will be involuntarily retired, due to the absence of any immediate or foreseeable work assignment for which you qualify.

You are herein authorized a taxable terminal payment of \$10,000 to assist you in resettling and retraining for another occupation. And payment will be payable as of the effective date of your retirement.

You are aware that said terminal payment was not an original part of your contract but has been authorized solely because of the unique circumstances associated with your just service, coupled with the circumstances associated with your premature retirement.

You are reminded of the contents of paragraph thirteen (13) of said contract which rend as follows:

You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal presecution under the Espionage Laws, dated 25 June 1945, as amended, and other applicable laws and regulations.

UNITED STATES GOVERNMENT

BY /b/ Dow H. Lustscher Contracting Officer

ACKNOWLEDGED:

Irving C. Devuono

WITNESS:

Buty Roberghous

APPROVED:

/s/ hallin t. Donnidana

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CONFIDENTIAL

NOTE . See instructions on	DUTT STAT	US REPORT		•	gr runggrues;
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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Head of CS Career Service

SUBJECT

: Notification of Approval of Retirement

- 1. This is to inform you that the Director of Central Intelligence has approved the recommendation of your Career Service that you be retired under the CIA Retirement and Disability System.
- 2. Your retirement will become effective 10 September 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details necessary to process your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

Harry B. Fisher Director of Personnel

SECRET

Eschages from automatic Contracting and declaratification

100 # 21-168

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

CS Agent Branch

Deputy Director for Plans

SUBJECT

: Mr. Grayston L. Lynch - Request for Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective I June 1961, as amended, be terminated as of the close of business

10 September 1971.

2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.

3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

/3/ For

F. P. Holcomb Chief Special Operations Division

CONCUR:

APPROVEDE

721

Chairman, CS Agent Panel

/a/ Pow H. Luobachor Crist! Contacting Origin

APPROVE:

(signed) Edward Ryan

beputy Director for Plans

SECRET

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13 AUG 1971

MEMORANDUM FOR: Director of Personnel

THROUGH

: Acting Deputy Director for Plans

SUBJECT

Request for Contract Amendment - .

Irving C. DEVUONO

1. Irving C. DEVUONO has been designated a participant in the CIA Retirement and Disability System and has applied for Involuntary Retirement on 10 September 1971.

2. It is requested that the current contract for Irving C. DEVUONO be amended to provide for a one-time, taxable, lump-sum payment of \$10,000, payable as of the effective date of his termination or retirement. This sum will enable DEVUONO to resettle and retrain for another occupation.

F. P. Holcomb Chief

Special Cperations Division

CONCUR:

Acting Deputy Director for Plans

SECRFI

12 August 1971

Sir:

This is to advise you that I will be retiring from the U.S. Civil Service on 10 September 1971 and am combining my military service with Civil Service for a higher retirement. Therefore, I waive my entire Army retirement pay effective 10 September 1971.

Grayston L. Lynch Capt - USAR Ret. 0966311 - 451-18-7989

Copy and to Returned, atten . Part Siedel on in ling.

Director of Pinance MEMORANDUM FOR:

Request for Advance of Salary Employee Number - 451187989 SUBJECT

I am retiring from the Agency on 10 September 1971 and am taking annual leave from 13 August to 07 September in order to lease an apartment in Florida. It is requested that I be allowed to draw \$800 advanced pay to finance this trip.

SIGNED

Grayston L. Lynch

CONCUR:

/s/ Philip L. Donaldson Chief, Support Staff, SOD

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

: CS Agent Branch

SUBJECT

Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entered on duty with the Agency on 10 rebruary 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

F. P. Holcomb

Special Operations Division

APPROVED:

Chairman, CS Agent 1

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GEODEL		

Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I November 1967 as amended.

The purpose of this amendment is to formally record your official designation as a participant in the Retirement and Disability System of this organization, effective 8 August 1971. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 7 August 1971 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

/e/ Dow E. Line Leaving

By

Contracting Officer Her

Irving C. Devuono

WITNESS:

APPROVED:

SECRET

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# CONFIDENTIAL

£ AUG 1971

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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Deputy Director for Plans

Chief, Special Operations Division

SUBJECT

: Designation as a Participant in the

CIA Retirement and Disability System

This is to inform you that a determination has been made that you have performed 60 months of qualifying service and that you have been approved for participation in the CIA Retirement and Disability System. Your designation as a participant will become effective on 8 August 1971.

Harry B. Fisher Director of Personnel

CONFIDENTIAL



# CONFIDENTIAL

2 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

: Designation of Grayeton L. Lynch as a Participant in the CIA Retirement and Disability System

It is requested that the contract of Grayston L. Lynch be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 8 August 1971.

> Harry B. Fisher Director of Personnel

CONFICENTIAL

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UNITED STATES GOVER MENT

# Memorandum

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FROM	:		

subject: 14. Grayster I. Lynch File

Fr. Lynch telephoned today and advised that he did not cent his termination beaus to be held for payment in Relendar Year 1972 as agreed upon, but would like to have it payed at the time of his retirement. I pointed out that this would result in a good tan bite, but to Cray stated that he would need the money at they time of retirement and would just have to sustain the solitional tax.

25 July 1971

Fr. Lynch also asked if he could obtain an advance on his calary of about 0500 as his salary checks were railed to a bank in Florida and he had exhausted his supply of zer checks because he had toccapht he would have left the area by new: He was adviced that this could be done but that it would take a more from him to the Director of Finance. He stated that he would come to the callice on 16 July to propage the mero. He should be sent to C/SOD/REF to initiate the memo and the action to datain the advance on his calary.

2 2 JUL 1971

MEMORANDUM FOR: Director of Training

ATTENTION:

Chief, Language School, OTR

SUBJECT:

Language Training for Mr. Grayston Lynch

1. Mr. Grayston Lynch, an SOD Career Agent, has recently completed an extended course of Spanish language training covering over 1,000 hours of instruction. Due to Mr. Lynch's particular background, his instruction required special effort and arrangements by the Language School and his instructor.

2. We are most grateful indeed for this special effection. and wish especially to commend the instructor, for her patience and understanding, as well as for her professional competence and conscientious devotion to duty as a language instructor.

(Signed) F. P. Holco-W

F. P. Holcomb Chief Special Operations Division

DC/SOD/

(22Ju171)

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MEMORANDUM FOR: Director of Feruonnel

SUBJECT

: CIARDS Retirement of Mr. Grayston L. Lynch,

CS-14, SOD, on the mals of Qualifying Domestic Service

- 1. This momorandum submits a recommendation for your approval in paragraph 4.
- 2. After more than twenty years of active military service. Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the intelligence Star for his participation in the Ray of Pigs and related activities in the spring of 1961. Because of the constitutity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until june 1963 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARLS and corroisorating statements from Clandestine Service officers acquainted with his work,
  the Clandestine Service Career Service Board concluded that Mr. ! ynch's case
  merits a recommendation for approval. It is our view that the demands placed
  upon him were at least on a par with those horne by operations officers assigned
  oversess.
- 4. It is, therefore, recommended that Mr. Lynch be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lynch will apply for disability retirement.

Thomas II. Karemessines Ceputy Director for Plans



## Artachmente:

Tab A - Air. Lyach's recesser and 3 endurgements

Tab 3 - Porms 3 100 and 3 101

Tab C - Biographic Profile

(1 July 1971)

#### Distribution:

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1 - CSPS/Soft file

1 - C/BE/Personnel

2 4 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

Heckningendation for Approval of Mr. Grayston L. Lynch as a Farticipant in the CIA Retirement and Disability System.

REFERENCE

: HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in Fift 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of socurity and tradecraft procedures and which included, from time to time, hazarus to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

SECSET



part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of hir. Lynch's request for designation as a participant in the CIARIN on the basis of service performed between 19c1 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

(cigned)

Acting Chief
Special Operations Division

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(24 June 1971)

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2 3 700 1971

MEMORANDUM FOR: Mestur of Personnel

SUBJECT

: Request for Designation as a Participant in CIARDS--Nr. Grayston L. Lynch

- 1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- . . . . 2. I entered on duty with the Agency on IC February 1961, I was bent TDY immediately to New Orleans, Louisians and from there to to prepare Wil Division agent essets for operational missions. On 28 March 1961 I departed about a covert Agency ship bound for Nicarages where I engages in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragua via an Agency voasel for the 17 April 1961 landing operation in the may of Pige, Cuba. I was assigned as the Case Officer for the Agency command ship. Cuban Erigale Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct : instructions from the IICL engages in a series of covert landings. and operations into Cube tor several days tollowing the invasion landing. I returned to Headquarters on 29 April 1961.
- 3. In August 1961 I was assigned FC3 to JMWAVE at Mismi. Florida as a Paramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under outside the station, intermittantly using my home and various safehouses as "as boc" offices. All contact with the station and by telephone and/or personal meetings prearranged with stotion personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both day and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout and counties in

SEGRET

GROUP 1 Eschisco Ired antomal 2 ethografica lacd engliscolocylish

Florida, I was required to drive a	in average of 3000 miles per moni
to provide the necessary handling	and support. The major training
exercises were as follows:	
a. Three black flights to I three weeks suration during which the black training areas as handle	SOLATION for perious of one to time I was required to remain in
the the training return up hashes	. Los tile s. Bento.
b. One three day trip to	during which
conducted the ground phose of para	chute training for and
arranged for civilian instructors a	ud planes for two parachute jump
per man.	
	· .
e. Two black flights to	to con
duct parachute training for	during which time, as Chief
Instructor, I made two parachute;	ambs.
	· ·
d. Two black flights to the	
paraci	auto, commando and guerilla war-
fare training for Both	trips were of two weeks duration
each and again, I made two parach	ate junips.
o. Four black flights to	don Analolou
in weapons and tactics for	for training was conducted with
all weapons from the . 45 calibre p	
inch mortar. Demolition and sabo	tsee training including picht and
day tactical exercises using live an	imunition and avalatives were
Riso conducted, Such exercise les	ted from five to 15 days.
f. Eight training exercises	from three to seven days duratio
each were conducted in and around	
the in Florida.	
,	
g. Over 70 mission rehear.	sals of two or three days duration
conducted in the Florida Keys.	
	training exercises I planned and
directed 115 actual operations into C	ube during this period. This
involved the isolation of a	team in a saichouse for
three days to the weeks preparing f	or an operation and remaining
with thom day and night until they w	ere launched. It also involved
receiving the team at the conclusion	of the mission and again hold-
ing them in a safehouse for a two da	y debricking period.

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5. In 1965 I set up an o		under
to administer t	he Agent group. I rei	nained in this
office conducting operations an	d training as before u	ntil April 1966.
My office was moved into the J	MWAVE station at tha	t time, but I
remnines under	and my duties co	atinuoù to be
the same.		

- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas claudestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:
  - a. Gerald Droller, DDP/NSP
    b. WH/COG
    c. SOD/GB
    d. William Broe, C/#H
- 8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

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Form 31	01, Service Agreement, is atta	ched.	7-2 7-1		• -
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CTION D			HEAD OF CAREER		
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TYPED NAME A	IND TITLE	<del></del>	3. SIGNATURE OF	HEAD OF CAREER	4. DATE
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CTION E	s employee has been reviewed				(DATE)
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## SERVICE **AGREEMENT**

The Director of Central Intelligence has determined that in order to qualify for designation as a participant in the CIA Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Agency in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the CIA Retirement and Disability System.

In making this declaration, it is understood that the Agency will consider my particular capabilities, interests, and personal circumstances.

Granton & Synds

22 June 71

DATE

FORM 3101

15 June 1973

1507OFL ITHIN FOR REDOND

SELVOY: 15. Gryston L. Lynch

as of 29 May 1971 ir Lynch was accredited with the fellowing leave belances:

Annual Loave - 376 hours

Sick Leave - 340 hours

If ir. Lynch's application for CLAEDS and his application for Disability Retirement under CLAEDS were all processed and auxiting approved, he could go on sick leave as of close of business 2 July to exhaust all sick leave and then all excess annual leave prior to retirement. He would retire under these circumstances, if approved as of COB 6 October 1971. (This date was computed by payroll based on the following assumptions; 1). He would take no leave between new and 2 July, 2). He earned 26 days leave per year, 3). He had a leave ceiling of 360 hours.

AC/SOD/Porconnel

17 June 1971 1st Indomenent

If. Lynch will not be permitted to process all the paperwork for his pending retirement and then depart the area. Petirement Operations Division/CP will not accept his application for CLADS retirement until he has actually been accepted into CLADS, nor will they initiate a request to the CPS for a medical survey until an application has been submitted for Disability retirement, nor will they submit a request for nedical survey under Civil Service and then convert to CLADS. Concurrently, CPS will not review their requirements on ir. Limch prior to rectiving a request from ROD/OP. Since neither Retirement Ops DiviOP nor CPS will take action pending resolution of ir. Limch's participation in CLADS I adviced him we would be unable to hit the 2 July target date for him to commence his leave in preparation for retirement. We make stated that

this was all right with him. Therefore, I am scheduling the Collowing procedure:

As of 25 June 1971, ir. Lench's signed application for participation in CINNS, form 3100 and Service Agreement accompanied by AS/SOO recommendation was band carried to CSIS for heard action. AC/SOD also added a note on the resuling sheet requesting that the request receive every consideration on an expedite basis.

Mien the above applies if on is approved, ir. Ignob should be scheduled for a retirement interview with ir. But Soidel to ruke application for Disability retirement and be scheduled for any physical examination or medical interview required.

Following the above, it. Lymch could correcte his leave and proceed to Florida pending the outcome of his application for Disability Retirement. Then approved he would continue to utilize his sick love and excess annual leave until it was expired. The retirement would then become offective.

In an interview with Fr. Lynch on 15 June 1971, the C/SOD/SS and the AC/SOD/Fora discussed the possibility of obtaining an a Termination Bonus in the amount of Clo,000 payable on retirement with Fr. Lynch. This was because of Fr. Lynch's unique situation regarding his service and enrow with the Agency. It was pointed out that this was definitely not the normal pressurements procedure, but was bases purely on Fr. Gray's status as a Career Agent and the unusual aspects of his termination. It was agreed that although Fr. Gray would become eligible for this benus, if we were able to get it approved, as of the date of his retirement, we would not make payment until class Calendar Year 1972 in order to give Fr. Gray benefit of the tax break resulting from the delayed payment.

Ir. Gray was instructed to mintain constant contact with Paritimo Branch—at least check with them tudes a day to ascertain if there were messages or requirements for his presence or appointments scheduled for him. He agreed to this as he does not have a phone at home and there is no other positive means to centact him. SOD/Personnel is to leave any message necessary for him with the Secretary/Maritime Branch for delivery. (If no other centact possible, try informally through

AC/SOD/PLRSOLMEL

1.4 JUN 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Mr. Grayaton L. Lynch

In regards to his fature. I told him

did not have the authority to authorize "absence from
duty for up to a year" as was stated to Mr. Lynch.

I told him SOD will take the proper action through the
Agent Panel to try and find "a retirement assignment"
for him in the Miami area. This action will probably
take a few weeks and he will be kept informed of the
progress. He was quite understanding and accepted the
above with little comment.

chief Support Staff
Special Operations Division

SECRET

GRZUF E Concesso cress ectivisely deservation and machinerification

23 March 1971

MEMORANDUM FOR: The Record

SUBJECT

: Retirement Annuity - Mr. Grayston Lynch

REFERENCE

: Memo for the record dated 2 November; same

subject

The attached information updates the referenced data and adds additional estimates for Mr. Lynch's retirement annuity under CS Disability Retirement, CIARDS Involuntary Retirement and CIARDS Disability Retirement. These estimates are based on an unconfirmed amount of military service and assume that Mr. Lynch will be granted sick leave credit when his retirement becomes effective on 30 April 1971. Firm estimates will be provided when Mr. Lynch's military service is confirmed. The projected 4.2% Cost-of-Living Increase which MAY become effective 1 June 1971 is not included.

