

MATERIAL REVIEWED AT CIA HEADQUARTERS BY
HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

FILE TITLE/NUMBER/VOLUME: SWENSON, HAROLD F.
CP FILE

INCLUSIVE DATES: _____

CUSTODIAL UNIT/LOCATION: _____

ROOM: _____

DELETIONS, IF ANY: MATERIAL PRIOR TO 1962

DATE RECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL
12 5 67 11 67	9/12/78	JONATHAN BLACKER	J. Nathan [Signature]

SWENSON, HAROLD F. TERMINATED 16229 D


19 March 1974

NOTE FOR: DD/Pers/R&P

Dow:

* Mr. Rodriguez called to mention that Mrs. Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part-time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.


B. DeFelice
DD/Pers

* DOB: May 1913

JH

X 4

UNCLASSIFIED CONFIDENTIAL SECRET TOP SECRET

ROUTING AND INDEXING SHEET

SUBJECT: (Optional)
OPF Harold F. Swenson

FROM: *G. E. Post, C/HRAR
217 Magazine* *798* TO: *300* DATE: *5-27-68*

10: (Enter description, form number, and building) DATE CHIEF'S INITIALS COMMENTS (Number each comment to show how many to show. Draw a line across column after each comment.)

10: (Enter description, form number, and building)	DATE		CHIEF'S INITIALS	COMMENTS (Number each comment to show how many to show. Draw a line across column after each comment.)
	REMOVED	FORWARDED		
1.				1. Not for filing. For approval and transmittal to Cover. Please initial Copy # 1. Copy # 4 for your retention.
2.				
3. <i>Cover G H 44 Hqs.</i>		<i>27 May 68</i>	<i>CSJ</i>	3. Not for filing. For approval and transmittal to Security. Please initial Copy # 1; Copy # 3 for your retention.
4.				
5. <i>Security 3 R 49 Hqs.</i>		<i>27 May 68</i>	<i>CSJ</i>	5. Please initial Copy # 1; Copy # 2 for your retention.
6.				
7. <i>G. E. Post 211 Magazine</i>				<i>29 May: Cut for 20 copies. 31 May - mailed to Mr. S.</i>
8.				
9.				<i>4 June - Cut for 50 more copies, mail to him when received?</i>
10.				
11.				
12.				<i>6 June - 20 extra copies mailed (error corrected)</i>
13.				
14.				

FORM 616 (REV. 5-67) UNCLASSIFIED CONFIDENTIAL SECRET TOP SECRET

5005 Edgemoor Lane
Baltimore, Maryland 20914
3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Maryland to a retirement site. I retired at the end of July 1968 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my mother lost her sight due to acute glaucoma. On my return from overseas in order to retire, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing home. The extent to which she will be able to walk is questionable.

Prior to retiring, I had planned to devote the time immediately after the effective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears most improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an extension of time for moving our household effects.

Very truly yours,

Harold F. Swenson

Approved -- Subject to movement of household effects commencing before
31 July 1969.

S. W. Swenson
Acting Director of Personnel

13/12/68
Date

UNCLASSIFIED INTERNAL USE ONLY CONFIDENTIAL

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Harold Swenson

FROM:

C/EUR
4B-4405 5881

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Mr. William Broe
Chief, WH Division
2. 3D-3105

5/1/68

3. C/WH Personnel
4.

5/7/68 13

7. CSPS
ATTN: Mr. Yockey
8. Room GG-10

J

7. Paul:

We've discussed this on the phone.

This wound up in my hands about a month before Mr. Swenson retired - much too late to do anything about it. It has been brought to C/WH's attention. Discussions with WH/EXO led to decision to take no action. Would you please forward to Swenson's official file.

Hank

off files

1 MAY 1968

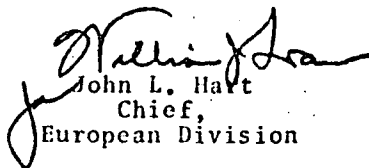
MEMCRANDUM FOR: Chief, WH Division

SUBJECT : Harold Swenson

1. Attached telepouch from Chief of Base, Frankfurt, recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.

2. European Division endorses this recommendation on the basis of excellent performance in his European assignment but defers to you in view of his affiliation with your division.

Swenson


John L. Hart
Chief,
European Division

Attachment:
Telepouch, EGFT-11333

SECRET RYBAT TELEPOUCH

DISP NO - EGFT-11333

FILE NO - NONE

DATE - 29 APRIL 1966

INDEXING - NONE

MICROFILM - NONE

TO - CHIEF, EUR /EYES-ALONE ~~SECRET~~ *phat*

INFO - CHIEF OF STATION, GERMANY / ~~SECRET~~ ONLY *Cline*

FROM - CHIEF OF BASE, FRANKFURT / ~~SECRET~~ *George McManus*

SUBJECT - ADMIN/PERSONNEL

Harold Swenson

ACTION - SEE PARA 3

REFS - NONE

Harold Swenson

1. WITH THE DEPARTURE OF *Harold Swenson*, I HAVE CAREFULLY REVIEWED HIS EXTRAORDINARY ACCOMPLISHMENTS DURING THE PAST 52 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERB MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 30 ASSETS, MANY OF THEM RESIDENT AGENTS IN PBRUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

2. HIS ACHIEVEMENTS IN RECRUITMENT AND HANDLING OF AGENTS REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. THESE MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.

3. ACCORDINGLY I EARNESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDED THE MEDAL OF MERIT OR OTHER APPROPRIATE RECOGNITION TO *Harold Swenson* UPON HIS RETIREMENT ON 31 MAY 1966.

4. *Cline* IN FULL AGREEMENT WITH THIS RECOMMENDATION.

George McManus *C*

DISTRIBUTION - BY TELEPOUCH

SECRET RYBAT EGFT-11333 PAGE 1

SECRET RYBAT EGFT-11333 PAGE 2

4 - CHIEF, EUR

2 - COS, GERMANY

SECRET RYBAT EGFT-11333 PAGE 2

3 December 1969

Allan S. Tettler
Department of State
Division of Licensing Services
220 Broadway
New York City, New York 10007

Dear Mr. Tettler:

The below information is in response to your recent letter regarding Howard E. Swenson. Mr. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer he directed programs both from Headquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to act in the capacity of an Investigator.

Mr. Swenson's previous work experience from 1941 to 1944 and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1954 as a Staff Assistant for Security and Personnel with Deak's Roubuck and Company would also appear to qualify him as an Investigator.

His record with this Agency was consistently good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum
Personnel Officer

Distribution:
Original - A. H. Brown
1 - G/RAD
✓ - Swenson file

OP/RAD/E. AB/PE/Landrum/vf

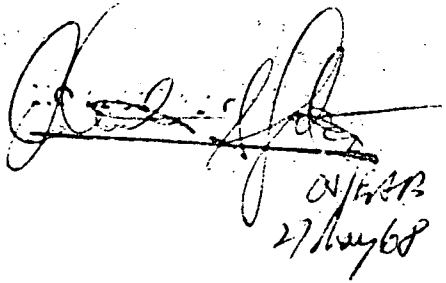
(3 Dec 69)

C/EEAB

27 May 68

R E S U M E

Harold F. SWENSON
5005 Edgemoor Lane
Bethesda, Maryland
Tel: OL. 2-8225



27 May 68

EXPERIENCE:

- 1. U. S. Central Intelligence Agency
1955-1968
Operations Officer, GS-15

Since joining CIA in 1955, have held senior level positions in the field of collection, analysis and reporting of information. Specialized in Latin America. Covered political, economic, military and geographic subjects. As senior staff officer, directed the program both from Headquarters and while overseas as chief of a field station. Conducted high level liaison with other officials of the CIA, other U. S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, logistics, finance and security.

- 2. Sears, Roebuck and Co.
1953-1955

National security director and employee relations supervisor.

- 3. Gulf Oil Corporation
(Mesa Grande Oil Company affiliate)
1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, education and training, wage and salary administration, government relations.

- 4. Federal Bureau of Investigation
1941-1947
Special Agent

Domestic assignments in Des Moines, Iowa, Washington, D.C., New York City, New York, Rosara, New Jersey, and New Brunswick, New Jersey. Special assignments outside the United States in Mexico and Argentina.

5. Root, Clark, Dickner and Ballantine

1938-1941

New York City law firm.

6. Bakelite Corporation,
Bound Brook, New Jersey

1934-1937

Employed during college vacations.

MILITARY:

Captain, United States Marine Corp, Reserve, Retired.
Combat experience in Western Carolines and Okinawa. (Air combat intelligence officer in MAG 45 and Torpedo Bombing Squadron 232.) Stateside posts were Quantico, Virginia, Orlando, Florida, San Diego and Santa Barbara, California.

EDUCATION:

Manhattan College, A.B., 1933-1938, (Class President, Editor of Manhattan Quarterly; Boxing, Debating. Honor society president, Beta Sigma Social Fraternity; awarded graduate scholarship to Fordham University as outstanding graduate of Manhattan in 1938.)

Fordham University School of Law, 1938-1941.

