Released under the John F Kennedy Assassination Records Collection Act of 1992 (44 USC 2107 Note). Case#:NW 68261 Date: 09-01-2022

# Assassination Records Review Board Final Determination Notification

AGENCY : HSCA

RECORD NUMBER : 180-10068-10350

RECORD SERIES : STAFF PAYROLL RECORDS

AGENCY FILE NUMBER :

**December 8, 1995** 

**Status of Document:** Postponed in Part

#### Number of releases of previously postponed information: 6

Reason for Board Action: The Review Board's decision was premised on several factors including: (a) the significant historical interest in the document in question; (b) the absence of evidence that the release of the information would cause harm to the United States or to any individual.

#### **Number of Postponements:** 4

Postponements: All the postponements in this document represent Social Security numbers.

Reason for Board Action: The text is redacted because the public disclosure of the redaction could reasonably be expected to constitute an unwarranted invasion of personal privacy, and that invasion of privacy would be so substantial that it outweighs the public interest.

Substitute Language: SSN

Date of Next Review: 2017

**Board Review Completed: 10/24/95** 

Date: 08/20/93

Page:1

#### JFK ASSASSINATION SYSTEM

#### IDENTIFICATION FORM

#### AGENCY INFORMATION

AGENCY : HSCA

RECORD NUMBER: 180-10068-10350

RECORDS SERIES : STAFF PAYROLL RECORDS

AGENCY FILE NUMBER:

#### DOCUMENT INFORMATION

ORIGINATOR: HSCA

FROM:

TO:

TITLE:

DATE: 07/11/77

PAGES: 6

SUBJECTS:

HSCA, ADMINISTRATION

FLANNAGAN, MARK T.

DOCUMENT TYPE : PRINTED FORM

CLASSIFICATION: U RESTRICTIONS: 3

CURRENT STATUS : P

DATE OF LAST REVIEW: 07/07/93

OPENING CRITERIA:

COMMENTS:

Box #:1.

## PAYROLL AUTHORIZATION FORM

(Please Use Typewriter or Ballpoint Pen)

## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

## To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)		Effective Date
Mark T. Flanagan		January 1, 1979
Employee Social Security Number		Type of Action
JFK Act 5 (g)(2)(D)	☐ Appointment	
	KA Salary Adjusti	ment
Employing Office or Committee/Subcommittee	☐ Title Change	at close of business on effective date)
Assesinetions ·	1	pay (Beginning with effective date above and endir
		nessSpecify Date
f type of action is an Appointment, Salary Adjustment, or Title C	hange, complete ap	
Position Title		Gross Annual Salary*
		\$16,100.00
If employee is a civil service annuitant (includes U.S. House of Representatives), the salary received from the employing office.	e gross annual salary sho	own should include the annuity received by the emplo
Committee Employee, complete appropriate item below.)		
1. ☐ Standing Committee: Staff—☐ Clerical or ☐ Profess	ional.	٠.
2. 🔳 Special (Investigative staff of Standing Committee) or	Select Committee:	Authority—H. Res. 956 of 95th Congress
3.   Joint Committee.		the restriction of the restricti
f Employee of an Officer of the House, complete item below.		
Position NumberIf applicable, Level_	Step	
	•	
I certify that this authorization is not in violational elatives.	n of 5 U.S.C. 3	110(b), prohibiting the employment of
ote		gnature of Authorizing Official)
	louis st	
f appropriate, signature of Subcommittee Chairman or Ranking Minority Member)		r print name of Authorizing Official)
	CHAIRMAN	le – If Member, District and State)
(Type or print name and title of above official)	 (Ti)	ic in member, District and States
(Type or print name and title of above official)	(Ti	
All appointments and salary adjustments for employees	nder the House C	lassification Act and for Committee em
All appointments and salary adjustments for employees to oyees, except those of the Committee on Appropriations, the	nder the House C	lassification Act and for Committee em
All appointments and salary adjustments for employees to oyees, except those of the Committee on Appropriations, the	nder the House C	lassification Act and for Committee em
All appointments and salary adjustments for employees to oyees, except those of the Committee on Appropriations, the	inder the House C Committee on the	lassification Act and for Committee em Budget, and the Joint Committees, mus
All appointments and salary adjustments for employees objects, except those of the Committee on Appropriations, the approved by the Committee on House Administration.	inder the House C Committee on the	lassification Act and for Committee em
All appointments and salary adjustments for employees to oyees, except those of the Committee on Appropriations, the employees approved by the Committee on House Administration.  APPROVED:	inder the House C Committee on the	lassification Act and for Committee em Budget, and the Joint Committees, mus 3 Committee on House Administration
All appointments and salary adjustments for employees a loyees, except those of the Committee on Appropriations, the e approved by the Committee on House Administration.	inder the House C Committee on the	lassification Act and for Committee em Budget, and the Joint Committees, mus
All appointments and salary adjustments for employees a loyees, except those of the Committee on Appropriations, the e approved by the Committee on House Administration.  APPROVED:  Office of Finance use only:	onder the House C Committee on the Chairman,	lassification Act and for Committee em Budget, and the Joint Committees, mus  Committee on House Administration  ID  Benefits