Deputy Chief, Personnel Special Operations Division

Attachment As Stated

COMPLEMENTAL

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#### ANNUITY ESTIMATES

## EFFECTIVE 30 April 1971 (Plus Sick Leave Credit)

• •	Civil Service		CIARDS	
	Discontinued Service *	,	Involuntary Retirement	Disability Retirement
AGE (DOB: 14	June 1923): 47	Years, 10 M	lonths	
CREDITABLE (Including Bi	SERVICE ck leave credi	t) : 32 Years,	1 Month	
HIGH AVERA	GE: \$20, 398 (	3 Years)		
BASIC ANNUI	TY:	•		
Per Annum	\$10,432	\$12,154	\$12, 9	919
Per Month	869	1, 013		77
BASIC ANNUI	TY REDUCED	FOR SURVIV	OR BENEFIT	rs.
Per Annum	\$ 9,659	\$11,208	\$11, 897	
Per Month	80 5	934	991	
SURVIVOR AN	NUITY			***
Per Annum	\$ 5,738	\$ 6,685	\$ 7, 105	
Per Month	478	557		92
At 62 Security, his a lowing estimate	years of age, nauity will be es	if Mr. Lynch	becomes eli ind it will res	gible for Sociately sult in the fol-
BASIC ANNUIT	`Y:	;		
Per Annum	\$ 9,090	\$10,590	\$11,35	5
Per Month	758	882	94	6
BASIC ANNUIT	Y REDUCED I	FOR SURVIVO	OR BENEFIT	S:
Per Annum	\$ 8,451	\$ 9,801	\$10, 489	
Per Month	704	817	87	
SURVIVOR AND	NUITY:			-
Per Annum	\$ 4,999	\$ 5, 824	\$ 6, 24	.5
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Per Month

\*Reduced for Age

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LANGUAGE TRAINING REPORT DATE OF SE SEFORE AND AFTER TRAINING Office of Training STUDENT NAME \*\*\*\*\* 11110 ..... PART. 1196 INCLUSIVE DATES HOURS OF INSTRUCTION ACTUAL LANGUAGE TRAINING AIM AND EVALUATION CRITERIA The aim of this course of study was to provide the student with the foreign language competence desired by the sponsoring office. Except as noted telem, the instruction emphasized speaking, dural comprehension and reading, as This student's evaluation is based on (1) instructor and department Chief observations; and (2) regularly administered achievement tests. Fluency and accuracy, as appropriate to each skill, were given due consideration in evaluating the student. The achievement rating and performing evaluation below reflect performance and achievement in this course only and are conditioned by the student's multivation and applicable for language learning. This ratios while the confused with the proficiency Sating (form 1273) "Certification of Language Proficiency" which is submitted secarately. The degree of process achieved by the student while in language training is shown in the box of the upper right corner of this report. FROGRESS IN ACHIEVING COURSE AIMS (Overall achievement in the course is shown as unsatisfactory, marginal, satisfactory, above average, or superior when compared against established standards for such training.) SPEARING AURAL COMPREHENSION READING COMPREHENSION PERFORMANCE EVALUATION land of their and b continue of instriction to Spanish. However the sea THE MOREUR CONTRACT " list of all, to had been going a cort of baseardired Opinial For Mis rears and was sole to combinions gid to well in it, other very uncrommentaries Allo, the min mo. . To understand most of want was said and the a fairful to a servet. This po a nim an invarranted foulth of confidence is an abbition, for which It came to growers, he had grash direct lift, and to both to excenthat his alow thee of progress was a hipdrings to the west of the class. Dethis return, se was proposed back after a work to a burtoning situat. After The sold rock this came, we was removed from the subsection, and in order too included or ab. He was persional in his rather an apprecial effort an amount . . a very active pers in postar for thier and at prochecod, tells ; see ; egreen rult to use the impusit. However, his out harits were too famultities and as well read of granter and alternation for the to him record for the tothis much to which we now in the control of the con and any one came directs to the form to be a control. See reverse side for additional comm FOR THE DIRECTOR OF TRAINING: ferreit und gerent. Genom ag an SECRET 41 411

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## HILLSBOROUGH COUNTY SHEZIFF'S DEPARTMENT TAMPA, FLORIDA 23601

DATE: August 19, 1976

. TO: Central Intelligence Agency

SUBJECT: Employment Reference

Your name was given to us by: Grayston Lerry Lynch Above candidate (as an employer X ; associate \_\_\_\_; reference\_\_\_\_; school\_\_ Another reference whom we have contacted regarding above candidate. In connection with our examination for Deputy Sheriff In connection with our examination for markets, we are making an investigation of the qualifications of the giver-manual carminists. It is of great importance to us to obtain objective and valid statements from persons who have some knowledge of this cambidate's ability and characteristics. In our appeals of man cambidate's fitness for talk position rightforms weight will be given to statements obtained by us through this investigation. The early return of this form will be appreclated as it will emplify the processing of this candidate's application. Any information which you may give us will be regarded as highly confidential. Very truly yours, J. N. Dempsey, Major Administration Division During what periods and in what manner were you comely precedental with conditions? Employed from February, 1961 to Cotober, 1971 (Enclosure: Release of Record letter from Mr. Lynck) To assist us in making a thorough investigation, we should appreciate your listing below the names and addresses of persons who are well acquainted with the cardinare's work habits or acciding (0500)

Please place an "X" next to those items which in your indgement describe or wholly apply to this person. It is not recessary to check any given number of items. You may be able to a sold ten or more items or have difficulty in finding four or free that are completely pertinent. ( ) Good personal appearance ( ) Sometimes carries of grooming ( ) Lacks viltor ( ) Practically always uses good judgment ) Semetimes makes poor impression on first ( ) At times does not use good judgment (v) lias a pleasing manner ( ) No always realiable and dependable ( ) Is reserved and distant in manner ( ) May not be sole to fill this position in a completely satisfactory manner ( ) is at times undiplomatic in dealing with others ( Is tactful (W Accepts responsibility (V) Highly cooperative in staff and public contacts: ( ) May not possess sufficient initiative for ( ) Lacks self confidence this prection ( ) Likely to be overconfident at times ( ) Tends to result suggestions and ideas of others May lack sufficient polar to deal effectively with the public ( ) Is not a good team worker (v) Is well aked by subordinates ( ) Could be more cooperative in public contacts (19) Has out turding tendership ability ( ) Sometimes is untagenistic toward others ( ) Has ear been successful as a supervisor ( Gets along well with superfors and co-workers ( ) Is a willing worker but not a leader ( ) Exhibits too much soil-importance (V) Is adept as identifying organizational needs, and weaknesses ( ) Is too positive in views ) At times appears to be-emotionally immature May lack sufficient leadership ability to be successful in this position ( Appears to have emotional stability (V) Stimulates others to progress ) Has a tendency to drink immoderately IN Writes excellent reports ) is trequently absent from work They Report writing ability is only fair ( ) Is a good-rablic speaker ) Does not give enough attention to essential ( ) Needs to improve in milexpression ( ) Likely to procreatinate ) Professional reputation may rinche com-( Grasps new ideas quickly and clearly pletely satisfactory ( ) May not have sufficient professional train-(V) Works well under pressure ing for this position

( Has excellent professional reputation

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Director of Personnel Control Intelligence Acency Post Office Box 1925 Washington, P.C. 20013

Sir:

This is to authorize the release of my record of employment with the Central Intelligence Accust to the Sheriffs Department of Hillsborough County Florids. This confirmation is needed for use in an employment application. I retired on 10 Sep 71.

Thonk you

Grayaton L. Lynch 8709 Tov Pointe Dr Tampa, Fla 33615 Mr. Jeffrey M. Pearson
Unef Investigator
Consolidated Security Services, Inc.
5310 Central Avenue
Tampa, Florida 33603

Dear Mr. Pearson:

Reference is made to your inquiry dated 13 February 1976 concerning Mr. Grayston L. Lynch.

Fir. Lynch was employed by the Central Intelligence Agency from February 1961 until his retirement in September 1971. He was a loyal and dedicated officer whose performance was considered exceptional. His character and general reputation while with CIA were above reproach.

Sincerely,

Robert D. Cashman Personnel Officer

Dist:

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OP/PAD/CLAE/RDCashman:djw(3March 1976)



5310 CENTRAL AVENUE

TAMPA, FLORIDA 33603

813/238-8876

February 13, 1976

Director of Personnel Central Intelligence Agency Washington, DC 20505

Sir:

I'd appreciate your assistance in verifying employment of a former CIA Agent, Grayston L. Lynch. Mr. Lynch has applied for a position with my firm and is being considered for an administrative position.

Information obtained from the applicant's employment summary indicates Date of Birth, 6-14-23, Social Security No., 451-18-7989, employed with the CIA from 1960 to 1971. Information relative to character and general reputation would also be beneficial.

Included with this request is the applicant's signed authorization.

My sincerest appreciation of your kind attention.

Regards.

CONSOLIDATED SECURITY SERVICES, INC.

Jeffrey M. Pearson, Chief Investigator

JP/vm

Tempa,Fla. 12 Feb 1976

Director of Personnel Central Intelligence Agency Washington, D.C. 20505

Sir:

I hereby request that confirmation of my Agency employment be released to the Consolidated Security Services of Tampa, Florida.

Grayston L Lynch

8709 Bay Pointe Dr.

Tampa, Fla. 33615

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MEMORANDUM FOR a Director of Central Intelligence

SUBJECT

1 Recommendation for involuntary Retirement Mr. Grayston L. Lynch

REFERENCE

1 Memorandum for Contract Personnel Division from Chief, Special Operations Division, dated 19 August 1971, same subject Janeon On him my

t. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

- 2. Mr. Grayston L. Lynch, GS-14 Equivalent, Career Agent, Special Operations Division, Clandestine Service, has been recommended by his Career Service for involuntary retirement. By mutual agreement between Mr. Lynch and the Agency, it has been determined that his services are no longer required. It is recommended that Mr. Lynch's contract be terminated and that he be involuntarily retired under the provisions of Headquarters Regulation 20-50m. If such retirement to approved, Mr. Lynch requests an effective date of 10 September 1971.
- 3. Mr. Lynch has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for involuntary retirement under the System. He is 48 years old with over 31 years of Federal service. This service includes over 10 years with the Agency of which 5 years were in qualifying service. The Head of the Claudestine Service Career Service and the CIA Retirement Board have recommended that his . involuntary ratirement be approved. I endurse these recommendations.
- 4. It is recommended that you approve the involuntary retirement of Mr. Grayston L. Lynch under the provisions of Headquarters Regulation 20-50m.

/c/Harry B. Finhor

Chiavol's by had by all office the Harry B. Fisher

Director of Personnel

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The recommendation contained in paragraph 4 is approved:

Richard Halma Harman Strategy St. C.

8 1 AUG 1971

Director of Central Intelligence

Date

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MUMORANDUM FOR: While of Finance/C&TD

SUBJECT

Type Verification of Couract Service for

#### Isving C. DEVUONO (P), Cussent Casees Agent

- 1. As the result of the recent enarment of habite Live 9, 639 publiced's full time contract service with the Agency from 10 February 1961. Les ough in exeditable for both leave and tivil explicit Reference purposes. Civil Service Retirement deductions were not withhere eneing this period.
- 2. Subject has been a participating member of the Civil Service Regime and System since 1 June 1951
  - . 3. Action Required;
    - a. Office of Finance: Please post the above applicable information to subject's ret rement records.
    - b. : pDP/SOD/Personnel : Pleuro advise subject of the contents of this memorandum.

/s/ Dow H. Luctscher

Dow H. Luctscher

Chief

Contract Personnel Division

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REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

Handle With

15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

D. Strauch, Jr. Chief, Maritime Branch Special Operations Division

SECRET

#### CONFIDENTIAL

FOREIGN LANGUAGE APTITUDE TESTING RESULTS

DATE 15 August 20

Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENCTH OF MOTIVATION, FRICR EXPERIENCE WITH A FOREIGN LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and non-academic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

The rating received by the above individual is circled below:

ADJECTIVAL RATING		APPROXIMATE \$* RECEIVING PATING
Superior	•	10%
Above Average		20 <b>%</b>
Average		40%
Below Average		501
Poor		ios

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CONFIDENTIAL

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Arriva a Riverona SERIAL NO. PUNDS 15 LWOP HOUPS LYNCH GRAYSTON LERUY SOO CF OLD SALARY MAIL Grude NEW SALARY RATE 8. TYPE ACTION Solary Last Eff. Date Grade | Stap EFFECTIVE DATE 14 20384 861180 14 22263 080970 Bunc CERTIFICATION AND AUTHENTICATION I CERTIFY THAT THE WORL OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL SIGNATURE DATE NO EXCLES INOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY FORM 560 E Use pravious PAY CHANGE NOTIFICATION

TECHNICAL EDRIVIOUS DIVISION 44 THORNICAL SCHOOL

5 11 Cpt E T

IDENTI-KIT COURSE (M-101)

TRAINING EVALUATION

Name	:	gray ton Lynch	 - 1		
Office	:	SOD		Ì	
Course Dates	:	19 - 22 May 1970	 :	1	

#### COURSE DESCRIPTION

or or manuschiller of little to with the deal of the to the testing

This course tenches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

EVALUATION		AVERAGE	EXCELLENT
1. Student understands the principles of Identikit.		x	
2. Student understands the manipulation of the Identikit.	•	x	
3. Ability to construct composites from photographs.		x	
4. Ability to construct composites from live observation.	Not applica of the cour		s meeting
5. Ability to construct composites by debriefing.	·	х	
6. Ability to use composites to identify people in a. photographs. b. live situations.	Not aplical	X ole to this	meeting
7. Ability to derive composite code for transmission.	of the cour	'se X	
8. Ability to reconstruct composite from Identifit code.	8.	x	
9. Student's attitude, cooperation and productivity.	x		

TSD/Technocal School Instituctor

# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT** AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

#### TO COMPLETE THIS FORM-

### FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
   Fill in POTH COUNTS of the form. Tupo a use list.

L	NAME (last) (first)	INFORMATION BELOW (middle)		CIAL SECURITY NUMBER
	EMPLOYING DEPARTMENT ON AGENC		1	-
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	Mark hero if you DO NOT WANT OPTIONAL but do want regular insurance (B)	I decline the \$10,000 add tronal insurance until at le at the time I apply for it	NAL (BUT NOT REGULAR) INSUR itional optional insurance. I understant 1 year after the effective date of act 1 year after the effective date of a m under age 50 and present eat d also that my regular insurance is a insurance.	and that I cannot elect op- this declination and unless isfactory medical evidence
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	SIGNATURE (do not print)  Arayston DATE	L. Fyrch	89. HJ 25 01 82 H	₩ ₩ ₩

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NOTE FOR FILE

SUBJECT: Irving K. Devuono ( ? )

Paul Seidel (ROB) called Mr. Brooks on 7 September 1971 to advise him that the DCI had approved the recommendation for Mr. Devulno's Involuntary Retirement and that it was alright to release the separation amendment providing for \$10,000 terminal payment that we had been holding.

Amendment released to div for subject's sgin on 7 Sept 71.

OP/CPD Rita

SECRET

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REQUEST FOR MEDICAL EVA	ALUATION 29 March 1971
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Lynch, Crayston	Opa Officer   GS-12
PFICE, DIVISION, BRANCH	b321
DDP/SCD 7. PURPOS	E OF EVALUATION
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· ·	OVERSEAS ASSIGNMENT
PRE EMPLOYMENT	
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ENTRANCE ON DUTY	STATION
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<b>na</b> '	
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VERSEAS PLANNING EVALUATION (One block must be checked)	9. REQUESTING OFFICER
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NO	ROOM NO. A WILDING TANK
	08-60
COMMENTS	
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	·
REPORT OF EVALUATION	
"Disqualified for O/S Planning.	Subject is qualified
for Headquarters Duty only."	
	SIGNATURE FOR CHIEF OF MEDICAL STAFF

1 4 DEC 1370

MEMORANDUM FOR THE RECORD

Subject: Mr. Grayston Lynch

It was determined that no action would be taken on this case until after the first of the year (1971) at which time Mr. Lynch will be advised by C/SOD/Personnel that he will be made available for a suitable operational assignment, most likely overseas, unless he opts to apply for disability retirement.

If Mr. Lynch opts to apply for disability retirement he will be continued in his present assignment pending approval of his retirement.

If Mr. Lynch chooses to be shopped for a field assignment, SOD will initiate action to locate such a position. When found, Mr. Lynch will be processed for the assignment. Should he fail to be medically approved, action will be taken to obtain his retirement for medical reasons. Should an assignment not be forthcoming by April 1971, a medical disposition for overseas planning purposes (General) will be requested.

The purpose of the above scheduled action is to either find a suitable assignment for Mr. Lynch or to effect his disability retirement on either a voluntary or involuntary basis.

Deputy Chief, Personnel Special Operations Division

SECKLI

- 1. i 70000 received an annunity of \$4.272 per year (\$356, per month) from the military for 21 years of service.
  - 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and those 31 plus years will g give him a total of \$13,428 per year.

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Processes numering of (11,212 per pa (11,36 - pe mo) frem the pricitors for 21 pres of Services, military

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1 His 21 pros of Mil somice will be cambrided on the 10 + Jiks af CIA Gerrice and Flere 31+ 7/25 will gene from A robot of 13 year form 10-1119, -X12=370 21 Roo Mix 10.5(1) 114 31.5 JRS

REQUEST FOR MEDICAL E	VALUATION	1 DATE OF REQUEST
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Lynch, Grayston L.	3 POSITION TITLE	A GRAD
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# PROTOGRAPHIC FURDAMENTALS & LUBRERRY COPY P-101

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orran	SOD			and the same of th
equisti n ma:	15 - 23 June 1970			***************************************
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	C - BELOW CLASE LTANDAR	D C		POTENTIAL
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4. Manajalase	film processing equipment.	X		:
5. Sutingueror	y enposure using a light motor.	X		
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REQUEST FOR MEDICAL EVALUATION 19JUNE 1970 2. NAME (Lad, Fied, BULLE) 3 POSITION TITLE LYNCH, GRAYSTON (CAREER A) GS-14 DDP/SOD/MB 4321 7. PURPOSE OF EVALUATION HDQS/TDY PRE-EMPLOYMENT OVERSEAS ASSIGNMENT ENTRANCE OH DUTY STATION X TOY STANDBY TOY OR PCS TYPE OF COVER BPECIAL TRAINING NO. OF DEPENDENTS TO ACCOMPANY ANNUAL RETURN TO DUTY RETURN FROM OVERSEAS PITHERS FOR DUTY MEDICAL RETIREMENT NO. OF DEP.'S G. OVERGEAS PLAISTING EVALUATION (One block mad be checked) 9. REQUESTING OFFICER X YES 211970 NO GII-62 HQS. 4321 U. COMMENIO II. REPORT OF EVALUATION NO MEDICAL DESPOSITION. PROPELLING CANCELLED. XX/YAGETKY KENNIRHINAI BIGNATURE FOR CHIEF OF MEDIC

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#### TRAINING REPORT

	ne Service Records I - Course	No. 7-70		
(LI HOUFS	- part time) 8 - 11 June 1970	e e e		•
Student	: Lynch, Grayston	Office	:	SOD
Year of B	irth: 1923	Service Designa	ation:	Contract
Grade	: 14	EOD Date	į	Feb '61
Number of	Students Enrolled: 21	•		

# COURSE OBJECTIVES - CONTENT AND METHODS

CS Records I (Introduction to Records) is intended for Operations Officers and intelligence and clerical assistants who support operations through any form of records activity. It reviews the records mission of the CS and examines the logic and structure of the system itself. The responsibilities of CS personnel to the system, and the services provided by the different elements of the system, provide the central theme of the course. Students are familiarized with methods of input, maintenance and retrieval of information, and in disposition, disposal and destruction of the records themselves. The course includes an introduction to the various machine programs associated with the records system, and outlines the management cycle by which the system is controlled and modified.