Other schools: FBI Academy; Marine Corps Officers' Schools; Army Air Force School of Applied Tactics; Industrial Relations Counselors.

LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

REFERENCES:

All CIA inquiries should be directed by letter or telephone to:

Mr. G. E. Post
P. O. Box 9312
Rogalyn Station
Arlington, Virginia
Telephones: 703-351-3295

JOHN P. LOMENZO
SECRETARY OF STATE
WALTER J. BAKER
EXECUTIVE DEPUTY SECRETARY



STATE OF NEW YORK
DEPARTMENT OF STATE
DIVISION OF LICENSING SERVICES
270 BROADWAY
NEW YORK CITY 10007

ELIA J. MALARA
DIRECTOR
BERNARD SILBERMAN
ASSISTANT DIRECTOR
FRED E. CAPE
ASSISTANT DIRECTOR

November 10, 1969

Director of Personnel
Central Intelligence Agency
U. S. Government
Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the capacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN P. LOMENZO
Secretary of State

By: *Allan S. Teitler*

Allan S. Teitler
License Investigator

pr

162 Washington Avenue
Albany 12225

349 Chenango Street
Binghamton 13902

State Office Building
Buffalo 14202

Country Road
Mineola 11501

270 Broadway
New York 10007

201 Broad Street E.
Rochester 14604

450 St. Marks Place
Staten Island 10301

Office Building
Yonkers 13202

1500 Genesee Street
Utica 13502

45 Warburton Avenue
Yonkers 10701

SECRET

(If Applicable)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

10 JUNE 1968

1 SERIAL NUMBER 016229	2 NAME (Last-First-Middle) SWENSON, HAROLD F
---------------------------	---

07-31-68

3 NATURE OF PERSONNEL ACTION RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM	4 EFFECTIVE DATE REQUESTED MONTH: 06 DAY: 30 YEAR: 68	5 CATEGORY OF EMPLOYMENT REGULAR
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6 FUNDS V TO V CF TO V	V TO CF CF TO CF	7 FINANCIAL ANALYSIS NO CHARGEABLE 9136 2070	8 LEGAL AUTHORITY (Completed by Office of Personnel) P.L. 89-643 Art. 233
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9 ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES	10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY
--	---

11 POSITION TITLE OPS OFFICER WH	12 POSITION NUMBER 0178	13 CAREER SERVICE DESIGNATION D
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14 CLASSIFICATION SCHEDULE (GS, I, B, etc.) GS	15 OCCUPATIONAL SERIES 0136.01	16 GRADE AND STEP 15 6	17 SALARY OR RATE 23075 \$82,469
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18. REMARKS

CC PATROLL

LWD: 8 JUNE 1968

13

Recommended for agency reserve program H. B. Skold.

[Signature]
CSRS/14

18A. SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i> WILLFORD C. TAYLOR, C/E/PERS	DATE SIGNED 6/12/68	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>	DATE SIGNED 6/10/68
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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HDQTRS. CODE 3	25. DATE OF BIRTH MO. DA. YR. 04 28 115	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR. x x x x x x	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-TSC 2-DRCM 3-FICA 4-NONE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR. 0 B.T.C.C.O.	33. SECURITY REF. NO.	34. SEX	EOD DATA →	
35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR. REV. PROV. TEMP.	39. REGI. HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NONE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPT. STATE CODE					

45. POSITION CONTROL CERTIFICATION 7-1-68	46. OP APPROVAL <i>[Signature]</i>	DATE APPROVED 28 JUN 1968
--	---------------------------------------	------------------------------

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 12 FEB 68	
1 SERIAL NUMBER 016229		2 NAME (Last-First-Middle) SWENSON, HAROLD F					
3 NATURE OF PERSONNEL ACTION EXTENSION OF PRA NTE: 05 MARCH 1970 <i>1 June 68</i>				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 06 68		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS ▶		V TO V CF TO V		V TO CF XX CF TO CF		7 FINANCIAL ANALYSIS NO CHARGEABLE 8136 2070	
9 ORGANIZATIONAL DESIGNATIONS ECP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES				10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY			
11 POSITION TITLE OPS OFFICER WH (14)				12 POSITION NUMBER 0478		13 CAREER SERVICE DESIGNATION D	
14 CLASSIFICATION SCHEDULE (G, I, B, etc.) GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 15 5		17 SALARY OR RATE \$ 20,856	
18 REMARKS *PRA HR 20-17d 1 (D)							
18A SIGNATURE OF REQUESTING OFFICIAL <i>W. C. Taylor</i> WILFORD C. TAYLOR, C/E/PERS				DATE SIGNED <i>1/15/68</i>		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>	
				DATE SIGNED <i>1/15/68</i>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE 37 10		20 EMPLOY CODE		21 OFFICE CODING NUMERIC ALPHABETIC 416307EUR		22 STATION CODE 27015	
23 INTEGREE CODE		24 MONTHS CODE 3		25 DATE OF BIRTH MO. DA. YR. 04/28/15		26 DATE OF GRADE MO. DA. YR.	
27 DATE OF LEL MO. DA. YR.		28 NTE EXPIRES MO. DA. YR. 04/15/68		29 SPECIAL REFERENCE S4		30 RETIREMENT DATA 1-TSC 2-ORGN 3-FICA 4-ROBE	
31 SEPARATION DATA CODE		32 CONNECTION CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY REQ NO		34 SER	
35 VET PREFERENCE CODE 0-None 1-5 YR 2-10 YR		36 SERV COMP DATE MO. DA. YR.		37 LONG COMP DATE MO. DA. YR.		38 CAREER CATEGORY CODE CODE B-NEWER 1-YES	
39 FEGLI HEALTH INSURANCE HEALTH INS. CODE		40 SOCIAL SECURITY NO		41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT CODE	
43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		45 POSITION CONTROL CERTIFICATION 2-23-68 mmw		46 APPROVAL <i>[Signature]</i> DATE APPROVED 2-23-68	

CONFIDENTIAL

25 JUN 1968

MEMORANDUM FOR: Mr. Harold P. Swanson
THROUGH : Deputy Director for Plans
 : Chief, Western Hemisphere Division
SUBJECT : Extension of Retirement Date

I am pleased to inform you that an extension of your retirement date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Robert S. Wattles
Director of Personnel

Approved under authority contained in memorandum dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

0 - Addressee
1 - DDP
1 - WH
1 - D/Pers
1 - OPF
2 - TB (1 w/h)
OP/BSO/TB/MWBenthall:ish (21 June 1968)

CONFIDENTIAL

CONFIDENTIAL

29 MAY 1968

MEMORANDUM FOR: Mr. Harold F. Swanson
THROUGH : Deputy Director for Plans
 Chief, Support Staff, EUR Division
SUBJECT : Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1968.

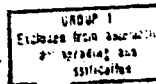
/s/ Robert S. Wattles

Robert S. Wattles
Director of Personnel

Distribution:

- 0 - Addressee
 - 1 - DDP
 - 1 - EUR
 - 1 - D/Pers
 - X - OPF
 - 1 - TB Reader
 - 1 - TB Soft File
- OP/BSO/TB/MWBenthall:lsk (28 May 1968)

CONFIDENTIAL



CONFIDENTIAL
(When Filled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Arnold A. Jensen

Signature

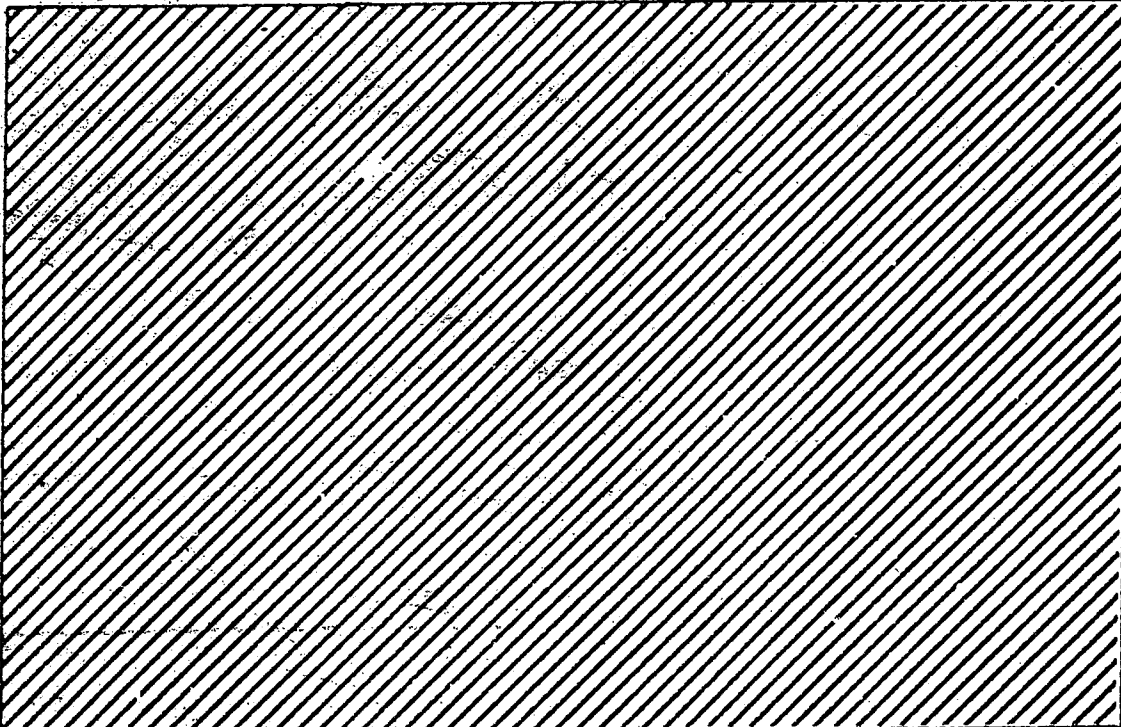
8 May 68

Date

ARNOLD A. JENSEN

CONFIDENTIAL
(When Filled In)