## PAYROLL AUTHORIZATION FORM

(Please Use Typewriter or Ballpoint Pen)

## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

### To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

-	Employee Name (First-Middle-Last)	Effective Date					
2.7	lark T. Flanagan		October 1, 1978				
*1	Employee Social Security Number		Type of Action				
JF	FK Act 5 (g)(2)(D)	☐ Appoin					
· <u> </u>	Employing Office or Committee/Subcommittee		☐ Salary Adjustment ☐ Title Change				
N	esassinations	☐ Leave v	ation (At close of business on effective date) without pay (Beginning with effective date above and endin of business				
If type o	of action is an Appointment, Salary Adjustment, or Title (	Change, comple	ete appropriate information below.)				
· · · · · · · · · · · · · · · · · · ·	Position Title		Gross Annual Salary*				
			\$16,800.00				
t If employ	yee is a civil service annuitant (includes U.S. House of Representatives), t plary received from the employing office.	the gross annual sa	ary shown should include the annuity received by the emplo				
f Comm	nittee Employee, complete appropriate item below.)						
1	. □ Standing Committee: Staff—□ Clerical or □ Profes	ssional.					
	. 🗆 Special (Investigative staff of Standing Committee) o		ittee: Authority—H. Res. 956 of 95th Congress				
2. 3.	<ul> <li>□<sup>g</sup> Special (Investigative staff of Standing Committee) of Joint Committee.</li> <li>□ Joint Committee.</li> <li>□ yee of an Officer of the House, complete item below</li> </ul>	or Select Comm	ittee: Authority—H. Res.——of ——Congres				
2. 3. If Emplo P	.   Joint Committee.  Oyee of an Officer of the House, complete item below  Position Number	or Select Comm	<b>)</b>				
2. 3. If Emplo P	.   Joint Committee.  Oyee of an Officer of the House, complete item below  Position Number	or Select Comm	<b>)</b>				
2. If Emplo P I elatives	.   Joint Committee.  Oyee of an Officer of the House, complete item below  Position Number	or Select Comm	<b>)</b>				
2. If Emplo P I elatives	.   Joint Committee.  Oyee of an Officer of the House, complete item below  Position Number	or Select Comm	<b>)</b>				
2. If Emplo P elatives Date	.   Joint Committee.  Oyee of an Officer of the House, complete item below  Position Number	or Select Comm	C. 3110(b), prohibiting the employment o				
2. If Emplo P elatives Date	Joint Committee.  Oyee of an Officer of the House, complete item below Position Number	or Select Comm	C. 3110(b), prohibiting the employment of (Signature of Authorizing Official)				
2. 3. If Emplo P elatives Date	Joint Committee.  Oyee of an Officer of the House, complete item below Position Number	or Select Comm	C. 31-10(b), prohibiting the employment of (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  LOUIS STOKES  (Title—If, Member, District and State) Chairman				
2. 3. If Emplo P elatives Date	Joint Committee.  Dyee of an Officer of the House, complete item below Position Number	or Select Common.)  Stepon of 5 U.S.  Junder the Ho Committee or	C. 31-10(b), prohibiting the employment of (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  LOUIS STOKES  (Title—If, Member, District and State) Chairman				
2. 3. If Employelatives Date	Joint Committee.  Oyee of an Officer of the House, complete item below Position Number	or Select Common.)  Stepon of 5 U.S.  Junder the Ho Committee or	C. 31-10(b), prohibiting the employment of (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  LOUIS STOKES  (Title-If Member, District and State)  Challing  use Classification Act and for Committee employment the Budget, and the Joint Committees, must				
2. 3. If Employees, be appro	Joint Committee.  Oyee of an Officer of the House, complete item below Position Number	or Select Common.)  Stepon of 5 U.S.  Junder the Ho Committee or	C. 31-10(b), prohibiting the employment of (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  LOUIS STOKES  (Title-If Member, District and State)  Challing  use Classification Act and for Committee employment the Budget, and the Joint Committees, must				