#### ACHIEVEMENT RECORDS

This is a certificate of attendance only. Student evaluations are not given in this course.

FOR THE	DIRECTOR	OF	TRAINING:	·	
					2 3 JUN 1970
					Date

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Carries : Son	
Course Daves: 19 - 22 May 1970	
CONTRE TESCRETORION	
This course venches the student to proper facial observations and finally to recurring to provide a permanent	to become more aware of the value in mothod of montally recording the te mechanical manipulation of the record.
EMALTIMOX .	DELOW CLASS AVERAGE SCANDARD LOW FIGH EMORIES
1. Student understands the princi of Identikit.	plos
2. Student understands the manipul of the Identikit.	X
<ol> <li>Ability to construct composites photographs.</li> </ol>	X
<ol> <li>Ability to construct compositos live observation.</li> </ol>	from Not applicable to this meeting of the course
5, Ability to construct composites debricking.	by X
. Ability to use composites to id people in a. photographs. b. live situations.	X
. Ability to derive composite code	
. Ability to reconstruct composite Identihit code.	e from X
Student's attitude, ecoperation (productivity)	

SEE BACK FOR 2 I 0 2 2 2 COMPARENTS

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#### S-E-C-R-E-T

#### TRAINING REFORT

CI Survey Course 40 hours, Full-time

STUDENT

: Lynch, Grayaton

OFFICE

: Son

YEAR OF BIRTH: 1923

SERVICE DESIGNATION: Contract

GRADE

NO. OF STUDENTS

EOD DATE

Feb 61

#### COURSE OBJECTIVES - Content and Methods

The course aims to provide a description of counterintelligence in the covert and clandestine warfare of today in both friendly and enemy areas. To do so, a brief description of the intent, purpose, and dynamics of espionage, subversion and counterintelligence as practiced by the major enemy forces is provided and this is contrasted to the spectrum of counterintelligence activities of the United States of America and of allied countries. To support counterintelligence missions levied upon the Agency, a review of the cooperation and coordination and exchange of information and services between cooperating services is provided. Counterintelligence is then related to all other Clandestine Service operations and its place as a part thereof is demonstrated. To provide the student with a framework within which to work, the organization of the Agency for counterintelligence is also provided.

#### ACHIEVEMENT RECORD

This is a certificate of attendance. Since this course is a survey course, it does not attempt to qualify the student as a counterintelligence operations officer and no evaluation is made of individual performance.

FOR THE DIRECTOR OF TRAINING:

Date

Chief Instructor

S-E-C-R-E-T

A-100

: Orayston Lynch

SPRESE

: : SOD

DATES OF COURSE: 30 March - 10 April 1970

#### COURSE CEFECUTVES

- This course is designed primarily for eacher i case cificor who expects to spage and manage in ancie our-e veillance operation, or for those who have related mesponsibilities, i.e., desk officer and physical scourity officers.
- 2. Talunough the course provided a basto demilierizanten . Although the course provides a paste contiliant solve with audio devices the primary emphasis is on the collection of three data, planning the operation, locatwing a listening post, supporting the entry, emploiting the take", and the orderly termination of the operation of the operation of the operation ones for has operation to the operation of the operation. an audio operation from incoption to termination.
- 'S, The course provides a basic knowledge of "quick plant" . The Godiad provides a basic knowledge of region plant. . devices, to permit the emploitantion of correct therefore. . of opportunity. The same devices could be consected and used for Morery in devices.
- Pinally, the course provides instruction in the first conclor an one first that in the course of listening post equipment, so to that an operation can continue without the constant of presence of an audio tosimically.

### EVELT: 0101

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#### S-3-0-R-5-T

#### TRAINING ASPORT

Information Reporting, Reports and Requirements Course No. 120 hours, full time 9-27 March 1970

Student

Lynch, Grayston

Office

: SOD

Year of Birth

: ... 1923

Service Designation: Contract

Grade

GS-14

No. of Students

. 10

EDD Date

February 1961

COURSE OBJECTIVES - CONTENT AND METHODS

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communi-

### ACHIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (\*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

# A. Cualitative and Cuantitative Production of Reports:

<u>Weak</u>

Adequate

Proficient

Strong

Outstanding

COMMENT:

Qualitatively and quantitatively, Mr. Lynch's work was only fair.

# Requirements Performance:

Feak

Adequate

Proficient

Strong

Outstanding

COMMENT:

His paper on this subject lacked detail.

S-E-C-R-E-T

#### S-E-C-R-E-T

#### C. Editorial Performance:

Weak Adequate Proficient Strong Outstanding

#### COMMENT:

The papers that Mr. Lynch wrote reflected only a fair understanding of the principles of editorial organization.

### D. Reporting Performance:

Weak Adequate Proficient Strong Outstanding

#### COMMENT:

The quality of his outside reporting assignment was only passable.

#### INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Lynch worked to full capacity throughout the course. However, his performance was only satisfactory. It should be taken into consideration that Mr. Lynch does not type well.

#### FOR THE DIRECTOR OF TRAINING

Z April 1970
Date

Chief Instructor

#### S-E-C-R-E-T

#### INTELLIGENCE OPTENTATION #5-70 INTRODUCTION TO INTELLIGENCE

Introduction to Intelligence (80 hours - full-time)

24 February - 6 March 1970

Student: LYNCH, Grayaton

Year of Birth

: 1923

Grade : (GG-1)4

EOD

Feb. 1961

Office : SOD

Service Designation: Contract

The objectives of Introduction to Intelligence are:

Introduce you to the fundamentals of intelligence and to relate the intelligence process to United States foreign policy and national security.

Provide an overview of CIA and relate the Agency's organization and function to United States intelligence activitius.

Explore intelligence problems related to analysis of foreign countries and conduct of overseas operations.

Methods for meeting the objectives are through lectures given by the Intelligence School faculty and guest speakers, seminars, reading, review exercises, training panels, and films.

This is to certify satisfactory completion of Introduction to Intelligence (Intelligence Orientation First Phase)

FOR THE DIRECTOR OF TRAINING.

Course Chairman, Intelligence School, OTR ...

Date: 11-Harch 1979

GROUP I Excluded from automatic downgrading and declassification

S-E-C-R-E-T

#### OFFICE OF CCHAUNICATIONS

#### TPAIRING REFORT

Student : Lynch, Grayston

Tate(s): 16 - 20 February 1910

Grade

: GS-14

Office : SOD

Bunject(8)

: Clandestine Radio

Title : Operations Officer

Familiarization Course

Trailer of Hours: 36

This presentation was in the form of a seminar designed to brief the student on the Communications subject(s) listed and is a certificate of steedance only.

lor

Chief, Career Management & Training Shaff, OC

WCE Form #12 20 Getober 1968

SECRET (When Filled In)

TECHNICAL SLAVICES DIVISION -- TECHNICAL SCHOOL

#### CARBON AND NOTE-TAKING TECHNIQUES (SW-102) 1000 TRAINING EVALUATION Name: Grayston Lynch Office: \_sop Course Dates: 3 - 5 February 1970 COURSE DESCRIPTION -- The Student is: taught the operational considerations and requirements for two 1. secret writing techniques. trained in the proper techniques to be used in preparing carbon 2. secret texts to pass general censorship inspection in mail channels. COMMENT The carbon and note-taking direct writing device techniques are perishable skills which can be lost without use or frequent practice. Any appreciable lapse of time between training and use normally requires refresher training. No specifics as to particular systems or chemical reactions were discussed. EVALUATION: 1. EXCELLENT 2. AVERAGE 3. WEAK 4. BELOW CLASS STANDARD \* The student's evaluation is indicated by his performance in the following areas: a. attitude toward assignments, direction and cooperation. 2 b. comprehends the techniques employed in writing with a carbon secret writing system and its application is 2 operational support. c. successfully demonstrated the proper technique in 2 writing a carbon. d. satisfactorily demonstrated proper techniques when 2 writing with a direct writing note-taking device. e. satisfactorily demonstrated the ability to follow directions in developing both carbon and direct writing device messages. RECOMMENDATIONS -- Student should undertake practice exercises to: a. retain or improve dexterity. b. improve printing techniques. c. acquire more even printing pressure. d. other.

\*Recommend student receive refresher training in cartes writing techniques before using SW operationally.

TSD/Technical School Instructor

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rommosuoprem vojemanoma nomino (sy-101)

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MEMORANDUM FOR: Chief, Special Operations Division

SUBJECT : Maritime Branch Mominee for the Special

Operations Division's Historical Program

REFERENCE : Chief, Special Operations Division Memo-

randum dates 24 December 1969. Subject:

Mistorical Program

1. Considering the current manpower shortages and relative inexperience in the Maritime Branch, I recommend that only one quarter man year be devoted to the Mistorical Program in calendar years 1970-71. If and when officers report on board who have the unique or special knowledge required to write histories, then these personnel will be assigned this task and a subsequent increase in man years available will be made.

2. I nominate Mr. Grayston L. Lynch to write histories in CY 1970-71. This officer combines the unique knowledge of first hand operational experience with the qualities of a good narrative writer.

W.D. Strauch, Jr. Chief, Maritime Branch Special Operations Division

Distribution:
Orig & 1-Add.
1-Subject's file
1-Chrono
SOD/MB:W.D.Strauch:jr (6 Jan 70)



# MEMORANDUM FOR THE RECORD:

Mr. Lynch officially checked in to SOD/Maritime Branch effective this date.

Shirley

Date 2 July 69

## SPECIAL OPERATIONS DIVISION

## Check-In Sheet

Name GRAYSTON h. LYNCH	Branch SoD
Title	Empl. Ser. #
l. Personnel	SOD Questionnaire
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	Fitness Report Card
	TDY Standby (Form 259)
	/ Immunization (Form 2476)
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	9775 Compile OSS GR
1 Logistics	7. Branch Chief
5. Security	8 Personnel
REMARKS:	

S E C R E T

#### SERCET

### SOD Personnel Questionnaire

Date: 2 July 6
Full Name CRAYSTEN LESSY LYNCH
Grade 23-11/ DOB 1-3-23
Local Permanent Address Mint - 225 yer
Home Telephone No If no phone, Nearest Contact
Office Ext. Red Line Office Room No.
Are you a natural born U.S. citizen? Yes No
Hame of Emergency Addressee Janette K. Lyncal
Address 790/ 5w 120 = T, MINOSIEN Tel. No. 235-8730
Witting? Yes C No Relation WIFE
Alternate Emergency Addressee N.S. Nofy Lynch
Address F.F. 1 Box 46A V CTOOLE, TEK
Witting? Yes No W Relation STED-MOTHER
Name of Spouse JANFITE K. LYNCH DOB 21 V-122
Name & Initials of Children JEFFSEY & LYNCH DOB HAPKHI
SHARAN ANN SAIRES DOB STRP46
BRAKET T LYNUI DOB 11 JANSY
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Assignments either demestic or abroad will require that Mr. Lynch fly in aircraft. This requirement to fly may be not only for transportation pumposes but could be a requirement of his assignment in connection with his PM work.

In addition to the technical aspects of any PM assignment, Mr. Lynch would be required to perform his duties using leadership ability, gazed and good judgement in line with the covert aspect of his position.

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OUTGOING MESSAGE

C/JHWAVE-BATHRICK/DCD

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Instructions: lectude precedence in address than All manager requires quiess indicaged otherwise.

9 SEPTEMBER 68

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SECRETCYMENT SEP 47 CITE JAWAVE

DIRECTOR INFO JHCOBRA

REF: A. JHCOBRA 0688

- B. DIRECTOR 29436
- 1. DISCUSSED CONTENTS OF REF. A. WITH IRVING C. DEVUONO WITHOUT REVEALING IDENS A. AND C. DEVUONO STATED THAT HE KNEW THE SOURCE OF THE REPORT AND THAT THE REPORT WAS A FABRICATION. DEVUONO AND IDENS A. AND C. WERE PROFESSIONALLY ACQUAINTED WHEN DEVUONO ACTIVELY OPERATING. IDENS VISITED SAFESITE AND KNEW DEVUONO AS WOFIRM.
- 2. DEVUONO PRESENTLY WORKING 200 YARDS FROM LOCATION OF BOAT OPERATED BY IDENS A. AND C. BOAT RECOGNIZED BY DEVUONO AS THE SEACRAFT THAT WAS UNDER DEVUONO'S CONTROL BEFORE DONATION. HE REMARKED TO IDENS A. AND C. THAT HE RECOGNIZED HIS OLD BOAT. NOTHING MORE WAS DISCUSSED OTHER THAN TO REPLY TO DIRECT QUESTIONING ON RANGE OF BOAT. WILLINGNESS TO HELP UNRAVEL ELECTRICAL SYSTEM, AND WHAT DEVUONO WAS DOING. REPLY TO LAST WAS THAT HE HAD RETIRED.
- 3. BELIEVE DEVUONO SUFFICIENTLY WARNED ABOUT FUTURE CONVERSATIONS.

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RELEASING OFFICER

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2 JUL 1958

MEMORANDUM FOR: Office of Finance,

Agent Payroll Branch

SUBJECT : Transfer of Responsibility for

Administration of Cureer Agent Employee-Irving C. DEVUONO (P)

Responsibility for the administration of the sontract of Irving C. DEVUONO 18 hereby transferred from Western Hemisphere Division to Special Operations Division effective 02 June 1968. Effective the same date, Subject's cost center number is transferred from WH Cost Center Number 8135-1164 to SOD Cost Center Number 8128-0163.

R.J. Goodhart Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

Chief, Support Staff, Wil

SOD/PERS:ps

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1-SOD/PERS

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HOTACK/WOGAHT		

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2. REQUEST WOTACK PROVIDE DEVUONO WITH COVER SOCKEST AS HE NO LONGER ON JUNAVE PAYROLL.

IND OF MESSAGE

J. Lynd

MARK P. EFFICID RZIZASING OFFICER

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Departing personnel will carry this form from office to office during the last few days at the Station in order to obtain complete assurance that all obligations and commitments have been satisfied. The form will be turned in to the Personnel Office when initialed and dated by responsible personnel. Only when this is complete may the individual depart from the Station.

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ELEMENT	TOPIC	APPROVING CLEARANCE	DATE
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<sup>.</sup> OPS Officers of SO, FI, CI, and MA Branches only.

<sup>\*\*</sup> TEA must be turned in to Payroll as check-out time.

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B. DIRECTOR Ø1889		207	

- I. IRVING C. DEVUONO REPORTED IN TO THE STATION TODAY. HE TELLS US HE HAS BEEN RELEASED BY AKULE AND ASSIGNED TO WOTACK.
- 2. HE TELLS US ALSO THAT WOTACK ADVISED HIM TO RETURN MERE, CHECK OUT OF THE STATION THEN TAKE TWO MONTHS SICK LEAVE. IF THIS IS WHAT IS DESIRED BY HOS, STATION WILLL PROCESS HIM OUT AND PUT HIM ON SICK LEAVE STATUS AS OF 3 JUNE.
- 3. PLEASE CONFIRM AND ADVISE.

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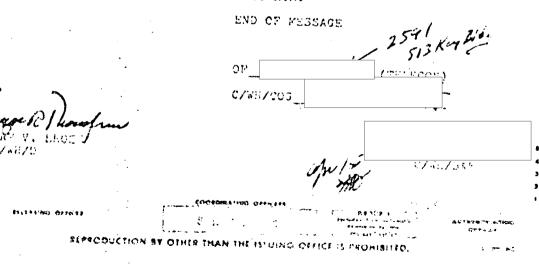
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- 1. REGRET THAT DEVUONO REACTED STRONGLY TO REQUEST OF HOS (CHAIRMAN BOARD OF REVIEW SHORTAGES AND LOSSES) FOR DIS-CUSSION IN SETTLEMENT DEVUONO LOSS OF OFFICIAL FUNDS.
- 2. CHAIRMAN, BOARD OF REVIEW SHORTAGES AND LOSSES WILL NOT BE AVAILABLE DURING PERIOD 12-21 APRIL FOR DISCUSSION WITH DEVUONO OF RESOLUTION LOSS OF OFFICIAL FUNDS.
- 3. AGREE THIS MATTER MUST BE RESOLVED PRIOR DEVUONO PCS LAOS. AS HE IS NOW DUE IN HQS 24 APRIL, DEVUONO HAS APPOINT-MENT WITH CHAIRMAN ON 25 APRIL AT 11:00 A.M.