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) Swenson, Harold F.	NAME AND RELATIONSHIP OF DEPENDENT* Self	CLAIM NUMBER 68-1037
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There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 12 March 1968.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 14 May 1968	SIGNATURE OF BSD REPRESENTATIVE 
--------------------------------------	--

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

Executive Registry
68 4370

DE/S 602

Mr. Harold F. Swenson
5905 Edgemoor Lane
Bethesda, Maryland 20014

15 MAY 1968

** Hal*
Dear Mr. Swenson:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,


Richard Helms
Director

Good luck and best wishes!

Distribution:

- 0 - Addressee
- 1 - DDCI
- 1 - ER
- 1 - C/EAB/OS
- 1 - D/Pers
- 1 - OPF
- 1 - RB
- 1 - RB Reader

/s/ Robert S. Wallis

Originator: _____
15 MAY 1968
Director of Personnel

Concur: SIGNED _____
8 MAY 1968
C/EAB/OS

OP/BS/RE/PJSeidel:jsc (1 May 1968)

** Orig. Re-written*

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Request for Voluntary Retirement -
Harold F. Swenson

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. Harold F. Swenson, GS-15, Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 May 1968.

3. Mr. Swenson has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50j.

Robert S. Wattles
Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

Distribution:

- 0 - Return to D/Pers
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- 1 - OP Files
- 2 - RB (1 w/held)

OP/ESD/RE/PJSeidel:ias (26 Jan 69)

SECRET
(When Filled In)

1 SERIAL NUMBER 010229		2 NAME (Last-First-Middle) SWENSON, HAROLD F.		DATE PREPARED 21 February 1967	
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 01 67		5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS		V TO V	V TO CF	7 FINANCIAL ANALYSIS NO. CHARGEABLE 7130-2070	
CF TO V		XX	CF TO CF	8 LEGAL AUTHORITY (Completed by Office of Personnel)	
9 ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF			10 LOCATION OF OFFICIAL STATION FRANKFURT, GEMRANY		
11 POSITION TITLE OPS OFFICER		(14)		12 POSITION NUMBER 0478	13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (Gen. L.R. No.) GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 15-5	17 SALARY OR RATE \$ 19,978
18 REMARKS PRA-per HR 21e-(2) for one (1) year. 21-17D(B) slotting for new T/O.					
19A SIGNATURE OF REQUESTING OFFICIAL Richard F. Westerman, CTE/Personnel			DATE SIGNED		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER D. J. Hill
					DATE SIGNED MAR 1967
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19 ACTION CODE 37	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC 4400 EUR		22 STATION CODE 22015	23 INTEGREE CODE
24 MONTHS CODE 3		25 DATE OF BIRTH MO. DA. YR. 04 28 15		26 DATE OF GRADE MO. DA. YR.	
27 DATE OF LEI MO. DA. YR.		28 NEE EXPIRES MO. DA. YR. 03 06 68		29 SPECIAL REFERENCE 82	
30 RETIREMENT DATA 1-CSC 2-FICA 3-NONE		31 SEPARATION DATA CODE		32 CORRECTION-CANCELLATION DATA TYPE MO. DA. YR.	
33 SECURITY REQ. NO.		34 SEX		EOD DATA	
35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		36 SERV COMP DATE MO. DA. YR.		37 LONG COMP. DATE MO. DA. YR.	
38 CAREER CATEGORY EX. RESV PROV. TEMP		39. LEGAL HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES		40. SOCIAL SECURITY NO.	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT. CODE		43 FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1-YES 2-NO	
44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMP. STATE CODE		45 OP APPROVAL 3-3-67 D. J. Hill		DATE APPROVED 3/3/67	

SECRET
(When Filled In)

29 September 1966

MEMORANDUM FOR: HAROLD F. Swenson
THROUGH : Chief, CSB, Frankfurt
SUBJECT : Notification of Designation as a Participant in the Organization Retirement and Disability System
REFERENCE : Book Dispatch 5096 dated 12 August 1965

1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

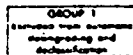
2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.

3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee *at the time of retirement* may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.

Richard B. Egan

RICHARD B. EGAN

SECRET



SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 25 August 1966				
1 SERIAL NUMBER 016229		2 NAME (Last-First-Middle) SWENSON, HAROLD F.								
3 NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4 EFFECTIVE DATE REQUESTED MONTH: 09 DAY: 25 YEAR: 66		5 CATEGORY OF EMPLOYMENT REGULAR				
6 FUNDS V TO V CF TO V		V TO CF X CF TO CF		7 FINANCIAL ANALYSIS NO CHARGEABLE 7136-2070		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203				
9 ORGANIZATIONAL DESIGNATIONS DDP/EE				10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY						
11 POSITION TITLE				12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION D				
14 CLASSIFICATION SCHEDULE (G.S., I.B., etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP 1.5		17 SALARY OR RATE 5				
18 REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.										
18A SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.		26 DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28 NET EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-ESC 2-CIA 3-NONE		31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR.			33 SECURITY REG NO	34 SER	
35 NET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		36 SERV COMP DATE MO. DA. YR.		37 LONG COMP DATE MO. DA. YR.		38 CAREER CATEGORY CAR RESV PROF TIMP		39 FEGLI HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES		40 SOCIAL SECURITY NO
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO OFFER IN SERVICE 2-BEGAN IN SERVICE (LESS THAN 3 YEARS) 3-BEGAN IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO			44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPT STATE CODE		
45 POSITION CONTROL CERTIFICATION						46 OP APPROVAL See memo signed by D/Pand dated 22 AUG 1966		DATE APPROVED		

S-E-C-R-E-T

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

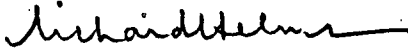
TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link -- all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.



Richard Helms
Deputy Director of Central Intelligence

S-E-C-R-E-T

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

16 June 1965

1 SERIAL NUMBER 016229	2 NAME (Last-First-Middle) SWENSON, HAROLD E.
---------------------------	--

3 NATURE OF PERSONNEL ACTION REASSIGNMENT	4 EFFECTIVE DATE REQUESTED MONTH: 06 DAY: 10 YEAR: 65	5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS	7 COST CENTER NO CHARGE 6 0139-2070	8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS DDP EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH	10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY
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11 POSITION TITLE OPS OFFICER (15)	12 POSITION NUMBER 3436	13 CAREER SERVICE DESIGNATION D
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14 CLASSIFICATION SCHEDULE (GS, LH, etc.) GS (EB)	15 OCCUPATIONAL SERIES 9156.01	16 GRADE AND STEP 15 4	17 SALARY OR RATE \$ 18170.
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18. REMARKS
ETD- 2 July 65
1 cy- Security
1 cy-Payroll
Security Approval Granted by Pers. SO/OS 6/24/65
6/26/65
FROM: DDP WH WH/SA
OFFICE OF THE CHIEF
WASH., D.C.
CONCUR: [Signature] WH/PERSONNEL

18A. SIGNATURE OF REQUESTING OFFICIAL Margaret E. McKenney, C/EE Personnel	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]	DATE SIGNED 7/2/65
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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC: 44510 EE ALPHABETIC: 27015	22. SENIORITY CODE	23. INTEGREE CODE	24. MONTHS CODE 3	25. DATE OF BIRTH MO: 04 DA: 28 YE: 15	26. DATE OF GRADE	27. DATE OF LEI
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESC 3-FICA 5-NONE	31. SEPARATION DATA CODE	32. CORRECTION, CANCELLATION DATA	33. SECURITY REQ NO	34. SEN	EOD DATA	
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI HEALTH INSURANCE	40. SOCIAL SECURITY NO			
41. PREVIOUS GOVERNMENT SERVICE DATA	42. SOURCE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
45. POSITION CONTROL CERTIFICATION From WH (3) MW	46. O.P. APPROVAL [Signature] 7/6/65	DATE APPROVED 7/2/65						

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

17 June 1965

1 SERIAL NUMBER 016028		2 NAME (Last-First-Middle) SWANSON, Harold F.		3 NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS		4 EFFECTIVE DATE REQUESTED MONTH: 06, DAY: 05, YEAR: 65		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS		7 COST CENTER NO. CHARGE 5135-1162		8 LEGAL AUTHORITY (Completed by Office of Personnel)		9 ORGANIZATIONAL DESIGNATIONS DDP/AR WH/C Office of the Chief		10 LOCATION OF OFFICIAL STATION Washington, D.C.	
11 POSITION TITLE OPS OFFICER (SAS)		12 POSITION NUMBER 1105		13 CAREER SERVICE DESIGNATION D		14 CLASSIFICATION SCHEDULE (GX, LB, etc.) GS		15 OCCUPATIONAL SERIES (15) 0136.01	
16 GRADE AND STEP 15 (4)		17 SALARY OR RATE \$18170		18 REMARKS Subject resigned from the State Department effective COB 5 June 1965.					