Copy for Initiating Office or Committee

### PAYROLL AUTHORIZATION FORM

## (Please Use Typewriter U.S. HOUSE OF REPRESENTATIVES or Ballpoint Pen) Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

## To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)	Effective Date				
T. Mark Flanagan	December 1, 1977				
Employee Social Security Number	Type of Action				
JFK Act 5 (g)(2)(D)	☐ Appointment  ②□ Salary Adjustment				
Employing Office or Committee/Subcommittee	☐ Title Change				
Assassinations	☐ Termination (At close of business on effective date) ☐ Leave without pay (Beginning with effective date above and endin close of business				
f type of action is an Appointment, Salary Adjustment, or Title Chan	ge, complete appropriate information below.)				
Position Title	Gross Annual Salary*				
Researcher	\$15,000				
If employee is a civil service annuitant (includes U.S. House of Representatives), the grous the salary received from the employing office.	oss annual salary shown should include the annuity received by the employ				
Committee Employee, complete appropriate item below.)					
1. ☐ Standing Committee: Staff—☐ Clerical or ☐ Profession	al .				
The ordinaring committee. Ordin—Li Ciencal of Li Profession	ui.				
	ACC OCH				
2. 区常Special (Investigative staff of Standing Committee) or Se	lect Committee: Authority—H. Res. 455 of 954 Congres				
3.   Joint Committee.	lect Committee: Authority—H. Res. 455 of 954 Congres				
3.   Joint Committee.					
3.   Joint Committee.  Femployee of an Officer of the House, complete item below.)  Position Number	Step				
3.   Joint Committee.  f Employee of an Officer of the House, complete item below.)  Position Number	Step				
3.   Joint Committee.  f Employee of an Officer of the House, complete item below.)  Position Number	Step of 5 U.S.C. 3110(b), prohibiting the employment o				
3.   Joint Committee.  f Employee of an Officer of the House, complete item below.)  Position Number	StepStep of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)				
3.   Joint Committee.  f Employee of an Officer of the House, complete item below.)  Position Number	Step  of 5 U.S.C. 3110(b), prohibiting the employment of Stokes  (Signature of Authorizing Official)				
3.   Joint Committee.  f Employee of an Officer of the House, complete item below.)  Position Number	StepStep  of 5 U.S.C. 3110(b), prohibiting the employment of Stokes  (Signature of Authorizing Official)  Stokes  (Type or print name of Authorizing Official)				
3. ☐ Joint Committee.  f Employee of an Officer of the House, complete item below.)  Position Number	Step  of 5 U.S.C. 3110(b), prohibiting the employment of Stokes  (Signature of Authorizing Official)  Stokes  (Type or print name of Authorizing Official)				
3. Joint Committee.  If Employee of an Officer of the House, complete item below.)  Position Number	Step				
3.  Joint Committee.  If Employee of an Officer of the House, complete item below.)  Position Number	Step				
3.  Joint Committee.  If Employee of an Officer of the House, complete item below.)  Position Number	Step				
3.  Joint Committee.  If Employee of an Officer of the House, complete item below.)  Position Number	Step				
3.  Joint Committee.  If Employee of an Officer of the House, complete item below.)  Position Number	Step				
3.  Joint Committee.  If Employee of an Officer of the House, complete item below.)  Position Number	Step				