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DIRECTOR.

REF: DIRECTOR 89799

- I. CONTENTS OF REF DISCUSSED WITH DEVUONO WHO REACTED VERY STRONGLY. ALTHOUGH INFORMED THAT CABLE DID NOT REJECT CLAIM, DEVUONO CLEARLY ANTICIPATES I HAT REJECTION WOULD COME FOLLOWING DISCUSSIONS AT EADQUARTERS. DEVUONO STATED THAT THE BOARD HAD ALL THE FACTS, THAT HE COULD ADD NOTHING TO WHAT HAD BEEN WRITTEN AND THAT "HOS DISCUSSIONS" WAS EUPHEMISM FOR REJECTION.
- 2. DEVUONO HAS SUFFERED LOSS OF PERSONAL PROPERTY

  ÆFORE AND DOES NOT FEEL THAT HE WAS PROPERLY CONPENSATED.

  HE CITES MANY OF THE DIFFICULTIES THAT HE ENCOUNTERED

  CURING AND AFTER THE BAY OF PIGS WHEN MANY OFFICERS

  MADE EXTENSIVE PROMISES WITHOUT AUTHORITY OR ABILITY

  TO FOLLOW-THROUGH. AT PRESENT DEVUONO SCHEDULED TO

  GO TO LAOS LEAVING HIS FAMILY IN THE JMWAVE AREA. IT

  DESIRABLE THAT DECISION THIS CLAIM SE MADE SOONEST.

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PAGE 2 JMWAVE 1982 S E C R E T

3. JMWAVE SUGGESTS THAT HQS REQUEST DEVUONO

TDY FOR DISCUSSION AND DEFINITIVE SOLUTION HIS CLAIM

REQUESTS BEFORE HIS DEPARTURE FOR LAOS.

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S E C R E T 052309Z APR 68 CITE JMWAVE 1948 DIRECTOR

REFS: A. UFGT 20371, 6 OCT 67

B. UFGS 9844, 7 SEPT 67

C. UFGT 20022, 9 AUG 67

IRVING C. DEVUONO WILL BE DEPARTING JMWAVE
IN MAY FOR AN OVERSEAS ASSIGNMENT IN FE DIVISION.
IT IS REQUESTED THAT ANSWERS TO REFERENCES A AND
B BE SENT TO THE STATION AS SOON AS POSSIBLE.
S E C R E T

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LAOS.					•
3. MEDICAL EXA	M ON DEVUONO FOR	WARDED TO HQ	S VIA REF	· 2.	
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CONFIDENTIAL TELEPOUCH

DESP. NO - FVSS-11752

DATE - 19 MARCH 1968

TO - CHIEF OF STATION, VIETNAM

INFO - NONE

FROM - ACTING CHIEF, FAR EAST DIVISION

SUBJ - NOMINATION OF CAREER AGENT - IDEN

ACTION - SEE BELOW

REFS - NONE

HQS PLEASED TO NOMINATE IDEN, A GS-14 CAREER AGENT, FOR AN ASSIGNMENT TO VIETNAM. DOB 14 JUNE 1923. SUBJECT MARRIED WITH TWO SONS AGES 19 AND 14 AND A DAU AGE 22. SLIGHT FRENCH. SUBJECT JOINED WOFIRM IN FEB 1961, AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HOS, HE WAS ASSIGNED PCS TO JAMAVE IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PM SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFOR-MANCE DURING HIS ASSIGNMENT TO JMWAVE HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS AND KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANKING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE, CACHING. DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER. CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY CONFIDENTIAL TELEPOUCH FVSS-11751 PAGE ONE

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CONFIDENTIAL TELEPOUCH FVSS-11757 PAGE IWO
UNDER HIS SUPERVISION. SUBJECT HAS BEEN RATED STRONG
IN THE OVERALL PERFORMANCE OF HIS DUTIES, AND WAS
PROMOTED TO GS-14 EQUIV IN AUG 1967. AVAILABLE FOR
EARLY JUNE L968 ARRIVAL. DEFER TO STATION FOR DETERMINA ION OF SPECIFIC ASSIGNMENT. COMPLETE BIO
PROFILE FOLLOWS VIA POUCH. PLEASE ADVISE.
EWAN W. FASOLT
DISTRIBUTION
3 COS, VIETHAM VIA TP

ONFIDENTIAL TELEPOUCH FVSS-11752 PAGE TWO

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-1175. TO COS,
VIETNAM .9 MARCH 1968

IDEN - MR. GRAYSTON LYNCH

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752

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SECTION B	PERFORMANC	E EV	LUATION		Or paster 19	700
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A - <u>Adequate</u> Performance excéllence.	meats all requirements. It is entire	oly sai	isfactory and is	characteri	sed neither by defic	lency nor
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S - Strong Performance O - Outstanding Performance	is characterized by exceptional pro	ficien	·y.			
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SECTION C	NARRATIVE COMME	NTS
overall performance. State suggion foreign language competence, basis for determining future persing the use of personnel, space, e Section C, attach a separate she	estions made for improvement of week performing required for current position. Apolly to nonnel action. Manner of performance of man equipment and funds, must be commented on, et of paper. During most of the administrative problems	on keeping in proper perspective their relationship to mance. Give recommendations for training. Comment explain ratings given in Section B to provide best magnitudes a supervisory duties and cost consciousness. It extra space is needed to complete the period reported on, Subject BBSociated with the phase-
continued to maint him, worked up and tiqued to devolop a policy change, by Subject on ille to other agencies source of such infability to maintai because of the cut. It could also be Station and prepar professional intel one. Technically, him Special Forces well. Just as important to the state of the cut.	tain a satisfactory degree implemented realistic to excellent targets studie. In addition, important in ogal activities of Cuban offices in the area. Suffices in the area. Suffices in the area, the area acquired in rapport with agents, the ack in infiltration opened as Subject finises for his acxt assignmentaligence officer and is, he is an expert on infinity experience, an expert of cortant. In his ability to	nt operational lull, Subject to of morale in agents assigned training programs, and constraining programs, and constraining programs, and constrained agents interest to the confermation collected locally refugees was of great interest bject was the only Station rad only because of Subject's terminated during the period erations. The company ways, an outstanding in many ways, an outstanding litration tactics and, though an anti-guerrilla warfare as to gain respect and rapport to approach to operations,
is resourceful in	devising tactics, and de sa definite asset to 80	termined in carrying out his
·		
SECTION D	CERTIFICATION AND COM	MENTS
1.	BY EMPLOYEE	
10	CERTIFY THAT I HAVE SEEN SECTIONS A. B.	AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE (S) ATTOM	g C. DEVICES (signed in pseudo on
24 April 68		Field Transmittal)
2.	BY SUPERVISOR	O EMBLOYER GIVE EVELANATION
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IN THIS REPORT HAS NOT BEEN SHOWN IN	DEMPLOTEE, GIVE EXPLANATION
8 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	(dignot in pseudo on Fid. Trans.)
	Branch	
24 April 68	Chief, Special Operation	
3.	BY REVIEWING OFFICIA	NL .
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Deputy Chief of Station/Released in 1977 on Fig. Truns.)
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24 April 68

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DATE: 22 November 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP
Benefits and Services Division

This is to advise you that <u>Irving C. Deviction</u>
has been employed under an Agency personal services contract
effective <u>I November 1967</u>. The Contract authorizes
participation in Civil Service Retirement, FEGLI and Federal
Health Insurance.

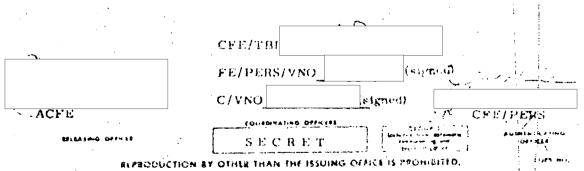
Subject's contract is the administrative responsibility of ppp/sop.

Dow H. Luetscher
Chief
Contract Personnel Division

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# CORAL GABLES FEDERAL SAVINGS AND LOAN ASSOCIATION 2501 Fonce do Leon Boulevard Coral Gables, Florida 33134 Telephone 444-3541

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· UFGT-20015

DATE

- 26 DECEMBER 1967

TO

- CHIEF, WHO

INFO

- CHICE, WHICOG - CHICE, WOYACK - CHICE, MOMOLD

FROH

- CHIEF OF STATION, JUMAVE

SUBJECT

- RYDAY - AVAILABILITY CAREER AGENT /65-14/ OF

IRVING C. DEVUONO FOR REASSIGNMENT

STATION, DICTATED BY REASONS OF ECONOMY AS WELL AS A CHANGE IN OPERATIONAL POLICY, THE SURVICES OF IRVING C. DEVUONS ARE NO LONGER NEEDED AND HE MAY BE CONSIDERED AVAILABLE FOR REASSIGNMENT. RESUMES OF DEVUONS'S WOFIRM AND PRE-WOFIRM EXPERIENCE, PREFERENCE AS TO REASSIGNMENT AND SUPERVISOR'S COMMENTS ON DEVUONS'S PERFORMANCE FOLLOW.

#### WOFTRM EXPERIENCE

- 1. FOLLOWING RETIREMENT FROM THE U. S. ARMY IN 1960, DEVUONO ENTERED WOFIRM 1 FEBRUARY 1961 AS CONTRACT AGENT 65-11. HE WAS CONVERTED TO CAREER AGENT, 65-13 IN MID-1961 AND WAS PROMOTED TO 65-14 LEVEL IN LATE 1967.
- 2. DEVUONO'S FIRST ASSIGNMENT WITH WOFIRM WAS AS PM OFFICER IN THE BAY OF PIGS TASK FORCE. HE ENGAGED IN THE LAST STAGES OF PREPARATION FOR THE BAY OF PIGS INVASION AND ACTIVELY PARTICIPATED IN THE LANDING AND SUBSEQUENT RESCUE OPERATIONS. FOR HIS PERFORMANCE, HE WAS DECORATED BY THE THEN CHIEF, WOFIRM.
- 3. DEVUONO WAS THEN ASSIGNED TO THE JAWAVE STATION AND HAS FULFILLED, THE FUNCTION OF PM OFFICER ASSIGNED AS CASE OFFICER FOR THE
  AMELIAC COMMANDO GROUP WHICH HAS VARIED IN STRENGTH OVER THE YEARS
  FROM TRATHED ASSETS. ONE OF DEVUONO'S MOST IMPORTANT

TASKS HAS BEEN CONCEIVING, PLANNING AND BRITTING OF THE AMLILAC

SECRET RYDAT TELEPOUCH UFGT-20915 PAGE ONE

Mayor Charles Comments of the Comment of the Commen

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SECOND AVOIDE THE PROPORT OF CONTREST AND AND A TRANSPORT

DEVUGING TASKS WERE CERTERED AROUND TRAINING AND AMERICA OPERATIONS
THEO THE DERIED AREA. THOSE OPERATIONS INSLUDED SACATAGE, RAIDS,
INFILTRATION AND EXPILTRATION OF SO TEAMS ON ADLERS RESCIOUS,
RECOMMANDANCE, AND ELINY DECEPTION OPPRATIONS. DECAMOE THE ARRIVAC
GROUP HAS ALSO MARKED AND OPERATED THE INFILTRATION CEART ASSIGNED
TO THE ACTIVITY, SUBJECT HAS ALSO DEEN RESPONSIBLE FOR OVERALL
SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SOME 17 SMALL
CRAFT, AS WELL AS INSURING THAT DOAT CROWS PARMITAINED THEIR
PROFICIENCY.

#### PRE-MOFIRM EXPERIENCE

1. PRIOR TO JOHNING WOFITM, DEVUSED SERVED IN THE U. S. ARMY FOR 21 YEARS, RETIRING AS A CAPTAIN IN LATE 1900. THE LAST FIVE YEARS OF HIS ABOVE CAREER WERE SPENT IN SPECIAL FORCES UNITS AMERIC HE SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS AND TRAINING OFFICER. DEVUGNO SERVED IN FRANCE AND GENERALLY FOR OVER FOUR YEARS, IN PANAMA, FUERTO RICO AND CUBA, AND THE BETTER PART OF ONE YEAR IN LAGS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND AIRDORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF HIS QUALIFICATIONS AS MASTER PARACHUTIST, RADIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR.

#### ASSIGNMENT PREFERENCE

- 1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATER AMERICA
- 2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA
- 3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA
- 4. INSTRUCTOR

### SUPERVISOR'S COMMENTS

1. DEVUGNO'S PERFORMANCE AT JMWAVE LEAVES NO DOUBT THAT HE IS

EXTREMELY WELL QUALIFIED IN ALL PHASES OF SPECIAL OPERATIONS—
WORK. DESPITE, OR PERHAPS AS A RESULT OF THE SECRET WEARS

EXPERIENCE IN THIS FIELD, HE RETAINS DEDICATION AND ENTHUSIASH
SECRET RYBAT TELEPOUCH UFGT-20015 PAGE TWO

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FOR THE WOLK, AS DEPLECTED BY THE CONSTANT SEALOU TO HENOTE HOPES OPERADD. HIS TAKENT STUDIES AND PROPAGATION FOR OPERATION HAS TAKEN STUDIES AND PROPAGATION FOR OPERATION HAVE UNIFORMLY DEPOSITIONED HIS CONSCIENTIOUS APPROACH TO THE TASK AND A THOROUGHNESS THAT COMES FROM EMPERISHED. HE IS A STRONG LEADER, AND HAS DEVELOPED EXCELLENT CAPPERT WITH HIS ASENT PERSONNEL, THUS CANHELS THEIR ACCEPTANCE FOR THE HIGH LEVEL OF PERSONNELS.

- 2. IN ADDITION TO THE FOREGOING, BEVUOND IS ALLING ALERT TO WOLERS REQUIREMENTS, BOTH AS A BY-PRODUCT AS WELL AS THE PRIME OBJECTIVE OF CERTAIN GREEATIONS HE HAS DIRECTED. HE HAS ALMAYS USED HIS AGENT PERSONNEL, PARTICULARLY HIS PRINCIPAL AGENT, AS SOURCES OF WOLERS OPERATIONAL AND TARGET INFORMATION COLLECTED.

  FROM THE EXILE COMMUNITY.
- 3. THE STATION FEELS THAT DEVUGEO IS A HIGHLY VALUABLE ASSET TO OUR ORGANIZATION AND RECOMMENDS HIM WITHOUT QUALIFICATION FOR ANY ASSICHMENT WITHIN HIS FIELD.

- RARGLD V. KARABI.Y

DISTRIBUTION

VIA TELEPOUCH

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SECRET RYBAT TELEPOUCH UFGT-20015 PAGE THREE

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# FILED TRANSMITTAL - FITNESS REPOR. INSTRUCTIONS INSTRUCT

4-62 450 ODSOLETE PREVIOUS EDITIONS.