6/23/65

Recorded By
6/23/65

18A SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CASHMAN, Dir. Pers.		DATE SIGNED 17 June 65	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED 6/23/65
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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE 58	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC: 5750 ALPHABETIC: LLH	22 STATION CODE 75013	23 INTEGRITY CODE	24 ADPTS. CODE 1	25 DATE OF BIRTH MO: 04, DA: 28, YR: 15	26 DATE OF GRADE	27 DATE OF DEI
28 NTE EXPIRES	29 SPECIAL REFERENCE 84	30 RETIREMENT DATA 1-CSC 3-FICA 5-NONE	31 SEPARATION DATA CODE	32 CORRECTION-CANCELLATION DATA	EOD DATA		33 SECURITY REQ. NO.	34 SEN
35 PRT. PREFERENCE	36 SERV COMP DATE	37 LONG. COMP DATE	38 CAREER CATEGORY CAR RES PROV TEMP	39 FEGLI HEALTH INSURANCE CODE 0-WAIVER 1-YES	40 SOCIAL SECURITY NO.			
41 PREVIOUS GOVERNMENT SERVICE DATA 0-NONE 1-1-5 FT 2-10 FT			42 LEAVE CAT. CODE	43 FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NONE		44 STATE TAX DATA CODE NO TAX STATE CODE		
45 POSITION CONTROL CERTIFICATION 6-22-65 HT				46 OP APPROVAL		DATE APPROVED 6/23/65		

FORM 6-63 1152 USE PREVIOUS EDITION

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

05/26/65

1. SFO NUMBER 16229	2. NAME (Last-First-Middle) STEPSON, Harold P.
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3. NATURE OF PERSONNEL ACTION ASSIGNMENT	4. EFFECTIVE DATE REQUESTED MONTH: 05 DAY: 27 YEAR: 65	5. CATEGORY OF EMPLOYMENT REGULAR
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6. FUNDS V TO V CF TO V	V TO CF CF TO CF	7. COST CENTER NO. CHARGEABLE 1135-1162	8. LEGAL AUTHORITY (Completed by Office of Personnel)
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9. ORGANIZATIONAL DESIGNATIONS DPR/WH/65 WH/3A Office of the Chief	10. LOCATION OF OFFICIAL STATION Wash., D.C.
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11. POSITION TITLE POL ATTACHE OPS OFFICER (SAS) (D)	12. POSITION NUMBER 1103	13. CAREER SERVICE DESIGNATION I
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14. CLASSIFICATION SCHEDULE (GS, FH, etc.) PWR 25 (D)	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 03 (1) 15 (h)	17. SALARY OR RATE 14400 18,170
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18. REMARKS
PWA per HR 20-21(c) (h) NPS May 1966.
from tree 536

18A. SIGNATURE OF REQUESTING OFFICIAL H. P. Carson, O/P/Pers.	DATE SIGNED 21 MAY 1965	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]	DATE SIGNED 5/25/65
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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

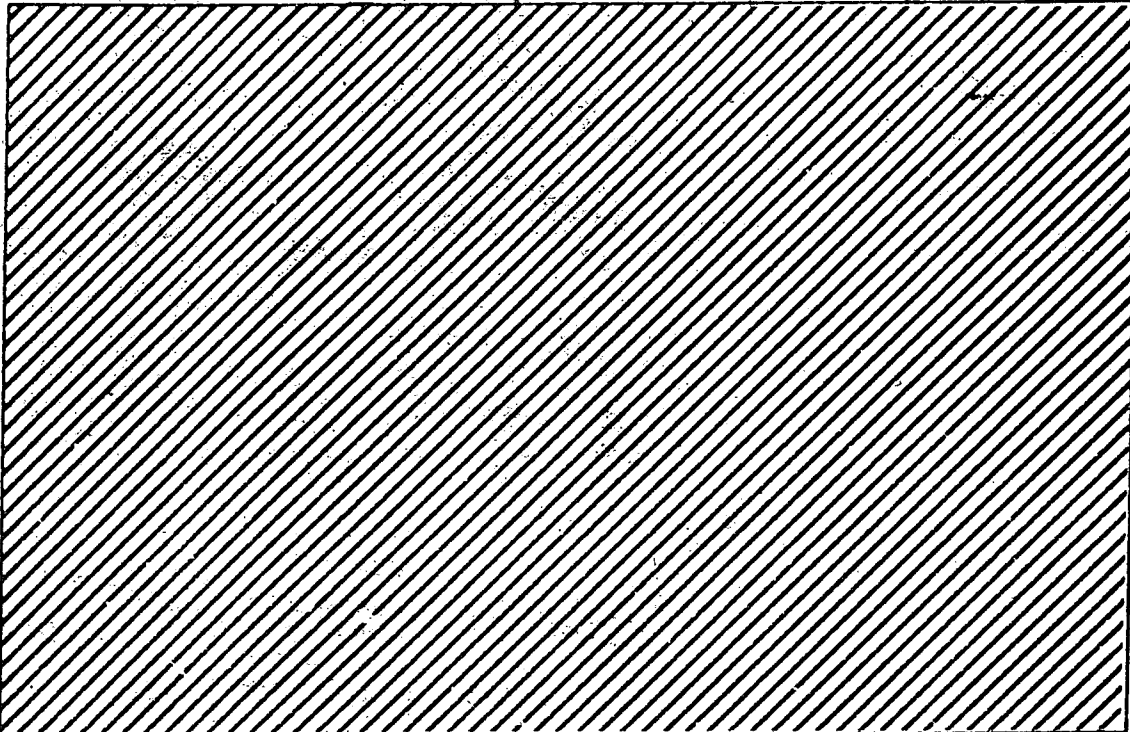
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 51650 ALPHABETIC: WH	22. STATION CODE 7813	23. INTEGREE CODE	24. HDQTRS. CODE 1	25. DATE OF BIRTH MO: 04 DA: 28 YR: 15	26. DATE OF GRADE	27. DATE OF LEI
28. NTE EXPIRES MO: 05 DA: 25 YR: 66	29. SPECIAL REFERENCE 84	30. RETIREMENT DATA 1-ESC 3-FICA 5-NONE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA EOD DATA	33. SECURITY REQ. NO.	34. SER		

35. VET. PREFERENCE CODE: 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO: DA: YR:	37. LONG. COMP. DATE MO: DA: YR:	38. CAREER CATEGORY CAR RESV PROV TEMP	39. FEDERAL HEALTH INSURANCE CODE: 0-NONE 1-YES HEALTH INS. CODE	40. SOCIAL SECURITY NO.
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41. PREVIOUS GOVERNMENT SERVICE DATA CODE: 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE 1	43. FEDERAL TAX DATA FORM EXECUTED: 1-YES 2-NO	44. STATE TAX DATA FORM EXECUTED: 1-YES 2-NO
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45. POSITION CONTROL CERTIFICATION 05/26/65 WK	46. O/P APPROVAL [Signature]	DATE APPROVED 5/25/65
---	---------------------------------	--------------------------

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) Svenson, Harold F.	NAME AND RELATIONSHIP OF DEPENDENT* Self	CLAIM NUMBER 65-381
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There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 2 September 1964.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 2 SEP 64	SIGNATURE OF REPRESENTATIVE <i>B. De Felice</i>
-----------------------------------	--

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

S E C R E T

MEMORANDUM FOR: Chief, Transactions & Records Branch
Office of Personnel

SUBJECT: State Department Promotion of
SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.