See Copy for Initiating Office or Committee and the state of the state

Fo the Clark of the Us	Hea of Donrocontative		Com at 6	
IO UIE CIEIK DI-UIE NO	use of Representatives	<b>S:</b>		
I hereby authorize the	following payroll actio	<b>n:</b> :	* **	
Employee	Name (First-Middle-Last	)		Effective Date
T. Mark Flanaga	1		7/11	177
Employe	e Social Security Number	· · · )	ζ.	Type of Action
JFK Act 5 (g) (2) (D)			Appo	intment
Employ	ing Office or Committee		□ Salar	y Adjustment
Assassinations			Termi	nation (At close of business on effective date)
type of action is an Ap	pointment or Salary Ad	justment, complete	the foll	lowing information.)
	Position Title			Gross Annual Salary
Researcher		,	· · · · · · · · · · · · · · · · · · ·	\$12,000
Committee Employee	complete appropriate ite	am bolow)	• • • •	
	a appropriate me	5/11 DC1044.j		
1: Standina Co	mmittee: Staff Cleric	al or Profession	-l	
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	elect Committee: Authori			th_Congress.
	elect Committee: Authori			<u>th</u> _Congress.
2. Special of Se	elect Committee: Authori	ity—H. Res. <u>65</u>		Congress.
<ul><li>2.  Special of Se</li><li>3.  Joint Comm</li><li>Employee of an Office</li></ul>	elect Committee: Authori ittee. r of the House, complete	ity-H. Res. 465 e item below.)	of <u>95</u>	
2. Special of Second Se	elect Committee: Authori ittee. r of the House, complete	ity-H. Res. (65) e item below.) icable, Level	_of <u>95</u>	
2. Special of Second Se	elect Committee: Authori ittee. r of the House, complete	ity-H. Res. (65) e item below.) icable, Level	_of <u>95</u>	
2. Special of Second 2. Special of Second 3. Specia	elect Committee: Authori ittee. r of the House, complete If appl s authorizatión is not	ity—H. Res. 465 e item below.) icable, Level in violation of	Step	
2. Special of Second 2. Special of Second 3. Specia	elect Committee: Authori ittee. r of the House, complete	ity—H. Res. 465 e item below.) icable, Level in violation of	Step	
2. Special of Second 2. Special of Second 3. Specia	elect Committee: Authori ittee. r of the House, complete If appl s authorizatión is not	ity—H. Res. 465 e item below.) icable, Level in violation of	Step	C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)
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2. Special of Second of Second Joint Comm  Employee of an Office Position Number_  I certify that this elatives.  ate	ittee.  r of the House, complete  s authorization is not  nd salary adjustments for the Committee on Appropriete on House Administ	ity—H. Res. 465 e item below.) icable, Level in violation of  Chairman remployees under priations, the Comm	Step 5 U.S. the Holittee or	C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)
2. Special of Second 3. Doint Comm  Employee of an Office Position Number_  I certify that this elatives.  ate	ittee.  r of the House, complete  graph  s authorization is not  nd salary adjustments for the Committee on Appropriete on House Administ A	ity—H. Res. 465 e item below.) icable, Level in violation of  Chairman remployees under priations, the Comm	Step 5 U.S. the Holittee or	C: 31·10(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  (Title—If Member, District and State)  use Classification Act and for Committee employment
2. Special of Second 3. Doint Comm  Employee of an Office Position Number_  I certify that this elatives.  ate	ittee.  r of the House, complete  graph  s authorization is not  nd salary adjustments for the Committee on Appropriete on House Administ A	ity—H. Res. 465 e item below.) icable, Level in violation of  Chairman remployees under priations, the Comm	Step 5 U.S. the Holittee or	C: 31·10(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  (Title—If Member, District and State)  use Classification Act and for Committee employment
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NW 68261 Docld:32243316 Page 6

#### MEMORANDUM

TO: ALL STAFF

RE: Payroll Certification

The Regulations and Accounting Procedures for Allowances and Expenses of Committees, Members and Employees of the U.S. House of Representatives require that, among other things, the Committee's monthly payroll certification include the relationship, if any, of each employee to any current Member of Congress. This certification is signed monthly by our Chairman.

The following are the relationships to be included in the certification:

father
mother
son
daughter
brother
sister
uncle
aunt
first cousin

nephew
niece
husband
wife
father-in-law
mother-in-law
son-in-law
daughter-in-law

brother-in-law sister-in-law stepfather stepmother stepbrother stepsister half-brother half-sister

Please complete the appropriate portion below, sign and date this form, which will then become a part of your permanent personnel file. If this status changes, you must notify the Committee's Budget Office immediately of the change.

*												
11	I	am	not	related	to	any	current	(95th	Congress	) Member	of	Congress.

Ţ	am	rel	ated	to	а	current	(95th	Congress)	Member	of	Congress.
(	Plea	ise	speci	ify.	. )						

T. Marc Flansgar, A. Signature of Employed

7/1/77 Dayte

### MEMORANDUM

JULY 7, 1977

TO:

Tom Howarth

FROM:

Donovan Ga

RE:

New Research Employees

Please be advised that on Monday, July 11, 1977, four researchers will be reporting to duty. The four new employees for the Research/Document Unit are: Thomas Mark Flanagan, Jr.; Edwin Juan Lopez; Dan L. Hardway, and Leslie Wizelman.

All four will be joining our staff as Researchers, and are to be compensated at the rate of \$12,000 per annum.

The above has been authorized per the instructions of Bob Blakey.

Thank you.