SECRET

(4)

FITNESS REPORT	EMPLOTER SERIAL NUMBER
	ENERAL
1 NAME (Lost) (Pirot) (Middle)	2. DATE OF BIRTH 3. SEX EQUIVE Career
DEVUORD, Inving C.	14 June 23 M GS-13 Agent
6-OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT S. CURRENT STATION
Career Agent	DDP/WII/COG
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
CAREER. RESERVE TEMPORARY	INITIAL X REASSIGNMENT SUPERVISO
CAREER-PROVISIONAL (See Instructions - Section C)	ANNUAL REASSIGNMENT EMPLOYEE
SPECIAL (Specify):	SPECIAL (Specify):
11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From to)  1 January 1967 - 10 July 1967
SECTION B PERFORMAN	ICE EVALUATION
W - Weak  Performance ranges from wholly inadequate to positive remedial action. The nature of the a probation, to reassignment or to separation.	o slightly less than satisfactory. A rating in this category requires ction could range from counseling, to further training, to placing on Describe action taken or proposed in Section.C.
Performance meets all requirements. It is on excellence.	tirely satisfactory and is characterized neither by deficiency nor
P - <u>Proficient</u> Performance is more than satisfactory. Desir 5 - <u>Strong</u> Performance is characterized by exceptional	ed results are being produced in a proficient manner. proficiency.
O - Outstanding Performance is so exceptional in relation to a others doing similar work as to warrant speci	equirements of the work and in comparison to the performance of al recognition.
SPECI	FIC DUTIES
ist up to six of the most important specific duties performed du manner in which employee performs EACH specific duty. Consider with supervisory responsibilities MUST be rated on their ability SPECIFIC DUTY NO. 1	PATING
Section Supervisor of one of the formations Branch. Section consissecretary.	our sections within Special
PECIFIC DUTY NO. 2	RATING LETTER
Responsible for the supervision of	a man indigenous commando (
group. Group consists of 2 operat	ional intelligence collection teams, an 8 man alert/contingency 8
PRECIFIC DUTY NO. 3 COMMANDO toam.	HATING
Responsible for the recruiting, tre	
tional matters for the agents in	avolved in infiltration/exfiltration
operations into a denied area.	·
PECIFIC DUTY NO. 4	S
Administrative duties for Section of support, supplies and equipment, cland intra-Station coordination.	operations to include financial
PECIFIC DUTY NO. 8	RATING
Reporting to include operational, cand other required correspondence, and training schedules/syllabuses.	contact, quarterly/monthly reporty TER
PECIFIC DUTY NO. 8	PATING LETTER
OVERALL PERFORMAN	CE IN CURRENT POSITION
abe line account everything about the employee which influence or money of specific duties, productivity, conduct on job, contributed timitations or relents. Based on your knowledge of each the letter in the rating box corresponding to the statement.	ph his affectiveness in his current position such as per- perativaness, perfinent personal traits or habits, and exployee's averall performance during the rating pariod.
	<b>8</b>
45 Use PARTIOUS EDITIONS SEC	CRET

	HARRATIVE COMMENTS
Indicate significant strengths averall performance. State suc	or weaknesse's demanstrated in current position keeping in proper perspective, their relationship to gyestions made for improvement of work performance. Give recommendations for training. Comment
i on location ton success an annual and	Comments. Give recommendations for training. Comment
basis for determining future pe	required for current position. Amplify or explain ratings given in Section B to provide best resonnel action. Mannet of performance of managerial or supervisory duties and cost consciousness equipment and funds, must be commented on it applicable.
Section C. attach a segurate at	equipment and lunds, must be commented on it applicable. It agrees space it needed to complete
continued to pr	equipment and funds, me at be commented on it applicable. It also space is needed to complete need to paper. During the period under review, Subject has
Toutexilled to pro	June Land Drevious Righ lavel and he had missed and l
executed throo	intelligence collection operations against a decide amon !
ATTH THE TWO TO	AMS UNGER Dis supervision and direction the leader-bi-
I daurities usas.	TO B large degree, enabled him to metatate his some at l
group morale at	a high level under the difficult circumstances of en-
forced inactivit	ty. Subject's indigenous agents respect him and are
willing to follo	by bodyst s indigenous agents respect nim and are
limitless recent	ow his instructions to the letter. Subject's seemingly
Time trass resour	ccefulness, drive and initiative coupled with his
demonstrated pro	oficiency for this type of work mark him as one of the
liew bersons know	on to the Rater who is ideally suited to this particular
type of agent ha	indling on a day-to-day, face-to-face basis.
During the re	porting period Subject has committed his four infil-
tration host tes	The constitution of some than to the little
have been realis	ms on a total of seven operations and excellent results
ned took Teal 12	ed. He has conducted extensive testing of equipment
and fecunidaes 1	n support of Station requirements and Headquarters
requests. His re	porting after these field tests has shown that his
reporting abilit	y has improved to such a degree to warrant a rating of
strong in this d	utv.
He is cost an	d security conscious and has demonstrated his effective
ress to the use	of nonzero constitution and mas demonstrated his ellectives
has not bed the	of personnel, equipment and operational funds. Subject
nas not nad the	benefit of formal language training and does not have a
desinitive langu	age capability. In view of his long tenure of field assig
ments during his	<u>careor with WOFACT</u> , it is recommended be be given
SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
1	CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE
28 June 1967	Transport Division of and An areas and an areas
2.	Irving C. DEVUONO signed in pseudo on fld. transmitts
MONTHS EMPLOYEE HAS BEEN	BY SUPERVISOR
UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
6 Months	
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE
,	
28 June 1967	Doputy Chief, SO Branch signed in pse
l.	BY REVIEWING OFFICIAL John F. Murnaneon fld. trins
OMMENTS OF REVIEWING OFFICE	AL AL
Subject contin	uos to show professional ability in handling the
Commando Group	To addition be bearing addition in manding the
and arrowting in	In addition he has been deeply involved in planning
and executing int	elligence gathering operations. He has adapted to
rura uea 11610 80	d is performing overall in an outstanding manner.
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ATE :	OFFICIAL TITLE OF REVIEDING OFFICIAL TTPED OR PRINTED NAME AND SIGNATURE
	Chiof, Special Operations signed in ps
July 3 1967	

### Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT,

Mr. Irving C. Devuono	
Dear Mr. Davuono	_:

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a sentious stuplement under the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
  - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
  - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.
  - (c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.
- 2. Your previous contract with the United States Government, effective 1 Jane 1961, is herein terminated by mutual consent of the parties thereto.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

(Continuity of Service)

SECRET

Group 1 - Excluded from automatic downgrading and declassification.

unless sooner terminated as set this agreement becomes effective nothing contained herein shall be ment beyond its originally conte	fective as of two-(2) years forth in your previous contract. If we during an overseas assignment construed as extending that assignmentated duration or invalidating your enses (if applicable) upon completion
	UNITED STATES GOVERNMENT
	BY
	Contracting Officer
ACCEPTED:	
Irving C. Devuono	
WITNESS:	
APPROVED:	

The go

SECRET

Group 1 - Excluded from automatic downgrading and declassification.

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# SECRET EYES ONLY

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MEMORANDUM FOR: Clandestine Services Agent Panol

Grayston L. Lynch

Recommendation for Promotion to GS-14

- 1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.
- 2. Mr. Grayston L. Lynch was employed by the Agency in Fobruary 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of indigenous agents.
- 3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.

Chief. Special Operations Division

approved by CS/CS Agent Panel (Data) 3 . Air 1997 ....

Secretary, CD/CD Lacat Panel

SECRET

Encluce! trem antamatie Bodanitesie ( 272 Bottesitiestes

EYES ONLY

21 April 1967

MEMORANDUM

WSO- 3004

TO : Chief of Station

Distribution:

THRU : DCOS/S

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FROM : Chief. S

HPD 1-REG (Dummy)
1-C/SO Chrono (Dummy)

: Chief, Special Operations Branch 1-C/SO/Pers

SUBJECT: Promotion Recommendation - Irving C. DEVUONO

1. Irving C. DEVUONO is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JMWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

DEVUONO is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/ intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Grayotin Lynch.

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3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

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Chief of Station, JMWAVE	MICPOFIL W
SUBJECT CHAPPIE DYVOUR PERS	
Irving C. DEVUONO - Promotion Recommendation	
ACTION REQUIRED REFERENCES	
Reference: UFGS-9396, dated 7 April 1967	
1. The referenced dispatch requested the	Station's comments
relative to Subject's performance and other qua	lifications for
promotion consideration. The following is a re	commendation for
promotion for Subject to GS-14.	
	•
2. Subject is 43 years of age. He joined	
Agent 10 February 1961 after completing 21 year	s of service with the
U. S. Army. His last assignment while in the A	
tour of duty in Laos as a Captain in the Specia	
brief training and administrative processing pe	riod in Headquarters,
he was assigned PCS to JAWAVE on 27 August 1901 Agent. He has been assigned to JAWAVE as a Par	as a Ga-13 Career
Operations Officer since that date.	umilitary Special
operations officer since that date,	•
3. Subject is a proficient and competent	Operations Officer
whose performance during his six-year assignmen	
continuously shown an outstanding proficiency i	n the supervision
and management of indigenous agents. He has us	ed his knowledge and
experience, gathered over a 21 year period with	
outstanding degree, He has maintained the mora	le of his agents
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he has recruited, trained and operationally com	office two intelli-
gence collection teams into PBRUMEN. Subject is	an hard worker
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personally rugged individual and has established	i good repport with
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a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE, A current fitness report was submitted by UFGT-18424, dated 20 March 1967. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

5 R C R E T CONTINUED 2

Mr. Irving C. Devueno

Dear Mr. Devueno:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.

Effective 13 August 1967, said contract, as amended, is further amended by revising the first sentence of paragraph three (3) entitled "Compensation and Taxes" to read as follows:

"For your services as a Career Agent, you will be compensated at a basic salary of \$16,152, the equivalent of a CS-14/3."

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES COVERNMENT

BY		
-	Contracting Officer	



### SECRET/RYEAT

Chief of Station, JNBAVE

Chappic/Pers -- Irving C. DEVUONO

The NOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included Irving C. DEVUONO. While no recommendation was made for DEVUONO during this review, WOTACK would appreciate your comments relative to him performance and other qualifications for promotion consideration.

Homer D. SHETTERLY

Distribution: 2 - COS, JMBAVE

UFGS-9396

SECRET/RYBAT

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	INSTRUC	CTION:	
			reparing the report for transmitted to Heudquarter
SECTION D, Items 1, 2, an	d 3 (Only in respect to Typed o	or Frinted Name	and Signature*)
1. I CENTIFY THAT I HAVE SCEN THIS PITHESS REPORT	1 December 1966	trying	A DEVITONO
SEDTIFF THAT, EXCEPT FOR SEEN CON	R ITEMS OMITTED UNDER THE ABOVE MPLETED UNDER PROMISIONS OF CUR		A - A
1 December 1966	Ilugh P. DENDY		(AVISUA (In pagendunyan)
17 March 1967	TYPED ON PRINTED NAME AND SIG	Sighum INCHURST	EWING OFFICIAL (19 DROUGINISM)
ମସ ଦେଲplete und realistic stati team of information or operations ସ୍ୱର୍ଗ other employees may lea	ement of specific deser may be repor	erations. For exa s of information ar ted in Section B. r hand, the positi	imple, in the case of administrative and support ad methods of operation, it is normally expected However, the nature, source, purpose or dispo- on titles and description of specific duties of his form. In these cases, general statements of
450 OBSOLETE PREVIOUS	EDITIONS. SECRE	T	(4)

# SECRET

		FITNE	SS REPORT			1			LNIMBE
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1 December 1966	Chief, Special Operations /s/
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the Rating Offi	officer has been closely associated with Subject period of his assignment to this Station and concurs or's evaluation of Subject's handling of specific
dling of operati	th Subject and observation of his day-to-day onal situations, the Reviewing Officer considers of the most capable and well qualified senior

du in du pe ha 8u special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

TO TELES SING MANDED HUNATURE (algod in peruto on Pld. Trans.)

17 Furch 1907

Doputy Chief of Station

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e into account everything about the employee which influences his effection of specific duties, productivity, conduct on job, cooperativene cular limitations or talents. Based on your knowledge of employee's she letter in the rating bos corresponding to the statement which mos	ectiveness in his current	dits or habits, and	RATING

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SECTION C

### NARRATIVE COMMENTS

Indicate significant strengths or weaknosses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best books for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section G, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION	i D	CERTIFICATI	ON AND COMME	NTS
1.		BYE	MPLOYEE	
	10	ERTIFY THAT I HAVE SEEN S	ECTIONS A, B, AND	C OF THIS REPORT
DATE		SIGNATURE OF EMPLOYEE		
17	February 1966	/e/ Irving C. Di	VUCNO (signe	d in pseudo on Field Transmittal)
2.			JPERVISOR	
	MPLOYER HAS BEEN .	IF THIS REPORT HAS NOT	BEEN SHOWN TO EN	MPLOYEE, GIVE EXPLANATION
6 M	onths	1		
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17 F	eh. 1966	Chief, Special Branch	•	B /c/ High R. DENDY (signed in pseudo on Fld. Trans.
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را جو ا				/s/ Frederick J. INGHURST
19 !	February 1966	Deputy Chief o	f Station!	(alored in userdo on Fld Trans )

### Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

SECRET

20 h	FIELD TRANSMITTAL	- FITNESS REPORT
/	INSTRUC	CTIONS
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1	SPÉCIAL	NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

4-62 450 OBSOLETE PREVIOUS EDITIONS.

SECRET

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;	FITH	ESS REPORT				EMPLOYER	SERIAL NUMBER
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### HARRATIVE COMMENTS

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Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTION D		CERTIFICATION AND C	ONMENTS
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			Stanley R. ZAMKA
3.		BY REVIEWING OFFI	CIAL
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	Deput	y Chief of Stati	ion Frederick J. DEGHURST

### Attachment

Section D., 3.

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The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

### 25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

PROM

: Executive Secretary, Honor and Merit Awards

SUBJECT

: Custady of the Honor Award presented to

In the Demond of the

Due to security restrictions, the Honor and Merit Awards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star Intelligence Star Certificate

When security restrictions no longer prevail, the avardee may obtain his award by calling the Secretariat.

Distribution:

Orig. - Subject's CPF 1 - Subject's Division Chief

1 - HMAB Case File

# SECHET

BRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Graysten L. Lynch, Captain, U. S. Army (retired), Carcor Agent, DDP/CA Staff, GS-13 Equivalent

Recommended for Intelligence Star

Captain Lynch was employed by another government agency prior to the Cuban invasion. During the preparations for the Cuban invasion. Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Egard recommends that he be awarded the Intelligence Star for his activities under five on 16-17 April 1961. He personally led the beach recommissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was beseiged by an air attack. He was successful in leading the convoy to a point off the beach, during which time guaftre from his vessel destroyed two of fac attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivers of the invasion forces.

### MEMORANDUM

SUBJECT:

6 December 1935

TO: D/GPS Chicf, JP Chief, JHRIM บ/รบ⊃

Chiof, JMBAR Chief, Air Chibf, Logistics Chicf, FI Chief, SO

Chief, MA

Chief, Security

Distribution:

WCH-1044

1 - Each addressee

1 - Each Station participant

1 - REG

1 - WCH Chrono

Chief of Station FROM:

> Commendation for Gerformance in HUBBARD I/II

- 1. The Chief of Station wishes to commend all Station members and agents who were involved in the HUBARD I/II operation. The successful exfiltration of the valuable agents AMKHAN-2 and AMKHAN-3 plus twelve members of their families on 4 - 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD T/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.
- 2. Chief. SO: Please extend to the commander of the ANLILAC group and to the personnel who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.
- 3. Chief. MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

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1 September 1964

MEMORANDUM FOR: Chief: PERSONNEL

SUBJECT

Insurance for Irving C. DEVUONO

- 1. Irving C. DEVUONO, a career agent with PM, is interested in acquiring the term insurance which KUBARK has available for persons in DEVUONO's category.
- 2. Please forward the necessary applications and information on this subject to Aubrey K. PAUKERT/PM for passage to DEVUONO.

PAUKERT/hko/211.

Distribution:

Orig - Addressee
1 - Typing chrono
1 - DEVUONO file.

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## HOSPITALIZATION AND SURGICAL GROUP POLICY

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3 June 1964

MEMORANDUM FOR:	C/WH/B&F
SUBJECT :	Federal Income Taxes Irving G. DEVUONO (P), Contract Employee
concerning his Federal income received during returns for 1961 and 1961 had proviously been ad amount of \$165.54. He tions given him be he filed his 1962 tax matters with him decay and the satisfaction. I did not attempt to judhis satisfaction. I did and would officially admittate appropriate actions of the filed not understand and at lease when the satisfaction and at lease when the satisfaction and at lease when the satisfaction and at lease when the satisfaction and at lease when the satisfaction and at lease when the satisfaction and at lease when the satisfaction are the satisfaction and at lease when the satisfaction are the satisfaction and at lease when the satisfaction are the satisfaction and at lease when the satisfaction are satisfactions.	cent visit to Headquarters, DEVUONO raised quentions I income tax returns and interest allegedly due for g calendar year 1962. He stated he had filed 63 and that he would file a return for 1964. He vised that he owed interest on his 1962 income in the stated that this was not correct as the verbal instructor of OGC were followed by him when return. According to DEVUONO, Bladergroen discussed uring a visit to JMWAVE sometime in April 1963.  previously acquainted with the facts in DEVUONO's case, go it nor to promise him that it could be resolved to, however, inform him we would investigate the matter vise the Station of the decision. Therefore, please tion with the tax people and the Office of General to set this matter at rest. Informally, calls his conversations with DEVUONO and that DEVUONO and his instructions or chose to disregard them. I believe east one other member of her staff with whom DEVUONO sit can assist in resolving this matter. I do not find any Personnel Folder other than a copy of a cable, IN 57726, tring on this Subject.
} [	
	DC/WH/SS
	•

SEULET

"I hereby certify that this is an accurate summary of my (our) income tax return for the year 1963 filed with the District Director in Architectural to that the tax due shown therein was remitted in full by me, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by see to Headquarters."

Signature Donner

May 20 8 23 PH '64

S E C R E T 202146Z WAVE CITE DIR 22598

TYPIC PERS

REF DIR 96981 Mayton Lynch

IRVING C. DEVUONO AWARD CEREMONY SCHEDULED FOR 12 NOON 27

MAY. PLS CONFIRM HIS AVAILABILITY BY CABLE.

SECRET

END OF MESSAGE

GROUP 1- EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

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Ruby Lynch	Rt 1, Box 1	6-A Victoria, T	BX88			
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SUGGEST INVING C. DEVUONO BE PRESENTED HIS INTELLIGENCE STAR 28 OR 29 JAN. PLS CABLE IF THIS ASSEPTABLE OR DETERMINE APPROPRIATE DATE.

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UNITED STATES GOVERNMENT

# Memorandum

TO :Lynch, Grayston L.

DATE: 22 JAN 1984

Thru : Recorder, Honor and Merit Awards Board

FROM Security Advisor, Honor and Merit Awards Board

Subject: Lynch, Grayston L. - Personnel Matter (Award Recommendation)

- 1. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.
- 2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family.
- 3. Secondly, you are asked to accupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.
- A. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and security factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SEGMET

2.6.1

5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5961.

William R. Kotapash

2

7 October 1963

MEMORANDUM FOR: Chiof, COVER

SULJECT

Alian Documentation for Irving C. DEVUONO (P)

REFERENCES:

Reno to C/COVER dated 23 May 1963 Kemo to C/PH dated 18 July 1963

1. Irving C. DEVUONO has used the alias George Lee in the local area. The circumstances which required the use of this alias is as follows:

DEVUONO, accompanied by the Real Entate Officer from the Cover Branch, under the alias Gregory Williams, went to ISLAMORADA in April 1963 to determine the suitability of S/H 177 for the AMLILAC Group. It was not anticipated at that time that DEVUONO would be required to use his name with the owner, Eddie Sweeting. However, arrangements for the S/H were rade on the spot and the name George Lee given as the occupant of the house.