2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/ Henry C. Woodward
Chief, Official Civilian Branch, CCS

S E C R E T

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 4 February 1963	
1. SERIAL NUMBER 016229		2. NAME (Last-First-Middle) SWENSON, Harold F.					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH 12 DAY 15 YEAR 63		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 3132-100041000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP Special Affairs Staff FI/CI Branch				10. LOCATION OF OFFICIAL STATION Washington, D.C.			
11. POSITION TITLE ATTACHE POL OFF OPS OFFICER				12. POSITION NUMBER 0678		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 04 0 15 (2)		17. SALARY GR. RATE \$13,340 15,045	
18. REMARKS Internal Reassignment from DDP/SAS/Off.Chief, D.C., #0663 tray 1							
18a. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong</i> LOUIS W. ARMSTRONG, C/SAS/Pers.				DATE SIGNED 12/15/62		18b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Richard M. Keenan</i>	
				DATE SIGNED 67-1-62			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37 10		20. STATION CODE 61300 SAS 75213		21. INTER-LEVEL CODE 1		22. DATE OF LEV. 04 28 15	
23. DATE EXP. RES.		24. SPECIAL REFERENCE		25. REPORT ON DATA CODE		26. SECURITY REG. NO.	
27. RET. PREFERENCE		28. SERVA. COMP. DATE		29. CAREER CATEGORY		30. FEEDBACK/HEALTH INSURANCE	
31. PREVIOUS ASSIGNMENT (LAST 24 DATE)		32. LEAVE CAT. CODE		33. FEDERAL TAX DATA		34. SOCIAL SECURITY NO.	
35. POSITION CONTROL CERTIFICATION		36. C.P. APPROVAL <i>Richard M. Keenan</i>				DATE APPROVED 6 Feb 63	

2
A

Recorded by
CSPD
Beane

EOD DATA →

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										PREPARED			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)											
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT							
				MONTH DAY YEAR 10 62									
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGE-ABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)					
		CF TO V		K		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION								
JOP Staff Person II Office of the Chief					Washington, D.C.								
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION						
OFFICER D CH					103		J						
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
GS			0105.01		GS (C)		13340 15,022						
18. REMARKS													
From DA/WH, v. 2, Summary, no action, 14 Oct 62 5A													
<div style="float: right; border: 1px solid black; padding: 5px;"> recorded by CSPD JH </div> <p style="text-align: center;">APPROVED: <u>JOP Beavers</u> CSPD, Washington</p>													
19. SECURITY													
19a. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED			
<i>Paul W. Armstrong</i>				24 Oct 62		<i>[Signature]</i>				14/25/62			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
21. OFFICE CODING	22. STATION CODE	23. UNIT GRADE CODE	24. POST CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LE	28. DATE OF EXP. RES.	29. SOCIAL SECURITY NO.	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTIVE DISCIPLINARY DATA	33. SECURITY REQ. NO.	34. SER
57	10	61100	750	93013	1	14/24/15							
35. RET. PREFERENCE	36. MILITARY COMP. DATE	37. CIVILIAN COMP. DATE	38. CAREER CATEGORY	39. FEED. / HEA. INSURANCE	40. SOCIAL SECURITY NO.	41. STATE TAX DATA	42. FEDERAL TAX DATA	43. STATE TAX DATA	44. FEDERAL TAX DATA	45. STATE TAX DATA	46. FEDERAL TAX DATA	47. STATE TAX DATA	48. FEDERAL TAX DATA
2			CAR/RESV	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
49. PREVIOUS GOVERNMENT SERVICE DATA	50. RELEASE DATE	51. FEDERAL TAX DATA	52. STATE TAX DATA	53. FEDERAL TAX DATA	54. STATE TAX DATA	55. FEDERAL TAX DATA	56. STATE TAX DATA	57. FEDERAL TAX DATA	58. STATE TAX DATA	59. FEDERAL TAX DATA	60. STATE TAX DATA	61. FEDERAL TAX DATA	62. STATE TAX DATA
1													
45. POSITION CONTROL CERTIFICATION					46. O.P. APPROVAL			DATE APPROVED					
<i>JOP Kearney 10/24/62</i>					<i>[Signature]</i>			10/25/62					

14-00000

Requests for Personnel
action & related material
prior to Oct 1962.

14-00000

unsanitized bio profile
and cover form.

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		Date	27 June 1968
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	FILE NUMBER	4081
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER	NOT AVAILABLE
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	ID CARD NUMBER	
ATTN:	CHIEF SUPPORT STAFF	OFFICIAL COVER	BACKSTOP ESTABLISHED
REF:	REFIREMENT-DEBRIEFING		DISCONTINUED
SUBJECT	SWENSON, HAROLD F.	UNIT	XX

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (opmemo 20-800-11)	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (opmemo 20-800-11)
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____	<input checked="" type="checkbox"/> DATE (as of XXXX) 10 Jan 55
B. CONTINUING AS OF COB	
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	HA SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HB 20-661-1)	OK RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-20)	DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-20)	
CONCUR IN ISSUANCE	
AGE HOSPITALIZATION CARD NACS HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY

Jan 55 - [REDACTED]
 Dec 55 - [REDACTED]
 62 - Jul 65 Hqs/State
 Jul 65 - May 68 Frankfurt/DAC

Subject is to indicate CIA as place of employment for the entire period of Agency employment, and not to reveal specific places, or locations of cover assignments.

KEEP ON TOP OF FILE

DISTRIBUTION: COPY 1 - POD
 COPY 2 - OPERATING COMPONENT
 COPY 3 - O/OS
 COPY 4 - OL/TELEVC
 COPY 5 - OP/HSD/IB
 COPY 6 - CCS/OPS
 COPY 7 - [REDACTED]

ED/nch

James H. Franklin
 CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

SECRET

(13-20-43)

SECRET

When Filled In

BIOGRAPHIC PROFILE (PART I)

1. CISS SERIAL NO. 016229 2. NAME (Last-First-Middle) **SWENSON, Harold Francis** 3. DATE OF BIRTH **10 Jan 1915** 4. DATE OF BIRTH **M Apr 1915** 5. LONGEVITY COMP. DATE **10 Jan 1955**

6. MARITAL STATUS **Married** 7. DEPENDENTS (Include own spouse) **2** 8. NATURALIZATION DATE(S) **NA** 9. US NATURALIZATION DATE(S) **NA**

10. LAST MOD. RPT. DATED FOR **Jul 1968** 11. EVAL. FOR **TDY O/S**

12. ASSESSMENT DATE **None** 13. PROFESSIONAL TEST DATE **July 1955** 14. LANGUAGE APTITUDE TEST DATE **None**

15. NON-CIA EMPLOYMENT **1933-35 Bakelite Corp - Lab Asst, Laborer, Shipping Recept. Clerk (Periodic emp. 1938-41 Root, Clark, Suchner & Bellantine, NYC - Law Clerk during school vacations); 1941-44; 1945-47 Dept of Justice, FBI, DC, NJ, South America - Special Agent; 1944-45 Military Service, US Marine Corps, Capt - Air Combat Intelligence; 1947-52 Mero Granda Oil Co, CA, Sareedona, Venezuela - Div Sup of Ind Rel for Eastern Venezuela; *1953-54 Sears Roebuck & Co, Chicago - Staff Assistant for Security and Personnel**

16. NON-CIA EDUCATION **1934-35 Manhattan College, NYC - AB, Social Science; 1936-41 Fordham Univ Law School**

17. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested) **French - R, N, P, Intery; S, U, Slight; T, None Aug 1959; Spanish - R, N, S, U, Native; P, MSA; Tr & Int Aug 1959**

18. AGENCY ACHIEVEMENT **1965 French**

19. CIA EMPLOYMENT HISTORY SINCE 13 SEPT 1947 (Personnel Actions, Military Grades, and Principal Details)

EFFECTIVE DATE	POSITION TITLE	NATIONAL CODE	GRADE	52	ORGANIZATION & ORGAN. TITLE (If any)	LOCATION
Oct 1962	"	0136.01	15	D	DDP/D Ch, TFI	HQ
Feb 1963	"	0136.01	15	D	DDP/SAS/Ch, TFI-01 E.	"
May 1965	"	0136.01	15	D	DDP/WH/SA/C-Chief	"
Jul 1965	"	0136.01	15	D	DDP/EE/CSS/MarP15r/Sr, CubanOps	Frankfurt
Mar 1967	"	0136.01	15	D	DDP/EUR/CR/CSS/CC/Sr, CubanOps	"
Mar 1968	"	0136.01	15	D	DDP/Eur/CentReg/SerSta/WH Area Rep	"
Jul 1968	Retirement (Vol) Under CIA				Retirement & Disability System	

20. DATE REVIEWED **22 Aug 1968** 21. PROFILE REVIEWED BY **cmr/lc** 22. ITEMS 1-10 REVIEWED & VERIFIED BY EMPLOYEE **No**

SECRET

PROFILE 3007 100

SECRET
(When Filled In)

PERSONAL SERIAL NO. 016229	BIOGRAPHIC PROFILE (PART 2)
NAME (Last-First-Middle) SWENSON, Harold Francis	DATE OF BIRTH Apr 1916



24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

[This section contains faint, illegible text, likely a summary of career preferences.]

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

[This section is currently blank.]

26. ADDITIONAL INFORMATION

[This section contains a large, dark, heavily redacted area of text.]

Appreciation 1965 from the DCI for services rendered during the crisis in the Dominican Republic.

27. DATE REVIEWED 22 Aug 1968	28. PROFILE REVIEWED BY [Signature]
----------------------------------	--

SECRET

(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER	
			016229 ✓	
SECTION A GENERAL				
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX
SWENSON, Harold F.			28 Apr 15	M
4. GRADE			5. SD	
GS-15			D	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/DR OF ASSIGNMENT	8. CURRENT STATION
Ops Officer			DDP/WH/Cuba	Frankfurt
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT	
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)	
31 May 1967			1 April 1966 - 31 March 1967	
SECTION B PERFORMANCE EVALUATION				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1			RATING LETTER	
Spotting and recruiting of agents to cover Cuban target			S	
SPECIFIC DUTY NO. 2			RATING LETTER	
Agent handling			S	
SPECIFIC DUTY NO. 3			RATING LETTER	
Running office at Frankfurt Base			O	
SPECIFIC DUTY NO. 4			RATING LETTER	
Economic use of funds and equipment			S	
SPECIFIC DUTY NO. 5			RATING LETTER	
SPECIFIC DUTY NO. 6			RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER
				S

SECRET

NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give information on prior training. Comment on foreign language competence, if required for current position. Amplify or explain findings given in Section B to provide basis for determining future personnel action. Nature of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

CERTIFICATION AND COMMENTS

SECTION D

BY EMPLOYEE

1.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

BY SUPERVISOR

2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:

12

This report has not been shown to Mr. Swenson due to his absence from Headquarters

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

15 MAR 1967

DC/WH/COG

Earl J. Williamson

3. COMMENTS OF REVIEWING OFFICIAL

BY REVIEWING OFFICIAL

I CONCUR.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

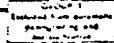
16 MAR 1967

CA/WH/COG

THOMAS J. FLORES

SECRET

FITNESS REPORT		EMPLOYEE SERIAL NUMBER 016229	
SECTION A GENERAL			
1. NAME (Last) (First) (Middle) SWENSON, Harold F.		2. DATE OF BIRTH 28 Apr 15	3. SEX M
		4. GRADE GS-15	5. DO D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIVISION OF ASSIGNMENT DDP/III/Cuba	
		8. CURRENT STATION Frankfurt	
9. CHECK (X) TYPE OF APPOINTMENT CAREER RESERVE TEMPORARY		10. CHECK (X) TYPE OF REPORT INITIAL REASSIGNMENT SUPERVISOR ANNUAL REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P. 1 April 1966		12. REPORTING PERIOD (From - to) 1 April 1965 - 31 March 1966	
SECTION B PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>			
SPECIFIC DUTIES			
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).			RATING LETTER
SPECIFIC DUTY NO. 1 Spotting and recruiting of Cuban agents			S
SPECIFIC DUTY NO. 2 Agent handling			S
SPECIFIC DUTY NO. 3 Running office at Frankfurt Base *			S
SPECIFIC DUTY NO. 4 Economic use of funds & equipment			S
SPECIFIC DUTY NO. 5			RATING LETTER
SPECIFIC DUTY NO. 6			RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.			RATING LETTER S



SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position... in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give reasons for need of training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Merit of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

eight This report has not been shown to Mr. Swenson due to his absence from Headquarters

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE

22 AUG 1966 DC/NH/Cuba Earl J. Williamson

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

Chief, NH Cuba Thomas J. Flores

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 3 August 1966
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR SWENSON, Ralph A.
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) TSD	
ATTN: Mr. Gamertsfelder	FILE NO. 8804	ID CARD NO.
REF: Form 1322 dated 3 August 1966	EMPLOYEE NO.	
OFFICIAL COVER BACKSTOP ESTABLISHED USAERDL		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

Block Records:
(OPMEMO 20-800-11)

- a. Temporarily for _____ days, effective _____
- b. Continuing, effective _____ EOD

Submit Form 642 to change limitation category.
(HNB 20-7)

Ascertain that Army W-2 being issued.
(HNB 20-661-1)

Submit Form 1322 for any change affecting this cover.
(R 240-250)

Submit Form 1322 to transfer cover responsibility.
(R 240-250)

Remarks:

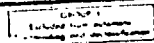
Cover History 1962-1963 DAC/Hdqs
1963-1966 DAC/Okinawa

THIS MATTER MUST REMAIN ON TOP OF FILE

James
JB/nz

REC-12 AUG 11 1966

DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS D/OS, Copy 4-OL/TELSVC, Copy 5-PSD/OS, Copy 6-OCS/OPS, Copy 7-File



13-68
PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44600	CF	15-6	21469	23075

SECRET
(When Filled In)

FVO: 29 JUL 68

NOTIFICATION OF PERSONNEL ACTION

DEF

1. SERIAL NUMBER 016229		2. NAME (LAST FIRST MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE 07 31 68
			5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V	V TO CF	7. Financial Analysis No. Chargeable
	CF TO V	CF TO CF	8. CSC OR OTHER LEGAL AUTHORITY P.L. 88-643 SECT 233
9. ORGANIZATIONAL DESIGNATIONS DUP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES			10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY
11. POSITION TITLE OPS OFFICER WH		12. POSITION NUMBER 0478	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 6	17. SALARY OR RATE 23075
18. REMARKS			

1. NAME FIRST NAME: SWENSON INITIAL(S): F		2. APPOINTMENT DATA Entered on duty: 12-2-56 Subject to Sec. 203(d), 1951 Leave Act: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Ceased to be subject to Sec. 203(d) on: _____ Annual Leave Bal: _____		3. TOTAL SERVICE FOR LEAVE (as of date of separation) Years: _____ Months: _____ Days: _____ <input type="checkbox"/> More than 15 years	
4. DATE AND NATURE OF SEPARATION 7-31-68 RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM		SUMMARY OF ANNUAL AND SICK LEAVE			
5. Balance from prior leave year ended 1/31 19.68		ANNUAL (HOURS)		SICK (HOURS)	
6. Current leave year accrual through 7/27 19.68		360		1017	
7. Total		112		56	
8. Reduction in credits, if any (current year)		472		1073	
9. Total leave taken		0		0	
10. Balance		128		204	
11. Total hours paid in lump sum 31 1/2 (1 HOLIDAY)		31 1/2		869	
12. Salary rate(s) 23075		SUMMARY OF HOME LEAVE (DAYS)			
13. Lump sum leave dates: From 0830 E/1/68 to 10/1/68 1700 (Hours)		14. Date arrival abroad for ML purposes 7/27/68			
20. Certified correct by: <i>Harold F Swenson</i> (Signature) 10/1/68 (Date)		15. Current balance as of 7/31 19 68 51 DAYS			
16. PARROLL CHIEF (Title) X2667 (Telephone)		16. 12-month accrual rate _____			
		17. Dates leave used, prior 24 months _____			
		18. Monthly accrual date _____			
		19. Calendar days credit for next accrual date 28 DAYS			
		20. Date basic service period completed 1/22/68 (2 YRS)			
		MILITARY LEAVE			
		21. Dates during current calendar yr _____ to _____			
		22. Dates during preceding calendar yr _____ to _____			
		ABSENCE WITHOUT PAY			
		23. During leave year in which separated _____			
		24. During step-increase waiting period which began on 7-68			
		25. During 12-month ML accrual period (dates) _____			
		WOP or AWOL or Furlough/Suspension (Hours) 8 1/2			

REMARKS
SCD
5/4/68
MAX: 360

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-11 AND 990-2

A16

1 SERIAL NO.	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP HOURS
016229	SWENSON HAROLD F	44 501	CF	
A OLD SALARY RATE		7 NEW SALARY RATE		8 TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade
Step	Salary	Effective Date	SI	ADJ
GS 15	6	120,850	04/10/66	GS 15
6		321,450	04/07/68	
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE				DATE
<i>[Signature]</i>				29 March 68
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERK'S INITIALS		LIMITED BY		
<i>[Initials]</i>				
FORM 7-60 560 E Use previous editions		PAY CHANGE NOTIFICATION (A-31)		

COMPENSATION

APR 4 1968

SECRET (When Filled In)

PLM: 1 1 1 1 1

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)	
016229	SWENSON HAROLD F	
3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE
EXTENSION OF PRA		MO DA YR
NOTE: 1 JUNE 1968		06 01 68
5 CATEGORY OF EMPLOYMENT		
REGULAR		
6 FUNDS	V TO V	V TO CF
	CF TO V	CF TO CF
7 Financial Analysis No. Chargeable		8 CSC OR OTHER LEGAL AUTHORITY
130 2170 0000		30 USD HQS J
9 ORGANIZATIONAL DESIGNATIONS		10 LOCATION OF OFFICIAL STATION
DDP/EUR, FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WW AREA REPRESENTATIVES		FRANKFURT, GERMANY
11 POSITION TITLE		12 POSITION NUMBER
CPS OFFICER		1100
13 SERVICE DESIGNATION		
14 CLASSIFICATION SCHEDULE (GS LB OR)		15 OCCUPATIONAL SERIES
GS		1100.01
16 GRADE AND STEP		17 SALARY OF RATE
GS 15 6		27153
18 REMARKS		