2. If possible it is requested that alias documentation be established in the name of George Lee. This is not an absolute requirement, however, and a registered alias could be assigned.

> Stanley R. ZAHKA Chief, PM

PAUKERT/hko/211

Distribution:

Orig - Addressee

1 - Typing chrono 1 - DEVUONO file

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#### SECRET

27 August 1963

MEMORANDUM TO: Chief of Station, JMWAVE

VIA : DCOS/OS

FROM : Chief, Finance, JMWAVE

SUBJECT: Tax Problem of Irving G. DEVUONO

While on TDY at Headquarters, the writer conferred with the Head of the \_\_\_\_\_\_ Tax Unit on the subject problem. The writer was informed that the \_\_\_\_\_\_ Tax Unit is not able to accept and forward a \_\_\_\_\_\_ return for the year 1962 for the subject individual since a Form 1099 had been issued. It was further stated that the Internal Revenue Service, while performing a service last year (tax year 1961) of this nature, would not under any circumstances permit a person and/or persons receiving a Form 1099 or W-2 to \_\_\_\_\_\_ Return for such reported income. Therefore, it appears all avenues of escape for Irving G. DEVUONO have been closed and he should file an amended return for Tax Year 1962 to include the KUBARK income reported on Form 1099.

Humphfey O. Timanus

Chief, Finance, JMWAVE

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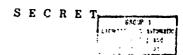
30 April 1963

MEMORANDUM FOR : Irving C. DEVUONO

SUBJECT

Letter of Instruction

- 1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.
- 2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.
- 3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.
- 4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.



- 5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.
- 6. The following guide lines are provided for the organization:
  - a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.
  - b. Should, if possible, be composed of men who have no dependents.
  - 7. The following tasks should be undertaken immediately:
  - a. Continue development of cover for all personnel, their absences, injuries, deaths.
  - b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.
  - c. Continue to devise procedures for handling and storage of classified material, arms and equipment.
  - d. Establish standards for recruitment, discipline, chain of command and security.

STANLEY R. ZAMKA
Chief, DM

APPROVED:

SECRET

To: Chief/PM

Chief/Finance From:

Subject: 1962 Income Tax for Irving C. DEVUONO

The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

> Paragraph 8(d): From the salary paid pursuant to this contract these shall be deducted the appropriate rate percentage (presently  $6\frac{1}{2}\%$ ) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.

> > Humphrey O. Timanus

Chief/Finance - JMWAVE

TO : CO3

FROM : INVING C DEVUONO

SUBJECT : INCOME TAX

I was sent to this Station in Aug 61 and was given a breifing at Headquarters before I left in which I was told that since I was paying into a retirement fund of this organization that they would no longer withold Social Security from my pay. In late 61 I was notified that they wre refunding to me all money withheld for incme tax up to that time and that I would have to file on the inside and to start withholding my own taxes. This was done and I was told by this station to file the return with them and to file an return on my Army retirement pay. This I did for the year 1961. I was also told by BOB the tax man to file this years return the same way. I made my own tax withholding during 1962 and have the money to cover the taxes, but now I am told that because someone made a mistake and mailed both me and the IRS a form 1099 on my 1962 pay that now I must file an return. This now will cause me to pay \$225.00 selfemployment tax will make me liable to a 6% penalty for not filing an estimated return quarterly. Since I would not have had to pay these extra taxes if the mistake in mailing the form 1099 had not been made and since I did everything in this matter that the station wanted me to do I do not feel that this extra cost should be want by me. I feel this is penalizing me for someone elses mistake. I amk that this matter be reconsidered and that I be informed as to how I should file my 1962 tax return and that I also be told how this years withholding is to be done,

18 March 1963

### MEMORANDUM FOR THE RECORD

SUBJECT: Transfer of Irving C. DEVUONO to the AMLILAC Group

1. On 15 March 1963 a meetin	g was held at
in order to advise both	and Irving C. DEVUONO
as to the latters transfer from the	AMTABBY group to the AMLILAC
group. In attendance at this meet	ing were Stanley R. ZAMKA,
DEVUONO and the writer.	
2. ZAMKA initiated the discu	esion by stating that the 15th
would be DEVUONO's last day with C	USOG and that he should take
care of any accounts outstanding a	nd complete processing out of
CUSOG. DEVUONO was advised he wou	ld be contacted by later
in the day in reference to his nex	t assignment.
3. was then advised he	should plan a caching opera-
tion during the month of April. The	ne exact location, weight and
contents of the cache would be pass	sed to him the afternoon of
the 15th. requested that a	boat, the Squall King, with
which a great deal of training had	been accomplished be permitted
to go on this caching operation.	ZAMKA agreed that security wise
the use of an organic AMTABBY boat	might be worthwhile.
will include the uso of the Squall	King in the operational plan
which he will submit this coming we	eek.
	200
4. This meeting broke up at 1	130 hours, 15 March 1963.
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PM Case Officer

Distribution:
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1 - Typing chrono
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### NARRATIVE COMMENTS

Indicate significant strengths is weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain ratings given in Section B to provide best passes for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUEARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUEARK fields as he has not had the opportunity for participating in such KUEARK activities. Subject does not have the proficiency of the language used.

SECTION D	CERTIFICATION AND COM	VENTS
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, A	ND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	THIS KEPORT
26 Hov. 1963	/a/ Irving 0. DEVUONO (ele	med in pseudo on Mid. Transmittal)
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
17		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
26 Nov. 1963	C/PM Br., JHHAVE	/a/ Stanley R. KAHKA
3.	BY REVIEWING OFFICIAL	(signed in paguio on Fid. Trans
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*****		7-4-4
ATE		
	OPPICIAL TITLE OF BEVIERING OPPICIAL	TYPED OR PRINTED NAME AND SIGNATURE
26 Hov. 1963	Chief of Station	/a/ Andrew K. REUTBIAN (edgred
	SECRET	pocudo on Plda Trans

## Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified, para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commande group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-silitary forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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Award of Intelligence Star - Irving C. DEVUONO

REFERENCE: UFGS 3125 dated 17 May 1963

Irving C. DEVUONO will be available for the presentation ceremony at Headquarters at any time during the next 30 days. Subject desires that any group present be small and he, himself, will be accompanied by his wife.

END OF DISPATCH

Distribution: Orig & 2 - Addressee

	DATE TYPED	DATE DISPATCHED
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DISPATCH PROCESSING E С R T ACTION MARKED FOR INCEXING Chief of Station, JMWAVE NO INCENING REQUIRED DALY QUALIFIED BLACQUARTERS DESA CAN JUDGE BRITTING 121 Chief, Special Affairs Staff (Provisional TYPIC/PERSONNEL 91818CT Award of Intelligence Star - Irving C. DEVUONO KT CA MINIMO - REFERENCES REFERENCE: UFGT-4416, dated 13 March 1963 1. Headquarters officers in charge of arranging the award ceremony are reluctant to initiate any arrangements without more information regarding the urgency indicated in Reference. The fact that we reminded them that it had been a year since the award was authorized had little effect. 2. Are there any plans in the future to send Irving C. DEVUONO to Hoadquarters? If so, then with several days advance notice of such a trip arrangements for the ceremony could be initiated. 3. It also would be helpful to indicate whether DEVUONO will bring his family and anticipate a large ceremony or whether he would prefer a smaller, more intimate group gathered in the Director's Office. END OF DISPATCH Distribution: 3 - COS, JMWAVE DATE TYPED DATE DISPATCHED 19 Mar 1963 22 MAR 1963 DISPATCH SYMBOL AND NUMBER CPOSS PEFERENCE TO UFGS-2865 HEADQUARTERS FILE NUMBER E C E ∴:**⊤ ♦** 45€

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Lynch

25 September 1962

TO: Chief/Station, JNWAVE

FROM: IRVING G. DEVUONO

SUBJECT: Housing Allowance

ATTN: Chief/Support, JMWAVE

- 1. The writers' contract, as Career Agent, states in Para 4: "Allowance: You will be entitled to: (a) living quarters allowance in conformance with applicable government regulations. You may be provided quarters by your cover facility or the government and, in such event, you will not be entitled to the living quarters allowance herein indicated.
- (b) Cost of living allowance in conformance with applicable government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a basic service transfer allowance, an education allowance, and a separation allowance."
- 2. It appears clear to the writer that any housing allowance which applies to staffers also applies to the writer. This would then necessarily have to commence at the same time for both types in order to be equal.
- 3. It is requested the writers' housing allowance be timed to commence on the same date as the Staffers in order to comply with the intent of the contract.

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25 Deptember 1962

MEMORABURA FOR: Chief, Contract Personnel Division

Rudject

a Application of Housing Allowance for Certain Contract Personnel

It is requested that the contracte for the following named Contract Employees and Corser Agents to amended to include, in the applicable paragraph, the provision:

"You are herein entherised housing assistance in conformance with and subject to the policies of this organisation."

nevieno, Irving	(Careor Agent) C. (Careor Agent) (Careor Agent) (Careor Agent) (Contract Exployee) (Cantract Exployee)
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ACTION REQU	UIRED REFERENCES				
-	ACTION REQUIRED: S REFERENCE: UFGS 13	•	PR	IORITY	

A. JMWAVE would appreciate being advised as to a date which would be convenient for the director of KUBARK to make the presentation of the Intelligence Star to Irving C. DEVUONO.

B. In order that DEVUONO can make arrangements to be in Headquarters to receive the award on the date selected a cable reply-would be appreciated.

END OF DISPATCH

Distribution: 3 - Addressee

MR. GRAYSTON LERRY CYNCH

CROSS REFERENCE TO

DATE TIPED

LATE DISPATCHED

11 Mar 63 MER 1 3 MEX

DISPATCH SYMBOL AND NUMBER

UFGT-4416

HEADQUARTERS FILE NUMBER

CLASSIFICATION

S E C REETT

: 14 FF 16 1

9 March 1963

MEMORANDUM FOR: Chief, PM

: Irving C. DEVUONO Award of Intelligence Star

REFERENCE : UFGS-1382 dated 18 May 1962

- 1. Reference is drawn to paragraph 2 of reference which states that when DEVUONO returns to Headquarters arrangements will be made for the Director to make the award to DEVUONO.
- 2.11 10 months have passed since this award was granted and it is recommended that action be taken to send DEVUONO to Headquarters to receive his award.

Distribution:

Orig - Addressee 1 - Typing chrono 1 - DEVUONO file

Pl4 February 1963

SUBJECT	:	Fitness Report, Devuono	人物學	fair Lynch
FROM	:	Chief/CUSOG		e or track
TO	:	COS, JMWAVE	•	1

- 1. The subject report being due, the writer is the only person observing DEVUONO's work and has statements and commendations which should be reflected in his fitness report. The contents of this memorandum will be established in DEVUONO's file in other form at later date by the writer.
- 2. DEVUONO has completed one year with CUSOG. In this period he has shown a complete and tractical knowledge of paramilitary techniques and tactics. This knowledge is born of experience and application. His application of this knowledge for KUBARK has resulted in visible progress in the technical abilities of CUSOG personnel.
- 3. He has shared CUSOG responsibilities of organization, administration and operational preparation in a manner to follow out KUBARK practices to its credit.
- 4. He carries out clear instructions to the letter, reflecting a military background.
- 5. Contrary to observances noted in a previous fitness report DEVUONO has been found to be anything but naive in his dealings with PBRUMENS during the period observed.
- 6. His administrative and accounting procedures within CUSOG are in order.
- 7. Hesitating to call them weaknesses, the writer must state that DEVUONO's entire experience with KUBARK has been field experience, usually far out on a long string of contacts into a KUBARK installation, a fact which has prevented a look at any of the administrative side of paramilitary as conducted by KUBARK.

secret

14 February 1963

8. This man has good potential for helping KUBARK's paramilitary effort, which potential will be more effective when he has been schooled in the terminologies and pecularities of paramilitary KUBARK-style. It is recommended a tour by DEVUONO where such schooling can be conducted as on-the-job training would most bring out this potential.

18.54

MEMORANDUM FOR: Chief, Finance Division

VIA

Chief, Contract Personnel Division/OP

SUBJECT

: Qualification for Premium Pay

REFERENCES

- : (A) Memorandum to ADCI from General Counsel, dated 29 May 1962. Subject: Delegation of Authority (OCC 62-1131)
  - (B) Memorandum to DD/S from Chief, Task Force W. dated 17 August 1962. Subject: Application of Housing Allowance and Fremium Pay to Cortain JMMAVE Contract Personnol.
- 1. This is to certify that Irving G. DEVUONO, a Carcer Agent, assigned FCS to the geographic area of JAMAVE and JEBAR, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his FCS assignment.
  - (a) Subject's hours of duty cannot be controlled administratively.
  - (b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irrogalar, unacheduled, overtime duty, and duty at night and on holidays.
    - (1) A substantial amount of irrogular, unseheduled, overtime duty means an average of at least six hours of such overtime duty a week.
    - (2) The irregular, unscheduled, overtime daty is a costinual requirement, generally averaging more than once a neck.

#### Page 2

- (3) Night and holiday duty will be performed from time to time.
- (c) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.
- 2. The effective date for this premium payment will be the beginning of the first pay period following 4 September 1962.

WILLIAM K. HARVEY Chiof, Task Force W

APPROVED:

/8/ Emmett D. Echola

29 JAN 1963

Director of Personnel

Vato.

To Finance Division:

\*APPROVED:

/8/, Juseph Bothan, in

Special Contracting Officer

\* Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

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List up to six of the most important specific duties performed during the rating period, manner in which employee performs EAC specific duty. Consider ONLY effectivenes with supervisory responsibilities MUST to rured an their ability to supervise (indicate).	. Inseft rating	number wh	duty, Al	descrit I emplo	es the
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ECTION C EVALUATION OF OVERALL PERFORMANCE IN CU	PRENT POS	ITION	<del>-</del>		
'ake into account everything about the amilyone which influences his effectiveness in titles, productivity, conduct on job, consecutiveness, pertinent personal traits or habits our knowledge of employee's overall penaminas during the rating period, place the retatement which most accurately reflects to a level of performance.  1 - Performance in many imparance respects falls to meet requirements, 2 - Performance meets most requirements but is deficient in one or more in 3 - Performance clearly meets savic requirements, 4 - Performance clearly meets savic requirements.	s, porticular li ating number l	imitations on the box c	er talents orrespon	ATING	d on
5 - Performance in every important respect is superior.			L	3-4	
6 - Performance in every respect is outstanding.					
ECTION D DESCRIPTION OF THE EMPLOYEE					
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FORM 45 OBSOLETE PREVIOUS EDITIONS

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SECTION E	HARRATIVE DESCRIPTION OF MANHER OF JOB PERFORMANCE
work. Give recommend sponsibilities. Amylif luture personnel setiss	
sincore in hi	er military officer, Bubject is hard working and abundantly selforts to fight Communism. His performance minco Aug 1961
has not been	at the top level of his capabilities for several reasons,
little classe	stine training, and is therefore not always able to compre-

hend the intangible factors which A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation whon the action forces have had to be held in limbo, he has not been at his bost. Subject's dealings with his agents have in turn been affected by his

own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrutions.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PH Case Officer work are such that he can, with training, do a such better job. This combined with a program of concentrated action could undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F	CERTIFICATION AND C	OMMENTS
1	BY EMPLOYEE	
	Certify that I have seen Sections A, B,	C, D and E of this Report.
DATE	SIGNATUPE OF EMPLOYEE	
2.	BY SUPERVISOR	<b>*</b>
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERFICIENT	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, DIVE EXPLANATION
	IF REPORT IS NOT BEING MADE AT THE	TIME, GIVE REASON.
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED HAME AND SIGNATURE
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MUSTRUEDES FOR: Chief, Contrast Personnel Division

BUDDECT

Application of Ecusing Allowence for Cortain Contract Personnel

It is requested that the contracts for the following manual Contract Exployees and Career Agests be assessed to include, in the applicable paragraph, the provisions

"You are berein authorised bousing assistance in numbersence with and subject to the policies of this organisation."

(Gereor Agent)

DEVULNO, Irving C. (Gereor Agent)

(Gereor Agent)

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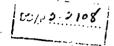
(Contract Exployee)

Chief, Tra/Support

\*APPROVED:

Special Contracting Officer

\*Approved as amendment effective
1 September 1962 to the contracts for the individuals listed above.



8 May 1962

MEMORANDUM FOR: Chief, Covert Action Staff

THROUGH

: Deputy Director (Plans)

SUBJECT

: Approval of Award of Intelligence Star

for Irving C. DEVUONO

- 1. The Honor and Merit Awards Board takes pleasure in notifying you that the award named above has been approved for subject individual. You are requested to inform subject of the award and of the security provisions governing it as set forth in the enclosed memorandum from the Office of Security.
- 2. When subject returns to Washington, please notify the Secretariat, Honor and Merit Awards Board, Office of Personnel, so that arrangements may be made with the Director's office for presentation of the award.