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING		22 STATION CODE	23 INT'GREE CODE	24 Major Code	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
07	10	NUMERIC	ALPHABETIC	0701	0701	0	MO DA YR	MO DA YR	MO DA YR
28 NTE EXPIRES		29 SPECIAL REFERENCE		30 RETIREMENT DATA		31 SEPARATION DATA CODE			32 Correction Concurrence Term
NO	DA	NO	DA	NO	DA	TYPE	NO	DA	YR
08	01	04					EOD DATA		
35 NET PREFERENCE		36 SERV COMP DATE		37 LONG COMP DATE		38 CAREER CATEGORY		39 FEED. HEALTH INSURANCE	
CODE	NO	DA	NO	DA	NO	DA	CODE	CODE	HEALTH INS CODE
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE		42 LEAVE CAT CODE		43 FEDERAL TAX DATA		44 STATE TAX DATA			
CODE	45 NO PREVIOUS SERVICE		46 NO ENCLYED		47 NO ENCLYED		48 NO TAX EMP		
1 NO BEAM IN SERVICE		1 YES		1 YES		1 YES			
2 BEAM IN SERVICE LESS THAN 3 YRS		2 NO		2 NO		2 NO			
3 BEAM IN SERVICE MORE THAN 3 YRS		3 NO		3 NO		3 NO			
SIGNATURE OR OTHER AUTHENTICATION									

DOCTE

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-236
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44	600	CF GS 15 5	\$19,978	\$20,856

SECRET
(When Filled In)

LVG: 7 MAR 67

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT				03 07 67		REGULAR					
A. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		7136 2070 0000		50 USC 403 J			
P. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF						FRANKFURT, GERMANY					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION					
OPS OFFICER				0478		D					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS			0136.01		15 5		19976				
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	1C	44600	EUR	27015	3	04 28 15					
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.		34. SER		
03 06 68		82			EOD DATA						
35. VET. PREFERENCE	36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA			
SIGNATURE OR OTHER AUTHENTICATION											

FORM 5-66 1150

Use Previous Edition

SECRET

3-12-67
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FORM 5-66 1150
(When Filled In)

RJT: 23 XR SEPT 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 01-229
2. NAME (LAST-FIRST-MIDDLE): SWENSON HAROLD F

3. NATURE OF PERSONNEL ACTION: DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM
4. EFFECTIVE DATE: 09 25 66
5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V, V TO CF, CF TO V, CF TO CF
7. COST CENTER NO. CHARGEABLE: 7136 2070 0000
8. CSC OR OTHER LEGAL AUTHORITY: FL 88-643 SECT. 203

9. ORGANIZATIONAL DESIGNATIONS: DDP/EE
10. LOCATION OF OFFICIAL STATION: FRANKFURT, GERMANY

11. POSITION TITLE
12. POSITION NUMBER
13. SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)
15. OCCUPATIONAL SERIES: 15
16. GRADE AND STEP
17. SALARY OR RATE

18. REMARKS: EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

Grid containing fields 19-44: 19. ACTION CODE, 20. MTC EXPIRES, 21. OFFICE CODING, 22. STATION CODE, 23. INTEGREE CODE, 24. Hdqtn. Code, 25. DATE OF BIRTH, 26. DATE OF GRADE, 27. DATE OF LET, 28. SPECIAL REFERENCE, 29. RETIREMENT DATA, 30. SEPARATION DATA, 31. CORRECTION, CANCELLATION DATA, 32. SECURITY REQ NO, 33. SER, 34. VET. PREFERENCE, 35. SERV. COMP. DATE, 36. LONG. COMP. DATE, 37. CAREER CATEGORY, 38. FEGLI / HEALTH INSURANCE, 39. SOCIAL SECURITY NO., 40. PREVIOUS GOVERNMENT SERVICE DATA, 41. LEAVE CAT, 42. FEDERAL TAX DATA, 43. STATE TAX DATA, 44.

SIGNATURE OR OTHER AUTHENTICATION

Signature area with handwritten date 9-26-66 and initials.

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN,	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SMENSON MARCLD F	016229	44	580	CF GS 15 5	\$19,415	\$19,978

SECRET
(When Filled In)

RZR, 8 JUL 65

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 016229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO. DA. YR. 07 02 65					
6. FUNDS		7. COST CENTER NO. CHARGEABLE 6139 2070 0000					
<table border="1"> <tr> <td>V TO V</td> <td>V TO CF</td> </tr> <tr> <td>CF TO V</td> <td>CF TO CF</td> </tr> </table>		V TO V	V TO CF	CF TO V	CF TO CF	8. CSC OR OTHER LEGAL AUTHORITY REGULAR 50 USC 403 J	
V TO V	V TO CF						
CF TO V	CF TO CF						
9. ORGANIZATIONAL DESIGNATIONS DDP/EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY					
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 3436	13. SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 4	17. SALARY OR RATE 18170				
18. REMARKS							

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44580 EE		22. STATION CODE 27015	23. INTEGREE CODE	24. Hdqtrs. Code 3	25. DATE OF BIRTH MO. DA. YR. 04 28 15		26. DATE OF GRADE MO. DA. YR.		27. DATE OF LEI MO. DA. YR.	
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REG. NO.		34. SER
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CAR RESV CODE PROV TEMP		39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES		40. SOCIAL SECURITY NO.		
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 1 YRS) 3 - BREAK IN SERVICE (MORE THAN 1 YRS)				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE EXEMP.				

EOD DATA

SIGNATURE OR OTHER AUTHENTICATION

FROM: WH - 3

PO/2/3
[Signature]

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1 SERIAL NUMBER BCS 07/16/66 816229		2 NAME (LAST FIRST MIDDLE) SWENSON HAROLD F.							
3 NATURE OF PERSONNEL ACTION REASSIGNMENT				4 EFFECTIVE DATE MO DA YR 07 01 66		5 CATEGORY OF EMPLOYMENT			
6 FUNDS		V TO V		V TO CF		7 COST CENTER NO CHARGEABLE		8 CSC OR OTHER LEGAL AUTHORITY	
		CF TO V		<input checked="" type="checkbox"/> CF TO CF		7136 2070 0000			
9 ORGANIZATIONAL DESIGNATIONS BDP/EE DIVISION				10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY					
11 POSITION TITLE OPS OFFICER				12 POSITION NUMBER 3436		13 CAREER SERVICE DESIGNATION D			
14 CLASSIFICATION SCHEDULE (GS, LB, etc) GS			15 OCCUPATIONAL SERIES 0136, 01		16 GRADE AND STEP 15		17 SALARY OR RATE		
18 REMARKS									
SIGNATURE OR OTHER AUTHENTICATION									

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F.	016229	44	580	CF GS 15 4	\$18,170	\$18,825

A18

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
016229		SWENSON HAROLD F.		44 580 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	4	\$18,825	04/12/64	GS 15	5	\$19,415	04/10/66			
8. Remarks and Authentication										
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS _____ AUDITED BY _____										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i> DATE _____										
PAY CHANGE NOTIFICATION <i>[Handwritten]</i>										

PJH: 22 JUN 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)								
016229		SWENSON HAROLD F						COB		
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
CONVERSION FROM FSR STATUS					MO. DA. YR. 06 05 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		5135 1162 0000		50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION					
DDP/WH WH/C OFFICE OF THE CHIEF					WASH., D.C.					
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER SAS					1108		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS			0136.01		15 4		18170			
18. REMARKS STATE-WASH., D.C.										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. Empl. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI
56	10	NUMERIC 51500	ALPHABETIC WH	75013			MO. DA. YR. 04 28 15	MO. DA. YR.	MO. DA. YR.	
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.	34. SEX	
MO. DA. YR.		84	1 - CSC 2 - FICA 3 - NONE			TYPE MO. DA. YR. EOD DATA				
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO. DA. YR.		MO. DA. YR.		CAR. SERV. PREV. TAMP		CODE CODE 0 - WAIVER 1 - YES		
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)					FORM EXECUTED CODE NO. TAX EXEMPTIONS		FORM EXECUTED CODE NO. TAX EXEMPT. STATE CODE			
SIGNATURE OR OTHER AUTHENTICATION										
<div style="border: 2px solid black; padding: 5px; display: inline-block;"> <p style="font-size: 24px; margin: 0;">POSTED</p> <p style="font-size: 24px; margin: 0;">6-24-65 #</p> </div>										

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

PJH: 24 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)											
016229		SWENSON HAROLD F											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT						MO. DA. YR. 05 26 65			REGULAR				
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY				
CF TO V		X		CF TO CF		5135 1162 0000			50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION							
DOP/WH WH/SA OFFICE OF THE CHIEF						WASH., D.C.							
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION				
POL ATTACHE OPS OFFICER SAS						1108			D				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
FSR GS				0136.01		03 1 15 4		14860 18170					
18. REMARKS													
WASH., D.C.													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH			26. DATE OF GRADE		27. DATE OF LET	
37	10	51050 WH		75013	1	1	MO. DA. YR. 04 28 15						
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ. NO.		34. SEX
MO. DA. YR. 05 25 66		84		1 - CSC 3 - PICA 5 - NONE				TYPE MO. OF. YR. EOD DATA					
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE			40. SOCIAL SECURITY NO.		
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO DA. YR.		MO DA. YR.		CAN. RESV. CODE PNTV TEMP		CODE CODE 0 - WAIVER 1 - YES			HEALTH INS. CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA				
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				CODE		FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO			FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO				
SIGNATURE OR OTHER AUTHENTICATION													
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0; font-size: 1.5em;">6-3-65</p> <p style="margin: 0; font-size: 1.5em;">HT</p> </div>													