Recorder
Honor and Merit Awards Board

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1 6 J.M. 1962

MEMORABUM FOR: Chief, \$11/4]

SUBJECT: Project CHARAL Reports.

billian Robertson - Grayeton Lynch)

REFERENCE: Memo from Chief, CA/RAG to Chief, WII/4;

1 June 1,01, Subjust: Assignment of Reportson and Lymen to MH Division.

1. Paragraph y of Reference requested that CA/C, PAG be kept-informed of the standard of performance, and of the equisition of additional appainities by either training or experience, of Robertson and Lynch during the period of their assignment to kH Division.

- 2. As Robertson and Lymon row have been employed operationally by WH/4 for a period of six months, and as they are the first to have been engaged under the new ERITAGE program, it would be appreciated if we could have reports from Chief, bil/4 on these men at an early date. In addition to the data required on regular Fitness Reports, we are interested particularly in knowing from WH/4:
  - a. How there den are being used, it c., whether they are engaged in operations, training, pluming, etc.; and the extent to which this has been exclusively in the field of PM activities.
  - b. If engaged in agent operations, whether they are employed as singleton agents, principal agents, recruiters, etc.
  - c. The degree and general location of their possible exposure to hexardous duty, if any.
  - d. The degree to which they may nave been compromised in terms of personal security, if at all, and the general location where this may have happened.
  - e. Any new skills they may have acquired either by training or experience.

J. Also, since CAPMG has alimite responsibility for these ZRJAWEL personnel after their operational usufulness to WR Davision has ended, it would be very helpful to us in planning the future conduct of the ZRJAWEL program if occasionally we could have a report directly from each of these men personally, giving us their own appraisal of their current utilization. In this regard we would appropriate your view as to whether this would be fessible, within the bounds of operational accurity, and whether it could best be accomplished by requesting written reports, or by oral de-briefings when these sen are in the Kashington area.

Paul 3. Ecksl Cnist Paramilitary Group, CA Staff

CA/PMG/

15 January 1962

Distribution: Orig. & 1 - Addressee

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1 - Lynch File

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# Office Memorandum . United states government

: Irving C. DEVUONO

DATE: .

Thru: Recorder, Honor and Merit Awards Board

FROM : Security Advisor, Honor and Merit Awards Board

SUBJECT: Award Recommendation

Ref : Recommendation for Honor or Merit Award, dated 16 October 1961

- is recommended for an nonor or merit 1. In the reference DEVUONO award. It is noted the reference states he is currently in the field.
- 2. If the award is granted, the following security messures are recommended:
  - The award should be retained within Headquarters until such time as DEVICEO freturns to Headquarters on a permanent change of station and security/cover considerations permit the release of the award to him. There would, of course, be an objections to informing him of the granting of the award by case of Agency secure channels.
  - b. Prior to . DETUDNO's receiving physical possession of the award he should be instructed there are no objections to his showing the award to his immediate family and his associates in the Agency but that he should not release or cooperate in releasing any publicity regarding the granting of the award.

cc: C/WH

#### CIA INTERNAL USE ONLY

11 December 1959

**MEMORANDUM** 

SUBJECT:

Pelicy Concerning Guests at Award Ceremonies

- 1. The Office of the Director has determined that when inviting quests to award ceremonies, the Agency will be as liberal as possible within the bounds of available space and security considerations since one of the purposes of an award ceremony is to let the family, friends, and associates of the recipient know that he has been honored.
- 2. In implementing this policy the points listed below will be guiding criteria:
  - a. Any Apercy employee who is a friend of a recipient may come to be ceremony, up to the limit of space available, if the recipient asks that he be present.
  - b. Any Government employee (who is not employed by the Agency but who is witting of the recipient's employment) can come so long as there are no operational security reasons that would make his presence inappropriate.
  - c. Any friend who is not employed by the Government may be invited only if it is obviously desirable (Example-- A very close old friend who stood in the relationship of "family" to the recipient when subject had no immediate family). Friends who are not employed by the Government normally would be discouraged.

Recorder, P Henor and Merit Awards Board

CIA INTERNAL USE ONLY

### SEGRET

Cer any wer

12 May 1961

MENOPAGNON FOR: Chief, Western Herrisphere Division

SULJECT

Recommodation for Average, Cases of Mr. William Education and Mr. Gruyson Lynch

1. The purpose of this removed is to recommed such among for subject explayees.

- E. In recent paramilitary exerctions equinat Cuba, in Lynch and Mr. Rebertson served as eperations officers of the Central Intelligence Agency vessels filtered and BARDARA I respectively. Both of these employees, in the course of extremely hazardous operations, repeatedly exposed themselves to fire by expecting land, see and air forces. Their fearless and skilled leadership emploid indigenous forces to conduct an emphisions landing under the most difficult conditions, and their courageous determination to keep their vessels in position to support the operations, although under heavy air attack, was in keeping with the best traditions of the Asserican people at war. Furtherways, their repeated landings, in person, on a hostile shore for the purpose of rescaling Cubes curvivors of the invasion force, was a demonstration of extraordinary valor. Their executary conduct throughout the expect action was above and beyond the call of duty.
- 3. Hilltery personnel performing in souther in such a namer would be eligible for the highest decorations for heroism.
- 4. In view of the extraordinary horoise displayed by Mr. Robertson and Mr. Lynch, I strongly recommend that they be availed an appropriate commendation, and, in addition, a cash boxes seared of five thousand dollars (\$5,000.00) each.

J. Havitas Colonel, U. S. Marine Coape Color, 181/1/701

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  - 2. IF STILL AT WAVE, PLEASE FORWARD HOS SOCHEST. ADVISE.

END OF MESSAGE

WH COMMENT: Stated documents for Mr. Lynch sent WAVE by courier 30 April.

WH/L/SECURITY
WH/L/LOGISTICS

WILLIAM E. EISEMANN C/ART./SUPPORT

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SECRET

6 June 1961

Contract Employee Accounts Section, Finance Division

Subject

Additional Compensation and Bonus for Grayston L. Lynch

It is hereby certified that Mr. Lynch satisfactorily completed his maritime assignment and is entitled to payment of additional componention and bonus as provided in his basic contract of 10 February 1961, as examined 28 kerch 1961.

WILLIAM E. EIGEMANN

Distribution: Original & 1 - Addresses 1 - VH/4/Finance

	CLASSIFIED MESSAGE		
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S-E-C-R-E-T (When Filled In)

2 JUN 1961

MEMORALIDUM FOR: Chier, CA/PMG

ATTENTION : Ernest F. Fox

FROM : Deputy Director of Security

(Investigations and Operational Support)

SUBJECT : S-1/1114 //18/12/4

1. Reference is made to the memorandum dated 12 May 1961 in which a covert security clearance was requested to enable utilization of Subject as a Carcer Agent, serving as a paramilitary specialist in any area that is needed. Subject will aid in providing senior paramilitary support for Agency activity under Project EARTEMEL.

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

- 3. Subjects of covert occurity clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.
- 4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.
- 5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

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1 Juno 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT:

Assignment of Robertson and Lyrak to

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Stall to WH Division.
- 2. These employees were recruited as Career Agents under CA/PMG Project ZEJENEL, and therefore are to be administered in accordance with the terms of this Project.
- 3. Under the terms of Project ZRJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments will they are transferred to an existing operational project under jurisciption of an operating division.
- 4. Solection and recruitment involves complete processing to contract status under provisions of HB 20-1900-1, and requires also:
  - a. Security Clearances
  - b. Modical Clearances
  - c. Provision of Cover
  - d. Financial Briofing
  - e. Assessment and Evaluation
- 5. Training and development requires that subjects as he provided interial or group training, according to their individual needs, to qualify them as senior PM officers capable of serving overceas as

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case officers, instructors, advisors, or consultants; and capable of developing indigenous forces, airocting operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

- a. Larguage aptitude testing and subsequent language training.
  - b. Clandestine tradecraft.
  - c. Paramilitary operations training.
- d. Covert Action Operations training and CI Familiarisation.
- 6. Although both subjects are now under contract, as of this time, of all of the above-mentioned items of processing, training and development, the following yet remains to be done:

Robertson - medical clearance, provision of cover, financial briefing, spanish language aptitude test and Spanish language training. Clandeatine refresher training as deemed advisable.

Lynch - provision of cover, financial briefing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ZRJEWEL further provides that administrative responsibility for these employees including compensation, operational security, etc. will be transferred to the Operating Division for each periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is engagested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.
- 8. Use of the major considerations in the centract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circametances

where staff employees cannot participate, and their long range continued employment is, to a cortain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you have every reasonable precaution to maintain their 'denixele status.

9. Since the CA Stail will each again become responsible for these officers whenever such time may come that you no longer have a requirement for those, it would be very much appreciated if this office would be kept adviced us to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or an endments are made in their contracts which might become commitments to be assumed by the CA Staff.

Signed . ALFRED T. COX

Alfred T. Cox Chief, Faramilliary Group Covert Action Staff

ee: C/WH CCG C/CA Dear Mr. commen

Reference is made in your contract with the United Smiss Covernment, as represented by the Contracting officer, effective 10 Pebrazry 1961, as a mended. Effective Figure (s), said contract, as amended, in hereby terminated by muttal consent of the parties therete and in lieu there of the following agreement is substituted.

The United States Government, as represented by the Contracting Citizer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. Your states is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed stuff status, except as provided berein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceat your relationship with the Covernment. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to thus agreement and any centradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations herounder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a busic saisry of \$11,000 per annum. You will be entitled to a post differential in conformance with applicable Covernment regulations. In addition you will be entitled to authorized overtime, withingrade promotions and legislatuve pay adjustments in substantial conformance with rules and regulations applicable to Covernment appointed personnel. Payments will be made as directed by you in writing in a manner acceptable to the Covernment. Montes paid you directly or guaranteed by the Covernment under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarity upon cover and security requirements. Unless procluded by such requirements, taxes will be withhold therefrom and submitted by this organization.
- 4. Allowances. You will be ontitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances herein indicated.

(b) Cost of living allowances in conformance with applicable Government regulations including, but not hunted to, a post allowance or an equalization allowance in risk idereof, a supplementary post allowance, a transfer allowance, a being service transfer allowance, an education allowance and a separation allowance.

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- 5. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents, your household effects and your personal automobile to and from your permanent post of assignment, and for you alone for authorized operational travel. In addition you will be entitled to storage of such household and personal effects as are not snipped, in conformance with applicable Government regulations. Upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas. You will be entitled to per diem in lieu of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Covernment regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Aci, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its precedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allow-ances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government.
- (d) From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently \$1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Covernment.
- (c) (1) This organisation is authorized to pay the cost of necessary bespitalization and related travel expenses for illness or injury incurred by the U.S. Citizen fell-time Career Agent in the line of duty while permanently assigned abroad.

(2) This organization may pay certain necessary costs of hospitalization and related travol expenses for ilinear or injury incurred by the dependents of a U.S. citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (1) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents in this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- 9. Offset. Any and all compensation, allowances or other banefits (including benefits in kind) received from or through your cover activities will be used to ofiset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every four (4) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hersunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 11. Instructions. Instructions received by you from the Covernment in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in

writing by the Covernment from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 14. Term. This contract is effective as of finite / 6 ( , and shall continue thereafter for an indefinite period unless sooner terminated;
  - (a) Upon minoty (90) days' actual notice by either party hereto, or
  - (b) Upon actual notice to you in the event initially required medical and security requirements for this contract cannot be met, or
  - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government while you are on an overseas assignment under this contract, you will not be entitled to the return travel expenses to the United States as set forth in paragraph five (5) above. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY	***		
Co	intracting O	licor	

ACCEPTED:

3. Junior C. Kusticomo

WITNESS:

APPROVED:

CA/2 minut

Career Roger.

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24 May 1961

#### MEMORANDUM FOR THE RECORD

SUBJECT: Contract Negotiations with Mr. Grayston L. Lynch

- I. After discussing the proposed contract for Mr. Lynch with Messrs, and others and obtaining their agreement that the proposed contract was a fair one, I met with Mr. Lynch on the morning of 24 May 1961. I outlined, in detail, to him at that time the many advantages accruing to him through the new contract over the previous contract. Mr. Lynch stated that he had not been fully aware of these benefits, that he was afraid he had given the wrong impressions to us with regard to his salary demands, and that he would be glad to sign the contract as offered.
  - 2. Mr. Lynch signed the contract later in the morning.
- 3. I also had advised Mr. Lynch that
  Esterline had been requested to look into the possibility and desirability
  of obtaining for him a bonus award because of his services on the Project. I told him that they had agreed to look into this, that no promises
  could be made, and that any such award was a matter entirely outside
  the scope of his contractual arrangements and employment by this Staff.

4. I then called	and advised him of the	
indicated that he was	sure the Director would be ve	ery pleased
to hear that a suitable agreeme	ent had been reached, but tha	t the Director
also would undoubtedly raise th	ie question of the bonus awar	d at some
future date. I, therefore, unde	ertook on behalf of	to re-raise
the question of the award with l	Mr. Esterline carly in the we	ek of May 29,
1961.		

Chief, Paramilitary Group Covert/Action Staff

Original + 1 - Subject File

1 - Chrono File

SECRET

### GRAYCTON L. LYNCH - COMPANISON OF CONTRACTS

#### 1. TYPE OF CONTRACT

- a. Under his present contract LYNCH is serving as a Contract Employee.
- b. The new contract would make him a <u>Career Agent</u>. Under R 20-1000, a Career Agent is an individual who has demonstrated his operational value to the Agency over a period normally of not less than three years for U.S. citizens. LYNCH has served with the Agency only for a period of about three months.

#### 2. COMPENSATION

- a. Rate of pay under present contract is \$9,500 per annum, plus a post differential in accordance with regulations.
- b. New rate of pay would be \$11,000, plus post differential, plus ingrade promotions and legislative pay adjustments effecting Government personnel.

#### 3. ALLOWANCES

- a. Present contract does not provide for any special allowances.
- b. The new contract provides for (1) living quarters allowances, and (2), cost of living allowance including but not limited to, a post allowance or equivalent, supplementary post allowance, transfer allowance, home service transfer allowance, education allowance, and separation allowance.

#### 4. TRAVEL

- a. Present contract pays cost of operational travel, plus per diem in lieu of subsistence.
- b. New contract pays cost of operational travel and per diem, plus: (1) cost of PCS travel and transportation for dependents, household effects and automobile; (2), storage of household and personal effects not shipped; and (3), after two years overseas, all travel for self and dependents from duty station to home residence and return to duty station.

### 5. OPERATIONAL EXPENSES

- a. Present contract authorizes operational expenses as specifically approved.
- b. New contract expands this to include operational entertainment and purchase of information.

#### 6. BENEFITS

- a. Present contract provides death and disability tenefits under Federal Employees Compensation Act, and benefits under the Missing Persons act; and states that Social Security deductions will be withheld by the Covernment.
- b. New contract provides for these same benefits; but would make deductions for the Civil Service Retirement Fund instead of the Social Security. In addition the new contract provides for, (1) Sick and Annual leave equal to that of Staff employees; (2), cost of hospitalization and travel for illness or injury incurred in line of duty, while PCS abroad; (3) cost of hospitalization and travel of dependents while abroad; and (4), authorization to apply for enrollment in the Agency health insurance program.

#### 7. TERM

- a. The term of the present contract is for one year, subject to termination upon 30 days notice.
- b. The new contract is for an indefinite term, subject to termination upon 90 days notice.

#### 8. SPECIAL BONUS

- a. There is an Amendment to the present contract, dated 2 May 1961, and made retroactive to cover the period 28 March thru 28 April 1961, only, which authorizes a tonus of 40% of normal monthly compensation while LYNCH was serving aboard ship involved in clandestine maritime activity.
- b. There can be no provision in any new contract for declaring a bonus for unforeseen future activities.

#### 9. COMMENT

a. During our first discussions with INNER 10 May 1961, on the quention of salary, he stated that he would not accept a new contract at the rate of pay (\$9,500) of his present contract, because the Director had promised that he would receive more; however, he would not give us a figure that he would accept. Refore the new contract was written he was told that it would be for \$11,000, and he voiced no objection. After the contract was written and presented to him for signature, he stated that he wanted \$12,500, plus "hazardous duty pay", and that he wanted to take the contract to the Director for review.

b. At the time of his retirement, LYNCH was an Army Captain with 20 years service, and I understand that he was in jump status. Remuneration for this service was about \$9,425 per annum, including all allowances. His present retirement pay is \$281 per month, or \$3,372 per year, and I understand that he would be authorized to retain this in addition to all pay and allowances received from an Agency contract.

17 May 1961

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23 Eay 1961

	MEX:ORANDUM FOR: Chief, WH/L/Personnel
	SUBJECT: Recall of and Fr. Lynch for further Testimony
	l. owner of the ships used in the JMATE operation, has requested a \$250. bonus for each of the men employed by him. This is consistent with the bonus arrangement for all Cubans participating in the operation.
•	2. Chief, WH Division, has approved the payment of such a bonus to all personnel, except the survivors of the Rio Escondido. He is withholding approval for these personnel, pending a further investigation into alleged mutinous acts by the survivors, while aboard the Blagar. He has requested that additional information on this subject be obtained from both and Mr. Lynch.
	3. It is requested that you contact and Mr. Lynch, and have them return to Washington at their earliest convenience for the purpose of giving further testimony in this regard.

R. W. ARCWN
Chief, WH/4/Logistics

23 May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: G.L. Lynch - ZRJEWSL

- 1. Lynch called today at 1200 noon. He said that he wanted to let me know that he was back, and to find out what had been done about his contract.
- 2. I told him that I had heard nothing since he had left. I said that before he left we had rather leaned over backwards to write a contract for him which he had not accepted; that instead he had taken the matter to the Director, and that I had then been requested to deliver a copy of the contract to the Director's office which I had done. I said that I had then acted as a messenger boy only, and had not discussed the matter at the Director's office, nor heard anything about it since.
- 3. Lynch said that he could fill me in from there. He said that at the Director's office the contract had been turned over to the Director's Executive Officer who was to review it and recommend a salary figure. Lynch said that he had agreed to accept whatever figure the Executive Officer recommended, and was told to call CA/C/PMG/Mr. Cox on his return.
- 4. I asked Lynch where he could now be reached, and he said that he was at Bob Moore's office on X-8912.

CA/PMG/EFF & 77

NOTE:

Since his precipitate meeting with the Director about 1730 hours on 16 May 1961, Lynch has not been heard from. Presumably he returned to his home in Fayetteville, North Carolina.

On 18 May 1961, CA/PT had calls from the office of both WH/4 and C/WH asking if we knew of Lynch's whereabout, and whether we had a record of his Fayetteville address. The answer to both questions was negative. Subsequently his address was located in files and WH was informed.

CA/PMC/EFF 13 May 1961

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REQUEST FOR APPROVAL OR INVESTIGATIVE A	CTION	
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NºSD 38043 A

DATE S/19/50

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NºSO 38043 B

DATE 5/19/61

I DO HEREBY ACKNOWLEDGE THAT IN MY RELATIONS WITH THE UNITED STATES GOVERNMENT, I WILL USE THE FOLLOWING SIGNATURE WHERE REQUIRED:

(EVEN WHEN BLANK)

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WITNESS:		
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## SECRET

11 May 1961

MEMORALDUM FOR

Office of Security

SUBJECT

Interim Activities Report on Mr. Grayston L. Lynch

While serving with WH/4 as a contract employee during the period 10 February 1961 to the present, subject performed all assigned duties in an exceptionally fine manner and fully demonstrated his understanding of and appreciation for good socurity practices.

WILLIAM E. EISEMANN Chief, WN/L/Support

Distribution: Original & 1 - Addressee

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MEMORANDUM FOR: C/WH/4

CUBJECT:

Captain Grayson L. Lynch, UBA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Aired T. Cox

Chief

Paramilitary Group, CA

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Dear Mr. Maria

14-00000

Reference is made to your contract with the United States Government, as represented ty the Contracting Officer, effective 10 February 1961.

Effective 28 March 1961 and continuing through 28 April 1961, the first two sentences of paragraph one (I) entitled "Compensation" are deleted, and in lieu thoreof is substituted the following:

"In full consideration for the use of your services and the performance of specified confidential duties, you will receive from the Government, the following:

- (a) Basic compensation in an amount calculated at the rate of \$9500 per annum.
- (b) A post differential in conformance with applicable Government regulations.
- (c) Additional compensation in the amount of \$79.17 per month as recompense for sub-standard living and working conditions and applicable onlyeduring such periods as you are engaged in clandestine maritime activities.
- (d) A monthly bonus in the amount of \$237.50 to be accumulated and credited to your account for payment upon certification of your satisfactory completion of assignment on board a ship engaged in clandestine maritime activities.

Effective 29 April 1961, the original two sentences of said contract are reinstated in full force and effect.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

DHL/M/ & mayer

Contracting Officer

MEMORANDUM FOR: Contract Personnel Division

SUBJECT

Amendment of Contract

Show C. (Crouser)

l. It is requested that the contract of amended to authorize the following additional compensation only while he is assigned to, and serves aboard, a ship involved in clandestine maritime activities:

- a. Additional monthly compensation in the amount of \$79.17, representing 10% of normal monthly compensation, as recompense for sub-standard living and working conditions.
- b. A monthly bonus of \$237.50, representing 30% of normal monthly compensation, to be accumulated and paid upon satisfactory completion of his assignment on board a ship involved in clandestine maritime activities.
- 2. It is requested that this amendment be effective for the period 28 March 1961 thru 28 April 1961.

Jou J. D. ESTERLINE Chief, WH/4

Distrubution:
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CONFIDENTIAL

Door Mr. Williams

The United States Government, as represented by the Contracting Officer, hereby contracts with you as a Contract Employee for the use of your services and the performance of duties of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the use of your services and the performance of specified confidential duties, you will be paid an amount calculated at the rate of \$9500 per annum. In addition, you will be entitled to a post differential in conformance with applicable Government regulations. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 2. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your domestic permanent post of assignment. Payment and accounting for such expenses will be in conformance with applicable Government regulations.
- 3. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses as specifically approved and financially limited by the Government. Such funds will be subject to payment and accounting in conformance with applicable Government regulations.
- 4. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees! Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) The United States Government will withhold from the compensation due you under this contract, social security deductions in

conformance with the Social Security Act of 1935, as amended, and the procedures of this Organization (presently 3% on the first \$4800). For reasons of security, all inquiries concerning your relationship to the Social Security system shall be made directly to this Organization, and in no event may any such problem be presented by you or on your behalf to any representative of the Bureau of Old Age and Survivors Insurance unless authorized by this Organization.

- 5. Funding. If necessary to protect the security of this arrangement, monies due you be reunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 7. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 8. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless otherwise instructed by an authorized Government representative), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 9. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 10. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amondment thereto shall be binding on the Government.
- 11. Term. This contract is effective as of / / / ///, and shall continue thereafter for a period of one (1) year unless sooner terminated:
  - (a) Upon thirty (30) days' actual notice by either party hereto, or
  - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
  - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Eubject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not release you from the obligations of any security oath you may be required to take,

#### UNITED STATES GOVERNMENT

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Lynch, Grayston L.  MOS or AFSC	Captain 0966311 Armor
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MARITAL Harried	: DOB : POB : CHILDREN : FOREIGN REL LUJun20 Texas :
CURRENT ADDRESS 533 Terrace Circle Payetteville, Morth Carolina	: CIVILIAN EXPERIENCE : MILITARY SZRVICE : Special Forces : Salesman : Svc from 1938 to
LANGUAGE	present
	: :
FLYING ETC	: CIVILIAN EDUCATION : MILITARY SCHOOLING Two (2) Year College : AB GED : AFTER Co Officer Crs

#### REMARKS:

FA team Commander
Em Excellent Physical Condition
Combat Experience, awarded Bronze Star and Purple Heart
I 130
Good Company Commander Type.
No Staff training or experience.

rple Heart July

#### SSCFET

#### C O VW R DATA

Grayston L. Lynch	COVER:	
JOB TITLE: General Manager	SALARY: (TRUE:	Career Agent - GS-13/5
	(COVEF:	\$12,000 per year
EGD DATE: June 1964	SUPERVISOR	c/so
ESPLOYMENT HISTORY: EOD career as	gent in HQS Feb	61 - training - and PC
to WAVE Aug 61 - Hqs assigned		in June 1964 Subj
was under		Will remain that
cover while in Wave building.		
MARITAL STATUS: married	DEPENDENTS:	3 children
EPOH: 14 June 1923 - Gilmer, Tex.	sec. sec. no.:	451-18-7989
12550 Moss Ranch Road	_ HOME PHOME: _	666-3716
FEMARKS:	•	
Subj will indicate tha		Officer and retired
Accepted position with		
UTICE ASSIGNMENT: SO	orre	NO PHONE:
*		

Pseudo: Irving C. Devuno

1 June 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT: Assignment of Robertson and Lynch to Wil Division

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Staff to WH Division.
- 2. These employees were recruited as Career Agents under CA/PMC Project PRJEWEL, and therefore are to be saministered in accordance with the terms of this Project.
- 3. Under the terms of Project ZAJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under furishiction of an operating division.
- 4. Selection and recruitment involves complete processing to contract under provisions of HB 20-1000-1, and requires also:
  - a. security clearances
  - b. Medical Clearances
  - C. provision of cover
  - d. Financial Eriefing
  - e. Assessment and Evaluation
- 5. Training and development requires that subject to be provided tutorial or group training, according to their individual needs, to qualify them as senior PM Officers capable of serving overseas as case officer, institutors, advisers, or consultants; and capable of developing additionous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:
  - a. Language apittude testing and subsequent language training
  - b. Clandestine tradecraft
  - c. Paramilitary operations training
  - d. Covert Action Operations training and CI F miliarization
- 6. Although both subjects are now under contract, as of this time, of all of the above mentioned items of processing, training and development, the following yet remains to be done:

Robertson: Medical clearance, provision of cover, financial briefing, Spanish language aptitude test and spanish language training, Clandestine refresher training as deemed adviseable.

#### COPY

Lynch - provision of cover, Cinancial brieffing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ZNINGELL further provides that administrative responsibility for these employees including compensation, operational security etc. will be transferred to the Operating Division for such periods of time as the employees are under the furisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.
- 8. On of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances where staff employees cannot participate, and tueir long range continued employment is, to a certain extent, dependent on their being abot to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their "deniable" status.
- 9. Since the CA Staff will once again become responsible for these officers whenever such time any come that you no longer have a regione, emt for tje, of which be very jej abstracoated of tjos office would be kept advised as to their standard of performance, acquisition of additional dapabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Staff

Alfred T. Cox Chief, Pavamilitary Group Wovert Action Staff

C/WH CCG C/CA

note from Fy. Oney hour carned

6. Box Inone , Jone, more

paid WHI Personel Would

contact CASS & Affect trooper

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# Office Memorandum • United States Government

TO ,	C# Staff	·	DATE	4 21 Hav 1961
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building)	RECEIVED	PORWARDED	OFFICER'S	COMMENTS (Number each comment to show from who to whom. Draw a line across column after each comment
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## CONFIDENTIAL

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LYNCH, Grayston L.					TELFFHONE
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. HUSINESS ADDRESS					TELEPHONE
FC-1, 77th SF Op. Pt. Bi	regg, N.C.				46126 Пестрионе
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- CONFIDENTIAL

MERORANDUM FOR: C/KR/4

SUDJECT:

Captain Grayson L. Lynch, USA (Ret.)

1. Pursuant to convergations with personnel representatives of your office on 2 May 1961, I agreed to boid a position vacancy in Project ZEJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform ms when Subject will be available for ZPJDVKL.

> Alfred T. Cox Chief Paramilitary Group, CA

CA/PVG/

3 May 1961

Distribution: Orig. & 1 - Addressee

1 - CA/C/PMG

1 - CA/C/8G 2 - CA/PAG

Momona dum

Capt Grayston L. Lynch, Off311 533 Terrace Circle Fayetteville, N. C.

Al - Name , address of officers

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From The Desk Of Lt. Col. Wilson

GRAYSTON LERGY LYNCH

7th S.P. Group, Pt. Brace, H.C.

14 June : 723

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CAPTAIN U.S. ARMY

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#### MILITARY CERVICE

Orayston L. Lynch DOS: 14 June 1923

Oot 1938-Oot 1941 Enliated service 23d Infantry Rep

Enliated service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaisesance Proop

Dec 1941- May 1945

Enlisted service, 2d Infantry Division, 2d Reconnaistance Troop, Platoon Sergeant, Jounded in Belguim.

Kay 1948-3ep 1947

Patient United States Army Hospitals.

Sop 1947-Jun 1948

Civilian - Sold Insurance and managed & Havel Officer's club, Houston, Texas.

Jun 1948-Sep 1950

Platoon Sergeant, 2d Armored Division, Fort Rood, Texas.

Sep 1950-Oct 1951

Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Lander, 2d Reconnaissance Troop, 2d Infantry Division.

Oct 1981-Sep 1983

Company Commander, Reception Center, Fort Sam Houston, Texas.

Sep 1953-Sep 1956

Instructor, 7th Army NCO Academy, Munich, Gormany. Instructed in Tactics, Joupons, Leadership and Engineer equipment.

Sep 1956-Present

7th Sepoial Forces Group(Abn), Fort Brigg, NC - Attended Special Forces Officer's Course 1956, served as Air Operations Of-Stoor and Team Leader of a Special Porces Operational Team. Trained team in all subjects of unconventional warfare to inolude training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Querrilla and Anti-guerrilla tactics; Supply and administration; Medical subjects; intensive study or selected target areas; Lunguage of target areas; Political, Eco comical and Military situations of target areas. A one year study of South East Asia. Particular attention to Guerrilla Arfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects

that can not be covered here. I have not training in Intelligence nets and allied subjects and have been an instructor in all the subjects covered here. I have also led my team on a six (6) month classified mission in touth East Asia, where very valuable training was recieved in an actual area of operation.

Hadio oper G.W. 10 MPH Parachutist

Public Speaking , USIA Germany 1954-56, U.S.Army 1955-60

1946

U.J.A.P.I.

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THE ARPORED SCHOOL AT. FROX, MY. -1952-53 THE SPECIAL WARFARE SCHOOL, FT. BLADE, R.C. -1956

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Therefold and lived in Emgland, France, Germany, selection, Jupin, Jupin, Korea, and S.E. Asia while in military service.

I will retire as Capt. from the U.S. Army on DI Cet 1950.

2)

28 Pebruary 1961

MEMORANDUM FOR: Chief, Personnel Security Division, Office of Security 1 LYNCH, Grayston LeRoy #189184

Please be advised that Mr. Lynch was signed to contract effective 8 February 1961.

RICHARD F. GILL3
WH/4/Personnel

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SECRET

TO : Chief, WH-4, Security

Date: 14 February 1961

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LeRoy #189184

- 1. This is to advise that Subject has successfully completed his polygraph interview and is approved for access to information classified through TOP SECRET as required in performance of duties.
- 2. Unless arrangements are made within 60 days to contract with the Subject within 120 days, this approval becomes invalid.
- 3. This clearance is limited to use under contract as specified in your request and no promise of staff employment is to be made or implied to Subject in any manner whatsoever.
- 4. This office is to be advised when a contract is signed with the Subject. In addition, notify this office when contract is terminated.

FOR THE DIRECTOR OF SECURITY:

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# Office Memorandum • UNITED STATES GOVERNMENT

ro :Chief, WH-4, Security

DATE: 17 November 1960

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LeRoy - #189184

- 1. Subject is approved for appointment as specified in your request under provisions of CIA Regulations 20-1000 with access to information classified through TOP SECRET as required in performance of his duties, contingent upon a satisfactory polygraph interview.
- 2. Arrangements for the polygraph interview are to be made by your office, however, contracting with the Subject should be delayed until you are advised by memorandum of the results.

FOR THE DIRECTOR OF SECURITY:

W. A. Coborne

- Signat.

## SECHET

## CONTRACT EMPLOYEE BYGGRAPHIC PROFILE

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5. IF YOU MAYE NOTED A PROPICIENCY IN LANGUAGE, BOULD YOU BE WILLING TO USE THIS ABILITY IN ANY POSITION FOR WHICH YOU MIGHT BE SELECTED?

3. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN 17EM 2. SECTION VII, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO (Indicate Circum), and professional Devices.

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SECTION VIII CONTINUED TO PAGE 5

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including casual employment and all periods of uner unemployment. List all civilian employment by a lo- scription of Dutles* consider your experience careful INCLUSIVE DATES (From and Fo. By Mo. and Yr.)	MENT HISTORY  If history of employment for past 15 years. Account for all periods miployment. Give address and state what you did during periods of origin Government, regardless of dates. In completing item 9, "De-lly and provide manningful, objective statements."
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S. DATE ENTERED PAST SERVICE	CURNENT SERVICE	GANIZATION .	OF ACTIVE DUTY IN FOREIGN MILITARY	J
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11. BRIEF DESCRIPTION OF MILITAR	Y DUTIES (Indicate whether appl	Henble to pest or corre	if dervice)	
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	12. CHECK (A) TYPE OF SEP		UNDUE HARDSHIPS	
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	13. CHECK (X) COMPONE		RVED	
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LYNCH, Grayston L

DOB: 14 June; MILITARY EXP.

Oct. '38 - Oct. '41

Dec. '41 - May '45

May '45 - Sept'47 Sept'57 - June'48

June 48 - Sept 50 Sept 50 - Oct. 51

Oct.'51 - Sept.'53 Sept.'53 - Sept'56

Sept'56 - Oct.'60

Enlisted service, 2d Infantry Division, 23d Infantry
Regiment and 2d Reconnaissance Troop
Enlisted service, 2d Infantry Division, 2d Reconnaissance
Troop, Platoon Sergeant, Wounded in Belguim.
Patient United States Army Hospitals.
Civilian - Sold Insurance and managed a Naval Officer's
Club, Houston, Texas.
Platoon Sergeant, 2d Armored Division, Ft. Hood, Tex.
Entered active duty as 2d Lieutenant, pent to Korea.
Saw combat as Platoon Leader, 2d Reconnaissance Troop,

Company Commander, Reception Center, Pt. Sam Houston, Tex. Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, weapons, Leadership and Engineer

equipment. 7th SF Gp (abn), Ft. Bragg,; Attended SF Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-Guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Zconomical and military situations of target areas. A one year study of SouthEastAsia. Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects. Has had training in intelligence nets and allied subjects and have teen an instructor

in all the subjects covered. Also lead his team on a six (6) month classified mission in SouthhastAsia, where very valuable training was received in an actual area of operation.

For a little more info on subject see 201 file.

NOTE: Duby was inderviewed by ICA for mission to Sugar.
But was not July up.

2d Infantry Division.

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