FORM 1150
11 62

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)			
016229		SHEENSON HAROLD P			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT			28 19 64		
6. FUNDS		7. CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
V TO V CF TO V		V TO CF CF TO CF		4132 1000 1000	
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDP/SAS C.I. STAFF			WASH., D. C.		
11. POSITION TITLE			12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
GPS OFFICER CM			0882	D	
14. CLASSIFICATION SCHEDULE (GS, GS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE	
GS		0136.01	15		
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					

Form 11508
1-63 MFG. 1-63

Use Previous
Edition

SECRET

6 JUL 1964

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

(4-51)

7/64 Lee

1. Serial No		2. Name		3. Job Grade		4. LWOP Hours				
016229		SWENSON HAROLD F		49 300 37F CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	3	\$16,695	04/14/63	GS 15	4	\$17,210	04/12/64			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i> DATE: <i>[Signature]</i>										
PAY CHANGE NOTIFICATION										

Form 9-61 560

Obsolete Previous Edition

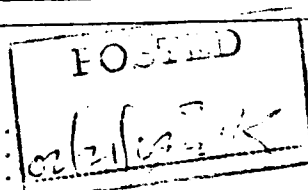
(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	49	300	CF GS 15 3	\$15,925	\$16,695

BAB: 13 FEB 63

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						NO. DA. YR. 02 13 63		REGULAR			
6. FUNDS			V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V			X		CF TO CP		3132 1000 1000		50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP SPECIAL AFFAIRS STAFF FI CI BRANCH						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTACHE POL OFF OPS OFFICER						0678		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS			0136.01			04 0 15 2		13340 15045			
18. REMARKS											
WASHINGTON, D. C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hq/In. Code	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	61300 SAS		75013	1	1	04 28 15				
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	
NO. DA. YR.								EOD DATA			
35. VET. PREFERENCE			36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE			NO. DA. YR.		NO. DA. YR.		CODE		CODE		
0 - NONE							CAN. DISA. PAID		D - WAIVER		
1 - 5 PT.							TEMP		1 - YES		
2 - 10 PT.									HEALTH INS CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		CODE		FORM EXECUTED		NO TAX STATE CODE	
0 - NO PREVIOUS SERVICE								1 - YES		NO TAX STATE CODE	
1 - NO BREAK IN SERVICE								2 - NO		EEMP.	
2 - BREAK IN SERVICE LESS THAN 3 YRS											
3 - BREAK IN SERVICE MORE THAN 3 YRS											
SIGNATURE OR OTHER AUTHENTICATION											
											

BAB: 31 OCT 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT				MO. DA. YR. 10 31 62		REGULAR					
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. (CHARGEABLE)		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		3132 1000 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
DDP/TASK FORCE W OFFICE OF THE CHIEF					WASH., D. C.						
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
ATTACHE POL OFF OPS OFFICER D CH					0663		D				
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
FSR GS			0136.01		04 0 15 2		13340 15045				
18. REMARKS											
BUENOS AIRES, ARGENTINA											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOYER CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI	
37	10	NUMERIC 61100	ALPHABETIC TFW	75013	1	1	MO. DA. YR. 04 28 16	MO. DA. YR.	MO. DA. YR.		
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG. NO.	34. SEX
MO. DA. YR.		80		1. CSC 2. FICA 3. NONE				EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE: 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO. DA. YR.		MO. DA. YR.		CAR. RES. CODE PROV. TEMP.		CODE 0 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE: 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				CODE		FORM EXECUTED: CODE 1 - YES 2 - NO		NO TAX EXEMPTIONS		FORM EXECUTED: CODE 1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0; font-family: cursive;">Harold F Swenson</p> </div>											

FORM 4-62 1150

Use Previous Edition

SECRET
BAB 10/31/62

14-811
EXCLUDE THIS SYMBOL:
GRADE CODE 134
NO. 23-10-59

(14-811)

(When Filled In)

Personnel Actions
Prior to 1962

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				016229 ✓			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX	4. GRADE	5. SD
SWENSON, Harold F.			28 Apr 15		M	GS-15	D
6. OFFICIAL POSITION TITLE				7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer				DDP/WH/Cuba		Frankfurt	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
31 May 1967				1 April 1966 - 31 March 1967			
SECTION B				PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER
Spotting and recruiting of agents to cover Cuban target							S
SPECIFIC DUTY NO. 2							RATING LETTER
Agent handling							S
SPECIFIC DUTY NO. 3							RATING LETTER
Running office at Frankfurt Base							O
SPECIFIC DUTY NO. 4							RATING LETTER
Economic use of funds and equipment							S
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
<div style="position: absolute; top: -20px; left: -100px; border: 1px solid black; padding: 2px;"> 3 MAR 1967 </div>							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain items given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12	This report has not been shown to Mr. Swenson due to his absence from Headquarters	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 MAR 1967	DC/WH/COG	<i>Earl J. Williamson</i> Earl J. Williamson
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I concur.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 MAR 1967	C/WH/COG	<i>Thomas J. Flores</i> Thomas J. Flores

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229 ✓	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
SWENSON, Harold F.		28 Apr 15	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/WH/Cuba		Frankfurt	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From- to-)		
31 Dec 1966			1 April 1965 - 31 March 1966		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Spotting and recruiting of Cuban agents					S
SPECIFIC DUTY NO. 2					RATING LETTER
Agent handling					S
SPECIFIC DUTY NO. 3					RATING LETTER
Running office at Frankfurt Base *					S
SPECIFIC DUTY NO. 4					RATING LETTER
Economic use of funds & equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

25 AUG 1966

SECRET

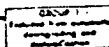
OFFICE OF PERSONNEL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position <i>Aug 24 1966</i> in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give reasons for ratings for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.</p>			
<p>Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.</p>			
<p>The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGO-29131, a copy of which is attached.</p>			
<p>During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
22 AUG 1966	DC/WH/Cuba	Earl J. Williamson	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
	Chief, WH Cuba	Thomas J. Flores	

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 016229
SECTION A GENERAL						
1. NAME SWENSON, Harold F.			2. DATE OF BIRTH 28 Apr 15	3. SEX M	4. GRADE GS-15	5. SO D
6. OFFICIAL POSITION TITLE Ops Officer CH			7. OFF/DIV/BR OF ASSIGNMENT DDP/SAS		8. CURRENT STATION Washington D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 30 April 1965			12. REPORTING PERIOD (From - to) 23 December 64 - 31 March 1965			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Supervision of the WH/Cuba/CI Staff.						RATING LETTER S
SPECIFIC DUTY NO. 2 Providing specialized counterintelligence planning, guidance, and support for WH/Cuba and other clandestine services components.						RATING LETTER O
SPECIFIC DUTY NO. 3 Spotting, recruiting and handling Cuban agents.						RATING LETTER O
SPECIFIC DUTY NO. 4 Economic use of funds, equipment and personnel.						RATING LETTER S
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S



SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B, to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Until the last few days of the period covered in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.</p> <p style="text-align: right;">...continued...</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE 1 II 65	SIGNATURE OF EMPLOYEE <i>Harold S. Swenson</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE 1 April 1965	OFFICIAL TITLE OF SUPERVISOR WH/C/COPS	TYPED OR PRINTED NAME AND SIGNATURE <i>Thomas J. Flores</i> Thomas J. Flores	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL Mr. Swenson does indeed need to hide his occasional "impatience with lesser mortals", as suggested by the rater. That we have confidence in his tact as well as in his professionalism is, however, indicated by his pending assignment to an important job in Europe where his success will depend in part on maintenance of good relations with personnel of the various European Stations. I fully concur with the high ratings given in this report, which are well deserved.			
DATE 5 April 1965	OFFICIAL TITLE OF REVIEWING OFFICIAL DCWHD/C	TYPED OR PRINTED NAME AND SIGNATURE <i>John L. Hart</i> John L. Hart	

SECRET

SECRET

SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 016229			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) SWENSON, Harold F.			2. DATE OF BIRTH 28 Apr 1915	3. SEX M	4. GRADE GS-15	5. SO D	
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/DR OF ASSIGNMENT DDP/SAS		8. CURRENT STATION Washington D.C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL		<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 April 64 - 21 December 64				
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Responsible for supervising the WH/SA/CI Staff.							RATING LETTER S
SPECIFIC DUTY NO. 2 Provides specialized counterintelligence planning, guidance, and/or support for WH/SA and for other Clandestine Services components.							RATING LETTER O
SPECIFIC DUTY NO. 3 Spots, recruits, and/or handles Cuban agents.							RATING LETTER O
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S
16 MAR 1965							

SECRET
(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, as applicable, if applicable.</p>			
<p>During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.</p> <p>He handles funds and manpower prudently.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
3 February 65	<i>Harold J. Swenson</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
Approx. 2 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
28 January 1965	Deputy Chief, WH (SA)	<i>Bruce B. Cheever</i> Bruce B. Cheever	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
12 March 1965	Deputy Chief, WHD	<i>Raford W. Herbert</i> Raford W. Herbert	

14-00000

Fitness Reports, PMS, Training
Reports - all prior to OCT 1962